



HOOVER CITY SCHOOLS

Regular Board Meeting January 13, 2022, 5:30 P.M. at Hoover High School Minutes

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on January 13, 2022. President Amy Tosney called the meeting to order at 5:30 p.m. and asked for those who wished to participate to join in a moment of silence. The Pledge of Allegiance followed.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mrs. Amy M. Tosney, President
Mrs. Amy S. Mudano, Vice President
Mr. Craig P. Kelley
Mr. Kermit L. Kendrick
Mr. Alan J. Paquette
Dr. Dee O. Fowler, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Tosney asked the Board for a motion to adopt the agenda. Mrs. Mudano made a motion, and Mr. Kelley seconded the motion. The motion was approved by unanimous vote.

IV. RECOGNITIONS

Mrs. Sherea Harris-Turner, Coordinator of Public Relations, announced January is School Board Recognition Month. Superintendent Fowler thanked the Board members for their commitment and dedication to the employees and students of HCS.

Mrs. Harris-Turner presented a proclamation for Gifted Education Month to Traci Ingleright, the district's enrichment specialist.

Samantha Johnson-Ortiz, a student in the RC3 Culinary program, was recognized for her poem, "Where I'm From."

Dr. Dessilyn Chappell, a first-grade teacher at Trace Crossings, was recognized for receiving her doctorate in Early Childhood Education.

Sherea Harris-Turner recognized Naanya Kane, a fifth-grader at Deer Valley Elementary School as the district spelling bee winner. Luke Hertz, a fifth-grader at Bluff Park Elementary School, was recognized as the runner-up for the district.

Mr. Giangrosso, the principal at Spain Park High School, recognized Ms. Hannah Johnson, a Spanish teacher, for being named the Alabama World Language Association Teacher of the Year.

Hoover High School girls' basketball coach, Ms. Krystle Johnson, was recognized for being named the National Federation of High Schools Alabama Girls' Basketball Coach of the Year.

V. PUBLIC COMMENT

Public comment was given by Jenny McGlothlin and David Bannister.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting December 14, 2021

Superintendent Fowler recommended the Board approve the minutes from the December 14, 2021, Regular Board meeting. A motion was made by Mrs. Mudano and seconded by Mr. Paquette. The motion was approved by unanimous vote.

B. Personnel Actions

1. Personnel Report

Dr. Fowler recommended the Board approve the personnel actions. A motion was made by Mr. Kelley and seconded by Mr. Paquette. The motion was approved by unanimous vote.

2. Employee Grievance

Dr. Fowler, following policy, gave the Board the option to reverse, modify, or grant a hearing on an employee grievance that was denied at the administrative level. No motion was made by the Board, so the decision by Superintendent Fowler remains in effect.

3. Compensation Clarification and Restatement

Superintendent Fowler recommended the Board restate and confirm the longstanding compensation arrangement with Dr. Dodson. A motion was made by Mr. Paquette and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

C. Business Actions

Superintendent Fowler recommended the Board approve the following business actions:

1. Monthly Financial Statement for October 2021
2. Cash Disbursements for October 2021 for \$6,836,936.02
3. Payroll for November 2021 for \$8,983,146.80
4. Monthly Financial Statement for November 2021
5. Cash Disbursements for November 2021 for \$3,449,297.23
6. Payroll for December 2021 for \$9,506,211.10

A motion was made by Mr. Kendrick and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

D. Principal Salary Schedule

Superintendent Fowler recommended the Board approve the principal salary schedule. A motion was made by Mrs. Mudano and seconded by Mr. Paquette. The motion was approved by unanimous vote.

E. Agreement Between HPD and HCS for the SRO Program

Superintendent Fowler recommended the Board approve the agreement between the Hoover Police Department and Hoover City Schools for the SRO Program. A motion was made by Mr. Paquette and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

F. Confidentiality and Use Agreement with Alabama Commission on Higher Education

Superintendent Fowler recommended the Board approve the agreement with Alabama Commission on Higher Education. A motion was made by Mr. Kendrick and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

G. Agreement with B Group Architecture, Inc. for 10 Classroom Additions at BPES

Superintendent Fowler recommended the Board approve the agreement with B Group Architecture, Inc. for ten classroom additions at BPES. A motion was made by Mr. Kendrick and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

H. Agreement with Lathan and Associates for HHS Locker Room Renovation

Superintendent Fowler recommended the Board approve the agreement with Lathan and Associates for a HHS locker room renovation. A motion was made by Mr. Paquette and seconded by Mr. Kelley. The motion was approved by unanimous vote.

VII. SUPERINTENDENT’S REPORT/INFORMATION REPORTS

Ms. Natasha Flowers was recognized as the new Coordinator of Federal Programs and Testing.

Mr. Madison Waldrop was recognized as the new head football coach for Hoover High School.

VIII. UPCOMING MEETINGS FOR THE BOARD

President Tosney announced the next Regular Board meeting is February 8, 2022, at 5:30 p.m.

IX. ADJOURNMENT

There was no further business, so the meeting was adjourned at 6:21 p.m.

Superintendent

Board President