Medford
SCHOOL DISTRICT





2020-2021

ADOPTED BUDGET





Fiscal Year 2020-21

BUDGET COMMITTEE

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Brad Earl, Assistant Superintendent of Operations
Jeanne Grazioli, Executive Director of Teaching & Learning
Natalie Hurd, Communications and Public Relations Specialist

Finance/Budget
John Petach, Finance Controller
Stephanie Householder, Budget Manager

Introduction
Message from the Superintendent i

Organization
District Overview 1
School Board Strategic Governance 2
Budget Presentation and Process 3
District Leadership 4

Financial 6
Key Student Metrics/Graphs 7
All District Funds 11
General Fund
- Fund Balance Projection 12
- Resources and Requirements Summary 13
- Resource Summary 14
  - Source Detail – Local, Intermediate and State 15
  - Resident Average Daily Membership (ADMr) 17
  - Source Detail – Federal and Other 18
  - Source Detail - Beginning Fund Balance 19
- Expenditures Summary, Salary and Wage Summary 20
- Staffing Summary 22
- Expenditures Summaries – Benefits, Purchased Svcs, Supplies, Capital Outlay 26
- Expenditures by Classification and Student Instruction 31
  - Special Education Spending Summary 34
  - Music Programs Spending Summary 36
- Function Detail 38

Special Revenue Fund
- Summary 110
  - Federal Programs 111
  - State and Local Programs 114
  - PERS Reserves 115
  - PEEK Grant 116
  - Secondary Athletic Fund 117
  - Food Service Fund 118
  - Seismic Upgrades Grant 119
  - Project Reserve Fund – Capital, NTS, Curriculum 120
  - Chromebook Reserve 127
  - Measure 98 128
  - Measure 99 129
  - Student Investment Account 130

Other Funds
- Summary 133
  - Debt Service Fund – General Obligation Bonds 134
  - Debt Service Fund – Pension Obligation Bonds 135
  - Capital Projects Fund 136
  - Health Insurance Fund 137
  - Student Scholarships Fund 138
  - Student Body Fund 139

Supplemental Information
Revenue Sources 140
Glossary 142

Appendix: Resolutions and Publications
Resolutions
ED-1
ED-50
Medford Draft Strategic Plan

Introduction



Medford
SCHOOL DISTRICT

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Greetings, Medford School District Budget Committee,

I am pleased to present our budget message for the 2020-21 school year. Thank you to the members of the Medford School District Board of Education and the members of the Medford School District Budget Committee for their service, support, analysis, and consideration of this proposed budget. I would also like to thank the hardworking and dedicated staff of the Medford School District Finance Department, especially Brad Earl (Assistant Superintendent of Operations), John Petach (Finance Controller), and Stephanie Householder (Senior Accountant/Financial Analyst) whose wise fiscal decisions have placed our district in superior position in terms of protecting resources for students. We are so fortunate to have them leading our financial team.

In the Medford School District, we are guided by a shared vision that ALL are learning, and learning is for ALL. Never has that shared vision been more alive than in the past two months.

Quite frankly, we are in extraordinary times. The COVID-19 pandemic and subsequent measures put in place to keep us safe may be eventually seen not only as a defining moment in our history, but also as the single greatest catalyst for change in K-12 education since free and compulsory education was introduced in the United States at the turn of the 20th century.

As news of the pandemic spread this spring, schools across Oregon were in the process of preparing expansion plans as part of the Student Success Act (SSA), funded by the recently adopted corporate activity tax, which promised to push schools into what many believed would be a quality education funding model (for the first time in decades in Oregon). Nearly overnight, news of the coronavirus spread and social distancing practices upended our economic construct and unbalanced our funding expectations. Even today, as we deliver this budget message, just 56 days have passed since the Stay Home, Save Lives order was issued by Governor Brown, and our understanding of the potential economic impact is still in its infancy. The outlook for school funding in Oregon is only beginning to emerge, leaving a clear plan for the 2020-21 school year largely unformed.

The Oregon Department of Education (ODE) recommended that all school districts prepare their budgets based on full funding, the $9 Billion 2019–21 biennial budget previously approved by the legislature for K-12 schools. We have taken this approach, even with knowing that many more details will be forthcoming, possibly causing next year to look quite different.

That said, by preparing a budget that assumes receiving all we previously anticipated, we get to present an aspirational budget. This plan was informed by the work of literally hundreds of people. We surveyed nearly 4,000 students, parents, and staff in our district and assembled astrategic planning team of 70 individuals who represented a cross section of our school and community. (I am truly grateful for their work to inform this plan.)

The budget team helped form what we are calling the $9 billion budget, which aligns with the original 2019-21 K-12 biennium budget passed by the legislature. Other than a few shifts in full time equivalents

(FTE) from one area to another, we built the budget assuming all programs funded by our general fund would remain largely unchanged. The cost to fund this "status quo" plan is higher than last year simply due to employee pay increases and increases in benefit costs. No other significant increases in costs were scheduled to occur in this fund. We also planned to expand services for students through the new Student Investment Account (part of the SSA) and with the continued full funding of Measure 98, plans informed by the strategic planning team. These plans can be found on pages 128 and 130-132 of the budget document.

We know enough about job loss and economic conditions in our state to know our full aspiration plan will not come to fruition. State economists predicted on March 20 that Oregon's economy is heading into its steepest downturn since the Great Depression. However, we also know that Oregon is in a much better financial position than it was during the last economic downturn, due to its wise retention of approximately $1.75 billion in reserves. And while we are beginning with a $9 billion budget, we know we cannot finalize our plan for next year until the legislature meets to decide how to use budget reserves to mitigate lost funding, something that may not occur until June or July.

State organizations are making it clear that there is a path to come close to the $9B plan despite the current economic hardships. This path relies on the use of a portion of the state reserves, already earmarked state corporate activity taxes, and Federal Elementary and Secondary School Emergency Relief Fund (ESSER) to fund the State School Fund (SSF). Measure 98 funding may be reduced, but along with high cost disability funding, has been identified by ODE as a priority for next year. Given the possible "path to $9 billion," we are cautiously optimistic about next year, yet remain very cautious about the long term impact this downturn will have on future funding levels.

One area about which we feel strongly, regardless of additional information from the state, is our plan to improve service levels in our Special Education programs, an area given high priority from community feedback and by our planning team. These improvements will be primarily funded in the general fund, and we will reduce staffing in other general fund areas as an offset. We have identified other areas to tighten our belts, such as the elimination of two administrative positions and the reduction of some third party contracts.

The proposed budget includes the use of $2.078 million of the $11.953 million beginning general fund reserves due to three one-time initiatives. Two of the three-one time initiatives, remediation ($1.0 million) and additional custodial disinfecting ($0.58 million) are driven by COVID-19. The third item is the opportunity to secure a $2.5 million seismic grant for the Central Medford High School gymnasium, which requires a $0.5 million dollar matching contribution from the general fund. These three reserve uses are detailed below.

The first one-time spending initiative is driven by our plan to provide remediation services for our students most impacted by learning disruptions due to stay at home orders. This will add 10.0 FTE hours to the budget focused on identifying and addressing student gaps in learning from the COVID-19 shelter in place order.

The second one-time initiative for additional custodial disinfecting is driven by our requirement to keep students and staff safe, which in the COVID-19 era means daily disinfecting, not just cleaning of teaching and work areas. This initiative will require not only the proposed addition of 8.0 custodial FTE, it will also require participation from staff and students to be effective.

Finally, our third one-time initiative is for seismic upgrades to the gym at Central Medford High School. The district was awarded a $2.5 million grant for the seismic work so long as we provide a $500,000

matching investment. This very worthwhile return on investment aligns with our long-term strategy of making the Medford School District Education Center facility a third middle school, and will provide approximately 10,000 hours of work over a two-year period to our community during challenging economic times.

Our staffing across all funds will increase 26.72 FTE or 2.0% to 1,352.3 FTE, driven primarily by the addition of 20.0 FTE in Special Education to reduce class size and caseloads, and the addition of 18.0 FTE for the previously noted one-time COVID-19 related initiatives. Excluding these two areas where staffing additions were made, all other staffing is down 11.28 FTE.

We are excited about the future of education in the Medford School District. Inspired by the amazing work of our teachers and leaders this spring who, with very short notice, developed the Medford Anywhere Learning Plan, we are dedicated to providing excellent options for families this fall by continuing an updated version of Medford Anywhere Learning. Early state guidance suggests we should plan for many scenarios with options for all virtual, all in-school, and flexible hybrid models in between.

In the Medford School District, we often say that agency matters and we are confident that Medford Anywhere Learning will provide options that students and families have requested, particularly in these uncertain times. Teams of dedicated educators are meeting right now to develop these options, which include the consideration of moving to a trimester model for next school year. A shift to trimester schedules at the high school level may help students face fewer classes at a time, allow schools to be nimble in a blended learning environment, and result in better alignment with local colleges and universities.

We are also fast-tracking high quality remediation programs for our students who need it the most. This may occur as early as this August, depending on Oregon Health Authority and ODE guidance.

Overall, this budget reflects careful planning based on input from hundreds of individuals, and is proudly submitted for your consideration.

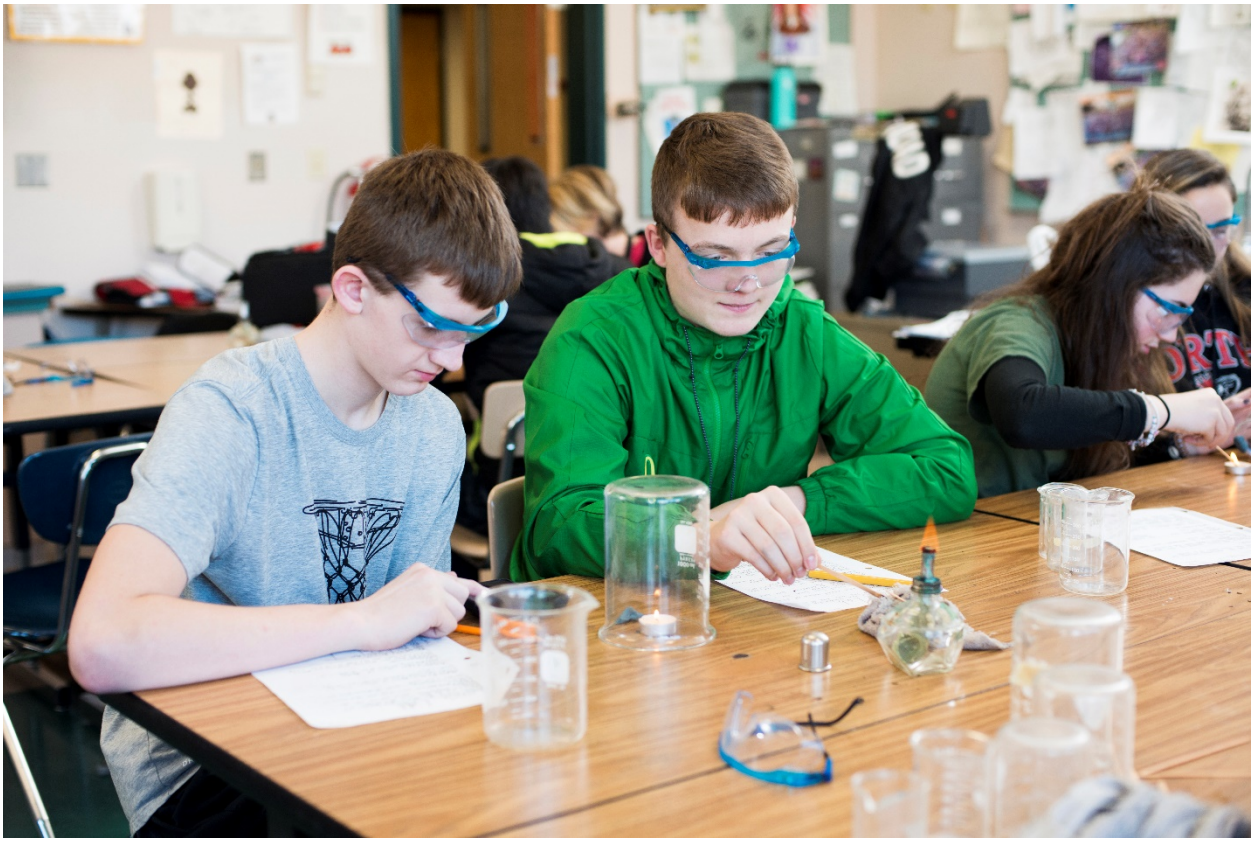
Again, we are in extraordinary times. And while there are many unknowns, our students are not one of them. In fact, regardless of health restrictions or budget concerns, the Medford School District will continue to ensure we provide a caring, student-focused learning community anywhere, anytime...because in the Medford School District, ALL are learning and learning is for ALL.

Respectfully and gratefully submitted,



Bret A. Champion

Organization

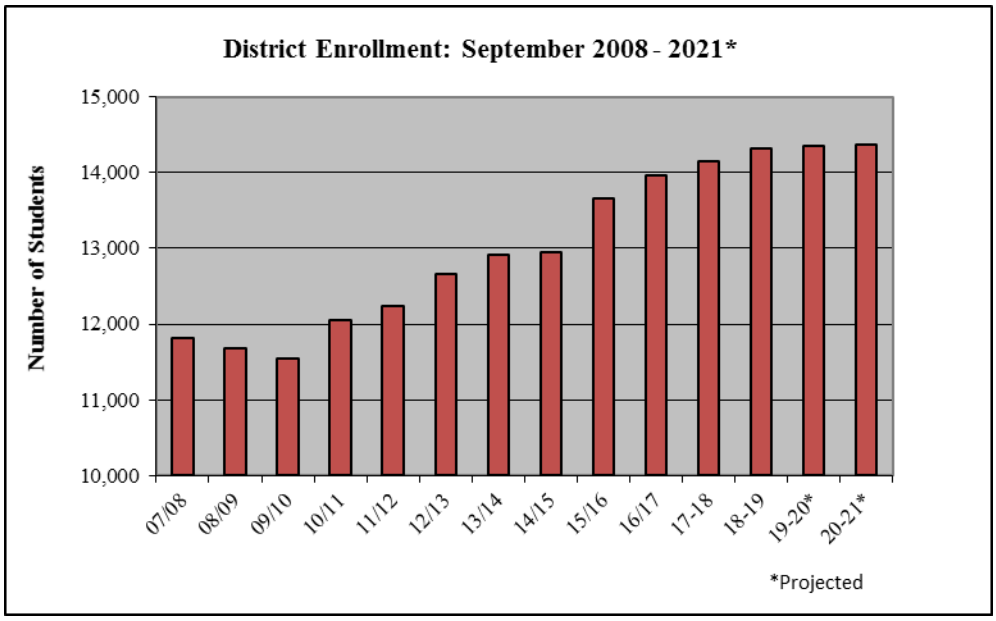


District Overview

Jackson County School District No. 549C, also known as the Medford School District (the District), is the eighth largest in Oregon. Serving approximately 14,372 students in 2020-21, the District enrolls approximately 2.4 percent of the total K-12 student population within the state.

The District, formed in 1959, is located in Jackson County and includes most of the City of Medford, the City of Jacksonville, portions of the City of Central Point, and unincorporated areas of the county. Situated in the Rogue River Valley, the District extends beyond the City of Medford's urban growth boundary and encompasses approximately 361 square miles.

The District operates two comprehensive high schools, two middle schools, 14 elementary schools, one alternative high school, and four charter schools. Historical and projected enrollments are shown below:



The City of Medford, City of Jacksonville, Ruch, and Jackson County are key partners with the Medford School District. These communities embrace their schools. Businesses, parents and other volunteers generously offer their time and resources to help students. Parks, recreation, after-school and summer programs are provided for children. In addition, citizens of all ages have access to libraries, community centers, parks, educational, social and recreational opportunities.

Professionally advanced police and fire departments provide comprehensive emergency response services to residents. The District has a close and unique partnership with the Medford Police Department, which provides security, training, and consultation to all campuses.

School Board Strategic Governance

The Medford School Board recognizes that it has a unique and important role to play in assuring that the school system achieves the results expected by the community and deserved by students. In addition, the Board and staff understand the significance of fiscal integrity and accountability. The Board accepts the challenge to perform its own duties with the same degree of excellence expected of the superintendent and all staff members.

Medford School District Mission Statement

To foster the talents and interests of a community of life-long learners through a meaningful education that challenges students to reach their unlimited potential.

Medford School Board Goals

1. **Extend student learning beyond proficiency by encouraging ALL students to attain mastery of all Oregon State Academic Standards.**
   We want our students not only to meet academic standards, but also to grow beyond minimum levels of proficiency.

2. **Promote a school environment of equity in which ALL students find connections, meaning, and understanding in their daily school experiences.**
   Secondary students will be affiliated and connected to school pathways (sequences of courses, programs, co-curricular activities, post-secondary connections) of their choosing, in which they express interest and find relevance.

3. **Ensure that each elementary student reads at grade level by the end of the 3rd grade.**
   Beginning in Kindergarten, all students will be assessed in reading and will be provided with any and all necessary instruction and interventions to ensure each student reads at grade level by the end of the 3rd grade.

4. **Accelerate the learning for ALL students who perform below grade level, bringing them up to grade level by the end of the school year.**
   ALL struggling students will be afforded the opportunity to receive specific, focused, and individualized interventions to ensure they perform at grade level in all academic areas by the end of the school year.

5. **Increase the graduation rate.**
   A high school diploma is a foundational credential. We want our students to complete a rigorous and focused academic program of studies, earn a credentialed diploma whereby each student can earn dual credit, articulated credit, or an industry certification, and have a credible working plan for their growth and training at the post-secondary level. We expect an annual district graduation rate of 80% by 2017, 90% by 2020, and 100% by 2025.

Budget Presentation and Process

Each year, the District prepares a budget according to Oregon budget law and School Board policy. The budget is developed around the School Board mission, values, goals, and guiding principles. The primary objective is to present budget information in a manner that provides a clear and accurate account of the District's financial position, educational programs, and services for the coming fiscal year.

The budget acts as a business and operating plan for the fiscal year, and is revised as necessary. Budgets are presented on the modified accrual basis of accounting for all governmental funds. This is consistent with Generally Accepted Accounting Principles (GAAP). A balanced budget by fund is required. Unencumbered annual appropriations lapse at the end of each fiscal year.

The budget is designed to help ensure fiscal transparency, efficiency, effectiveness and integrity. The Business Department and administration continually monitor all budgeted accounts and establish internal controls over all expenditures.

The budget is adopted by the School Board, appropriations are made, and the tax levy is declared no later than June 30. The process includes planning, feedback, preparation, approval (by the Budget Committee), adoption (by the Board), implementation, evaluation and monitoring, and finally, auditing at the conclusion of the budget cycle.

FY20-21 Budget Calendar

Notices of meeting dates are posted online

All meetings were conducted via Zoom

Thursday May 28, 2020	**1st Budget Committee Meeting/Budget Approval** – Committee elects officers, Superintendent delivers budget message and committee receives budget document. This year the budget was also approved at the first meeting.
Thursday June 18, 2020	**Board Meeting. Public Budget Hearing on FY20-21 Budget*/Budget Adoption** - Deliberate on budget approved by budget committee and considers additional public comment. Board enacts resolutions adopting the budget, makes appropriations, imposes and categorizes tax levy.
July 15, 2020	District submits required budget documents to County Assessor, Department of Education, and Southern Oregon Education Service District by July 15, 2020.

Note: This budget calendar has been amended to reflect actual meeting approval and adopted dates.

*Budget Committee members are invited but not required to attend.

**Publishing is usually required to be done either twice in the newspaper, 5-30 days before meeting, OR on website at least 10 days before the meeting AND printing once in the newspaper 5-30 days before the meeting. Due to the COVID19 pandemic, the publishing requirements allow to only publish notices on the website.

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Medford School District List of Acronyms

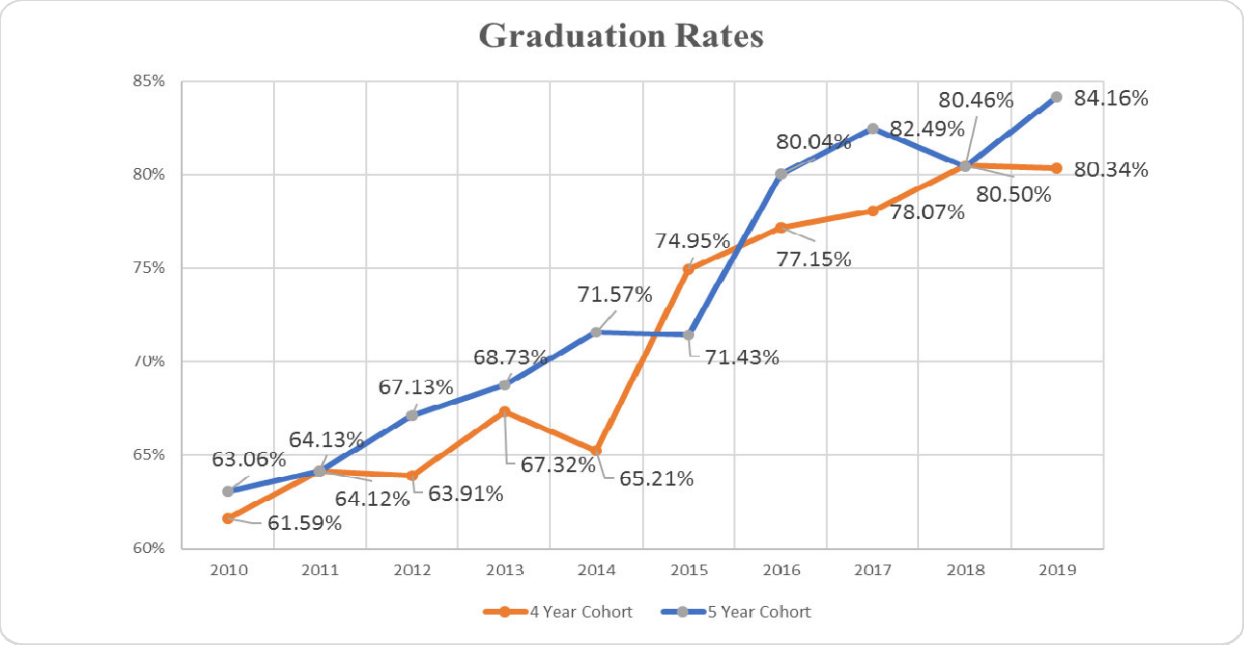
A2A: Attention2Attendance
ADM: Average Daily Membership
CMHS: Central Medford High School
COLA: Cost Of Living Adjustment
CTE: Career and Technical Education
ECSE: Early Child Special Education
ELL: English Language Learners
ESD: Education Service District
ESS: Educational Support Staff
FAPE: Free Appropriate Public Education
FTE: Full Time Equivalency
GF: General Fund
IDEA: Individuals with Disabilities Education Act
IEP: Individualized Education Program
IMC: Instructional Media Center
KG: Kindergarten
MEA: Medford Education Association
MSDEC: Medford School District Education Center
NMHS: North Medford High School
NTS: Network and Telecommunication Services
ODE: Oregon Department of Education
PEEK: Physical Education Expansion
PERS: Public Employee Retirement System
SECC: Special Education Child Count
SIA: Student Investment Account
SMHS: South Medford High School
SOESD: Southern Oregon Education Service District
SpEd: Special Education
SR: Special Revenue Fund
SSF: State School Fund
TOSA: Teacher On Special Assignment

Financial

NOTE: As with any budget, the development of this budget involves making assumptions. Ultimately, the District understands that some of these assumptions are required to be collectively bargained, and as such, readers of this document should understand some of these assumptions may change. Some key assumptions include but are limited to: this proposed budget assumes a $9.0B 2019-21 K-12 budget, fully funded Measure 98 ($3.0 million), no change to the Public Employee Retirement System (PERS) contribution rates, a 2.5% Cost Of Living Adjustment (COLA) for the Medford Education Association (MEA) with a 2.0% COLA for all other employees and Step wage increases for those who qualify.



Key Student Metrics

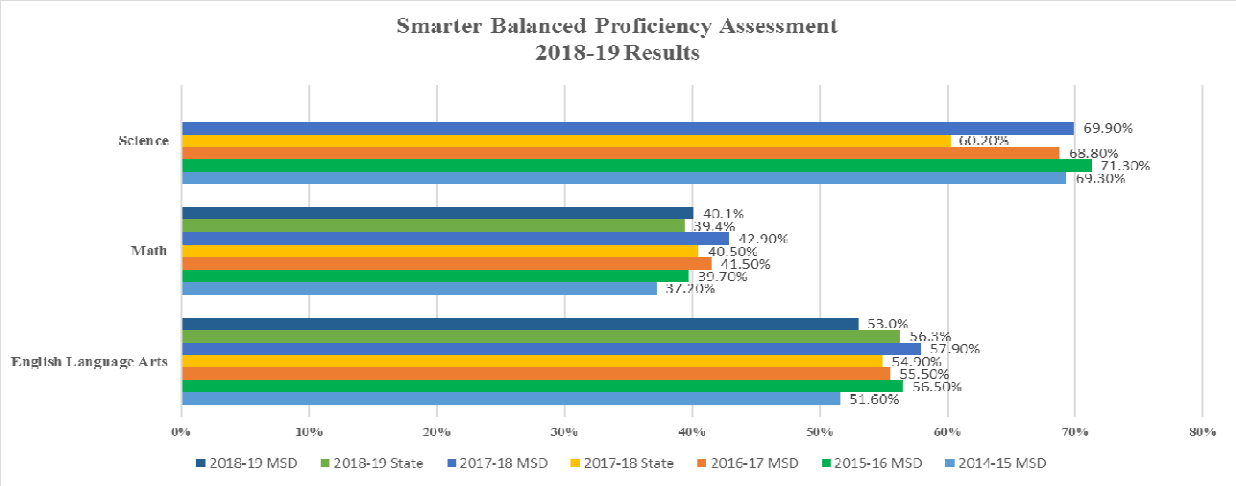


Oregon has some of the most rigorous diploma requirements in the nation. Students must earn 24 credits (many states require 20 or 22 credits). Oregon students must also demonstrate proficiency in essential skills.

80.34% of the Class of 2019 graduated from high school in four years. Across the state, 80.01% of students graduated in four years. This is the fifth year that the Medford School District has exceeded the state average in this area.

While our graduation rate has shown tremendous growth, because we value equity, it is particularly important to celebrate the graduation results for diverse student groups. Graduation rates for students who experience disabilities, Latino students, English Language Learners, and economically disadvantaged students have all improved in recent years.

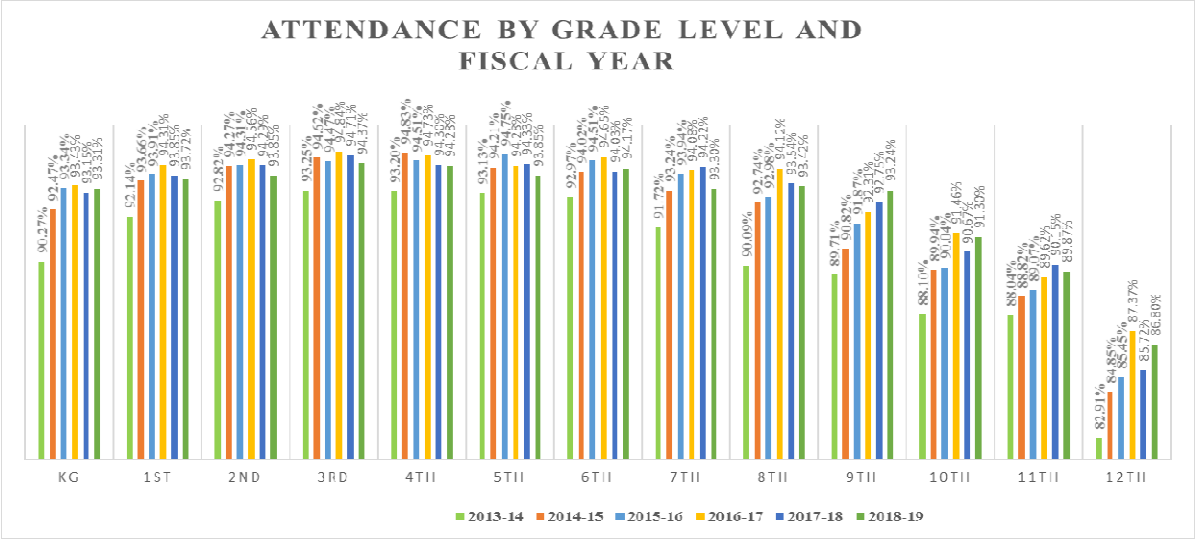
Key Student Metrics



The state of Oregon, along with several other states, uses Smarter Balanced Assessments to annually assess students' progress towards meeting the rigorous Common Core State Standards. Students take the assessment in Math and English Language Arts in grades 3 through 8 and 11. Oregon continues to assess Science knowledge in grades 5, 8, and 11 with the ultimate goal of increasing the number of students who are well prepared for college and careers.

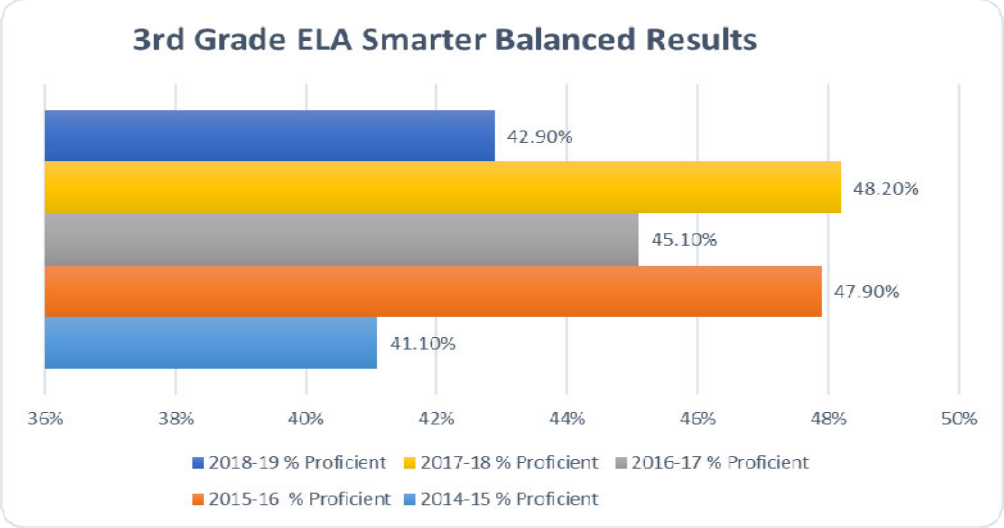
The 2018-2019 testing results for Science Assessments have not been released from the Oregon Department of Education (ODE) at the time of this publishing.

Key Student Metrics



At the Medford School District we are supporting student achievement and developing career skills. One key aspect of that is attendance. Research has proven that student achievement is inextricably linked to attendance. The District implemented the Attention2Attendance (A2A) program as a tool to track attendance in the 2014-15 fiscal year and the District as a whole has increased its emphasis on the importance of student attendance to improve student achievement. The graph above shows three years of improved attendance rates and a decline in attendance for nine of thirteen grade levels. Function 2112 on page 63 is dedicated to attendance with 2.0 FTE staffing. Another staff person 0.8 FTE is dedicated to elementary attendance initiatives paid from Special Revenue funds-Federal Programs (p.111).

Key Student Metrics



We know that students who are reading on grade level at the end of the 3rd grade have more likelihood of successful progression through our K-12 system and remain on track for graduation. The District made a significant investment in English Language Arts core and intervention resources, focused teacher professional development, and a diagnostic reading assessment, iReady, for grades K-8. The iReady assessment is administered in the fall and late winter.

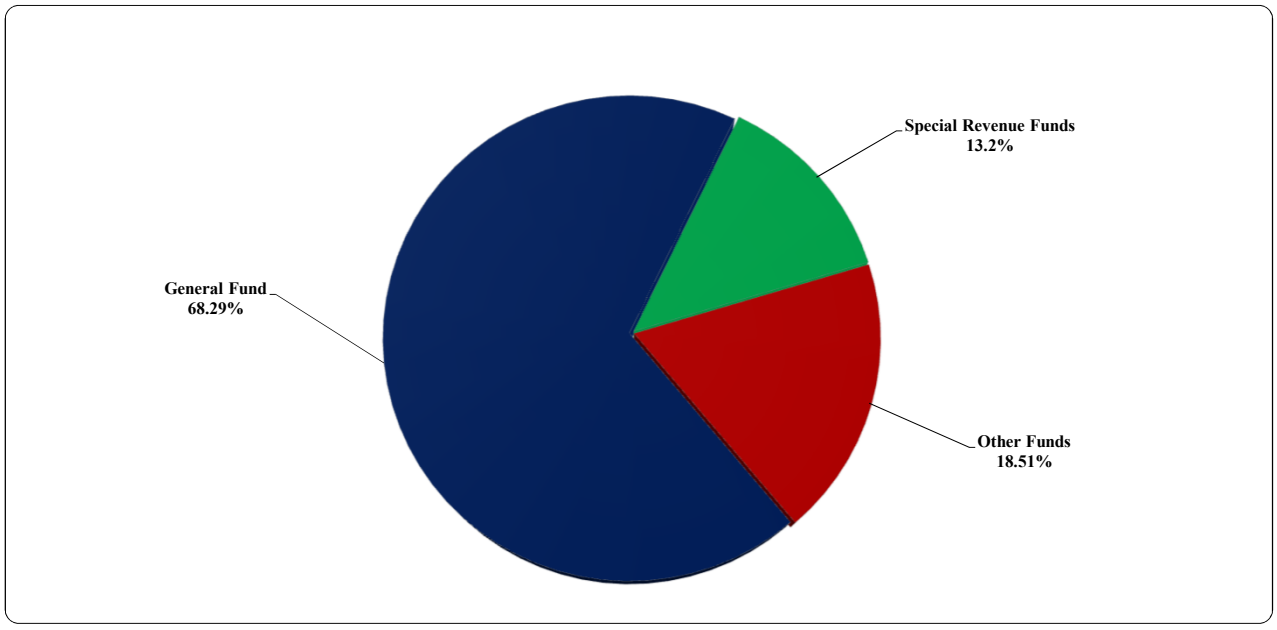
While the progress has varied year to year, we are seeing incremental gains in cohort growth on the Smarter Balanced assessment, and the iReady data is proving more valuable each year. Principals and teachers are use the data from this assessment to make informed decisions throughout the school year, which we believe will result in increased student reading achievement over time.

All District Funds

General Fund

Special Revenue Funds:
Federal Programs
State and Local Programs
PERS Reserves
Physical Education Expansion (PEEK) Grant
Secondary Athletics
Food Service Operations
Seismic Upgrades
Project Reserves
Measure 98 High School Success
Measure 99 Outdoor School
Chromebook Reserves
Student Investment Account (SIA)

Other Funds:
Debt Service - General Obligation Bonds
Debt Service - Pension Obligation Bonds
Capital Projects Fund
Health Insurance Fund
Student Scholarship Fund
Student Body Funds



The General Fund is the primary funding source for operational spending in the District. In the FY20-21 Budget, the General Fund represents 68.29% of all resources versus 67.95% in the FY19-20 Amended Budget. Total resources across all functions for FY20-21 is $251.56M vs $244.44M in the FY19-20 Amended Budget, which is $7.1M, or 2.9% higher. This is due to a $5.69M increase in General Fund Resources (p.14), a $0.2M increase in Special Revenue resources (p.110), and a $1.2M increase in other funds (p.133).

General Fund - Fund Balance Projection

($ Thousands)	FY20-21 Projection	FY21-22 Projection	FY22-23 Projection	
Beginning Fund Balance	**$ 11,953**	**$ 9,875**	**$ 4,597**	
1. Previous Annual Surplus/(Deficit)	$ 1,416	(2,078)	(5,278)	
2. Change in Revenue	$ 4,277	5,931	4,870	Assumes 4% SSF Growth
3. Change in Transfers In	$ -	-	-	Assumes $1.4M per year
4. Change in Salary & Wages	$ (4,386)	(4,474)	(4,564)	Assumes 2% COLA
5. Change in Employee Payroll Benefits	$ (1,706)	(2,598)	(2,258)	Next PERS Rate increase 2023-2024
6. Change in Purchased Services	$ (1,541)	(1,604)	(1,670)	Assumes Relatively flat enrollment
7. Change in Supplies and Materials	$ (446)	(455)	(464)	Assumes low inflation
8. Change in Capital Outlay	$ (25)	-	-	
9. Change in Other Objects	$ (36)	-	-	
10.Change in Transfers Out	$ 370	-	-	
11. Total Annual Surplus/(Deficit)	**(2,078)**	**(5,278)**	**(9,364)**	
12. Ending Fund Balance	**$ 9,875**	**$ 4,597**	**$ (4,767)**	

In the General Fund, Fund Balance projection above for 2020-21, the District is proposing a deficit spending budget of $2.078 million (line 11). Revenue and Transfers In of $159.8 million (p.14) and Expenditures and Transfers Out of $161.9 million (p.20), results in deficit spending due to expenditures being higher than the revenue coming in. Descriptions of the major year over year changes in the 2020-21 budget are summarized in the schedule above and the words below.

1. The General Fund previous year forecast is a surplus of $1.4 million, based on the forecast from the 2019-20 budget after amendment #4. The surplus is largely due to cost savings from the closure of schools and the implementation of distance learning due to the COVID-19 shelter in pace order in the fourth quarter in the FY19-20 school year. This closure decreased substitute labor, supplies, and temporary labor, thus making those funds available for the FY20-21 school year.

2. Total Revenue (resources minus transfers in and beginning fund balance) is estimated to increase $4.27 million or 2.8% over prior budget. The primary driver of the increase in revenue is an increase in State School Funding of $3.5 million or 3.23%, an increase of Local funding (primarily property taxes) $0.5 million or 1.3%, and an increase of Intermediate funding of $0.2 million, or 6.06%.

3.Transfers in from other funds are budgeted at $1.4 million, which is equal to the prior year. This is a transfer in from the PERS reserve fund (p.115) to cover some of the annual projected $3.84 million cost increase due to rate increases in the 2019-21 biennium versus rates for the prior 2017-19 biennium.

4. Total General Fund Salaries and Wages are up $4.38 million or 6.4% to $72.8 million from $68.5 million in the prior year. The primary drivers of the $4.38 million cost increase are an increase for step wages of $1.389 million, an increase for the assumption of a $1.56 million increase for 2.5% COLA for certificated staff and 2% for all other employees, an increase of $0.37 million in administrative salaries for 2.0 FTE for Teaching and Learning that were part of the Superintendent's mid year reorganization in 2019-20 but not filled until 2020-21, $0.34 million higher temporary labor due to one time savings driven by COVID-19 shelter in place in the prior year, $1.04 million for FTE changes, and partially offset by -$0.3 million assumed savings from lower wages from annual attrition. There is an increase of 21.47 FTE in the General Fund and includes: -15.0 FTE in high school, +10.0 FTE for remediation, +8.0 FTE for custodians, +14.0 SpEd Resource teachers, +2.0 Assistant Principals (1 at each high school), +2.0 FTE for a Speech Clinician, +2.0 FTE for a Special Education Teacher, -1.0 FTE SpEd TOSA at the District level, -1.0 FTE District Athletic Director due to retirement, and +0.47 FTE for a Publications Operator.

5. Total General Fund Employee Payroll Benefits are up $1.7 million or 3.8% to $46.6 million from nearly $45 million in the prior year. The primary driver of the $1.7 million cost increase is a result of contractual wage increases and the benefits that are calculated as a percentage of gross payroll. Above you will see that the increase is from $0.9 million in Public Employee Retirement System (PERS) contributions, $0.235 million is from Social Security, $0.055 million from Medicare, $0.055 million from Worker's Compensation, and $0.45 million Health Insurance. Some Healthcare fund reserves ($0.5 million) will be used to fund the increase in Healthcare costs in FY 2020-21.

6. Total General Fund Purchased Services are up $1.5 million or 5.4% to $30.0 million from $28.4 million in the prior year. The primary drivers of the $1.5 million cost increase are a $0.644 million increase in charter school pass through per statue, which assumes a second Kindergarten class at 20 at Madrone and an average enrollment of 1,000 at Logos Charter School. There is a $0.176 million increase in transportation/busing costs (70% of increase is reimbursed by State School Fund), and $0.088 million in professional services, which is for additional consulting work done in Human Resources. There is an increase of $0.66 million is for Other Licensed Substitutes due to a one-time savings of $0.65 million in prior year spending due to COVID-19 shelter in place. These increases are offset by several other various decreases in other objects to better align with prior year actual expenditures.

7. Supplies are up a total of $0.44 million, or 8.48% from the prior year. This is due to a $0.275 million increase in supplies and materials due primarily to a shift of supplies from this object to a purchasing object. There is a $0.160 million increase in software and a $0.086 million increase in Textbooks, which are partially offset by reductions in other objects. Periodicals, Non-Consumables, and Hardware Under $5,000 (a total reduction of -$75K) are all based on actual needs throughout the year, and have been reduced to better align with the prior year's spending patterns. Software includes an increase of $0.160 million and includes of: $5k for Synergy enhancement cost sharing, $31k for Kronos costs, $75k for Forecast 5 Solutions, $27K for GuideK12 Mapping Software. Textbooks include the digital renewal of Journeys that has been moved from the curriculum special revenue fund. This object also includes textbooks for the Dual Language program as well as CTE books.

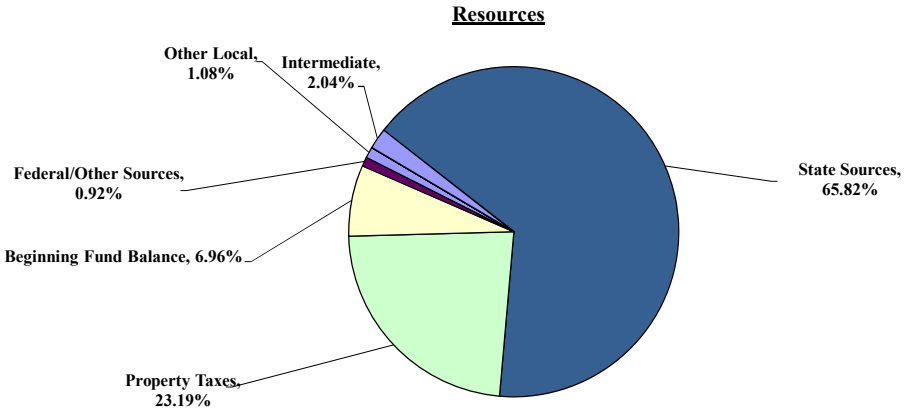
8. Total General Fund Capital Outlay costs are up $0.025K, or 15.4% to $0.19 million from $0.16 million in the prior year. The costs are up due to a request to replace one van per year to replenish an aging fleet in the maintenance department.

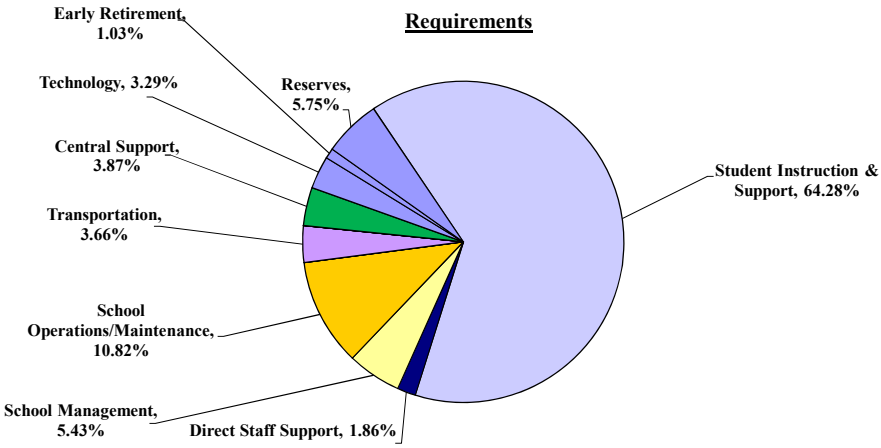
9. Total General Fund Other Objects costs are up $0.036 million or 3.8% to $0.97 million from $0.934 million in the last year due to a slight increase in liability insurance.

10. Total General Fund Transfers Out to Other Funds is down -$0.37 million due primarily to lower year over year transfers to the Project Reserves fund. The General Fund is budgeting to transfer a total of $5.523M, which will be distributed as follows: $1.75M to the Project Reserve Fund to fund Maintenance and Repairs, Technology Hardware, and Curriculum, $1.401M to the PERS Reserve fund, $0.375M to Special Revenue Secondary Athletics, $0.22M to partially fund the Physical Education Expansion (PEEK), $0.025M for State and Local Programs, $0.5M for the Seismic fund (GF match to receive a $2.5M grant), and $1.25M for Chromebook Reserves fund, which is new in FY20-21. The detail of these transfers can be found in the green Special Revenue section starting on page 110.

General Fund Resources & Requirements

The General Fund is the primary operating fund of the District.
This fund is used to account for all unrestricted resources.

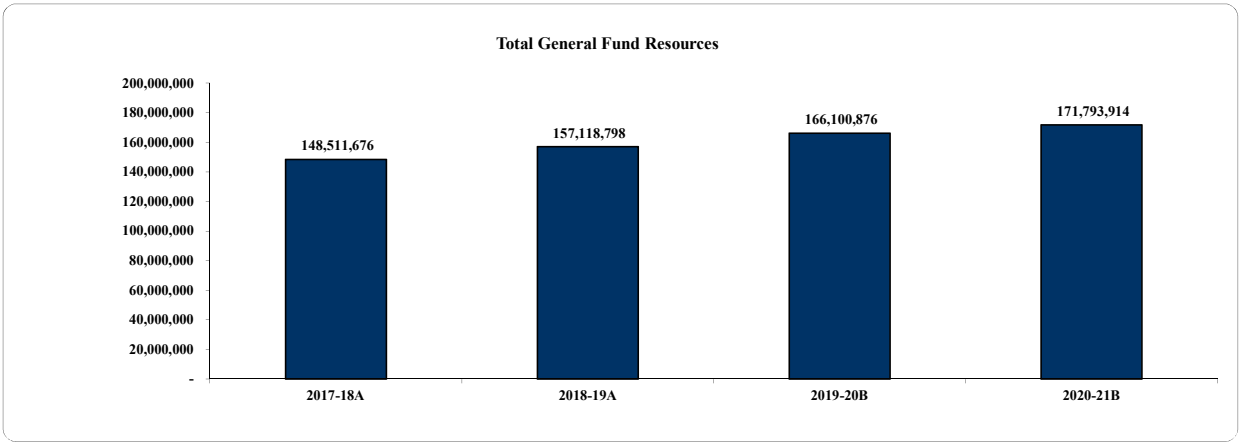


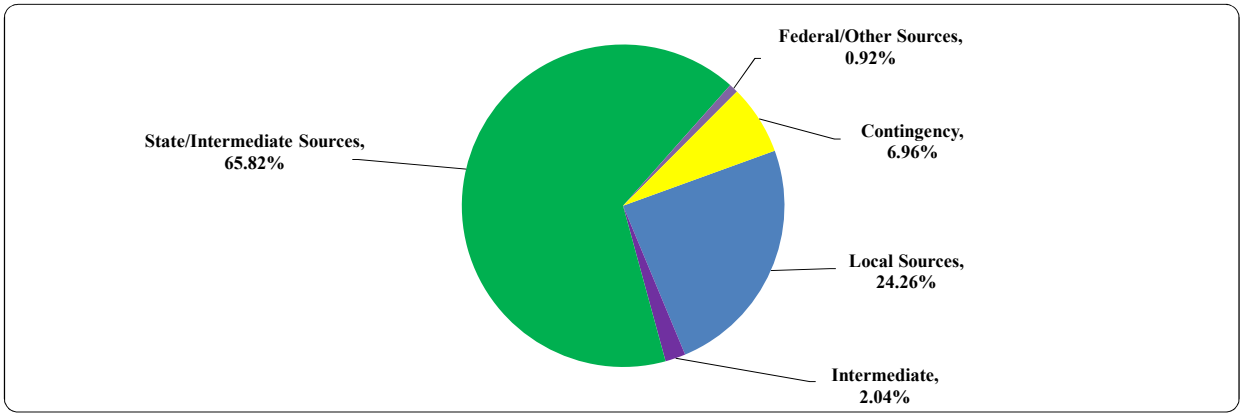


In FY20-21 the General Fund Budget Resources and Requirements are $171.8M, $5.69M or 3.43% higher than the prior year. Revenues plus transfers in from other funds are $159.8M and expenditures including transfers out to other funds are at $161.9M resulting in a deficit spending budget of $2.078M. Beginning Fund Balance is projected at $11.95M, $1.4M higher than the prior year. The higher beginning fund balance is primarily a result of one time savings from distance learning in the FY19-20 year due to the COVID-19 pandemic. See pages 14-19 for more information on Resources and pages 20-108 for more information on requirements.

General Fund Resource Summary

Total General Fund Resources	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Local	38,293,902	39,648,704	41,131,774	41,681,250	41,681,250	41,681,250
Intermediate	2,434,879	3,319,107	3,300,000	3,500,000	3,500,000	3,500,000
State	98,319,564	101,990,843	109,544,999	113,078,412	113,078,412	113,078,412
Federal	202,147	182,722	185,840	180,000	180,000	180,000
Transfers In from Other Funds	1,401,100	1,401,100	1,401,100	1,401,100	1,401,100	1,401,100
Beginning Fund Balance	7,860,084	10,576,323	10,537,164	11,953,152	11,953,152	11,953,152
TOTAL RESOURCES	**148,511,676**	**157,118,798**	**166,100,876**	**171,793,914**	**171,793,914**	**171,793,914**





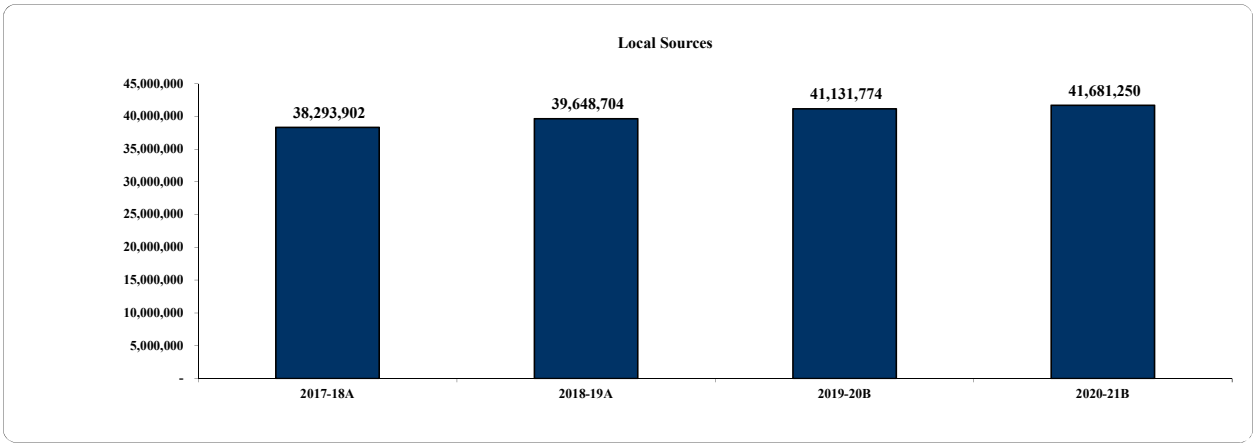
Total revenue (resources minus transfers in and beginning fund balance) is estimated to increase $4.27 million or 2.8% over prior budget and includes the assumption of a $0.5 million 2019-20 SSF true up in 2020-21 and $0.25 million reimbursement for high cost special education students. In 2019-20, there was a $1.43 million or $0.93 million higher prior year SSF revenue true up than what is included in the 2020-21 budget. If the prior year true ups were equalized in both years, adjusted revenue would be up $5.51 million or 3.6%.

Total General Fund Resources are up $5.69 million or 3.43% to $171.8 million from $166.1 million in the prior year. The primary driver of the increase in revenue is an increase in SSF of $3.5 million or 3.2%, an increase of Local funding (primarily property taxes) $0.55 million or 1.3%, and an increase of Intermediate funding of $0.2 million, or 6.06%. More details of resource changes can be found on pages 13-19.

Transfers in are budgeted at $1.4 million, which is equal to the prior year. This is a transfer in from the PERS reserve fund (p.115) to cover some of the annual projected $3.84 million cost increase due to rate increases in the 2019-21 biennium versus rates for the prior 2017-19 biennium.

General Fund Resources

Local Sources	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Current Year Taxes	35,481,116	36,574,499	38,428,774	39,333,250	39,333,250	39,333,250
Prior Years' Taxes	826,344	850,283	500,000	500,000	500,000	500,000
Tuition From Individuals	-	-	-	-	-	-
Tuition From Other Districts	3,453	13,707	10,000	10,000	10,000	10,000
Summer School Tuition	-	-	-	-	-	-
Interest on Investments	723,132	1,090,379	1,000,000	700,000	700,000	700,000
Pre-School Fees	64,339	41,054	55,000	40,000	40,000	40,000
Other Revenue - Local Sources	-	-	-	-	-	-
Rentals	216,818	139,349	170,000	150,000	150,000	150,000
Contributions	52,025	-	-	-	-	-
Services Provided Other Charter Schools	51,876	53,661	40,000	40,000	40,000	40,000
Textbook Sales	-	-	-	-	-	-
Recovery of Expenditures	-	-	5,000	5,000	5,000	5,000
Services Provided Other Funds	-	-	5,000	5,000	5,000	5,000
Fees Charges to Grants	609,031	624,927	642,000	642,000	642,000	642,000
Miscellaneous Revenue	20,863	10,956	35,000	35,000	35,000	35,000
Payroll Reimbursement	72,744	19,202	35,000	35,000	35,000	35,000
Field Trip Reimbursement	45,037	53,425	15,000	15,000	15,000	15,000
P-Card Rebate	111,002	112,493	130,000	110,000	110,000	110,000
Music Instrument Rentals	16,122	6,944	8,000	8,000	8,000	8,000
Self-Pay Health Ins Reimbursement	-	224	-	-	-	-
E-Rate Reimbursement	-	57,600	53,000	53,000	53,000	53,000
County School Fund	-	-	-	-	-	-
LOCAL SOURCES	**38,293,902**	**39,648,704**	**41,131,774**	**41,681,250**	**41,681,250**	**41,681,250**

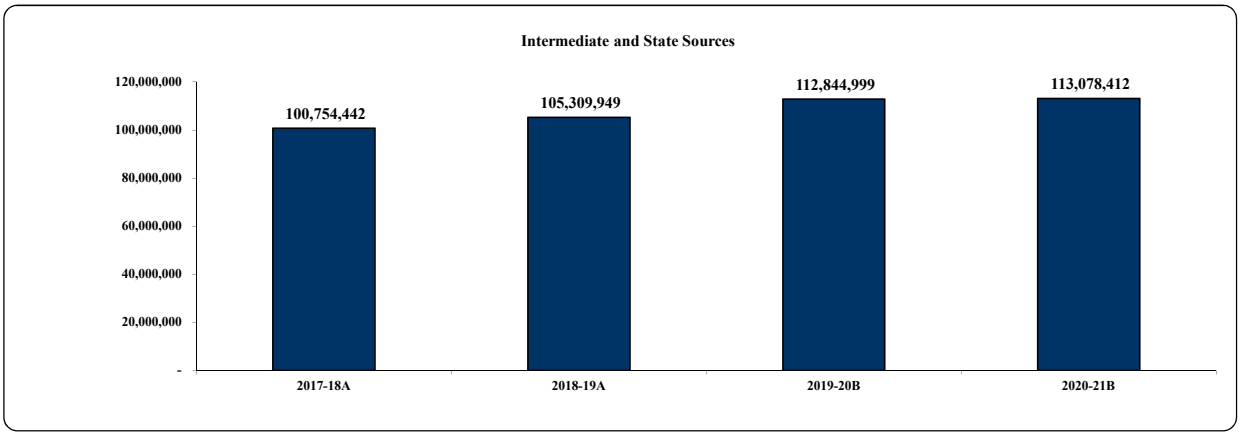


Local sources for FY20-21 are budgeted to come in at $41.68M, up $0.55M (1.3%) from the FY19-20 Amended Budget of $41.1M. Local revenue sources are primarily property taxes, which make up nearly 96% of the local sources. Preceding increases are partially offset by decreases in Interest Income, which is down -$0.30 million due to lower interest rates, Rentals down -$0.020 million to reflect current trend, purchasing card rebates, down -$0.020 million due to fewer vendors taking purchasing cards, and preschool fees, down -$0.015 million reflecting current trend. For the FY20-21 Budget, property taxes are projected to come in at $39.8M, which is $0.9M (2.4%) higher than the FY19-20 Budget.

General Fund Resources

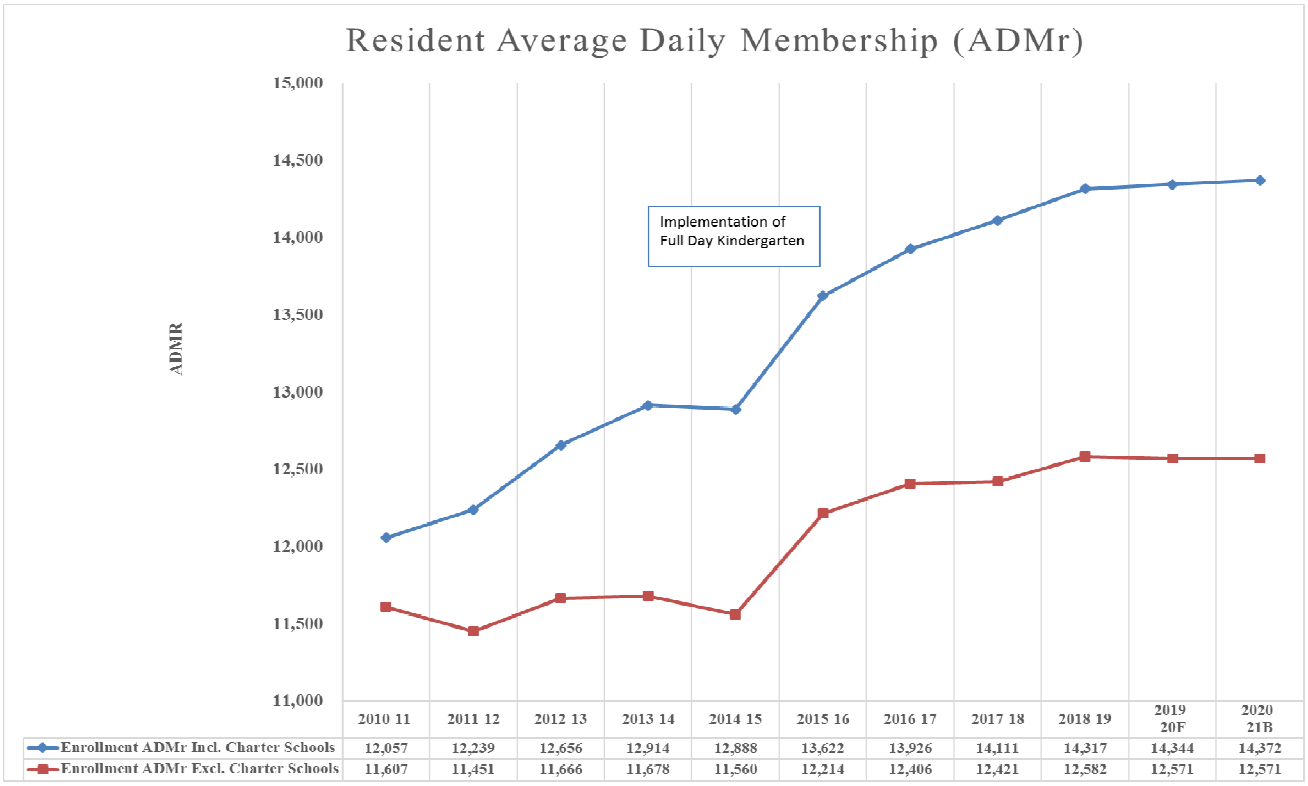
Intermediate Sources	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Pass-Through from SOESD	2,434,879	3,319,107	3,300,000	3,500,000	3,500,000	3,500,000
Jackson County Juvenile Detention Grant	-	-	-	-	-	-
INTERMEDIATE SOURCES	**2,434,879**	**3,319,107**	**3,300,000**	**3,500,000**	**3,500,000**	**3,500,000**

State Sources	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
State School Fund	96,754,877	100,338,137	107,977,069	111,471,667	111,471,667	111,471,667
Common School Fund	1,353,349	1,414,745	1,362,930	1,401,745	1,401,745	1,401,745
Juvenile Detention Grant	193,116	196,000	175,000	175,000	175,000	175,000
Teen Parent Grant	18,222	41,961	30,000	30,000	30,000	30,000
Side Account	-	-	-	-	-	-
Miscellaneous Revenue	-	-	-	-	-	-
STATE SOURCES	**98,319,564**	**101,990,843**	**109,544,999**	**113,078,412**	**113,078,412**	**113,078,412**



Intermediate sources for FY20-21 are estimated at $3.5M, up $0.2M (6.1%) from FY19-20, reflecting some increase in State School Fund to SOESD. The $3.5M of Intermediate revenue is coming from the SOESD as a pass-through in lieu of Special Education (SpEd) and non-SpEd services provided. The development of the SpEd service plan to be provided by the SOESD for 2020-21 is still in process, and as such the pass through estimate from SOESD could change.

State sources are estimated at $113M for FY20-21, up $3.53M (3.23%). The 2020-21 budget assumes a prior year 2019-20 revenue true up of $0.5 million versus a $1.4 million 2018-19 true up received in 2019-20. Staff believes assuming a $1.4 million prior year true up for 2020-21 is too aggressive, but if we had the increase in state sources it would have been a $3.01 million, or 2.72%, increase year over year.



	2010 11	2011 12	2012 13	2013 14	2014 15	2015 16	2016 17	2017 18	2018 19	2019 20F	2020 21B
Enrollment ADMr Incl. Charter Schools	12,057	12,239	12,656	12,914	12,888	13,622	13,926	14,111	14,317	14,344	14,372
Enrollment ADMr Excl. Charter Schools	11,607	11,451	11,666	11,678	11,560	12,214	12,406	12,421	12,582	12,571	12,571

2020-21 Budget
The projected consolidated ADMr for the District in 2020-21 is 14,372, up 28 ADMr or 0.2% from the 2019-20 year-end projection of 14,344.

Long Term Trend
Consolidated ADMr: District consolidated ADMr is estimated to increase approximately 2,315 or 18.9% in the decade from 12,057 in FY10-11 to 14,372 in FY20-21B. This equates to a Compound Annual Growth Rate of 1.8% over the decade.

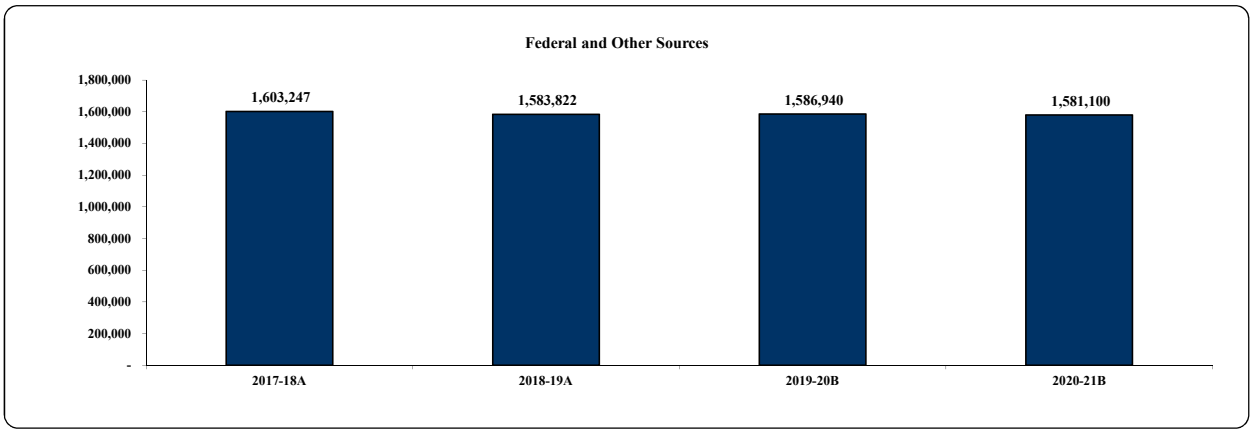
Charter School ADMr
Charter school ADMr is projected at 1,801 for the 2020-21 budget, up 28 or 1.56% from prior year primarily to the addition of a second Kindergarten class at Madrone Trail. Enrollment has increased 1,351 over the decade from 450 in FY10-11 to 1,801 in FY20-21.

Non-Charter ADMr
Non-Charter school ADMr is projected flat year over year at 12,571. Enrollment has increased 964 over the decade with a compound annual growth rate of 0.8% over the decade.

General Fund Resources

Federal Sources	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Child Care Block Grant	24,023	28,914	30,000	30,000	30,000	30,000
Other Restricted Grant-in-Aid	-	-	-	-	-	-
TAG	-	-	-	-	-	-
Other Federal - SFSF	-	-	-	-	-	-
Federal Forest Fees	178,124	153,808	155,840	150,000	150,000	150,000
FEDERAL SOURCES	**202,147**	**182,722**	**185,840**	**180,000**	**180,000**	**180,000**

Other Sources	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Transfers From Other Funds	1,401,100	1,401,100	1,401,100	1,401,100	1,401,100	1,401,100
Sale of Fixed Assets	-	-	-	-	-	-
OTHER SOURCES	**1,401,100**	**1,401,100**	**1,401,100**	**1,401,100**	**1,401,100**	**1,401,100**

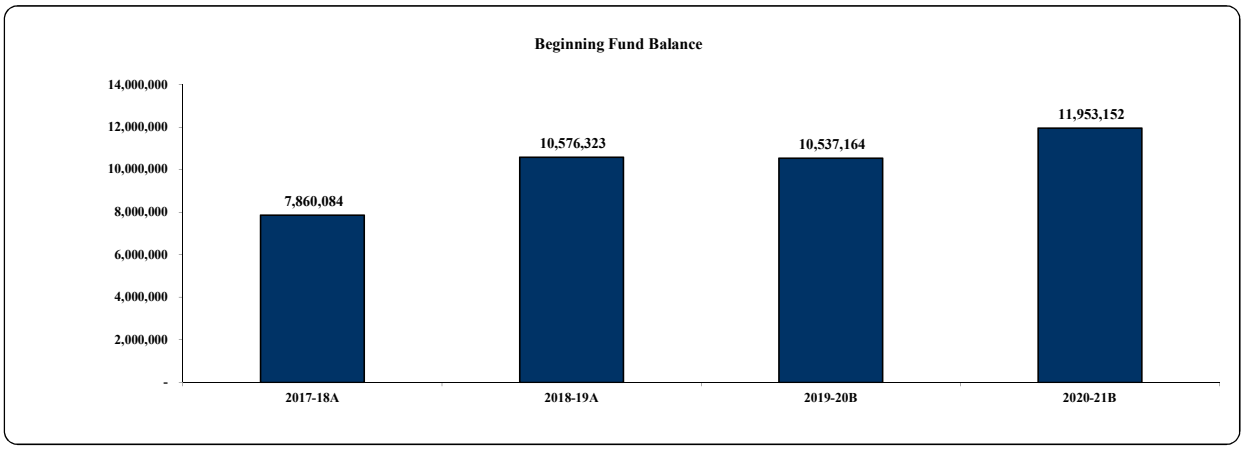


Federal sources and other sources are budgeted at $0.15M, which is relatively flat to the prior year budget.

Transfers in are budgeted at $1.4M, which is flat to the prior year. This is due to the transfer of $1.401M from the PERS reserve fund to cover some of the annual projected $3.84M cost increase due to rate increases in the 2019-21 biennium versus rates for the prior 2017-19 biennium. Please see page 115 for more detail regarding the PERS reserve fund.

General Fund Resources

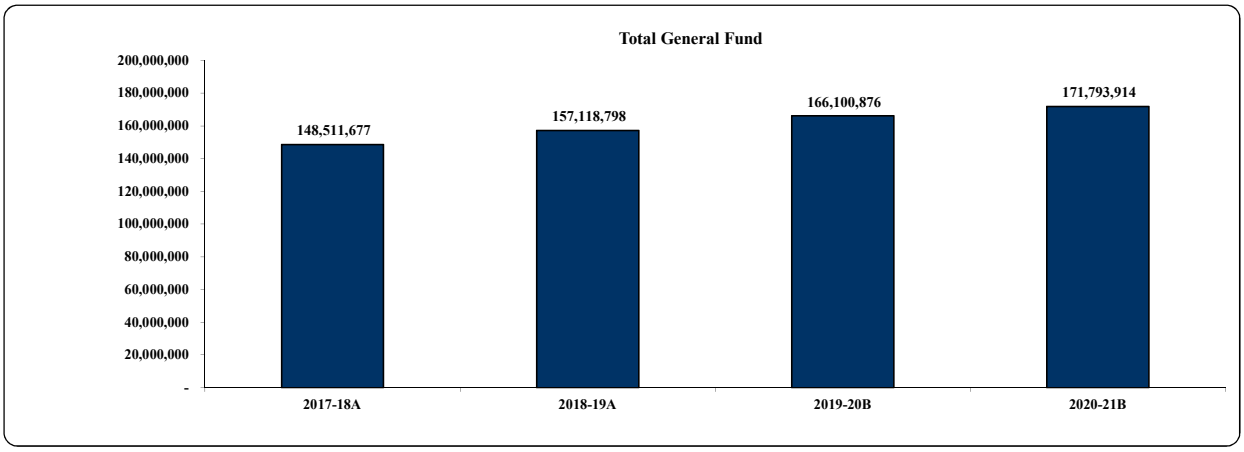
Beginning Fund Balance	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Beginning Fund Balance	7,860,084	10,576,323	10,537,164	11,953,152	11,953,152	11,953,152
BEGINNING FUND BALANCE	**7,860,084**	**10,576,323**	**10,537,164**	**11,953,152**	**11,953,152**	**11,953,152**

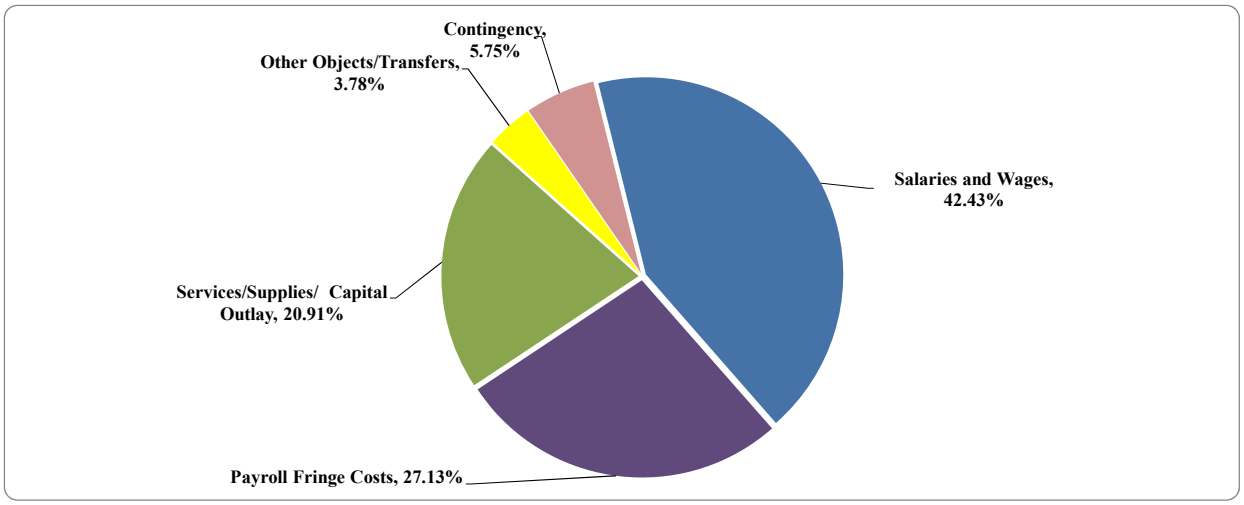


Beginning Fund Balance Reserves are estimated at $11.95 million, a $1.4 million increase, or 13.4%, from prior year due to the combination of $1.33 million in one time cost savings in Q4 of 2019-20 due to COVID-19 shelter in place order and $1.19 million due primarily to favorable revenue true up for fiscal 2018-19.

General Fund Requirements -By Object Group

TOTAL General Fund	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Salaries and Wages	60,974,304	63,575,968	68,503,500	72,889,821	72,889,821	72,889,821
Benefits	38,185,873	39,184,014	44,909,915	46,616,214	46,616,214	46,616,214
Purchased Services	25,817,685	27,686,547	28,484,880	30,026,330	30,026,330	30,026,330
Supplies and Materials	5,021,405	5,629,695	5,256,706	5,702,526	5,702,526	5,702,526
Capital Outlay	113,404	316,227	164,613	190,000	190,000	190,000
Other Objects	842,182	857,030	934,438	970,079	970,079	970,079
Transfers	6,980,500	9,332,152	5,893,674	5,523,791	5,523,791	5,523,791
Contingency	10,576,323	10,537,165	11,953,152	9,875,152	9,875,152	9,875,152
TOTAL General Fund	**148,511,677**	**157,118,798**	**166,100,876**	**171,793,914**	**171,793,914**	**171,793,914**



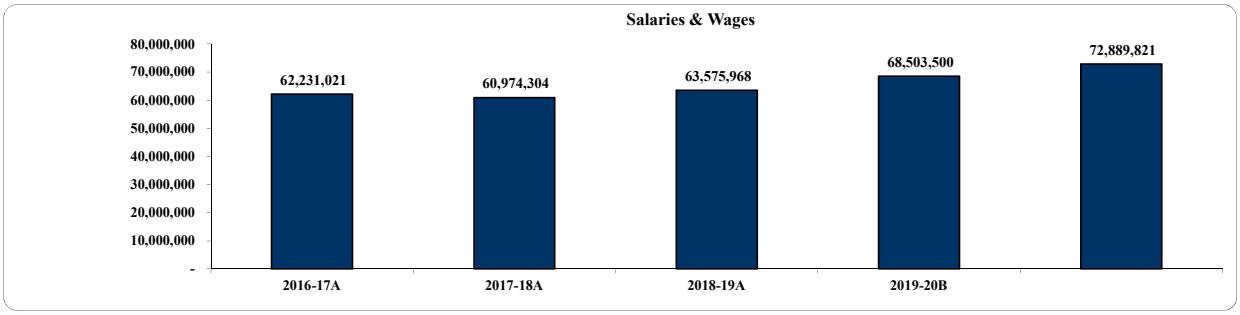


General Fund Requirements are up $5.69M or 3.43% to $171.8 million. Of the $5.69M increase, spending is up $8.14M (5.2%) to $156.4M, transfers out are down -$0.369M (-6.28%) and Contingency is down -$2.078M due to an unbalanced budget with spending being higher than the projected revenue coming in. Please see page 12 for further breakdown, and the following pages for more detail.

Individual changes by object and function are described in the following pages of this budget document. The chart above shows the allocation of requirements by object including contingency. When fund balance reserves, contingency a charter school pass-through payments are excluded, the ratios for percentage of total General Fund spending are: salaries and wages 49.34%, payroll benefit cost 31.55%, services/supplies/capital outlay 14.72%, and other objects/transfers 4.4%. This again demonstrates that most of the District spending for ongoing operations is in personnel costs with 80.89% of ongoing operational spending going towards salaries and benefits.

General Fund Expenditures - Salary & Wages Summary

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	38,114,870	39,034,325	41,479,784	44,415,402	44,415,402	44,415,402
Classified	14,611,077	15,573,984	17,584,119	17,969,725	17,969,725	17,969,725
Administrative	4,049,758	4,318,835	4,606,696	5,103,656	5,103,656	5,103,656
Classified Managers	542,550	532,131	561,132	839,919	839,919	839,919
Early Retirement Stipends	416,500	780,700	949,900	950,000	950,000	950,000
Licensed Substitutes	60,433	85,129	38,000	28,000	28,000	28,000
Classified Substitutes	133,370	223,035	241,728	241,728	241,728	241,728
Licensed Temporary	617,304	497,594	422,101	566,895	566,895	566,895
Classified Temporary	475,024	327,694	395,916	588,661	588,661	588,661
Classified Overtime	454,548	489,277	441,539	436,617	436,617	436,617
Extra Duty Compensation	1,262,257	1,410,944	1,453,009	1,456,480	1,456,480	1,456,480
Home Instruction	46,847	71,809	97,120	62,228	62,228	62,228
Insurance Opt Out	189,767	230,511	232,457	230,511	230,511	230,511
SALARIES & WAGES	**60,974,304**	**63,575,968**	**68,503,500**	**72,889,821**	**72,889,821**	**72,889,821**



Total General Fund Salaries and Wages are up $4.38 million or 6.4% to $72.88 million from $68.50 million in the prior year. The primary drivers of the $4.38 million cost increase are an increase for step wages of $1.389 million, an increase for the assumption of a $1.56 million increase for 2.5% COLA for certificated staff and 2% for all other employees, an increase of $0.37 million in administrative salaries for 2.0 FTE for Teaching and Learning that were vacant in 2019-20, $0.34 million higher temporary labor due to one time savings driven by COVID-19 shelter in place in the prior year, $1.04 million for FTE changes, and partially offset by -$0.3 million assumed savings from lower wages from annual attrition. There is an increase of 21.47 FTE in the General Fund and includes: -15.0 FTE in high school, +10.0 FTE for remediation, +8.0 FTE for custodians, +14.0 SpEd Resource teachers, +2.0 Assistant Principals (1 FTE at each high school), +2.0 FTE for a Speech Clinician, +2.0 FTE for a Special Education Teacher, -1.0 FTE TOSA at the District level, -1.0 FTE Athletic Director due to retirement, and +0.47 FTE for a Publications Operator.

The $1.56 million Cost Of Living Adjustment (COLA) assumes a 2.5% increase for certificated staff and a 2.0% increase for all other employees.

The $1.389 million Step increase is assumed for all employees who qualify.

In FY17-18 substitute labor was moved to third party vendor and is reflected in purchased services objects Other Licensed and Other Classified Subs found on page 28.

All District Funds Staffing Summary

Full Time Equivalent (FTE)	FY20-21 Proposed Budget	FY19-20 Amended Budget	FY19-20 Adopted Budget	FY18-19 Amended Budget	Change from Amended Budget	Change from Adopted Budget
Instruction						
General Fund - Non SpEd	688.62	691.62	685.07	680.07	(3.00)	3.55
Special Revenue - Non SpEd	104.62	102.62	94.25	97.75	2.00	10.37
Subtotal Non SpEd Instruction	**793.24**	**794.24**	**779.32**	**777.82**	**(1.00)**	**13.92**
General Fund - SpEd	174.41	159.41	148.07	146.07	15.00	26.34
Special Revenue - SpEd	20.47	20.47	17.97	17.97	0.00	2.50
Subtotal SpEd Instruction	**194.88**	**179.88**	**166.04**	**164.04**	**15.00**	**28.84**
Total Instruction	**988.12**	**974.12**	**945.36**	**941.86**	**14.00**	**42.76**
Support Services						
General Fund - Non SpEd	301.63	294.16	289.65	286.18	7.47	11.98
Special Revenue - Non SpEd	8.59	8.34	4.01	4.01	0.25	4.58
Subtotal Non SpEd Support Services	**310.22**	**302.50**	**293.66**	**290.19**	**7.72**	**16.56**
General Fund - SpEd	43.72	41.72	46.43	40.43	2.00	(2.71)
Special Revenue - SpEd	10.25	7.25	4.92	6.92	3.00	5.33
Subtotal SpEd Support Services	**53.97**	**48.97**	**51.35**	**47.35**	**5.00**	**2.62**
Total Support Services	**364.19**	**351.47**	**345.01**	**337.54**	**12.72**	**19.18**
Consolidated						
General Fund - Non SpEd	990.25	985.78	974.72	966.25	4.47	15.53
Special Revenue - Non SpEd	113.21	110.96	98.26	101.76	2.25	14.95
Subtotal Non SpEd Consolidated	**1,103.46**	**1,096.74**	**1,072.98**	**1,068.01**	**6.72**	**30.48**
General Fund - SpEd	218.13	201.14	194.49	186.49	17.00	23.62
Special Revenue - SpEd	30.72	27.71	22.89	24.89	3.00	7.83
Subtotal SpEd Consolidated	**248.85**	**228.84**	**217.38**	**211.38**	**20.00**	**31.45**
TOTAL CONSOLIDATED	**1,352.30**	**1,325.58**	**1,290.36**	**1,279.39**	**26.72**	**61.93**

SpEd = Special Education

Of the 1,352.30 FTE projected for next year the General Fund has 1,208.38, or 89% of the employees and the Special Revenue Fund has 143.92, or 11% of the employees. The projected 1,208.38, in the General Fund is up 21.47 FTE from the current staffing of 1,186.92. The projected 143.92 in the Special Revenue fund is an increase of 5.25 FTE, from the current year staffing of 138.67. The changes by General Fund Function are detailed on pages 38-108.

The following explanation is from the consolidated portion, and explains the difference between the FY20-21 Proposed Budget and the FY19-20 Amended Budget column of the above chart. Across all funds there is an increase of 26.72 FTE. Of this, 6.72 FTE is in Non-SpEd areas. The 4.47 FTE increase is for General Fund non SpEd. This is due to: -15 FTE in High School (-8 FTE for reassignment of 4 licensed staff at NMHS and 4 at SMHS to balance workloads, -1 FTE at CMHS for ESS, -1 FTE for Online Teacher, -1 FTE Online Assistant, -2 FTE moved to Measure 98, and -1 FTE Athletic Director and -1 FTE Teacher moved to +2 FTE Assistant Principals (2410)), +10 FTE for Remediation (function 2199), +8 FTE Custodians to meet additional COVID-19 cleaning requirements, -1.0 FTE Athletic Director which is being converted into administrative positions, +2.0 FTE Assistant Principals, and +0.47 FTE for an additional part-time Publications Operator.

The 2.25 FTE increase in Special Revenue - non SpEd is for 2.0 FTE move from the General Fund to measure 98, and 0.25 FTE for the Safe Routes to School to promote walking and biking to school.

There is a 20.0 FTE increase in SpEd functions to provide additional service to out special education students. In the General Fund there is the addition of 17.0 FTE for: 2.0 Special Education teachers in MAPS and Focus, 14.0 FTE for SpEd Resource Teachers to reduce case loads and class sizes, 2.0 FTE for Speech Clinicians, and the reduction of a -1.0 FTE TOSA from the District office. The 3.0 FTE for SpEd out of Special Revenue funds is for 2.0 FTE Behavior Specialists from the IDEA Special Revenue fund, and 1.0 FTE for an Occupational Therapist.

FTE counts were obtained by school by school reconciliation and analysis of actual staffing as of November, 2019.

All District Funds Staffing by Function

Function	Function Description	FY20-21 Proposed Budget	FY19-20 Amended Budget	Variance	Drivers of Variances to Current Staffing	FY19-20 Adopted Budget	FY18-19 Adopted Budget
1111	Elementary - Primary	373.53	373.53	-		374.06	374.06
1121	Middle-Except Co-Curr	99.02	99.02	-		94.87	94.87
1131	High School-Except Co-Curr	181.78	194.78	(13.00)	-8 FTE for moving to 6 periods, -1 FTE at CMHS for ESS, -1 FTE for Online Teacher, -1 FTE Online Assistant, and -1 FTE Athletic Director and -1 FTE Teacher moved to +2 FTE Assistant Principals (2410)	190.54	190.04
1210	Talented and Gifted	0.62	0.62	-		0.62	0.62
1220/1240	SPED: Maps and Focus	80.78	78.78	2.00	+2 Special Ed Teachers	72.68	72.68
1250	ERC - Resource Rooms	85.72	72.72	13.00	+14 to GF for Resource Teachers and -1 TOSA	70.78	70.78
1260	Early Intervention Childhood	2.22	2.22	-		-	-
1261	Early Intervening	26.16	26.16	-		22.58	20.58
1272	Title I	68.44	68.44	-		63.00	63.00
1283	District Alternative Programs	4.56	4.56	-		4.50	4.50
1291	English Language Learners	49.28	49.28	-		43.96	42.96
1292	Teen Parent	7.34	7.34	-		7.51	7.51
1297	At Risk	0.25	0.25	-		0.25	0.25
1299	Other - Remediation	10.00		10.00	+10 for remediation		
	TOTAL INSTRUCTION	**989.71**	**977.70**	**12.00**		**945.35**	**941.86**
2112	Attendance	2.00	2.00	-		2.00	2.00
2121	Dean's Office	4.00	4.00	-		4.00	4.00
2122	Counseling Services	11.00	11.00	-		12.00	12.00
2134	Nurse Services	8.44	8.44	-		8.41	8.41
2140	Psychological Services	21.31	19.31	2.00	+2 Behavior Specialists to IDEA	24.38	20.38
2150	Speech and Audiology	21.50	19.50	2.00	+2 Speech Clinicians	19.50	19.50
2160	Occupational Th/Autism Spc	3.94	2.94	1.00	+1 Occupational Therapist	2.44	2.44
2190	Student Support Services	7.22	7.22	-		5.03	5.03
	Subtotal Direct Student Support	**79.41**	**74.41**	**5.00**		**77.76**	**73.75**
2210	Improvement of Instruction	3.62	3.62	-		2.71	2.71
2211	Improvement of Instruction	1.25	1.25	-		1.50	1.50
2213	Curriculum Development	3.00	2.00	1.00	Transfer of 1 FTE from Instruct'nll Staff Devmp	1.00	1.00
2221	Instructional Media Center	1.47	1.47	-		1.47	1.00
2222	School Libraries	22.35	22.35	-		22.35	22.35
2240	Instruct'nl Staff Devlpmnt	1.00	2.00	(1.00)	Transfer of 1 FTE to Curriculum Development	2.00	2.00
	Subtotal Direct Staff Support	**32.69**	**32.69**	**-**		**31.03**	**30.56**
2321	Superintendent Services	4.75	6.75	(2.00)	Transfer of 1 FTE to new Communication Dept	6.75	6.75
2322	Communications	2.00	-	2.00	+2 New Communications Department		-
2325	Elementary Director	-	2.00	(2.00)	Transfer to new Teaching & Learning Dept	2.00	2.00
2326	Secondary Director	-	5.00	(5.00)	Transfer to new Teaching & Learning Dept	2.00	2.00
2327	Teaching & Learning	7.00	-	7.00	New Teaching & Learning Department		
2410	Office of the Principal	85.00	83.00	2.00	+2 Assist Prin - 1 at each high school	83.00	83.00
2521	Business Services	7.49	7.49	-		6.80	6.80
2542	Custodial	75.00	67.00	8.00	+8 Custodians for COVID19 additional cleaning requirements	66.00	66.00
2544	Maintenance	29.47	29.47	-		29.47	29.47
2550	Safe Routes to School	1.00	0.75	0.25	Additional FTE to SR for ODOT grant	-	-
2572	Purchasing/Warehouse Svcs	3.00	3.00	-		3.00	3.00
2574	Printing and Publishing Services	2.47	2.00	0.47	Publications Operator 1	2.00	2.00
2640	Human Resources	8.33	8.33	-		8.20	8.20
2661	Information Technology	6.00	7.00	(1.00)	Transfer to new Communications Dept 2322	8.00	6.00
2669	Network and Telecommunication Services	19.00	19.00	-		19.00	18.00
	Subtotal General Support	**250.50**	**240.78**	**9.72**	**-**	**236.22**	**233.22**
	TOTAL SUPPORT SERVICES	**362.60**	**347.88**	**14.72**		**345.01**	**337.53**
	GRAND TOTAL	**1,352.30**	**1,325.58**	**26.72**		**1,290.36**	**1,279.39**

Of the 1,352.30 FTE projected for next year the General Fund has 1,208.38, or 89% of the employees and the Special Revenue Fund has 143.92, or 11% of the employees. The projected 1,208.38, in the General Fund is up 21.47 FTE from the current staffing of 1,186.92. The projected 143.92 in the Special Revenue fund is an increase of 5.25 FTE, from the current year staffing of 138.67. The changes by General Fund Functions are detailed on pages 37-108.

The following explanation is from the consolidated portion, and explains the difference between the FY20-21 Proposed Budget and the FY19-20 Amended Budget column of the above chart. Across all funds there is an increase of 26.72 FTE. Of this, 6.72 FTE is in Non-SpEd areas. The 4.47 FTE increase is for General Fund non SpEd. This is due to: -15 FTE in High School (-8 FTE for reassignment of 4 licensed staff at NMHS and 4 at SMHS to balance workloads, -1 FTE at CMHS for ESS, -1 FTE for Online Teacher, -1 FTE Online Assistant, -2 FTE moved to Measure 98, and -1 FTE Athletic Director and -1 FTE Teacher moved to +2 FTE Assistant Principals (2410)), +10 FTE for Remediation (function 2199), +8 FTE Custodians to meet additional COVID-19 cleaning requirements, -1.0 FTE Athletic Director which is being converted into administrative positions, +2.0 FTE Assistant Principals, and +0.47 FTE for an additional part-time Publications Operator.

The 2.25 FTE increase in Special Revenue - non SpEd is for 2.0 FTE move from the General Fund to measure 98, and 0.25 FTE for the Safe Routes to School to promote walking and biking to school.

There is a 20.0 FTE increase in SpEd functions to provide additional service to out special education students. In the General Fund there is the addition of 17.0 FTE for: 2.0 Special Education teachers in MAPS and Focus, 14.0 FTE for SpEd Resource Teachers to reduce case loads and class sizes, 2.0 FTE for Speech Clinicians, and the reduction of a -1.0 FTE TOSA from the District office. The 3.0 FTE for SpEd out of Special Revenue funds is for 2.0 FTE Behavior Specialists from the IDEA Special Revenue fund, and 1.0 FTE for an Occupational Therapist.

All District Funds Staffing by Function Through the Years

Function	Function Description	FY20-21 Proposed Budget	FY19-20 Current as of 11/20/19	FY19-20 Adopted Budget	FY18-19 Amended Budget	FY17-18 Amended Budget	FY16-17	FY15-16	FY14-15
1111	Elementary - Primary	373.53	373.53	374.06	374.06	376.05	361.56	344.54	301.41
1121	Middle-Except Co-Curr	99.02	99.02	94.87	94.87	86.93	85.01	86.27	87.99
1131	High School-Except Co-Curr	181.78	194.78	190.54	190.04	180.61	167.99	176.55	178.71
1210	Talented and Gifted	0.62	0.62	0.62	0.62	0.62	0.17	0.17	
1220/1240	SPED: Maps and Focus	80.78	78.78	72.68	72.68	72.38	74.28	67.22	63.75
1250	ERC - Resource Rooms	85.72	72.72	70.78	70.78	61.49	56.53	51.34	52.63
1260	Early Intervention Childhood	2.22	2.22						
1261	Learning Disabilities	26.16	26.16	22.58	20.58	7.16	7.16	7.81	9.88
1272	Title I	68.44	68.44	63.00	63.00	69.13	61.65	60.53	55.28
1283	District Alternative Programs	4.56	4.56	4.50	4.50	4.38	4.38	4.88	4.88
1291	English Language Learners	49.28	49.28	43.96	42.96	42.96	39.29	37.62	36.50
1292	Teen Parent	7.34	7.34	7.51	7.51	7.51	7.40	7.34	7.06
1295	Homebound Instruction	-	-	-	-	-	1.00	1.00	1.00
1297	At Risk	0.25	0.25	0.25	0.25	0.25	0.22	0.22	0.22
1299	Other - Remediation	10.00	-	-	-	-	-	-	-
	TOTAL INSTRUCTION	**989.71**	**977.70**	**945.36**	**941.86**	**909.48**	**866.64**	**845.49**	**799.31**
2112	Attendance	2.00	2.00	2.00	2.00	2.00	-	2.00	2.00
2121	Dean's Office	4.00	4.00	4.00	4.00	2.00	4.00	4.00	4.00
2122	Counseling Services	11.00	11.00	12.00	12.00	4.00	11.00	11.00	11.00
2134	Nurse Services	8.44	8.44	8.41	8.41	14.00	6.00	4.47	2.47
2140	Psychological Services	21.31	19.31	24.38	20.38	6.00	14.88	14.00	13.75
2150	Speech and Audiology	21.50	19.50	19.50	19.50	17.69	18.38	18.28	16.05
2160	Occupational Th/Autism Spc	3.94	2.94	2.44	2.44	16.00	2.00	2.75	3.00
2190	Student Support Services	7.22	7.22	5.03	5.03	2.00	7.47	7.44	4.00
	Subtotal Direct Student Support	**79.41**	**74.41**	**77.75**	**73.75**	**63.69**	**63.72**	**63.94**	**56.27**
2210	Improvement of Instruction	3.62	3.62	2.71	2.71	10.44	3.95	4.05	5.44
2211	Improvement of Instruction	1.25	1.25	1.50	1.50	3.25	1.00	1.00	1.00
2213	Curriculum Development	3.00	2.00	1.00	1.00	1.00	1.00	2.00	2.00
2221	Instructional Media Center	1.47	1.47	1.47	1.00	1.00	1.00	1.00	1.00
2222	School Libraries	22.35	22.35	22.35	22.35	1.00	22.35	22.35	19.35
2240	Instruct'nl Staff Devlpmnt	1.00	2.00	2.00	2.00	22.35	1.13	1.00	1.00
	Subtotal Direct Staff Support	**32.69**	**32.69**	**31.03**	**30.56**	**39.04**	**30.43**	**31.40**	**29.79**
2321	Superintendent Services	4.75	6.75	6.75	6.75	2.00	6.75	6.94	2.00
2322	Communications	2.00							
2325	Elementary Director	-	2.00	2.00	2.00	6.75	2.00	2.00	2.00
2326	Secondary Director	-	5.00	2.00	2.00	2.00	2.00	2.00	2.00
2327	Teaching and Learning	7.00							
2329	Secondary Athletics				-			0.75	0.75
2410	Office of the Principal	85.00	83.00	83.00	83.00	80.00	79.00	77.00	77.55
2510	Office of the Business Services Director				-				1.47
2521	Business Services	7.49	7.49	6.80	6.80	6.55	6.27	7.00	6.00
2542	Custodial	75.00	67.00	66.00	66.00	66.00	63.00	63.00	59.00
2544	Maintenance	29.47	29.47	29.47	29.47	28.47	27.47	28.00	26.00
2550	Safe Routes to Schools	1.00	0.75						
2572	Purchasing/Warehouse Svcs	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00
2574	Printing and Publishing Services	2.47	2.00	2.00	2.00	2.00	2.00	2.00	2.00
2640	Human Resources	8.33	8.33	8.20	8.20	8.20	7.00	7.00	6.75
2661	Information Technology	6.00	7.00	8.00	6.00	5.47	5.00	5.00	5.00
2669	Network and Telecommunication Services	19.00	19.00	19.00	18.00	16.00	15.00	15.00	15.00
	Subtotal General Support	**250.50**	**240.78**	**236.22**	**233.22**	**225.44**	**217.48**	**217.69**	**207.52**
	TOTAL SUPPORT SERVICES	**362.60**	**347.88**	**345.00**	**337.53**	**328.17**	**311.63**	**313.03**	**293.58**
	GRAND TOTAL	**1,352.30**	**1,325.58**	**1,290.36**	**1,279.39**	**1,237.64**	**1,178.26**	**1,158.52**	**1,092.89**
	Additional FTE since FY14-15 to FY20-21	259.41							

The table above shows the increase of staffing across all funds, by function over the last 7 years.

To achieve the goals set out by the Board, the District has allocated resources to increasing total Staffing by 259.41 FTE or 23.7% over six years.

The largest FTE increase is in Instruction with 190.4 FTE, or a 23.8% increase.

The largest percentage increase is in Direct Student Support, which is up 23.14 FTE or 41.1%.

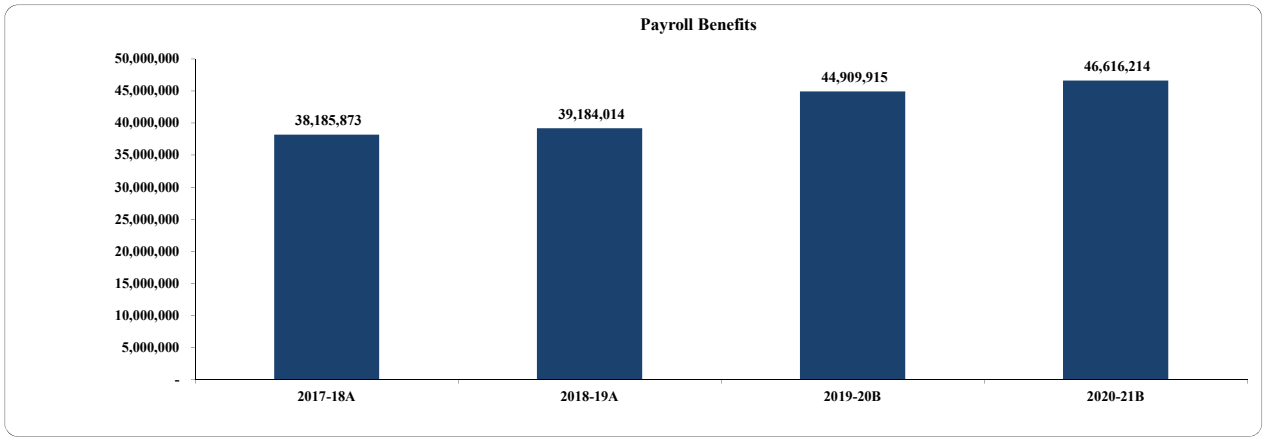
All District Funds Staffing By Fund

Function	Function Description	Fund 10 - General Fund	Fund 20 - Special Revenue	Total
1111	Elementary - Primary	363.62	9.91	373.53
1121	Middle-Except Co-Curr	97.02	2.00	99.02
1131	High School-Except Co-Curr	161.71	20.08	181.78
1210	Talented and Gifted	0.62	-	0.62
1220/1240	SPED: Maps and Focus	74.97	5.81	80.78
1250	ERC - Resource Rooms	80.22	5.50	85.72
1260	Early Intervention Childhood	2.22	-	2.22
1261	Early Intervening	17.00	9.16	26.16
1272	Title I	-	68.44	68.44
1283	District Alternative Programs	4.56	-	4.56
1291	English Language Learners	41.49	7.79	49.28
1292	Teen Parent	7.34	-	7.34
1297	At Risk	0.25	-	0.25
1299	Other - Remediation	10.00		10.00
	TOTAL INSTRUCTION	**861.03**	**128.68**	**989.71**
2112	Attendance	2.00	-	2.00
2121	Dean's Office	4.00	-	4.00
2122	Counseling Services	11.00	-	11.00
2134	Nurse Services	8.44	-	8.44
2140	Psychological Services	15.06	6.25	21.31
2150	Speech and Audiology	21.50	-	21.50
2160	Occupational Th/Autism Spc	0.94	3.00	3.94
2190	Student Support Services	6.22	1.00	7.22
	Subtotal Direct Student Support	**69.16**	**10.25**	**79.41**
2210	Improvement of Instruction	-	3.62	3.62
2211	Improvement of Instruction	1.00	0.25	1.25
2213	Curriculum Development	3.00	-	3.00
2221	Instructional Media Center	1.47	-	1.47
2222	School Libraries	22.35	-	22.35
2240	Instruct'nl Staff Devlpmnt	1.00	-	1.00
	Subtotal Direct Staff Support	**28.82**	**3.87**	**32.69**
2321	Superintendent Services	4.75	-	4.75
2322	Communications	2.00	-	2.00
2325	Elementary Director	-	-	-
2326	Secondary Director	-	-	-
2327	Teaching & Learning	7.00	-	7.00
2410	Office of the Principal	85.00	-	85.00
2521	Business Services	7.49	-	7.49
2542	Custodial	75.00	-	75.00
2544	Maintenance	29.47	-	29.47
2550	Safe Routes	-	1.00	1.00
2572	Purchasing/Warehouse Svcs	3.00	-	3.00
2574	Printing and Publishing Services	2.47	-	2.47
2640	Human Resources	8.20	0.13	8.33
2661	Information Technology	6.00	-	6.00
2669	Network and Telecommunication Services	19.00	-	19.00
	Subtotal General Support	**249.38**	**1.13**	**250.50**
	TOTAL SUPPORT SERVICES	**347.35**	**15.25**	**362.60**
	GRAND TOTAL	**1,208.38**	**143.92**	**1,352.30**

Of the 1,352.30 FTE projected for next year the General Fund has 1,208.38, or 89% of the employees and the Special Revenue Fund has 143.92, or 11% of the employees. The projected 1,208.38, in the General Fund is up 21.47 FTE from the current staffing of 1,186.92. The projected 143.92 in the Special Revenue fund is an increase of 5.25 FTE, from the current year staffing of 138.67. The changes by General Fund Function are detailed on pages 38-108.

General Fund Expenditures - Employee Payroll Benefits Summary

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
PERS	16,819,211	17,561,130	21,346,891	22,246,218	22,246,218	22,246,218
Social Security	3,686,910	3,848,959	4,424,068	4,659,466	4,659,466	4,659,466
Medicare	864,194	901,923	1,034,661	1,089,714	1,089,714	1,089,714
Workers Compensation	270,227	256,572	291,530	347,205	347,205	347,205
Unemployment	60,976	63,409	71,341	75,153	75,153	75,153
Health Insurance	13,807,907	14,212,962	15,407,012	15,857,165	15,857,165	15,857,165
Life Insurance	16,166	18,181	22,314	20,839	20,839	20,839
TSA Exec ER Paid	765,040	664,550	642,492	655,771	655,771	655,771
Long Term Disability	118,009	112,953	127,777	124,928	124,928	124,928
FSA/HSA	482,327	414,514	510,001	506,904	506,904	506,904
TSA Classified ER Paid Health Insurance Option	249,427	253,067	291,827	292,852	292,852	292,852
Post Retirement Healthcare	1,045,478	875,796	740,000	740,000	740,000	740,000
BENEFITS	**38,185,873**	**39,184,014**	**44,909,915**	**46,616,214**	**46,616,214**	**46,616,214**



Total General Fund Employee Payroll Benefits are up $1.7 million or 3.8% to $46.6 million from $44.9 million in the prior year. The primary driver of the $1.7 million cost increase is a result of contractual wage increases and the benefits that are calculated as a percentage of gross payroll. Above you will see that the increase is from $0.9 million in Public Employee Retirement System (PERS) contributions, $0.235 million is from Social Security, $0.055 million from Medicare, $0.055 million from Worker's Compensation, and $0.45 million Health Insurance. Some Healthcare fund reserves ($0.5 million) will be used to fund the increase in Healthcare costs in FY 2020-21.

4 Year Growth of Public Employee Retirement System (PERS) Costs

	2019-20F	2015-16 *	4-Year Growth $	4 Year % Growth
Total Salary and Wages	$ 68,503,500	$ 58,518,183	$ 9,985,317	17.1%
Total Employer Paid PERS**	$ 22,246,218	$ 13,839,414	$ 7,507,477	54.2%

*Adjusted to reduce substitute wages not subject to PERS

**Includes employer contributions, UAL contributions, and employee contributions for employees where District pays employee portion.

Summary:
The growth of employer paid PERS contributions being used to help make up for the estimated $22-$25 billion unfunded liability in the plan is having a material impact on the District. Over the last five years, employer paid PERS contributions by the District have grown $7.5 million or 54%, almost as much as wages in terms of dollars have grown $9.9 million, or 17.1% over the same timeframe.

What if Scenario

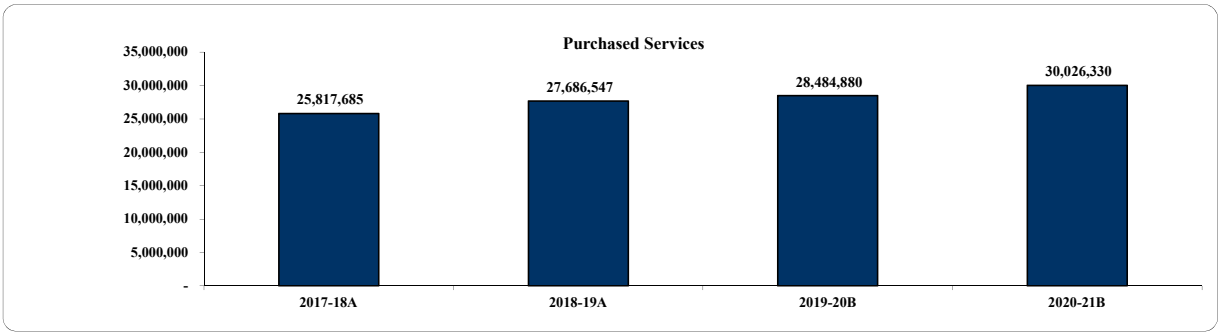
	2019-20F	2015-16 *	5-Year Growth $	5 Year % Growth
What if PERS had grown at the same rate as wages?	$ 16,200,918	$ 13,839,414	*$ 2,338,861*	*17.1%*

What if?
What if PERS employer contribution dollars had grown at the same rate as total salary and wages over the last four years? If PERS employer contribution dollars had grown at the same rate as wages over the last four years, the District would be spending $6.0 million less on PERS. While there are an infinite number of scenarios on how the District might spend the $6.0 million if contribution rates had remained stable, one way would have been to spend it on incremental licensed FTE. The $6.0 million is roughly equivalent to an additional 60 licensed FTE or an increase of over 8% more licensed FTE in addition to the 692.47 licensed FTE included in the current budget.

What's Next?
This is difficult to know. Rates are supposed to be held flat through 2022-2023 but with recent stock market losses there may need to be increases in the next biennium to reduce the unfunded actuarial liability.

General Fund Expenditures - Purchased Services Summary

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Management Services	42,702	47,201	35,000	30,000	30,000	30,000
Professional Growth	68,563	76,458	123,650	120,450	120,450	120,450
Pro/Tech Service - Instructional	1,540,120	1,703,240	1,589,954	1,566,800	1,566,800	1,566,800
Cleaning Service	1,783	2,332	2,000	3,000	3,000	3,000
Repair and Maintenance	630,250	717,492	673,500	750,600	750,600	750,600
Rental	464,781	476,165	502,000	484,875	484,875	484,875
Electricity	1,308,681	1,326,454	1,400,000	1,361,250	1,361,250	1,361,250
Natural Gas	327,258	224,974	325,000	276,250	276,250	276,250
Water/Sewer	456,743	491,110	490,000	470,532	470,532	470,532
Garbage	200,314	211,257	220,000	301,250	301,250	301,250
Other Property Services	18,435	39,845	40,000	20,000	20,000	20,000
Pupil Transportation	5,414,590	5,866,773	6,048,776	6,168,194	6,168,194	6,168,194
Pupil Transportation - Other	268,997	237,234	75,950	133,139	133,139	133,139
Travel & Training - In District	14,368	110,293	41,875	21,375	21,375	21,375
Travel & Training - Out of District	168,372	162,857	214,950	220,650	220,650	220,650
Training-In District			83,000	20,000	20,000	20,000
Telephone	235,270	241,277	238,000	338,000	338,000	338,000
Postage	64,003	86,796	58,020	55,020	55,020	55,020
Advertising	22,467	19,201	18,225	23,957	23,957	23,957
Printing	586	8,174	8,500	8,000	8,000	8,000
Charter School Payments	11,669,572	12,313,329	13,532,610	14,177,019	14,177,019	14,177,019
Tuition	5,668	34,701	102,000	70,000	70,000	70,000
Audit Services	36,000	53,670	38,000	38,000	38,000	38,000
Legal	133,329	56,382	90,000	108,000	108,000	108,000
Architect/Engineering Services	46,720	72,029	50,000	30,000	30,000	30,000
Negotiations	-	-	10,000	10,000	10,000	10,000
Elections	9,000	30,151	10,000	10,000	10,000	10,000
Professional Services - Tech/Non-Instr	561,611	1,181,817	917,300	1,005,100	1,005,100	1,005,100
Other Licensed Subs	1,765,746	1,555,829	1,328,795	1,990,795	1,990,795	1,990,795
Other Classified Subs	341,757	339,505	217,776	214,076	214,076	214,076
PURCHASED SERVICES	**25,817,685**	**27,686,547**	**28,484,880**	**30,026,330**	**30,026,330**	**30,026,330**

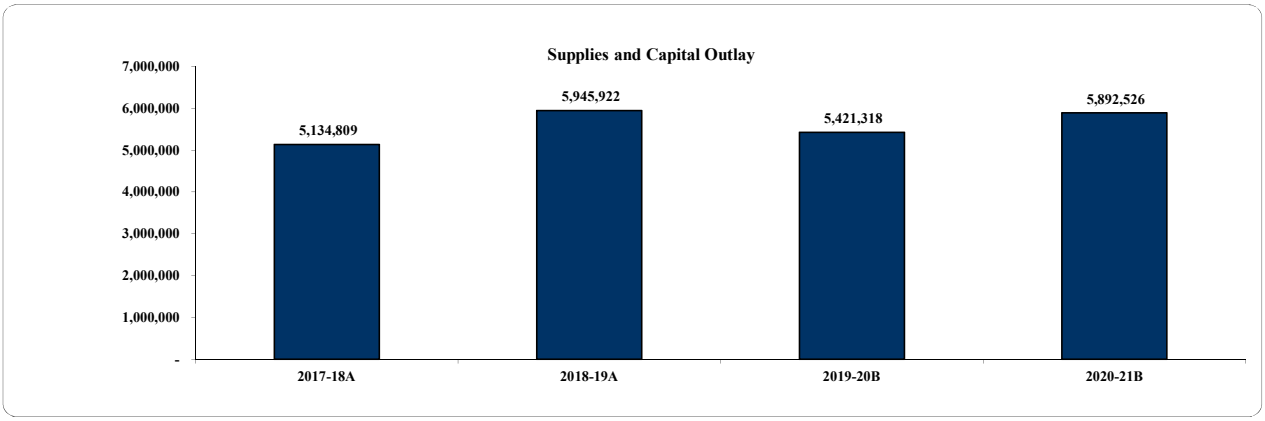


Total General Fund Purchased Services are up $1.5 million or 5.4% to $30.0 million from $28.5 million in the prior year. The primary drivers of the $1.5 million cost increase are a $0.644 million increase in charter school pass through per statue, which assumes a second Kindergarten class at 20 at Madrone and an average enrollment of 1,000 at Logos. There is a $0.176 million increase in transportation/busing costs (70% of increase is reimbursed by State School Fund), and $0.088 million in professional services, which is for additional consulting work done in Human Resources. There is an increase of $0.66 million for Other Licensed Subs due to a one-time savings of $0.65 million in prior year spending due to COVID-19 shelter in place. These increases are offset by several other various decreases in other objects to better align with prior year actual expenditures.

General Fund Expenditures - Supplies & Capital Outlay Summaries

Object Description - Supplies	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Supplies and Materials	1,872,363	2,073,354	1,899,273	2,174,421	2,174,421	2,174,421
Textbooks	113,556	456,877	148,050	234,000	234,000	234,000
Library Books	102,157	103,647	100,068	105,016	105,016	105,016
Periodicals	24,727	24,365	33,500	19,380	19,380	19,380
Non-Consumables	657,462	435,895	668,407	655,789	655,789	655,789
Software	1,383,296	1,097,504	1,483,127	1,643,071	1,643,071	1,643,071
Accelerated Reader Software	68,914	71,810	74,700	70,400	70,400	70,400
Hardware Under $5000	798,930	1,366,242	849,580	800,450	800,450	800,450
SUPPLIES	**5,021,405**	**5,629,695**	**5,256,706**	**5,702,526**	**5,702,526**	**5,702,526**

Object Description - Capital Outlay	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Building. Acquisition/Improvement	-	-	-	-	-	-
Site Improvement	-	-	-	-	-	-
Equipment - New	100,516	184,387	45,648	40,000	40,000	40,000
Equipment - Replacement	12,888	131,839	118,965	150,000	150,000	150,000
Equipment - Technology	-	-	-	-	-	-
CAPITAL OUTLAY	**113,404**	**316,227**	**164,613**	**190,000**	**190,000**	**190,000**



Total General Fund Supplies and Capital Outlay costs are up a total of $0.47 million or 8.69% to a combined total of $5.89 million from $5.4 million in the prior year.

Supplies are up a total of $0.445 million, or 8.48% from the prior year. This is due to a $0.275 million increase in supplies and materials due primarily to a one time savings due to the shift to distance learning in the prior year. There is a $0.160 million increase in software and a $0.086 million increase in Textbooks, which are partially offset by reductions in other objects. Periodicals, Non-Consumables, and Hardware Under $5,000 (a total reduction of -$75K) are all based on actual needs throughout the year, and have been reduced to better align with the prior year's spending patterns. Software includes an increase of $0.160 million and includes of: $5k for Synergy enhancement cost sharing, $31k for additional Kronos costs, $75k for Forecast 5 Solutions, $27K for GuideK12 Mapping Software. Textbooks include the digital renewal of Journeys that has been moved from the curriculum special revenue fund. This object also includes textbooks for the Dual Language program as well as CTE books.

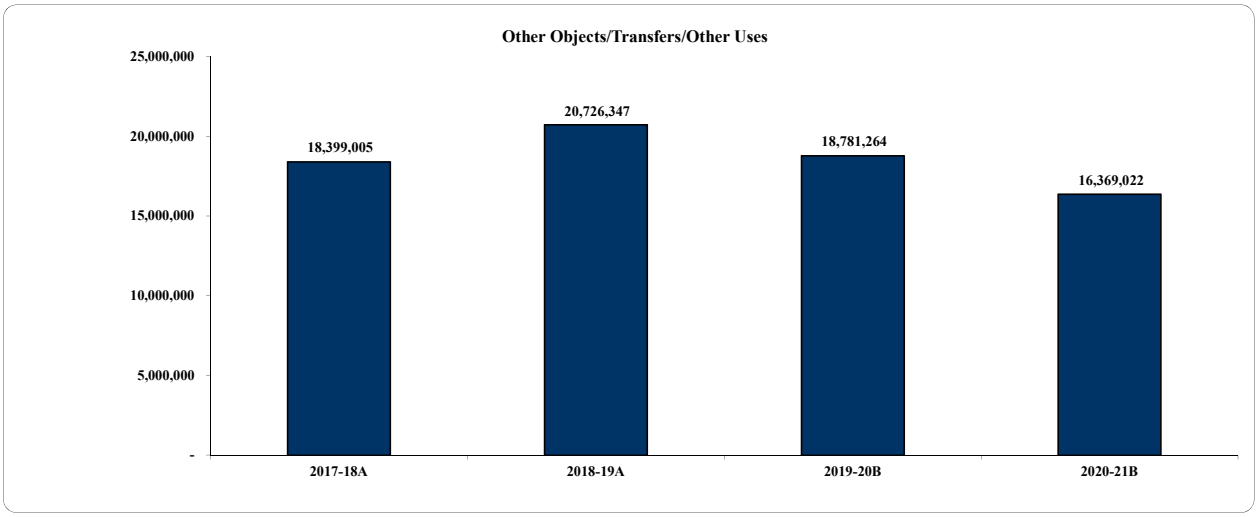
Total General Fund Capital Outlay costs are up $0.025K, or 15.4% to $0.19 million from $0.16 million in the prior year. The costs are up due to a request to replace one van per year to replenish an aging fleet in the maintenance department.

General Fund Expenditures - Other Objects & Transfers Summary

Object Description - Other Objects	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Redemption of Principal	-	-	-	-	-	-
Interest Payments	-	-	-	-	-	-
Dues/Fees/Memberships	232,509	223,320	234,438	228,079	228,079	228,079
Liability Insurance	332,374	354,488	360,000	402,000	402,000	402,000
Fidelity Bond	-	-	-	-	-	-
Property Insurance	269,080	275,257	330,000	330,000	330,000	330,000
Judgments Against District	-	-	10,000	10,000	10,000	10,000
Grant Indirect Charges	8,219	3,965	-	-	-	-
OTHER OBJECTS	**842,182**	**857,030**	**934,438**	**970,079**	**970,079**	**970,079**

Object Description - Transfers	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Interfund Transfers	-	-	-	-	-	
Other Transfers	6,980,500	9,332,152	5,893,674	5,523,791	5,523,791	5,523,791
TRANSFERS	**6,980,500**	**9,332,152**	**5,893,674**	**5,523,791**	**5,523,791**	**5,523,791**

Object Description - Other Uses of Funds	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Contingency	10,576,323	10,537,165	11,953,152	9,875,152	9,875,152	9,875,152
Unappropriated Fund Balance			-	-	-	
OTHER USES	**10,576,323**	**10,537,165**	**11,953,152**	**9,875,152**	**9,875,152**	**9,875,152**
TOTAL OTHER	**18,399,005**	**20,726,347**	**18,781,264**	**16,369,022**	**16,369,022**	**16,369,022**



Total General Fund Other Objects costs are up $0.036 million or 3.8% to $0.97 million from $0.934 million in the last year due to a slight increase in liability insurance.

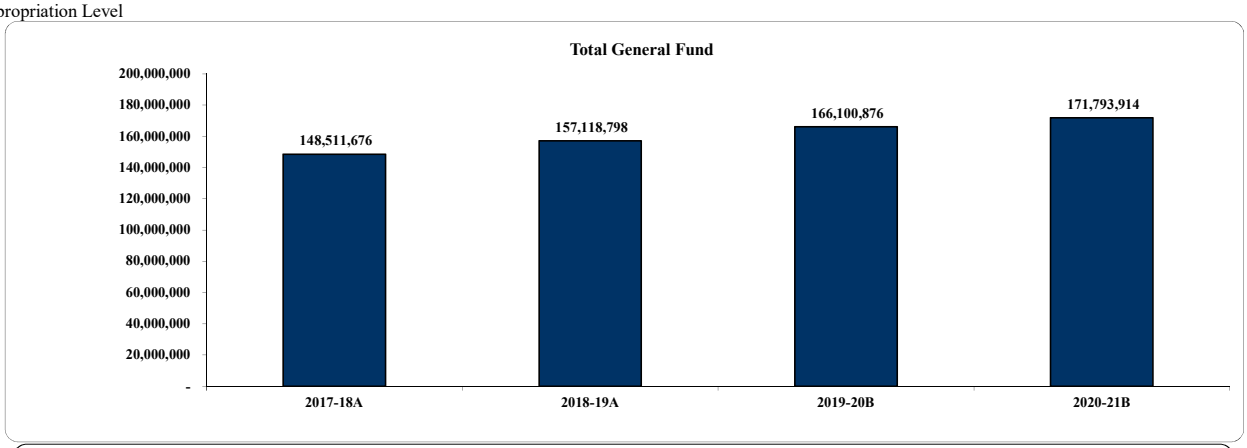
Total General Fund Transfers Out to Other Funds is down -$0.37 million due primarily to lower year over year transfers to the Project Reserves fund. The General Fund is budgeting to transfer a total of $5.523M, which will be distributed as follows: $1.75M to the Project Reserve Fund to fund Maintenance and Repairs, Technology Hardware, and Curriculum, $1.401M to the PERS Reserve fund, $0.375M to Special Revenue Secondary Athletics, $0.22M to partially fund the Physical Education Expansion (PEEK), $0.025M for State and Local Programs, $0.5M for the Seismic fund (GF match to receive a $2.5M grant), and $1.25M for Chromebook Reserves fund, which is new in FY20-21. The detail of these transfers can be found in the green Special Revenue section starting on page 110.

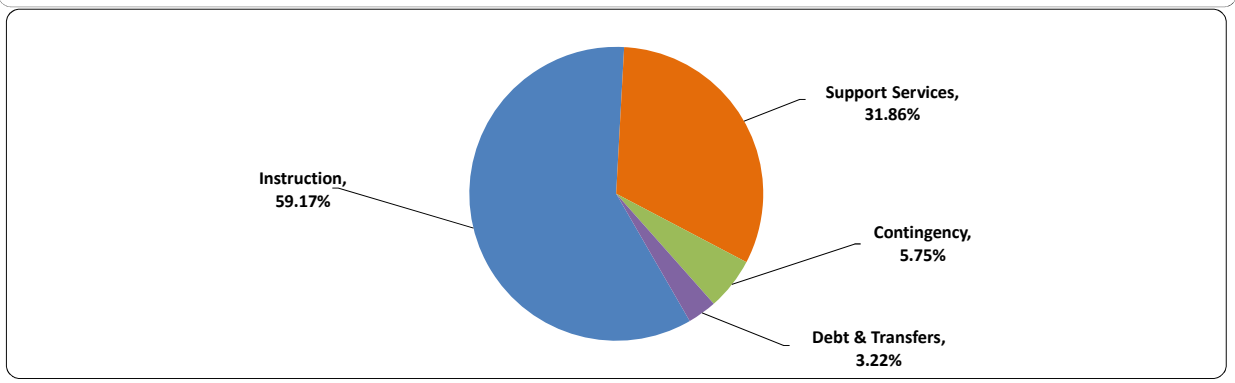
Contingency funds, or reserves, are the General Fund Resources (not including beginning fund balance) minus the requirements needed for staffing and expenses for the year. Due to expected deficit spending in 2020-21, Contingency is down $2.078M to the prior year. The requirement is for contingency to be 5% of the General Fund revenue dollars, not including the beginning balance. The contingency percentage for the FY20-21 Budget is 6.18%.

General Fund Requirements by Classification

Total General Fund	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Instruction*	85,528,037	88,777,705	96,356,440	101,654,135	101,654,135	101,654,135
Support Services*	45,426,816	48,471,482	51,897,611	54,740,836	54,740,836	54,740,836
Community*	-	-	-	-	-	-
Facilities*	-	-	-	-	-	-
Debt & Transfers*	6,980,500	9,332,152	5,893,674	5,523,791	5,523,791	5,523,791
Contingency*	10,576,323	10,537,459	11,953,152	9,875,152	9,875,152	9,875,152
Fund Balance	0	0	0	0	0	0
TOTAL General Fund Uses	**148,511,676**	**157,118,798**	**166,100,876**	**171,793,914**	**171,793,914**	**171,793,914**

*Appropriation Level





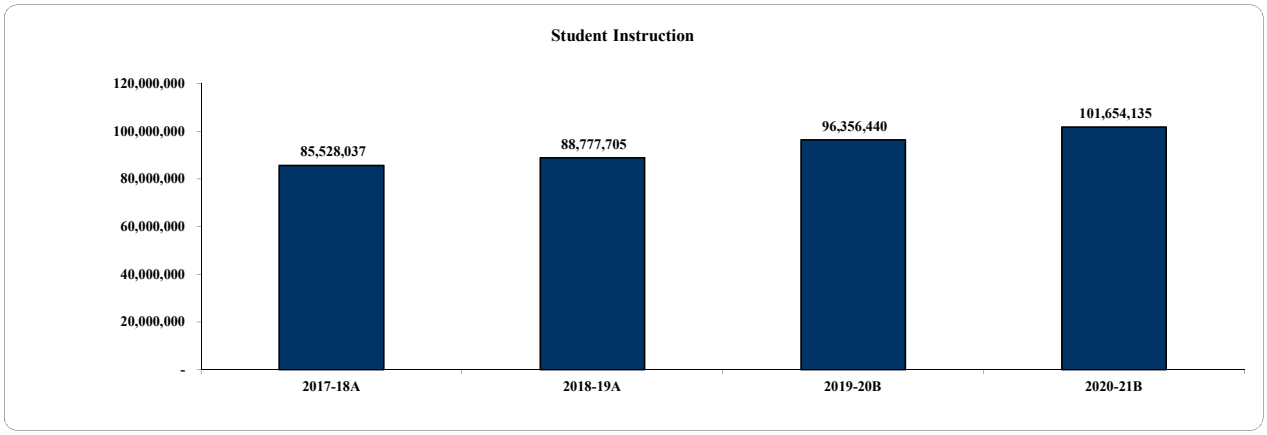
The FY20-21 General Fund Budget includes $171.79M of requirements consisting of $156.4M of spending in Instruction and Support Services, $5.523M of debt and transfers, and $9.875M of year end Contingency/Reserves. Staffing for the General Fund is proposed to increase 21.47 FTE and is explained in detail on pages 22 through 25. Total requirements are up $8.1M (5.5%) from the FY20-21 Budget driven primarily by a $4.4M increase in salaries and wages (page 21), $1.7M increase in employee payroll benefits (page 26), $1.5M increased purchased services (page 28), $0.445M increased supplies (page 29), $0.025M increased capital outlay (page 29), and an increase of $0.036 in other objects (page 30). Of the $6.1 million combined increase in payroll and Employee Payroll Benefits (pages 21 and 26), $2.95 million comes from step and COLA wage increases, $0.9M comes from PERS, $0.37M comes from and increase in administrative salaries due to an increase of FTE for Teaching and Learning, $0.34M higher temporary labor, $1.04M higher for additional FTE, $0.235M from Social Security, $0.055 million from Medicare, and $0.45M is from Health Insurance, which are all slightly offset by -$0.3 M assumed savings from lower wages from annual attrition.

Contingency is projected to be $9.875 million, which is $2.078 million lower than the prior year due to deficit spending on three one time initiatives. The three initiatives are Remediation ($1.0 million - 10 FTE), Additional Custodial Disinfecting ($0.58 million - 8 FTE) and $0.5 million grant matching funds to get a $2.5 million seismic grant for the MSDEC gymnasium.

On a year-to-year basis, the District analyzes the General Fund spending as a percentage of total requirements on a relative basis by function compared to the prior year amended budget. The FY20-21 Budget for Instruction spending is 59.17% of total spending, a 1.16% increase to the FY19-20 budget level of 58.0%. Support Services percentage of spending is 31.86%, up 0.62% from the FY19-20 Budget level of 31.24%, Contingency is down -1.45% to the prior year at 5.75% of the total budget, and Debt & Transfers Out is down -0.33% to 3.22%.

General Fund Expenditures Student Instruction Functions

Student Instruction	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Elementary Programs (K-6)	32,759,518	32,516,256	34,075,089	35,564,689	35,564,689	35,564,689
Middle School Programs (7-8)	8,703,071	9,736,697	10,475,273	10,968,858	10,968,858	10,968,858
Middle School Co-Curricular	303,797	352,816	348,332	336,617	336,617	336,617
High School Programs (9-12)	17,599,505	18,190,040	19,375,331	19,110,839	19,110,839	19,110,839
High School Co-Curricular	709,478	779,272	863,595	793,508	793,508	793,508
Talented & Gifted Programs	65,421	86,243	103,486	115,715	115,715	115,715
Special Programs	4,398,473	4,325,095	5,286,158	5,576,724	5,576,724	5,576,724
Extended School Year	-	-	-	-	-	-
Resource Rooms	4,580,808	5,209,449	5,440,008	6,881,666	6,881,666	6,881,666
Early Intervention Programs	189,255	920,293	1,559,328	1,606,514	1,606,514	1,606,514
Alternative Education	476,977	473,712	497,903	537,024	537,024	537,024
Charter Schools	11,669,572	12,313,329	13,532,610	14,177,019	14,177,019	14,177,019
English Language Learners	3,354,116	3,173,460	3,932,644	4,122,518	4,122,518	4,122,518
Teen Parent Program	349,670	392,117	423,845	460,228	460,228	460,228
Homebound Program	58,651	89,694	132,228	88,014	88,014	88,014
At-Risk Program	78,012	51,529	95,841	101,010	101,010	101,010
Other Programs (Remediation)	-	-	-	1,000,058	1,000,058	1,000,058
Summer School - High School	231,713	167,704	214,771	213,134	213,134	213,134
STUDENT INSTRUCTION	**85,528,037**	**88,777,705**	**96,356,440**	**101,654,135**	**101,654,135**	**101,654,135**



Medford School District has 19 non-charter schools and 4 charter schools and is projected to serve approximately 14,400 students next year. Total FY20-21 Budget spending for Student Instruction is $101.65M, up $5.3M (5.5%) from the FY19-20 Budget of $96.3M. The increase in spending is primarily driven by contractual wage increases and associate benefits coupled with some one time cost savings in prior year's spending due to savings from school closures from the COVID-19 pandemic.

For more information on FTE changes, see pages 22-25.

Consolidated Special Education (SpEd) Spending Summary

	TOTAL SPENDING				
(Excludes District Transportation)	FY20-21 Budget	FY19-20 Amended Budget	FY18-19 Actual	Change from FY19-20 Budget	Change from FY18-19 Actual
General Fund					
Self Contained Programs (1220, 1240)	5,576,724	5,286,158	4,325,095	290,567	1,251,629
Extended School Year (1227)	-	-	-	-	-
ERT/Resource Rooms (1250)	6,881,666	5,440,008	5,209,449	1,441,658	1,672,217
Early Intervention Programs (1260, 1261)	1,606,514	1,559,328	920,293	47,187	686,222
Psychological Services (2140)	2,230,838	2,173,750	2,029,260	57,087	201,578
Speech and Audiology (2150)	2,837,689	2,483,459	2,256,109	354,230	581,579
Occupational Th/Autism Spc (2160)	97,374	81,098	22,038	16,277	75,337
Student Support Services (2190)	592,229	663,718	524,453	(71,489)	67,776
Total General Fund	**19,823,034**	**17,687,518**	**15,286,696**	**2,135,516**	**4,536,338**
Special Revenue Funds					
IDEA Part B	2,219,338	2,219,338	2,204,294	-	15,044
IDEA Enhancement	12,731	12,731	12,731	-	-
IDEA Extended Assessment	3,600	3,600	3,600	-	-
IDEA 619 Funds	50,889	50,889	7,028	-	43,861
System Performance Review & Improvement (SPRI)	7,458	7,458	7,059	-	399
Juvenile Detention Education Program (JDEP)	8,591	8,591	829	-	7,762
Total Special Revenue Funds	**2,302,607**	**2,302,607**	**2,235,541**	**-**	**67,066**
TOTAL District SpEd SPENDING	**22,125,642**	**19,990,126**	**17,522,237**	**2,135,516**	**4,603,405**
SpEd Transportation	2,526,659	2,475,000	2,453,067	51,659	73,592
SOESD SpEd on Behalf of Medford 549C *	2,085,150	2,140,000	1,924,171	(54,850)	160,979
TOTAL SPED SPENDING	**26,737,451**	**24,605,126**	**21,899,476**	**2,132,325**	**4,837,976**

	STAFFING FTE				
	FY20-21 Budget	FY19-20 Amended Budget	FY18-19 Budget	Change from FY19-20 Budget	Change from FY18-19 Actual
Total General Fund	**218.13**	**201.14**	**194.49**	**16.99**	**23.64**
Special Revenue Funds	**30.72**	**27.71**	**22.89**	**3.01**	**7.83**
TOTAL SpEd STAFFING	**248.85**	**228.85**	**217.38**	**20.00**	**31.47**

Total Spending for Special Education (SpEd) in the General Fund including transportation in the FY20-21 Budget is $26.7M. Total staffing across all funds is 248.85 FTE, which is 20.0 FTE higher than current staffing, due to the addition of 14 FTE for lowering class sizes and reducing case loads, the addition of 2.0 FTE in Psychological Services for Behavior Specialists (2140), the addition of 2.0 FTE Speech Clinician in Speech and Audiology (2150), the addition of 1.0 FTE Occupational Therapist in Occupational Therapy (2160), the addition of 2.0 FTE Special Education Teachers in Self Contained Programs (1220 and 1240), and a -1.0 FTE due to the decrease of a Teacher On Special Assignment (TOSA) from the District office.

A more detailed explanation of each functional area is explained in the following narrative pages in each functional area. The $2.13K spending increase is reflecting the General Fund only and is mainly due to contractual increases and the above mentioned FTE increases.

In 2019-20 the District served approximately 2,222 Special Education Students with most students receiving services in more than one area. Services provided include 1,428 student in Education Resource Centers across all schools, 1,274 students in Speech-Language Therapy, 739 students in Assessment and Evaluation, 743 students in Behavior-Social Support, 363 students in Self-contained Classes (MAPS and FOCUS - at (12) schools), 74 students in Occupational Therapy, 9 students who are in the deaf or hard of hearing program, and 19 students in STEPS classes operated by SOESD at two District schools and other schools in other Districts, and American Sign Language (ASL) interpreters for students who are deaf or hearing impaired.

Staffing Job Description	FY20-21 Budget	FY19-20 Amended Budget	Variance	Primary Driver
Maps and Focus (1220,1240)	80.78	78.78	2.00	
ERC - Resource Rooms (1250)	85.72	72.72	13.00	
Early Intervening (1261)	28.38	28.38	0.00	
Psychological Services (2140)	21.31	19.31	2.00	
Speech and Audiology Services (2150)	21.50	19.50	2.00	
Occupational Therapy/Autism (2160)	3.94	2.94	1.00	
Support Services (2190)	7.22	7.22	0.00	
Total FTE	**248.85**	**228.85**	**20.00**	

*** Estimate: Service plan for 2020-21 still under development.**

Special Education Child Count (SECC)

As of December xxxx

Year	SECC Count	SECC % of ADMr	1 Year Change	2 Year Change	3 Year Change	4 Year Change	5 Year Change
2019	2,222	15.36%	3.35%	14.89%	21.16%	30.02%	37.67%
2018	2,150	15.07%	11.17%	17.23%	25.80%	33.21%	
2017	1,934	13.73%	5.45%	13.17%	19.83%		
2016	1,834	13.29%	7.31%	13.63%			
2015	1,709	12.58%	5.89%				
2014	1,614	11.95%					

Year	District Enroll	1 Year Change	1 Year Change	2 Year Change	3 Year Change	4 Year Change	5 Year Change
2019	14,468	1.38%	1.38%	2.75%	4.86%	6.52%	7.08%
2018	14,271	1.35%	1.35%	3.43%	5.07%	5.63%	
2017	14,081	2.05%	2.05%	3.67%	4.22%		
2016	13,798	1.58%	1.58%	2.12%			
2015	13,583	0.53%	0.53%				
2014	13,511						

Reasons for SECC Increase

- More students with IEPs are moving into the District (two year analysis being prepared by Student Services)
- The assessment and evaluation team are identifying students more accurately and comprehensively than previously
- There is a significant increase in students eligible for Autism

Actions

- Special Education staffing has not kept up pace with the growth in SECC children over the last five year and the District will be adding 20 FTE including 14.0 FTE licensed Resource Teachers to reduce class sizes and caseloads

Music Programs Spending Summary Across All Funds

	TOTAL SPENDING		
(All General Fund)	FY20-21 Budget	FY19-20 Budget	Change from FY19-20 Budget
Elementary School			
- Music	953,620	986,042	(32,422)
- Orchestra	15,575	11,292	4,283
Total Elementary School	**969,195**	**997,334**	**(28,139)**
Middle School			
- Music	422,490	316,616	105,874
- Band	4,439	4,295	144
- Orchestra	2,253	3,697	(1,444)
- Vocal	2,789	2,379	410
Total Middle School	**431,970**	**326,987**	**104,983**
High School			
- Music	579,594	646,181	(66,587)
- Band	27,670	26,221	1,449
- Orchestra	17,579	18,089	(510)
- Vocal	20,854	16,434	4,420
Total High School	**645,697**	**706,925**	**(61,228)**
TOTAL MUSIC			
- Music	1,955,703	1,948,839	6,864
- Band	32,109	30,516	1,593
- Orchestra	35,406	33,078	2,328
- Vocal	23,643	18,813	4,830
TOTAL MUSIC SPENDING	**2,046,862**	**2,031,246**	**15,616**

	STAFFING: FTE'S		
	FY20-21 Budget	FY19-20 Budget	Change from FY19-20 Budget
Elementary School	**9.46**	**9.68**	**(0.22)**
Middle School	**4.01**	**3.70**	**0.31**
High School	**4.85**	**5.27**	**(0.42)**
Total Music Staffing	**18.32**	**18.65**	**(0.33)**

The District music program serves students from Kindergarten through 12th grade. The vast majority of the costs are for salaries and stipends for expertise in music instruction, with a small amount included for supplies. Salaries and FTE schedules are charged to either the elementary, middle school or high school functions according to where the instructor teaches.

Students in Kindergarten through 6th grade receive 40 minutes of general music instruction each week. Beginning in 6th grade, students may elect to participate in the instrumental music program. Band and orchestra instruction is offered at every elementary school before or after school for 40 minutes twice a week. If 6th grade students are selected to attend one of the 6th Grade Academies, they receive instrumental music as an elective period.

Students can elect to continue in band and orchestra in middle and high school as part of the regular course selection process. Students in the 7th grade, as well as students in the 6th Grade Academies, can also choose to participate in choir. Beginning in 7th grade, students can also choose to participate in choir. At the high school level, music selections expand with a variety of vocal and instrumental selections being offered, including choices such as concert band, wind ensemble, jazz band, chamber orchestra, treble choir, men's choir, and more. Concerts are held regularly to showcase student learning. Directors often combine multiple levels of students in each concert giving the younger musicians an opportunity to hear what they will sound like in middle and high school.

Notes Page

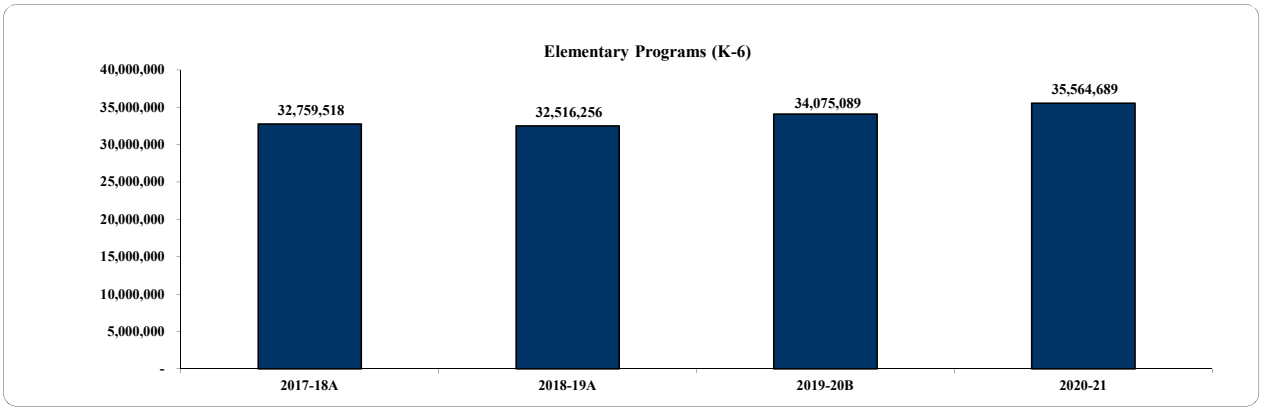


General Fund - 1111 Elementary Programs (K-6)

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	16,537,021	16,418,968	16,970,951	17,641,269	17,641,269	17,641,269
Classified	2,090,310	2,107,463	2,288,514	2,378,978	2,378,978	2,378,978
Licensed Substitutes	49,443	57,987	22,000	12,000	12,000	12,000
Classified Substitutes	16,401	2,566	-	-	-	-
Licensed Temporary	115,857	75,535	34,837	91,123	91,123	91,123
Classified Temporary	59,867	24,283	22,404	37,690	37,690	37,690
Classified Overtime	69,449	86,710	88,023	88,023	88,023	88,023
Extra Duty Compensation	43,382	44,127	46,857	50,597	50,597	50,597
Home Instruction	-	-	-	-	-	-
Insurance Opt Out	82,157	94,296	58,321	94,296	94,296	94,296
SALARIES & WAGES	**19,063,886**	**18,911,935**	**19,531,905**	**20,393,975**	**20,393,975**	**20,393,975**
PERS	5,646,630	5,660,384	6,589,679	6,618,396	6,618,396	6,618,396
Social Security	1,175,828	1,171,563	1,289,617	1,334,997	1,334,997	1,334,997
Medicare	274,988	273,995	301,604	312,217	312,217	312,217
Workers Compensation	86,431	83,050	80,674	99,479	99,479	99,479
Unemployment	19,559	19,430	20,800	21,532	21,532	21,532
Health Insurance	4,281,622	4,258,567	4,450,096	4,511,152	4,511,152	4,511,152
Life Insurance	4,527	4,492	6,607	5,475	5,475	5,475
TSA Exec ER Paid	278,548	216,448	172,694	138,381	138,381	138,381
Long Term Disability	41,852	38,682	39,843	41,257	41,257	41,257
FSA/HSA	133,428	108,134	126,000	133,825	133,825	133,825
TSA Classified ER Paid Health Insurance Option	36,409	33,783	35,400	68,317	68,317	68,317
BENEFITS	**11,979,822**	**11,868,528**	**13,113,015**	**13,285,027**	**13,285,027**	**13,285,027**
Professional Growth	239	255	-	-	-	-
Professional Instr. Services	196,935	123,906	132,500	157,500	157,500	157,500
Repair/Maintenance/Rentals	3,148	3,378	3,500	3,500	3,500	3,500
Pupil Transportation	3,373	2,598	-	-	-	-
Transportation	1,392	2,132	-	-	-	-
Travel - In District	10	926	300	300	300	300
Travel - Out of District	6,872	1,173	-	1,000	1,000	1,000
Professional Services - Tech	519	826	-	500	500	500
Other Licensed Subs	827,970	708,166	647,830	1,047,830	1,047,830	1,047,830
Other Classified Subs	143,346	178,808	90,400	90,400	90,400	90,400
PURCHASED SERVICES	**1,183,804**	**1,022,168**	**874,530**	**1,301,030**	**1,301,030**	**1,301,030**
Supplies and Materials	348,836	367,104	306,439	368,606	368,606	368,606
Textbooks	24,633	103,317	10,650	11,100	11,100	11,100
Library Books	655	-	-	-	-	-
Periodicals	15,981	14,937	20,900	7,300	7,300	7,300
Non-Consumables	34,098	16,952	31,800	16,189	16,189	16,189
Software	101,484	203,897	177,177	174,043	174,043	174,043
Hardware/Equipment	1,619	2,353	4,962	4,100	4,100	4,100
SUPPLIES	**527,306**	**708,560**	**551,928**	**581,338**	**581,338**	**581,338**
CAPITAL OUTLAY	**-**	**-**		**-**	**-**	**-**
Dues/Fees/Memberships	4,701	5,065	3,709	3,319	3,319	3,319
OTHER OBJECTS	**4,701**	**5,065**	**3,709**	**3,319**	**3,319**	**3,319**
PRIMARY PROGRAMS (K-3)	**32,759,518**	**32,516,256**	**34,075,089**	**35,564,689**	**35,564,689**	**35,564,689**

General Fund - 1111 Elementary Programs (K-6)

1111 Primary Programs (K-6) Continued



The Medford School District has 17 elementary schools, including 14 non-charter elementary schools and 3 charter schools serving nearly 7,970 elementary (K-6) students with 6,970 students in non-charter schools and 1,000 students in charter schools.

The Elementary Primary K-6 FY20-21 Budget is $35.5M, an increase of $1.5M (4.37%) from the FY19-20 Budget, driven primarily by contractual wage increases and associated benefits, as well as a decrease in prior year's spending for substitute expenses due to school closures for the fourth quarter. Professional Instructional Services contains $100K for after school programs and $25k for elementary professional development, $25K for Writer's Workshop, and $7K for the Foster Grandparent program. Software is budgeted at $174K. Included in this cost is our District common diagnostic assessment for reading and math (iReady), professional development, instructional licenses to support teachers in secondary schools, and elementary teachers who teach blended grade classrooms. The software budget also includes supplemental Mystery Science curriculum ($13K) for all elementary schools.

Total non-charter staffing for the FY20-21 budget is equal to the current budget at 373.53 FTE across all funds.

The FY20-21 Budget is designed to sustain a staffing ratio as close to the 2019-2020 school year as possible, and maintain class sizes within a targeted range. The targeted ranges are as follows: Kindergarten and 1st grade: 21-25, 2nd and 3rd grade: 26-30, and 4th through 6th grade: 31-35. The actual ranges for FY19-20 by grade level were as follows: Kindergarten and 1st grade has a range of 18-25 with an average class size of 20.8, 2nd and 3rd grade has a range of 22-28 with an average class size of 24.9, and 4th through 6th grade has a range of 25-34 with an average class size of 28.5.

Elementary After School Programs

The District completed a request for proposal (RFP) process at the end of FY18-19 to select an afterschool provider or providers for 13 of its 14 elementary schools. The three-year afterschool agreement that was in place at six (6) title schools was due to expire at the end of June and District leadership wanted to provide like services at all of its elementary school locations.

Through FY18-19, there had been afterschool programs at thirteen (13) of the fourteen (14) non-charter elementary schools. The only elementary school without an afterschool program under this RFP/contract was Ruch. The YMCA independently runs an afterschool program at Ruch.

Prior to the RFP noted above, Kids Unlimited ran the only District contracted afterschool programs and they were located at six (6) of the District's eight (8) Title I elementary schools: Howard, Roosevelt, Washington, Jackson, Oak Grove and Wilson. These six (6) programs provided expanded activities, meals and academic support compared to afterschool programs at other locations. The District's Title I grant supported the academic portion with $120,000 between the schools. In addition, the District provided $100,000 in support from the General Fund an in-kind contribution of rent-free facilities.

Beginning in 2019-20, Kids Unlimited operates contracted afterschool programs at Jackson, Jefferson, Kennedy, Howard, Oak Grove, Roosevelt, Washington, and Wilson. The District will pay a combination of $120,000 from Title I funds, $62,000 from the General Fund and an in-kind contribution of rent-free facilities.

Innovations Learning operates contracted afterschool programs at Abraham Lincoln, Griffin Creek, Hoover, Jacksonville, and Lone Pine. The District will pay $38,500 from the General Fund and an in-kind contribution of rent-free facilities.

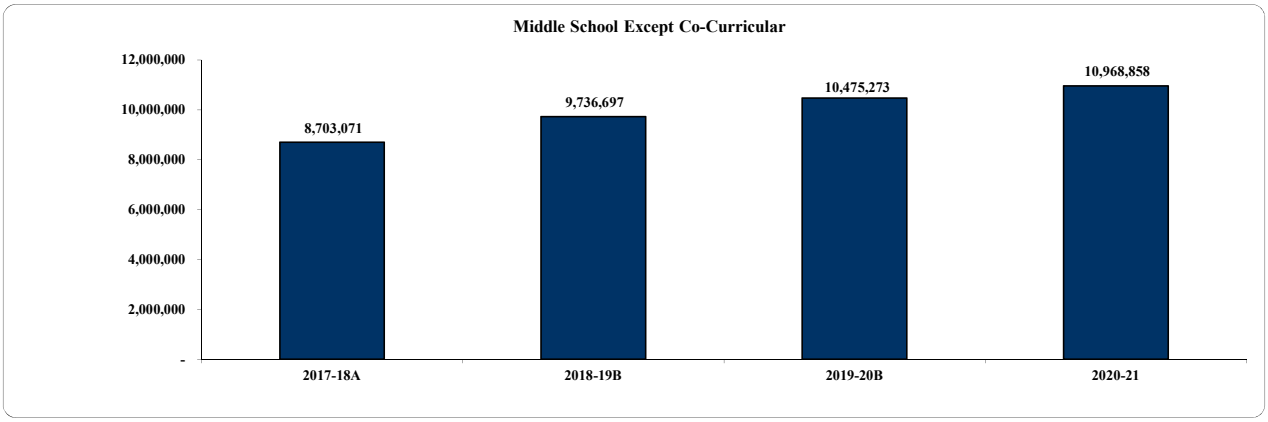
In summary, total after school program funding across all funds is $220,500. For additional narrative about Title I programs, see pages 111-113.

General Fund - 1121 Middle School (Except Co-Curricular)

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	4,662,518	5,152,525	5,396,032	5,671,508	5,671,508	5,671,508
Classified	330,893	357,403	371,322	381,785	381,785	381,785
Licensed Substitutes	1,248	5,853	-	-	-	-
Classified Substitutes	220	-	12,000	12,000	12,000	12,000
Licensed Temporary	16,525	22,887	20,988	63,022	63,022	63,022
Classified Temporary	7,989	8,358	2,010	12,719	12,719	12,719
Classified Overtime	10,240	16,777	12,568	12,568	12,568	12,568
Extra Duty Compensation	68,850	99,537	85,832	93,423	93,423	93,423
Insurance Opt Out	4,800	15,249	17,682	15,249	15,249	15,249
SALARIES & WAGES	**5,103,283**	**5,678,589**	**5,918,433**	**6,262,274**	**6,262,274**	**6,262,274**
PERS	1,489,924	1,727,378	2,019,701	2,074,339	2,074,339	2,074,339
Social Security	306,236	341,480	387,868	401,176	401,176	401,176
Medicare	71,620	79,862	90,711	93,823	93,823	93,823
Workers Compensation	17,925	19,465	24,466	29,894	29,894	29,894
Unemployment	5,104	5,672	6,256	6,471	6,471	6,471
Health Insurance	1,139,521	1,282,738	1,378,954	1,378,337	1,378,337	1,378,337
Life Insurance	1,120	1,277	1,983	1,358	1,358	1,358
TSA Exec ER Paid	47,244	44,065	37,370	45,000	45,000	45,000
Long Term Disability	10,836	10,505	11,628	13,068	13,068	13,068
FSA/HSA	47,937	28,754	51,500	50,204	50,204	50,204
TSA Classified ER Paid Health Insurance Option	5,958	6,213	6,400	18,434	18,434	18,434
BENEFITS	**3,143,426**	**3,547,408**	**4,016,837**	**4,112,104**	**4,112,104**	**4,112,104**
Professional Growth	341	-	-	-	-	-
Professional Instr. Services	13,770	54,337	50,000	130,000	130,000	130,000
Repair/Maintenance	190	14,956	15,000	15,000	15,000	15,000
Pupil Transportation	1,870	963	1,800	2,500	2,500	2,500
Pupil Transportation OTHTS	1,344	-	-	-	-	-
Travel - In District	530	894	7,000	3,000	3,000	3,000
Travel - Out of District	14,841	5,176	7,300	3,000	3,000	3,000
Professional Services	7,860	(913)	10,000	8,000	8,000	8,000
Other Licensed Subs	207,914	209,851	205,704	205,704	205,704	205,704
Other Classified Subs	16,817	12,367	2,600	2,600	2,600	2,600
PURCHASED SERVICES	**265,487**	**297,632**	**299,404**	**369,804**	**369,804**	**369,804**
Supplies and Materials	141,746	164,422	165,598	163,676	163,676	163,676
Textbooks	2,242	25,883	9,000	3,500	3,500	3,500
Periodicals	458	4,504	4,000	4,000	4,000	4,000
Non-Consumables	11,131	4,060	5,500	4,500	4,500	4,500
Software	11,414	11,479	36,000	39,000	39,000	39,000
Hardware /Equipment	12,983	-	8,000	6,000	6,000	6,000
SUPPLIES	**179,973**	**210,349**	**228,098**	**220,676**	**220,676**	**220,676**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	10,901	2,719	12,500	4,000	4,000	4,000
OTHER OBJECTS	**10,901**	**2,719**	**12,500**	**4,000**	**4,000**	**4,000**
MIDDLE SCHOOL-EXCEPT CO-CURR.	**8,703,071**	**9,736,697**	**10,475,273**	**10,968,858**	**10,968,858**	**10,968,858**

General Fund - 1121 Middle School (Except Co-Curricular)

1121 Middle School
Except Co-Curricular Continued



Medford School District serves approximately 2,300 middle school students, with two non-charter middle schools serving approximately 1,920 students, three charter middle schools, and one K-8 school with middle school students serving an additional 380 students.

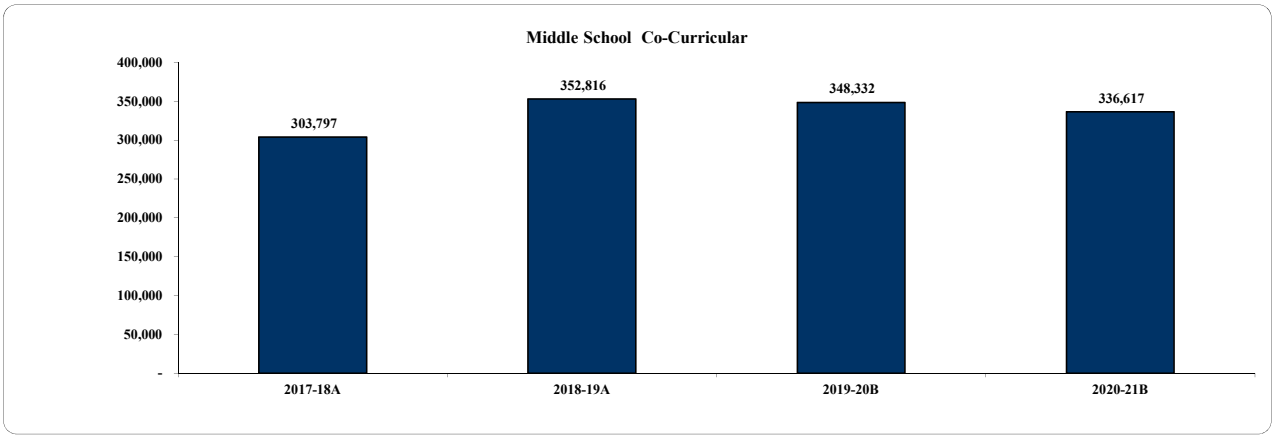
The FY20-21 Budget is nearly $11M, $0.493M (4.7%) higher than the FY19-20 Budget, mainly due to contractual wage increases, PERS and other employee benefit increases.

This function includes a multitude of programs. Junior Achievement Finance Park is a program for middle school students to gain experience in the business community. Professional Instructional Services includes iReady Math diagnostic and intervention curriculum and Mystery Science. The Software budget includes a contract with Cengage, a company which supplies e-pins for the computer skills courses.

The FY20-21 school year will be similar to FY19-20, which had a student to licensed staff ratio to students of 1 to 27. Total FTE across all funds for FY20-21 is 99.02, which is flat to the prior years budget.

General Fund Detail Budget - 1122 Middle School (Co-Curricular)

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed Substitutes	-	-	5,000	-	-	-
Extra Duty Compensation	212,741	228,017	249,124	227,777	227,777	227,777
SALARIES & WAGES	**212,741**	**228,017**	**254,124**	**227,777**	**227,777**	**227,777**
PERS	48,471	52,715	69,067	69,537	69,537	69,537
Social Security	12,711	13,805	14,248	15,219	15,219	15,219
Medicare	2,972	3,229	3,332	3,559	3,559	3,559
Workers Compensation	822	923	1,062	1,134	1,134	1,134
Unemployment	212	228	230	245	245	245
Health Insurance	11,202	7,135	-	-	-	-
Life Insurance	9	7	441	-	-	-
TSA Exec ER Paid	1,099	605	-	-	-	-
Long Term Disability	-	-	142	1,460	1,460	1,460
FSA/HSA	275	-	-	-	-	-
TSA Classified ER Paid Health Insurance Option	367	285	-	-	-	-
BENEFITS	**78,141**	**78,932**	**88,522**	**91,154**	**91,154**	**91,154**
Other Licensed Subs	12,716	41,666	5,685	17,685	17,685	17,685
Other Classified Subs	199	4,201	-	-	-	-
PURCHASED SERVICES	**12,915**	**45,867**	**5,685**	**17,685**	**17,685**	**17,685**
SUPPLIES	**-**	**-**	**-**	**-**		
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
OTHER OBJECTS		**-**	**-**	**-**		
MIDDLE SCHOOL - CO-CURRICULAR	**303,797**	**352,816**	**348,332**	**336,617**	**336,617**	**336,617**



This function represents expenditures for stipends for middle school sports programs. Stipends for the FY20-21 Budget is $11.7K lower than FY19-20 to align with the actual spending of Extra Duty Compensation.

Notes Page

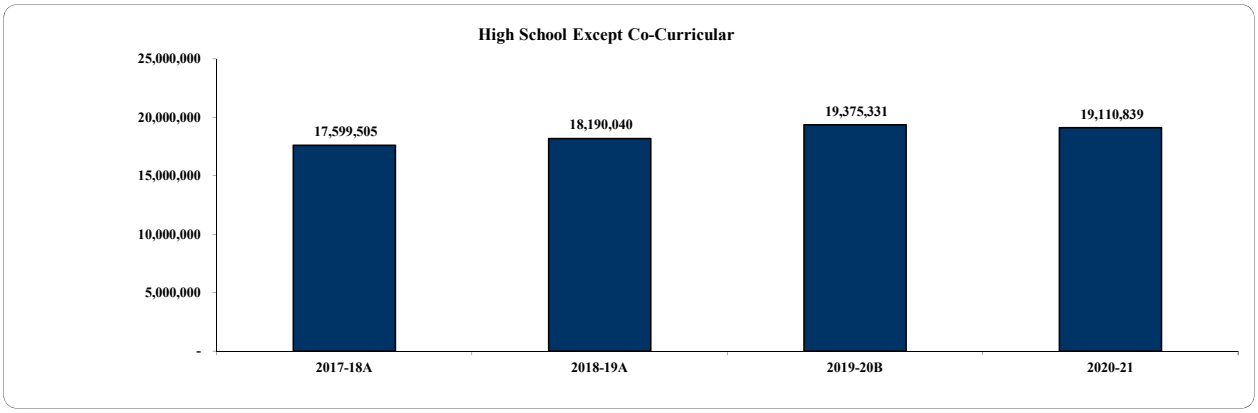


General Fund Detail Budget - 1131 High School (Except Co-Curricular)

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	9,319,797	9,496,821	9,989,430	9,908,373	9,908,373	9,908,373
Classified	536,547	551,815	613,748	556,564	556,564	556,564
Administrators Salaries	-	-	101,912	-	-	-
Licensed Substitutes	2,675	14,224	11,000	11,000	11,000	11,000
Classified Substitutes	2,388	218	-	-	-	-
Licensed Temporary	92,244	51,321	58,344	72,627	72,627	72,627
Classified Temporary	55,210	38,675	33,720	36,509	36,509	36,509
Classified Overtime	13,348	9,695	18,697	18,697	18,697	18,697
Extra Duty Compensation	184,306	223,117	227,482	205,266	205,266	205,266
Insurance Opt Out	18,850	29,454	18,850	29,454	29,454	29,454
SALARIES & WAGES	**10,225,365**	**10,415,340**	**11,073,183**	**10,838,490**	**10,838,490**	**10,838,490**
PERS	2,988,956	3,089,638	3,585,464	3,489,756	3,489,756	3,489,756
Social Security	615,780	629,293	725,649	710,631	710,631	710,631
Medicare	144,013	147,173	169,709	166,196	166,196	166,196
Workers Compensation	45,342	37,391	45,869	52,953	52,953	52,953
Unemployment	10,241	10,403	11,704	11,462	11,462	11,462
Health Insurance	2,232,350	2,358,481	2,437,312	2,239,854	2,239,854	2,239,854
Life Insurance	2,409	2,427	3,500	2,128	2,128	2,128
TSA Exec ER Paid	65,081	60,329	99,226	53,646	53,646	53,646
Long Term Disability	22,342	20,685	22,850	24,828	24,828	24,828
FSA/HSA	103,722	86,819	84,500	86,110	86,110	86,110
TSA Classified ER Paid Health Insurance Option	8,821	9,664	8,300	32,521	32,521	32,521
BENEFITS	**6,239,057**	**6,452,304**	**7,194,082**	**6,870,085**	**6,870,085**	**6,870,085**
Professional Growth	445	6,532	9,500	4,500	4,500	4,500
Professional Instr. Services	2,355	83,553	75,000	25,000	25,000	25,000
Cleaning Services	1,783	2,332	2,000	3,000	3,000	3,000
Repair and Maintenance	14,344	9,172	17,000	8,000	8,000	8,000
Pupil Transportation	14,996	12,948	17,000	11,000	11,000	11,000
Pupil Transportation OTHTS	5,690	1,407	1,000	1,000	1,000	1,000
Travel - In District	1,363	1,316	3,150	2,700	2,700	2,700
Travel - Out of District	33,815	21,807	26,000	23,000	23,000	23,000
Postage	51	-	-	-	-	-
Printing	586	586	500	-	-	-
Tuition	5,498	10,862	50,000	50,000	50,000	50,000
Professional Services - Other	1,742	35,667	3,500	2,000	2,000	2,000
Other Licensed Subs	388,213	337,892	365,372	615,372	615,372	615,372
Other Classified Subs	15,054	36,286	7,930	7,930	7,930	7,930
PURCHASED SERVICES	**485,933**	**560,540**	**577,952**	**753,502**	**753,502**	**753,502**
Supplies and Materials	301,933	295,963	245,164	392,611	392,611	392,611
Textbooks	68,299	273,465	69,400	55,400	55,400	55,400
Library Books	464	763	300	750	750	750
Periodicals	249	29	500	100	100	100
Non-Consumables	97,354	14,042	24,700	36,200	36,200	36,200
Software	90,347	82,817	68,350	68,000	68,000	68,000
Hardware/Equipment	16,124	5,140	40,500	30,000	30,000	30,000
SUPPLIES	**574,771**	**672,219**	**448,914**	**583,061**	**583,061**	**583,061**
Equipment - New	-	83,122	-	-		
CAPITAL OUTLAY	**-**	**83,122**	**-**	**-**		
Dues/Fees/Memberships	74,380	6,515	81,200	65,700	65,700	65,700
OTHER OBJECTS	**74,380**	**6,515**	**81,200**	**65,700**	**65,700**	**65,700**
HIGH SCHOOL-EXCEPT CO-CURR	**17,599,505**	**18,190,040**	**19,375,331**	**19,110,839**	**19,110,839**	**19,110,839**

General Fund Detail Budget - 1131 High School (Except Co-Curricular)

1131 High School
Except Co-Curricular Continued



Medford School District serves approximately 4,000 high school students, with three non-charter high schools serving approximately 3,700 students and one charter high school with approximately 300 high school students.

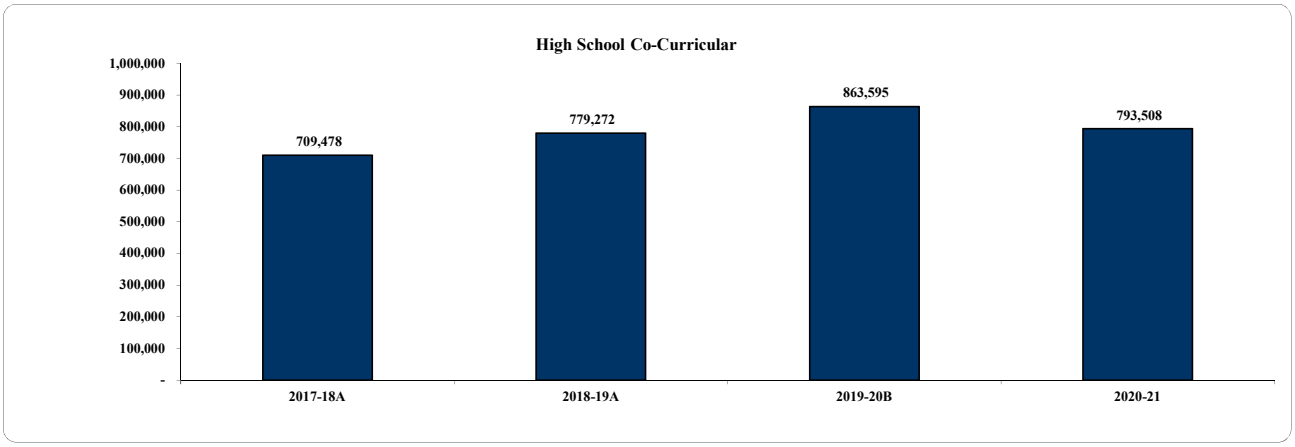
Expenditures in the FY20-21 Budget are $19.1M, which is $0.26M (-1.37%) lower than the FY19-20 Budget. Total staffing across all funds for FY20-21 is 181.78, which is 13 FTE less than current staffing. The 13 FTE decrease is due to: .-8 FTE for the reassignment of licensed staff (4 at NMHS and 4 at SMHS) to balance workloads, -1.0 FTE at CMHS for ESS, -1.0 FTE for Online Teacher, -1.0 FTE Online Assistant, and -1.0 FTE Athletic Director (which is being converted into administrative positions) and -1.0 FTE Teacher (moved to +2 FTE Assistant Principals (2410)).

This function includes discretionary funds at each high school, which is determined and approved by the principal at each school. This function houses several software applications that are used by the students such as iReady Math diagnostic and intervention curriculum. The software budget includes a contract with Cengage, a company which supplies e-pins for computer skills courses in the schools. It also includes a contract with Edgenuity for online schooling and CTE supplies for: construction, robotics, culinary, auto, manufacturing, business and programming. Also included in software is Turnitin.com, Achieve3000, Peardeck and CIS. Night school is budgeted under the extra compensation line. Current day school teachers who desire to work certain nights of the week will provide the staffing for these sessions. Curriculum will be a combination of Edgenuity, packet work and direct instruction. Students who may access this option could be students in need of alternative options who work during the day or present a behavior or safety concerns during the day. Professional Instructional Services includes Houghton Mifflin Harcourt (HMH), a publishing company, PD Read 180, Teacher Development Group (TDG), and online schooling.

The FY19-20 Budget had a student to licensed staff ratio to students of 1 to 26, which will be similar to FY20-21. This ratio includes General Fund programs of Math, English, Science, Social Science, CTE, PE, Arts, Library, and ESS and excludes SpEd and ELL.

General Fund Detail Budget - 1132 High School (Co-Curricular)

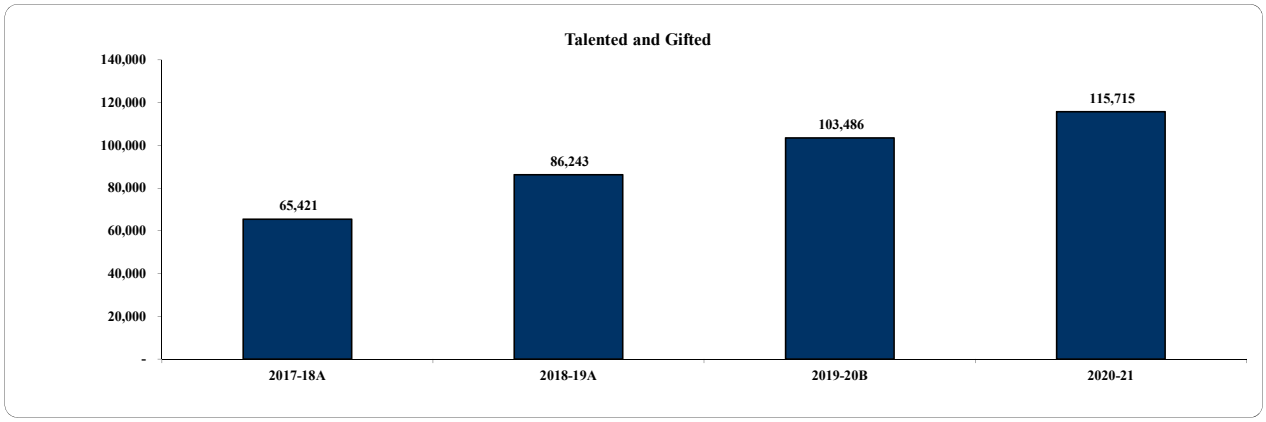
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	-	-	5,000	-	-	-
Licensed Substitutes	5,462	5,680	-	5,000	5,000	5,000
Classified Temporary	-	1,323	-	-	-	-
Extra Duty Compensation	540,922	572,909	616,043	597,010	597,010	597,010
Insurance Opt Out	-	-	-	-	-	-
SALARIES & WAGES	**546,384**	**579,912**	**621,043**	**602,010**	**602,010**	**602,010**
PERS	89,048	93,194	180,938	137,224	137,224	137,224
Social Security	33,360	35,511	36,645	37,325	37,325	37,325
Medicare	7,802	8,305	8,570	8,729	8,729	8,729
Workers Compensation	4,028	2,142	2,731	2,781	2,781	2,781
Unemployment	546	579	591	602	602	602
Health Insurance	3,877	4,485	-	-	-	-
Life Insurance	4	5	532	-	-	-
TSA Exec ER Paid	1,704	1,447	11,685	2,892	2,892	2,892
Long Term Disability	-	-	360	1,945	1,945	1,945
FSA/HSA	753	122	-	-	-	-
TSA Classified ER Paid Health Insurance Option	490	268	500	-	-	-
BENEFITS	**141,610**	**146,058**	**242,552**	**191,498**	**191,498**	**191,498**
Other Licensed Subs	21,423	52,713	-	-	-	-
Other Classified Subs	61	589	-	-	-	-
PURCHASED SERVICES	**21,484**	**53,302**	**-**	**-**		
SUPPLIES	**-**	**-**	**-**	**-**		
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
OTHER OBJECTS	**-**	**-**	**-**	**-**		
HIGH SCHOOL-CO-CURRICULAR	**709,478**	**779,272**	**863,595**	**793,508**	**793,508**	**793,508**



The FY20-21 Budget of $0.79M reflects expenditures for stipends for high school sports programs, which the salaries and wages is lower than the FY19-20 Budget but better aligns with actual spending. MSD enjoys popular and competitive high school sports. Athletic expenses outside of these coaching stipend costs are identified in the Special Revenue Secondary Athletics Fund, found on page 117 of this document. This co-curricular function maintains all positions and stipends for coaches for baseball, basketball, football, volleyball, golf, wrestling, softball, swimming, cross country, soccer, and track.

General Fund Detail Budget - 1210 Talented and Gifted

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	18,257	20,137	23,479	23,698	23,698	23,698
Licensed Temporary	22,063	30,826	10,587	10,587	10,587	10,587
Classified Overtime	214	263	-	-	-	-
Insurance Opt Out	733	-	253	-	-	-
SALARIES & WAGES	**41,266**	**51,225**	**34,318**	**34,286**	**34,286**	**34,286**
PERS	8,716	11,485	8,982	9,668	9,668	9,668
Social Security	2,525	3,107	2,169	2,167	2,167	2,167
Medicare	591	727	507	507	507	507
Workers Compensation	117	192	162	161	161	161
Unemployment	41	51	35	35	35	35
Health Insurance	74	2,286	3,425	2,154	2,154	2,154
Life Insurance	5	5	28	14	14	14
TSA Exec ER Paid	1,899	910	600	800	800	800
Long Term Disability	34	38	50	5	5	5
FSA/HSA	-	-	-	533	533	533
TSA Classified ER Paid Health Insurance Option	186	204	600	66	66	66
BENEFITS	**14,188**	**19,005**	**16,557**	**16,111**	**16,111**	**16,111**
Professional Instr. Services	-	5,000	-	-	-	-
Other Licensed Subs	223	113	669	669	669	669
PURCHASED SERVICES	**495**	**5,430**	**669**	**669**	**669**	**669**
Supplies and Materials	5,099	3,832	35,941	37,450	37,450	37,450
Textbooks	1,090	-	3,000	3,000	3,000	3,000
Non-Consumables	-	4,892	10,000	20,000	20,000	20,000
Software	1,050	-	-	-	-	-
SUPPLIES	**7,269**	**8,843**	**48,941**	**60,450**	**60,450**	**60,450**
CAPITAL OUTLAY		**-**	**-**	**-**		
Dues/Fees/Memberships	2,204	1,740	3,000	4,200	4,200	4,200
OTHER OBJECTS	**2,204**	**1,740**	**3,000**	**4,200**	**4,200**	**4,200**
TALENTED AND GIFTED	**65,421**	**86,243**	**103,486**	**115,715**	**115,715**	**115,715**



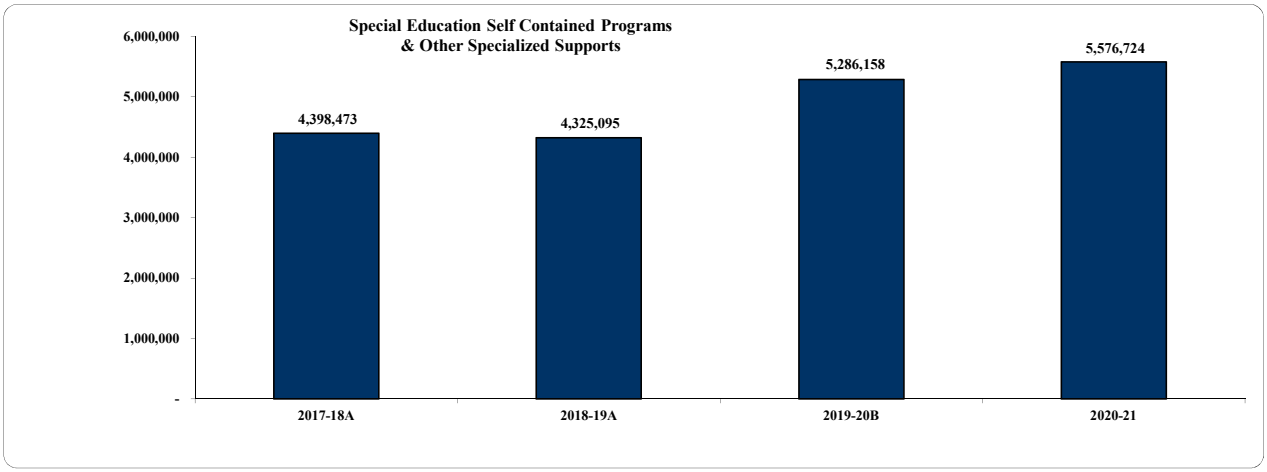
The Talented and Gifted (TAG) function funds support costs for this program and is anticipated to serve approximately 1,061 students in FY19-20 versus 916 students in FY18-19. The slight increase in non-consumables in FY20-21 is to increase some materials for the program. This function has 0.62 FTE, which remains flat to current staffing. The staffing includes a part-time clerical assistant. School based TAG Coordinators receive an additional stipend for coordinating the program. Teachers who write Personal Education Plans (PEPs) receive up to one hour of compensation to write each PEP.

General Fund Detail Budget - 1220/1240 SpEd Self Contained Programs & Other Specialized Supports

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	1,317,677	1,087,056	1,272,517	1,370,210	1,370,210	1,370,210
Classified	1,119,008	1,243,071	1,542,600	1,613,161	1,613,161	1,613,161
Classified Substitutes	811	6,301	3,000	3,000	3,000	3,000
Licensed Temporary	6,058	8,225	4,322	4,322	4,322	4,322
Classified Temporary	3,067	1,782	407	407	407	407
Classified Overtime	9,123	18,633	15,360	15,360	15,360	15,360
Extra Duty Compensation	38,473	30,928	55,927	41,796	41,796	41,796
Insurance Opt Out	13,428	8,447	27,110	8,447	8,447	8,447
SALARIES & WAGES	**2,507,823**	**2,404,534**	**2,921,243**	**3,056,703**	**3,056,703**	**3,056,703**
PERS	637,957	617,262	860,434	947,767	947,767	947,767
Social Security	150,776	144,096	200,345	196,022	196,022	196,022
Medicare	35,262	33,700	46,854	45,844	45,844	45,844
Workers Compensation	12,334	12,925	13,301	14,607	14,607	14,607
Unemployment	2,508	2,401	3,232	3,162	3,162	3,162
Health Insurance	823,581	837,386	957,137	1,018,279	1,018,279	1,018,279
Life Insurance	961	1,052	1,359	1,242	1,242	1,242
TSA Exec ER Paid	62,135	52,325	34,903	60,250	60,250	60,250
Long Term Disability	5,775	5,258	4,903	5,762	5,762	5,762
FSA/HSA	37,276	32,517	58,000	61,800	61,800	61,800
TSA Classified ER Paid Health Insurance Option	12,264	13,172	14,200	16,040	16,040	16,040
BENEFITS	**1,780,830**	**1,752,094**	**2,194,667**	**2,370,774**	**2,370,774**	**2,370,774**
Professional Instr. Services	3,869	6,490	2,300	2,300	2,300	2,300
Repair/Maintenance	-	222	5,000	5,000	5,000	5,000
Travel - In District	-	1,467	1,200	1,200	1,200	1,200
Travel - Out of District	-	397	300	300	300	300
Other Licensed Subs	69,588	31,178	39,993	39,993	39,993	39,993
Other Classified Subs	36,362	22,997	64,955	64,955	64,955	64,955
PURCHASED SERVICES	**109,819**	**62,752**	**113,748**	**113,748**	**113,748**	**113,748**
Supplies and Materials	-	17,643	16,500	16,000	16,000	16,000
Textbooks	-	11,965	-	-	-	-
Non-Consumables	-	7,000	15,000	15,000	15,000	15,000
Software	-	6,111	-	500	500	500
Hardware Under $5000	-	62,995	25,000	4,000	4,000	4,000
SUPPLIES	**-**	**105,714**	**56,500**	**35,500**	**35,500**	**35,500**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
SPECIAL EDUCATION	**4,398,473**	**4,325,095**	**5,286,158**	**5,576,724**	**5,576,724**	**5,576,724**

General Fund Detail Budget - 1220/1240 SpEd Self Contained Programs & Other Specialized Supports

1220/1240 Special Education Self-Contained Programs & Other Specialized Supports Continued



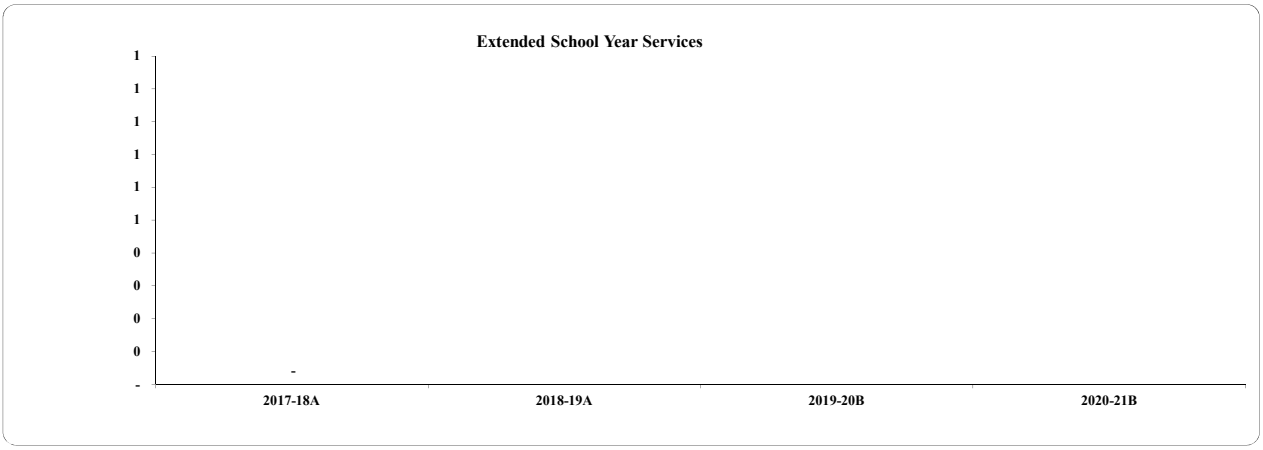
For a comprehensive picture of the changes to consolidated Special Education spending and staffing across all functions and funds, see the year-over-year SpEd budget comparison on pages 34 and 35.

This function provides funding for direct program support and instruction for approximately 363 students at twelve school sites.

The FY20-21 Budget is funded at $5.5M, up $0.29M (5.5%) from the FY19-20 Budget. This is mainly due to increased FTE, contractual wage increases and PERS and other employee benefit increases. Staffing for the FY20-21 Budget for these functions across all funds is 80.78, which is an addition of 2.0 FTE to current staffing for two additional Special Education Teachers.

General Fund Detail Budget - 1227 Extended School Year Services

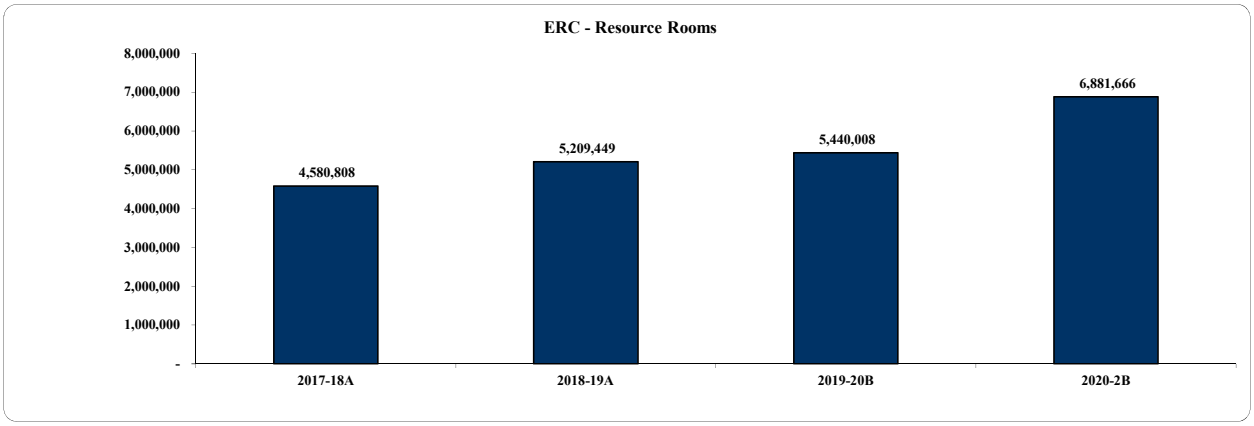
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-		-
BENEFITS	-	-	-	-		-
PURCHASED SERVICES	-	-	-	-		-
SUPPLIES	-	-	-	-		
CAPITAL OUTLAY	-	-	-	-		-
OTHER OBJECTS	-	-	-	-		-
EXTENDED SCHOOL YEAR	-	-	-	-		-



The District makes Extended School Year Services (ESY) available to all students for whom the Individualized Education Program (IEP) team has determined that such services are necessary to provide Free Appropriate Public Education (FAPE). In accordance with IEP goals, ESY are provided to a student who experiences documented undue regression in acquired skills, and requires extended periods to recoup these skills. The Extended School Year Program is for Special Education students who would have a significant loss of learning without educational services during the summer months. The program is still active but we have not had students qualify for services for the past several years. This is a mandated program based on student need. In the FY20-21 Budget year these services will be grant funded if needed.

General Fund Detail Budget - 1250 ERC - Resource Rooms

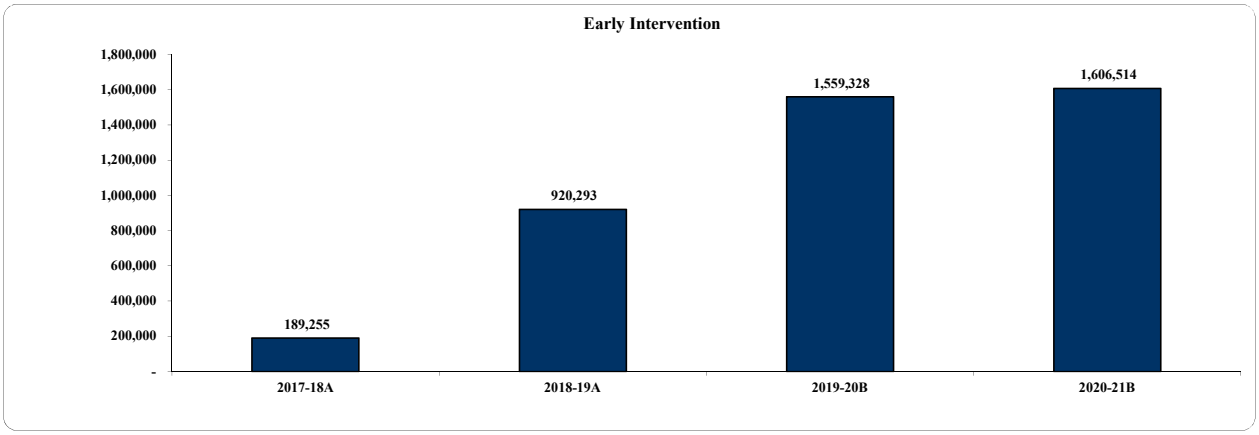
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	1,832,891	2,080,700	2,052,249	3,047,720	3,047,720	3,047,720
Classified	747,274	804,326	987,354	961,446	961,446	961,446
Licensed Substitutes	178	-	-	-	-	-
Licensed Temporary	24,936	27,036	10,400	10,400	10,400	10,400
Classified Temporary	2,115	16,170	3,658	3,658	3,658	3,658
Classified Overtime	8,253	14,997	12,767	12,767	12,767	12,767
Extra Duty Compensation	54,039	67,366	51,460	87,999	87,999	87,999
Insurance Opt Out	12,596	10,803	19,291	10,803	10,803	10,803
SALARIES & WAGES	**2,682,282**	**3,021,397**	**3,137,179**	**4,134,793**	**4,134,793**	**4,134,793**
PERS	731,639	825,826	964,568	1,226,352	1,226,352	1,226,352
Social Security	160,490	181,780	196,129	259,705	259,705	259,705
Medicare	37,534	42,513	45,868	60,738	60,738	60,738
Workers Compensation	9,531	11,004	12,273	19,352	19,352	19,352
Unemployment	2,686	3,025	3,163	4,189	4,189	4,189
Health Insurance	707,799	811,274	831,983	982,718	982,718	982,718
Life Insurance	808	934	1,432	1,504	1,504	1,504
TSA Exec ER Paid	45,631	37,473	31,705	36,450	36,450	36,450
Long Term Disability	5,207	5,414	5,008	7,534	7,534	7,534
FSA/HSA	15,739	25,906	30,000	28,798	28,798	28,798
TSA Classified ER Paid Health Insurance Option	14,029	17,507	16,700	16,533	16,533	16,533
BENEFITS	**1,731,094**	**1,962,657**	**2,138,829**	**2,643,873**	**2,643,873**	**2,643,873**
Professional Growth	6,000	-	-	-	-	-
Professional Instr. Services	59,668	(769)	50,000	-	-	-
Travel - In District	-	194	-	-	-	-
Travel - Out of District	339	-	-	-	-	-
Other Licensed Subs	71,485	80,384	26,000	26,000	26,000	26,000
Other Classified Subs	21,499	10,217	28,000	28,000	28,000	28,000
PURCHASED SERVICES	**159,021**	**90,026**	**104,000**	**54,000**	**54,000**	**54,000**
Supplies and Materials	-	15,188	15,000	15,000	15,000	15,000
Non-Consumables	-	7,000	15,000	-	-	-
Software	8,411	45,846	25,000	33,000	33,000	33,000
Hardware Under $5000	-	67,335	5,000	1,000	1,000	1,000
SUPPLIES	**8,411**	**135,368**	**60,000**	**49,000**	**49,000**	**49,000**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
ERC / RESOURCE ROOMS	**4,580,808**	**5,209,449**	**5,440,008**	**6,881,666**	**6,881,666**	**6,881,666**



The Education Resource Centers (ERC) - Resource Room function provides special education services to approximately 1,428 students across the District. The FY20-21 Budget of $6.88M is $1.4K higher than the FY19-20 Budget of $5.44M. This is mostly due to to an increase in staffing. Staffing across all funds for FY20-21 is 85.72 FTE, which is an increase of 13.0 FTE to the current staffing. This increase is for an additional 14.0 FTE Resource Teachers to reduce class sizes and case loads, and a decrease of -1.0 FTE TOSA from the District office.

General Fund Detail Budget - 1260/ 1261 Early Intervening

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	-	254,149	580,949	599,262	599,262	599,262
Classified	-	189,227	294,783	274,523	274,523	274,523
Licensed Temporary	-	4,243	-	-	-	-
Classified Temporary	-	17	22,000	22,000	22,000	22,000
Classified Overtime	-	1,676	-	-	-	-
Extra Duty Compensation	-	846	-	-	-	-
Insurance Opt Out	-	7,438	5,000	7,438	7,438	7,438
SALARIES & WAGES	**-**	**457,595**	**902,732**	**903,223**	**903,223**	**903,223**
PERS	-	105,463	275,763	290,592	290,592	290,592
Social Security	-	27,935	67,712	56,000	56,000	56,000
Medicare	-	6,533	15,836	13,097	13,097	13,097
Workers Compensation	-	1,691	5,022	4,173	4,173	4,173
Unemployment	-	454	1,087	903	903	903
Health Insurance	-	79,331	151,658	187,569	187,569	187,569
Life Insurance	-	216	255	383	383	383
TSA Exec ER Paid	-	9,662	2,668	11,862	11,862	11,862
Long Term Disability	-	321	1,094	953	953	953
FSA/HSA		4,800	1,500	4,000	4,000	4,000
TSA Classified ER Paid Health Insurance Option	-	2,072	2,000	1,759	1,759	1,759
BENEFITS	**-**	**238,477**	**524,596**	**571,291**	**571,291**	**571,291**
Professional Instr. Services	-	2,460	-	-	-	-
Travel - In District	-	2,097	-	-	-	-
Travel - Out of District	-	472	-	-	-	-
Professional Services	189,255	208,011	132,000	132,000	132,000	132,000
PURCHASED SERVICES	**189,255**	**213,040**	**132,000**	**132,000**	**132,000**	**132,000**
Supplies and Materials	-	11,181	-	-		
SUPPLIES	**-**	**11,181**	**-**	**-**		
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
EARLY INTERVENTION	**189,255**	**920,293**	**1,559,328**	**1,606,514**	**1,606,514**	**1,606,514**



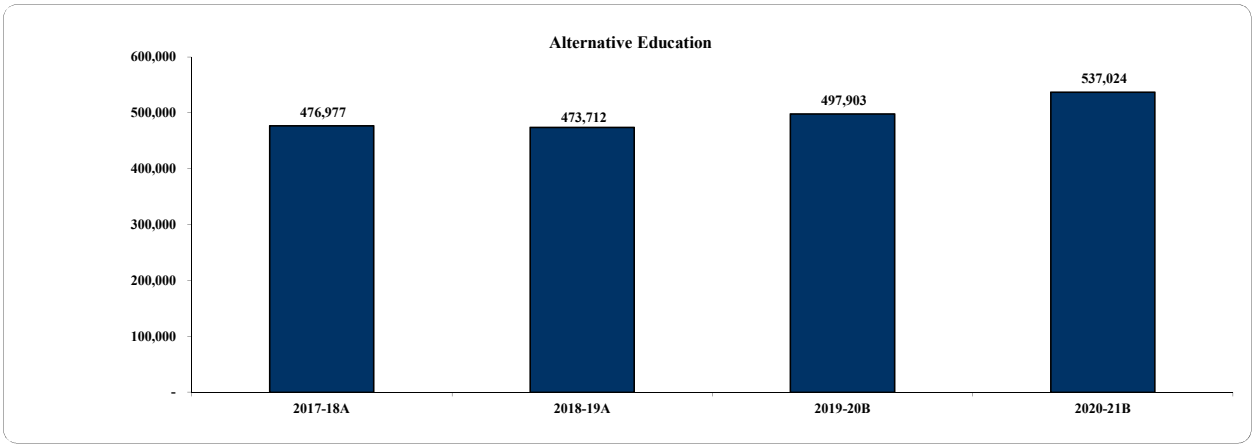
This page represents two functions 1260 and 1261. 1260, Early Intervention Childhood, provides evaluation services for approximately 500 Medford School District early childhood students younger than five years old. This function has been contracted solely with the Douglas ESD for evaluations in the past, but some staffing was moved in house in FY18-19. Function 1261, Early Intervening Services, provides preventative academic and behavioral support to school age students not eligible for special education.

The $22K in classified temporary labor is for an ECSE evaluation clinic that is expected to run during the summer.

Across all funds, these two functions have a total of 28.38 FTE, which is flat to the current year's FTE.

General Fund Detail Budget - 1283 Alternative Education

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	188,350	194,013	208,957	219,633	219,633	219,633
Classified	46,932	46,796	49,955	50,920	50,920	50,920
Licensed Temporary	21,628	18,949	20,986	20,986	20,986	20,986
Classified Temporary	5,323	5,370	415	415	415	415
Classified Overtime	510	809	338	338	338	338
SALARIES & WAGES	**262,832**	**265,937**	**280,651**	**292,291**	**292,291**	**292,291**
PERS	82,151	83,940	97,296	102,197	102,197	102,197
Social Security	15,367	15,686	17,686	18,246	18,246	18,246
Medicare	3,594	3,669	4,136	4,267	4,267	4,267
Workers Compensation	940	962	1,295	1,360	1,360	1,360
Unemployment	262	266	280	294	294	294
Health Insurance	77,388	78,299	79,421	94,439	94,439	94,439
Life Insurance	137	76	99	83	83	83
TSA Exec ER Paid	2,219	2,243	2,900	2,240	2,240	2,240
Long Term Disability	514	490	470	323	323	323
FSA/HSA	920	900	1,000	900	900	900
TSA Classified ER Paid Health Insurance Option	900	900	1,350	1,186	1,186	1,186
BENEFITS	**184,391**	**187,432**	**205,933**	**225,536**	**225,536**	**225,536**
Professional Growth	10	-	-	-	-	-
Other Licensed Subs	17,628	12,156	2,000	2,000	2,000	2,000
Other Classified Subs	107	1,080	-	-	-	-
PURCHASED SERVICES	**17,745**	**13,236**	**2,000**	**2,000**	**2,000**	**2,000**
Supplies and Materials	3,446	2,983	8,800	17,197	17,197	17,197
Library Books	80	74	518	-	-	-
Periodicals	263	32	-	-	-	-
SUPPLIES	**3,789**	**3,088**	**9,318**	**17,197**	**17,197**	**17,197**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
Grant Indirect Charges	8,219	3,965	-	-		
OTHER OBJECTS	**8,219**	**4,019**	**-**	**-**	**-**	**-**
ALTERNATIVE EDUCATION	**476,977**	**473,712**	**497,903**	**537,024**	**537,024**	**537,024**

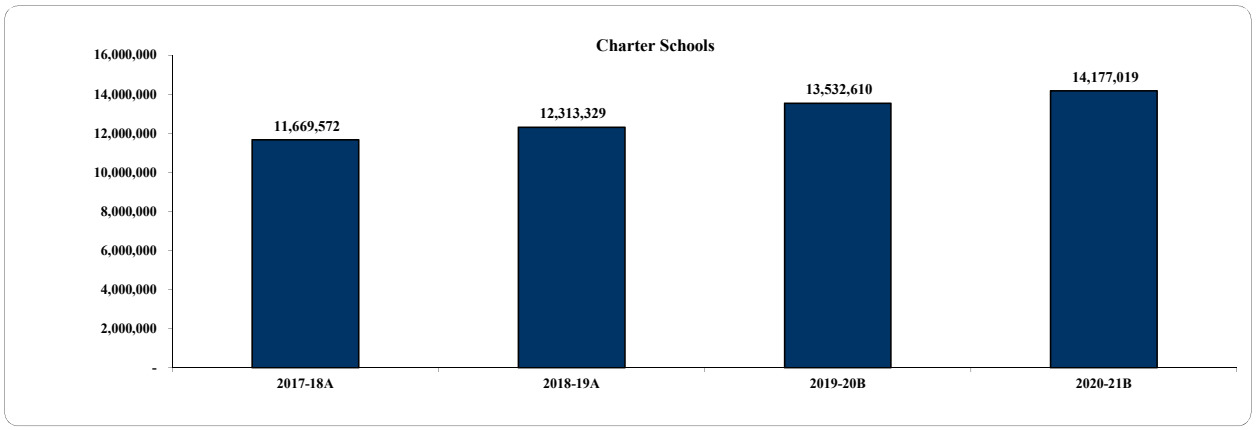


Alternative Education is the title given to programs outside of our traditional schools. The FY20-21 Budget of $0.53M is roughly equal to the FY19-20 Budget, driven primarily by contractual compensation increases and PERS and other employee benefit increases. The District has worked with multiple alternative education programs for years, and the trend is increasing for online and charter school programs. This function changed significantly in recent years from a Special Education function to Alternative Education programs and includes the Options, Options Jr., Juvenile Detention Education Program (JDEP), and Medford Opportunity School (MOS). Staffing is equal to prior year at 4.56 FTE.

The Options program is a classroom designated for high school students who have been expelled and/or require a smaller setting. Options Junior is a similar classroom for middle school students. The Juvenile Detention Education Program is a county-wide program for students who have been incarcerated and are in the juvenile detention building. Here their education is continued until their release back to their neighborhood school. All of these programs are housed under the title of Medford Opportunity School (MOS).

General Fund Detail Budget - 1288 Charter Schools

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-		-
BENEFITS	-	-	-	-		-
Charter School Payments	11,669,572	12,313,329	13,532,610	14,177,019	14,177,019	14,177,019
PURCHASED SERVICES	**11,669,572**	**12,313,329**	**13,532,610**	**14,177,019**	**14,177,019**	**14,177,019**
SUPPLIES	-	-	-	-		
CAPITAL OUTLAY	-	-	-	-		
OTHER OBJECTS	-	-	-	-		
CHARTER SCHOOLS	**11,669,572**	**12,313,329**	**13,532,610**	**14,177,019**	**14,177,019**	**14,177,019**



The Charter School function provides for the pass-through of the majority of the state funding received for charter school enrollment to District sponsored charter schools. The Madrone Trail Public Charter School, Logos Public Charter School, Kids Unlimited Academy Public Charter School and The Valley School of Southern Oregon are the four District-sponsored charter schools budgeted. Charter schools started in the District in FY07-08 and ADMr has grown 1,711 from 71 in FY08-09 to an estimated 1,782 in FY20-21B. The 2020-21 budget assumes a second Kindergarten class of 20 at Madrone Trail and Logos, having an average attendance of 1,000. The FY20-21 Budget of $14.17M is $0.644M (4.76%) higher than the FY19-20 Budget.

Notes Page

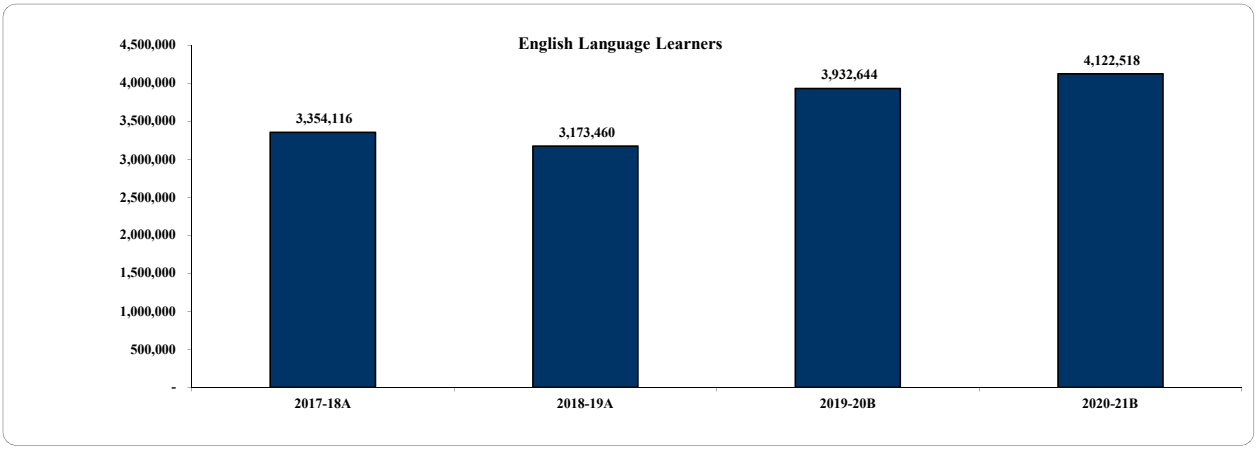


General Fund Detail Budget - 1291 English Language Learners

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	1,306,766	1,298,059	1,482,287	1,592,866	1,592,866	1,592,866
Classified	522,468	516,578	697,999	643,296	643,296	643,296
Licensed Substitutes	535	90	-	-	-	-
Classified Substitutes	-	131	-	-	-	-
Licensed Temporary	18,814	6,710	15,309	15,609	15,609	15,609
Classified Temporary	7,167	11,860	16,427	21,427	21,427	21,427
Classified Overtime	8,825	13,048	7,448	10,448	10,448	10,448
Insurance Opt Out	8,571	8,264	15,377	8,264	8,264	8,264
SALARIES & WAGES	**1,873,146**	**1,854,739**	**2,234,848**	**2,291,911**	**2,291,911**	**2,291,911**
PERS	540,326	530,341	664,177	751,518	751,518	751,518
Social Security	112,481	110,472	147,888	142,126	142,126	142,126
Medicare	26,316	25,834	34,587	33,239	33,239	33,239
Workers Compensation	11,696	7,116	11,020	10,591	10,591	10,591
Unemployment	1,872	1,986	2,386	2,292	2,292	2,292
Health Insurance	416,705	415,103	449,839	459,338	459,338	459,338
Life Insurance	(304)	493	702	621	621	621
TSA Exec ER Paid	30,336	21,858	18,985	21,900	21,900	21,900
Long Term Disability	4,119	3,795	3,386	2,950	2,950	2,950
FSA/HSA	10,250	10,391	15,000	13,583	13,583	13,583
TSA Classified ER Paid Health Insurance Option	5,068	7,522	9,000	9,799	9,799	9,799
BENEFITS	**1,158,866**	**1,134,910**	**1,356,969**	**1,447,957**	**1,447,957**	**1,447,957**
Professional Instr. Services	23,685	27,138	33,000	40,000	40,000	40,000
Pupil Transp	177	68	176	-	-	-
Travel - In District	2,549	3,250	2,500	2,500	2,500	2,500
Travel - Out of District	16,084	14,352	16,000	16,000	16,000	16,000
Tuition	-	-	30,000	-	-	-
Professional Services	12,387	7,481	12,300	27,300	27,300	27,300
Other Licensed Subs	72,141	36,589	200	200	200	200
Other Classified Subs	2,553	5,649	250	250	250	250
PURCHASED SERVICES	**129,575**	**94,526**	**94,426**	**86,250**	**86,250**	**86,250**
Supplies and Materials	11,744	11,275	25,000	45,000	45,000	45,000
Textbooks	8,683	40,709	40,000	60,000	60,000	60,000
Periodicals	314	99	400	400	400	400
Non-Consumables	2,845	8,144	9,000	20,000	20,000	20,000
Software	166,648	28,400	166,000	166,000	166,000	166,000
Hardware Under $5,000	68	-	4,000	4,000	4,000	4,000
SUPPLIES	**190,302**	**88,627**	**244,400**	**295,400**	**295,400**	**295,400**
CAPITAL OUTLAY	**-**	**-**	**-**			
Dues/Fees/Memberships	2,226	657	2,000	1,000	1,000	1,000
OTHER OBJECTS	**2,226**	**657**	**2,000**	**1,000**	**1,000**	**1,000**
ENGLISH LANGUAGE LEARNERS	**3,354,116**	**3,173,460**	**3,932,644**	**4,122,518**	**4,122,518**	**4,122,518**

General Fund Detail Budget - 1291 English Language Learners

1291 English Language Learners Continued

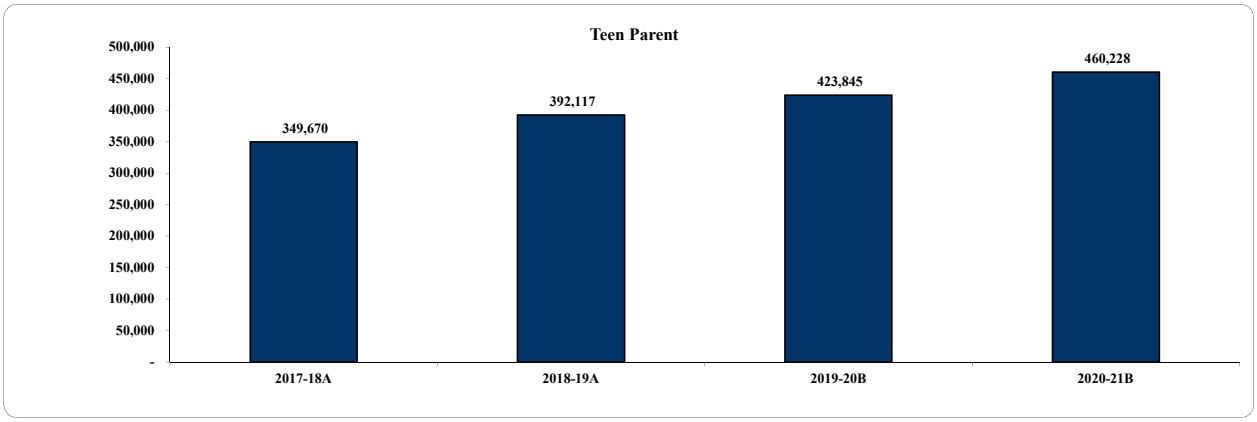


Across all funds the FTE for FY20-21 is 49.28. In summary, the District's English as a Second Language (ESL) program is described in the following few sentences, and represents FTE across all funds. English for Speakers of Other Languages (ESOL) endorsed teachers (22.13 FTE) are assigned to all elementary, middle, and high school locations based on the number of students at each location. There is currently a 1.0 FTE Dual Language Teacher at Jackson Elementary. Staff are focused on instructing students, using the English Language Development Curriculum and other supplementary materials, with the goal of English language acquisition for every student. ESL Assistants (17.15 FTE) are used within the program to assist students in language acquisition and to provide student support within core curriculum areas. The staff's time and location are based on student need, so some locations are assigned more ESL assistant and teacher time than others. Student need may include orientation for a new non-English speaking student. In this scenario, an assistant would spend one-on-one time with the student to help the student acquire the basic language skills necessary to navigate throughout a school. Assistants may also supervise students in a computer lab using English language computer software. The ESL program receives additional support from a Teacher on Special Assignment (2.08 FTE) who supports the program in terms of language acquisition and program fidelity, staff training and support, and data analysis. There are 2.0 FTE Content Area Specialists. Finally, the program employs Success Specialists (2.67 FTE) who provide direct support for students in the program and by helping them succeed in school. They also provide a much needed connection to the families of ESL students, which help support the work of the school by assisting parents at home with common school expectations. The District is working proactively to hire additional dual language employees in its school locations, primarily seeking individuals with English and Spanish as their dual languages. The District also has 2.0 FTE Translators and 0.25 FTE Federal Programs Secretary.

The FY20-21 Budget of $4.12M is $0.189M higher, 4.8%. This is mainly due to the contractual wage increases being partially offset by a decrease in tuition, which was not used in the prior year.

General Fund Detail Budget - 1292 Teen Parent

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	12,409	12,533	4,648	12,000	12,000	12,000
Classified	193,649	205,491	218,526	237,792	237,792	237,792
Classified Overtime	4,135	4,163	4,400	4,400	4,400	4,400
Insurance Opt Out	3,200	200	2,217	200	200	200
SALARIES & WAGES	**213,455**	**222,429**	**229,790**	**254,392**	**254,392**	**254,392**
PERS	49,642	53,846	65,878	71,895	71,895	71,895
Social Security	12,962	13,460	13,810	15,865	15,865	15,865
Medicare	3,031	3,148	3,230	3,710	3,710	3,710
Workers Compensation	801	888	1,029	1,182	1,182	1,182
Unemployment	214	223	223	256	256	256
Health Insurance	53,869	83,451	93,729	93,864	93,864	93,864
Life Insurance	72	72	113	110	110	110
TSA Exec ER Paid	6,943	4,944	3,500	6,100	6,100	6,100
Long Term Disability	474	438	294	413	413	413
FSA/HSA	892	2,302	3,000	2,200	2,200	2,200
TSA Classified ER Paid Health Insurance Option	3,942	3,765	4,300	4,790	4,790	4,790
BENEFITS	**132,842**	**166,535**	**189,105**	**200,386**	**200,386**	**200,386**
Travel - In District	561	732	250	250	250	250
Travel - Out of District	378	-	600	600	600	600
Other Licensed Subs	557	113	-	-	-	-
Other Classified Subs	1,205	2,309	1,500	1,500	1,500	1,500
PURCHASED SERVICES	**2,702**	**3,153**	**2,350**	**2,350**	**2,350**	**2,350**
Supplies and Materials	178	-	1,200	1,200	1,200	1,200
Non-Consumables	-	-	900	1,400	1,400	1,400
SUPPLIES	**178**	**-**	**2,100**	**2,600**	**2,600**	**2,600**
CAPITAL OUTLAY	**-**	**-**	**-**			
Dues/Fees/Memberships	493	-	500	500	500	500
OTHER OBJECTS	**493**	**-**	**500**	**500**	**500**	**500**
TEEN PARENT	**349,670**	**392,117**	**423,845**	**460,228**	**460,228**	**460,228**

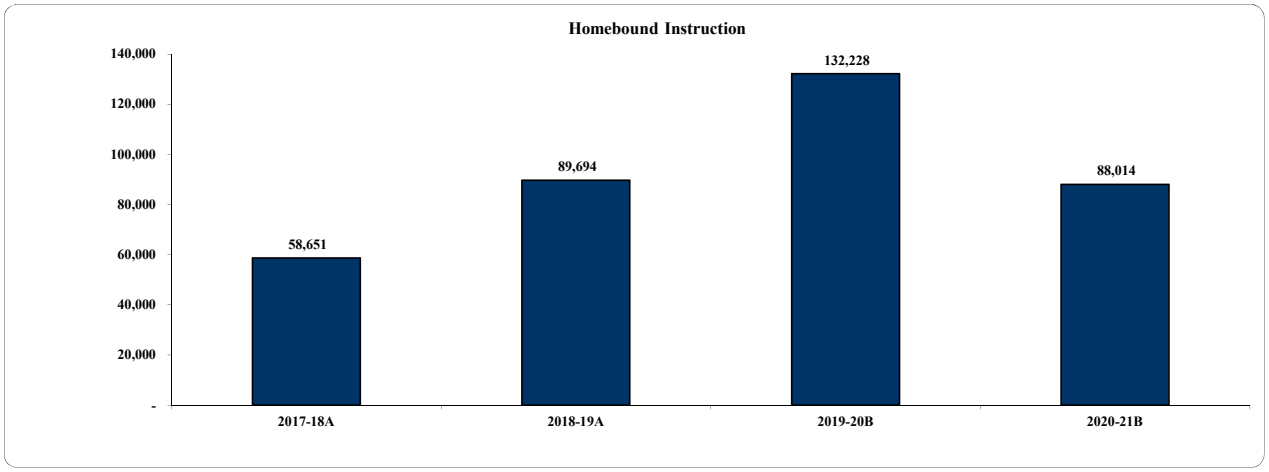


The Pregnant and Parenting Teen (PPT) program located at the North Medford High School Child Development Center (CDC) serves approximately 15-35 students and 15-35 babies a year (16.64 ADMr as of March, 2019). The PPT program serves students from school Districts across Southern Oregon and helps achieve multiple objectives including 1) helping pregnant students graduate from high school or obtain a GED, 2) helping students to pursue a high school pathway and take college articulated coursework, 3) providing childcare services both for students with children and the community at large, 4) teaching healthy life styles and parenting skills, and 5) educating high school students on child development.

There are Federal block grants, State Department of Human Services support payments and local Preschool user fees to help fund the PPT program. The annual required operating expenses in the General Fund FY20-21 Budget is $0.46M, which is higher by $36K (8.58%) due to contractual wage increases as well as PERS and other employee benefit increases. Total FTE is 7.34, which is equal to the prior year.

General Fund Detail Budget - 1295 Homebound Instruction

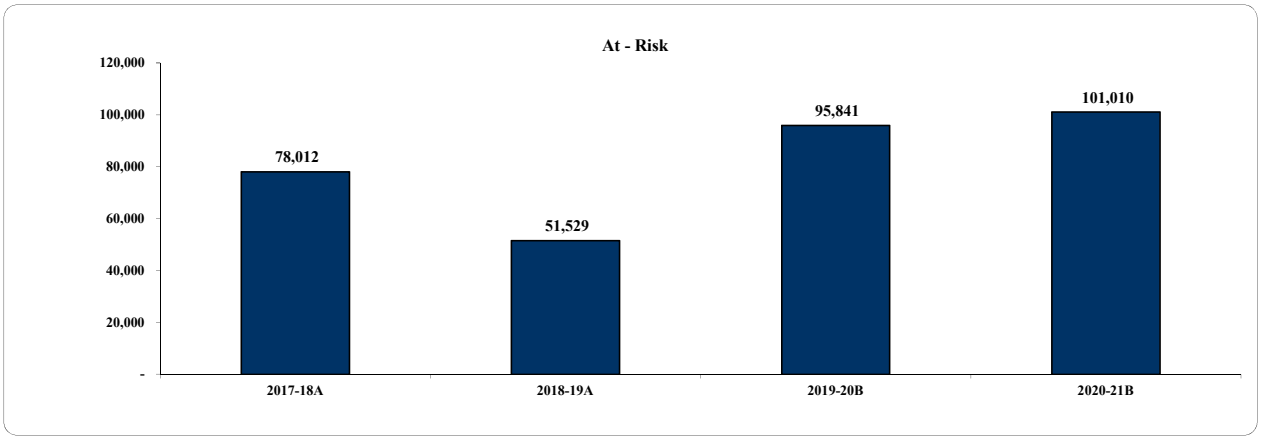
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed Temporary	2,250	-	-	-	-	-
Classified Temporary	384	-	-	-	-	-
Home Instruction	46,847	71,809	97,120	62,228	62,228	62,228
SALARIES & WAGES	**49,481**	**71,809**	**97,120**	**62,228**	**62,228**	**62,228**
PERS	2,705	9,627	24,414	19,167	19,167	19,167
Social Security	3,062	4,429	6,021	3,858	3,858	3,858
Medicare	716	1,036	1,408	902	902	902
Workers Compensation	144	247	449	287	287	287
Unemployment	50	72	97	62	62	62
Life Insurance	-	-	57	-	-	-
TSA - ER Paid	-	1	600	-	-	-
Long Term Disability	79	-	262	309	309	309
TSA Classified ER Paid Health Insurance Option	447	127	600	-	-	-
BENEFITS	**7,203**	**15,539**	**33,908**	**24,586**	**24,586**	**24,586**
Travel - In District	1,966	1,557	1,200	1,200	1,200	1,200
Other Licensed Subs	-	788	-	-	-	-
PURCHASED SERVICES	**1,966**	**2,345**	**1,200**	**1,200**	**1,200**	**1,200**
SUPPLIES	**-**	**-**	**-**	**-**		
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
HOMEBOUND INSTRUCTION	**58,651**	**89,694**	**132,228**	**88,014**	**88,014**	**88,014**



Homebound teachers are assigned on an as needed basis to students who, for one reason or another, cannot attend school. Students who typically are eligible for homebound instruction include students with medical conditions that cannot be accommodated at school, students who experience disabilities, teen parents, students with behavior issues that cause them to be a danger to themselves or others, severely impacted students who are awaiting alternative placement, and expelled students for whom other educational options do not work. Spending in FY20-21 is projected to be $44k lower than FY19-20 based on the current year spending pattern. There is no FTE designated to this function. Labor is used on an as needed basis by licensed staff for students who are currently in need to homebound instruction, which fluctuates throughout the year.

General Fund Detail Budget - 1297 At-Risk

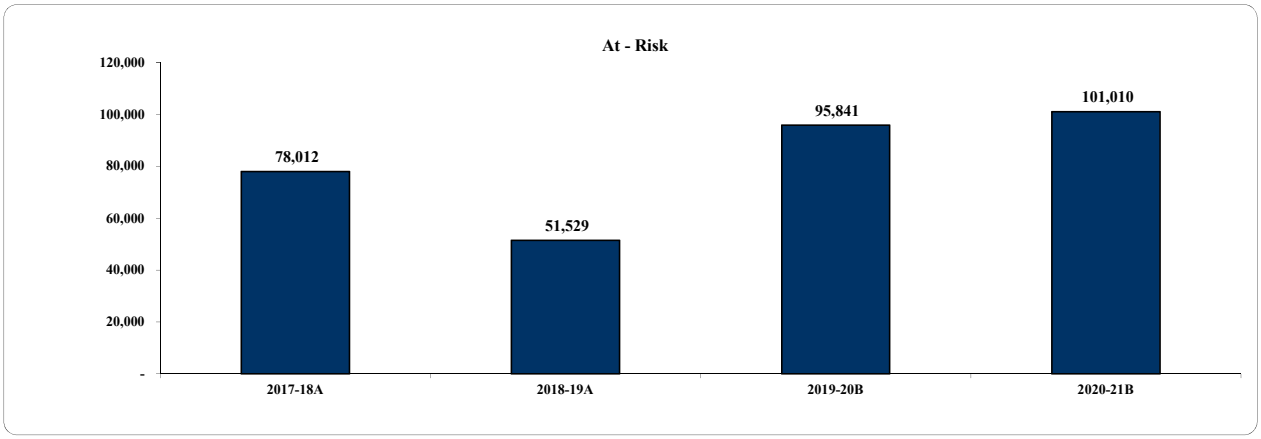
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	7,721	9,108	7,514	9,060	9,060	9,060
Licensed Temporary	14,515	-	6,465	6,465	6,465	6,465
SALARIES & WAGES	**22,265**	**9,108**	**13,979**	**15,525**	**15,525**	**15,525**
PERS	5,972	5,481	3,263	3,446	3,446	3,446
Social Security	1,366	1,239	867	963	963	963
Medicare	319	290	203	225	225	225
Workers Compensation	88	67	65	72	72	72
Unemployment	22	20	14	16	16	16
Health Insurance	285	-	1,221	5,330	5,330	5,330
Life Insurance	4	4	14	14	14	14
TSA Exec ER Paid	194	155	600	150	150	150
Long Term Disability	17	16	16	95	95	95
FSA/HSA	-	-	-	-	-	-
TSA Classified ER Paid Health Insurance Option	150	150	600	175	175	175
BENEFITS	**8,416**	**7,421**	**6,861**	**10,485**	**10,485**	**10,485**
Professional Services	47,138	35,000	75,000	75,000	75,000	75,000
PURCHASED SERVICES	**47,276**	**35,000**	**75,000**	**75,000**	**75,000**	**75,000**
Supplies and Materials	55	-	-	-		
SUPPLIES	**55**	**-**	**-**			
CAPITAL OUTLAY	**-**	**-**	**-**			
OTHER OBJECTS	**-**	**-**	**-**			
AT-RISK	**78,012**	**51,529**	**95,841**	**101,010**	**101,010**	**101,010**



The At Risk function provides instruction activities designed to assist students with risk factors that affect the learning process. This function includes Professional Services for the Maslow Project, which provides food, services, and clothing to an increasing number of students who experience homelessness in the community. $75K has been designated for the Maslow Project out of this department, and $100K is budgeted out of the Measure 98 funds. FY20-21 spending remains roughly flat to the prior year. Staffing remains flat at 0.25 FTE.

General Fund Detail Budget - 1299 - Other Programs (Remediation)

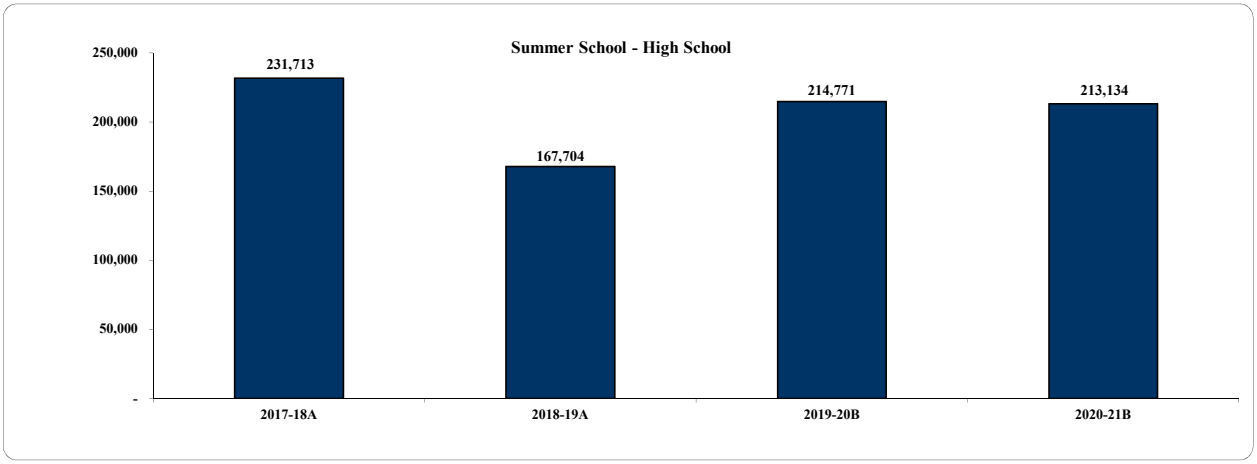
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
CERTIFICATED	-	-	-	662,198	662,198	662,198
Licensed Temporary	-	-	-	-	-	-
SALARIES & WAGES	**-**	**-**	**-**	**662,198**	**662,198**	**662,198**
PERS	-	-	-	130,155	130,155	130,155
Social Security	-	-	-	41,056	41,056	41,056
Medicare	-	-	-	9,602	9,602	9,602
Workers Compensation	-	-	-	3,059	3,059	3,059
Unemployment	-	-	-	662	662	662
Health Insurance	-	-	-	153,187	153,187	153,187
Life Insurance	-	-	-	138	138	138
TSA Exec ER Paid	-	-	-	-	-	-
Long Term Disability	-	-	-	-	-	-
FSA/HSA	-	-	-	-	-	-
TSA Classified ER Paid Health Insurance Option	-	-	-	-	-	-
BENEFITS	**-**	**-**	**-**	**337,859**	**337,859**	**337,859**
Professional Services	-	-	-	-		
PURCHASED SERVICES	**-**	**-**	**-**	**-**		
Supplies and Materials	-	-	-	-		
SUPPLIES	**-**	**-**	**-**			
CAPITAL OUTLAY	**-**	**-**	**-**			
OTHER OBJECTS	**-**	**-**	**-**			
AT-RISK	**-**	**-**	**-**	**1,000,058**	**1,000,058**	**1,000,058**



This department is new to the General Fund for FY20-21 and is for 10.0 additional FTE for remediation due to the COVID-19 shelter in place mandate that started on Friday, March 13, 2020. While students were given some curriculum advisement during the last quarter of the 19-20 school year, it of course does not compare to the learning done in the classroom. In the 20-21 school year it is expected that some students will need extra instruction time in order to be brought up to grade level.

General Fund Detail Budget - 1430 Summer School - High School

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed Temporary	129,188	94,339	128,871	128,871	128,871	128,871
Classified Temporary	38,590	25,717	44,901	44,901	44,901	44,901
Insurance Opt Out	-	93	1,000	93	93	93
SALARIES & WAGES	**170,116**	**122,063**	**174,772**	**173,865**	**173,865**	**173,865**
PERS	46,375	35,148	22,729	23,741	23,741	23,741
Social Security	10,491	7,548	10,774	10,780	10,780	10,780
Medicare	2,454	1,765	2,520	2,521	2,521	2,521
Workers Compensation	728	524	803	803	803	803
Unemployment	168	124	174	174	174	174
TSA Exec ER Paid	72	32	-	-	-	-
BENEFITS	**60,343**	**45,315**	**36,999**	**38,019**	**38,019**	**38,019**
Pupil Transportation OTHTS	853	-	2,000	1,000	1,000	1,000
PURCHASED SERVICES	**872**	**-**	**2,000**	**1,000**	**1,000**	**1,000**
Supplies and Materials	382	326	1,000	250	250	250
SUPPLIES	**382**	**326**	**1,000**	**250**	**250**	**250**
CAPITAL OUTLAY	**-**	**-**	**-**			
OTHER OBJECTS	**-**	**-**	**-**	**-**		
SUMMER SCHOOL-HIGH SCHOOL	**231,713**	**167,704**	**214,771**	**213,134**	**213,134**	**213,134**



The budget for summer school for FY20-21 is essentially flat to the prior year. The summer school program provides critical additional support for students who are credit deficient, in need of additional support, or to complete graduation requirements. Prior to the summer of 2014, the summer school program was focused mainly on high school credit recovery. The expansion of the summer school program provides significant increases in order to meet individual student needs at the middle school and high school levels. Panther and Tornado camp is a 2 week period provided for incoming freshman students who are in need of academic confidence and support. Students will continue to have access to credit recovery options and targeted interventions based on each student's specific needs. Students can use this option to graduate on time with their class cohort.

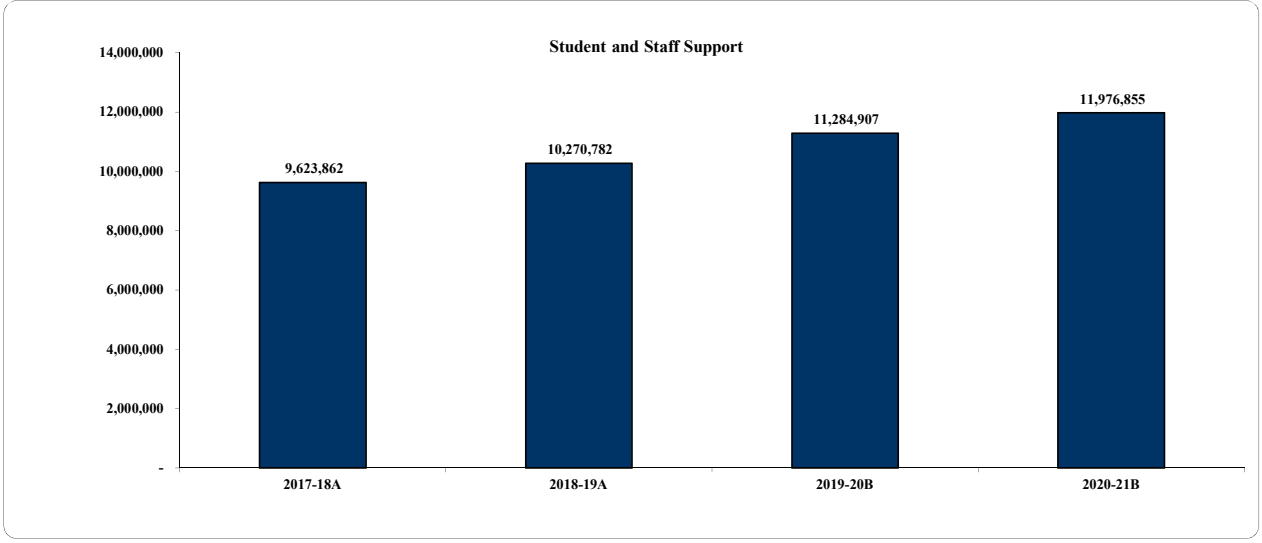
Highly qualified licensed staff deliver instruction based on student needs, preparing students for regular school year courses and developing much needed study skills. There is no FTE in this function, but is staffed with existing employees who also choose to work during the summer. There will be administrative presence during the summer programs on all sites as well as classified support staff. During the summer sessions, schools will be open for four to five hours each day. The District's objective is to benefit between 500-800 students in this program while filling content skill gaps for students.

As previously noted, one of the focuses of summer school is to assist students in the completion of graduation requirements. In 2018-19 there were 17 students who were able to complete their graduation requirements, in 2017-18 summer school there were 16 students who graduated, and in 2016-17 there were 15 students who graduated.

General Fund Expenditures - Student and Staff Support Functions

DIRECT INSTRUCTION SUPPORT	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Attendance	53,704	120,126	127,917	161,688	161,688	161,688
Student Resource Officers	50,000	220,314	220,000	220,000	220,000	220,000
Office of the Dean	478,536	526,377	566,098	581,029	581,029	581,029
Counseling	1,189,113	1,129,576	1,173,204	1,227,747	1,227,747	1,227,747
Nursing	654,911	687,247	792,375	828,332	828,332	828,332
Psychological Services	1,811,927	2,029,270	2,173,750	2,230,838	2,230,838	2,230,838
Speech & Audiology	2,092,683	2,256,109	2,483,459	2,837,689	2,837,689	2,837,689
Occupational Therapy	-	22,038	81,098	97,374	97,374	97,374
General Student Support	630,317	524,453	663,718	592,229	592,229	592,229
DIRECT INSTRUCTION SUPPORT	**6,961,189**	**7,515,509**	**8,281,617**	**8,776,926**	**8,776,926**	**8,776,926**

DIRECT STAFF SUPPORT	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Improvement of Instruction - Media	122,298	131,001	148,022	146,255	146,255	146,255
Instructional Development	41,980	41,971	47,000	45,000	45,000	45,000
Curriculum Development	367,379	298,519	344,988	657,956	657,956	657,956
Instructional Media Services	164,179	171,489	199,487	207,745	207,745	207,745
School Libraries	1,718,128	1,715,924	1,842,388	1,857,231	1,857,231	1,857,231
Audiovisual Services	12,110	9,937	15,702	11,650	11,650	11,650
Instructional Staff Development	236,599	386,432	405,702	274,092	274,092	274,092
DIRECT STAFF SUPPORT	**2,662,673**	**2,755,273**	**3,003,289**	**3,199,928**	**3,199,928**	**3,199,928**
TOTAL DIRECT INSTRUCTION SUPPORT	**9,623,862**	**10,270,782**	**11,284,907**	**11,976,855**	**11,976,855**	**11,976,855**

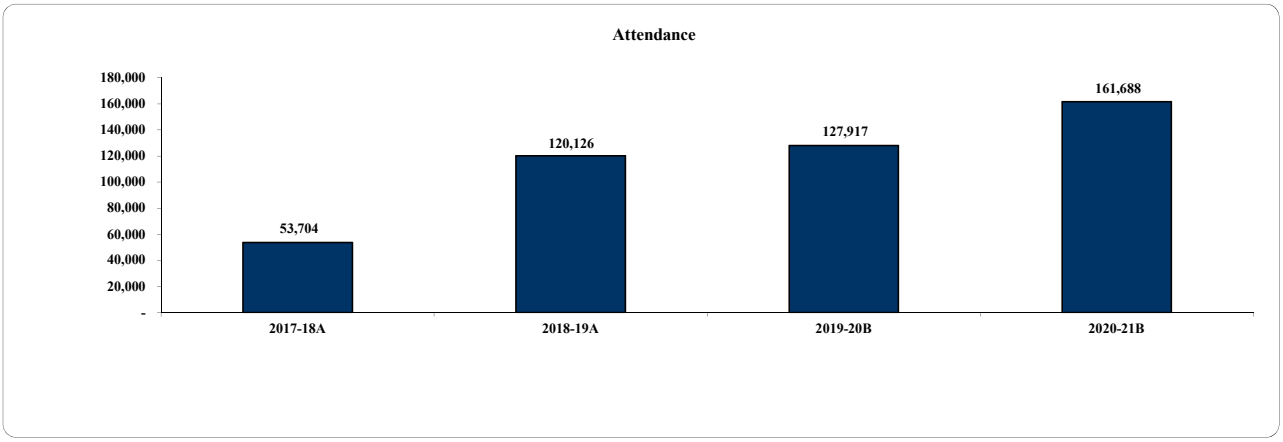


Spending for the Student and Staff Support functions are budgeted at $11.9M for the FY20-21 Budget, up $0.69M (6.1%) from the FY19-20 Budget. Across all funding sources, staffing across all funds for the FY20-21 Budget is 112.1 FTE, which is +5.0 FTE higher across all funds than current staffing. This is due to +2.0 FTE Behavior Specialists (charged to the IDEA grant), +2.0 FTE Speech Clinicians, and +1.0 FTE Occupational Therapists.

Other variances are mostly due to contractual wage increases and PERS and other employee benefit increases, as well as adjustments made in each department based on expected need and prior year spending trends. Spending variances compared to the prior year's Budget for each function are described in the following pages.

General Fund Detail Budget - 2112 Attendance

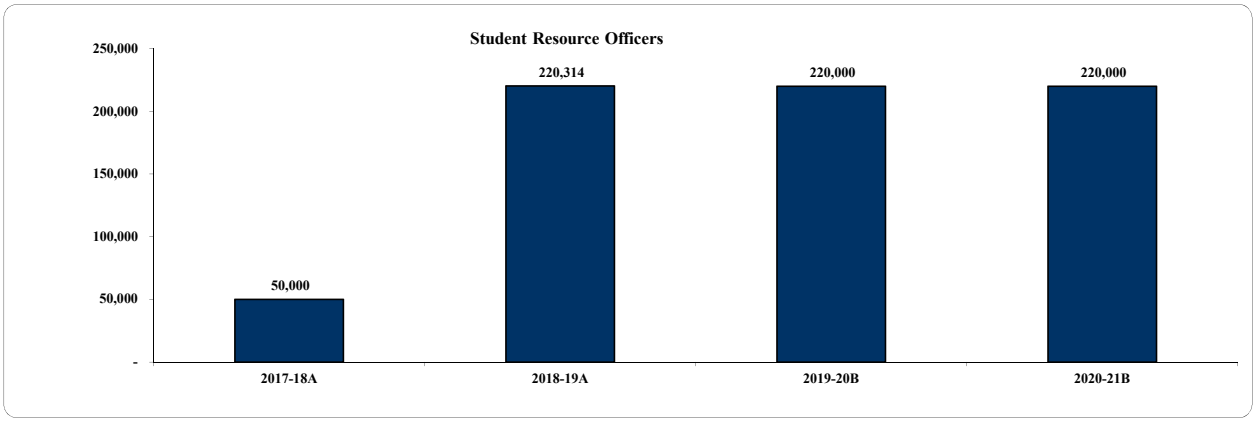
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	39,150	56,441	50,008	59,237	59,237	59,237
Classified Temporary	302	-	11,549	14,049	14,049	14,049
Classified Overtime	409	453	-	-	-	-
Insurance Opt Out	2,200	4,479	-	4,479	4,479	4,479
SALARIES & WAGES	**42,060**	**61,373**	**61,557**	**77,765**	**77,765**	**77,765**
PERS	6,703	14,485	15,548	20,292	20,292	20,292
Social Security	2,608	3,805	3,817	4,821	4,821	4,821
Medicare	610	890	893	1,128	1,128	1,128
Workers Compensation	194	227	284	359	359	359
Unemployment	42	59	62	78	78	78
Health Insurance	95	-	7,323	12,924	12,924	12,924
Life Insurance	22	34	28	28	28	28
TSA Exec ER Paid	600	2,200	550	2,200	2,200	2,200
Long Term Disability	81	98	54	44	44	44
FSA/HSA	-	-	-	3,200	3,200	3,200
TSA Classified ER Paid Health Insurance Option	507	521	600	400	400	400
BENEFITS	**11,462**	**22,320**	**29,159**	**45,474**	**45,474**	**45,474**
Travel - In District	181	234	200	250	250	250
Professional Services	-	36,200	37,000	38,200	38,200	38,200
PURCHASED SERVICES	**181**	**36,434**	**37,200**	**38,450**	**38,450**	**38,450**
SUPPLIES	**-**	**-**	**-**	**-**		
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
OTHER OBJECTS	**-**	**-**	**-**	**-**		
ATTENDANCE	**53,704**	**120,126**	**127,917**	**161,688**	**161,688**	**161,688**



The District formerly contracted with SOESD for a secondary attendance specialist, but in FY17-18 this function was moved to the Medford School District at 2.0 FTE. These attendance specialists make visits to truant students' homes and may serve citations as needed. This function also has $37K in purchased services for the A2A, or Attention to Attendance program. Spending for this function remains roughly flat to the prior year.

General Fund Detail Budget - 2115 Student Resource Officers

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-			-
BENEFITS	-	-	-	-		-
Professional Services	50,000	220,000	220,000	220,000	220,000	220,000
PURCHASED SERVICES	**50,000**	**220,314**	**220,000**	**220,000**	**220,000**	**220,000**
SUPPLIES	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-		
OTHER OBJECTS	-	-	-	-	-	-
COMMUNITY SERVICE OFFICERS	**50,000**	**220,314**	**220,000**	**220,000**	**220,000**	**220,000**



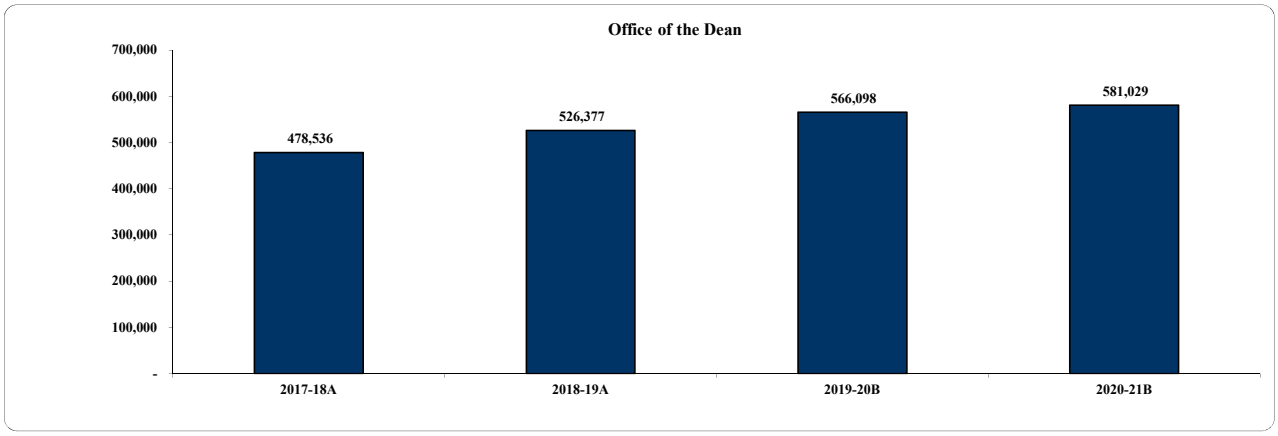
This function provides law enforcement support for enhancing student safety in partnership with the Medford Police Department (MPD) Student Resource Officers (SROs). Spending for the FY18-19 year was $150K higher than prior years due to the addition of one officer at $140K (with benefits) and the depreciation of one police car at $10K for one year. In the past, the District reimbursed the City of Medford for approximately $70K per year to partially offset the costs of four (4) full time officers. With the addition of one officer in FY18-19 the District will have a total of five (5) full time SRO's.

One SRO will be assigned to each high school and middle school and each of the officers will be assigned two or three nearby elementary schools as well, with an anticipated increase in physical presence at every Medford school location. The District also works closely with the Jacksonville Police Department, Jackson County Sherriff's Office and State Police Office to serve the schools located outside of the Medford Police Department service area. Each of the local emergency service agencies noted above, as well as the local fire departments, work together with the District for all types of emergency preparedness.

In the FY20-21 school year we plan to keep the SRO budget and allocations the same.

General Fund Detail Budget - 2121 Office of the Dean

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	249,880	285,887	318,675	328,839	328,839	328,839
Licensed Temporary	50	-	109	109	109	109
Classified Temporary	1,871	1,961	-	-	-	-
Extra Duty Compensation	38,769	42,316	31,594	33,390	33,390	33,390
Insurance Opt Out	-	2,200	1,000	2,200	2,200	2,200
SALARIES & WAGES	**290,570**	**332,364**	**351,378**	**364,538**	**364,538**	**364,538**
PERS	82,831	102,036	118,205	125,996	125,996	125,996
Social Security	17,615	19,918	21,723	22,601	22,601	22,601
Medicare	4,120	4,658	5,080	5,286	5,286	5,286
Workers Compensation	1,010	1,104	1,619	1,684	1,684	1,684
Unemployment	291	331	350	365	365	365
Health Insurance	76,324	63,494	64,471	55,773	55,773	55,773
Life Insurance	57	57	113	55	55	55
TSA Exec ER Paid	1,478	1,187	2,775	1,200	1,200	1,200
Long Term Disability	624	628	382	631	631	631
FSA/HSA	1,500	600	-	2,200	2,200	2,200
TSA Classified ER Paid Health Insurance Option	-	-	-	700	700	700
BENEFITS	**185,848**	**194,012**	**214,720**	**216,492**	**216,492**	**216,492**
Other Licensed Subs	2,118	-	-	-	-	-
PURCHASED SERVICES	**2,118**	**-**	**-**	**-**		
SUPPLIES	**-**	**-**	**-**	**-**		
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
OTHER OBJECTS	**-**	**-**	**-**	**-**		
OFFICE OF THE DEAN	**478,536**	**526,377**	**566,098**	**581,029**	**581,029**	**581,029**

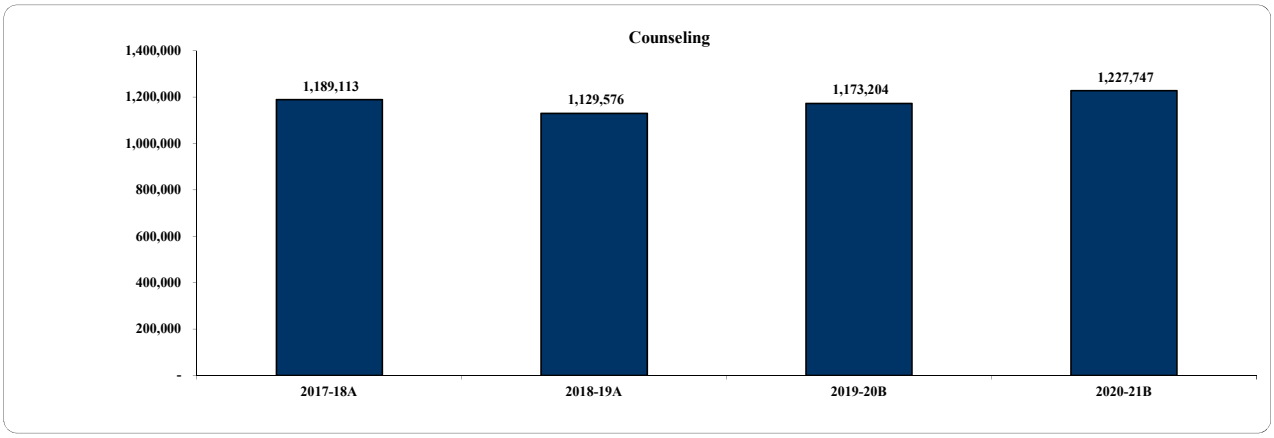


The budget for Office of the Dean is $0.58M, an increase of $14.9K (2.64%) due to contractual increases as well as PERS and other employee benefit increases.

During the critical developmental stages in middle school, highly qualified student deans are utilized to maintain a safe and orderly educational environment. Deans (roughly two per middle school) are involved in student interventions and provide communication links to the home. They also provide much needed supervision during school and after-hours at school events. Staffing FTE remains flat for FY20-21 at 4.0 FTE.

General Fund Detail Budget - 2122 Counseling

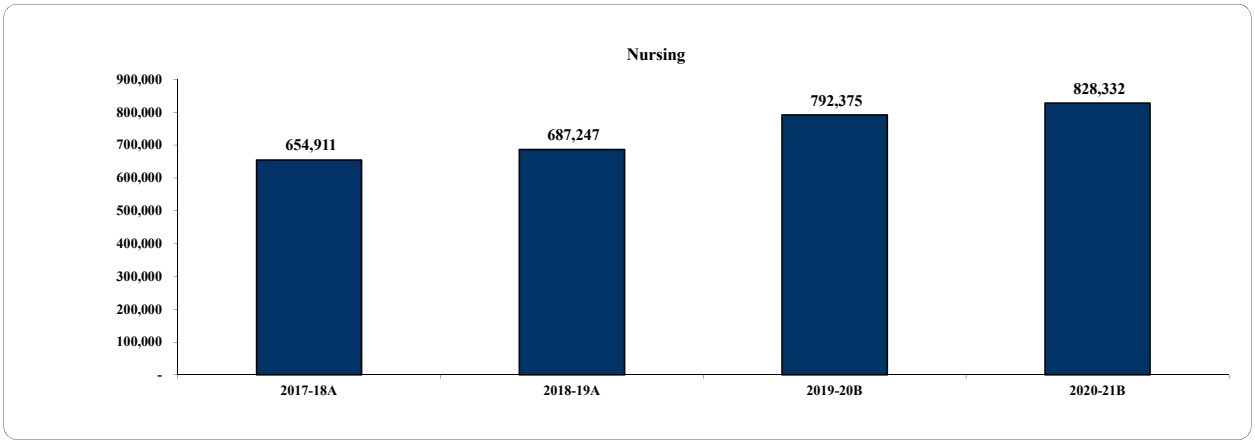
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	568,150	546,340	586,454	604,826	604,826	604,826
Classified	109,309	97,622	68,856	68,793	68,793	68,793
Licensed Substitutes	-	124	-	-	-	-
Licensed Temporary	614	1,681	-	-	-	-
Classified Temporary	350	-	-	-	-	-
Classified Overtime	932	394	11	11	11	11
Extra Duty Compensation	50,563	51,793	52,675	55,953	55,953	55,953
Insurance Opt Out	1,600	600	-	600	600	600
SALARIES & WAGES	**731,517**	**698,554**	**707,996**	**730,184**	**730,184**	**730,184**
PERS	218,094	195,907	240,026	250,104	250,104	250,104
Social Security	44,280	42,173	42,326	45,271	45,271	45,271
Medicare	10,356	9,863	9,899	10,588	10,588	10,588
Workers Compensation	2,859	2,441	3,154	3,373	3,373	3,373
Unemployment	732	699	683	730	730	730
Health Insurance	160,566	156,569	143,058	160,882	160,882	160,882
Life Insurance	177	177	334	203	203	203
TSA Exec ER Paid	7,025	4,928	5,225	4,900	4,900	4,900
Long Term Disability	1,579	1,369	1,002	1,061	1,061	1,061
FSA/HSA	5,000	8,400	9,000	8,400	8,400	8,400
TSA Classified ER Paid Health Insurance Option	1,200	600	1,200	1,450	1,450	1,450
BENEFITS	**451,868**	**423,126**	**455,908**	**486,963**	**486,963**	**486,963**
Professional Growth	-	67	400	400	400	400
Professional Instr. Services	225	-	-	-	-	-
Rental	2,045	3,652	3,000	3,000	3,000	3,000
Pupil Transportation	199	-	-	-	-	-
Travel - Out of District	1,423	781	2,200	2,700	2,700	2,700
Professional Services	-	498	500	-	-	-
Other Licensed Subs	223	-	-	-	-	-
Other Classified Subs	490	-	-	-	-	-
PURCHASED SERVICES	**4,604**	**4,998**	**6,100**	**6,100**	**6,100**	**6,100**
Supplies and Materials	1,123	2,898	3,200	4,500	4,500	4,500
SUPPLIES	**1,123**	**2,898**	**3,200**	**4,500**	**4,500**	**4,500**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
OTHER OBJECTS	**-**	**-**	**-**	**-**		
COUNSELING	**1,189,113**	**1,129,576**	**1,173,204**	**1,227,747**	**1,227,747**	**1,227,747**



The Counseling function includes staff, services, and materials used for high school student academic guidance counseling in the Student Services Centers. FY20-21 spending is $54k higher, 4.65%, than the prior year mainly due to PERS and other employee benefit increases. Total staffing remains flat at 11.0 FTE.

General Fund Detail Budget - 2134 Nursing

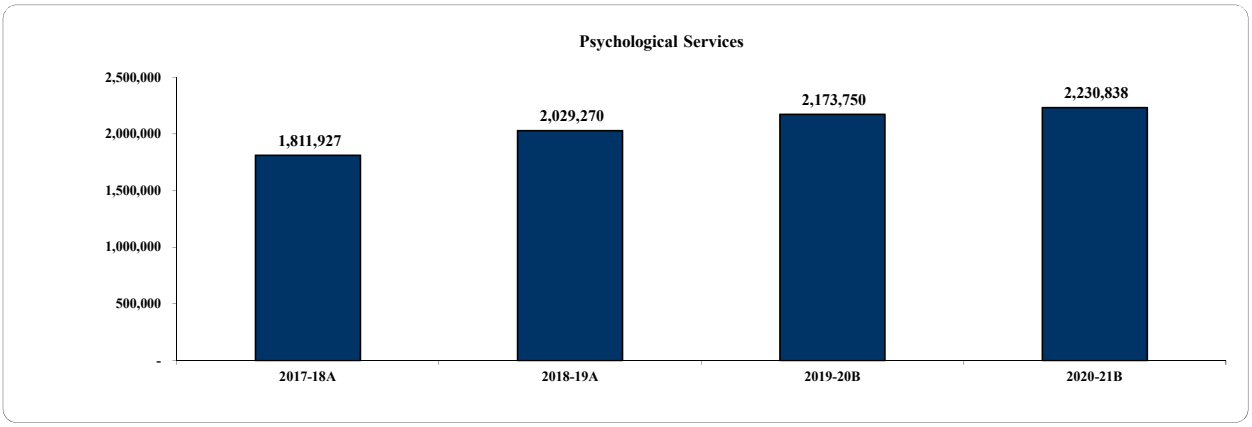
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	417,770	359,527	381,375	397,318	397,318	397,318
Classified	14,205	77,271	113,424	108,505	108,505	108,505
Licensed Temporary	1,735	-	-	-	-	-
Insurance Opt Out	2,400	2,400	3,199	2,400	2,400	2,400
SALARIES & WAGES	**436,118**	**439,623**	**497,998**	**508,224**	**508,224**	**508,224**
PERS	110,225	113,103	150,166	164,469	164,469	164,469
Social Security	26,598	26,755	30,562	31,510	31,510	31,510
Medicare	6,221	6,257	7,148	7,369	7,369	7,369
Workers Compensation	1,563	1,510	2,277	2,348	2,348	2,348
Unemployment	436	439	493	508	508	508
Health Insurance	54,920	71,350	81,851	88,433	88,433	88,433
Life Insurance	82	121	71	152	152	152
TSA Exec ER Paid	450	7,000	600	7,000	7,000	7,000
Long Term Disability	933	910	308	576	576	576
FSA/HSA	4,800	1,800	4,500	2,800	2,800	2,800
TSA Classified ER Paid Health Insurance Option	75	1,058	-	543	543	543
BENEFITS	**206,303**	**230,303**	**277,976**	**305,707**	**305,707**	**305,707**
Travel - In District	3,441	3,150	3,000	3,000	3,000	3,000
Travel - Out of District	1,240	-	-	-	-	-
PURCHASED SERVICES	**4,681**	**3,150**	**3,000**	**3,000**	**3,000**	**3,000**
Supplies and Materials	7,290	13,158	13,100	11,101	11,101	11,101
Non-Consumables	100	734	-	-	-	-
SUPPLIES	**7,390**	**13,892**	**13,100**	**11,101**	**11,101**	**11,101**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	419	279	300	300	300	300
OTHER OBJECTS	**419**	**279**	**300**	**300**	**300**	**300**
NURSING	**654,911**	**687,247**	**792,375**	**828,332**	**828,332**	**828,332**



The FY20-21 Budget includes spending of $0.828M, $36K (4.5%) higher than the FY19-20 Budget primarily due to contractual wage increases and PERS and other employee benefit increases. This function is for nursing activities, which are non-instructional, such as health assessments and treatment of minor injuries. FTE for FY20-21 remains flat to the FY19-20 Amended Budget at 8.44 FTE.

General Fund Detail Budget - 2140 Psychological Services

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	708,097	787,148	961,190	1,038,261	1,038,261	1,038,261
Classified	82,444	81,723	58,565	51,587	51,587	51,587
Licensed Temporary	6,253	11,367	636	636	636	636
Classified Temporary	-	-	1,000	1,000	1,000	1,000
Classified Overtime	107	6,191	-	-	-	-
Extra Duty Compensation	12,902	32,053	21,229	40,443	40,443	40,443
Insurance Opt Out	5,646	4,754	7,599	4,754	4,754	4,754
SALARIES & WAGES	**815,450**	**923,236**	**1,050,218**	**1,136,680**	**1,136,680**	**1,136,680**
PERS	238,914	280,351	334,321	393,709	393,709	393,709
Social Security	48,667	56,168	51,564	70,474	70,474	70,474
Medicare	11,382	13,136	12,059	16,482	16,482	16,482
Workers Compensation	2,798	5,163	3,843	5,251	5,251	5,251
Unemployment	816	921	831	1,137	1,137	1,137
Health Insurance	151,194	163,117	192,358	198,102	198,102	198,102
Life Insurance	193	223	368	290	290	290
TSA Exec ER Paid	7,082	4,454	4,090	1,200	1,200	1,200
Long Term Disability	2,307	2,612	2,933	6,442	6,442	6,442
FSA/HSA	7,610	3,400	8,000	4,000	4,000	4,000
TSA Classified ER Paid Health Insurance Option	1,625	1,775	2,500	2,071	2,071	2,071
BENEFITS	**472,586**	**531,320**	**612,866**	**699,158**	**699,158**	**699,158**
Professional Instr. Services	516,408	541,621	483,166	375,000	375,000	375,000
Travel - In District	15	3,367	5,000	-	-	-
Travel - Out of District	-	6,546	-	-	-	-
Other Licensed Subs	7,469	-	-	-	-	-
Other Classified Subs	-	573	-	-	-	-
PURCHASED SERVICES	**523,891**	**552,108**	**488,166**	**375,000**	**375,000**	**375,000**
Supplies and Materials	-	20,418	20,000	20,000	20,000	20,000
Non-Consumables	-	1,980	2,500	-	-	-
SUPPLIES	**-**	**22,607**	**22,500**	**20,000**	**20,000**	**20,000**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
PSYCHOLOGICAL SERVICES	**1,811,927**	**2,029,270**	**2,173,750**	**2,230,838**	**2,230,838**	**2,230,838**



The Psychological Services function provides services to students eligible for Special Education across the District. Responsibilities include activities related to testing, interpreting results, and providing psychological services to students. This function also includes staff, services, travel and supplies.

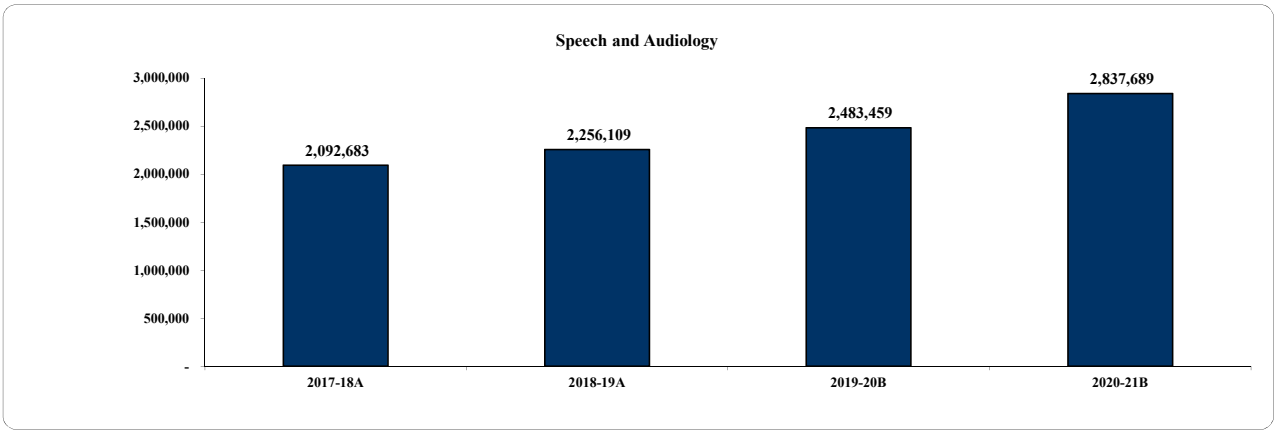
The FY20-21 Budget of $2.2M is $0.057M (2.63%) higher than the FY19-20 Budget. The Family Solutions Contract ($350K) is housed in this department and is on the Professional Instructional Services line. In addition to this money there is also $180K in the Measure 98 fund. The Check and Connect Mentor Program is in this function and is an evidence-based intervention program that pairs a trained adult mentor with students who are at-risk of dropping out of school.

In FY18-19, the Medford School District insourced some services that were previously contracted to Family Solutions. There was an addition of 4.0 FTE for classified staff supporting challenging behavior added into this function with 70% or 2.8 FTE funded by the General Fund and 30% or 1.2 FTE (approximately $100K) funded from the IDEA grant in function 1261. Another 7.0 FTE was added for Classified Educational Support Staff. The total General Fund staffing increase (minus the $100K from the IDEA grant) of $467K was slightly offset by $223K from the decreased contract spending with Family Solutions.

Across all funds, the FTE is a total of 21.31, which is an additional 2.0 FTE for additional Behavior Specialists.

General Fund Detail Budget - 2150 Speech and Audiology

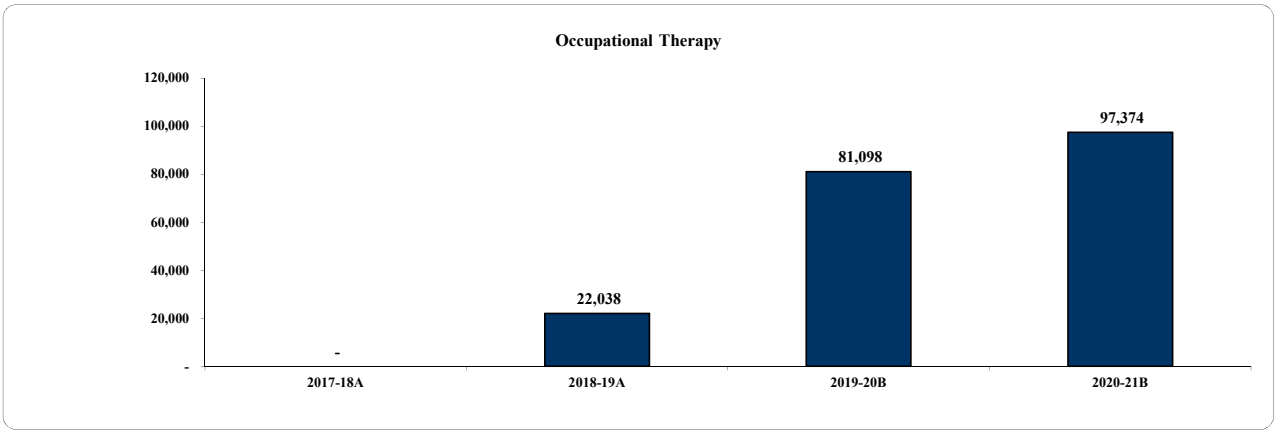
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	550,508	596,028	649,116	820,494	820,494	820,494
Classified	309,794	338,719	373,479	386,697	386,697	386,697
Licensed Temporary	1,078	2,412	472	472	472	472
Classified Temporary	-	3,293	-	-	-	-
Classified Overtime	463	1,330	-	-	-	-
Extra Duty Compensation	14,293	16,544	11,994	21,698	21,698	21,698
SALARIES & WAGES	**876,136**	**958,327**	**1,035,062**	**1,229,362**	**1,229,362**	**1,229,362**
PERS	216,372	249,329	336,685	405,200	405,200	405,200
Social Security	51,244	53,772	64,174	76,220	76,220	76,220
Medicare	12,246	12,576	15,008	17,826	17,826	17,826
Workers Compensation	2,995	3,384	4,782	5,680	5,680	5,680
Unemployment	876	935	1,035	1,229	1,229	1,229
Health Insurance	215,584	244,374	288,920	297,115	297,115	297,115
Life Insurance	223	276	411	359	359	359
TSA Exec ER Paid	8,500	8,574	7,000	10,300	10,300	10,300
Long Term Disability	2,069	1,830	1,883	2,753	2,753	2,753
FSA/HSA	5,280	5,800	6,000	9,700	9,700	9,700
TSA Classified ER Paid Health Insurance Option	5,520	5,124	6,000	6,445	6,445	6,445
BENEFITS	**520,909**	**585,974**	**731,897**	**832,827**	**832,827**	**832,827**
Professional Instr. Services	695,637	703,886	707,500	767,000	767,000	767,000
PURCHASED SERVICES	**695,637**	**704,172**	**707,500**	**767,000**	**767,000**	**767,000**
Supplies and Materials	-	6,572	5,500	5,500	5,500	5,500
Non-Consumables	-	1,065	3,500	1,000	1,000	1,000
Software	-	-	-	2,000	2,000	2,000
SUPPLIES	**-**	**7,637**	**9,000**	**8,500**	**8,500**	**8,500**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
SPEECH AND AUDIOLOGY	**2,092,683**	**2,256,109**	**2,483,459**	**2,837,689**	**2,837,689**	**2,837,689**



The Speech and Audiology function provides support services to Special Education students across the District, including the identification, assessment, and treatment of students with speech, hearing, and language impairments. The District contracts with Presence Learning for online speech and language services. The FY20-21 Budget is $2.8M, $354K (14.26%) higher than the FY19-20 Budget primarily driven by contractual wage increases and PERS and other employee benefits. Staffing and contracted services fluctuates based on the ability to recruit qualified staff. This function includes a contract with Presence Learning for $750K (in Professional Instructional Services). Staffing for FY20-21 is 21.5 FTE across all funds, which is 2.0 FTE higher than the prior year due to the addition of two Speech Clinicians.

General Fund Detail Budget - 2160 Occupational Therapy/Autism Spectrum

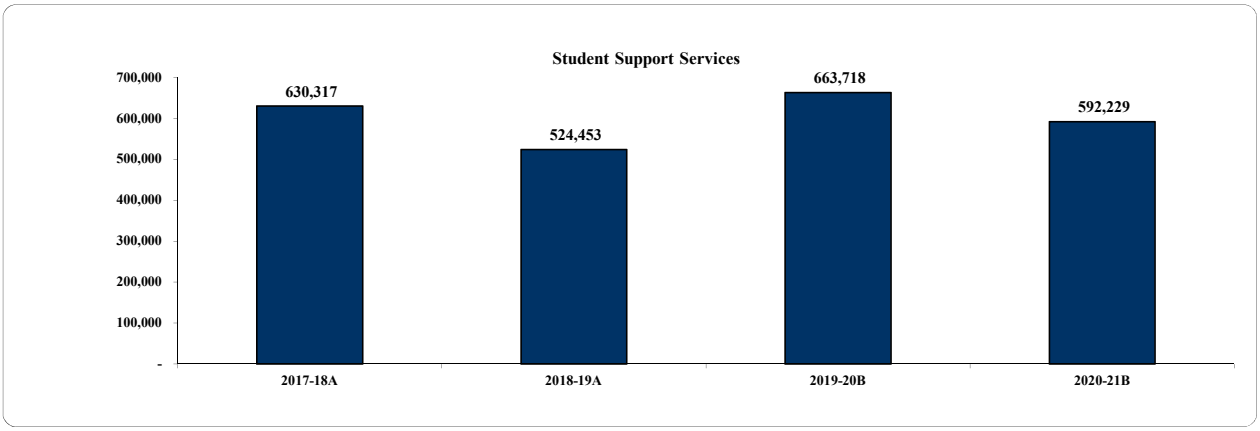
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	-	-	35,523	44,305	44,305	44,305
Classified	-	13,780	13,766	14,424	14,424	14,424
Classified Overtime	-	20	-	-	-	-
Extra Duty Compensation	-	-	-	606	606	606
Insurance Opt Out	-	1,309	1,000	1,309	1,309	1,309
SALARIES & WAGES	**-**	**15,110**	**50,289**	**60,644**	**60,644**	**60,644**
PERS	-	3,712	15,810	19,203	19,203	19,203
Social Security	-	937	4,574	3,760	3,760	3,760
Medicare	-	219	1,070	879	879	879
Workers Compensation	-	45	341	280	280	280
Unemployment	-	14	74	61	61	61
Health Insurance	-	-	8,941	11,861	11,861	11,861
Life Insurance	-	7	-	14	14	14
TSA Exec ER Paid	-	300	-	300	300	300
Long Term Disability	-	-	-	233	233	233
FSA/HSA	-	-	-	-	-	-
TSA Classified ER Paid Health Insurance Option	-	500	-	140	140	140
BENEFITS	**-**	**5,734**	**30,808**	**36,731**	**36,731**	**36,731**
PURCHASED SERVICES	**-**	**708**	**-**	**-**	**-**	**-**
Supplies and Materials	-	390	-	-	-	-
Software	-	96	-	-	-	-
SUPPLIES	**-**	**486**	**-**	**-**		
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
OTHER OBJECTS	**-**	**-**	**-**	**-**		
SPEECH AND AUDIOLOGY	**-**	**22,038**	**81,098**	**97,374**	**97,374**	**97,374**



Occupational Therapy is a related service for students who are eligible for special education. The focus of support is fine and gross motor, and self-regulation skills. Across all funds the FTE is 3.94, which is 1.0 FTE higher in the Special Revenue fund due to the addition of 1.0 FTE Occupational Therapist. The budget for FY20-21 is slighter higher than the prior year due to the addition of the 1.0 FTE.

General Fund Detail Budget - 2190 Student Support Services

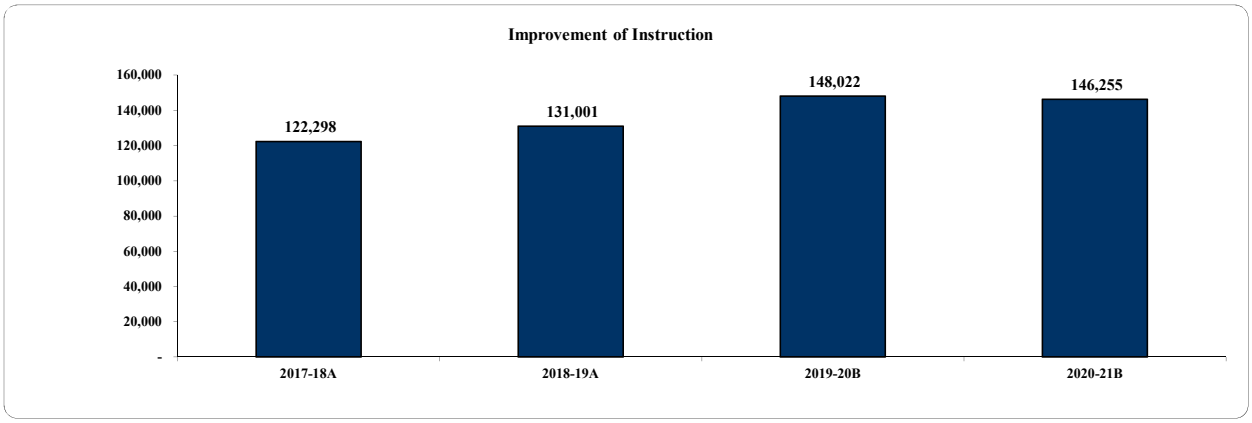
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	73,190	(1,072)	81,182	41,176	41,176	41,176
Classified	118,677	77,189	111,547	91,331	91,331	91,331
Administrators Salaries	124,279	125,470	134,437	64,368	64,368	64,368
Manager Salaries				115,391	115,391	115,391
Licensed Temporary	10,153	6,010	36	36	36	36
Classified Temporary	2,695	(410)	1,587	1,587	1,587	1,587
Classified Overtime	7,956	8,111	8,024	-	-	-
Extra Duty Compensation	1,643	-	2,793	521	521	521
Insurance Opt Out	2,488	1,133	-	1,133	1,133	1,133
SALARIES & WAGES	**341,081**	**216,430**	**339,606**	**315,543**	**315,543**	**315,543**
PERS	95,174	57,935	127,035	106,595	106,595	106,595
Social Security	20,102	12,976	27,933	23,158	23,158	23,158
Medicare	4,701	3,035	6,533	5,416	5,416	5,416
Workers Compensation	1,222	939	2,082	1,726	1,726	1,726
Unemployment	337	218	450	374	374	374
Health Insurance	64,728	36,514	76,930	63,762	63,762	63,762
Life Insurance	144	110	71	135	135	135
TSA Exec ER Paid	12,475	9,413	9,900	10,600	10,600	10,600
Long Term Disability	412	584	879	219	219	219
FSA/HSA	1,210	1,200	1,500	1,600	1,600	1,600
TSA Classified ER Paid Health Insurance Option	2,153	848	1,000	2,325	2,325	2,325
BENEFITS	**202,658**	**123,772**	**254,312**	**215,910**	**215,910**	**215,910**
Professional Instr. Services	2,830	113,701	-	-	-	-
Rental	-	630	6,000	375	375	375
Travel - Out of District	4,204	2,425	2,000	2,000	2,000	2,000
Tuition	-	20,000	18,000	18,000	18,000	18,000
Legal	10,052	7,540	10,000	10,000	10,000	10,000
Professional Services	3,500	744	-	-	-	-
Other Licensed Subs	14,045	810	-	-	-	-
Other Classified Subs	14,724	5,015	-	-	-	-
PURCHASED SERVICES	**49,355**	**151,320**	**36,000**	**30,475**	**30,475**	**30,475**
Supplies and Materials	9,518	28,737	32,700	21,500	21,500	21,500
Periodicals	-	100	500	250	250	250
Non-Consumables	595	-	-	-	-	-
Software	-	3,500	-	250	250	250
Accelerated Reader Software	-	-	-	-	-	-
Hardware Under $5000	26,515	-	-	7,500	7,500	7,500
SUPPLIES	**36,628**	**32,337**	**33,200**	**29,500**	**29,500**	**29,500**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	595	595	600	800	800	800
OTHER OBJECTS	**595**	**595**	**600**	**800**	**800**	**800**
STUDENT SUPPORT SERVICES	**630,317**	**524,453**	**663,718**	**592,229**	**592,229**	**592,229**



This function provides support services across the District. Activities include the direction and management of all Student Wellness programs including nursing, Section 504, and other intervention programs. The FY20-21 Budget of $0.59M is $71K (12.77%) lower than the FY19-20 Budget. Total staffing is 7.22 FTE for FY20-21, which is flat compared to the current staffing.

General Fund Detail Budget - 2211 Improvement of Instruction

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	19,228	20,240	30,204	26,356	26,356	26,356
Administrators Salaries	58,086	58,646	59,778	61,740	61,740	61,740
Classified Temporary	-	4,428	-	-	-	-
Classified Overtime	95	115	-	-	-	-
SALARIES & WAGES	**77,408**	**83,430**	**89,982**	**88,096**	**88,096**	**88,096**
PERS	20,909	22,833	26,565	28,214	28,214	28,214
Social Security	4,648	5,025	5,579	5,462	5,462	5,462
Medicare	1,087	1,175	1,305	1,277	1,277	1,277
Workers Compensation	284	311	393	407	407	407
Unemployment	77	83	85	88	88	88
Health Insurance	14,055	14,219	16,499	14,045	14,045	14,045
Life Insurance	50	46	28	80	80	80
TSA Exec ER Paid	300	300	-	1,500	1,500	1,500
Long Term Disability	43	40	182	91	91	91
FSA/HSA	620	600	1,000	600	600	600
TSA Classified ER Paid Health Insurance Option	900	881	748	470	470	470
BENEFITS	**42,973**	**45,514**	**52,383**	**52,234**	**52,234**	**52,234**
Professional Growth	-	298	-	-	-	-
Travel - In District	-	-	50	25	25	25
Travel - Out of District	724	-	250	500	500	500
Professional Services	-	-	100	100	100	100
PURCHASED SERVICES	**731**	**298**	**400**	**625**	**625**	**625**
Supplies and Materials	184	398	2,000	2,000	2,000	2,000
Textbooks	59	-	1,000	1,000	1,000	1,000
Non-Consumables	-	418	55	100	100	100
Software	-	-	200	200	200	200
Hardware Under $5000	-	-	1,068	1,000	1,000	1,000
SUPPLIES	**243**	**929**	**4,323**	**4,300**	**4,300**	**4,300**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	943	830	934	1,000	1,000	1,000
OTHER OBJECTS	**943**	**830**	**934**	**1,000**	**1,000**	**1,000**
IMPROV. OF INSTRUCTION	**122,298**	**131,001**	**148,022**	**146,255**	**146,255**	**146,255**



This function is for activities associated with directing and managing the instructional staff in planning, developing, and evaluating the process providing learning experiences for students. Staffing in the General Fund for the Improvement of Instruction function is flat to current levels. The budget is $146K is flat compared to the prior year. Total staffing is 1.25 FTE and is also flat compared to the prior year.

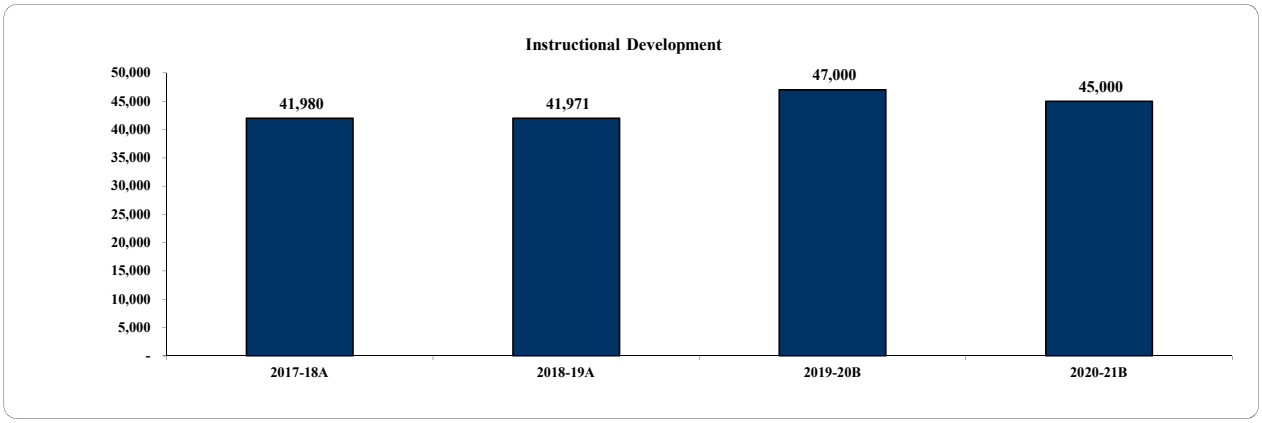
Direct Administration – Includes 0.5 FTE of Federal Program's Supervisor salary plus benefits.

Administrative Support – Includes 0.5 FTE of Federal Program's Office Assistant salary plus benefits.

There is additional staffing of 0.25 FTE in special revenue funds for a Teacher Instructional Coach.

General Fund Detail Budget - 2212 Instructional Development

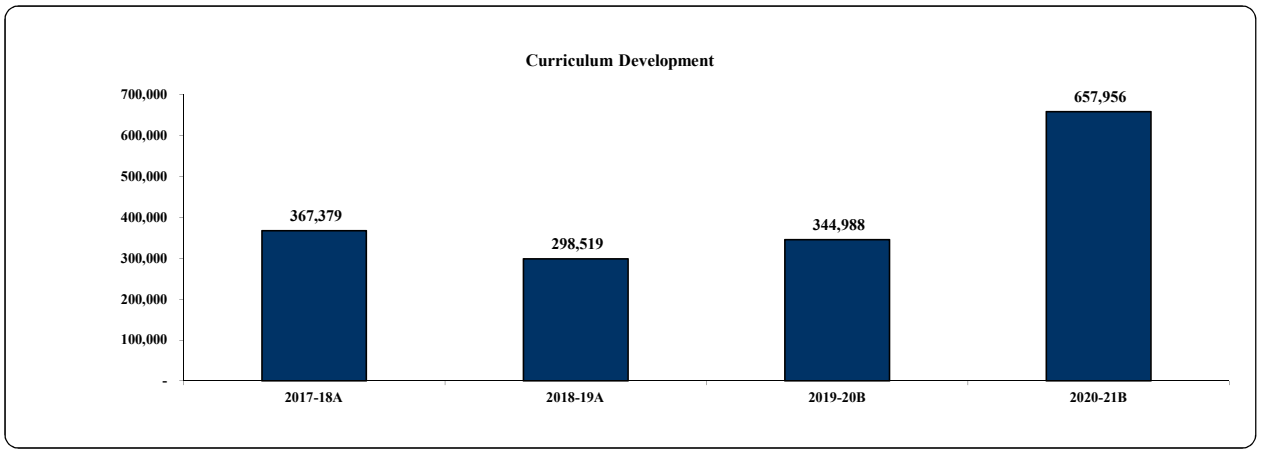
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified Temporary	642	-	-	-	-	-
SALARIES & WAGES	**642**	**-**	**-**	**-**	**-**	**-**
Social Security/Medicare	40	-	-	-	-	-
Medicare	9	-	-	-	-	-
Workers Compensation	1	-	-	-	-	-
Unemployment	1	-	-	-	-	-
BENEFITS	**51**	**-**	**-**	**-**	**-**	**-**
Professional Growth	31,058	31,700	35,000	35,000	35,000	35,000
Professional Instr. Services	10,000	10,000	12,000	10,000	10,000	10,000
Travel - In District	-	46	-	-	-	-
Other Certificated Subs	-	225	-	-	-	-
Other Classified Subs	230	-	-	-	-	-
PURCHASED SERVICES	**41,287**	**41,971**	**47,000**	**45,000**	**45,000**	**45,000**
SUPPLIES	**-**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
INSTRUCTIONAL DEVELOPMENT	**41,980**	**41,971**	**47,000**	**45,000**	**45,000**	**45,000**



This function is for activities to assist teachers and administrators for the effective use of adopted curriculum materials. Per the Medford Education Association (MEA) Collective Bargaining Agreement, all bargaining unit members are allocated $50 for in-service use each contract year. Additionally, MEA bargaining unit members may also access tuition reimbursement for a portion of the tuition fee for courses directly related to the employee's instructional assignment. Spending is expected to be flat to the current year. There are no FTE in this function.

General Fund Detail Budget - 2213 Curriculum Development

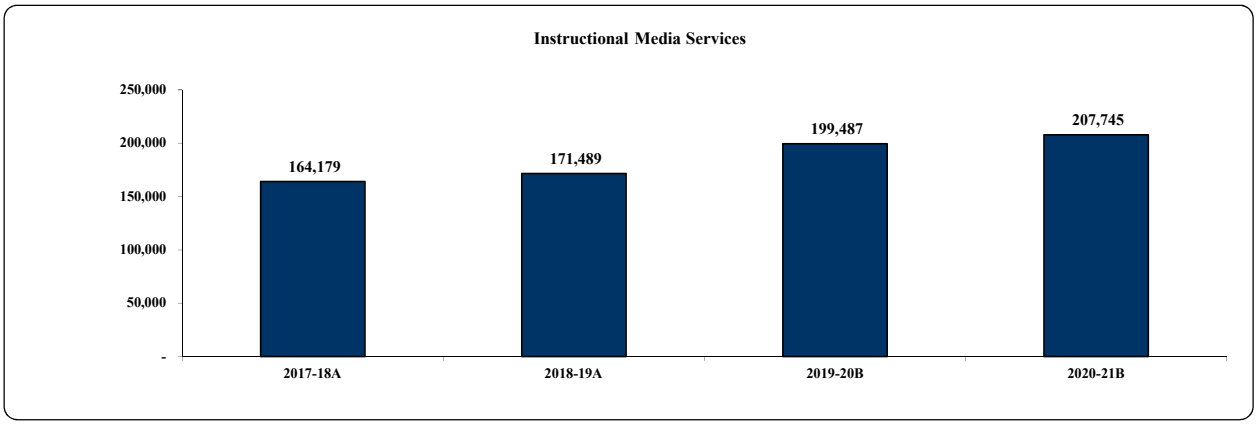
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed			5,000		-	-
Classified	49,254	51,462	72,912	90,048	90,048	90,048
Administrators Salaries	-	-	-	113,486	113,486	113,486
Licensed Temporary	67,250	84,238	63,000	75,000	75,000	75,000
Classified Temporary	14,641	6,763	23,361	17,000	17,000	17,000
Classified Overtime	2,537	1,748	1,160	1,160	1,160	1,160
Extra Duty Compensation	-	-			-	-
SALARIES & WAGES	**133,682**	**144,211**	**165,434**	**296,694**	**296,694**	**296,694**
PERS	38,104	41,420	44,953	72,651	72,651	72,651
Social Security	7,997	8,623	14,306	18,395	18,395	18,395
Medicare	1,870	2,018	3,346	4,302	4,302	4,302
Workers Compensation	572	671	1,066	1,371	1,371	1,371
Unemployment	133	144	231	297	297	297
Health Insurance	19,875	16,128	30,338	49,706	49,706	49,706
Life Insurance	14	14	14	93	93	93
TSA Exec ER Paid	978	994	600	2,400	2,400	2,400
Long Term Disability	100	105	113	147	147	147
FSA/HSA	1,625	600	-	1,200	1,200	1,200
TSA Classified ER Paid Health Insurance Option	617	604	600	400	400	400
BENEFITS	**71,885**	**71,320**	**95,567**	**150,962**	**150,962**	**150,962**
Professional Growth	1,690	-	-	-	-	-
Professional Instr. Services	-	2,841	2,988	10,000	10,000	10,000
Travel - In District	-	-	12,000	1,000	1,000	1,000
Travel - Out of District	3,861	8,500	10,000	20,000	20,000	20,000
Professional Services	-	869	1,000	1,000	1,000	1,000
PURCHASED SERVICES	**5,599**	**12,210**	**25,988**	**32,000**	**32,000**	**32,000**
Supplies and Materials	14,493	30,525	12,000	17,000	17,000	17,000
Textbooks	5,998	-	15,000	100,000	100,000	100,000
Library Books	2,022	-	-	-	-	-
Non-Consumables	1,664	34	100	14,500	14,500	14,500
Software	126,000	24,365	30,000	28,800	28,800	28,800
SUPPLIES	**150,176**	**54,924**	**57,100**	**160,300**	**160,300**	**160,300**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	6,037	15,853	900	18,000	18,000	18,000
OTHER OBJECTS	**6,037**	**15,853**	**900**	**18,000**	**18,000**	**18,000**
CURRICULUM DEVELOPMENT	**367,379**	**298,519**	**344,988**	**657,956**	**657,956**	**657,956**



This function supports District initiatives for the improvement of instruction through ongoing curriculum development. FY20-21 spending is $0.658M, a $0.313M (90.7%) increase over the FY19-20 Budget. This is due to 1.0 FTE transferring from Instructional Staff Development department 2240. This function fluctuates from year to year based on the specific curriculum needs. There is an extra $75K to purchase textbooks for the digital renewal of Journeys, which has been moved from the curriculum special revenue budget. Dues/Fees/Memberships also has an increase for High School academic competitions. Staffing for FY20-21 is 1.0 FTE higher than current staffing at 3.0 FTE.

General Fund Detail Budget - 2221 Instructional Media Center Services

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	37,346	38,136	51,791	50,635	50,635	50,635
Classified Temporary	2,258	-	5,000	-	-	-
Classified Overtime	1,451	162	-	-	-	-
SALARIES & WAGES	**41,055**	**38,298**	**56,791**	**50,635**	**50,635**	**50,635**
PERS	11,279	11,180	15,078	17,035	17,035	17,035
Social Security	2,498	2,329	3,211	3,139	3,139	3,139
Medicare	584	545	751	734	734	734
Workers Compensation	186	151	239	234	234	234
Unemployment	41	38	52	51	51	51
Health Insurance	6,504	6,866	19,868	6,462	6,462	6,462
Life Insurance	14	14	28	28	28	28
TSA Exec ER Paid	600	600	600	1,200	1,200	1,200
Long Term Disability	84	78	168	77	77	77
FSA/HSA	-	-	1,001	1,600	1,600	1,600
TSA Classified ER Paid Health Insurance Option Health l	396	596	600	450	450	450
BENEFITS	**22,187**	**22,396**	**41,597**	**31,010**	**31,010**	**31,010**
Travel - In District	934	1,060	1,000	1,000	1,000	1,000
Travel - Out of District	-	590	1,000	1,000	1,000	1,000
Professional Services	1,000	1,215	3,400	3,400	3,400	3,400
Other Classified Subs	918	9,625	-	-	-	-
PURCHASED SERVICES	**2,852**	**12,490**	**5,400**	**5,400**	**5,400**	**5,400**
Supplies and Materials	11,801	14,516	5,000	20,000	20,000	20,000
Textbooks	491	1,188	-	-	-	-
Library Books	25,724	28,701	30,000	30,000	30,000	30,000
Periodicals	408	320	500	500	500	500
Software	56,382	53,449	60,000	70,000	70,000	70,000
Hardware	3,096	-	-	-	-	-
SUPPLIES	**97,900**	**98,175**	**95,500**	**120,500**	**120,500**	**120,500**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	185	130	200	200	200	200
OTHER OBJECTS	**185**	**130**	**200**	**200**	**200**	**200**
INSTRUCTIONAL MEDIA SERVICES	**164,179**	**171,489**	**199,487**	**207,745**	**207,745**	**207,745**

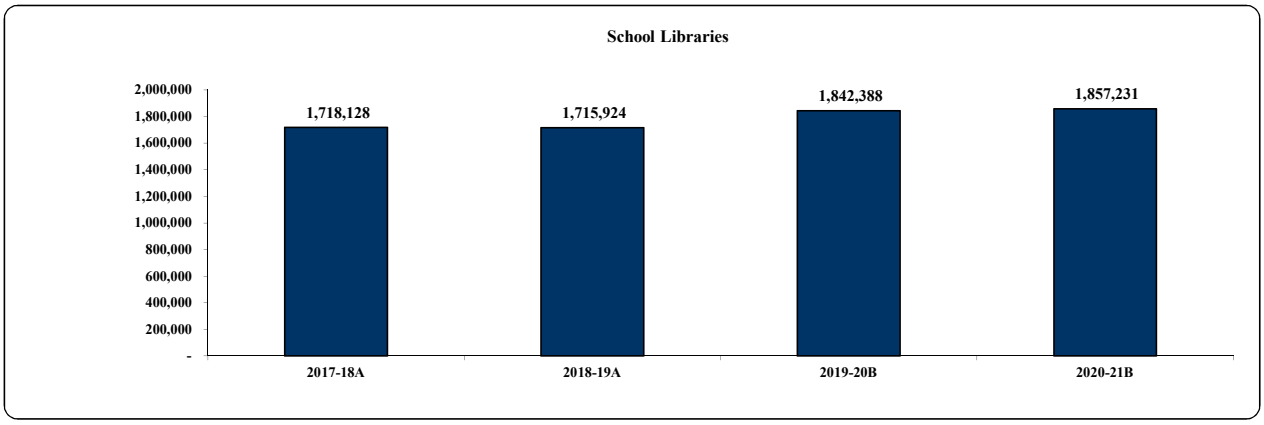


Instructional Media Center (IMC) Services is for activities involved in the direction and management of educational media services used by teachers. This includes hardware, software, online and other distance learning resources and printed materials. Supplies and Materials are $20k for the purchasing of all book processing and IMC supplies as well as Maker Space Kits for each Media Center Library. Staffing for the Instructional Media Center is 1.47 FTE, which remains flat to the current year.

Incoming books are barcoded, added to the digital library catalog, and then labeled so they are "shelf ready." They are also covered in protective materials that significantly increase their usability and shelf life. It takes approximately 15 minutes to process a book from start to finish. Annually we add approximately 12,000 new books to our school libraries in the elementary alone. It is necessary to have a book processor on staff to prepare these items for circulation in our libraries. The work of the book processor has an ancillary effect on the productivity of our media techs and the streamlining of tech support in the schools. Media Techs will no longer need to manage book processing functions and will have more time for other more critical duties such as tech support and library media support for teachers and students.

General Fund Detail Budget - 2222 School Libraries

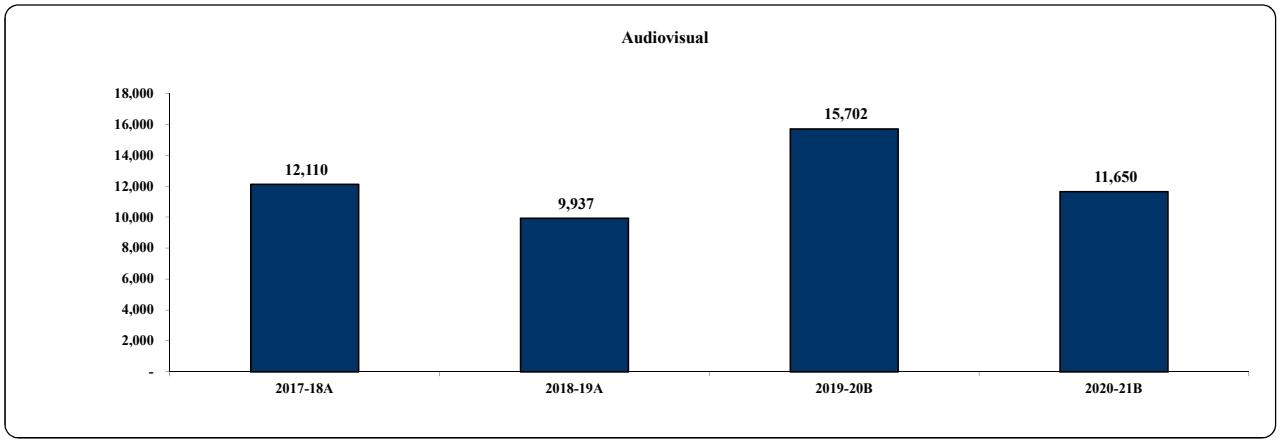
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	318,536	325,789	337,371	351,535	351,535	351,535
Classified	554,847	554,083	579,634	611,606	611,606	611,606
Licensed Temporary	1,307	832	557	557	557	557
Classified Temporary	6,419	1,826	220	220	220	220
Classified Overtime	8,122	6,401	6,138	6,240	6,240	6,240
Extra Duty Compensation	1,375	1,389	-	-	-	-
Insurance Opt Out	2,400	6,473	10,399	6,473	6,473	6,473
SALARIES & WAGES	**893,185**	**896,793**	**934,319**	**976,630**	**976,630**	**976,630**
PERS	247,605	255,793	300,434	303,548	303,548	303,548
Social Security	54,016	53,957	57,773	60,644	60,644	60,644
Medicare	12,633	12,619	13,511	14,183	14,183	14,183
Workers Compensation	3,223	3,485	4,305	4,519	4,519	4,519
Unemployment	893	893	932	978	978	978
Health Insurance	293,167	276,235	323,217	290,418	290,418	290,418
Life Insurance	302	312	312	317	317	317
TSA Exec ER Paid	16,539	13,596	12,600	15,400	15,400	15,400
Long Term Disability	2,071	1,857	1,736	862	862	862
125 Plan Ins Opt Out	11,100	6,000	7,000	7,400	7,400	7,400
TSA Classified ER Paid Health Insurance Option Health 1	8,511	8,788	4,800	4,336	4,336	4,336
BENEFITS	**650,060**	**633,534**	**726,619**	**702,605**	**702,605**	**702,605**
Travel - Out of District	-	-	500	500	500	500
Other Licensed Subs	1,362	3,714	-	-	-	-
Other Classified Subs	769	6,084	1,500	1,500	1,500	1,500
PURCHASED SERVICES	**2,130**	**9,798**	**2,000**	**2,000**	**2,000**	**2,000**
Supplies and Materials	16,020	18,254	22,450	16,050	16,050	16,050
Textbooks	1,874	350	-	-	-	-
Library Books	73,211	74,109	69,250	74,266	74,266	74,266
Periodicals	6,724	3,913	6,300	6,430	6,430	6,430
Non-Consumables	-	1,000	1,000	1,000	1,000	1,000
Software	5,859	6,166	5,400	7,500	7,500	7,500
Accelerated Reader Software	68,914	71,810	74,700	70,400	70,400	70,400
Hardware Under $5000	-	46	250	250	250	250
SUPPLIES	**172,602**	**175,649**	**179,350**	**175,896**	**175,896**	**175,896**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	150	150	100	100	100	100
OTHER OBJECTS	**150**	**150**	**100**	**100**	**100**	**100**
SCHOOL LIBRARIES	**1,718,128**	**1,715,924**	**1,842,388**	**1,857,231**	**1,857,231**	**1,857,231**



This function includes staff, services, books, periodicals, technology, supplies and other resources for school libraries. Each of our elementary schools has one Media Center Technician. The middle and high schools have a Media Specialist as well as a Media Center Assistant. FY20-21 Budget spending is $1.8M, relatively flat to the FY19-20 Budget, mainly due to contractual wage increases being offset by changes in individual staffing healthcare choices. Staffing remains equal to prior year for FY20-21 at 22.35 FTE.

General Fund Detail Budget - 2223 Audiovisual

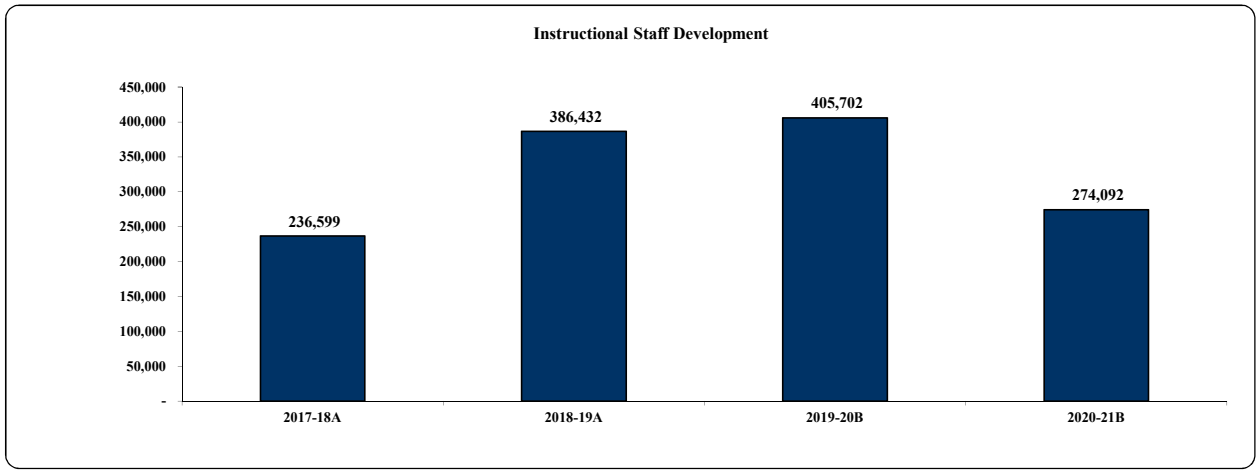
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-	-	-
BENEFITS	-	-	-	-	-	-
PURCHASED SERVICES	-	-	-	-	-	-
Supplies and Materials	3,539	4,958	6,100	5,400	5,400	5,400
Non-Consumables	6,242	2,629	2,802	1,750	1,750	1,750
Hardware Under $5000	2,274	1,970	6,800	4,500	4,500	4,500
SUPPLIES	**12,099**	**9,937**	**15,702**	**11,650**	**11,650**	**11,650**
CAPITAL OUTLAY	-	-	-	-		
Dues/Fees/Memberships	11	-	-	-	-	-
OTHER OBJECTS	**11**	-	-	-		
AUDIOVISUAL	**12,110**	**9,937**	**15,702**	**11,650**	**11,650**	**11,650**



This function includes materials, supplies, and equipment for multimedia services used by instructional and administrative staff at our schools. Expenditures are based on need and are slightly lower compared to prior years.

General Fund Detail Budget - 2240 Instructional Staff Development

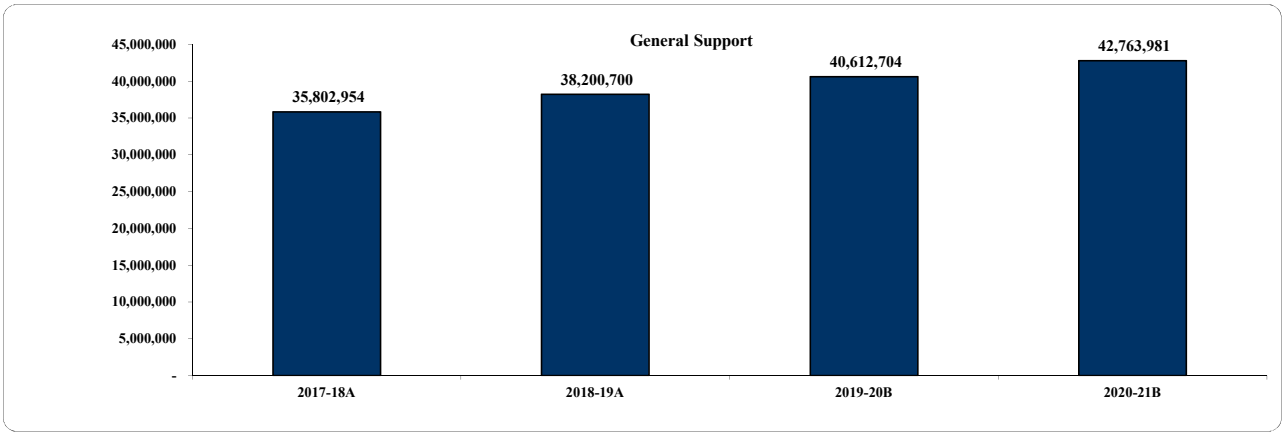
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	51,310	53,314	60,307	63,608	63,608	63,608
Administrators Salaries	-	107,715	109,826	-	-	-
Licensed Substitutes	446	1,081	-	-	-	-
Classified Substitutes	-	165	-	-	-	-
Licensed Temporary	63,666	48,253	46,074	66,074	66,074	66,074
Classified Temporary	8,604	3,440	808	808	808	808
Classified Overtime	56	947	227	227	227	227
SALARIES & WAGES	**124,082**	**214,916**	**217,242**	**130,717**	**130,717**	**130,717**
PERS	22,463	48,225	56,264	30,101	30,101	30,101
Social Security	7,581	13,157	15,596	10,231	10,231	10,231
Medicare	1,773	3,077	3,647	2,393	2,393	2,393
Workers Compensation	791	792	1,162	762	762	762
Unemployment	124	215	252	165	165	165
Health Insurance	12,993	32,267	37,657	17,780	17,780	17,780
Life Insurance	13	64	28	14	14	14
TSA Exec ER Paid	46	83	-	-	-	-
Long Term Disability	174	264	354	79	79	79
FSA/HSA	-	1,600	-	-	-	-
TSA Classified ER Paid Health Insurance Option Health 1	20	6	-	-	-	-
BENEFITS	**45,978**	**99,749**	**114,959**	**61,524**	**61,524**	**61,524**
Professional Instr. Services	7,159	3,578	15,000	25,000	25,000	25,000
Travel - In District	165	80	200	550	550	550
Travel - Out of District	296	9,657	8,000	8,000	8,000	8,000
Professional Services	1,153	2,291	2,000	2,000	2,000	2,000
Other Licensed Subs	48,217	36,706	33,000	33,000	33,000	33,000
Other Classified Subs	2,809	3,077	1,300	1,300	1,300	1,300
PURCHASED SERVICES	**59,824**	**55,260**	**59,500**	**69,850**	**69,850**	**69,850**
Supplies and Materials	5,221	12,043	9,000	10,000	10,000	10,000
SUPPLIES	**5,221**	**12,043**	**9,000**	**10,000**	**10,000**	**10,000**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	1,495	4,464	5,000	2,000	2,000	2,000
OTHER OBJECTS	**1,495**	**4,464**	**5,000**	**2,000**	**2,000**	**2,000**
INSTR. STAFF DEVELOPMENT	**236,599**	**386,432**	**405,702**	**274,092**	**274,092**	**274,092**



This function supports activities designed to train licensed and non-licensed staff in the use of District curriculum materials to increase the understanding of best teaching practices and to support other strategies to improve instruction. The FY20-21 Budget of $0.27M is down $131K (-32.4%). In FY19-20 we insourced some duties previously performed by SOESD. Staffing for FY20-21 is 1.0 FTE, which is -1.0 FTE due to a transfer of an employee to the Curriculum Development department 2213.

General Fund Expenditures - General Support Functions

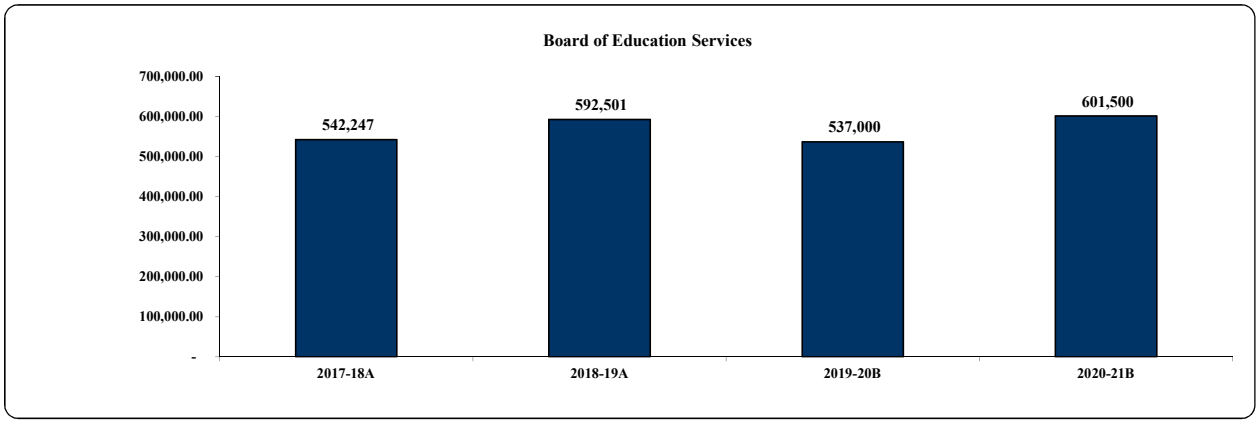
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Board of Education	542,247	592,501	537,000	601,500	601,500	601,500
Office of Superintendent	1,279,482	1,359,401	1,608,178	1,263,158	1,263,158	1,263,158
Communications				255,719	255,719	255,719
Office of the Educational Directors	694,828	734,202	776,235	-	-	-
Teaching and Learning				1,342,306	1,342,306	1,342,306
Secondary Athletics	116	0	-	-	-	-
Office of the Principal	8,025,599	8,218,168	8,916,491	9,332,584	9,332,584	9,332,584
Business Services	684,393	711,257	824,472	841,484	841,484	841,484
Other Fiscal Services	42,630	46,153	60,531	60,531	60,531	60,531
Custodial	4,613,272	4,646,464	5,208,895	5,809,522	5,809,522	5,809,522
Maintenance Services	6,198,356	6,528,650	6,919,868	7,057,332	7,057,332	7,057,332
Vehicle Maintenance	157,266	128,385	110,000	110,000	110,000	110,000
Building Security	57,545	80,950	82,000	91,000	91,000	91,000
Student Transportation	5,658,117	6,090,683	6,110,475	6,293,790	6,293,790	6,293,790
Purchasing and Distribution	653,515	715,446	768,556	705,195	705,195	705,195
Printing and Publishing	247,781	257,722	267,769	295,423	295,423	295,423
Human Resources	870,089	1,046,412	1,187,899	1,280,966	1,280,966	1,280,966
Information Technology	914,969	1,056,180	1,006,630	1,423,287	1,423,287	1,423,287
Network and Telecommunications	3,668,888	4,272,870	4,459,800	4,232,171	4,232,171	4,232,171
Early Retirement	1,493,862	1,715,255	1,767,906	1,768,014	1,768,014	1,768,014
GENERAL SUPPORT	**35,802,954**	**38,200,700**	**40,612,704**	**42,763,981**	**42,763,981**	**42,763,981**



The FY20-21 Budget for the General Support functions is $42.7M, up $2.1M (5.3%) from the FY19-20 Budget. Staffing across all funds for FY19-20 is 250.5, which is up 9.72 FTE from the current staffing of 240.78. There is an increase of 0.25 FTE in department 2550 (Special Revenue fund only) for Safe Routes to School. This is a grant for $100k from the Oregon Department of Transportation to promote walking and biking to schools. There is also a 0.46875 FTE increase in the General Fund Printing and Publishing department for a new part-time Publications Operator position. There are two new departments in the area of General Support Functions: Communications (2322) (which was formerly housed in the Superintendent's budget) and Teaching and Learning (2327). There is an increase of 8.0 FTE for increased custodial staff to adhere to additional cleaning guidelines for COVID-19. There is a decrease of 1.0 FTE District Athletic Director who retired at the end of FY19-20. Spending variances compared to the FY19-20 Budget for each function are described in the following pages.

General Fund Detail Budget - 2310 Board of Education Services

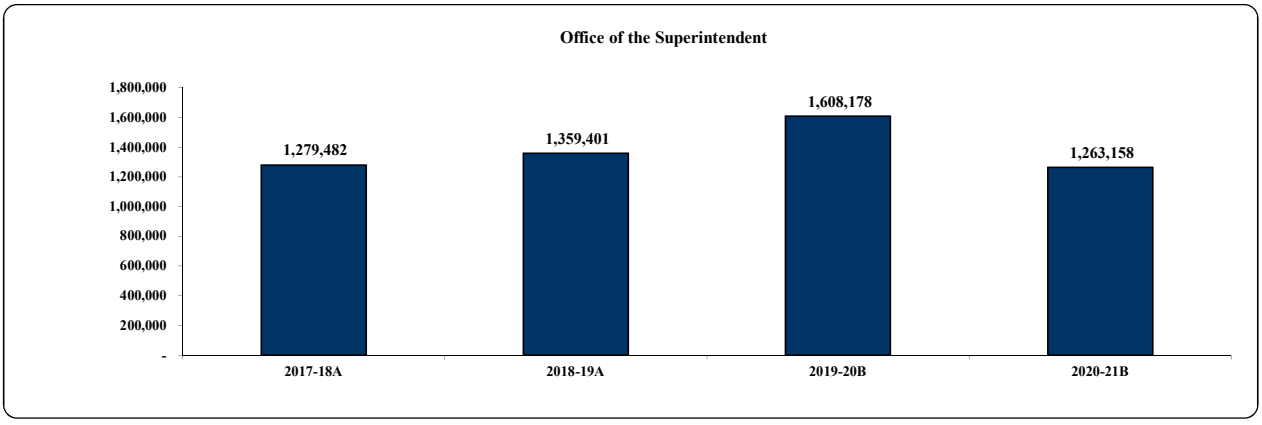
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-		-
BENEFITS	-	-	-	-		-
Rental Expense	-	2,064	-	-	-	-
Travel - In District	150	400	1,000	1,000	1,000	1,000
Travel - Out of District	17,323	11,757	18,000	18,000	18,000	18,000
Audit	36,000	53,670	38,000	38,000	38,000	38,000
Legal	122,077	48,492	60,000	60,000	60,000	60,000
Negotiations	-	-	5,000	5,000	5,000	5,000
Elections	9,000	30,151	10,000	10,000	10,000	10,000
Professional Services	5,975	57,716	2,500	25,000	25,000	25,000
PURCHASED SERVICES	**191,437**	**204,249**	**134,500**	**157,000**	**157,000**	**157,000**
Supplies and Materials	8,865	8,947	5,500	5,500	5,500	5,500
SUPPLIES	**8,865**	**8,947**	**5,500**	**5,500**	**5,500**	**5,500**
CAPITAL OUTLAY	-	-	-	-		
Dues/Fees/Memberships	9,571	26,388	27,000	27,000	27,000	27,000
Liability Insurance	332,374	352,916	360,000	402,000	402,000	402,000
Legal Settlements	-	-	10,000	10,000	10,000	10,000
OTHER OBJECTS	**341,945**	**379,304**	**397,000**	**439,000**	**439,000**	**439,000**
BOARD OF EDUCATION SERVICES	**542,247**	**592,501**	**537,000**	**601,500**	**601,500**	**601,500**



This function includes expenses for policy development, audits, legal services, elections, dues, liability insurance and other responsibilities of the governing body. FY20-21 spending remains relatively equal to the current year. The increase in Professional Services is due to services performed for the District by Johnson Economics.

General Fund Detail Budget - 2321 Office of the Superintendent

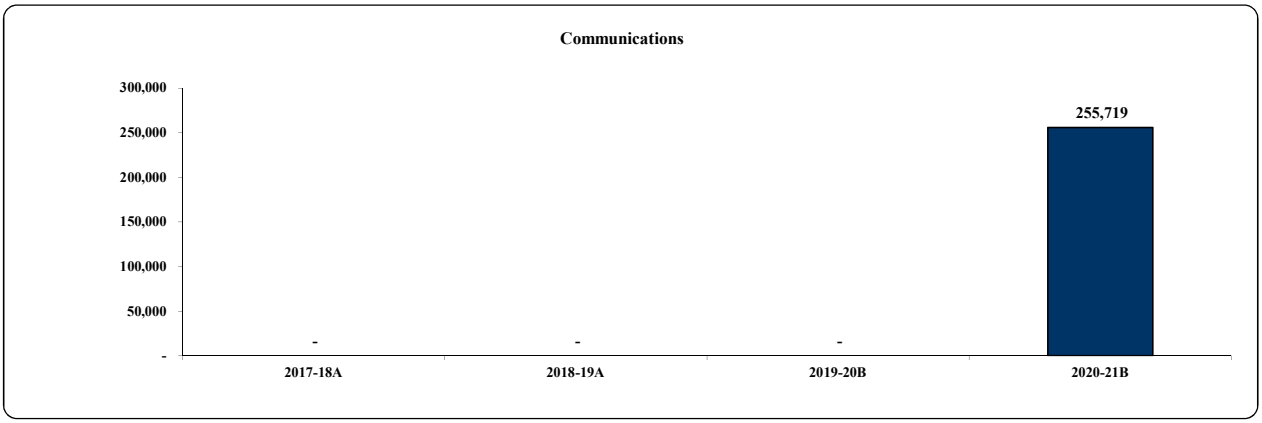
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	169,319	168,598	217,039	120,184	120,184	120,184
Administrators Salaries	616,385	630,727	708,407	657,720	657,720	657,720
Licensed Temporary	-	113	-	-	-	-
Classified Temporary	9,069	9,829	4,102	4,102	4,102	4,102
Classified Overtime	1,026	605	672	672	672	672
SALARIES & WAGES	**796,861**	**809,872**	**930,220**	**782,679**	**782,679**	**782,679**
PERS	198,577	201,141	283,755	214,146	214,146	214,146
Social Security	41,097	41,760	52,094	48,526	48,526	48,526
Medicare	11,277	11,531	12,183	11,349	11,349	11,349
Workers Compensation	2,984	3,056	3,882	3,616	3,616	3,616
Unemployment	797	810	840	783	783	783
Health Insurance	108,957	105,426	130,956	75,810	75,810	75,810
Life Insurance	354	354	99	211	211	211
TSA-Employer Paid	14,195	14,434	24,740	14,400	14,400	14,400
Long Term Disability	343	361	1,297	150	150	150
FSA/HSA	4,000	4,150	4,500	3,250	3,250	3,250
TSA Classified ER Paid Health Insurance Option Health I	3,780	3,712	4,961	5,588	5,588	5,588
BENEFITS	**386,362**	**386,734**	**519,308**	**377,829**	**377,829**	**377,829**
Professional Growth	6,225	7,500	7,500	7,500	7,500	7,500
Travel - In District	1,378	424	1,250	1,250	1,250	1,250
Travel - Out of District	20,969	16,709	20,000	16,000	16,000	16,000
Postage	12,107	33,900	12,000	20,000	20,000	20,000
Advertising	57	5,865	2,500	2,500	2,500	2,500
Legal	-	-	20,000	20,000	20,000	20,000
Professional Services	22,147	62,766	80,000	20,000	20,000	20,000
PURCHASED SERVICES	**62,883**	**128,882**	**143,250**	**87,250**	**87,250**	**87,250**
Supplies and Materials	22,915	25,984	8,000	8,000	8,000	8,000
Periodicals	331	198	400	400	400	400
Software	-	264	-	-	-	-
Hardware	-	-	500	500	500	500
SUPPLIES	**23,246**	**26,446**	**8,900**	**8,900**	**8,900**	**8,900**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	10,131	7,468	6,500	6,500	6,500	6,500
OTHER OBJECTS	**10,131**	**7,468**	**6,500**	**6,500**	**6,500**	**6,500**
SUPERINTENDENT'S OFFICE	**1,279,482**	**1,359,401**	**1,608,178**	**1,263,158**	**1,263,158**	**1,263,158**



This function includes services, supplies, travel, postage, materials and staff to support the Superintendent's office. The FY20-21 budgeted spending is $1.2M, -$345K (-21.45%) lower than the FY19-20 budget. The decrease in this department is due to a 1.0 FTE move to a new Communications department 2322 as well as some associated expenses with this function, and a decrease of 1.0 FTE Athletic Director that will not be replaced after retirement. See the next page for a breakdown of the Communications department. Staffing for this department is 4.75 FTE.

General Fund Detail Budget - 2322 Communications

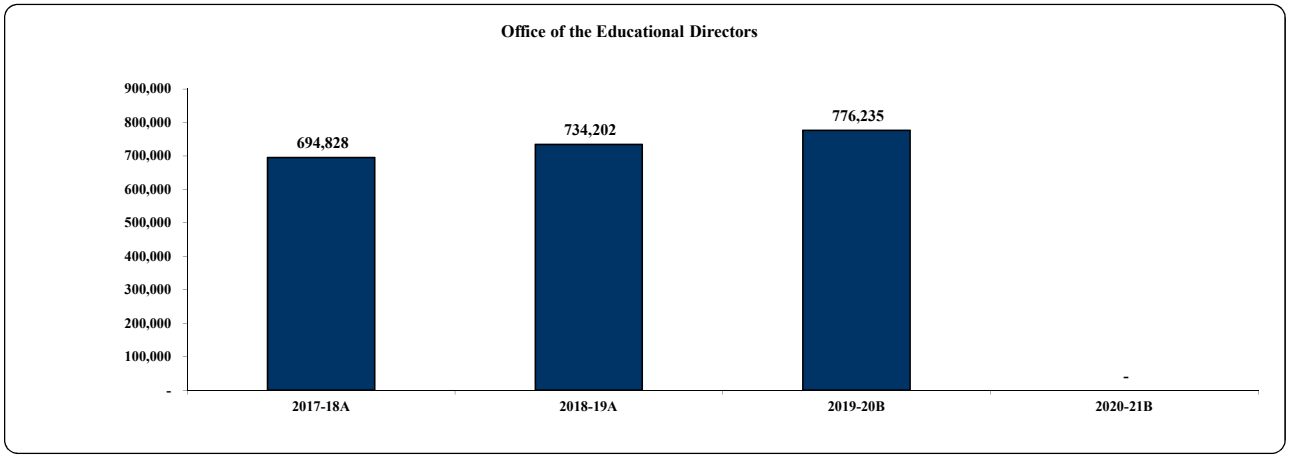
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	-	-	-	151,729	151,729	151,729
SALARIES & WAGES	**-**	**-**	**-**	**151,729**	**151,729**	**151,729**
PERS	-	-	-	41,990	41,990	41,990
Social Security	-	-	-	9,407	9,407	9,407
Medicare	-	-	-	2,200	2,200	2,200
Workers Compensation	-	-	-	701	701	701
Unemployment	-	-	-	152	152	152
Health Insurance	-	-	-	22,742	22,742	22,742
Life Insurance	-	-	-	28	28	28
TSA-Employer Paid	-	-	-	600	600	600
Long Term Disability	-	-	-	96	96	96
FSA/HSA	-	-	-	600	600	600
TSA Classified ER Paid Health Insurance Option Health 1	-	-	-	825	825	825
BENEFITS	**-**	**-**	**-**	**79,340**	**79,340**	**79,340**
Travel - Out of District	-	-	-	4,450	4,450	4,450
Advertising	-	-	-	8,000	8,000	8,000
Professional Services	-	-	-	11,000	11,000	11,000
PURCHASED SERVICES	**-**	**-**	**-**	**23,450**	**23,450**	**23,450**
Supplies and Materials	-	-	-	200	200	200
SUPPLIES	**-**	**-**	**-**	**200**	**200**	**200**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	-	-	-	1,000	1,000	1,000
OTHER OBJECTS	**-**	**-**	**-**	**1,000**	**1,000**	**1,000**
SUPERINTENDENT'S OFFICE	**-**	**-**	**-**	**255,719**	**255,719**	**255,719**



The communications office supports schools and students by coordinating communication with families, staff and our community. The team is the primary point of contact for the news media and manages all District and school websites and social media. Our District values the input of our staff, families and community members and the communications department works to gather feedback from all stakeholders using a variety of mechanisms. The communications department also produces publications and videos, and keeps families and staff up-to-date on the latest District news and information using our mass notification system. This function includes 2.0 FTE with 1.0 FTE transferring from 2321 Superintendent's Office and 1.0 FTE transferring from 2661 Information Technology.

General Fund Detail Budget - 2325/2326 Office of the Educational Directors

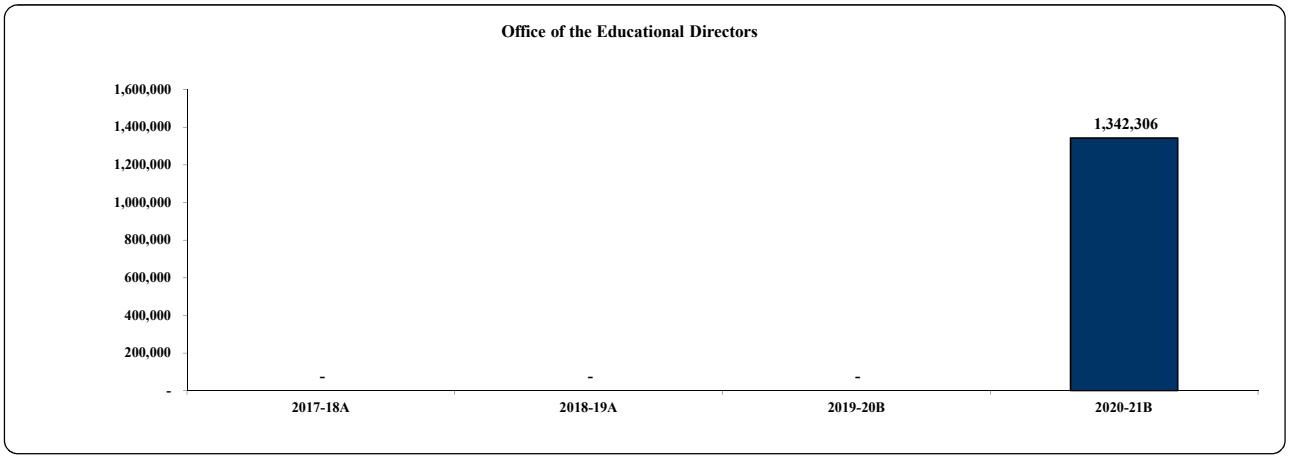
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	112,803	117,817	118,847	-	-	
Administrators Salaries	239,344	258,088	270,066	-	-	
Classified Overtime	8,516	5,982	8,500	-	-	
Insurance Opt Out	2,400	2,400	3,179	-	-	
SALARIES & WAGES	**363,063**	**384,287**	**400,591**	**-**	**-**	**-**
PERS	102,531	108,153	128,917	-	-	
Social Security	22,255	23,472	24,775	-	-	
Medicare	5,205	5,489	5,794	-	-	
Workers Compensation	1,878	1,448	1,846	-	-	
Unemployment	363	383	400	-	-	
Health Insurance	51,592	46,922	57,477	-	-	
Life Insurance	188	187	57	-	-	
TSA - ER Paid	13,506	13,052	5,000	-	-	
Long Term Disability	224	237	801	-	-	
FSA/HSA	1,860	1,800	-	-	-	
TSA Classified ER Paid Health Insurance Option Health 1	1,200	1,200	5,928	-	-	
BENEFITS	**200,800**	**202,343**	**230,993**	**-**	**-**	**-**
Professional Instr. Services	6,850	25,500	26,500	-	-	
Travel - Out of District	1,863	1,126	3,300	-	-	
Postage	51,784	52,893	46,000	-	-	
Professional Services - Tech & Instructional	60,615	55,574	56,000	-	-	
Other Classified Subs	1,336	347	-	-	-	
PURCHASED SERVICES	**122,755**	**135,608**	**131,800**	**-**	**-**	**-**
Supplies and Materials	5,708	9,620	9,000	-	-	
Non-Consumables	676	-	1,000	-	-	
Hardware Under $5000	-	450	-	-	-	
SUPPLIES	**6,384**	**10,070**	**10,000**	**-**	**-**	**-**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**	**-**	**-**
Dues/Fees/Memberships	1,825	1,894	2,850	-	-	
OTHER OBJECTS	**1,825**	**1,894**	**2,850**	**-**	**-**	**-**
EDUCATIONAL DIRECTORS	**694,828**	**734,202**	**776,235**	**-**	**-**	**-**



The dollars and FTE for this function was moved to a new function, 2327, for the department of the Educational Directors. Please see the next page for details.

General Fund Detail Budget - 2327 Teaching and Learning

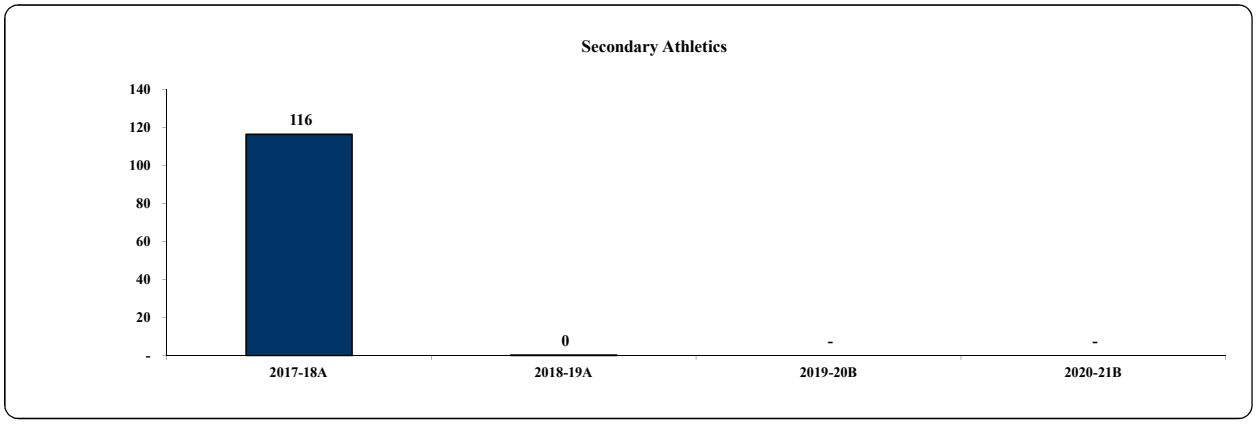
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified				122,687	122,687	122,687
Administrators Salaries				666,763	666,763	666,763
Classified Overtime				8,500	8,500	8,500
Insurance Opt Out				2,400	2,400	2,400
SALARIES & WAGES	-	-	-	**800,350**	**800,350**	**800,350**
PERS				229,526	229,526	229,526
Social Security				49,622	49,622	49,622
Medicare				11,605	11,605	11,605
Workers Compensation				3,698	3,698	3,698
Unemployment				800	800	800
Health Insurance				95,831	95,831	95,831
Life Insurance				357	357	357
TSA - ER Paid				14,800	14,800	14,800
Long Term Disability				318	318	318
FSA/HSA				1,200	1,200	1,200
TSA Classified ER Paid Health Insurance Option Health Insurance Option				5,800	5,800	5,800
BENEFITS	-	-	-	**413,557**	**413,557**	**413,557**
Professional Growth				-	-	-
Professional Instr. Services				25,000	25,000	25,000
Travel - Out of District				2,000	2,000	2,000
Postage				35,000	35,000	35,000
Advertising				-	-	-
Professional Services - Tech & Instructional				56,000	56,000	56,000
Other Classified Subs				-	-	-
PURCHASED SERVICES	-	-	-	**118,000**	**118,000**	**118,000**
Supplies and Materials				6,000	6,000	6,000
Non-Consumables				1,000	1,000	1,000
Software				-	-	-
SUPPLIES	-	-	-	**7,000**	**7,000**	**7,000**
CAPITAL OUTLAY	-	-	-	-		
Dues/Fees/Memberships				3,400	3,400	3,400
OTHER OBJECTS	-	-	-	**3,400**	**3,400**	**3,400**
EDUCATIONAL DIRECTORS	-	-	-	**1,342,306**	**1,342,306**	**1,342,306**



This function provides the direction and management for all elementary and secondary education, instruction, and operations. It includes staff, services, travel, and supplies. The prior year's organization of this function was split into two departments, one for elementary education and one for secondary education. The FY20-21 Budget of $1.34M includes $25K for Youth Truth, a student survey to give administrators a rating of the culture, climate and academics of the school, expanding to elementary schools, and National Student Clearinghouse. Staffing for this function is 7.0 FTE and includes 1 Senior Director and 3 Directors (in prior years there have been only 2 Directors), 1 Analyst, and 2 Administrative Assistants.

General Fund Detail Budget - 2329 Secondary Athletics

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	62	-	-	-		
SALARIES & WAGES	**62**	-	-	-		-
Social Security	4	-	-	-		
Medicare	1	-	-	-		
Workers Compensation	50	0	-	-		
BENEFITS	**55**	**0**	-	-		-
PURCHASED SERVICES	-	-	-	-		-
SUPPLIES	-	-	-	-		-
CAPITAL OUTLAY	-	-	-	-		-
OTHER OBJECTS	-	-	-	-		-
SECONDARY ATHLETICS	**116**	**0**	-	-		-



In the past this function was used for Secondary Athletics, but now these jobs are exclusively being charged to the Special Revenue Secondary Athletics fund (p.117) for functions 1122 and 1132 as needed for game management.

Notes Page

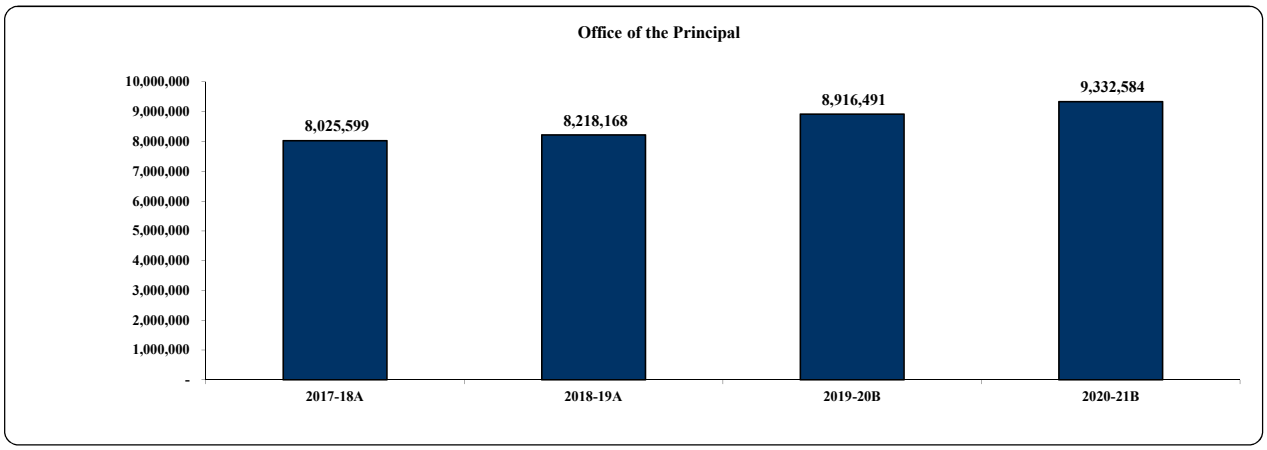


General Fund Detail Budget - 2410 Office of the Principal

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Licensed	-	86,540	100,570	-	-	-
Classified	1,866,247	1,902,011	2,036,753	2,090,734	2,090,734	2,090,734
Administrators Salaries	2,913,694	2,971,545	3,066,796	3,396,468	3,396,468	3,396,468
Licensed Substitutes	-	-	-	-	-	-
Classified Substitutes	291	381	-	-	-	-
Licensed Temporary	347	2,557	-	-	-	-
Classified Temporary	10,623	5,085	10,227	64,627	64,627	64,627
Classified Overtime	61,633	54,677	62,620	62,620	62,620	62,620
Insurance Opt Out	6,686	6,532	14,051	6,532	6,532	6,532
SALARIES & WAGES	**4,859,520**	**5,029,328**	**5,291,018**	**5,620,982**	**5,620,982**	**5,620,982**
PERS	1,289,558	1,303,938	1,563,052	1,580,289	1,580,289	1,580,289
Social Security/Medicare	291,242	300,424	331,049	349,523	349,523	349,523
Medicare	68,113	70,261	77,423	81,743	81,743	81,743
Workers Compensation	20,613	19,023	20,668	26,045	26,045	26,045
Unemployment	4,859	5,028	5,339	5,637	5,637	5,637
Health Insurance	1,225,641	1,227,026	1,298,338	1,340,943	1,340,943	1,340,943
Life Insurance	2,777	2,980	1,175	2,787	2,787	2,787
TSA - ER Paid	35,144	39,318	65,103	72,200	72,200	72,200
Long Term Disability	4,313	3,957	11,349	4,093	4,093	4,093
FSA/HSA	29,520	30,000	45,000	25,400	25,400	25,400
TSA Classified ER Paid Health Insurance Option Health]	62,317	58,808	69,200	57,450	57,450	57,450
BENEFITS	**3,034,098**	**3,060,762**	**3,487,697**	**3,546,111**	**3,546,111**	**3,546,111**
Professional Growth	7,458	8,105	36,250	47,400	47,400	47,400
Professional Instr. Services	-	-	-	-	-	-
Repair/Maintenance/Rentals	3,918	-	-	-	-	-
Rental Expense	-	-	-	-	-	-
Pupil Transportation OTHTS	540	12	-	-	-	-
Travel - In District	49	123	300	200	200	200
Travel - Out of District	15,673	9,140	15,000	18,100	18,100	18,100
Charter School	-	-	-	-	-	-
Tuition	100	(100)	-	-	-	-
Professional Services	1,489	1,706	2,000	100	100	100
Other Licensed Subs	2,456	1,472	2,341	2,341	2,341	2,341
Other Classified Subs	20,197	18,443	14,140	14,140	14,140	14,140
PURCHASED SERVICES	**51,884**	**38,900**	**70,031**	**82,281**	**82,281**	**82,281**
Supplies and Materials	45,670	54,835	32,750	51,350	51,350	51,350
Textbooks	188	-	-	-	-	-
Non-Consumables	11,992	3,908	7,350	5,450	5,450	5,450
Software	355	199	-	-	-	-
Hardware	203	896	2,000	1,400	1,400	1,400
SUPPLIES	**58,408**	**59,838**	**42,100**	**58,200**	**58,200**	**58,200**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	21,690	29,340	25,645	25,010	25,010	25,010
OTHER OBJECTS	**21,690**	**29,340**	**25,645**	**25,010**	**25,010**	**25,010**
OFFICE OF THE PRINCIPAL	**8,025,599**	**8,218,168**	**8,916,491**	**9,332,584**	**9,332,584**	**9,332,584**

General Fund Detail Budget - 2410 Office of the Principal

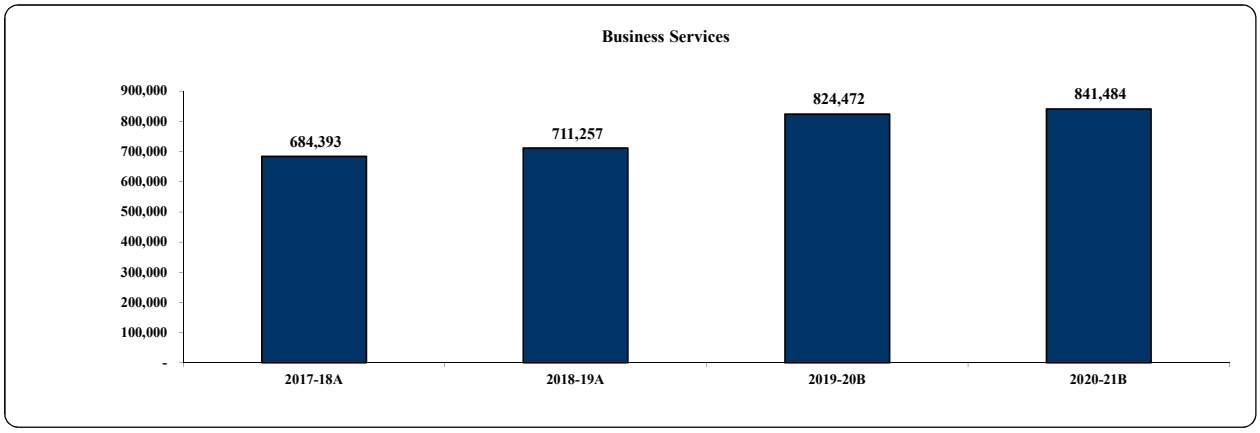
Office of the Principal Continued



The Office of the Principal function includes services, supplies, materials, and staff to support the principals and assistant principals at all 19 Medford non-charter schools. Spending for the FY20-21 Budget is $9.3M, up $0.4 million or 4.67% versus the FY19-20 Budget. Staffing for FY20-21 is 85.0 FTE, which is a 2.0 FTE increase for 2 Assistant Principals (1 at each High School). The 2.0 FTE increase was transferred from High School function 1131 which shows an offsetting reduction of 2.0 FTE.

General Fund Detail Budget - 2521 Business Services

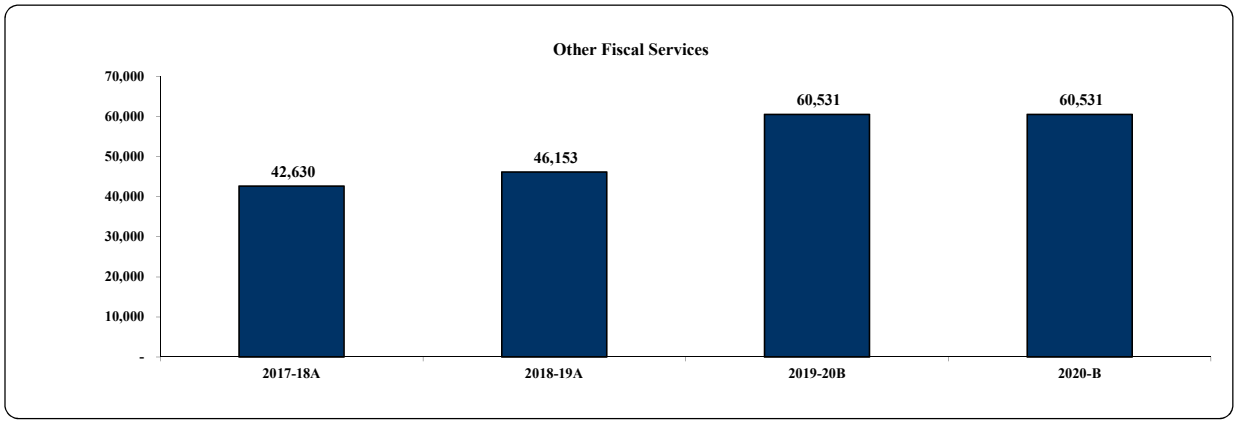
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	241,320	258,891	286,270	304,027	304,027	304,027
Classified Managers	182,239	193,918	197,686	202,284	202,284	202,284
Classified Overtime	2,515	4,395	1,545	1,545	1,545	1,545
Insurance Opt Out	2,400	1,800	5,036	1,800	1,800	1,800
SALARIES & WAGES	**428,474**	**459,005**	**490,537**	**509,656**	**509,656**	**509,656**
PERS	103,023	106,998	120,644	141,809	141,809	141,809
Social Security/Medicare	25,645	27,532	31,473	31,599	31,599	31,599
Medicare	5,998	6,439	7,361	7,390	7,390	7,390
Workers Compensation	1,677	1,769	2,346	2,355	2,355	2,355
Unemployment	425	461	508	510	510	510
Health Insurance	95,671	73,685	98,816	92,507	92,507	92,507
Life Insurance	96	101	127	110	110	110
TSA - ER Paid	3,600	4,000	4,730	6,600	6,600	6,600
Long Term Disability	490	511	869	254	254	254
FSA/HSA	4,440	5,000	6,000	2,800	2,800	2,800
TSA Classified ER Paid Health Insurance Option	6,125	4,800	17,040	1,875	1,875	1,875
BENEFITS	**247,190**	**231,296**	**289,914**	**287,809**	**287,809**	**287,809**
Professional Growth	-	985	-	-	-	-
Travel - Out of District	2,853	6,748	17,500	17,500	17,500	17,500
Postage	1	3	20	20	20	20
PURCHASED SERVICES	**3,094**	**9,330**	**17,520**	**17,520**	**17,520**	**17,520**
Supplies and Materials	1,960	4,089	5,000	5,000	5,000	5,000
Non-Consumables	1,328	559	-	-		
SUPPLIES	**3,288**	**4,648**	**5,000**	**5,000**	**5,000**	**5,000**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	2,347	6,979	21,500	21,500	21,500	21,500
OTHER OBJECTS	**2,347**	**6,979**	**21,500**	**21,500**	**21,500**	**21,500**
BUSINESS SERVICES	**684,393**	**711,257**	**824,472**	**841,484**	**841,484**	**841,484**



This function provides the direction, management and oversight for all District fiscal services, including accounting, audits, payroll, and budgeting. This function includes services, supplies and staff to support the Financial Controller. FY20-21 spending of $0.84M is up $.017M (2.06%) from the FY19-20 Budget, mainly due to contractual compensation increases as well as PERS and other employee benefit increases and is slightly offset by lower health insurances, which fluctuates based on employee choice. FTE for FY20-21 is 7.49 FTE, which remains equal to current staffing.

General Fund Detail Budget - 2529 Other Fiscal Services

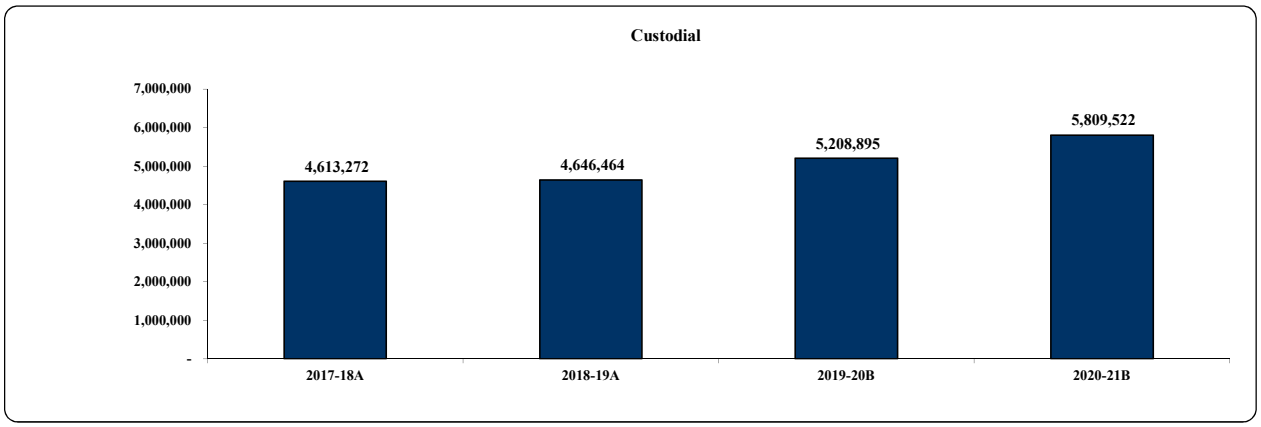
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-		-
BENEFITS	-	-	-	-		-
Professional Services	15,000	17,300	30,000	30,000	30,000	30,000
PURCHASED SERVICES	**15,000**	**17,300**	**30,000**	**30,000**	**30,000**	**30,000**
Supplies and Materials	1,408	38	331	331	331	331
Non-Consumables	2,713	-	200	200	200	200
SUPPLIES	**4,121**	**38**	**531**	**531**	**531**	**531**
CAPITAL OUTLAY	-	-	-	-		
Dues/Fees/Memberships	23,509	28,815	30,000	30,000	30,000	30,000
OTHER OBJECTS	**23,509**	**28,815**	**30,000**	**30,000**	**30,000**	**30,000**
OTHER FISCAL SERVICES	**42,630**	**46,153**	**60,531**	**60,531**	**60,531**	**60,531**



This function includes services, supplies and bank fees. Expenses are primarily for services for PowerSchool Business Plus Software maintenance and ad hoc support consulting, administrative expenses related to Section 125 flexible spending, GASB 73 and GASB 74 Other Post Employment Benefit actuarial work, and ad hoc benefits consulting such as consulting for compensation and benefits analysis. Spending for FY20-21 has been adjusted based on actual usage and is flat to prior year spending.

General Fund Detail Budget - 2542 Custodial

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	2,403,280	2,494,981	2,721,842	3,053,363	3,053,363	3,053,363
Classified Substitutes	111,491	212,420	226,728	226,728	226,728	226,728
Licensed Temporary	-	-	109	-	-	-
Classified Temporary	67,387	1,111	1,000	1,000	1,000	1,000
Classified Overtime	28,898	24,824	22,734	22,734	22,734	22,734
Insurance Opt Out	8,296	8,523	8,797	8,523	8,523	8,523
SALARIES & WAGES	**2,619,352**	**2,741,859**	**2,981,210**	**3,312,347**	**3,312,347**	**3,312,347**
PERS	587,245	612,281	804,016	874,019	874,019	874,019
Social Security	158,024	165,348	186,206	205,366	205,366	205,366
Medicare	36,957	38,670	43,548	48,029	48,029	48,029
Workers Compensation	16,835	12,415	11,844	15,303	15,303	15,303
Unemployment	2,600	2,757	3,003	3,312	3,312	3,312
Health Insurance	749,243	700,280	770,553	907,457	907,457	907,457
Life Insurance	896	974	949	1,465	1,465	1,465
TSA - ER Paid	55,546	40,071	39,624	55,000	55,000	55,000
Long Term Disability	5,068	5,219	5,442	2,395	2,395	2,395
FSA/HSA	23,500	23,400	21,500	31,200	31,200	31,200
TSA Classified ER Paid Health Insurance Option Health]	30,492	30,543	32,000	13,627	13,627	13,627
BENEFITS	**1,666,405**	**1,631,958**	**1,918,685**	**2,157,174**	**2,157,174**	**2,157,174**
Repair/Maintenance	9,364	5,492	15,000	15,000	15,000	15,000
Other Classified Subs	60,655	-	-	-		
PURCHASED SERVICES	**70,305**	**6,375**	**15,000**	**15,000**	**15,000**	**15,000**
Supplies and Materials	208,867	230,000	244,000	275,000	275,000	275,000
Non-Consumables	26,289	17,931	25,000	30,000	30,000	30,000
SUPPLIES	**235,156**	**247,931**	**269,000**	**305,000**	**305,000**	**305,000**
Equipment - New	9,166	-	-	-		
Equipment - Replacement	12,888	18,340	25,000	20,000	20,000	20,000
CAPITAL OUTLAY	**22,054**	**18,340**	**25,000**	**20,000**	**20,000**	**20,000**
OTHER OBJECTS	**-**	**-**	**-**	**-**	**-**	**-**
CUSTODIAL	**4,613,272**	**4,646,464**	**5,208,895**	**5,809,522**	**5,809,522**	**5,809,522**



This function includes services, supplies, equipment, materials, utilities, and staff used to clean and operate all schools, auxiliary buildings and grounds. Spending for FY20-21 is $5.8M, an increase of $0.6 (11.5%). Staffing for FY20-21 is 75.0 FTE, which is an increase of 8.0 FTE to current staffing. This increase includes the hiring of 8.0 FTE Custodial staff as well as $50K extra in cleaning/disinfecting supplies to adhere to additional expected COVID-19 disinfecting requirements. Substitutes (Other Classified Subs) were outsourced the first half of the year in 17-18, but this was moved in house and will be charged to Classified Substitutes for the second half of 17-18 and in the future.

Notes Page

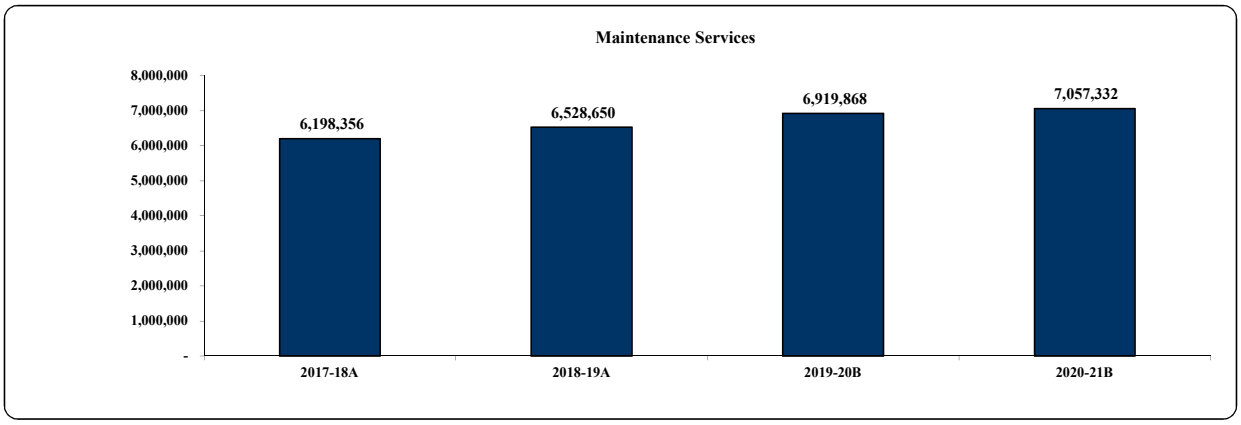


General Fund Detail Budget - 2544 Maintenance Services

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	1,269,539	1,356,970	1,437,234	1,474,069	1,474,069	1,474,069
Classified Managers	117,288	123,186	121,924	138,415	138,415	138,415
Classified Temporary	166,573	145,382	163,000	199,547	199,547	199,547
Classified Overtime	66,579	81,348	67,149	67,149	67,149	67,149
Insurance Opt Out	-	825	3,000	825	825	825
SALARIES & WAGES	**1,619,978**	**1,708,562**	**1,792,307**	**1,880,005**	**1,880,005**	**1,880,005**
PERS	348,966	357,469	472,210	495,785	495,785	495,785
Social Security	95,924	101,347	112,716	116,560	116,560	116,560
Medicare	22,434	23,702	26,361	27,260	27,260	27,260
Workers Compensation	8,460	10,958	8,399	8,686	8,686	8,686
Unemployment	1,564	1,700	1,818	1,880	1,880	1,880
Health Insurance	362,190	334,979	401,950	421,133	421,133	421,133
Life Insurance	385	459	411	414	414	414
TSA - ER Paid	21,446	20,040	19,750	22,400	22,400	22,400
Long Term Disability	2,619	2,922	3,334	1,366	1,366	1,366
FSA/HSA	12,270	10,200	10,500	7,000	7,000	7,000
TSA Classified ER Paid Health Insurance Option Health l	14,985	14,893	17,300	7,961	7,961	7,961
BENEFITS	**891,243**	**878,670**	**1,074,749**	**1,110,445**	**1,110,445**	**1,110,445**
Professional Growth	12,971	14,047	20,500	15,000	15,000	15,000
Repair/Maintenance/Rentals	378,102	506,064	445,000	503,100	503,100	503,100
Rental Expense	14,407	14,007	18,000	18,000	18,000	18,000
Electricity	1,308,681	1,326,454	1,400,000	1,361,250	1,361,250	1,361,250
Natural Gas	327,226	224,974	325,000	276,250	276,250	276,250
Water/Sewage	456,743	491,110	490,000	470,532	470,532	470,532
Garbage	200,314	211,257	220,000	301,250	301,250	301,250
Travel - In District	456	997	1,000	500	500	500
Travel - Out of District	5,399	6,361	10,000	6,000	6,000	6,000
Architects/Engineers Services	46,720	72,029	50,000	30,000	30,000	30,000
Other Classified Subs	2,427	11,642	3,700	-	-	-
PURCHASED SERVICES	**2,754,160**	**2,878,475**	**2,983,200**	**2,981,882**	**2,981,882**	**2,981,882**
Supplies and Materials	468,829	473,445	440,000	480,000	480,000	480,000
Non-Consumables	86,370	84,223	120,000	90,000	90,000	90,000
Software	9,474	8,449	10,000	10,000	10,000	10,000
Hardware	-	-	25,000	-	-	-
SUPPLIES	**564,673**	**566,117**	**595,000**	**580,000**	**580,000**	**580,000**
Equipment - New	91,350	101,265	45,648	40,000	40,000	40,000
Equipment - Replacement	-	113,499	93,965	130,000	130,000	130,000
CAPITAL OUTLAY	**91,350**	**214,765**	**139,613**	**170,000**	**170,000**	**170,000**
Dues/Fees/Memberships	7,872	5,233	5,000	5,000	5,000	5,000
Liability Insurance	-	1,572	-	-	-	-
Property Insurance Premium	269,080	275,257	330,000	330,000	330,000	330,000
OTHER OBJECTS	**276,952**	**282,062**	**335,000**	**335,000**	**335,000**	**335,000**
MAINTENANCE SERVICES	**6,198,356**	**6,528,650**	**6,919,868**	**7,057,332**	**7,057,332**	**7,057,332**

General Fund Detail Budget - 2544 Maintenance Services

2544 Maintenance Services Continued

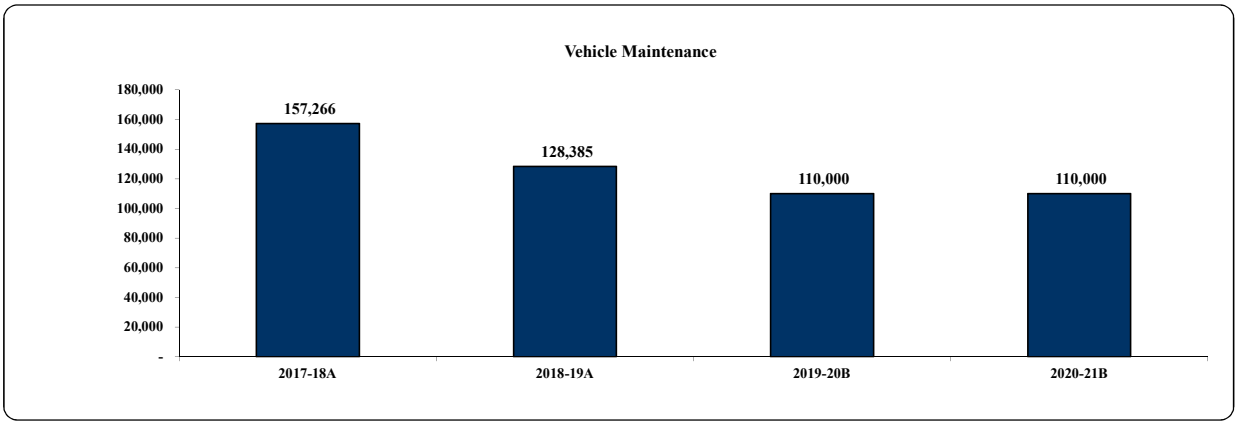


This function includes services, supplies, equipment, utilities, materials and staff necessary to maintain and repair all District schools, auxiliary buildings and grounds across 23 sites with over 1.9 million square feet of facility space and over 276 acres of grounds. Spending in the FY20-21 Budget is $7M, $0.137M (2%) higher than the FY19-20 Budget. This is due to contractual wage increases and PERS and other employee benefit increases. Utilities are slightly decreased based on prior year spending. Equipment is up $30k for yearly van replacement costs to replace our aging fleet.

Staffing for FY20-21 is 29.47 FTE, which is equal to the current budget.

General Fund Detail Budget - 2545 Vehicle Maintenance

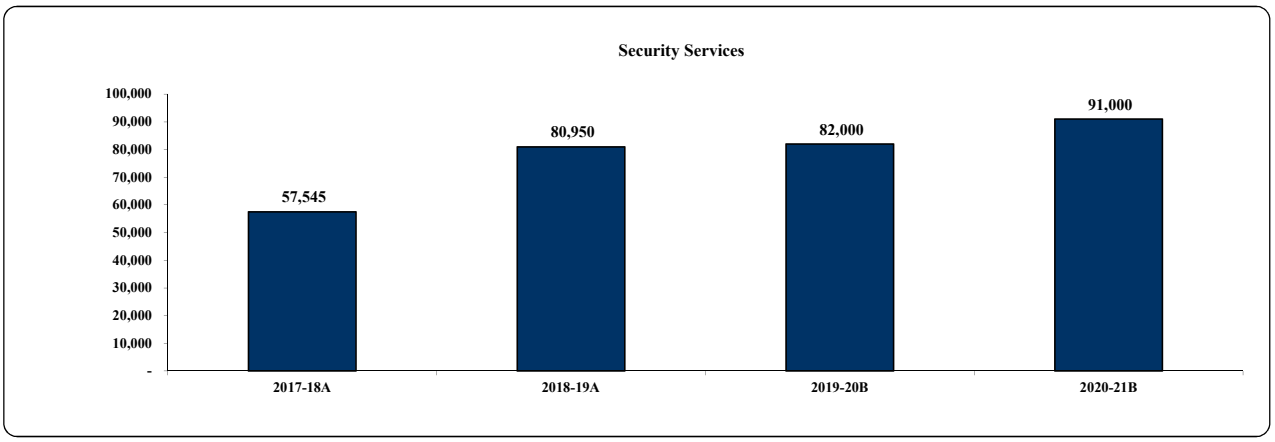
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-		-
BENEFITS	-	-	-	-		-
Repair/Maintenance	97,041	62,230	60,000	60,000	60,000	60,000
PURCHASED SERVICES	**97,041**	**62,290**	**60,000**	**60,000**	**60,000**	**60,000**
Supplies and Materials	60,224	66,095	50,000	50,000	50,000	50,000
SUPPLIES	**60,224**	**66,095**	**50,000**	**50,000**	**50,000**	**50,000**
CAPITAL OUTLAY	-	-	-	-		
OTHER OBJECTS	-	-	-	-		
VEHICLE MAINTENANCE	**157,266**	**128,385**	**110,000**	**110,000**	**110,000**	**110,000**



This function includes services, supplies and equipment needed to maintain all District owned vehicles. The FY20-21 Budgeted spending will be remain flat to the current year.

General Fund Detail Budget - 2546 Security Services

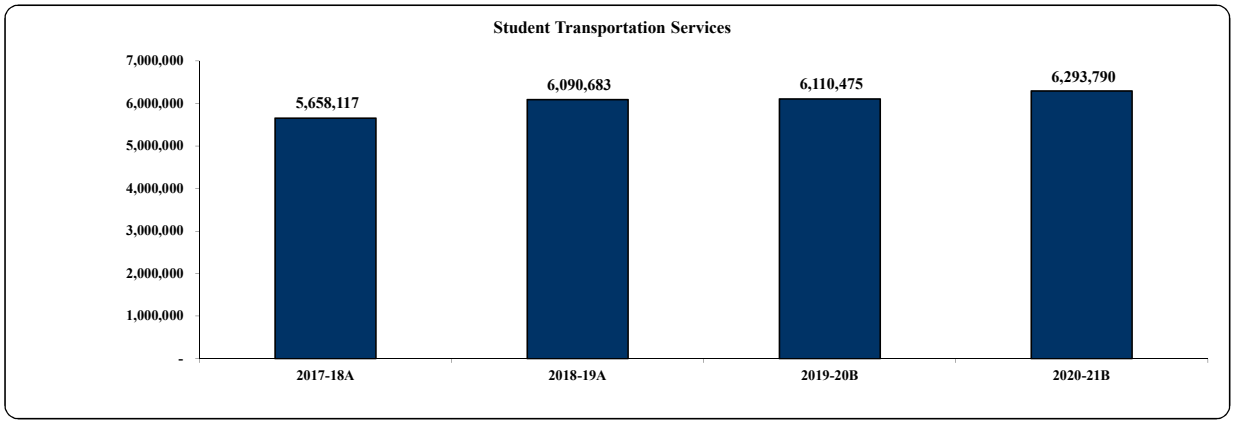
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-		-
BENEFITS	-	-	-	-		-
Repair/Maintenance	39,387	41,105	42,000	70,000	70,000	70,000
Natural Gas	32	-	-	-	-	-
Other Property Services	18,127	39,845	40,000	20,000	20,000	20,000
Professional Services	-	-	-	1,000	1,000	1,000
PURCHASED SERVICES	**57,545**	**80,950**	**82,000**	**91,000**	**91,000**	**91,000**
SUPPLIES	-	-	-	-		
CAPITAL OUTLAY	-	-	-	-		
OTHER OBJECTS	-	-	-	-		
SECURITY SERVICES	**57,545**	**80,950**	**82,000**	**91,000**	**91,000**	**91,000**



This function includes a service contract with Sonitrol to provide security and safety for all District property, as well as repairs and maintenance expense for fire alarm certification. FY20-21 budgeted spending is anticipated to increase $9K (10.98%) due to a licensing and support for the access control system that is used throughout the District. This department houses the yearly Johnson Controls security and fire bill as well and the licensing and support for the video surveillance system.

General Fund Detail Budget - 2550 Student Transportation Services

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-	-		-
BENEFITS	-	-	-	-		-
Pupil Transportation	5,394,148	5,850,323	6,029,800	6,154,694	6,154,694	6,154,694
Pupil Transportation - O.T.H.T.S.	258,716	233,683	72,950	131,139	131,139	131,139
Advertising	5,253	6,677	7,725	7,957	7,957	7,957
PURCHASED SERVICES	**5,658,117**	**6,090,683**	**6,110,475**	**6,293,790**	**6,293,790**	**6,293,790**
SUPPLIES	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-
OTHER OBJECTS	-	-	-	-	-	-
STUDENT TRANSPORTATION SVC	**5,658,117**	**6,090,683**	**6,110,475**	**6,293,790**	**6,293,790**	**6,293,790**

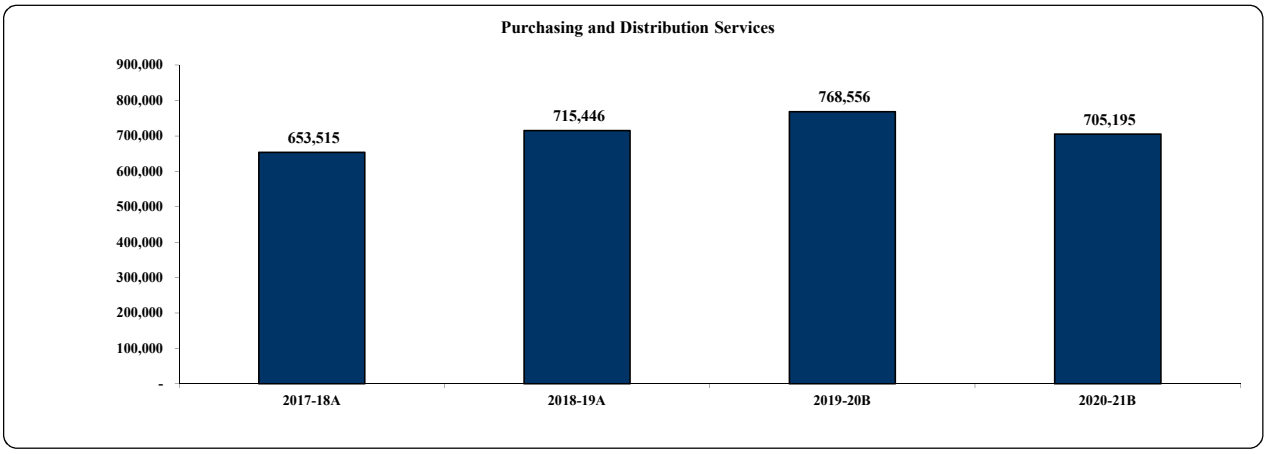


This function includes a service agreement with First Student to provide all home-to-school transportation activity, as well as non-charter athletic transportation services. This is the gross expense for the District. The state revenue allocation includes a 70% transportation grant reimbursement for home-to-school transportation activity, as well as curriculum related travel. The FY20-21 Budget of nearly $6.3M is up $0.183M (3.0%).

Note: O.T.H.T.S = Other Than Home To School

General Fund Detail Budget - 2572 Purchasing and Distribution Service

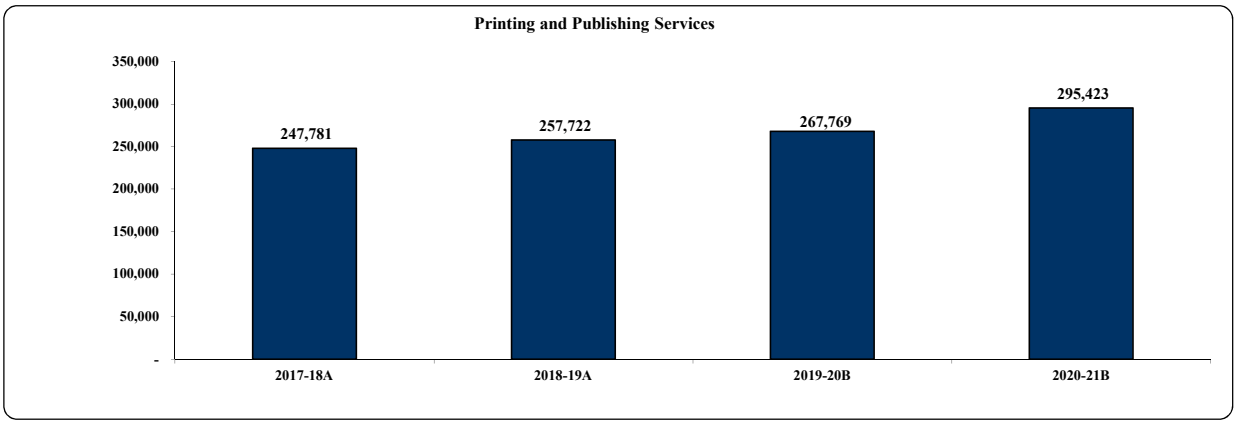
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	106,500	146,850	149,046	151,089	151,089	151,089
Classified Overtime	472	3,180	3,500	3,500	3,500	3,500
SALARIES & WAGES	**107,215**	**150,030**	**152,546**	**154,589**	**154,589**	**154,589**
PERS	30,587	40,673	48,227	49,084	49,084	49,084
Social Security	6,280	8,844	9,551	9,678	9,678	9,678
Medicare	1,469	2,068	2,234	2,263	2,263	2,263
Workers Compensation	1,222	624	712	721	721	721
Unemployment	107	150	154	156	156	156
Health Insurance	20,597	34,800	37,210	30,909	30,909	30,909
Life Insurance	28	42	42	41	41	41
TSA - ER Paid	1,200	1,800	1,500	1,800	1,800	1,800
Long Term Disability	221	219	81	150	150	150
FSA/HSA	-	-	1,000	1,600	1,600	1,600
TSA Classified ER Paid Health Insurance Option	1,200	1,500	1,800	503	503	503
BENEFITS	**62,912**	**90,720**	**102,511**	**96,906**	**96,906**	**96,906**
Professional Growth	-	-	-	150	150	150
Repair/Maintenance/Rentals	1,595	1,218	1,000	1,000	1,000	1,000
Rental Expense	432,600	443,431	460,000	448,500	448,500	448,500
Travel - Out of District	-	726	-	-	-	-
Advertising	97	1,190	500	500	500	500
Other Classified Subs	-	-	1,500	1,500	1,500	1,500
PURCHASED SERVICES	**434,291**	**446,565**	**463,000**	**451,650**	**451,650**	**451,650**
Supplies and Materials	47,766	26,860	50,000	1,500	1,500	1,500
Non-Consumables	131	171	-	-	-	-
SUPPLIES	**47,897**	**27,031**	**50,000**	**1,500**	**1,500**	**1,500**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	1,200	1,100	500	550	550	550
OTHER OBJECTS	**1,200**	**1,100**	**500**	**550**	**550**	**550**
PURCHASING/DISTRIBUTION SVC	**653,515**	**715,446**	**768,556**	**705,195**	**705,195**	**705,195**



This function includes expenditures for services, supplies, staff, storage, delivery, and equipment necessary to purchase, receive, control, and distribute District goods. This function also houses the leases for all of the copiers in the District. The FY20-21 Budget includes spending of $0.7M, which is roughly flat to the priory year. Supplies for copiers has been moved from the Supplies and Materials line to the rental expense line. Staffing remains equal to the prior year in FY20-21 at 3.0 FTE.

General Fund Detail Budget - 2574 Printing and Publishing Services

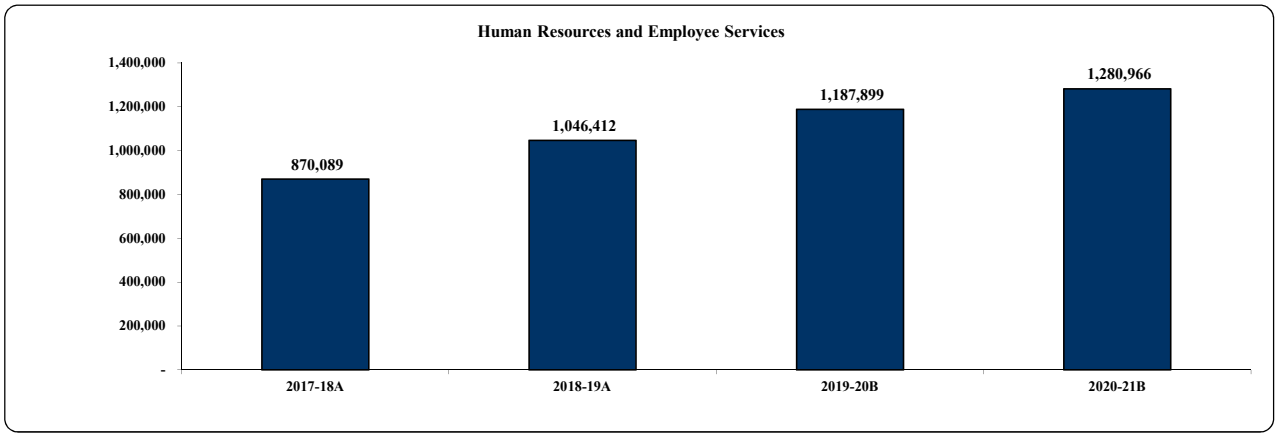
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	76,480	79,029	88,593	107,005	107,005	107,005
Classified Temporary	-	-	4,246	4,246	4,246	4,246
Classified Overtime	14,092	9,104	5,832	5,832	5,832	5,832
Insurance Opt Out	-	-	910	-	-	-
SALARIES & WAGES	**90,571**	**88,133**	**99,581**	**117,083**	**117,083**	**117,083**
PERS	25,979	25,111	30,720	34,823	34,823	34,823
Social Security	5,518	5,357	6,174	7,259	7,259	7,259
Medicare	1,291	1,253	1,444	1,698	1,698	1,698
Workers Compensation	658	355	460	541	541	541
Unemployment	89	89	100	117	117	117
Health Insurance	27,358	22,477	32,576	27,956	27,956	27,956
Life Insurance	29	30	28	41	41	41
TSA - ER Paid	1,200	1,200	-	3,400	3,400	3,400
Long Term Disability	172	161	87	54	54	54
FSA/HSA/HC Opt Out	640	600	1,000	2,200	2,200	2,200
TSA Classified ER Paid Health Insurance Option Health]	900	604	600	250	250	250
BENEFITS	**63,835**	**57,237**	**73,189**	**78,339**	**78,339**	**78,339**
Repair/Maintenance	24	9,000	10,000	10,000	10,000	10,000
Rental Expense	15,699	12,200	15,000	15,000	15,000	15,000
Printing	-	4,699	5,000	5,000	5,000	5,000
PURCHASED SERVICES	**15,723**	**25,899**	**30,000**	**30,000**	**30,000**	**30,000**
Supplies and Materials	77,652	86,453	65,000	70,000	70,000	70,000
SUPPLIES	**77,652**	**86,453**	**65,000**	**70,000**	**70,000**	**70,000**
CAPITAL OUTLAY	-	-	-	-		
OTHER OBJECTS	-	-	-	-		
PRINTING/PUBLISHING SVCS.	**247,781**	**257,722**	**267,769**	**295,423**	**295,423**	**295,423**



This function includes supplies, equipment, and staff used to print and publish District reports and instructional materials. Expenditures for FY20-21 are expected to be $0.29M, which is $27K (10.3%) higher than the FY19-20 Budget. This is due to contractual wage increases and the corresponding benefits. Other charges in this function have been adjusted to match prior year's actual spending. Staffing for FY20-21 is 2.47 FTE, which is an addition of 0.47 FTE for an additional part-time Publications Operator.

General Fund Detail Budget - 2640 Human Resources and Employee Services

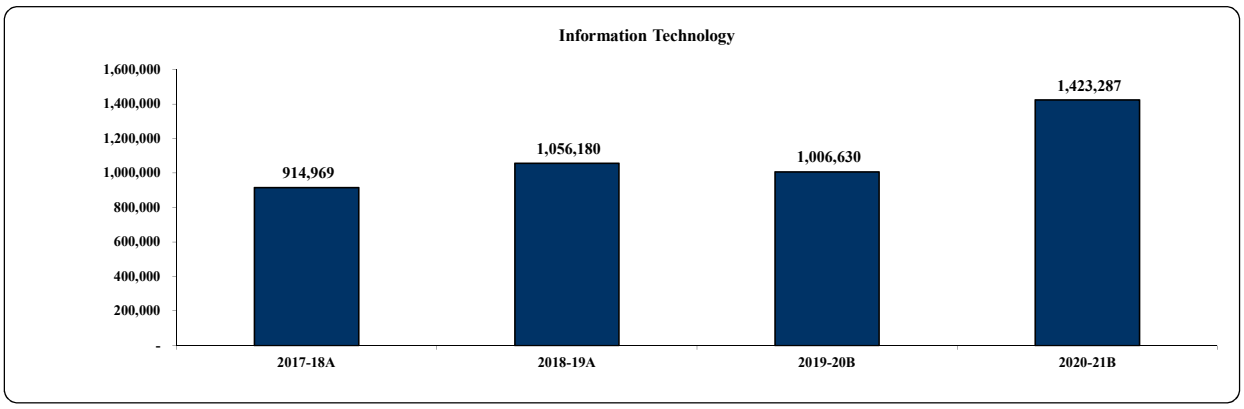
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	334,821	410,678	434,892	450,440	450,440	450,440
Administrators Salaries	97,971	166,644	155,474	143,110	143,110	143,110
Temporary - Classified Salary	641	82	-	-	-	-
Overtime Classified	2,848	561	4,242	4,242	4,242	4,242
Insurance Opt Out	4,600	2,880	2,000	2,880	2,880	2,880
SALARIES & WAGES	**441,289**	**580,845**	**596,608**	**600,673**	**600,673**	**600,673**
PERS	115,531	146,103	186,660	175,056	175,056	175,056
Social Security	26,093	35,020	37,066	37,242	37,242	37,242
Medicare	6,103	8,190	8,669	8,710	8,710	8,710
Workers Compensation	1,675	2,238	2,762	2,775	2,775	2,775
Unemployment	441	580	598	601	601	601
Health Insurance	77,189	83,509	93,606	89,046	89,046	89,046
Life Insurance	77	174	113	201	201	201
TSA - Employer Paid	5,618	8,510	4,350	7,900	7,900	7,900
Long Term Disability	664	810	1,216	334	334	334
FSA/HSA	1,980	3,920	4,500	600	600	600
TSA Classified ER Paid Health Insurance Option	5,165	7,250	8,600	3,680	3,680	3,680
BENEFITS	**240,536**	**296,304**	**348,140**	**326,143**	**326,143**	**326,143**
Management Services	42,702	47,201	35,000	30,000	30,000	30,000
Professional Growth	1,836	6,555	14,500	10,500	10,500	10,500
Travel - In District	259	74	150	150	150	150
Travel - Out of District	9,418	21,911	20,000	20,000	20,000	20,000
Advertising	15,866	4,746	7,500	5,000	5,000	5,000
Legal	1,200	-	-	18,000	18,000	18,000
Negotiations	-	-	5,000	5,000	5,000	5,000
Professional Services	10,162	20,097	70,000	175,000	175,000	175,000
PURCHASED SERVICES	**81,443**	**100,584**	**152,150**	**263,650**	**263,650**	**263,650**
Supplies and Materials	30,192	35,137	25,000	18,000	18,000	18,000
Non-Consumables	-	498	3,000	7,500	7,500	7,500
Software	77,458	11,000	60,000	60,000	60,000	60,000
Hardware	-	-	500	-	-	-
SUPPLIES	**107,649**	**46,635**	**88,500**	**85,500**	**85,500**	**85,500**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	(829)	22,044	2,500	5,000	5,000	5,000
OTHER OBJECTS	**(829)**	**22,044**	**2,500**	**5,000**	**5,000**	**5,000**
HUMAN RESOURCES/EMP. SVCS.	**870,089**	**1,046,412**	**1,187,899**	**1,280,966**	**1,280,966**	**1,280,966**



The FY20-21 Budget of nearly $1.3M is $0.09M (7.83%) higher than the current year budget. This is mainly driven by contractual wage increases and PERS and other employee benefit increases. Staffing across all funds for FY20-21 is 8.33 FTE, which is flat to current staffing. The Human Resources function is for the direction and management of all personnel and employee services. This includes services, supplies, advertising, software, and staff necessary for the recruitment, monitoring, placement and pay assignment of all employees. It also includes bargaining, administrative assistance, and contract management. Professional services includes contractual work from an outside consultant to help with additional demands on the HR department. The $60K for software is as follows: $20K for Perform, $20K for Records, $12K for TeachBoost, and $5K for Recruit and Hire. There is $18K added to Legal for Hungerford Law Firm for addressing employee relations issues.

General Fund Detail Budget - 2661 Information Technology

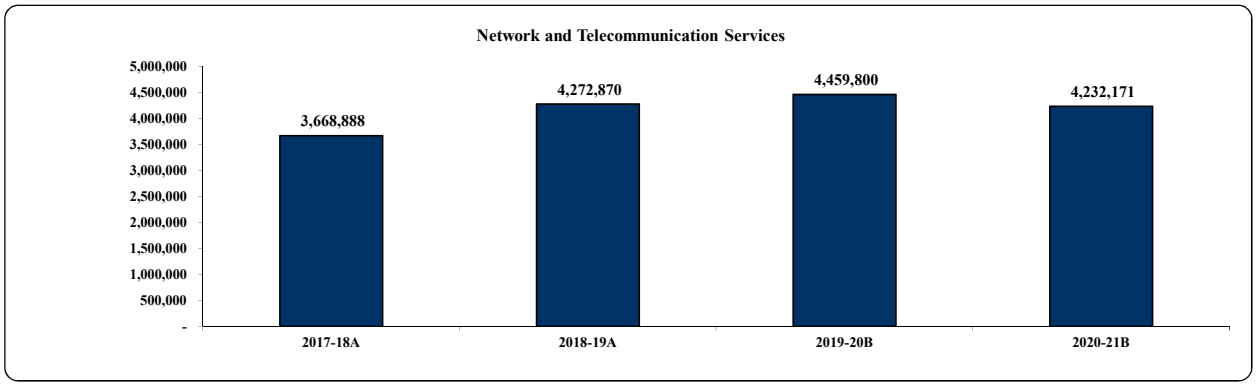
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	306,188	334,220	453,511	358,474	358,474	358,474
Classified Managers	134,633	86,202	123,862	124,378	124,378	124,378
Classified Temporary	-	922	-	76,875	76,875	76,875
Classified Overtime	2,303	1,787	3,000	3,000	3,000	3,000
Insurance Opt Out	2,462	5,200	1,000	5,200	5,200	5,200
SALARIES & WAGES	**446,354**	**428,393**	**581,373**	**567,927**	**567,927**	**567,927**
PERS	91,576	105,832	164,474	156,804	156,804	156,804
Social Security	26,957	25,455	35,983	35,211	35,211	35,211
Medicare	6,304	5,953	8,415	8,235	8,235	8,235
Workers Compensation	1,615	1,628	2,681	2,624	2,624	2,624
Unemployment	442	430	580	568	568	568
Health Insurance	46,546	47,181	81,426	69,519	69,519	69,519
Life Insurance	71	99	113	83	83	83
TSA - ER Paid	4,605	3,000	3,382	5,200	5,200	5,200
Long Term Disability	490	621	577	237	237	237
FSA/HSA	3,580	1,800	2,000	1,800	1,800	1,800
TSA Classified ER Paid Health Insurance Option	3,402	2,804	3,500	900	900	900
BENEFITS	**185,589**	**194,803**	**303,132**	**281,182**	**281,182**	**281,182**
Professional Instr. Services	650	-	-	-	-	-
Repair/Maintenance	11,566	-	-	-	-	-
Travel - In District	46	86,114	125	200	200	200
Travel - Out of District	3,794	8,014	22,000	25,000	25,000	25,000
Training-In District	-	-	83,000	20,000	20,000	20,000
Printing	-	2,889	3,000	3,000	3,000	3,000
Tuition	-	-	-	-	-	-
Professional Services	7,432	104,572	10,000	7,500	7,500	7,500
PURCHASED SERVICES	**23,487**	**201,708**	**118,125**	**55,700**	**55,700**	**55,700**
Supplies and Materials	2,216	4,612	3,000	3,500	3,500	3,500
Software	208,766	173,800	-	503,778	503,778	503,778
Hardware Under $5000	-	-	1,000	11,200	11,200	11,200
SUPPLIES	**210,983**	**178,412**	**4,000**	**518,478**	**518,478**	**518,478**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	48,556	52,865	-	-	-	-
OTHER OBJECTS	**48,556**	**52,865**	**-**	**-**		
INFORMATION TECHNOLOGY	**914,969**	**1,056,180**	**1,006,630**	**1,423,287**	**1,423,287**	**1,423,287**



The Information Technology function includes costs associated with ongoing computer applications and data services for the Medford School District. Several software solutions for the District's financial, accounting, human resources, student information and Oregon Department of Education reporting needs are maintained by this department. The primary driver of costs incurred for this area are annually incurred software maintenance expenses for the core software applications of the District. The District also contracts out for mailing services, special forms, confidential document destruction and other external services managed by this department. FY20-21 spending of $1.4M is $417K more than the FY19-20 Budget. This is mainly due to $365k transferred from function 2669, NTS. These transferred costs included annual software maintenance expenses for the Blackboard, Kronos, PowerSchool, and Synergy systems. New software related costs for FY20-21 include Synergy enhancement and MSD specific customization as well as new software applications such as Kronos Time for School and the Forecast5 reporting dashboard which are both planned to be implemented in the 2020/2021 fiscal year. Staffing across all funds for FY20-21 is 6.0 FTE, which is 1.0 FTE lower than current staffing due to the transfer of 1.0 FTE employee to the Communications department, 2322.

General Fund Detail Budget - 2669 Network and Telecommunication Services

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Classified	776,797	845,594	1,020,112	895,480	895,480	895,480
Classified Managers	108,390	128,825	117,660	259,451	259,451	259,451
Classified Temps/Overtime	3,237	10,385	23,871	23,871	23,871	23,871
Classified Overtime	117,475	108,096	86,585	86,585	86,585	86,585
Insurance Opt Out	1,855	4,761	6,185	4,761	4,761	4,761
SALARIES & WAGES	**1,007,754**	**1,097,661**	**1,254,413**	**1,270,147**	**1,270,147**	**1,270,147**
PERS	248,455	255,395	330,775	350,019	350,019	350,019
Social Security	60,719	65,780	77,526	78,749	78,749	78,749
Medicare	14,200	15,384	18,131	18,417	18,417	18,417
Workers Compensation	3,912	4,248	5,777	5,868	5,868	5,868
Unemployment	1,005	1,098	1,250	1,270	1,270	1,270
Health Insurance	224,646	236,836	277,897	289,830	289,830	289,830
Life Insurance	222	263	269	262	262	262
TSA - ER Paid	9,800	13,000	12,937	13,600	13,600	13,600
Long Term Disability	1,680	1,918	2,425	1,364	1,364	1,364
FSA/HSA	10,600	3,000	5,500	4,600	4,600	4,600
TSA Classified ER Paid Health Insurance Option	9,250	10,020	12,900	5,044	5,044	5,044
BENEFITS	**584,489**	**606,941**	**745,387**	**769,024**	**769,024**	**769,024**
Professional Growth	290	-	-	-	-	-
Repair/Maintenance/Rentals	71,571	64,654	60,000	60,000	60,000	60,000
Travel - In District	50	282	1,000	1,000	1,000	1,000
Travel - Out of District	6,584	7,859	15,000	15,000	15,000	15,000
Telephone	235,270	241,224	238,000	338,000	338,000	338,000
Postage	39	-	-	-	-	-
Tuition	70	3,939	4,000	2,000	2,000	2,000
Pro Services - Tech / Non-instructional	123,832	313,315	170,000	170,000	170,000	170,000
Other Classified Subs	-	9,603	-	-	-	-
PURCHASED SERVICES	**437,706**	**640,877**	**488,000**	**586,000**	**586,000**	**586,000**
Supplies and Materials	7,482	4,456	10,000	10,000	10,000	10,000
Non-Consumables	373,933	258,656	390,000	390,000	390,000	390,000
Software	519,605	437,078	845,000	480,000	480,000	480,000
Hardware	736,018	1,225,057	725,000	725,000	725,000	725,000
SUPPLIES	**1,637,039**	**1,925,247**	**1,970,000**	**1,605,000**	**1,605,000**	**1,605,000**
CAPITAL OUTLAY	**-**	**-**	**-**	**-**		
Dues/Fees/Memberships	1,900	2,144	2,000	2,000	2,000	2,000
OTHER OBJECTS	**1,900**	**2,144**	**2,000**	**2,000**	**2,000**	**2,000**
NETWORK TELECOM SERVICES	**3,668,888**	**4,272,870**	**4,459,800**	**4,232,171**	**4,232,171**	**4,232,171**

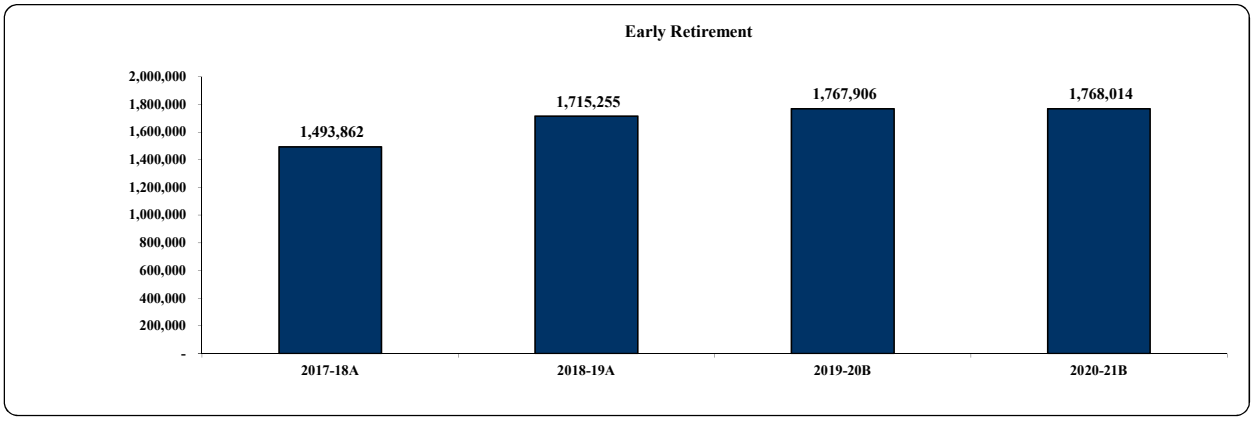


This function includes services, supplies, equipment, software, and staff necessary to design, install and maintain District network, telecommunication and security systems. Expenditures in the FY20-21 Budget for the Network Telecom Services (NTS) function are down -$227K (-5.1%) versus the FY19-20 Budget, due to a transfer of $365K to IT (which is an increased due to the regular yearly increase of prices), function 2661. Staffing remains steady at 19.0 FTE.

Software is a total of $480K and includes: adobe and Microsoft licensing, Active Directory Management, software for "password", the phone system, security firewall, and many other services that are used to keep every school, as well as the District office, up and running technologically.

General Fund Detail Budget - 2700 Early Retirement

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Early Retirement Stipends	416,500	780,700	949,900	950,000	950,000	950,000
SALARIES & WAGES	**416,500**	**780,700**	**949,900**	**950,000**	**950,000**	**950,000**
Social Security	25,823	47,622	58,894	58,900	58,900	58,900
Medicare	6,039	11,137	13,774	13,775	13,775	13,775
Workers Compensation	21	-	4,389	4,389	4,389	4,389
Unemployment	0	-	950	950	950	950
Post Retirement Healthcare	1,045,478	875,796	740,000	740,000	740,000	740,000
BENEFITS	**1,077,362**	**934,555**	**818,006**	**818,014**	**818,014**	**818,014**
PURCHASED SERVICES	-	-	-	-	-	-
SUPPLIES	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-
OTHER OBJECTS	-	-	-	-	-	-
EARLY RETIREMENT	**1,493,862**	**1,715,255**	**1,767,906**	**1,768,014**	**1,768,014**	**1,768,014**



The Early Retirement function includes costs for one time stipends and healthcare associated with the District supplemental early retirement program provided to qualified District retirees. These benefits are in addition to the state Public Employees Retirement System (PERS) benefits. Expenditures for FY20-21 are projected to be $1.76M. Approximately $0.9M, including fringe benefits, is budgeted for the one-time early retirement stipend program and $0.74M for healthcare (see paragraph below for details). How much is spent in total in this function and how much is spent in each of these areas (stipends vs. healthcare) could vary higher or lower significantly based on the timing of when employees choose to retire and whether they choose a one-time stipend or health insurance.

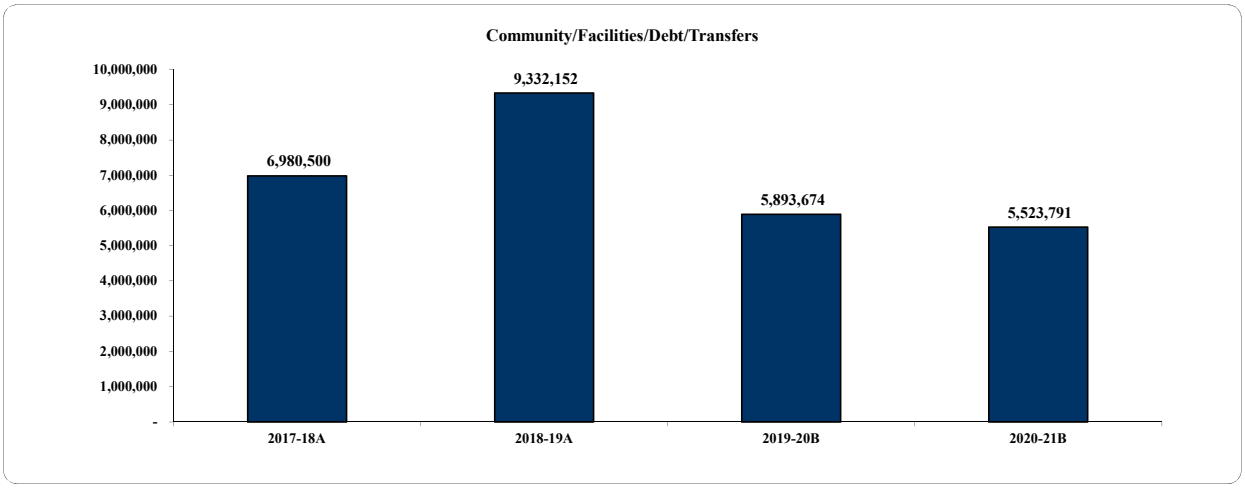
The early retirement healthcare benefit has been sunsetted for all employees who started after 2006. There are different levels of benefits depending on the bargaining group for those who started before 2006. For healthcare, the maximum benefit in years declines each year by one year. For the coming fiscal year, the maximum benefit for healthcare is 2 years. The maximum healthcare benefit for those retiring in 2019-20 is 2 years and 2020-21 is the last year for healthcare eligibility and the maximum benefit for retirees in that year will be 1 year in length. For those who do qualify and choose a one-time stipend instead of healthcare, there is a stipend based on years of service at June 30, 2012. The maximum one-time stipend is $56,000 per retiree. As the maximum benefit in years available for healthcare declines, it is anticipated more eligible employees will choose the one-time stipend payout. The amounts and terms vary by employee group.

General Fund Expenditures- Community/Facilities/Debt & Transfer Functions

COMMUNITY	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
School Lunch Match	-	-	-			-
COMMUNITY SERVICES	**-**	**-**	**-**			**-**

FACILITIES	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Acquisition & Construction	-	-	-			-
Improvement	-	-	-			-
FACILITIES	**-**	**-**	**-**			**-**

DEBT & TRANSFERS	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Long Term Debt	-	-	-			-
Transfer of Funds	6,980,500	9,332,152	5,893,674	5,523,791	5,523,791	5,523,791
DEBT & TRANSFERS	**6,980,500**	**9,332,152**	**5,893,674**	**5,523,791**	**5,523,791**	**5,523,791**



Total General Fund Transfers Out to Other Funds is down -$0.37 million due to less transfers to the Project Reserves fund. The General Fund is budgeting to transfer a total of $5.523M, which will be distributed as follows: $1.75M to the Project Reserve Fund to fund Maintenance and Repairs, Technology Hardware, and Curriculum, $1.401M to the PERS Reserve fund, $0.375M to Special Revenue Secondary Athletics, $0.22M to partially fund the Physical Education Expansion (PEEK), $0.025M for State and Local Programs, $0.5M for the Seismic fund (GF portion to receive a $2.5M grant), and $1.25M for Chromebook Reserves fund, which is new in FY20-21. The detail of these transfers can be found in the green Special Revenue section starting on page 110.

General Fund Detail Budget - 3120 School Lunch Match

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES	-	-	-			-
BENEFITS	-	-	-			-
PURCHASED SERVICES	-	-	-			-
SUPPLIES	-	-	-			-
CAPITAL OUTLAY	-	-	-			-
OTHER OBJECTS	-	-	-			-
SCHOOL LUNCH MATCH	-	-	-			-

In order to qualify for The School Lunch Match Program, the State requires a revenue transfer from the General Fund BSSF-Basic School Support Fund to the Food Service BSSF-State School Lunch Match Fund. The intent is for this revenue to cover some costs associated with Food Service. We have consistently complied with this requirement. However, no expense is actually charged to the General Fund School Lunch Match since it is budgeted as a reduction in revenue in the General Fund and an increase in revenue in the Food Service Operations Fund. The match for 2016-17 was $52K, for 2017-18 it was $53K, and for FY18-19 it was $52K. We expect next year's match to be about the same amount in 2020-21.

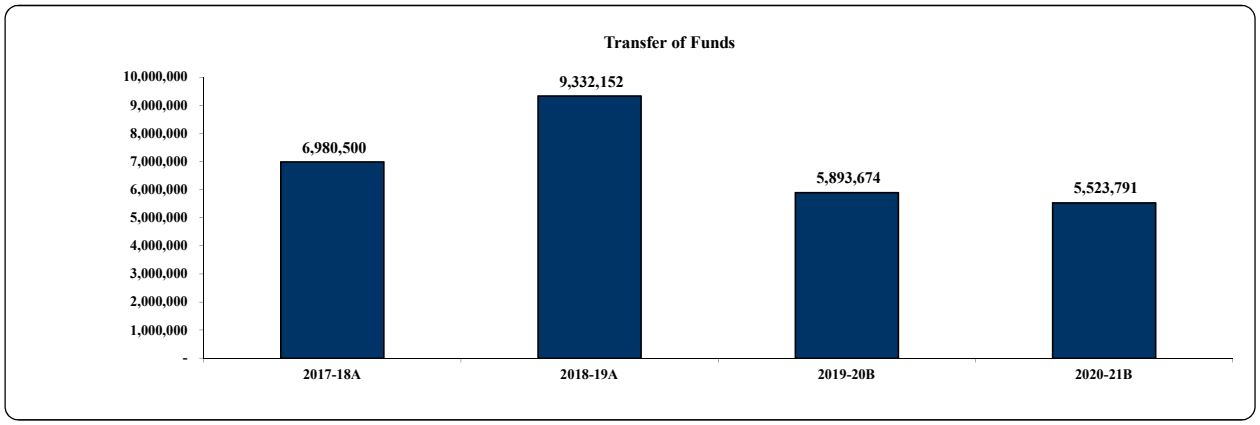
General Fund Detail Budget - 4150 Facilities Acquisition and Construction

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Adopted	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES						
BENEFITS						
PURCHASED SERVICES						
SUPPLIES						
CAPITAL OUTLAY						
OTHER OBJECTS						
FACILITIES ACQUISITION/CONST.						

This function is now funded through the Project Reserves Fund found on pages 119-125 of this document.

General Fund Detail Budget - 5201 Transfer of Funds

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
SALARIES & WAGES						
BENEFITS						
PURCHASED SERVICES						
SUPPLIES						
CAPITAL OUTLAY						
Other Transfers	6,980,500	9,332,152	5,893,674	5,523,791	5,523,791	5,523,791
OTHER OBJECTS	6,980,500	9,332,152	5,893,674	5,523,791	5,523,791	5,523,791
TRANSFER OF FUNDS	**6,980,500**	**9,332,152**	**5,893,674**	**5,523,791**	**5,523,791**	**5,523,791**

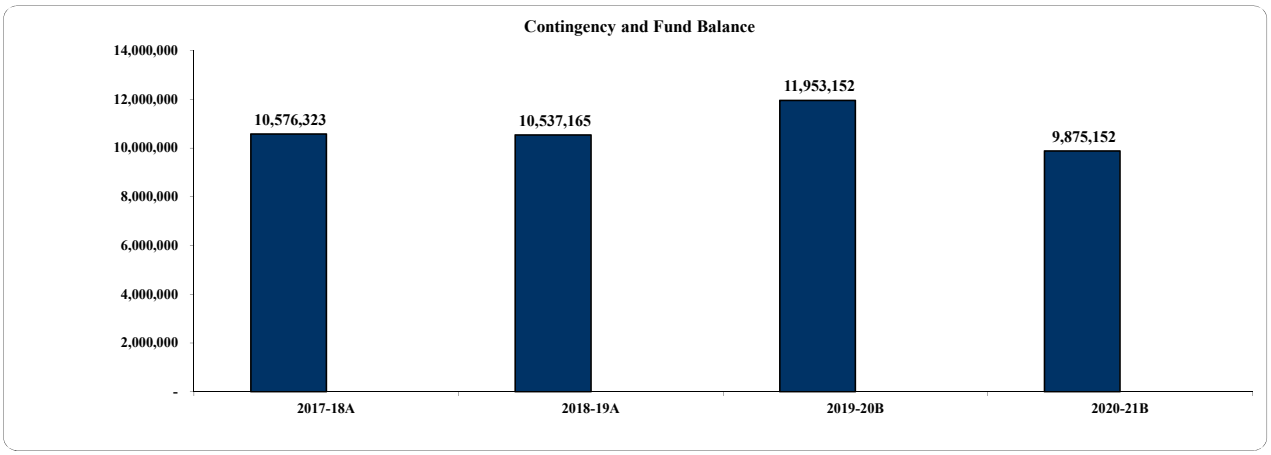


The General Fund is budgeting to transfer a total of $5.523M, which will be distributed as follows: $1.75M to the Project Reserve Fund to fund Maintenance and Repairs, Technology Hardware, and Curriculum, $1.401M to the PERS Reserve fund, $0.375M to Special Revenue Secondary Athletics, $0.22M to partially fund the Physical Education Expansion (PEEK), $0.025M for State and Local Programs, $0.5M for the Seismic fund (GF portion to receive a $2.5M Seismic Fund grant), and $1.25M for Chromebook Reserves fund, which is new in FY20-21. The detail of these transfers can be found in the green Special Revenue section starting on page 110.

General Fund Expenditures - Contingency and Fund Balance Functions

	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Contingency	10,576,323	10,537,165	11,953,152	9,875,152	9,875,152	9,875,152
CONTINGENCY	**10,576,323**	**10,537,165**	**11,953,152**	**9,875,152**	**9,875,152**	**9,875,152**

FUND BALANCE	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Unappropriated Balance	0	0	0	0	0	0
FUND BALANCE	**0**	**0**	**0**	**0**	**0**	**0**



Contingency is projected to be $2.078 million less than the prior year at $9.875 million due to deficit spending on three one time initiatives. The three initiatives are Remediation ($1.0 million, 10 FTE), Additional Custodial Disinfecting ($0.578 million, 8.0 FTE) and Seismic grant matching funds ($0.5 million). For more explanation please see page 12 General Fund, Fund Balance Projection.

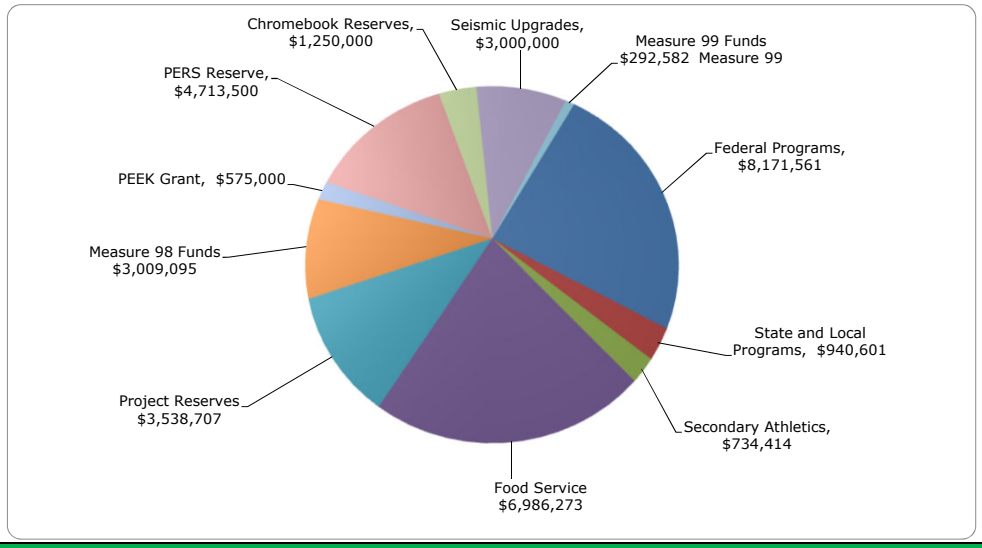
Special Revenue and Other Funds



Special Revenue Funds

Special Revenue funds account for the proceeds of specific revenue sources (other than trusts, debt service, or capital projects) that are legally restricted to expenditure for specified purposes.

Federal Programs
State and Local Programs
Secondary Athletics
Measure 98 - High School Success
Physical Education Expansion (PEEK)
Chromebook Reserves
Food Service Operations
Project Reserves
Seismic Upgrades
Measure 99 - Outdoor School
PERS Reserve
Student Investment Account (SIA)



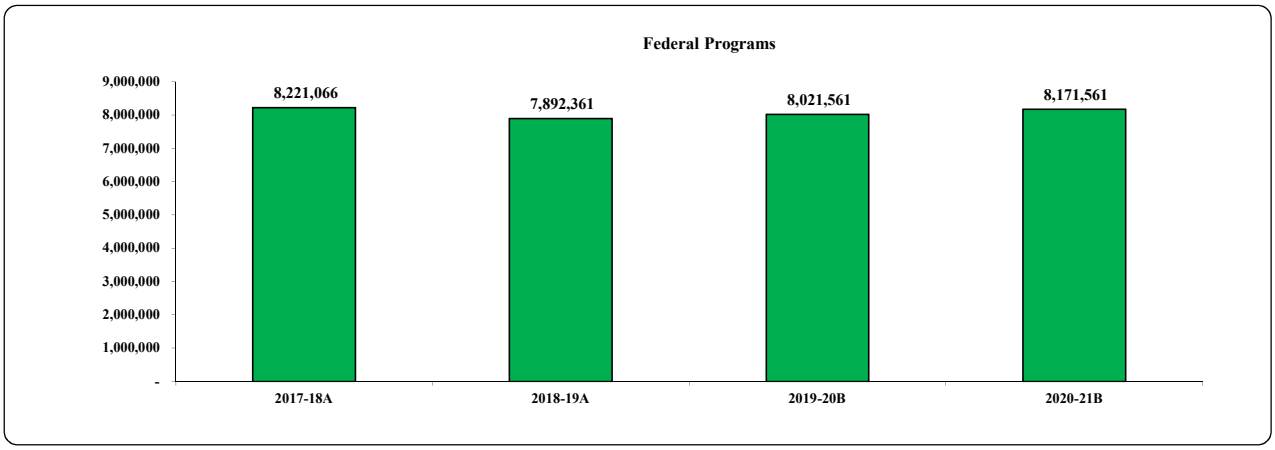
Requirements by Appropriation Level	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Instruction*	11,249,852	11,276,152	12,074,510	13,189,798	13,189,798	13,189,798
Support Services*	3,451,978	6,896,719	3,407,251	2,392,861	2,392,861	2,392,861
Community Services*	6,102,717	5,736,834	6,080,737	6,080,737	6,080,737	6,080,737
Facilities Acquisition*	5,133,814	4,890,091	3,965,569	4,280,229	4,280,229	4,280,229
Transfers*	1,851,100	1,401,100	1,401,100	1,401,100	1,401,100	1,401,100
Contingency*	6,451,842	6,223,249	5,721,102	5,569,492	5,549,492	5,549,492
Fund Balance/Unappropriated Fund Balance	139,508	338,440	353,992	297,515	317,515	317,515
Total Expenditures/Appropriations	**34,380,813**	**36,762,583**	**33,004,261**	**33,211,732**	**33,211,732**	**33,211,732**
*Appropriation Level						

Requirements by Program	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Federal Programs	8,221,066	7,892,361	8,021,561	8,171,561	8,171,561	8,171,561
State and Local Programs	1,595,508	1,291,822	940,601	940,601	940,601	940,601
PERS Reserve	4,840,700	4,819,600	4,713,500	4,713,500	4,713,500	4,713,500
Physical Education Expansion (PEEK)	505,104	579,193	500,000	575,000	575,000	575,000
Secondary Athletics	681,973	701,213	741,664	734,414	734,414	734,414
Food Service Operations	7,131,913	6,759,352	7,001,244	6,986,273	6,986,273	6,986,273
Seismic Upgrades	2,315,790	2,112,295	1,288,340	3,000,000	3,000,000	3,000,000
Project Reserves	8,031,542	10,034,652	6,491,227	3,538,707	3,538,707	3,538,707
Chromebook Reserve			-	1,250,000	1,250,000	1,250,000
Measure 98 - High School Success	1,000,868	2,392,026	3,013,543	3,009,095	3,009,095	3,009,095
Measure 99 Outdoor School	56,348	180,069	292,582	292,582	292,582	292,582
Student Investment Account (SIA)			-	-	-	-
Total Requirements by Fund	**34,380,813**	**36,762,583**	**33,004,261**	**33,211,732**	**33,211,732**	**33,211,732**

Special Revenue Resources/Appropriations are projected at $33.2M for FY20-21, an increase of $0.2M (0.63%) from the FY19-20 Budget. The increase in Requirements is mainly made up of the following: $0.15M Federal Programs, -$0.0072M in Secondary Athletics, -$0.015M in Food Service, $1.7M in Seismic Upgrades, -$2.95M in Project Reserves due to fewer capital projects and the transfer of $1.25M to a new Chromebook Reserve Fund.

Special Revenue Funds - Federal Programs

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES By Grant Including Carryover						
Title I	5,043,616	5,007,189	4,507,500	4,607,500	4,607,500	4,607,500
IDEA	2,199,564	1,928,829	2,169,030	2,169,030	2,169,030	2,169,030
Title IIA - Improving Teacher Quality	453,849	512,299	439,561	489,561	489,561	489,561
Other Federal Grants/Carryover	36,742	32,717	528,470	528,470	528,470	528,470
Fruit and Vegetable Grants	258,621	171,888	185,000	185,000	185,000	185,000
Title III - English Language Acquisition	154,740	171,499	132,000	132,000	132,000	132,000
McKinney Homeless Education	73,935	67,942	60,000	60,000	60,000	60,000
TOTAL RESOURCES	**8,221,066**	**7,892,361**	**8,021,561**	**8,171,561**	**8,171,561**	**8,171,561**
REQUIREMENTS						
Instruction	6,521,635	6,250,939	6,363,371	6,513,371	6,513,371	6,513,371
Support Services	1,422,349	1,444,775	1,387,832	1,387,832	1,387,832	1,387,832
Community Services	277,081	196,647	270,357	270,357	270,357	270,357
TOTAL REQUIREMENTS	**8,221,066**	**7,892,361**	**8,021,561**	**8,171,561**	**8,171,561**	**8,171,561**



Federal Program grants revenues are projected at $8.1M in the FY20-21 Budget, which is roughly flat to the FY19-20 Budget. Over 80% of the grant monies are awarded in two areas: IDEA and Title I. A description of the District's two major Federal Programs are described as follows:

IDEA - Under the Individuals with Disabilities Education Act (IDEA), federal Special Education funds are distributed by the state through three grant programs. Part B of the law, the main program, authorizes grants to state and local education agencies to offset part of the costs of the education needs of children with disabilities 5-21 years of age. The purpose of special education is to provide a Free Appropriate Public Education (FAPE) to eligible students at public expense, under public supervision and direction, at no cost to the parents, and in conformity with an Individualized Education Program (IEP). Special Education services include specially designed instruction, related services, and supplementary aides designed to meet the unique needs of a child with a disability. The District's Special Education Child Count as of January, 2020 was 2,222 students.

The following Special Education services and programs are offered in the Medford School District: (Note: This is not the same as the total child count above because some students can be in more than one of the programs below.)

Program/Service	Students Served in FY18-19
Educational Resource Centers (provided at all schools)	1,428
Speech-Language Therapy	1,274
Assessment & Evaluation Teams	739
Behavior-Social Support	743
Self-contained Classes - MAPS and FOCUS programs at twelve (12) sch	363
Occupational Therapy	74
Program for Deaf and Hard of Hearing	9
STEPS Classes (operated by SOESD) at two (2) schools	19

Special Revenue Funds - Federal Programs

Federal Programs Narratives Continued

FEDERAL PROGRAMS IN THE ELEMENTARY AND SECONDARY EDUCATION ACT

Title I:
- Part A – Improving Basic Programs
- Part C – Migrant Education
- Part D – Neglected and Delinquent or At-Risk Children
- Title IIA – Teacher Quality
- Title III – English Learners and Immigrant Youth
- Title X – McKinney-Vento Act or Homeless Education

Title I:
Part A – Improving Basic Programs
The purpose of Title IA funding is to ensure that all children have a fair and equitable opportunity to learn and achieve. Title IA funding is a supplement to District and school resources to ensure our economically disadvantaged students receive a high quality education. It may not be used to supplant General Fund dollars.

A portion of this funding is allocated directly to each qualifying Title I school. The remaining portion is set-aside to ensure District support for all qualifying students and proper oversight of expenditures. The school funds are expended in accordance with the school-level Title I plan. The District funds are expended as authorized or required by federal and state law. Below is a narrative describing the purposes of the District set-aside funds and a brief summary of the planned expenditures.
The District Title IA Set-Aside is used to support administration of the Title IA program. This includes staff, supplies, and materials.

It must include a portion of the Federal Program Coordinators salary and the Federal Programs Office Assistant's salary. Currently 50% of their salary comes from this fund.
It also includes eleven Title I Coordinators who provide ongoing professional development for teachers and support staff, providing interventions for students, and managing building Title I budgets and programs. The school-wide Title I schools are Howard, Jackson, Jefferson, Kennedy, Oak Grove, Roosevelt, Washington, Wilson, McLoughlin, Central High School and Kids Unlimited Academy.

Required Set--Aside:
• Parent/Family Involvement: Includes 1% set-aside for Districts with allocations of more than $500 K. This set-aside goes directly to Title IA school budgets. Equitable services for private school are also reflected in this expenditure category as required by law.
• McKinney-Vento Act or Homeless Education: Includes support services for homeless students in all District facilities. This funding provides services and support for homeless students in all District buildings, regardless if the students qualify for Title I or not.
• Professional Development: Includes funds to support the improvement of instruction. The District must also provide services for qualifying private school students residing within the District if the private school chooses to participate. Four out of eleven private schools who participate and receive 1.4% of this set-aside amount for professional development and targeted interventions for math and reading (provided by a Title I Teacher hired by our District.)
• Extended Time for Learning: Includes funds for extending academic learning time. It includes before and after school, extended Kindergarten and summer school programs.
• Early Reading Intervention: Includes approximately 25 classified instructional support staff to provide early reading intervention for Kindergarten.
Once all Title I required set asides are determined, the remaining dollars are distributed to schools based on a per pupil allotment. Expenditures at schools are tied to specific identified needs. Typically, each Title I school has two indicators (improvement areas) that they focus on in order to justify expenditures.

Part C – Migrant Education
These dollars are based on the number of students identified by the ESD as migrant eligible. In order to qualify for services, children must have moved within the past three years, across state or school District lines with or to join a migrant parent or guardian who is seeking to obtain qualifying temporary or seasonal employment in agriculture, fishing, or dairy.

Title 1C funds the following:
• Migrant afterschool programs including Bulldogs to Raiders, Hornets to Raiders, Tornado to Raiders, and Panthers to Raiders
• Migrant Summer School for preschool to 12th grade

Special Revenue Funds - Federal Programs

Federal Title Programs Narratives Continued

Part D – Neglected and Delinquent or At-Risk Children

The purpose of Title 1D is to improve educational services for children and youth in local institutions for neglected and delinquent children and to provide a successful transition from institutionalization to school or employment. Title ID funds cover the following:

- Staff to work with students at the Juvenile Detention Facility and Central Medford High

Title IIA – Teacher Quality

The purpose of Title IIA is to support effective instruction and increase student academic achievement by increasing the number of highly qualified teachers, paraprofessionals and administrators in schools and in classrooms. These funds are allocated for the following:

- Four Instructional Specialists that provide staff development and support to teachers.
- Professional development for participating private schools.
- Professional Development funds for all three high schools (2500 per high school) to send their AP teachers to attend professional development.
- Supplemental funds (80K) for new teacher mentoring programs.

Title III – English Learners and Immigrant Youth

The purpose of Title III is to help ensure English Language Learners, including immigrant children and youth attain English proficiency and develop high levels of academic achievement in English and academic subjects. It also assists teachers, principals and other school leaders to establish, implement, and sustain effective education programs. Lastly it helps promote parental, community, and family participation in educational programs.

Title III funds are dedicated to fund:

- Two Success Specialists for the high schools that work with students and families on receiving a successful educational experience and to graduate from high school
- Parent involvement activities such as English classes and help navigating the school system
- A portion of the cost for professional development for teachers such as Constructed Meaning and SIOP

Title IV-A Innovative Learning, Technology, and Well-rounded Education

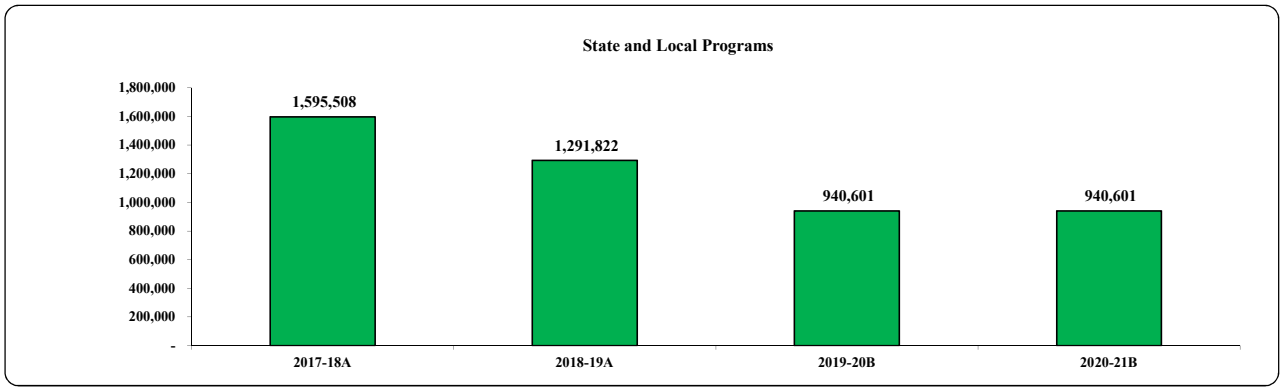
The purpose of Title IV-A is to provide all students with access to a well-rounded education, to improve student learning, and to improve the use of technology in order to approve academic achievement and digital literacy for all students.

Title IV-A includes funds for the following:

- One full -time Technology Integration Specialist for the District

Special Revenue Funds - State and Local Programs

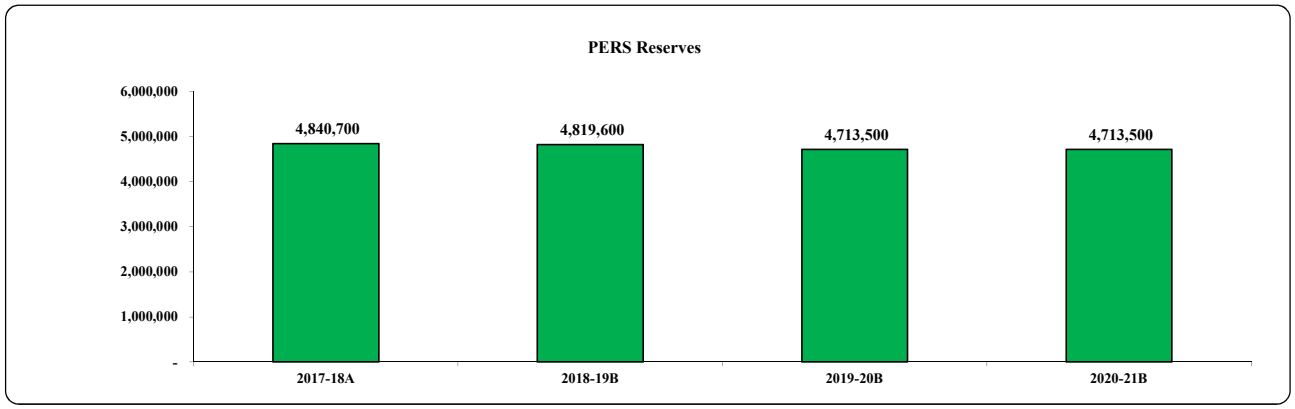
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Local Sources	401,999	333,049	333,049	333,049	333,049	333,049
Intermediate Sources			-	-	-	-
State Sources	59,891	312,921				
Federal Sources	6,833	12,245	12,245	12,245	12,245	12,245
Transfers In	475,000	25,000	25,000	25,000	25,000	25,000
Beginning Fund Balance	651,784	608,607	570,307	570,307	570,307	570,307
TOTAL RESOURCES	**1,595,508**	**1,291,822**	**940,601**	**940,601**	**940,601**	**940,601**
REQUIREMENTS						
Instruction	453,341	489,104	252,500	252,500	252,500	252,500
Support Services	74,172	51,948	51,948	51,948	51,948	51,948
Community Services	459,388	71,298	71,298	71,298	71,298	71,298
Facilities Acquisition		25,229	25,229	25,229	25,229	25,229
Transfers Out	-					
Contingency	608,607	579,242	464,625	464,625	464,625	464,625
Unappropriated Fund Balance		75,000	75,000	75,000	75,000	75,000
TOTAL REQUIREMENTS	**1,595,508**	**1,291,822**	**940,601**	**940,601**	**940,601**	**940,601**



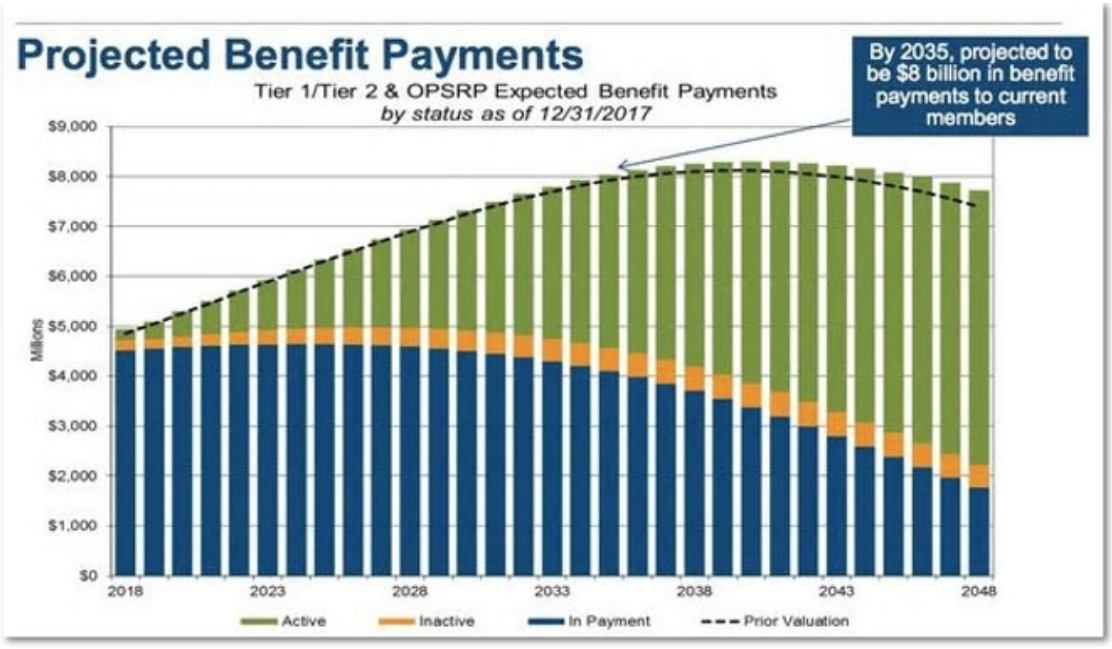
The FY20-21 Budget for State and Local Programs includes the Food Service Capital Reserve and several smaller, mostly local grants. This includes, but is not limited to: Oregon Community Foundation, Medford Schools Foundation, Aspire, Project Dove, Anna May, Fred Meyer, West Foundation etc. In the past the PEEK grant was budgeted in this area, but has been moved to page 116 in the FY17-18 budget for more explanation. The PERS reserve funds also used to be budgeted on this page as well and have been moved to page 115. The FY20-21 Budget for State and Local Programs is equal to the prior year.

Special Revenue Funds - PERS Reserves

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Transfers In to PERS	2,063,500	1,380,000	1,295,000	1,401,100	1,401,100	1,401,100
Beginning Fund Balance	2,777,200	3,439,600	3,418,500	3,312,400	3,312,400	3,312,400
TOTAL RESOURCES	**4,840,700**	**4,819,600**	**4,713,500**	**4,713,500**	**4,713,500**	**4,713,500**
REQUIREMENTS						
Transfer to GF	1,401,100	1,401,100	1,401,100	1,401,100	1,401,100	1,401,100
Contingency	3,439,600	3,418,500	3,312,400	3,312,400	3,312,400	3,312,400
Unappropriated Fund Balance	-	-	-			
TOTAL REQUIREMENTS	**4,840,700**	**4,819,600**	**4,713,500**	**4,713,500**	**4,713,500**	**4,713,500**

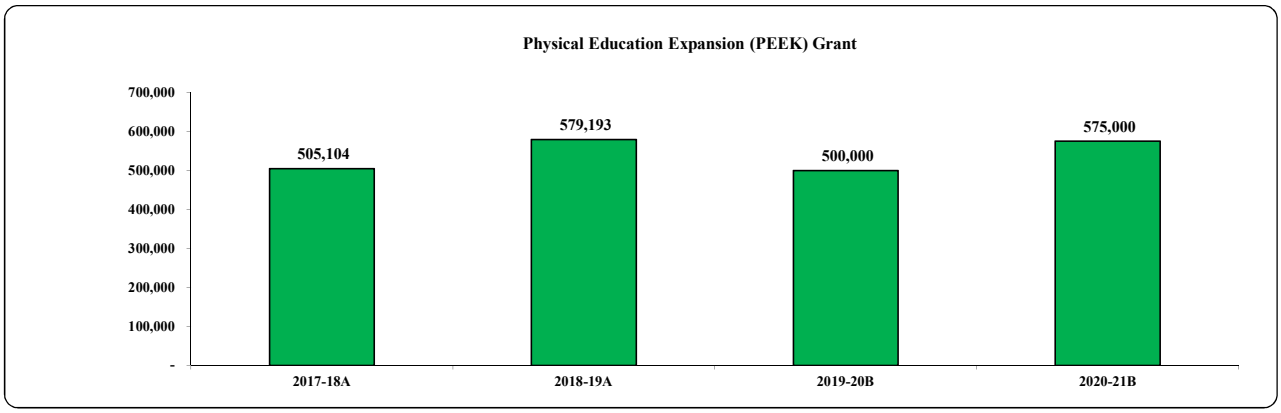


This fund represents the PERS reserve that was setup to partially offset large rate increases in the PERS rate over the 2017-19 biennium and beyond. Transfers in are up $0.1 million or 8.2% to make transfers in equal to transfers out. Transfers out to the GF are flat compared to the prior year. The graph below shows that the PERS funding challenge is a long term problem with peek payments out peeking around the year 2040.



Special Revenue Funds - Physical Education Expansion (PEEK) Grant

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
State Sources	355,104	355,104	250,000	355,000	355,000	355,000
Transfer from GF	150,000	224,089	250,000	220,000	220,000	220,000
Beginning Fund Balance						
TOTAL RESOURCES	**505,104**	**579,193**	**500,000**	**575,000**	**575,000**	**575,000**
REQUIREMENTS						
Instruction	505,104	579,193	500,000	575,000	575,000	575,000
TOTAL REQUIREMENTS	**505,104**	**579,193**	**500,000**	**575,000**	**575,000**	**575,000**



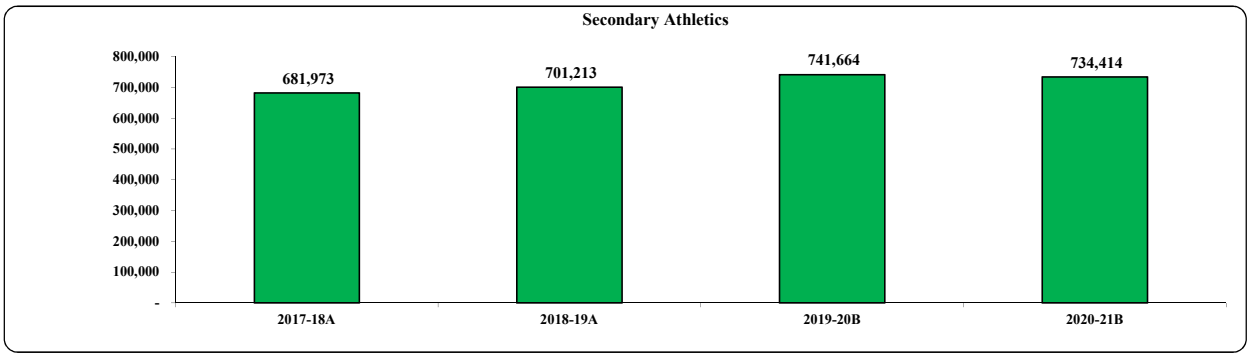
This page shows the Physical Education Expansion (PEEK) Grant. At this time, it is unclear how much the District will receive for the PEEK grant in the 2020-21 school year but our assumption is funding will be essentially equal to prior years. In FY19-20 we received $355K, but are not sure if we will receive the same amount in FY20-21. If this grant is not awarded to the District or if it is awarded at a lower amount, the District will have to reevaluate how Physical Education instruction is delivered to elementary students. The District is expecting that this amount will slowly decrease to $0 in the upcoming years.

Background
The source of statewide funding for the PEEK grant is from the big tobacco settlement monies that were allocated to Oregon.

• The tobacco settlement money is allocated by a separate committee, which consists of some very influential nonprofit groups that continue to advocate for kid related spending, i.e. keeping kids active and helping them make healthy decisions.
• This grant is competitive and was intended to be seed money to get Districts up and running with the idea that the District (over time) would take over funding of their own PE programs. In the first couple of years, there were so few applications for grants that all grant requests were funded. Last year, for the first time, the committee had enough grant applications to cause a true competitive process, which led to us to predict that we will be receiving less per school than in the prior year.
• It is anticipated that the tobacco settlement money will continue in the next biennium (although there is less certainty about the $370k noted above, but, as you can see, the state portion is less than 1% of the total).
• It is anticipated that the PE minutes mandate is not going to be softened. It is also anticipated that more school Districts will apply for grants in the next biennium, based on the current trend and the need to get to the required number of minutes of PE instruction by 2019. It is not known if the committee will simply decrease the dollars per grant or start to attempt to wean some of us off of the grant. In either scenario, we are predicting getting less money next year and the year after. Thus far, the Medford School District has by far received the most funds from this grant.

Special Revenue Funds - Secondary Athletics

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Admissions	128,353	110,081	115,000	115,000	115,000	115,000
Participation Fees	155,774	147,071	120,000	120,000	120,000	120,000
Other Local Sources						
State Sources - OSSA	18,493	12,072	25,000	25,000	25,000	25,000
Transfer from GF	375,000	375,000	375,000	375,000	375,000	375,000
Beginning Fund Balance	4,353	56,991	106,664	99,414	99,414	99,414
TOTAL RESOURCES	**681,973**	**701,214**	**741,664**	**734,414**	**734,414**	**734,414**
REQUIREMENTS						
Instruction - Middle School Co-Curricular:						
Salaries and Wages		327	600	600	600	600
Employee Benefits		106	150	150	150	150
Purchased Services		45,872	42,500	42,500	42,500	42,500
Supplies and Materials		24,104	30,000	30,000	30,000	30,000
Capital Outlay		-	6,000	6,000	6,000	6,000
Other Objects		525	1,000	1,000	1,000	1,000
Total Middle School	**-**	**70,934**	**80,250**	**80,250**	**80,250**	**80,250**
Instruction - High School Co-Curricular						
Salaries and Wages	49,794	45,564	60,000	60,000	60,000	60,000
Employee Benefits	10,022	11,297	15,000	15,000	15,000	15,000
Purchased Services	377,945	345,903	340,000	340,000	340,000	340,000
Supplies and Materials	131,195	80,180	90,000	90,000	90,000	90,000
Capital Outlay	27,261	10,077	32,000	32,000	32,000	32,000
Other Objects	28,766	30,593	25,000	25,000	25,000	25,000
Total High School	**624,982**	**523,615**	**562,000**	**562,000**	**562,000**	**562,000**
Contingency	56,991	106,664	99,414	92,164	92,164	92,164
Fund Balance						
TOTAL REQUIREMENTS	**681,973**	**701,213**	**741,664**	**734,414**	**734,414**	**734,414**



Secondary Athletics includes revenues and expenses other than the coaching stipends that are paid for by the General Fund (GF) in function 1122 (p.41) and 1132 (p.45). In FY20-21, the GF will transfer $375K to help support this fund. Other revenues are received from admission fees to games and fees from athletes.

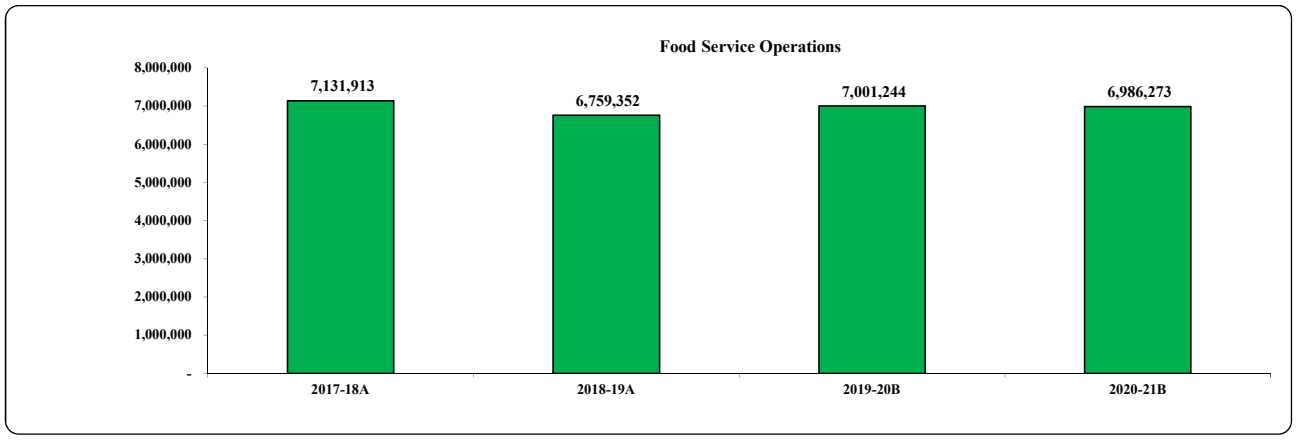
Revenue was affected by the cancellation of home contests due to the COVID-19 virus. The other revenue source is athletic participation fees which have stayed at the same level and are currently the lowest fees in the Southwest Conference. Fees are currently $100 for high school and $50 for middle schools with a limit of paying for two sports.

Costs for referees and transportation continue to increase. The FY18-19 school year was the first of four years in a new alignment for the high school leagues in the OSAA. The realignment increased travel and reduced home games that generate revenue. First Student, through the District's contract, has six new activity buses. This should reduce some costs that were previously spent on charter buses, as well as will increase safety. Expenses continue to climb for increased game management and supervision.

In an effort to increase safety for football, several schools will begin to lease helmets as opposed to purchasing them. This will have more upfront cost, but will eliminate the need for reconditioning helmets. The lessor will provide the reconditioning on an annual basis and will provide helmets that are no older than four years old for high school and five years old for middle school. This will keep athletes in newer technology with a higher standard of care.

Special Revenue Funds - Food Service Operations

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Daily Sales - School Lunch Program	611,722	636,400	649,128	662,110	662,110	662,110
Other Local Sources		-				
Federal Sources - School Lunch	4,736,128	4,303,382	4,800,000	4,800,000	4,800,000	4,800,000
Other Sources	58,419	503,905	262,000	262,000	262,000	262,000
Transfer						
Beginning Fund Balance	1,725,645	1,315,665	1,290,116	1,262,162	1,262,162	1,262,162
TOTAL RESOURCES	**7,131,914**	**6,759,352**	**7,001,244**	**6,986,273**	**6,986,273**	**6,986,273**
REQUIREMENTS						
Community Services:						
Salaries/Wages/Benefits						
Purchased Services	5,036,775	5,124,668	5,231,376	5,231,376	5,231,376	5,231,376
Supplies and Materials	55,080	81,084	82,705	82,705	82,705	82,705
Other (Indirect Overhead to General Fund)	274,393	263,136	300,000	300,000	300,000	300,000
Capital Outlay			125,000	125,000	125,000	125,000
Total Community Services	**5,366,248**	**5,468,888**	**5,739,081**	**5,739,081**	**5,739,081**	**5,739,081**
Transfers	450,000		-	-	-	-
Contingency	1,315,665	1,290,463	1,262,162	1,247,191	1,247,191	1,247,191
Fund Balance	-	-	-	-	-	-
TOTAL REQUIREMENTS	**7,131,913**	**6,759,352**	**7,001,244**	**6,986,273**	**6,986,273**	**6,986,273**



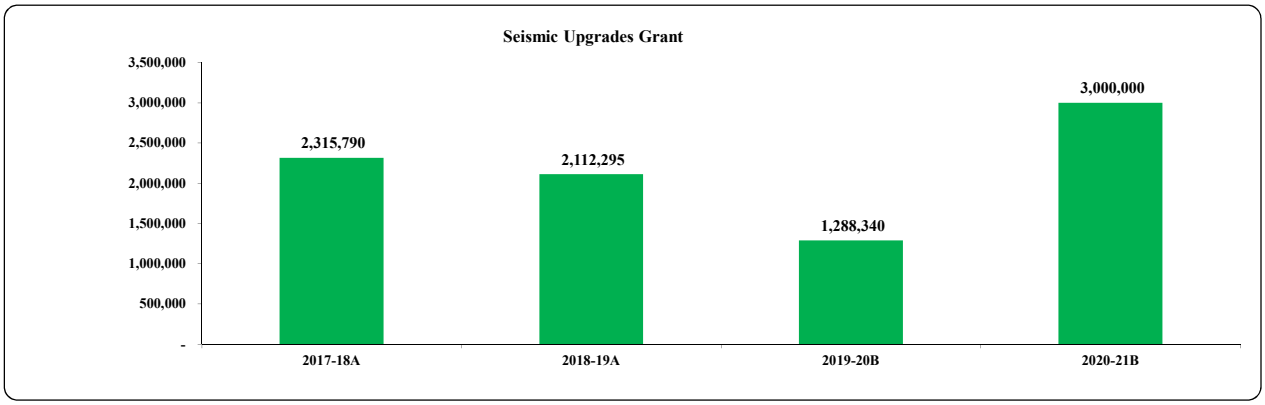
Food services are provided for the students of the Medford School District by Sodexo, Inc. The majority of the anticipated requirements or expenditures are reflected in Purchased Services, which is primarily comprised of Sodexo's fee to the District for providing the individual meals. The remainder of the expenditures is in Supplies and Materials, which is used primarily for commodities. This is required to be accounted for separately and the value is reimbursed to the District by Sodexo as received, and in Capital Outlay, which is primarily used for anticipated replacement of kitchen hardware.

Sodexo serves approximately 1,500,000 meals and equivalent meals per year to students across all 20 school locations. Meals are calculated on the following contractual basis, set by ODE: Lunch and Supper = 1/1, Breakfast = 3/1, Afterschool Snacks = 4/1, Equivalent meals = $3.3125/1.

At this time costs are offset by federal sources and daily sales. The Federal Sources are from the USDA National School Lunch, Supper and Afterschool Snack Programs. If additional resources were needed to cover costs, those resources would come from a transfer from the General Fund.

Special Revenue Funds - Seismic Upgrades Grant

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
State Sources	2,326,143	2,112,295	1,500,000	2,500,000	2,500,000	2,500,000
Transfer from General Fund				500,000	500,000	500,000
Beginning Fund Balance	(10,353)	-	(211,660)	-	-	-
TOTAL RESOURCES	**2,315,790**	**2,112,295**	**1,288,340**	**3,000,000**	**3,000,000**	**3,000,000**
REQUIREMENTS						
Transfer from General Fund		-	-	-	-	-
Capital Outlay	2,315,790	2,323,955	1,288,340	3,000,000	3,000,000	3,000,000
Contingency	-	(211,660)				
TOTAL REQUIREMENTS	**2,315,790**	**2,112,295**	**1,288,340**	**3,000,000**	**3,000,000**	**3,000,000**



In our continued effort to improve student and staff safety, the Medford School District (MSD) is working tirelessly to seismically upgrade facilities. In 2016-2017, we worked closely with local engineers to develop a District wide seismic assessment to assist with prioritization and to focus resources appropriately. In 2019, we updated the District seismic assessment to further focus our efforts.

Oregon Revised Statute (ORS) 455.400 states, "subject to the availability of funding, all seismic rehabilitations or other actions to reduce seismic risk must be completed before January 1, 2032." This is no small undertaking and requires a concerted effort and a comprehensive plan. Seismic upgrades take time and significant funding. In terms of strategy, we can accomplish this task through new construction, in conjunction with on-going projects, and/or retrofit.

One tool available to help us fund these large scale projects is the Seismic Rehabilitation Grant Program (SRGP). The SRGP is a competitive grant program that provides funding for the seismic rehabilitation of critical public buildings, particularly public schools and emergency services facilities. The Medford School District fronts the project cost which is then paid back in a timely manner by the State of Oregon Business Development Department—Infrastructure Finance Authority (IFA). In addition to keeping students and staff safe during a seismic event, the MSD desires to be a community resource during response and recovery efforts in the shape of having facilities that can be used for shelters, supply distribution, and/or command posts.

Two important terms to understanding seismic rehabilitation:

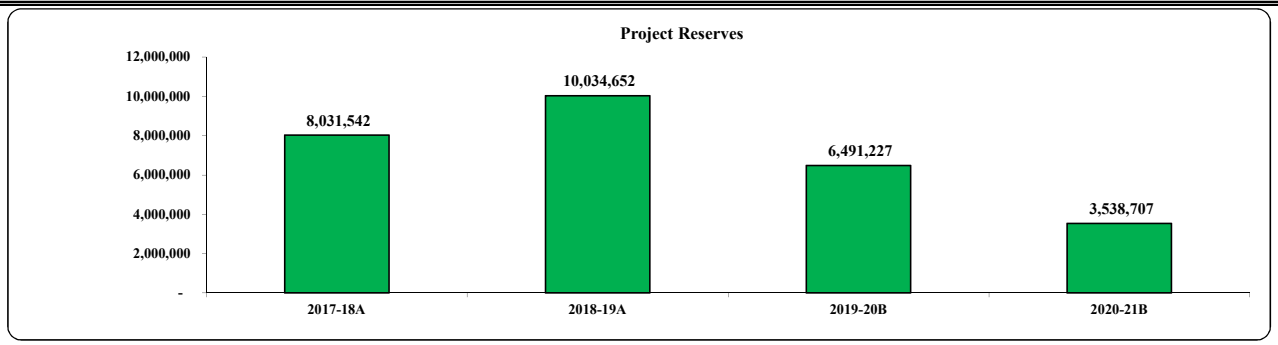
• Life Safety means that a building may be damaged beyond repair during an earthquake but people will be able to safely exit the building.
• Immediate Occupancy means that not only will the building remain standing after an earthquake but emergency services will be able to continue to operate and provide services.

In addition to the extensive upgrades completed District wide during the last bond, we have been awarded SRGP funding for several sites over the last seven years. We have completed work at Washington ($270,000) in 2011, Ruch ($1,477,100) in 2017, Griffin Creek ($1,498,160) and Howard in 2018 ($1,498,690). SRGP grants are not always large enough to upgrade a whole campus; however, this work allowed us to bring several buildings up to life safety standards and to bring the Ruch and Howard's gym up to immediate occupancy standards. We completed work at Hoover in December of 2019 with a $1,498,345 grant and matched the grant funding with an additional $462,000 to bring the whole campus up to life safety standards and the gym and cafeteria building up to immediate occupancy standards. Using District funds to match the grant funding allowed for the campus to be upgraded in its entirety with one mobilization and minimized the level of inconvenience to the school's education process. The timeline for a project of this size and nature from design to completion of construction is ~18 months with the majority of the heavy construction occurring over the summer months.

We will continue to work toward accomplishing all of our life safety and immediate occupancy seismic goals in the years to come. In the FY20-21 school year we have applied for seismic grants for Jacksonville, MSDEC Gym, Kennedy, Howard, Griffin Greek and Hedrick. The District was approved for the MSDEC gym grant for $2.5 million which will require a $500K General Fund matching contribution.

Special Revenue Funds - Project Reserves

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Transfer from General Fund	4,347,000	7,308,063	3,928,674	1,732,691	1,732,691	1,732,691
Transfer from General Fund: Turf Replacement	20,000	20,000	20,000	20,000	20,000	20,000
Other (including PPC, ETO)	387,112	411,486	400,000	400,000	400,000	400,000
Construction Excise Tax (CET)	961,064	1,101,610	920,000	601,000	601,000	601,000
Beginning Fund Balance	2,316,366	1,193,493	1,222,553	785,016	785,016	785,016
TOTAL RESOURCES	**8,031,542**	**10,034,652**	**6,491,227**	**3,538,707**	**3,538,707**	**3,538,707**
REQUIREMENTS						
Instruction:						
Curriculum Spending	2,064,568	871,195				
Elementary School			232,810			
Middle School			151,339			
High School			702,592			
Curriculum Reserves				655,000	655,000	655,000
Total Curriculum	**2,064,568**	**871,195**	**1,086,741**	**655,000**	**655,000**	**655,000**
Network and Telecommunication Services (NTS)						
Purchased Services		42,968	10,000	10,000	10,000	10,000
Supplies, Dues and Fees		210,286	8,000	8,000	8,000	8,000
Software Spending	60,129	670,262				
IT Hardware Spending	1,895,327	4,476,479	1,949,470	935,080	935,080	935,080
Total NTS Support Services	**1,955,457**	**5,399,995**	**1,967,470**	**953,080**	**953,080**	**953,080**
Facilities Acquisition and Construction:						
Middle School Design/Engineering			350,000			
Capital Spending	2,818,025	2,540,907	2,302,000	1,255,000	1,255,000	1,255,000
Total Facilities Acquisition and Construction	**2,818,025**	**2,540,907**	**2,652,000**	**1,255,000**	**1,255,000**	**1,255,000**
Total Spending	**6,838,050**	**8,812,097**	**5,706,211**	**2,863,080**	**2,863,080**	**2,863,080**
Stadium Turf Replacement Reserves	162,514	182,515	202,515	222,515	242,515	242,515
Contingency	1,030,978	1,040,040	582,501	453,112	433,112	433,112
TOTAL REQUIREMENTS	**8,031,542**	**10,034,652**	**6,491,227**	**3,538,707**	**3,538,707**	**3,538,707**



The Project Reserves Fund is dedicated for curriculum, computer hardware, computer software, large facility repair and maintenance projects, and reserves. The fund is budgeted to receive a $1.7M transfer from the General Fund in FY20-21 for these purposes. The fund will also receive a $20K transfer from the General Fund, which is reserved for improvements at Spiegelberg Stadium. The fund is forecasting to receive Construction Excise Tax (CET) Receipts estimated at $0.601M and Public Purpose Charged (PPC) receipts estimated at $400K.

This page describes the three areas that are funded under Project Reserves: Curriculum, Network and Telecommunication Services, and Facilities. There is a $0.655M for Curriculum Reserves, which is less than the prior year spending due to the fact that there will not be a curriculum buy in FY20-21. There is $0.953M budgeted foot Network Telecommunication Services (NTS) that includes several projects that will be done throughout the year. The FY20-21 Project Reserves Budget for facility repairs and maintenance is part of a 20 year comprehensive plan with Repairs and Maintenance expenditures. For FY20-21, we are including $1.255M for Facilities, which includes spending for various projects described in the following pages. Having sufficient resources to fund facility repairs and maintenance projects supports our educational goals and was a commitment made to the community as part of our school construction bond financing initiative. Future purchases of Chromebooks have been moved to a separate fund on page 127. Please see the following pages for a more detailed description of these projects planned for FY20-21.

Capital and Repair and Maintenance Projects Planned for FY20-21

Facilities Projects	Dollars	JL or PO	Manager
Furniture Replacement			
Furniture Replacement Cycle (Administration)	$5,000	21PRRFFN00	Havniear
Furniture Replacement Cycle (Elementary)	$45,000	21PRRFFNXX	Havniear
Furniture Replacement Cycle (Secondary)	$50,000	21PRRFFNXX	Havniear
	$100,000		
HVAC and Electrical Systems			
Gym Chiller Replacement (MSDEC)	$220,000	21PRRFCH00	Havniear
Add HVAC To Gym (Ruch)	$140,000	21PRRFHV52	Havniear
Install Ductless Cooling System in Admin Building IDF Room	$10,000	21PRRFDF00	Havniear
	$370,000		
Roofing			
Roof Coating - Breezeways (North)	$225,000	21PRRFRF01	Havniear
Roof Coating - Admin Building (North)	$85,000	21PRRFRF01	Havniear
Roof Replacement-Cafeteria (Composition) (Howard)	$20,000	21PRRFRF20	Havniear
Roof Coating - Breezeways (Oak Grove)	$15,000	21PRRFRF44	Havniear
	$345,000		
Site Improvements			
Field	$115,000	21PRRFFI00	Havniear
Build Office In Storage Room and Health Room (South)	$60,000	21PRRFFO04	Havniear
Two Classrooms Enclosed and Bathroom Brought Up To ADA Standards (Howard)	$35,000	21PRRFCL20	Havniear
Expoxy Flooring - Restrooms (District Wide)	$30,000	21PRRFFL00	Havniear
	$240,000		
Middle School - Phase 1 - Design	**$200,000**	21PRRFMS07	Havniear
Total Maintenance Projects	**$1,255,000**		

Special Revenue Funds - Project Reserves

Capital Repairs Fund Narratives

Capital and Repair and Maintenance Project Narratives FY20-21

Furniture

Furniture Replacement Cycle – Administration **5,000**

Furniture replacement cycle funds for administration.

Furniture Replacement Cycle – Elementary **45,000**

Furniture replacement cycle funds for Elementary.

Furniture Replacement Cycle – Secondary **50,000**

Furniture replacement cycle funds for Secondary.

HVAC

Gym Chiller Replacement (MSDEC) **220,000**

The chiller for the gym is aging and starting to have mechanical issues. Due to the crane access issues required, it is necessary to coincide this replacement with the parking lot expansion and playground surface work.

Add HVAC to Gym - Ruch **140,000**

The Ruch gym is the last remaining space in the District not to have an HVAC system. This becomes problematic in the summer, especially during periods of smoke. This project will add an HVAC system to the gym.

Install Ductless Cooling System in Admin Building-MSDEC **10,000**

This room overheats due to the NTS equipment located in it. We need to keep this space cool for the health and longevity of the equipment. We will install a ductless cooling system into this space.

Roofing

Roof Coating - Breezeways - North **225,000**

This roof is a built-up roof (BUR) where the cap sheet is starting to wear significantly, and we are seeing an increase in the number of leaks. There is a limited window of time to deal with wear and tear of this nature, before having to replace the roof completely. For the built up roofs, we recommend a monolithic, spray applied, reinforced roofing/top coat with an aluminum emulsion surface for reflectivity. This application consists of two coats. The base coat is a mix of chopped fiberglass and silicon. The top coat is a different color that increases reflectivity and helps determine wear and tear. This extends the life of the roof under warranty for an additional 10 years. The application can be repeated and/or tied into by section when needed. This procedure is effective, less invasive, less costly, takes less times, and is better for the environment in terms of roofing material disposal and energy conservation.

Roof Coating - Admin Building - North **85,000**

This roof is a built-up roof (BUR) where the cap sheet is starting to wear significantly, and we are seeing an increase in the number of leaks. There is a limited window of time to deal with wear and tear of this nature, before having to replace the roof completely. Due to the advanced degradation of the cap sheet on this roof, we are recommending a Spray Polyurethane Foam (SPF) that is applied evenly (~1"-1.5" Thick) across the surface. The SPF has excellent adhesion and insulation properties. The material is lightweight, seamless, very durable and stands up the elements well. It is coated on the top surface with a protective, reflective coating. This extends the life of the roof under warranty for an additional 10 years. The application can be repeated and/or tied into by section when needed. This procedure is effective, less invasive, less costly, takes less times, and is better for the environment in terms of roofing material disposal and energy conservation.

Special Revenue Funds - Project Reserves

Capital Repairs Fund Narratives Continued

Roof Replacement - Cafeteria Howard **20,000**

This is a composition roof. The current shingles are wearing significantly and starting to fail more frequently. We will remove and install a new composition roof.

Roof Coating - Breezeways - Oak Grove **15,000**

This roof is a built-up roof (BUR) where the cap sheet is starting to wear significantly, and we are seeing an increase in the number of leaks. There is a limited window of time to deal with wear and tear of this nature, before having to replace the roof completely. For the built up roofs, we recommend a monolithic, spray applied, reinforced roofing/top coat with an aluminum emulsion surface for reflectivity. This application consists of two coats. The base coat is a mix of chopped fiberglass and silicon. The top coat is a different color that increases reflectivity and helps determine wear and tear. This extends the life of the roof under warranty for an additional 10 years. The application can be repeated and/or tied into by section when needed. This procedure is effective, less invasive, less costly, takes less times, and is better for the environment in terms of roofing material disposal and energy conservation.

Site Improvements

Field Improvements - MSDEC **115,000**

Adding a main line, irrigation, grass, field goal posts and necessary fence modifications to the Middle School football field. This project will add a main line, irrigation, grass, field goal posts, nets and necessary fence modifications to the Middle School football field. It may include concrete pads for bleachers as well.

Expoxy Flooring - Restrooms - North **30,000**

The bathroom floors are failing at a high rate. We have previously used epoxy surfacing at Griffin Creek, Hedrick and Wilson. It is more durable and can still be cleaned. This project will allow several bathrooms at North to receive an epoxy floor.

Two Classrooms Enclosed and Bathroom - Howard **35,000**

Classrooms 19 and 20 are currently dysfunctional spaces due to the fact that they only have three walls and are open to the hallways. We will wall in these classrooms, add doors, electrical, windows and adjust the drop down ceiling and HVAC registers as necessary. We will also make the restroom in the health room ADA compliant.

Build Office in Storage Room and Health Room - North **60,000**

This project will create two additional workspaces within South's administration footprint for additional FTE that was added.

Middle School - Phase 1 **200,000**

This project would buildout the new space in the Annex for the Instructional Media Center (IMC) to relocate to, freeing up the current IMC area to be developed as the band room in Phase II of the Middle School Project. It would also build out the former Sodexo area so that IT can relocate near NTS, and free up the current IT space to be built out as classrooms in Phase II of the Middle School project. The scope of this work would also include the parking lot upgrade and expansion, the build out of the playground area and the finishing of the field. This will allow us to complete the design process for the Middle School, including the completion of the SRO office area.

Total Capital Repair and Maintenance Projects for FY20-21: **$ 1,255,000**

Special Revenue Funds - Project Reserves

Network and Telecommunication Projects Planned for FY20-21

Description	Location	Amount	JL or PO	Manager
Computer replacement	Various	300,000	21PRRFCR00	Brabham
Copier replacement at various locations due to age (12 x $10,000)	Various	120,000	21PRRFCO00	Brabham
Security Panels (Jefferson, Jacksonville, Washington, Abe Lincoln, Old Warehouse)	Various	120,000	21PRRFSZXX	Brabham
Kronos InTouch Time Clocks	Various	105,000	21PRRFKRON	Wilson
Servers (for cameras) (8 x $12,000)	Various	96,000	21PRRFSV00	Brabham
Access Point Replacements (155 X $500)	Various	77,500	21PRRFAP00	Brabham
MSD Specific Synergy Customization Requests	Various	50,000	21PRRFSYNG	Wilson
Uninterruptible Power Supply (UPS) Batteries	Various	25,000	21PRRFUP00	Brabham
Chromebook Carts (20 x $1,079)	Various	21,580	21PRRFHC00	Brabham
Phones (175 x $110)	Various	20,000	21PRRFPH00	Brabham
Support Services		18,000	21PRRFNT00	Brabham
TOTAL NETWORK & TELECOMMUNICATION SERVICES PR		**$953,080**		

Special Revenue Funds - Project Reserves

Network and Telecommunication Services Projects Narrative

Computer Replacement **300,000**

This amount is enough to upgrade all staff computers to modern levels. We had started this process in the 19-20 school year but were interrupted by COVID-19.

Copier replacement at various locations due to age (12 x $10,000) **120,000**

Increasing from $64,000 to $120,000. While we are looking at potentially moving from paper to digital more now than ever, odds are that that change will not be happening overnight and in the meantime, we have to continue on our replacement plan which needs to be at this level in order to maintain the current fleet.

Security Panels (Jefferson, J'ville, Wash, Abe Lincoln, Old Warehou **120,000**

Five of our sites are still using a very old system for intrusion that is no longer supported and we can no longer get parts to fix the system when they fail. These older systems have been in place for 15-17 years so they have lasted far past the expected life for the hardware.

Kronos InTouch Time Clocks **105,000**

These dollars for the Kronos system include the upfront implementation fees to convert to the new Kronos Time for School / Workforce Ready version of the system and the purchase of the new InTouch DX time clocks to replace our existing equipment that is no longer supported.

Servers (for cameras) (8 X $12,000) **96,000**

Some of the video surveillance servers are due for replacement. Many of them were install 5 years ago and use extensive disk access causing drive failures.

Access Point Replacements (155 X $500) **77,500**

We have 310 access points that are end of life as of August 2020. We should be good to push them 1 year beyond EOL but not much beyond that.

MSD Specific Synergy Customization Requests **50,000**

These dollars for Synergy Customization are being allocated for any potential modifications that are Medford specific and need to be addressed after the upcoming system implementation for the start of the 2020/2021 school year.

Uninterruptible Power Supply (UPS) Batteries **25,000**

UPS batteries need to be replaced every 3 years in all UPS covering our network switch infrastructure and fire panels.

Chromebook Carts (20 x $1,079) **21,580**

With the 1:1 program pulled back, we would need to purchase 20 new carts to replace carts that were pulled from service. This is only needed if we continue with the 1:1 pullback plan, which may have changed with COVID-19.

Phones (175 x $110) **20,000**

There are around 700 old polycom/MGCP phones District-wide that need to be replaced over the next few years as they age out.

Support Services **18,000**

Total Network & Telecommunication Services Projects FY20-21: **953,080**

The District has gone from 297 Chromebooks to 15,216 in six years. The NTS department is responsible for managing all Chromebooks, Laptops, PC's, printers, software, and other mobile device. Staffing for this department is 19 FTE and more details can be found in the General Fund on page 101.

Special Revenue Funds - Project Reserves

Curriculum Spending Planned FY20-21

Curriculum is aligned, reviewed, and updated on a seven year cycle. During the school year, prior to reviewing instructional materials, the District K-12 teams align standards and learning targets. As part of the process, teams also review open source materials and integrated technology needs. Professional development is provided to all teachers in the content area when new materials are adopted. The state allows Districts three options: adopt new materials from the state-approved list, maintain current materials, or complete an independent adoption.

Oregon State Review Cycle	Oregon for use in Fall	Medford School District	Oregon for use in Fall
2015: Mathematics	2016	2015: Mathematics	2016
2016: Science	2017	2016: Science	2017
2017: Health & Physical Education	2018	2017: Health & Physical Education	2018
2018: Social Sciences	2019	2018: Social Sciences	2019
2019: No instructional materials	2020	2019: No Indsructional Materials Review	2020
2020: World Languages & The Arts & ELA	2021	2020: World Languages & The Arts & ELA	2021
2021: ELL/ELP	2022	2021: ELL/ELP	2022 (delay until 2023)
2022: Mathematics	2023	2022: Mathematics	2023 (delay until 2024)
2023: Science	2024	2023: Science	2024
2024: Health & Physical Education	2025	2024: Health & Physical Education	2025
2025: Social Sciences	2026	2025: Social Sciences	2026
2026: World Languages & The Arts	2027	2026 World Languages & The Arts	2027

Curriculum FY2020-2021

There is not going to be a purchased curriculum in FY20-21 due to a thorough curriculum audit that will be done by Curriculum Management Solutions, Inc. Function 2213 in the General Fund al so has money and FTE that is used for curriculum. Please see page 74 for more details.

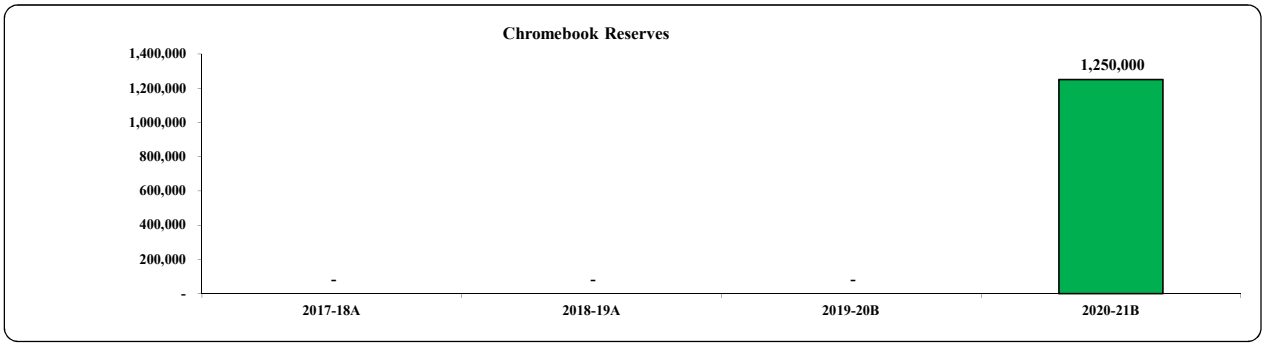
$0.655M is currently budgeted in Curriculum Reserves for FY20-21. Even though there isn't a set curriculum buy in the school year, this money will be set aside for future years.

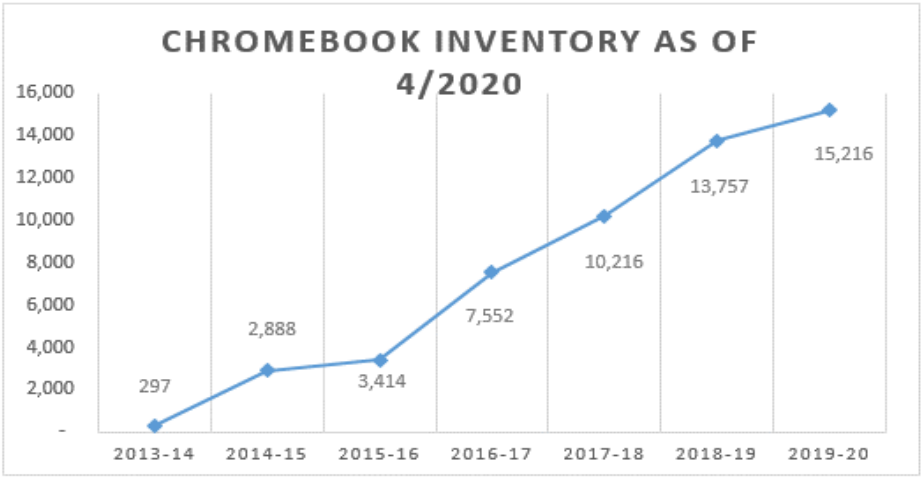
Total Curriculum FY20-21: $655,000

Making an investment in the highest quality instructional materials is vital to ensure a rigorous and engaging curriculum aligned to state standards and across all classrooms. The process to select instructional materials involves classroom teachers and administrators conducting a thorough review of state approved materials and evaluation of them against a rubric addressing rigor, accessibility for diverse learners, and alignment to state standards. Implementation of new curriculum includes professional development and ongoing instructional coaching.

Special Revenue Funds - Support Services for Chromebook Spending

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Transfer from GF				1,250,000	1,250,000	1,250,000
TOTAL RESOURCES	-	-	-	**1,250,000**	**1,250,000**	**1,250,000**
REQUIREMENTS						
Instruction:						
Instruction				1,250,000	1,250,000	1,250,000
Total Instruction	-	-	-	**1,250,000**	**1,250,000**	**1,250,000**
TOTAL REQUIREMENTS	-	-	-	**1,250,000**	**1,250,000**	**1,250,000**

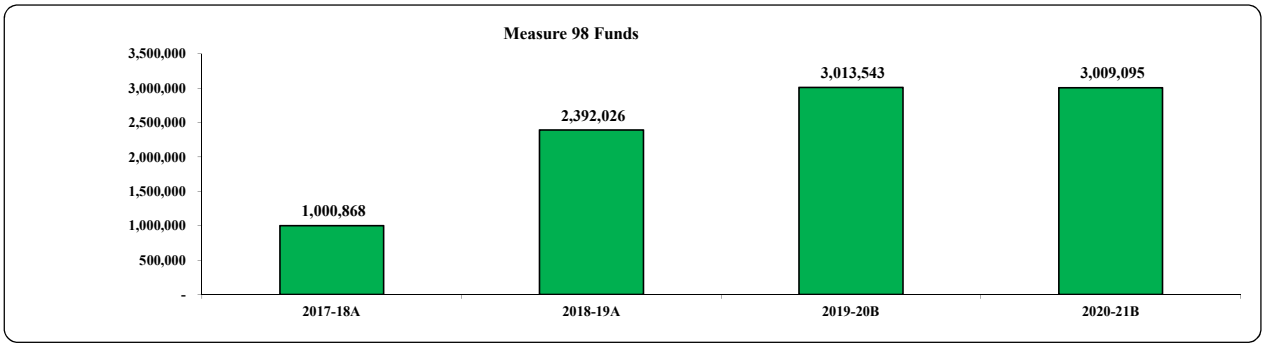




The District is setting aside $1.25 million each year starting in FY20-21 towards a new Chromebook Reserves account. Chromebooks cost approximately $300 each and have an expected life span of 4 years. In past years Chromebooks have been expensed out of the Special Revenue Projects Reserves Fund (pp.120-26) and the General Fund function Network and Telecommunication Services, 2669 (p.102). The initial buy of 2013-14 of 297 was a pilot to test the Chromebooks, and since then the District has purchased 15,216 Chromebooks as of April, 2020, which have been assigned out to teachers and students. More than 8,000 Chromebooks were distributed to students and teachers during the COVID-19 shelter in place order to support distance learning.

Special Revenue Funds - Measure 98 High School Success

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
State Sources	1,000,868	2,415,032	3,000,200	3,000,200	3,000,200	3,000,200
Beginning Fund Balance	-	(23,006)	13,343	8,895	8,895	8,895
TOTAL RESOURCES	**1,000,868**	**2,392,026**	**3,013,543**	**3,009,095**	**3,009,095**	**3,009,095**
REQUIREMENTS: Instruction:						
CTE	341,291	660,466	1,004,514	1,005,008	1,005,008	1,005,008
College and Career Readiness	341,291	713,609	1,000,067	1,002,043	1,002,043	1,002,043
Dropout Prevention	341,291	1,004,608	1,000,067	1,002,043	1,002,043	1,002,043
Total Instruction	**1,023,874**	**2,378,683**	**3,004,648**	**3,009,095**	**3,009,095**	**3,009,095**
Unappropriated Fund Balance	(23,006)	13,343	8,895	0	0	0
TOTAL REQUIREMENTS	**1,000,868**	**2,392,026**	**3,013,543**	**3,009,095**	**3,009,095**	**3,009,095**



In November 2016, Oregon voters passed ballot Measure 98 also known as the High School Success Act. Coming on the heels of the Great Recession which resulted in deep cuts to Oregon public education, the High School Success Act aims to reestablish and expand Career and Technical Education (CTE), enhance college and career readiness, and significantly increase drop-out prevention services. The bulleted items below highlight Medford School District's High School Success investment priorities for school year 2019-2020:

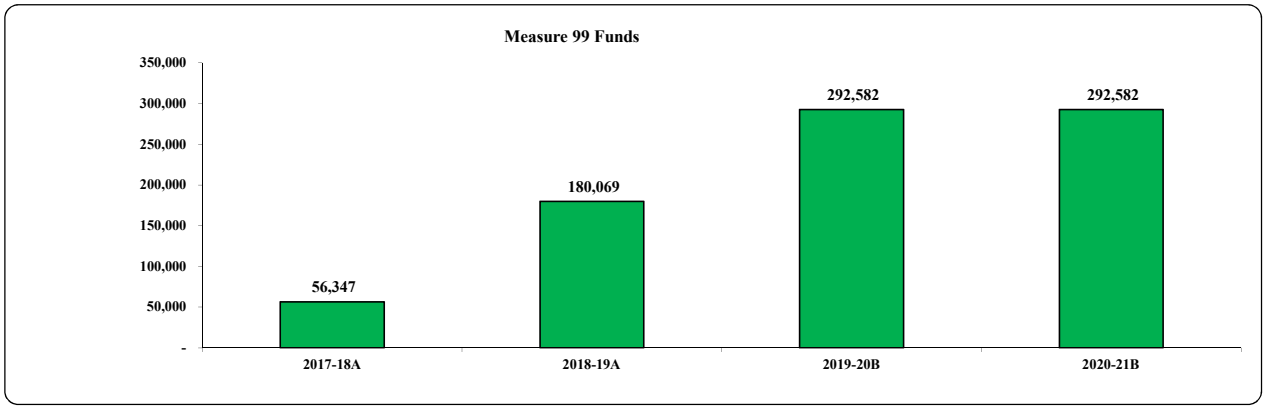
2019-2020 High School Success Investment Priorities
Career and Technical Education
• Development of several new CTE Programs of Study aligned with Rogue Valley workforce development priorities: Construction Technology, Health Services, Computer Science, Manufacturing, Engineering and Pre-Education
• Fulltime CTE teachers and administrative support staff
• Support development of Career and Technical Student Organizations e.g., DECA, Skills USA and other school-based CTE student affiliation groups
• Provide updated tools, equipment, and learning materials aligned to industry standards to ensure that students develop the knowledge, experience and skills required for higher wage, higher skilled and high demand employment opportunities in Southern Oregon and beyond.
• Establish business and industry Advisory Committees to guide the development of each CTE Program of Study
• Provide increased opportunities for CTE instructors to collaborate through professional learning communities in support student success

Career and College Readiness
• Redesign high school guidance services to support more personalized social-emotional learning and career readiness of all students
• Hire four additional, fulltime guidance counselors- one each at NMHS, SMHS, Hedrick and Mcloughlin Middle Schools to support social emotional learning and career readiness of all students
• Hire four classified, Student Services clerical staff – two each at SMHS and NMHS – allowing guidance counselors to provide more direct student support
• Increase access to dual (college) credit and AP courses especially for historically underrepresented or underserved student groups

High School Dropout Prevention
• Increase student attendance through a coordinated Attention to Attendance (A2A) intervention system
• Hire attendance intervention specialists to provide case-management services for at-risk students
• Contract with Maslow Project (McKinney-Vento) case management services for homeless youth
• Provide fulltime, on school site, contracted mental health services for all students
• Provide online learning options for all students

Special Revenue Funds - Measure 99 Outdoor School

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
State Sources	56,348	180,069	225,000	225,000	225,000	225,000
Beginning Fund Balance		-	67,582	67,582	67,582	67,582
TOTAL RESOURCES	**56,348**	**180,069**	**292,582**	**292,582**	**292,582**	**292,582**
REQUIREMENTS						
Instruction	56,348	112,487	225,000	292,582	292,582	292,582
Total Instruction	**56,348**	**112,487**	**225,000**	**292,582**	**292,582**	**292,582**
Pass-through to Charter Schools						
Unappropriated Fund Balance	-	67,582	67,582	(0)	(0)	(0)
TOTAL REQUIREMENTS	**56,347**	**180,069**	**292,582**	**292,582**	**292,582**	**292,582**



Initiative Design
Measure 99 created an Outdoor School Education Fund from Oregon State Lottery Funds. The measure required that withdrawals from the State Lottery Fund cannot reduce lottery proceeds dedicated to the restoration and preservation of parks, beaches, watersheds, and native fish and wildlife. The Outdoor School Education Fund was designed to provide Oregon fifth- and sixth-grade students with an outdoor school program. The Oregon State University Extension Service was intended to administer the fund.

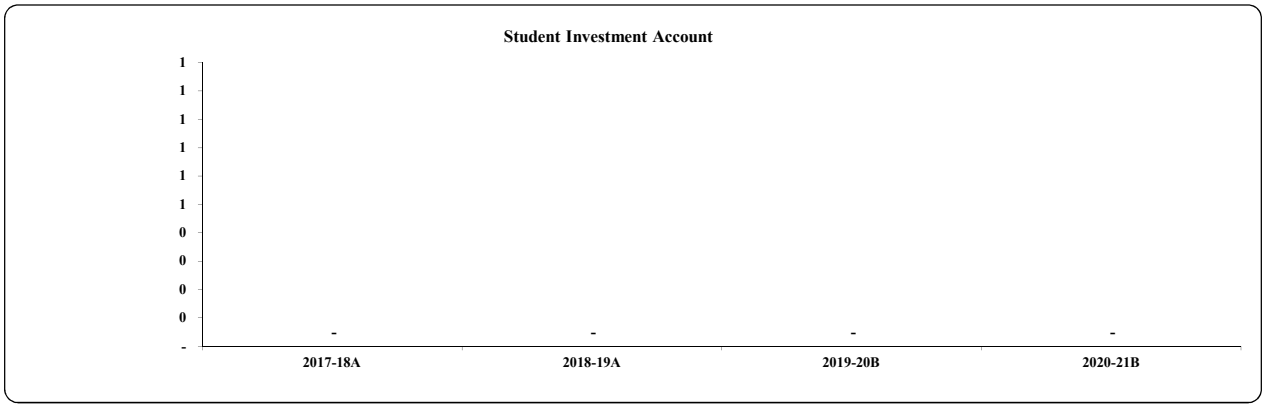
In 2017-2018, Medford School District was approved to spend up to $80,884 to fund programs in 11 out of 18 eligible schools who participated (including charter schools.) Amounts awarded for the 2017-2018 were based on what each school requested.

In 2018-2019, all schools, including charter schools decided to participate, and we were approved to spend up to $231,596. The funding structure changed and we were given a dollar amount per student based on the length of each program, ranging from $80 per student for three days (with no overnights) up to $456 for six days (with five overnights).

Funding is uncertain for the next biennium but we expect to have similar funding amounts for this next school year (2020-2021).

Special Revenue Funds - Student Investment Account

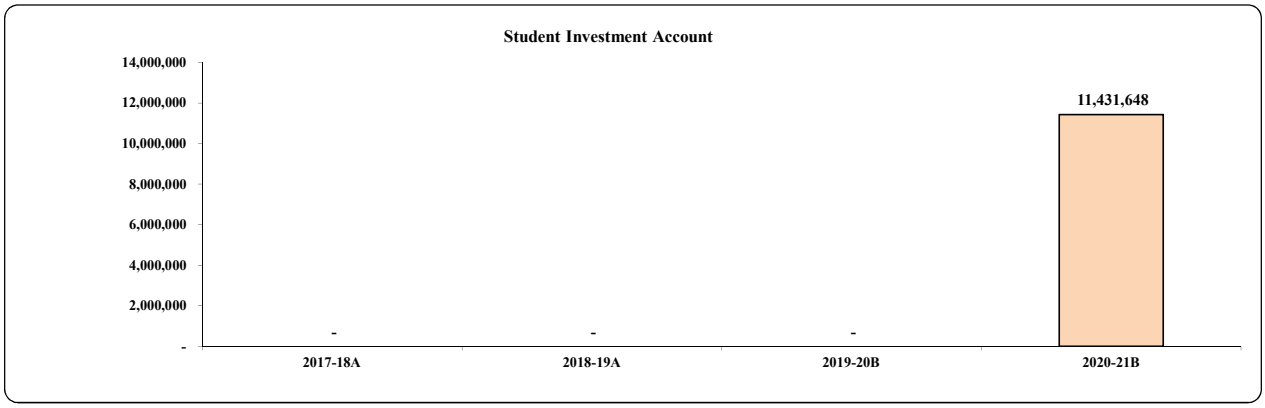
Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
State Sources						
Beginning Fund Balance						
TOTAL RESOURCES	-	-	-	-		-
REQUIREMENTS						
Ongoing Community Engagement						
Increased Instructional Time						
Improving Student Health & Safety						
Reducing Class Size						
Well-Rounded Education						
Total Instruction	-	-	-	-		-
Indirect Expenses - Pass-Through for Charter Schools						
Administrative Indirect Costs						
Logos						
Valley						
Madrone Trail						-
Total Pass-Through expense				-		
TOTAL REQUIREMENTS	-	-	-	-	-	-



THE District DOES NOT EXPECT ANY SIA FUNDING THIS YEAR The Student Investment Account, or SIA, is established within the Fund for Student Success. With the current COVID-19 situation there is not expected to be money for this grant in FY20-21. However, the information and the detail on the following two pages was the District's plan if this grant had been fully funded. The purpose of grants distributed under section 13 of this 2019 Act shall be to: meet students' mental or behavior health needs and increase academic achievement for students. Grand moneys received may be used by a grant recipient only for: increasing instructional time, addressing students' health or safety needs, reducing class sizes (which may include increasing the use of instructional assistants, by using evidence-based criteria to ensure appropriate student-teacher ratios or staff caseloads), and expanding availability of and student participation in well-rounded learning experiences. To learn more about the SIA please visit www.oregon.gov/ode.

Special Revenue Funds - Student Investment Account Pro Forma "What if" Fully Funded

Object Description	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
State Sources				11,431,648	11,431,648	11,431,648
Beginning Fund Balance						
TOTAL RESOURCES	-	-	-	**11,431,648**	**11,431,648**	**11,431,648**
REQUIREMENTS						
Ongoing Community Engagement						
Increased Instructional Time				800,000	800,000	800,000
Improving Student Health & Safety						
Reducing Class Size				6,395,955	6,395,955	6,395,955
Well-Rounded Education				2,770,000	2,770,000	2,770,000
Total Instruction	-	-	-	**9,965,955**	**9,965,955**	**9,965,955**
Indirect Expenses - Pass-Through for Charter Schools						
Administrative Indirect Costs				500,000	500,000	500,000
Logos				709,789	709,789	709,789
Valley				85,276	85,276	85,276
Madrone Trail				170,628	170,628	170,628
Total Pass-Through expense				**1,465,693**	**1,465,693**	**1,465,693**
TOTAL REQUIREMENTS	-	-	-	**11,431,648**	**11,431,648**	**11,431,648**



THIS IS A PRO FORM ASSUMING FULL FUNDING - THE District DOES NOT EXPECT ANY SIA FUNDING THIS YEAR The Student Investment Account, or SIA, is established within the Fund for Student Success. With the current COVID-19 situation there is not expected to be money for this grant in FY20-21. However, the above information and the detail on the following page was the District's plan if this grant had been fully funded. The purpose of grants distributed under section 13 of this 2019 Act shall be to: meet students' mental or behavior health needs and increase academic achievement for students. Grand moneys received may be used by a grant recipient only for: increasing instructional time, addressing students' health or safety needs, reducing class sizes (which may include increasing the use of instructional assistants, by using evidence-based criteria to ensure appropriate student-teacher ratios or staff caseloads), and expanding availability of and student participation in well-rounded learning experiences. This information was received from www.oregon.gov/ode.

The Medford School District took the award of these funds very seriously, and engaged in a series of strategic meetings engaging over 70 staff and community members to formulate a plan of spending. This plan includes the addition of 62.56 FTE, 54.0 FTE Licensed and 8.56 FTE Classified. The District SIA Plan includes: an addition of 14.0 FTE teachers to reduce SpEd caseloads and SpEd class size; the addition of 2 FTE Certificated and 2 FTE Classified plus one-time expenses to open two preschools (expected location are at Howard and Oak Grove); the addition of 14.0 FTE Certified and 14 part-time Classified support staff (6.5625 FTE) to lower class sizes in grades Kindergarten through 2; the addition of 10 Certificated employees for remediation to help kids catch up academically after the reduction of school days in the 2019-20 school year due to the COVID-19 pandemic; the addition of 14 FTE music and art teachers for well-rounded education, and $3 million in annual infrastructure that includes either debt service or annual building out of facilities. Infrastructure includes projects like security store fronts, additional classrooms, small group space, etc. There will be additional indirect expenses for administrative costs and pass-through of funding to charter schools.

There will be an additional 20 days of temporary labor for additional Kindergarten with no associated increase of FTE.

Special Revenue Funds - Student Investment Account - Pro Forma What if Fully Funded

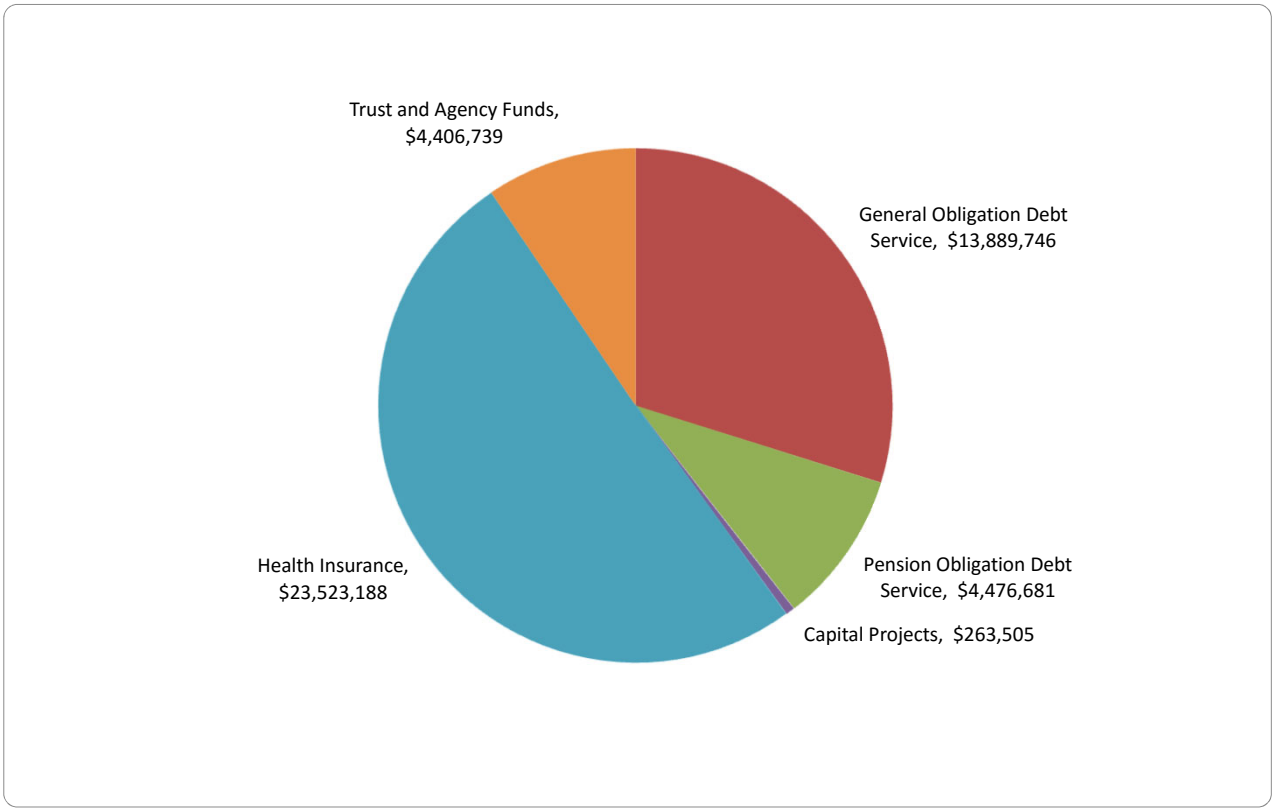
Object Description	Well-Rounded	Preschool	Early Learning Class Size Reduction	SpEd Class Size/Case Load Reduction	Remediation	Infrastructure and Extended K	Administrative Indirect Costs
Licensed	904,379	136,924	1,034,586	989,191	684,621		
Classified		23,162	165,534				
Temporary Licensed						800,000	
SALARIES & WAGES	**904,379**	**160,086**	**1,200,120**	**989,191**	**684,621**	**800,000**	**-**
PERS	321,432	31,464	235,883	194,425	134,562		
Social Security	56,071	9,925	74,407	61,330	42,447		
Medicare	13,113	2,321	17,402	14,343	9,927		
Workers Compensation	4,178	740	5,545	4,570	3,163		
Unemployment	904	160	1,200	989	685		
Health Insurance	205,296	30,637	214,641	214,641	153,186		
Life Insurance	179	55	386	193	138		
TSA Exec ER Paid							
Long Term Disability	1,001						
FSA/HSA	7,778						
TSA Classified ER Paid 1	2,091	-	-	-	-		
BENEFITS	**612,045**	**75,302**	**549,464**	**490,491**	**344,107**	**-**	**-**
Indirect Expenses							
MSD Administrative Costs							500,000
Logos							709,789
Valley							85,276
Madrone Trail							170,628
Total Pass-Through expense						**-**	**1,465,693**
Infrastructure						3,156,147	
CAPITAL OUTLAY		-	-		-	**3,156,147**	
PRIMARY PROGRAM	**1,516,424**	**235,389**	**1,749,584**	**1,479,682**	**1,028,729**	**3,956,147**	**1,465,693**
						Total Above	**11,431,648**

THIS IS A PRO FORMA AT FULL FUNDING FOR SIA, THE District DOES NOT EXPECT ANY FUNDING THIS YEAR
This page shows the detail spending projection for the Student Investment Account. This is the same amount as the previous page, but shows detailed spending by object. There will be an additional 20 days of temporary labor for additional Kindergarten with no associated increase of FTE.

Type	CERTIFICATED	CLASSIFIED	Grand Total
Early Learning Class Size Reduction	14.00	6.56	20.56
Preschool	2.00	2.00	4.00
Remediation	10.00		10.00
SpEd Class Size/Case Load Reduction	14.00		14.00
Well-Rounded	14.00		14.00
Grand Total	54.00	8.56	62.56

Other Funds

Debt Service - General Obligation School Bonds
Debt Service - Pension Obligation Bonds
Capital Projects Fund
Health Insurance Fund
Trust and Agency Funds - Hull Memorial
Trust and Agency Funds - Student Scholarships
Trust and Agency Funds -Student Body Funds



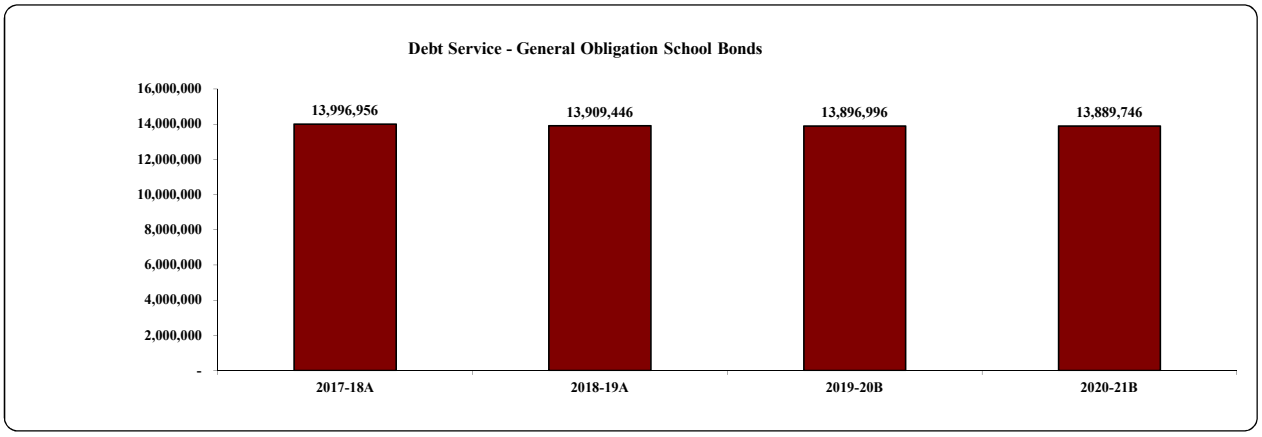
Other Funds Summary	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
Debt Service - General Obligation School Bonds	13,996,956	13,909,446	13,896,996	13,889,746	13,889,746	13,889,746
Debt Service - Pension Obligation Bonds	4,154,394	4,126,039	4,297,087	4,476,681	4,476,681	4,476,681
Capital Projects Fund	205,619	239,505	251,505	263,505	263,505	263,505
Health Insurance Fund	19,539,716	20,708,203	22,499,862	23,523,188	23,523,188	23,523,188
Trust and Agency Funds - Student Scholarships	738,255	795,677	744,216	751,543	751,543	751,543
Trust and Agency Funds -Student Body Funds	3,258,536	3,169,395	3,655,196	3,655,196	3,655,196	3,655,196
Total Appropriations	**41,893,476**	**42,948,265**	**45,344,862**	**46,559,859**	**46,559,859**	**46,559,859**

Other funds are up $1.2M (2.83%) due primarily to a $1.0M or 5.6% year-over-year increase in the Healthcare Self Insurance Fund and a $0.18M increase in Pension Obligation Bond debt service spending. Healthcare is up primarily due to claims savings in the prior year due in part to the COVID-19 shelter in place and temporary cancelling of elective medical procedures. Excluding the increase in the Healthcare Self Insurance fund and Pension Obligations Bond debt service, other funds are up a cumulative $12K.

Debt Service - General Obligation School Bonds

Debt Service General Obligation Bonds	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Local Sources						
Current Year Taxes	12,827,771	12,348,052	12,413,200	12,405,950	12,405,950	12,405,950
Prior Year Taxes	298,755	287,067	350,000	350,000	350,000	350,000
Interest/Other	69,551	80,984	26,000	26,000	26,000	26,000
Total Local Sources	**13,196,077**	**12,716,103**	**12,789,200**	**12,781,950**	**12,781,950**	**12,781,950**
Beginning Fund Balance	800,878	1,193,343	1,107,796	1,107,796	1,107,796	1,107,796
TOTAL RESOURCES	**13,996,956**	**13,909,446**	**13,896,996**	**13,889,746**	**13,889,746**	**13,889,746**
REQUIREMENTS						
Other Uses - Debt Service:						
Principal Redemption	6,390,000	6,735,000	6,975,000	7,270,000	7,270,000	7,270,000
Interest Payments	6,413,363	6,065,150	5,813,200	5,511,950	5,511,950	5,511,950
Dues and Fees	250	1,500	1,000	1,000	1,000	1,000
TOTAL DEBT SERVICE*	**12,803,613**	**12,801,650**	**12,789,200**	**12,782,950**	**12,782,950**	**12,782,950**
Contingency	1,193,343	1,107,796	1,107,796	1,106,796	1,106,796	1,106,796
Unappropriated Fund Balance	-	-	-	-	-	-
TOTAL REQUIREMENTS	**13,996,956**	**13,909,446**	**13,896,996**	**13,889,746**	**13,889,746**	**13,889,746**

*Appropriation Level

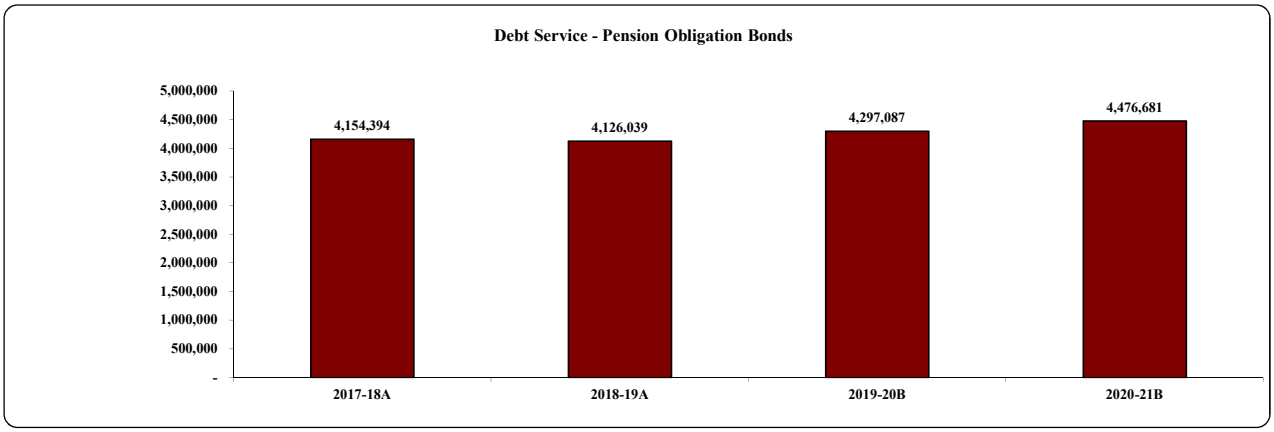


The District has one outstanding General Obligation Debt Bond issuance as of 07/01/2020 which was issued in 2015. The 2015 bonds refunded the majority, but not all, of the outstanding 2007A, 2007B, 2008 and 2009 bonds to reduce interest rates. The 2007A bond payments finished in 2016-17 and payments on the 2007B, 2008 and 2009 bond payments finished in fiscal 2017-18. The 2015 refunding bonds have both interest and principle payments from 2017-18 through 2033-34. Total principal outstanding on the General Obligation bonds at the beginning of FY20-21 will be $123.615M. The budget reflects the principal and interest payment schedule defined at issuance of the 2015 refunding bonds. Annual principal and interest payments on the remaining General Obligation Debt Bonds will remain relatively steady averaging $12.8M through 2031-32 before reducing to $10.2M in 2032-33 and $1.8M in 2033-34.

Debt Service - Pension Obligation Bonds

Debt Service Pension Bonds	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Local Sources:						
Services provided by other funds	3,477,855	3,647,411	4,015,390	4,196,484	4,196,484	4,196,484
Other Sources:						
Interest/Other	235	207	-	-	-	-
Beginning Fund Balance	676,305	478,420	281,697	280,197	280,197	280,197
TOTAL RESOURCES	**4,154,394**	**4,126,039**	**4,297,087**	**4,476,681**	**4,476,681**	**4,476,681**
REQUIREMENTS						
Other Uses - Debt Service:						
Principal Redemption	1,800,000	2,070,000	2,360,000	2,675,000	2,675,000	2,675,000
Interest Payments	1,874,974	1,772,842	1,655,390	1,521,484	1,521,484	1,521,484
Dues and Fees	1,000	1,500	1,500	1,500	1,500	1,500
UAL lump sum payment to PERS	-	-	-	-	-	-
Total Debt Service*	**3,675,974**	**3,844,342**	**4,016,890**	**4,197,984**	**4,197,984**	**4,197,984**
Contingency	478,420	281,697	280,197	278,697	278,697	278,697
Unappropriated Fund Balance	-	-	-	-	-	-
TOTAL REQUIREMENTS	**4,154,394**	**4,126,039**	**4,297,087**	**4,476,681**	**4,476,681**	**4,476,681**

*Appropriation Level



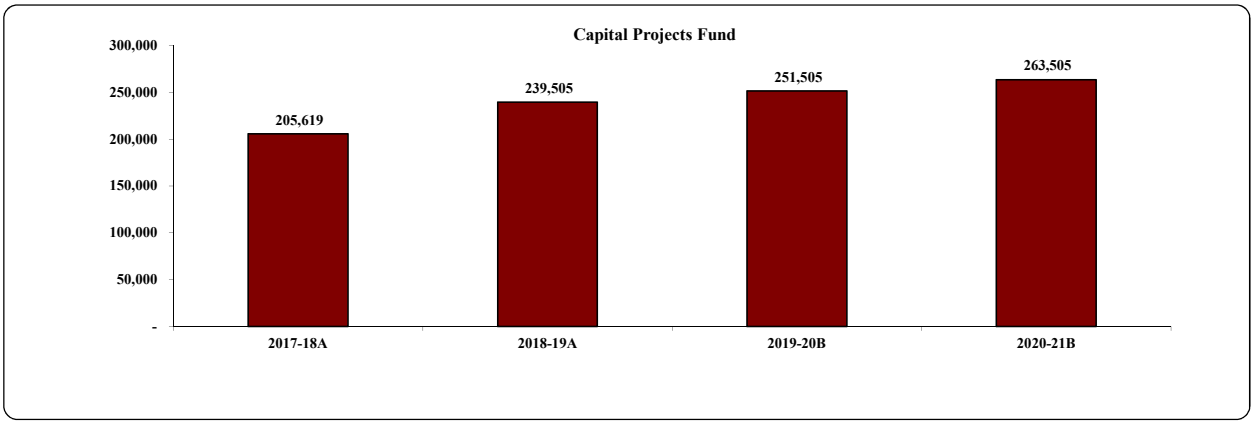
In 2007, the District issued $40.2 M of Pension Obligation Bonds, the proceeds of which went directly to the Oregon Public Employee Retirement System (PERS) as a pre-payment on future District pension obligations for the purpose of reducing the District's annual PERS contribution rates. Debt Service is scheduled to be paid through Fiscal 2026-27. The budget reflects the principal and interest payments schedule defined at the issuance of the bonds. Revenue for payments on these bonds is funded through withholding as a percentage of gross payroll for PERS. At the beginning of FY20-21 there will be $26.815M in principle due on the Pension Obligation Bonds.

In FY20-21, the fund projects to generate approximately $4.2M in revenue and have debt service expense of $4.2M resulting in nearly balanced spending. Revenue for this fund is generated by withholding 4.71% of gross payroll. The most recent Milliman actuarial report (December 2019) shows the PERS side account earning 5.07%, so effectively the District has negative arbitrage of 1.09% on these bonds for this year. If gross payroll gets reduced and/or total debt service in this fund grows faster than gross payroll, there is a risk that the PERS withholding rate as a percentage of payroll will need to grow to fund these payments. Total principal and interest payments on the Pension Obligation bonds is scheduled to steadily increase each year from $3.8M this year to $5.4M in 2026-27. For the next five years, this payment is scheduled at FY 20-21 $4.196 M or 4.5% year over year growth, FY21-22 $4.379 M 4.4% year over year growth, FY 22-23 $4.573 M 4.4% year over year growth, FY 23-24 $4.777 M 4.4% year over year growth, FY 24-25 $4.988 M 4.4% year over year growth, FY 25-26 $5.205 M 4.3% year over year growth and FY 26-27 $5.431 M 4.3% year over year growth

Capital Projects Fund

Capital Projects	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Local Sources:						
Taxes	-	-	-	-	-	-
Interest	13,637	14,851	12,000	12,000	12,000	12,000
Other local sources	19,986	19,035		-	-	-
Total Local Sources	**33,623**	**33,886**	**12,000**	**12,000**	**12,000**	**12,000**
Other Sources:						
Transfers In	-	-	-	-	-	-
Beginning Fund Balance	171,996	205,619	239,505	251,505	251,505	251,505
TOTAL RESOURCES	**205,619**	**239,505**	**251,505**	**263,505**	**263,505**	**263,505**
REQUIREMENTS						
Facilities Acquisition:						
Other OBJECTS	-	-				
Total Facilities and Acquisition*	**-**	**-**	**-**	**-**	**-**	**-**
Other Uses:						
Contingency	205,619	239,505	251,505	263,505	263,505	263,505
Unappropriated Fund Balance	-	-	-	-	-	-
TOTAL REQUIREMENTS	**205,619**	**239,505**	**251,505**	**263,505**	**263,505**	**263,505**

*Appropriation Level

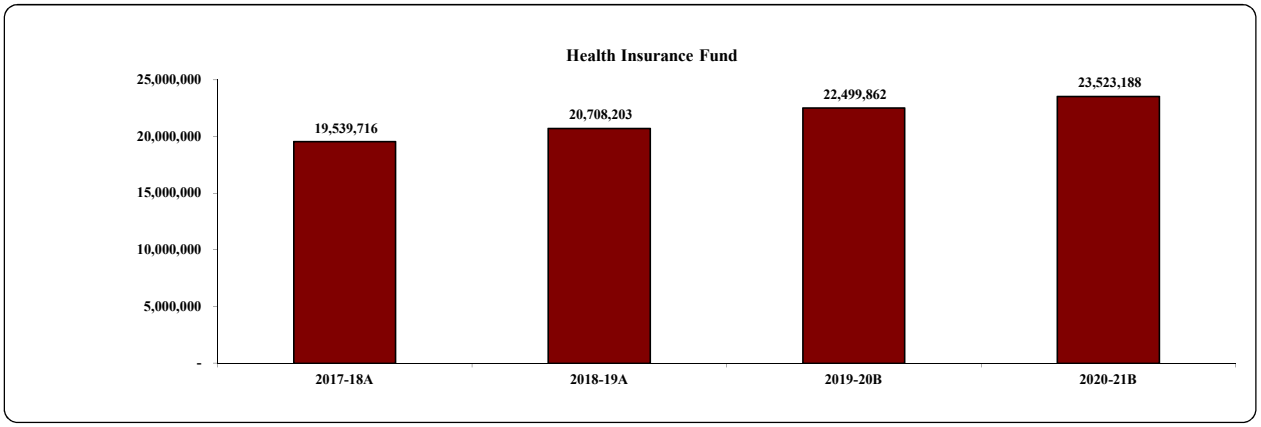


Bond funded construction was completed in FY12-13. This fund does hold a note receivable from Madrone Trail Charter School for the West Side School sale because bond funds were used to make improvements at West Side School prior to the sale to Madrone Trail. The note receivable started in 2010 and has a twenty year term that runs through 2030. The balance receivable at the beginning of FY20-21 is approximately $251K. The budget includes the collection of interest on the note.

Health Insurance Fund

Health Insurance	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Local Sources:						
Interest	-	-	-	-	-	-
Services Provided	16,556,478	17,072,171	19,014,626	19,014,626	19,014,626	19,014,626
Other Local Sources	406,634	376,919	-	-	-	-
Total Local Sources	**16,963,112**	**17,449,090**	**19,014,626**	**19,014,626**	**19,014,626**	**19,014,626**
Federal ERRP Grant		-	-	-	-	-
Beginning Fund Balance	2,576,604	3,259,113	3,485,236	4,508,562	4,508,562	4,508,562
TOTAL RESOURCES	**19,539,716**	**20,708,203**	**22,499,862**	**23,523,188**	**23,523,188**	**23,523,188**
REQUIREMENTS						
Support Services:						
Salaries and Wages	52,685	53,435	55,294	58,612	58,612	58,612
Employee Benefits	26,760	20,312	26,216	27,789	27,789	27,789
Purchased Services	1,487,503	1,708,806	1,647,240	1,907,240	1,907,240	1,907,240
Purchased Services - Claims	14,712,241	15,440,231	16,262,550	17,519,415	17,519,415	17,519,415
Supplies/Dues/Fees	1,415.30	184	-	-	-	-
Total Support Services*	**16,280,603**	**17,222,967**	**17,991,300**	**19,513,056**	**19,513,056**	**19,513,056**
Contingency	3,259,113	3,485,236	4,508,562	4,010,132	4,010,132	4,010,132
Unappropriated Fund Balance	-	-	-	-	-	-
TOTAL REQUIREMENTS	**19,539,716**	**20,708,203**	**22,499,862**	**23,523,188**	**23,523,188**	**23,523,188**

*Appropriation Level



The District is self-insured for healthcare costs and the self-insurance fund reflects those costs.

The District hires a third party administrator (Regence) to manage claims and issue reimbursements that are funded by the District and its employees. For the 2020-21 plan year, the cost share for the budget is assumed to be 90% employer/10% employee cost share with $800/$1200/$1600 deductible plans.

For the 2020-21 Proposed Budget we are using preliminary cost estimates provided by Mercer 04/02/2020 that assumes overall 2020-21 budget to 2019-20 original adopted budget increase of 1.8%. The 2020-21 increase versus the 2019-20 amended budget is 7.6% as claims are forecast to be favorable to the adopted budget in 2019-20 due in part to one-time savings from fewer people going to the doctor in 2019-20 due in part to COVID-19. The 2020-21 budget includes an additional $0.16 million of purchased services for an audit of prescription services and development of a wellness plan.

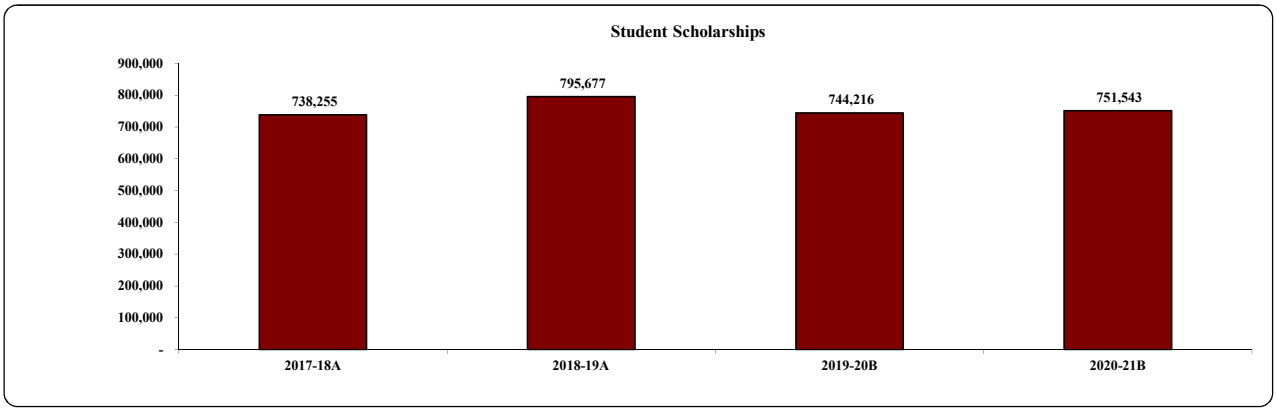
The 2020-21 budget assumes spending down $0.5 million of reserves to hold overall funding of healthcare flat to fiscal 2019-20.

It is also important to understand that the insurance plan year, which runs October - September, is different in that the fiscal year for the budget, which runs July - June. Given the difference in timing of the two fiscal periods, making estimates for a plan year that continues through September of the following year when we are in March/April of the current year is challenging as it is forecasting spending 18 months into the future.

Trust and Agency Funds - Student Scholarships

Scholarships	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Local Sources:						
Interest	8,444	12,061	1,591	1,655	1,655	1,655
Contributions	191,192	189,127	190,963	198,602	198,602	198,602
Other Local Sources	-	42,288	-	-	-	-
Total Local Sources	**199,635**	**243,476**	**192,554**	**200,256**	**200,256**	**200,256**
Beginning Fund Balance	538,619	552,202	551,662	551,287	551,287	551,287
TOTAL RESOURCES	**738,255**	**795,677**	**744,216**	**751,543**	**751,543**	**751,543**
REQUIREMENTS						
Instruction:						
Instruction - Tuition paid*	186,053	244,016	192,929	253,776	253,776	200,646
Other - Transfers Out						
Other Uses:	-	-	-	-	-	-
Contingency	552,202	551,662	551,287	497,767	497,767	550,897
Unappropriated Fund Balance	-	-	-	-	-	-
TOTAL REQUIREMENTS	**738,255**	**795,677**	**744,216**	**751,543**	**751,543**	**751,543**

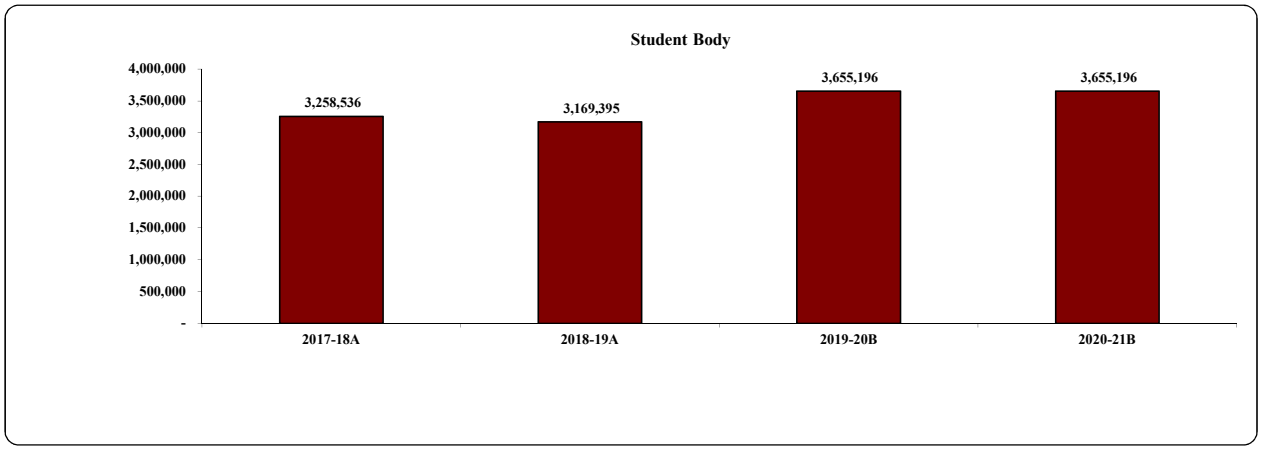
*Appropriation Level



The District has three scholarship funds for graduating seniors. These funds are donated by outside agencies such as the Touvelle Foundation, Kiwanis, Medford Rotary, and Carpenter Foundation. Some scholarships have been set up in memory of past students and teachers. The donors normally set the amount per award and the specific criteria, which can be financial need, GPA, post-secondary field of study, etc. These funds are administered by District employees and the student scholarship applications are reviewed by a committee at each school.

Trust and Agency Funds - Student Body

Student Body	2017-18 Actual	2018-19 Actual	2019-20 Amended	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
RESOURCES						
Local Sources:						
Interest	19,251	31,662	12,361	12,361	12,361	12,361
Extra-Curricular Activities	2,087,303	1,901,967	2,274,417	2,274,417	2,274,417	2,274,417
Total Local Sources	**2,106,554**	**1,933,629**	**2,286,778**	**2,286,778**	**2,286,778**	**2,286,778**
Beginning Balance	1,151,982	1,235,766	1,368,418	1,368,418	1,368,418	1,368,418
TOTAL RESOURCES	**3,258,536**	**3,169,395**	**3,655,196**	**3,655,196**	**3,655,196**	**3,655,196**
REQUIREMENTS						
Instruction:						
Elementary Extra-Curricular	399,473	297,913	345,742	309,830	309,830	309,830
Middle School Extra-Curricular	251,847	272,222	307,738	283,111	283,111	283,111
High School Extra-Curricular	1,371,451	1,230,842	1,633,298	1,280,075	1,280,075	1,280,075
Total Instruction	**2,022,771**	**1,800,977**	**2,286,778**	**1,873,016**	**1,873,016**	**1,873,016**
Contingency						
Due to Students	1,235,766	1,368,418	1,368,418	1,782,180	1,782,180	1,782,180
TOTAL REQUIREMENTS	**3,258,536**	**3,169,395**	**3,655,196**	**3,655,196**	**3,655,196**	**3,655,196**



The purpose of Student Body Fund is to account for monies raised by the school's students and/or parents to be used for student needs. These funds are controlled by the student body and not the District. The District performs an Agency oversight role for these funds. Student body monies must be expended for the purpose for which they were raised. Student body monies have historically been accounted for by the school's office manager or bookkeeper, under the supervision of the school administrator and District Staff. The majority of accounting and banking functions for schools were transferred to the District in FY15-16. During the transfer of the majority of accounting and banking functions to the District office, some non-student accounts were noted and transferred out of this fund. One or more school student body funds are audited each year as part of the annual financial audit.

Supplemental Information



Revenue Sources

The District receives revenue from two primary sources: State aid and ad valorem taxes. Approximately 70 percent of the District's General Fund is provided by the state and about 25 percent is generated from tax collections. The balance of General Fund revenues are from fees, interest earnings, grants, and other miscellaneous sources.

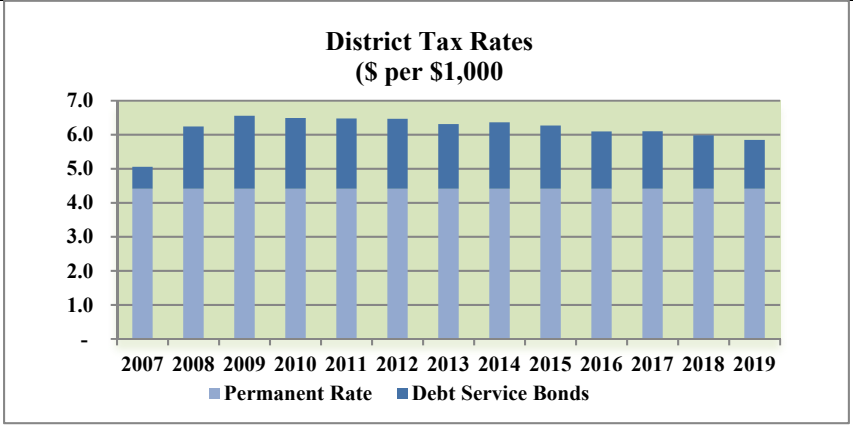
Property Taxes

Most local governments, including Medford School District, have permanent authority to levy taxes for operations. Public school system taxes are limited to $5 per $1,000 of the taxable Real Market Value of property. The District's permanent tax rate is $4.4123 per $1,000 of assessed valuation. The law allows districts to increase tax revenue through a voter approved Local Option Levy; however, Medford School District has never made such a request of its voters.

In addition, districts are allowed to seek voter authorization to issue general obligation bonds for the purpose of funding capital construction projects. In November 2006, voters authorized the District to issue $188.9 million in general obligation bonds.

District Property Tax Rates
(Rates per $1,000 of Assessed Value)

Fiscal Year	General Tax Permanent Rate ($5 Limit)	Local Option	General Obligation Debt Service Bonds	Total District Tax Rate
2020	4.4123	-	1.3796	5.7919
2019	4.4123	-	1.4328	5.8451
2018	4.4123	-	1.5691	5.9814
2017	4.4123	-	1.6858	6.0981
2016	4.4123	-	1.6836	6.0959
2015	4.4123	-	1.8590	6.2713
2014	4.4123	-	1.9528	6.3651
2013	4.4123	-	1.9004	6.3127
2012	4.4123	-	2.0540	6.4663
2011	4.4123	-	2.0623	6.4746
2010	4.4123	-	2.0759	6.4882
2009	4.4123	-	2.1427	6.5550



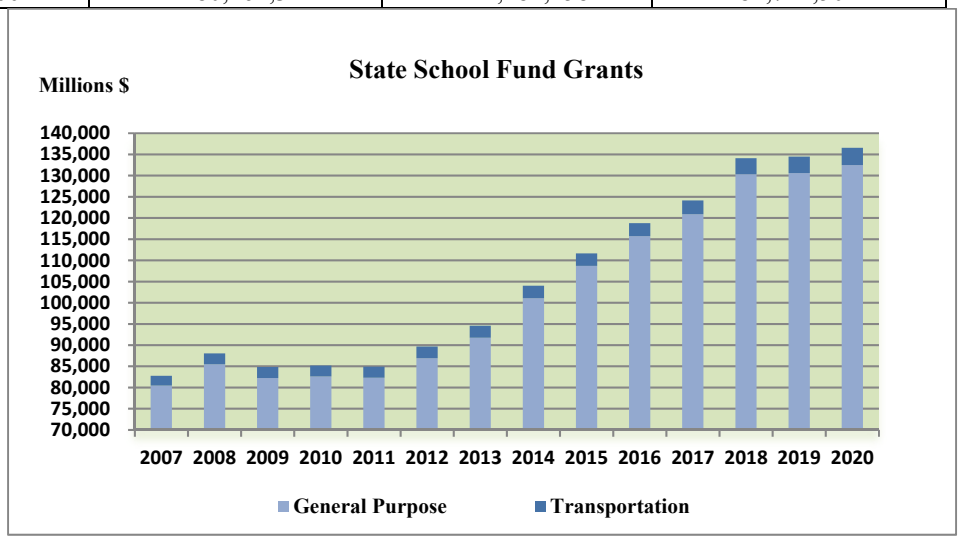
Revenue Sources

State School Fund

The State School Fund was created to distribute state aid to Oregon school districts. The objective was to provide equal funding for all districts. Local property tax collections are included in the formula. The grant allocated to each district is comprised primarily of a general purpose grant and a transportation grant. The transportation grant provides a 70 percent reimbursement for home-to-school and instructional field trip transportation costs.

The Oregon Department of Education (ODE) provides estimates of state appropriations beginning in March prior to the beginning of a new fiscal year (July 1). Apportionments are re-estimated throughout the year and finalized in May of the following fiscal year.

Fiscal Year	General Purpose Grant	Transportation Grant	Total
2021	143,310,020	4,256,560	147,566,580
2020	132,467,200	4,075,750	136,542,950
2019	130,587,258	3,885,000	134,472,258
2018	130,313,369	3,780,000	134,093,369
2017	120,872,618	3,248,000	124,120,618
2016	115,711,809	3,042,796	118,754,605
2015	108,667,261	2,979,643	111,646,904
2014	101,053,229	2,940,000	103,993,229
2013	91,730,374	2,838,255	94,568,629
2012	86,889,960	2,753,013	89,642,973
2011	82,297,130	2,624,861	84,921,991
2010	82,613,270	2,540,029	85,153,299
2009	82,207,838	2,635,186	84,843,025
2008	85,486,252	2,554,423	88,040,675
2007	80,461,344	2,281,158	82,742,502



Function Glossary – Medford School District 549C

STUDENT INSTRUCTION

1111 Elementary Programs (K-6)
All regular elementary school instructional programs for kindergarten through grade six. Includes staff, services, classroom supplies, and equipment.

1121 Middle School Programs (7-8)
All regular middle school instructional programs for students in grades seven through eight. Includes staff, services, classroom supplies, and equipment.

1122 Middle School Co-Curricular (7-8)
Advisor and coaching stipends, supplies, and equipment for extracurricular activities.

1131 High School Programs (9-12)
All regular high school instructional programs for students in grades nine through twelve. Includes staff, services, classroom supplies, and equipment.

1132 High School Co-Curricular (9-12)
Advisor and coaching stipends, supplies, and equipment for extracurricular activities.

1210 Talented and Gifted (TAG) Programs
Program services and supplies for students identified as talented or gifted.

1220 Special Education Self-Contained Programs & Other Specialized Supports: Multi-Age Positive Support (MAPS)
Provides instructional and direct services for students with disabilities who spend one-half or more of their time in a special education setting. Specialized supports are also provided to students with sensory impairments.

1221 Southern Oregon Education Service District
Provides specialized services and service providers, such as Braillists, Sign-Language Interpreters, Autism Consultants and STEPS classrooms for students with disabilities.

1227 Extended School Year Services
Services are provided to students who experience documented, undue regression in acquired skills, based on IEP goals, and require extended periods to recoup the skills.

1240 Special Education Self-Contained Programs & Other Specialized Supports: Focus on Choosing Useful Skills (FOCUS)
Provides instructional and direct services for students with disabilities who spend one-half or more of their time in a special education setting. Specialized supports are also provided to students with social, emotional and behavior impairments.

1250 ERC - Resource Rooms
Learning experiences outside the regular classroom for students with disabilities. Students receive specialized remedial instruction within these resource rooms.

1260 Early Intervention Childhood
Provides evaluation services for early childhood students younger than five years old.

1261 Early Intervening Services
Provides preventative academic and behavioral support to school age students not eligible for special education.

1283 Alternative Education Programs
Learning experiences for students who may be more successful in a non-traditional classroom setting. Includes instructional programs designed to meet the needs of students at risk of dropping out of school. District programs include the Juvenile Detention Center.

1288 Charter Schools
Contracted learning experiences for students attending the District sponsored Madrone Trail, Logos, and Vibes.

1291 English Language Learners (ELL)
Instructional activities designed to assist students who speak English as a second language. Includes staff, services, and classroom supplies.

1292 Teen Parent Program
Instructional program designed to accommodate the needs of teen parents. This program is located on the campus of North Medford High School. Includes staff, services, and classroom supplies.

1295 Homebound Program
Instructional program designed to assist students who are unable to attend a regular school setting. These students receive instruction at home, typically on a temporary basis.

1297 At-Risk Program
Instruction activities designed to assist students with risk factors that often affect the learning process.

1299 Other Programs (Remediation)
This function will be used in FY20-21 for additional FTE to help children who are not at grade level.

1430 Summer School Program – High School (9-12)
Includes staff, supplies, and materials to operate summer school for high school students.

DIRECT STUDENT SUPPORT SERVICES

2112 Attendance Services
Attendance monitoring and record keeping.

2115 Community Service Officers
Activities associated with enhancing student safety. The District contracts with the City of Medford to provide Community Service Officers.

2121 Offices of the Deans (7-8)
Activities associated with directing and managing guidance services at middle schools.

2122 Counseling (9-12)
Includes staff, services, and materials used in counseling centers. Each traditional high school is assigned four counselors. Central Medford High School is staffed with one full-time counselor.

2126 School to Work Program
Includes career counseling, placement and referral services for students.

2134 Nursing
Nursing activities which are not instruction, such as health inspection, treatment of minor injuries and referrals for other health services.

2139 Long Term Care and Treatment
Includes activities concerned with testing, interpreting results, and providing psychological services to students. Includes staff, services, travel and supplies.

2140 Psychological Services
Includes activities concerned with testing, interpreting results, and providing psychological services to students. Includes staff, services, travel and supplies.

2148 Family Solutions
Includes a continuum of mental health services for students from early intervention to intensive residential treatment. Supports are provided in the community, school, home and treatment settings.

2150 Speech and Audiology Services
Includes the identification, assessment, and treatment of students with impairments for speech, hearing and language.

2160 Occupational Therapy
A related service for students who are eligible for special education. The focus of support is fine and gross motor, and self-regulation skills.

2190 General Student Support Services
Direction and management of all student service programs, including special education, ELL and other at-risk programs.

DIRECT STAFF SUPPORT SERVICES

2210 Improvement of Instruction - Coaches
Professional development activities provided by instructional coaches and mentors to assist teachers to improve instructional practices.

2211 Improvement of Instruction - Media
This function is for activities providing direction and management of educational media services used by teachers. Designed to assist instructional staff plan, develop, and evaluate the process of providing effective learning experiences for students.

2212 Instructional Development
Activities designed to assist teachers and administrators to effectively use adopted curriculum materials.

2221 Instructional Media Services
Direction and management of educational media services used by teachers. This includes hardware, software, printed materials, on-line and other distance learning resources.

2222 School Libraries
Includes staff, services, books, periodicals, technology, supplies and other resources for school media centers.

2223 Audiovisual Services
Includes materials, supplies, and equipment for multimedia services used by instructional and administrative staff.

2240 Instructional Staff Development
Activities designed to assist licensed and non-licensed staff in preparing and using district curriculum materials, the understanding of best teaching practices, and other strategies to improve instruction.

GENERAL SUPPORT SERVICES

2310 Board of Education
Includes expenses for policy development, audits, legal services, elections, dues, liability insurance and other responsibilities of the governing body.

2320 Executive Administration
This function was previously used to record costs associated with bond preparation and planning.

2321 Office of the Superintendent
Includes services, supplies, travel, postage, materials and staff to support the Superintendent's office.

2322 Communications
The communications office supports schools and students by coordinating communication with families, staff and our community.

2325 Offices of the Educational Directors
Direction and management of all elementary and secondary education, instruction, and operations. Includes staff, services, travel and supplies.

2327 Teaching and Learning
This function provides the direction and management for all elementary and secondary education, instruction, and operations.

2329 Secondary Athletics
Direction and management of all secondary athletic programs.

2410 Offices of the Principals
Includes services, supplies, materials and staff to support the Principals and Assistant Principals at each school.

2510 Office of the Business Services Director
Direction and management of district business and operation services. Includes services, supplies and staff to support the Chief Financial Officer.

2521 Business Services
Direction, management and oversight for all district fiscal services, including accounting, audits, payroll, and budgets. Includes services, supplies, and staff to support the Fiscal Controller.

2529 Other Fiscal Services
Includes services, supplies and bank fees.

2542 Custodial
Includes services, supplies, equipment, materials, utilities and staff used to clean and operate all schools and auxiliary buildings.

2544 Maintenance Services
Includes services, supplies, equipment, materials, and staff necessary to maintain and repair all district schools, auxiliary buildings and grounds.

2545 Vehicle Maintenance
Includes services, supplies, and equipment needed to maintain all district-owned vehicles.

2546 Security Services
Includes a service contract with Sonitrol to provide security and safety of all district property.

2548 Classroom Furniture
Includes costs of new and replacement classroom furniture. Beginning in 2008-09 this expense has been recorded in a separate capital reserve fund.

2550 Student Transportation
Includes a service agreement with First Student to provide all home-to-school activity, and athletic transportation services.

2572 Purchasing/Distribution Services
Includes costs of services, supplies, staff, storage, delivery and equipment necessary to purchase, receive, control and distribute district goods.

2574 Printing and Publishing Services
Includes supplies, equipment, and staff used to print and publish district reports and instructional materials.

2630 Information Services
Includes activities, services, supplies, postage, and materials necessary to prepare, write, and communicate district information to the community, parents, staff and students.

2633 Public Information
Includes the costs associated with organizing, duplicating and monitoring public document information.

2640 Human Resource/Employee Services
Direction and management of all personnel and employee services. Includes services, supplies, advertising, software, and staff necessary for the recruitment, monitoring, placement and pay assignment of all employees. It also includes bargaining, administrative assistance, and contract management.

2661 Information Technology
Includes costs associated with computing, programming and data processing services.

2669 Network and Telecommunication Services
Includes services, supplies, equipment, software and staff necessary to design, install and maintain district network and telecommunication systems.

2700 Early Retirement Program
Includes costs associated with the supplemental early retirement program provided to qualified retirees.

OTHER SERVICES/FUNCTIONS

3120 School Lunch Match
Required expenditures to qualify as district support necessary to participate in the National School Lunch program.

4150 Building Acquisition and Construction
Includes professional services, supplies, equipment and staff necessary for the purchase or construction of new facilities or building improvements.

4190 Other Facility Services
Costs for improvements to other district assets, such as grounds.

5110 Long-term Debt Service
Includes fees associated with the issuance of debt lasting more than 12 months.

5201 Transfer of Funds
Transactions with withdraw resources from one fund and place it into another fund for a specific purpose.

6110 Operating Contingency
Portion of budget not designated for a specific use, but appropriated for unforeseen and unanticipated needs.

7700 Unappropriated Fund Balance
An estimate of funds needed to maintain operations of the district from July 1 of the ensuing fiscal year and the time when sufficient new revenue becomes available. No expenditure shall be made from the unappropriated fund balance in which it is budgeted. It is reserved for use in the subsequent year.

APPENDIX

RESOLUTIONS

&

ED FORMS

MEDFORD SCHOOL DISTRICT 549C
RESOLUTION APPROVING 2020-2021 BUDGET
May 28, 2020

BE IT RESOLVED that the Budget Committee of Medford School District 549C hereby approves the 2020-21 Budget in the following amounts:

General Fund		**$ 171,793,914**
District permanent tax rate	***$ 4.4123***	
(per $1,000 of assessed value)		
Special Revenue Fund		**33,211,732**
Debt Service Fund		**18,366,427**
Total tax to be levied for debt service	***$ 13,000,000***	
Capital Projects Fund		**263,505**
Health Insurance Fund		**23,523,188**
Trust and Agency Fund		**4,406,739**
Total 2020-21 Approved Budget - All Funds		**$ 251,565,505**

Dated: May 28, 2020

Budget Committee Chair

Bret A. Champion
District Clerk

MEDFORD SCHOOL DISTRICT 549C
2020-2021 Budget Approval Levels
May 28, 2020

General Fund		**$ 171,793,914**
District permanent tax rate	***$ 4.4123***	
(per $1,000 of assessed value)		
Special Revenue Fund		
Federal Programs	8,171,561	
State and Local Programs	940,601	
PERS Reserve	4,713,500	
Physical Education Expansion (PEEK)	575,000	
Secondary Athletics	734,414	
Food Service	6,986,273	
Project Reserves	3,538,707	
Seismic Upgrades	3,000,000	
Chromebook Reserve	1,250,000	
Measure 98	3,009,095	
Measure 99	292,582	
Student Investment Act	-	
Total Special Revenue Fund		**33,211,732**
Debt Service Fund		
General Obligation School Bonds	13,889,746	
Pension Obligation Bonds	4,476,681	
Total Debt Service Fund	**18,366,427**	
Total tax to be levied for debt service	***$ 13,000,000***	
Capital Projects Fund	**263,505**	
Health Insurance Fund	**23,523,188**	
Trust and Agency Fund		
Student Body	3,655,196	
Student Scholarships Trust	751,543	
Total Trust and Agency Fund	**4,406,739**	
Total Debt Service		**46,559,859**
Total 2020-21 Approved Budget - All Funds		**$ 251,565,505**

MEDFORD SCHOOL DISTRICT 549C
RESOLUTION ADOPTING 2020-2021 BUDGET
June 18, 2020

BE IT RESOLVED that the Board of the Medford School District 549C hereby adopts the budget for fiscal year 2020-21 in the total amount of: $251,565,505. This budget is now on file at 815 S. Oakdale Avenue in Medford, Oregon.

General Fund		**$ 171,793,914**
District permanent tax rate (per $1,000 of assessed value)	***$ 4.4123***	
Special Revenue Funds		**33,211,732**
Debt Service Funds		**18,366,427**
Total tax to be levied for debt service	***$ 13,000,000***	
Capital Projects Fund		**263,505**
Health Insurance Fund		**23,523,188**
Trust and Agency Funds		**4,406,739**
Total 2020-21 Adopted Budget - All Funds		**$ 251,565,505**

Motion: Director Karen Starchvick **Second:** Director Tod Hunt

Attest: Bret A. Champion
Superintendent

Cynthia Wright
Chair, Board of Directors

Dated this 18th day of June, 2020

MEDFORD SCHOOL DISTRICT 549C
RESOLUTION MAKING APPROPRIATIONS 2020-2021 BUDGET
June 18, 2020

BE IT RESOLVED that the amounts shown below are hereby appropriated for the fiscal year beginning July 1, 2020, for the following purposes:

General Fund		
Instruction	$	101,654,135
Support Services		54,740,836
Community Services		-
Transfers		5,523,791
Contingency		9,875,152
Total General Fund		**171,793,914**
Special Revenue Funds		
Instruction		13,189,798
Support Services		2,392,861
Community Services		6,080,737
Facilities Acquisition and Construction		4,280,229
Transfers		1,401,100
Contingency / Restricted Funds		5,549,492
Fund Balance/Unappropriated Fund Balance		317,515
Total Special Revenue Funds		**33,211,732**
Debt Service Funds		
Debt Service		16,980,934
Contingency / Restricted Funds		1,385,493
Total Debt Service Funds		**18,366,427**
Capital Projects Fund		
Contingency / Restricted Funds		**263,505**
Health Insurance Fund		
Support Services		19,513,056
Contingency / Restricted Funds		4,010,132
		23,523,188
Trust and Agency Funds		
Instruction		2,126,792
Contingency / Restricted Funds		2,279,947
Total Trust and Agency Funds		**4,406,739**
Total APPROPRIATIONS - All Funds		**251,565,505**

MEDFORD SCHOOL DISTRICT 549C
RESOLUTION MAKING APPROPRIATIONS 2020-2021 BUDGET
June 18, 2020

TOTAL ADOPTED BUDGET	**$ 251,565,505**

Motion: Director Karen Starchvick **Second:** Director Suzanne Messer

Attest: Bret A. Champion — **Superintendent**

Cynthia Wright — **Chair, Board of Directors**

Dated this 18th day of June, 2020

MEDFORD SCHOOL DISTRICT 549C
RESOLUTION TO IMPOSE AND CATEGORIZE TAXES
2020-2021 Tax Year
June 18, 2020

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed upon the assessed value of all taxable property within the district for tax year 2020-2021:

(1) In the amount of $41,231,132 OR at the rate of $4.4123 per $1,000 of assessed value for permanent rate tax;
(2) In the amount of $_____OR at the rate of $_____ per $1,000 of assessed value for local option tax; (N/A)
(3) In the amount of $13,000,000 for debt service on general obligation bonds.

RESOLUTION CATEGORIZING THE TAX

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

Subject to the Education Limitation
Permanent Rate Tax…….$41,231,132 OR $4.4123/$1000
Local Option Tax…….$_____OR $_____/$1000 (N/A)

Excluded from Limitation
General Obligation Bond Debt Service…..$13,000,000

The above resolution statements were approved and declared adopted on June 18, 2020.

Motion: Director Karen Starchvick **Second:** Director Lilia Caballero

Attest: Bret A. Champion
Superintendent

Cynthia Wright
Chair, Board of Directors

Dated this 18th day of June, 2020

FORM ED-1 **NOTICE OF BUDGET HEARING**

A public meeting of the Board of Directors of the Medford School District 549C will be held on Thursday, June 18, 2020 at 6:00 p.m via Zoom. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2020 as approved by the Medford School District 549C Budget Committee. A summary of the budget is presented below. The final meeting for the adoption of the FY20-21 budget will be held on Thursday, June 18, 2020 at 6:00 pm via Zoom. A copy of the budget may be inspected or obtained at the Business Services Office located at 815 S. Oakdale, Room 214, Medford, Oregon between the hours of 8:00 a.m. and 4:00 p.m or online at www.medford.k12.or.us. This budget is for an annual budget period. This budget was prepared on a basis of accounting that is the same as the basis of accounting used during the preceding year.

Contact: Brad Earl Telephone: 541-842-5007 Email: brad.earl@medford.k12.or.us

FINANCIAL SUMMARY - RESOURCES			
TOTAL OF ALL FUNDS	**Adopted Budget 2018-19**	**Amended Budget 2019-20**	**Approved Budget 2020-21**
Beginning Fund Balance	23,483,528	23,478,575	25,556,386
Current Year Property Taxes, other than Local Option Taxes	50,140,886	51,717,974	52,615,200
Current Year Local Option Property Taxes	-	-	-
Other Revenue from Local Sources	28,271,316	30,261,524	29,789,303
Revenue from Intermediate Sources	3,319,107	3,300,000	3,500,000
Revenue from State Sources	107,882,240	114,807,199	119,445,612
Revenue from Federal Sources	12,390,711	13,019,646	13,163,806
Interfund Transfers	10,733,252	7,294,774	6,924,891
All Other Budget Resources	608,607	570,307	570,307
Total Resources	**236,829,646**	**244,449,999**	**251,565,505**
FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION			
Salaries	71,621,795	77,291,324	82,138,387
Other Associated Payroll Costs	44,532,784	50,757,818	52,770,640
Purchased Services	51,732,302	49,801,921	51,845,846
Supplies & Materials	11,366,713	11,337,443	11,783,263
Capital Outlay	5,206,318	4,130,182	4,470,229
Other Objects (except debt service & interfund transfers)	857,030	934,438	970,079
Debt Service*	16,645,992	16,806,090	16,980,934
Interfund Transfers*	10,733,252	7,294,774	6,924,891
Operating Contingency	23,795,022	25,742,019	23,383,721
Unappropriated Ending Fund Balance & Reserves	338,440	353,992	297,515
Total Requirements	**236,829,646**	**244,449,999**	**251,565,505**
FINANCIAL SUMMARY - REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE) BY FUNCTION			
1000 Instruction	102,098,848	110,910,656	116,970,725
FTE	942	978	990
2000 Support Services	72,591,167	73,296,162	76,646,753
FTE	338	348	363
3000 Enterprise & Community Service	5,736,834	6,080,737	6,080,737
FTE			
4000 Facility Acquisition & Construction	4,890,091	3,965,569	4,280,229
FTE			
5000 Other Uses	27,379,244	24,100,864	23,905,825
5100 Debt Service*	16,645,992	16,806,090	16,980,934
5200 Interfund Transfers*	10,733,252	7,294,774	6,924,891
6000 Contingency	23,795,022	25,742,019	23,383,721
7000 Unappropriated Ending Fund Balance	338,440	353,992	297,515
Total Requirements	**236,829,646**	**244,449,999**	**251,565,505**
Total FTE	**1,279**	**1,326**	**1,352**

* not included in total 5000 Other Uses. To be appropriated separately from other 5000 expenditures.

STATEMENT OF CHANGES IN ACTIVITIES AND SOURCES OF FINANCING

General Fund

The approved budget includes, on the advice of the Budget Committee, the assumption of State Revenue of $9.0 billion for the 2019-21 biennium state school fund, an increase of 8.5% over the prior biennium funding of $8.2 billion. In FY20-21 the General Fund Budget Resources and Requirements are $171.8M, $5.69M or 3.43% higher than the prior year. Revenues plus transfers in from other funds are $159.8M and expenditures including transfers out to other funds are at $161.9M resulting in a deficit spending budget of $2.078M. Beginning Fund Balance is projected at $11.95M, $1.4M higher than the prior year. The higher beginning fund balance is a primarily a result of one time savings from distance learning in the FY19-20 year due to the COVID19 pandemic. Of the 1,352.30 FTE projected for next year the General Fund has 1,208.38, or 89% of the employees and the Special Revenue Fund has 143.92, or 11% of the employees. The projected 1,208.38, in the General Fund is up 21.47 FTE from the current staffing of 1,186.92. The projected 143.92 in the Special Revenue fund is an increase of 5.25 FTE, from the current year staffing of 138.67.

Of the 26.72 FTE increase for FY 2020-21, there is a 20 FTE increase in Special Education to reduce class sizes and case loads. There are 10.0 additional FTE for remediation to help chldren who have fallen behind durign the COVID19 shelter in place order and an increase 8.0 FTE for addtional cleanning/disinfecting driven by COVID19. All other staffing is down 11.28 FTE.

Special Revenue

Special Revenue Resources/Appropriations are projected at $33.2M for FY20-21, an increase of $0.2M (0.63%) from the FY19-20 Budget. The increase in Requirements is mainly made up of the following: $0.15M Federal Programs, -$0.0072M in Secondary Athletics, -$0.015M in Food Service, $1.7M in Seismic Upgrades, -$2.95M in Project Reserves due to fewer capital projects and the transfer of $1.25M to a new Chromebook Reserve Fund. Measure 98 is assumed 100% funded at $3.0 million for the year. This budget assumes the Student Investment Act Funding to be zero for 2020-21, with the assumption any available SIA funds will be redirected by the Legislature to the State School Fund.

Other Funds

Other funds are up $1.2M (2.83%) due primarily to a $1.0M or 5.6% year-over-year increase in the Healthcare Self Insurance Fund and a $0.18M increase in Pension Obligation Bond debt service spending. Healthcare is up primarily due to claims savings in the prior year due in part to the COVID-19 shelter in place and temporary cancelling of elective medical procedures. Excluding the increase in the Healthcare Self Insurance fund and Pension Obligations Bond debt service, other funds are up a cumulative $12K.

Summary - All Funds

In summary, the General Fund is the primary funding source for operational spending in the District. In the FY20-21 Budget, the General Fund represents 68.29% of all resources versus 67.95% in the FY19-20 Amended Budget. Total resources across all functions for FY20-21 is $251.56M vs $244.44M in the FY19-20 Amended Budget, which is $7.1M, or 2.9% higher. This is due to a $5.69M increase in General Fund Resources, a $0.2M increase in Special Revenue resources, and a $1.2M increase in other funds.

The District is focused on providing ademic rigor and relevance necessary for our students to achieve success. These strategies are designed to engage students across the spectrum and to fully prepare them for college, career, and life after graduation. For most students, our programs will help them obtain an industry certification, college credit or even an associate's degree along with their high school diploma.

PROPERTY TAX LEVIES

	Rate or Amount Imposed 2018-19	Rate or Amount Imposed 2019-20	Rate or Amount Approved 2020-21
Permanent Rate Levy (Rate Limit $4.4123 per $1,000)	39,605,348	40,298,415	41,231,132
Local Option Levy			
Levy For General Obligation Bonds	13,000,000	13,000,000	13,000,000

STATEMENT OF INDEBTEDNESS

LONG TERM DEBT	Estimated Principal Debt Outstanding July 1, 2020	Estimated Debt Authorized, But Not Incurred on July 1, 2020
General Obligation Bonds	$123,615,000	
Other Bonds (Pension)	$26,815,000	
Other Borrowings		
Total	**$150,430,000**	

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FORM ED-1 **NOTICE OF BUDGET HEARING**

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Current Year Local Option Property Taxes	-	-	-
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Revenue from Intermediate Sources	$ 3,319,107	$ 3,300,000	$ 3,500,000
Revenue from State Sources	$ 107,882,240	$ 114,807,199	$ 119,445,612
Revenue from Federal Sources	$ 12,390,711	$ 13,019,646	$ 13,163,806
Interfund Transfers	$ 10,733,252	$ 7,294,774	$ 6,924,891
All Other Budget Resources	$ 608,607	$ 570,307	$ 570,307
Total Resources	**$ 236,829,646**	**$ 244,449,999**	**$ 251,565,505**

FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION

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Supplies & Materials	$ 11,366,713	$ 11,337,443	$ 11,783,263
Capital Outlay	$ 5,206,318	$ 4,130,182	$ 4,470,229
Other Objects (except debt service & interfund transfers)	$ 857,030	$ 934,438	$ 970,079
Debt Service*	$ 16,645,992	$ 16,806,090	$ 16,980,934
Interfund Transfers*	$ 10,733,252	$ 7,294,774	$ 6,924,891
Operating Contingency	$ 23,795,022	$ 25,742,019	$ 23,383,721
Unappropriated Ending Fund Balance & Reserves	$ 338,440	$ 353,992	$ 297,515
Total Requirements	**$ 236,829,646**	**$ 244,449,999**	**$ 251,565,505**

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Levy For General Obligation Bonds	$ 13,000,000	$ 13,000,000	$ 13,000,000

STATEMENT OF INDEBTEDNESS

LONG TERM DEBT	Estimated Principal Debt Outstanding July 1, 2020	Estimated Debt Authorized, But Not Incurred on July 1, 2020
General Obligation Bonds	$ 123,615,000	
Other Bonds (Pension)	$ 26,815,000	
Other Borrowings		
Total	**$ 150,430,000**	

MF-00127399

Medford School Dist. 549C
815 S Oakdale RM 214
Medford, OR 97501

Affidavit of Publication

THIS IS NOT A BILL

CASE NO.

State of Oregon
County of Jackson

I, Charles Duncan, being first duly sworn, depose and say that I am the principal clerk of Medford Mail Tribune, a newspaper of general circulation, as defined by ORS 193.010 and 193.020; printed at Medford in the aforesaid county and state; that the PUBLIC NOTICE, a printed copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 successive and consecutive *insertion(s)* in the following issues 6.13.20 (HERE SET FORTH DATES OF ISSUE)

Charles Duncan

Subscribed and sworn to before me this 25th day of June, 2020.

OFFICIAL STAMP
TERRIE ROGERS
NOTARY PUBLIC-OREGON
COMMISSION NO. 979444
MY COMMISSION EXPIRES SEPTEMBER 24, 2022

Terrie T Rogers
NOTARY PUBLIC FOR OREGON

My commission expires 24th day of Sept., 2022.

Rosebud Media - Mail Tribune - Ashland Tidings
111 N Fir St
Medford, OR 97501

PUBLICATION	EXPIRE DATE	AD CAPTION	# TIMES	AMOUNT	PO
Mail Tribune	6.13.20	Notice of Budget Hearing ED-1	1	654.14	

rosebud MEDIA

ADVERTISING INVOICE

INVOICE NO.
119217-8697

REMIT TO:
ROSEBUD MEDIA LLC
PO BOX 1108
MEDFORD, OR 97501

BILLED ACCOUNT:
Medford School Dist 549C
Attn: Accounts Payable
815 Oakdale RM 214
Medford, OR 97501

AD NO.	DATE	AD DESCRIPTION	INSERTIONS	AMOUNT	PO	PUBLICATION
127399	6.13.20	Notice of Budget Hearing ED-1	1	654.14		Mail Tribune

AMOUNT DUE
654.14

INVOICE

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Total Resources	**$ 236,829,646**	**$ 244,449,999**	**$ 251,565,505**

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Interfund Transfers*	$ 10,733,252	$ 7,294,774	$ 6,924,891
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7000 Unappropriated Ending Fund Balance	$ 338,440	$ 353,992	$ 297,515
Total Requirements	**$ 236,829,646**	**$ 244,449,999**	**$ 251,565,505**
Total FTE	**1,279**	**1,326**	**1,352**

* not included in total 5000 Other Uses. To be appropriated separately from other 5000 expenditures.

STATEMENT OF CHANGES IN ACTIVITIES AND SOURCES OF FINANCING

General Fund

The approved budget includes, on the advice of the Budget Committee, the assumption of State Revenue of $9.0 billion for the 2019-21 biennium state school fund, an increase of 8.5% over the prior biennium funding of $8.2 billion. In FY20-21 the General Fund Budget Resources and Requirements are $171.8M, $5.66M or 3.43% higher than the prior year. Revenues plus transfers in from other funds are $159.8M and expenditures including transfers out to other funds are at $161.9M resulting in a deficit spending budget of $2.078M. Beginning Fund Balance is projected at $11.95M, $1.4M higher than the prior year. The higher beginning fund balance is a primarily a result of one time savings from distance learning in the FY19-20 year due to the COVID19 pandemic. Of the 1,352.30 FTE projected for next year the General Fund has 1,208.35, or 89% of the employees and the Special Revenue Fund has 143.92, or 11% of the employees. The projected 1,208.36, in the General Fund is up 21.47 FTE from the current staffing of 1,186.92. The projected 143.92 in the Special Revenue fund is an increase of 5.25 FTE, from the current year staffing of 138.67.

Of the 26.72 FTE increase for FY 2020-21, there is a 20 FTE increase in Special Education to reduce class sizes and case loads. There are 10.0 additional FTE for remediation to help children who have fallen behind during the COVID19 shelter in place order and an increase 6.0 FTE for additional cleaning/disinfecting driven by COVID19. All other staffing is down 11.28 FTE.

Special Revenue

Special Revenue Resources/Appropriations are projected at $33.2M for FY20-21, an increase of $0.2M (0.63%) from the FY19-20 Budget. The increase in Requirements is mainly made up of the following: $0.15M Federal Programs, -$0.0372M in Secondary Athletics, -$0.015M in Food Service, $1.7M in Seismic Upgrades, -$2.95M in Project Reserves due to fewer capital projects and the transfer of $1.25M to a new Chromebook Reserve Fund. Measure 98 is assumed 100% funded at $3.0 million for the year. This budget assumes the Student Investment Act Funding to be zero for 2020-21, with the assumption any available SIA funds will be redirected by the Legislature to the State School Fund.

Other Funds

Other funds are up $1.2M (2.63%) due primarily to a $1.0M or 5.6% year-over-year increase in the Healthcare Self Insurance Fund and a $0.18M increase in Pension Obligation Bond debt service spending. Healthcare is up primarily due to claims savings in the prior year due in part to the COVID-19 shelter in place and temporary canceling of elective medical procedures. Excluding the increase in the Healthcare Self Insurance fund and Pension Obligations Bond debt service, other funds are up a cumulative $12K.

Summary - All Funds

In summary, the General Fund is the primary funding source for operational spending in the District. In the FY20-21 Budget, the General Fund represents 68.29% of all resources versus 67.95% in the FY19-20 Amended Budget. Total resources across all functions for FY20-21 is $251.56M vs $244.44M in the FY19-20 Amended Budget, which is $7.1M, or 2.9% higher. This is due to a $5.69M increase in General Fund Resources, a $0.2M increase in Special Revenue resources, and a $1.2M increase in other funds.

The District is focused on providing academic rigor and relevance necessary for our student's to achieve success. These strategies are designed to engage students across the spectrum and to fully prepare them for college, career, and life after graduation. For most students, our programs will help them obtain an industry certification, college credit or even an associate's degree along with their high school diploma.

PROPERTY TAX LEVIES			
	Rate or Amount Imposed 2018-19	**Rate or Amount Imposed 2019-20**	**Rate or Amount Approved 2020-21**
Permanent Rate Levy (Rate Limit $4.4123 per $1,000)	$ 39,605,348	$ 40,298,415	$ 41,231,132
Local Option Levy			
Levy For General Obligation Bonds	$ 13,000,000	$ 13,000,000	$ 13,000,000

STATEMENT OF INDEBTEDNESS		
LONG TERM DEBT	**Estimated Principal Debt Outstanding July 1, 2020**	**Estimated Debt Authorized, But Not Incurred on July 1, 2020**
General Obligation Bonds	$ 123,615,000	
Other Bonds (Pension)	$ 26,815,000	
Other Borrowings		
Total	**$ 150,430,000**	

MF-00127399

Notice of Property Tax and Certification of Intent to Impose a Tax on Property for Education Districts

FORM ED-50
2020-2021

To assessor of Jackson County

- File no later than JULY 15.
- Be sure to read instructions in the Local Budget Law and Notice of Property Tax Forms and Instruction booklet.

☐ Check here if this is an amended form.

The **Medford School District 549C** (District Name) has the responsibility and authority to place the following property tax, fee, charge or assessment on the tax roll of **Jackson** (County Name) County. The property tax, fee, charge or assessment is categorized as stated by this form.

Mailing Address of District	City	State	Zip	Date Submitted
815 South Oakdale Avenue	Medford	OR	97501	May 28, 2020

Contact Person	Title	Daytime Telephone	Contact Person E-mail
John Petach	Controller	541-842-3622	john.petach@medford.k12.or.us

CERTIFICATION - You **must** check one box.

■ The tax rate of levy amounts certified in Part I are within the tax rate or levy amounts approved by the budget committee.

☐ The tax rate of levy amounts certified in Part I were changed by the governing body and republished as required in ORS 294.456.

PART I: TOTAL PROPERTY TAX LEVY

		Subject to Education Limits Rate -or- Dollar Amount	Excluded from Measure 5 Limits Amount of Levy
1. Rate per $1,000 or dollar amount levied (within permanent rate limit)	1	4.4123	
2. Local option operating tax	2		
3. Local option capital project tax	3		
4a. Levy for bonded indebtedness from bonds approved by voters **prior** to October 6, 2001	4a.		
4b. Levy for bonded indebtedness from bonds approved by voters **after** October 6, 2001	4b.		$13,000,000
4c. Total levy for bonded indebtedness not subject to Measure 5 of Measure 50 (total of 4a + 4b)	4c.		**$13,000,000**

PART II: RATE LIMIT CERTIFICATION

5. Permanent rate limit in dollars and cents per $1,000	5	**4.4123**
6. Election date when your **new district** received voter approval for your permanent rate limit	6	
7. Estimated permanent rate limit for newly **merged/consolidated district**	7	

PART III: SCHEDULE OF LOCAL OPTION TAXES - Enter all local option taxes on this schedule. If there are more than three taxes, attach a sheet showing the information for each.

Purpose (operating, capital project, or mixed)	Date voters approved local option ballot measure	First tax year levied	Final tax year to be levied	Total tax amount -or- rate authorized per year by voters

150-504-075-6 (Rev. 1-13)

(see the back for worksheet for lines 4a, 4b, and 4c)

File with your assessor no later than JULY 15, unless granted an extension in writing.

Medford DRAFT Strategic Plan

***IMPORTANT NOTE**: This plan was created by our strategic planning team, which was comprised of 70 dedicated volunteers, including teachers, parents, community members, administrators, and other staff. The team heard directly from students and teachers, analyzed data (including the community survey), and researched best practices (including the Quality Education Model) over a several-month process. The individuals were organized into five sub-teams:*

- *Urgent Equity/Strong Academics*
- *Social Emotional Learning/Mental Health*
- *Strong Leadership/Leadership Pipeline*
- *Collaborative and Kind Learning Culture/Community and Parent Partnerships*
- *Early Learning/Early Learners*

Each sub-team used an equity lens to think through a five-year plan for transforming education in the Medford School District using our shared vision - ALL are learning and learning is for ALL - as a guiding light.

In evaluating the work of the sub-teams, four themes emerged from the work:

- *Nurturing and Growing Potential **in** ALL Learners (The system creates conditions, individuals cause growth.)*
- *Engaging in Hands-on, Minds-on, Anytime, Anywhere Learning **for** ALL Learners (The system works to ensure ALL learning, ALL the time.)*
- *Harmonizing Community **with** ALL Learners (The system works to bring equity, alignment, and service-focus to ALL work.)*
- *Upstreaming Resources **because** ALL are Learners (The system provides high quality resources early in ALL processes… "An ounce of prevention…")*

Unfortunately, we were scheduled to have our final meetings at the end of March. When the global pandemic occurred, we were completing work from our sub-teams and compiling the work into our agreed-upon strategic themes. Given the circumstances, the strategic planning leadership team moved forward with the work, updating the whole team along the way. Also, given our new circumstances, we have added a line regarding COVID-19 remediation, which will most likely be the only piece of our plan utilized for the 2020-2021 school year.

Outcomes:

- **Outcome 1**: MSD students show increased academic achievement and reduced academic disparities for identified focal student populations.
- **Outcome 2**: MSD students' social-emotional development, mental health needs, and behavioral needs are supported.
- **Outcome 3**: MSD staff employ high quality, evidence-based professional practices to support diverse learners through classroom practices, and commitment to professional learning and development.
- **Outcome 4**: MSD families and community members are provided ongoing opportunities for engagement.
- **Outcome 5**: MSD early learners are ready to learn and succeed in school.

Metrics:

Primary Measures of the System:

- Fifth Year Completer
- Four-Year Graduation
- Middle School Math
- Ninth Grade on Track
- Organizational Health Index
- Regular Attendance
- Third Grade Reading Performance

Other Metrics:

- Behavior Incident Referrals, Room Clears
- Chronic Absenteeism
- CTE Completers
- Employability Scores
- Kindergarten Assessment
- Pathway Participation rates
- Skill Gap Analysis
- Social-Emotional Screening Assessment
- Staff Absences
- Suspensions and Expulsions
- Threat Assessments

Strategies:

- **Strategy 1:** Nurturing and Growing Potential *in* ALL Learners (The system creates conditions, individuals cause growth.)
- **Strategy 2:** Engaging in Hands-on, Minds-on, Anytime, Anywhere Learning *for* ALL Learners (The system works to ensure ALL learning, ALL the time.)
- **Strategy 3:** Harmonizing Community *with* ALL Learners (The system works to bring equity, alignment, and service-focus to ALL work.)
- **Strategy 4:** Upstreaming Resources *because* ALL are Learners (The system provides high quality resources early in ALL processes… "An ounce of prevention…")

Strategy 1: Nurturing and Growing Potential *in* ALL Learners (The system creates conditions, individuals cause growth.)

Plan:

- **Leadership** Pipeline and Pathways: Differentiated, articulated, coherent Professional Learning, mentorship/peer coaching for all, including student leadership.
- Retain and Grow Current Staff via **Professional Learning**, Focusing on Literacy, Child Development, and SEL
- Evaluate and adjust caseloads in order to Increase student/teacher **contact time** to drive improved academic results

Strategy 2: Engaging in Hands-on, Minds-on, Anytime, Anywhere Learning *for* ALL Learners (The system works to ensure ALL learning, ALL the time.)

Plan:

- Enhance student experiences to increase **engagement**, focusing on arts, movement, and outdoor education.
- **Align** curriculum both vertically and horizontally, including SEL and early learning curricula, and standardize a Learning Management System.
- Transform the **student experience** with more hands-on, service-focused, resiliency-building, STEAM-themed experiences.

Strategy 3: Harmonizing Community *with* ALL Learners (The system works to bring equity, alignment, and service-focus to ALL work.)

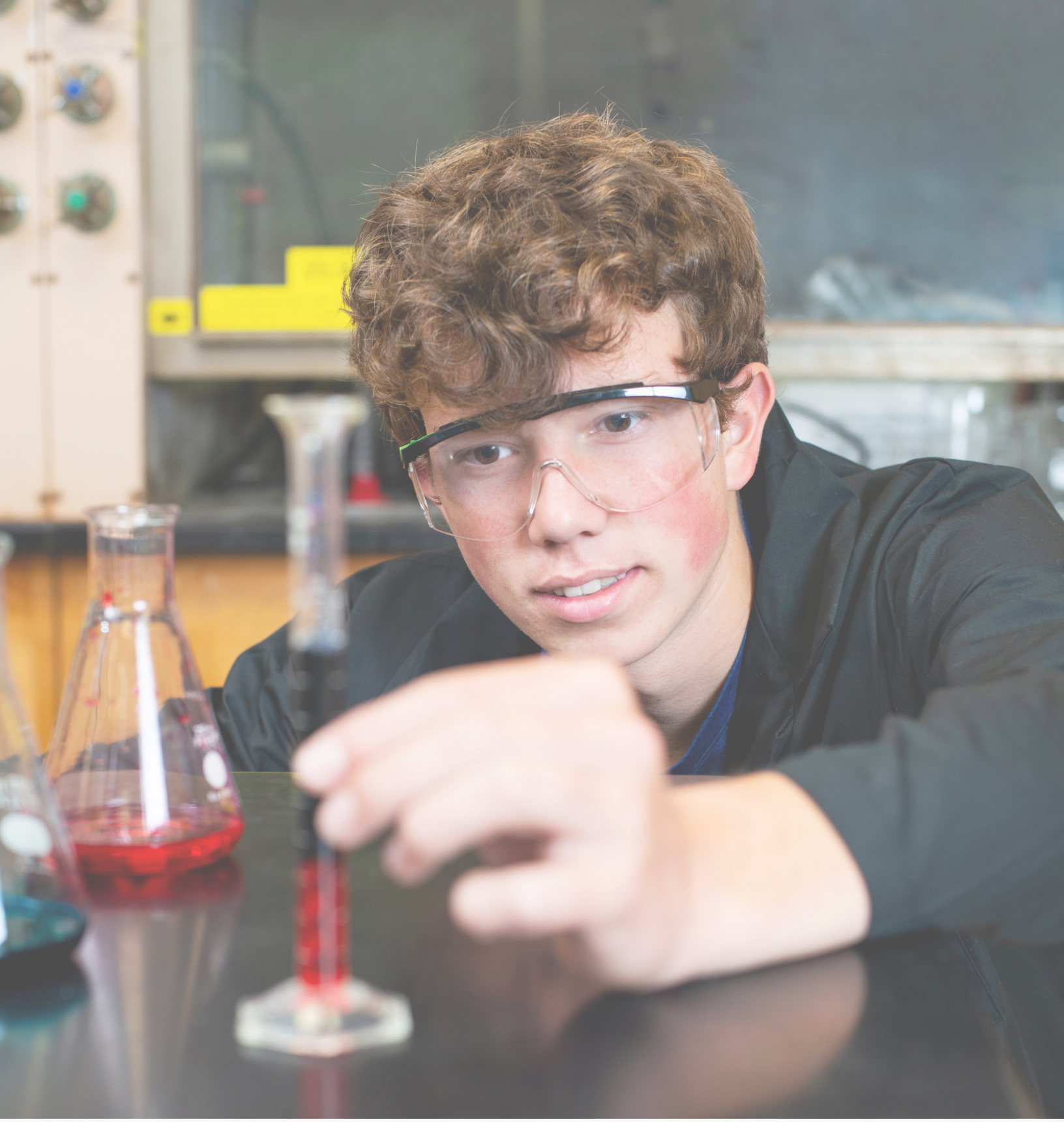
Plan:

- Make all schools **Community Schools**
- Communicating, **Engaging,** listening!) to create meaningful partnerships with community, from classroom to families, time for teachers to communicate with families
- Implement **family resources** teams to provide a range of support from homework help to professional counseling

Strategy 4: Upstreaming Resources *because* ALL are Learners (The system provides high quality resources early in ALL processes… "An ounce of prevention…")

Plan:

- **Academics**: Providing adequate people and resources to allow our principals to lead instruction effectively
    - Identify causation and intervene early in behavioral and academic issues
    - Build partnerships with early learning educators and expand preschool for our students
- **Behavioral Health**: Mental Health/SEL: increase number of mental health counselors and social workers in our schools in order to know all students by name, strength, and need and do something about it; build student resources
- **Culture**: Create a welcoming culture focused on customer delight for ALL!
    - Customer service satisfaction surveys/Organizational Health Inventories
    - Facility improvement designs balance being welcoming and being safe



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