

Spring Branch Independent School District
2023-2024 Pay Ranges

Administrative/Professional Staff

Pay Grade		Minimum	Midpoint	Maximum
100	Daily	\$176.75	\$214.63	\$252.51
101	Daily	\$238.65	\$291.04	\$343.43
102	Daily	\$276.36	\$337.02	\$397.68
103	Daily	\$324.72	\$396.00	\$467.28
104	Daily	\$340.96	\$415.80	\$490.64
105	Daily	\$358.00	\$436.59	\$515.18
106	Daily	\$375.90	\$458.42	\$540.94
107	Daily	\$394.70	\$481.34	\$567.98
108	Daily	\$416.92	\$508.44	\$599.96
109	Daily	\$464.87	\$566.91	\$668.95
110	Daily	\$534.55	\$651.89	\$769.23
111	Daily	\$645.20	\$786.83	\$928.46
112	Daily	\$728.43	\$888.33	\$1,048.23

Technology Staff

Pay Grade		Minimum	Midpoint	Maximum
401	Hourly	\$20.25	\$24.15	\$28.05
402	Hourly	\$22.80	\$27.80	\$32.80
403	Hourly	\$26.44	\$32.25	\$38.06
404	Daily	\$240.81	\$293.60	\$346.39
405	Daily	\$283.37	\$345.57	\$407.77
406	Daily	\$302.64	\$369.07	\$435.50
407	Daily	\$325.34	\$396.75	\$468.17
408	Daily	\$373.81	\$455.87	\$537.93
409	Daily	\$407.75	\$497.26	\$586.77
410	Daily	\$503.98	\$614.61	\$725.24
411	Daily	\$628.46	\$766.42	\$904.38

Paraprofessional/Administrative Support Staff

Pay Grade		Minimum	Midpoint	Maximum
201	Hourly	\$12.50	\$15.34	\$18.18
202	Hourly	\$13.25	\$16.26	\$19.27
203	Hourly	\$14.00	\$17.18	\$20.36
204	Hourly	\$15.25	\$18.71	\$22.17
205	Hourly	\$16.75	\$20.55	\$24.35
206	Hourly	\$18.10	\$22.21	\$26.32
207	Hourly	\$19.50	\$23.93	\$28.36
208	Hourly	\$21.75	\$26.69	\$31.63
209	Hourly	\$23.60	\$28.96	\$34.32
210	Hourly	\$25.50	\$31.29	\$37.08
211	Hourly	\$33.00	\$40.49	\$47.98

Auxiliary Staff

Pay Grade		Minimum	Midpoint	Maximum
301	Hourly	\$12.50	\$15.34	\$18.18
302	Hourly	\$13.25	\$16.26	\$19.27
303	Hourly	\$14.25	\$17.48	\$20.71
304	Hourly	\$15.25	\$18.70	\$22.15
305	Hourly	\$16.49	\$20.24	\$23.99
306	Hourly	\$17.75	\$21.78	\$25.81
307	Hourly	\$20.75	\$25.46	\$30.17
308	Hourly	\$22.25	\$27.29	\$32.33
309	Hourly	\$24.25	\$29.75	\$35.25
310	Hourly	\$26.75	\$32.83	\$38.91
311	Hourly	\$31.50	\$38.65	\$45.80
BD	Hourly	\$20.00	\$23.50	\$27.00