MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES of the Alum Rock Union School District Held on Thursday, May 11, 2023, 5:30 p.m. at the Alum Rock Union School Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127 Meeting #20-22/23

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Minh Pham welcomed everyone in the audience. President Minh Pham called the Board Meeting to order at 5:30 pm, followed by Roll Call.

Board Members Present:

Minh Pham	President
Corina Herrera-Loera	Vice-President
Andrés Quintero	Clerk
Linda Chavez	Member
Andrea Flores Shelton	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Barbara Campbell,	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Cesar Torrico,	Assistant Superintendent, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Minh Pham said there was a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

Superintendent Bauer asked if item 3.01, 3.02 right after 1.02

MOTION #01-20 by Member Linda Chavez to approve the agenda with the modification. MOTION #01-20 was seconded by Vice-President Corina Herrera-Loera.

MOTION #01-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

3. Special Presentation

3.01 Special Recognition - ARUSD 2023 Classified Employees of the Year.

Director George Kleidon presented the ARUSD 2023 Classified Employees of the Year.

1. Maria Espinoza-Aguirre
2. Luz Alcaraz
3. Stephanie Leal Vincente
4. Carmina Orozco
5. Sally Moti
6. Yolanda Rodriguez
7. Jorge Herrera
8. Jimmy Do
9. Yadira Quant

3.02 Special Recognition- Santa Clara County Office of Education 2022-2023 Classified School Employees of the Year.

Director George Kleidon presented the Santa Clara County Office of Education 2022-2023 Classified School Employees of the Year.

1. Yolanda Rodriguez
2. Sally Moti
3. Yadira Quant
4. Luz Alcaraz

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

1) Shawda Madamua said she is a Speech Teacher and the cost of living is expensive.

2) Sur Jacobs said she is a teacher at Sheppard Middle School. She said the offer that was presented to the AREA members was insulting.

3) Kathy William said she has been teaching for the past sixteen years. She said she has been using her own money in order to have an Art Show for students

4) Danelle D'Ambrosio said she has been a teacher for the past twenty two years. She said no one wants to come and apply to be a teacher at Alum Rock.

5) Jadan De Los Santos said she attended Adelante I and Maestra Perez was a wonderful teacher.

6) Rianna De Los Santos said Maestra Mendoza was a wonderful teacher.

7) Edward De Los Santos said he is a father of four. He said Mastera Sarkes was a great teacher.

8) Stephen De Los Santos said he attended Adelante I and he asked for the teachers to have a fair contract.

9) Maestra Mendoza read a letter from Maestro Francisco Lozano. He said they never asked for feedback on hiring the Vice Principal of Adelante I.

10) Teolinda Mendoza said she is a teacher at Adelante I. She asked the district to settle the teacher's contract.

11) Kathleen Sarmiento said when she became a teacher it was the most amazing thing. She mentioned that she could not afford to live in San Jose.

12) Melissa Walters said Alum Rock teachers deserve a raise.

13) Shawn Sweiss said he was a fourth grade teacher at Dorsa Elementary. He asked that the teachers receive a raise.

14) Grinil Khanna said he was born in San Jose. He said Latino students need to be exposed to science technology.

15) Nalder Bath said the reason why they come to work is because of students.

16) Rolando De Los Santos said Maestra Gutierrez always had fun activities.

2. Public Members Who Wish To Address The Board *(continued)*

17) Child speaker said he was in fourth grade and he thanked his teacher for all that she did.

18) Sandra Rivera said she has ten new students and some of the students have behavior issues.

19) Marla Lee said there is a teacher crisis.

3. Special Presentation

3.03 Special Presentation - Summer School Program.

Director Sandra Garcia gave a Powerpoint presentation about Summer School Programs.

Public Comment:

1) Grinil Khanna thanked Sandra Garcia for her presentation.

4. Comments and Communications

4.01 Teamsters

Representative Thanh Phu said Teamsters have a new contract and they are in support of AREA in getting a fair contract.

4.02 California School Employee's Association (CSEA)

President Sharon Fontaine said she was happy to be back. She thanked Mr. Anthony Colonna for doing an amazing job.

4.03 Alum Rock Educator's Association (AREA)

President Jocelyn Merz welcomed Sharon Fontaine back. She said AREA's contract has not been settled.

4.04 Alum Rock Administrator's Association (ARAA)

Principal Joseph Manluco reported the activities that are going around the schools.

4. Comments and Communications *(continued)*

4.05 Superintendent

Superintendent Bauer thanked Dianna Ballesteros for bringing preschool to McCollam Elementary.

4.06 Board of Trustees/Communications/ Comments

Member Linda Chavez congratulated Director Anthony Colonna for being honored at ACSA.

Vice-President Corina Herrera-Loera congratulated all teachers. She thanked Yolanda Rodriguez for all the work she does for the district.

Clerk Andrés Quintero thanked all the teachers for all their hard work.

Member Andrea Flores Shelton called out Director Norma Flores for her retirement.

President Minh Pham said he attended COPITA.

5. Public Hearing

5.01 Public Hearing. District's Initial Bargaining Proposal to Open Negotiations with the Teamsters 150 for the period of July 1, 2023- June 30, 2026.

President Minh Pham opened the public hearing at 7:56pm.

President Minh Pham closed the public hearing at 7:57pm.

5.02 Public Hearing . Teamsters Local 150 Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District for the period of July 1, 2023 -June 30, 2023.

President Minh Pham opened the public hearing at 7:57pm.

President Minh Pham closed the public hearing at 7:57pm.

6. Bonds

6.01 Approve Agreement with EHP for Workforce Housing Feasibility Study at the Renaissance at Mathson and District Office Sites.

MOTION #02-20 by Clerk Andrés Quintero to approve Action Item 6.01 as presented. MOTION #02-20 was seconded by Vice-President Corina Herrera-Loera.

MOTION #02-17 carried* with a *vote of 4 in favor; Member Linda Chavez opposition; no absent; and no abstention.

6.02 Reject Bid Proposal from Basco and Rebid RFP No.2223-Bonds31, Adelante II HVAC Pads and Paths.

MOTION #03-20 by Member Linda Chavez to approve Action Item 6.02 as presented. MOTION #03-20 was seconded by Clerk Andrés Quintero .

MOTION #03-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

6.03 Reject Bid Proposal from Bosco and Rebid RFP No.2223-Bonds32, McCollam HVAC Pads and Paths.

MOTION #04-20 by Member Linda Chavez to approve Action Item 6.03 as presented. MOTION #04-20 was seconded by Clerk Andrés Quintero .

MOTION #04-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

6.04 Reject Bid Proposal from Bosco and Rebid RFP No. 2223-Bonds33, Russo/McEntee HVAC Pads and Paths.

MOTION #05-20 by Member Linda Chavez to approve Action Item 6.04 as presented. MOTION #05-20 was seconded byVice-President Corina Herrera-Loera .

MOTION #05-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

7. Business Services

7.01 Approve the Memorandum of Understand (MOU) between Alum Rock Union Elementary School District and Kidango for the Administration of the California State Preschool Program (CSSP) Grant at the Cesar Chavez Early Learning Center.

MOTION #06-20 by Member Linda Chavez to approve Action Item 7.01 as presented. MOTION #06-20 was seconded by Clerk Andrés Quintero .

MOTION #06-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

7.02 Approve Renewal of Contract for Legal Services with Rehon and Roberts, APC.

MOTION #07-20 by Member Linda Chavez to approve Action Item 7.02 as presented. MOTION #07-20 was seconded by Vice-President Corina Herrera-Loera .

MOTION #07-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

8. Instructional Services

8.01 Approve Adoption of the California Department of Education (CDE), Early Education Division (EED)   grant to expand California State Preschool Program (CSPP) services in Alum Rock Union Elementary School District.

MOTION #08-20 by Clerk Andrés Quintero to approve Action Item 8.01 as presented. MOTION #08-20 was seconded by Member Linda Chavez .

MOTION #08-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

8.02 Approve Resolution No. 59-22/23 Aptitud Community Academy at Goss Revocation of Dependent Charter (Revert back to a district traditional school).

MOTION #09-20 by Member Linda Chavez to approve Action Item 8.02 as presented. MOTION #09-20 was seconded by Clerk Andrés Quintero .

8. Instructional Services *(continued)*

Public Comment:

1) Jocelyn Merz said teachers were not aware. She said if this item could be held off until the community was informed.

2) Sandra Rivera said this item has not been thought through.

AMENDED MOTION #10-20 by Member Linda Chavez to approve the revoking of the charter school at Aptitud at Goss. MOTION #10-20 was seconded by Vice-President Corina Herrera-Loera .

MOTION #10-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

MOTION #11-20 by Member Andrea Flores Shelton to direct the administration to come back to us in four months time with recommendation based on community outreach school, family and teachers administration on the recommendation K-8 to a K-5 . MOTION #11-20 was seconded by Member Linda Chavez .

Public Comment:

1) Jocelyn Merz asked that administration check with the school site council also.

2) Sandra Rivera said parents made the choice to send their children to that school.

MOTION #11-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

8.03 Leanlab Education Grant Award.

This item is for informational purposes.

8.04 Approve School Sponsored Field Trip List.

MOTION #12-20 by Clerk Andrés Quintero to approve Action Item 8.04 as presented. MOTION #12-20 was seconded by Member Linda Chavez .

MOTION #12-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

9. Human Resources

9.01 Resignations

This item is for information only.

9.02 Adopt the District's Initial Bargaining Proposal to Open Negotiations with Teamsters Local 150 for the period of July 1, 2023 to June 30,2023.

MOTION #13-20 by Clerk Andrés Quintero to approve Action Item 9.02 as presented. MOTION #13-20 was seconded by Vice-President Corina Herrera-Loera.

MOTION #13-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

9.03 Receive Teamsters Local 150 Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District for the period of July 1, 2023 to June 30, 2023.

MOTION #14-20 by Vice-President Corina Herrera-Loera to approve Action Item 9.03 as presented. MOTION #14-20 was seconded by Clerk Andrés Quintero.

MOTION #14-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10. Contract Over $100,000

10.01 Approve the contract with Black Oak Speech Therapy for the remainder of 2022/2023 School Year and extend into the 2023/2024 School Year. Black Oak Speech Therapy will provide speech and language therapy to students enrolled in ARUSD.

MOTION #15-20 by Member Linda Chavez to approve Action Item 10.01 as presented. MOTION #15-20 was seconded by Vice-President Corina Herrera-Loera.

MOTION #15-20 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10.02 Approve the contract with Delta Healthcare Providers for the 2023/2024 School Year. Delta Healthcare provides speech therapy at various sites for students with identified needs per their student's IEP.

MOTION #16-20 by Clerk Andrés Quintero to approve Action Item 10.02 as presented. MOTION #16-20 was seconded by Member Linda Chavez.

10. Contract Over $100,000 *(continued)*

MOTION #16-20 carried **with a** ***vote of 5 in favor; no opposition; no absent; and no abstention.***

10.03 Approve the contract with Prosolve LLC.- Quest for the 2022/2023 Extended School Year Program. Prosolve will provide the Quest Camp experience which focuses on developing students' critical thinking, creativity, communication, and collaboration for up to 80 students at George and Sheppard Middle Schools.

MOTION #17-20 by Member Linda Chavez to approve Action Item 10.03 as presented. MOTION #17-20 was seconded by Clerk Andrés Quintero.

MOTION #17-20 carried **with a** ***vote of 5 in favor; no opposition; no absent; and no abstention.***

10.04 Approve the contract with Think Together for the 2022/2023 Extended School Year Program. Think Together will provide summer learning recovery services for up to 280 students across two school sites (Ryan & Painter).

MOTION #18-20 by Member Linda Chavez to approve Action Item 10.04 as presented. MOTION #18-20 was seconded by Vice-President Corina Herrera-Loera.

MOTION #18-20 carried **with a** ***vote of 5 in favor; no opposition; no absent; and no abstention.***

10.05 Approve the contract with YMCA of Silicon Valley for the 2022/2023 Extended School Year Program. YMCA of Silicon Valley and ARUSD are collaborating to offer extended summer learning opportunities that focus on academic enrichment, strengthening literacy and installing 21st Century Skills for up to 160 students across two sites (LUCHA & Adelante II).

MOTION #19-20 by Clerk Andrés Quintero to approve Action Item 10.05 as presented. MOTION #19-20 was seconded by Member Linda Chavez.

MOTION #19-20 carried **with a** ***vote of 5 in favor; no opposition; no absent; and no abstention.***

11. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on ***Agenda Items 11.01, 11.02, 11.04, 11.05, 11.06, 11.07, 11.08, and 11.09.***

- ***Agenda Item 11.01*** *Approve Contract for Professional Services-Firms-Organizations*
- ***Agenda Item 11.02*** *Approve Memorandum(s) of Understanding.*
- ***Agenda Item 11.04*** *Approve Fundraising Activities.*
- ***Agenda Item 11.05*** *Approve Acceptance of Vendor & Payroll Warrants.*
- ***Agenda Item 11.06*** *Approve Resolution No. 60-22/23 Inventory Disposal.*
- ***Agenda Item 11.07*** *Approve/Ratify Notices of Employment and Changes of Status/May 11, 2023.*
- ***Agenda Item 11.08*** *Approve CSEA, Teamsters, Supervisory, and Management Confidential Calendars for 2023-2024.*
- ***Agenda Item 11.09*** *Current Enrollment.*

Member Linda Chavez pulled item 11.03.

MOTION #20-20 by Clerk Andrés Quintero to approve Agenda Items 11.01, 11.02, 11.04, 11.05, 11.06, 11.07, 11.08, and 11.09 as presented. MOTION #20-20 was seconded by Vice-President Corina Herrera-Loera.

MOTION #20-17 carried **with a** ***vote of 5 in favor; no opposition; no absent; and no abstention.***

11.03 Approve Memorandum(s) of Understanding.

MOTION #21-20 by Vice-President Corina Herrera-Loera to approve Action Item 11.03 as presented. MOTION #21-20 was seconded by Member Linda Chavez.

MOTION #21-20 carried **with a** ***vote of 5 in favor; no opposition; no absent; and no abstention.***

12. Closed Session

12.01 Recess to Closed Session

President Minh Pham announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

13. RECONVENE TO OPEN SESSION

13.01 Report of Action Taken in Closed Session.

President Minh Pham said there was a quorum.

Assistant Superintendent Torrico reported the following actions:

12.03 Damages met Motion from Vice-President Corina Herrera-Loera and Second by Member Andrea Flores Shelton the claim was denied 5/0.

12.03 Claim for Damages HN on behalf of minor RN Motion by Member Linda Chavez Second by Member Andrea Flores Shelton claim denied 5/0.

12.06 Appeal of Findings of Investigate report Motion by Member Andrea Flores Shelton Second by Member Linda Chavez appeal was denied 5/0.

There were no further actions to report.

14. Future Board Agenda Requests

14.01 Future Board Agenda Requests

President Minh Pham asked that Board members email any future Board Agenda requests to Superintendent Bauer.

15. ADJOURNMENT

15.01 President Adjourns the Meeting

President Minh Pham adjourned the meeting at 12:21 pm.

Respectfully submitted,

Minh Pham, Board President
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