


*Proposal From Board of Education 6/2/2021*

**AGREEMENT EXTENDING THE 2018-2022 CONTRACTUAL AGREEMENT**

This Agreement between the Board of Education of Community High School District 94, DuPage County ("Board"), and the West Chicago High School Support Staff Association, Inc. ("WCHSSA") is effective July 1, 2021 and extends the terms of the 2018-2022 Contractual Agreement (the "Collective Bargaining Agreement" or "CBA") for one (1) additional year (i.e., the period of July 1, 2022 through June 30, 2023). Except as modified by the following terms of this Agreement, all of the terms and provisions of the CBA shall remain in force as though fully set forth herein through June 30, 2023:

1. Amend **Article 5.8** as follows:
  - a. Christmas Eve and New Year's Eve are holidays on the same terms as Independence Day, Christmas Day and New Year's Day.
2. Amend **Article 6.2** as follows:
  - a. 2022/23 School Year - the CPI figure defined in the Property Tax Extension Limitation Law for the 12-month period ending December 31, 2021, with a minimum increase of 2.75% and a maximum increase of 3.25%.
  - b. If the state enacts legislation that negatively impacts the district's tax levies for the years 2018, 2019, 2020, 2021, or 2022 the base salary increase will be limited to 2.25% in that year.
3. The terms of **Article 7.1**, as modified by the parties' August 20, 2019 Memorandum of Understanding, are extended through June 30, 2023.
4. This Agreement has been duly approved by each of the parties and has been executed by authorized representatives of the WCHSSA and the Board.

BOARD OF EDUCATION OF COMMUNITY  
HIGH SCHOOL DISTRICT 94, DUPAGE  
INC. COUNTY

BY:   
\_\_\_\_\_  
President

Date: 6/15/21

WEST CHICAGO HIGH SCHOOL  
SUPPORT STAFF ASSOCIATION,

BY:   
\_\_\_\_\_  
President

Date: 6/10/21