

## Spring Branch ISD

### 2023-2024 Teachers

Years of Experience	New Hire Salary
0	\$62,000
1	\$62,300
2	\$62,600
3	\$62,900
4	\$63,200
5	\$63,600
6	\$64,000
7	\$64,400
8	\$64,800
9	\$65,200
10	\$65,700
11	\$66,200
12	\$66,700
13	\$67,200
14	\$67,700
15	\$68,300
16	\$68,900
17	\$69,500
18	\$70,100
19	\$70,700
20	\$71,300
21	\$71,700
22	\$72,100
23	\$72,500
24	\$72,900
25	\$73,300
26	\$73,700
27	\$74,100
28	\$74,500
29	\$74,900
30	\$75,300
31	\$75,825
32	\$76,575
33	\$77,425
34	\$78,485
35	\$78,885
36	\$79,355
37	\$80,170
38	\$80,850
39+	\$81,255

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree Stipend**

**\$3,000 Doctorate Degree Stipend**