

MEMORANDUM OF UNDERSTANDING

between the
Community High School District 94 Board of Education ("the Board")
and the
West Chicago High School Teachers' Association, Inc. ("the Association")
regarding
the addition of Literacy Coach Positions

WHEREAS, multiple State-wide and District-wide initiatives such as Literacy Across the Curriculum; alignment of curriculum, instructional strategies, and assessments to the Common Core State Standards; and the expectations of Response to Intervention (RtI) to monitor student progress and implement intervention strategies have placed additional expectations on teaching staff, and

WHEREAS, the Board and Association desire to provide supports for teachers as they navigate these expectations and responsibilities, and

WHEREAS, the Board and Association share a strong interest in improving instruction and student learning and supporting teachers in their continual professional growth, and

WHEREAS, the Board has approved the addition of Literacy Coach positions beginning with the 2013/14 school year, and

WHEREAS, both parties want to make formal a process for achieving those ends.

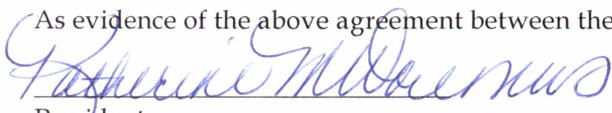
NOW, THEREFORE, BE IT RESOLVED THAT the Board and the Association agree to amend Article 6: Terms of Employment, Section G, paragraph 5 of the Contractual Agreement between the Board of Education of Community High School District 94 and the West Chicago High School Teachers' Association, Inc. as follows:

"A Member of the Bargaining Unit assigned to work in one of the following job classifications shall be considered an exception to the normal teaching load specified above, and his/her assignment load shall be determined by the Superintendent:

- 1. Literacy Coach
- 2. Librarian
- 3. Guidance Counselor ..."

(Note: underlines indicate changes to existing contractual language)

As evidence of the above agreement between the parties, the signatures below are affixed.



President,
Board of Education
Community High School District 94

4/2/13

Date



President,
West Chicago High School Teachers'
Association, Inc.

3/22/13

Date