

**AGREEMENT AMENDING THE 2018-2023 CONTRACTUAL AGREEMENT**

This Agreement between the Board of Education of Community High School District 94, DuPage County ("Board"), and the West Chicago High School Support Staff Association, Inc. ("WCHSSSA") is effective July 1, 2022. This Agreement amends the terms of the 2018-2022 Contractual Agreement, as extended by the parties' Agreement Extending the 2018-2022 Contractual Agreement for the period of July 1, 2022 through June 30, 2023 (the "Collective Bargaining Agreement" or "CBA"). Except as modified by the following terms of this Agreement, all of the terms and provisions of the CBA and all of the terms of the parties' Agreement Extending the 2018-2022 Contractual Agreement (as signed by the WCHSSSA and the Board on June 10, 2021 and June 15, 2021, respectively) shall remain in force as though fully set forth herein through June 30, 2023:

1. Amend **Article 6.2** as follows:
  - a. 2022/23 School Year - the CPI figure defined in the Property Tax Extension Limitation Law for the 12-month period ending December 31 , 2021, with a minimum increase of 2.75% and a maximum increase of 5.00%.
  - b. If the state enacts legislation that negatively impacts the district's tax levies for the years 2018, 2019, 2020, 2021, or 2022 the base salary increase will be limited to 2.25% in that year.
2. Each employee, as defined in the CBA, who is employed in District 94 on the last student attendance day of the 2021-2022 school year, returns to work in District 94 on the first employee work day of the 2022-2023 school year, and remains employed in District 94 through September 15, 2022 will receive a one-time retention bonus of \$1,000.00, less applicable withholdings, which shall be in a lump sum on September 15, 2022.
3. This Agreement has been duly approved by each of the parties and has been executed by authorized representatives of the WCHSSSA and the Board.

BOARD OF EDUCATION OF  
COMMUNITY HIGH SCHOOL DISTRICT  
94, DUPAGE INC. COUNTY

WEST CHICAGO HIGH SCHOOL  
SUPPORT STAFF ASSOCIATION, INC.

By:     *BJ*      
President

By:     *Blanca Arroyo*      
President

Date:     5/17/22    

Date:     5/11/22