



Jefferson School District 14J

Board/Superintendent Operating Agreement

Adopted September 11, 2017

Board's expectations of the Superintendent

- Work toward becoming a Professional Learning Community (PLC) with the Board.
- Work with the Board to establish a clear vision for the school district and provide data to the Board so that data-driven decisions can be made.
- Possess a working knowledge of all legal and local policies.
- Communicate with Board member promptly and effectively by informing the Board of all critical and relevant information, anticipated adverse media coverage, or critical external/internal change within a reasonable timeframe.
- Represent the school district by being visible in the community.

Superintendent's expectations of the Board:

- Recognition of the Superintendent as the educational leader of the school district.
- Assistance in gaining acceptance and support in the community.
- Willingness to acknowledge and follow the chain of command of the school district.
- An effort to foster unity, harmony, and open communications within the Board.
- Practice of avoiding surprises at Board meetings.

