

Spring Branch ISD

2023-2024

Secondary Librarians

Years of Experience	New Hire Salary
0	\$65,628
1	\$65,945
2	\$66,263
3	\$66,580
4	\$66,898
5	\$67,321
6	\$67,745
7	\$68,168
8	\$68,591
9	\$69,015
10	\$69,544
11	\$70,073
12	\$70,603
13	\$71,132
14	\$71,661
15	\$72,296
16	\$72,931
17	\$73,566
18	\$74,202
19	\$74,837
20	\$75,472
21	\$75,895
22	\$76,319
23	\$76,742
24	\$77,165
25	\$77,589
26	\$78,012
27	\$78,436
28	\$78,859
29	\$79,282
30	\$79,706
31	\$80,262
32	\$81,055
33	\$81,955
34	\$83,077
35	\$83,501
36	\$83,998
37	\$84,861
38	\$85,581
39+	\$86,009

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 Master's Degree Stipend

\$3,000 Doctorate Degree Stipend