

**Spring Branch ISD**

**2023-2024**

**Elementary Librarians**

<b>Years of Experience</b>	<b>New Hire Salary</b>
0	\$64,309
1	\$64,620
2	\$64,931
3	\$65,242
4	\$65,553
5	\$65,968
6	\$66,383
7	\$66,798
8	\$67,213
9	\$67,628
10	\$68,146
11	\$68,665
12	\$69,184
13	\$69,702
14	\$70,221
15	\$70,843
16	\$71,465
17	\$72,088
18	\$72,710
19	\$73,332
20	\$73,955
21	\$74,370
22	\$74,785
23	\$75,199
24	\$75,614
25	\$76,029
26	\$76,444
27	\$76,859
28	\$77,274
29	\$77,689
30	\$78,104
31	\$78,648
32	\$79,426
33	\$80,308
34	\$81,407
35	\$81,822
36	\$82,310
37	\$83,155
38	\$83,860
39+	\$84,280

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree Stipend**

**\$3,000 Doctorate Degree Stipend**