



Start Early, Start SMART Career Readiness Program

This program is designed for families who view post-secondary education as an important investment. They understand that accurate and relevant information can improve their planning and decision making processes.

Parents know that each child is unique and want to do their best to help their children achieve and succeed in the future.

This highly personalized program is for you if:

- ✓ Your child needs help identifying or confirming careers that "fit" their unique profile
- ✓ You want to help your student narrow down career and college majors that are relevant for their direction
- ✓ You and your child want to learn more about their natural abilities and how they relate to the workplace

Our team of credentialed and experienced professionals are dedicated to helping students and families make decisions about career choices and educational programs to support them. We care about your happiness and success.

About Us

We were established, and remain subsidized, by the not for profit Ball Foundation whose mission is to study aptitudes and to use that information to help people discover and develop their potential. As a research organization, we are committed to the highest professional standards and practice. To help facilitate this ongoing research, we offer an optional *Research Membership*. A membership entitles you to additional savings on our programs and unlimited* free follow up consultations. In exchange, we ask that you complete two short surveys annually. Your information will continue to support our outcome research and studies on aptitudes and careers paths. With a rapidly changing workplace, this information will help others in the future.

* Up to 2 consultations annually

The Start Early, Start SMART Career Readiness Program is designed to be efficient for today's busy families but still provide the most critical information to direct your student's career and major decisions. The program is also customizable to provide the most comprehensive program for those families looking for additional support.

Reverse for details.



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Start Early, Start Smart: Career Readiness Program



This program incorporates the essential assessments that your family and your consultant will need to jump start your career exploration and decisions about your college majors. Designed for maximum efficiency for today's busy families, and for less than the cost of one college course, this flexible program allows you to complete the entire process in the convenience of your home or in our Glen Ellyn office. You choose.

The assessment results are shared as part of the highly personalized and interactive **Family Consultation**. This positive and informative conversation will lay the ground work for understanding why the personally selected career recommendations were chosen and how they were integrated from all of your results. Parent(s) are an important and required part of this program. With all the competing demands at this stage, it is excellent to have everyone at the table hearing the same information and planning the next steps.

The Start Early, Start Smart Career Readiness Program includes:

\$450

- Initial student interview
- 12 Ball Aptitude Battery assessments. Timed tests that measure reasoning styles, academics, spatial, detail orientation, memories, creativity and more
- Self-rating of abilities
- Values Survey
- Strong Interest Inventory
- 1.5 hour Family Career Consultation
- Personalized Portfolio with assessment results, career & college major recommendations, relevant articles and information about the careers, and plans for next steps
- 1 additional follow up session within 6 months of your Family Consultation



Save some money and become a part of our research program?

- \$100

Looking for an expanded or more comprehensive program?

+ \$350

These assessments and accompanying consultation time can be added to the Career Readiness Program now or you may elect to add them at a later date.

*** 10 Additional Aptitudes (3 creativities, spatial, endurance, aesthetics, memories and more)	Many of our tests cannot be computerized. This adds 2 hours to testing and 45 minutes to the consultation Consultant integrates information into your career recommendations
# Personality Assessment	This survey can take up to 30 minutes to complete and will add 30- 45 minutes to your Consultation.

***Can only be done in our Glen Ellyn office

can be completed at home or our office, but consultation must be in our Career Vision office

Our RESEARCH MEMBERSHIP will save you \$100 off any program combination you select. All you need to do is complete the research consent form prior to testing. It is an agreement to complete 2 short annual surveys about your schooling and career planning. This will entitle you to free *follow up sessions. This helps our research and will help other students. Please mention your interest at registration

**up to 2 consultations annually*