Bereavement Leave

CERTIFIED PERSONNEL: Bereavement leave shall be granted by the Superintendent not to exceed five (5) days in any year, at no deduction in salary. Such leave shall be granted subject to the following conditions:

Bereavement leave shall be allowed for death in the employee's immediate family (parents, children, spouse, sibling(s), parents-in-law, grandchildren, grandparents, and persons residing in the household.) Bereavement leave is not cumulative.

CLASSIFIED PERSONNEL: Each employee shall be entitled to a maximum of five (5) days leave with pay for absence caused by death to an employee's child, spouse, parent, stepparent, grandparent, sibling, or parent-in-law. Such bereavement leave shall not be deducted from sick leave. Bereavement leave is non-cumulative.

Legal Reference: RCW 28A.58.100 Hiring and discharging employees --Leaves for employees

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