



HOOVER CITY SCHOOLS

Regular Board Meeting February 8, 2022, 5:30 p.m. at R.F. Bumpus Middle School Minutes

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on February 8, 2022. President Amy Tosney called the meeting to order at 5:30 p.m. and asked for those who wished to participate to join in a moment of silence. The Pledge of Allegiance followed.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mrs. Amy M. Tosney, President
Mrs. Amy S. Mudano, Vice President
Mr. Craig P. Kelley
Mr. Kermit L. Kendrick
Mr. Alan J. Paquette
Dr. Dee O. Fowler, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Tosney asked the Board for a motion to adopt the agenda. Mr. Kendrick made a motion, and Mr. Paquette seconded the motion. The motion was approved by unanimous vote.

IV. RECOGNITIONS

Mrs. Sherea Harris-Turner, Coordinator of Public Relations, presented proclamations for Black History Month, Career and Technical Education Month, and Be Kind Week. Dr.

Debra Smith shared some of the successes of the district's Career and Technical Education programs.

Mrs. Harris-Turner recognized February 15 as National School Resource Officer Appreciation Day. Mrs. Harris-Turner also recognized February 7-11 as National School Counseling Week.

Mrs. Harris-Turner also recognized:

Spain Park High School Memory Project, where students created inspiration artwork for kids in orphanages in different countries.

Spain Park High School Boys' Bowling team won first place in the State Championship.

Spain Park High School Girls' Bowling team came in third place in the State Championship.

Hoover High School Boys' Bowling team came in second place in the State Championship.

Hoover High School Girls' Bowling team came in first in the area.

Bumpus Middle School Girls' Indoor Track team won first place in the Indoor Track State Championship.

Bumpus Middle School Boys' Indoor Track team won second place in the Indoor Track State Championship.

Dr. Alice Turney was recognized as one of the top three finalists for the National Distinguished Principal of the Year.

Teachers in the Trenches award winners - Ashley Sparks (Trace Crossings Elementary), Brian Wilson (Berry Middle School), and Maryann Pledger (Spain Park High School).

District Teachers of the Year - Elementary - Geri Evans (Bluff Park Elementary), and Secondary - Paul McEwan (Hoover High School)

V. CONSENT AGENDA

Superintendent Fowler recommended the Board approve the following consent agenda items:

- A. Minutes of Regular Board Meeting January 13, 2022, and Special Called Board Meeting January 31, 2022.

- B. Revision to Job Description - Chief Administrative Officer
- C. Job Description - Assistant Director of Finance
- D. Change Required Work Days for CNP Manager and Assistant Manager
- E. Substitute Teacher/Aide Daily Rate
- F. LEA TEAMS Credentials Review and Funding Requests

Mr. Kendrick made the motion with Mr. Paquette seconding. The consent agenda was approved by unanimous vote.

VI. ACTION ITEMS

A. Personnel Actions

1. Personnel Report

Dr. Fowler recommended the Board approve the personnel actions. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

2. Employee Grievance

Dr. Fowler, following policy, gave the Board the option to reverse, modify, or grant a hearing on an employee grievance that was denied at the administrative level. No motion was made by the Board, so the decision by Superintendent Fowler remained in effect.

B. Business Actions

Superintendent Fowler recommended the Board approve the following business actions:

- 1. Monthly Financial Statement for December 2021**
- 2. Cash Disbursements for December 2021 for \$2,905,310.85**
- 3. Payroll for January 2022 for \$8,456,156.73**

A motion was made by Mr. Kendrick and seconded by Mr. Paquette. The motion was approved by unanimous vote.

C. Survey Proposal for BPES Classroom Additions

Superintendent Fowler recommended the Board approve the survey contract for Bluff Park Elementary School classroom additions. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

D. Proposal to Provide Subsurface Exploration and Geotechnical Engineering Evaluation - Classroom Addition BPES

Superintendent Fowler recommended the Board approve the subsurface exploration and geotechnical engineering evaluation contract for the Bluff Park Elementary School classroom additions. The motion was made by Mr. Paquette and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

E. BPES Fluid Cooler Replacement Contract

Superintendent Fowler recommended the Board approve the contract for the Bluff Park Elementary School Fluid Cooler Replacement. A motion was made by Mrs. Mudano and seconded by Mr. Paquette. The motion was approved by unanimous vote.

F. Gwin Elementary School HVAC Replacement

Superintendent Fowler recommended the Board reject the bid for the HVAC replacement at Gwin Elementary School as the sole bid exceeded the declared budget. A motion was made by Mr. Kelley and seconded by Mr. Paquette. By a unanimous vote, the motion was approved.

VII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS

Dr. Dodson introduced Mrs. Kristi Williams as the new HCS Director of Human Resources, and Mrs. Melissa Hadder as the new principal of Berry Middle School. Mr. Andy Urban introduced Ms. Amanda Wood as the new volleyball coach at HHS.

A. FY21 Financial Review with Auditors

Mr. Andrew Waites, with Carr, Riggs & Ingram, LLC, presented an overview of Fiscal Year 2021 for the Hoover City Schools Board of Education.

B. Update on HHS Fine Arts Building

Gary Wright, with Volkert, Inc., gave an update on the HHS Fine Arts Building. The design and development stage is anticipated to be finished by the end of March. Construction on the project will begin in late July or early August. The project will take twelve to fourteen months to complete, with an anticipated date for completion of November 2023.

C. Proposed Policy Pipeline Revisions

Superintendent Fowler briefly explained the proposed policy pipeline revisions

and recommendations from the Alabama Association of School Boards. Dr. Fowler will ask the Board to vote on the revisions at a later date.

D. Discussion of Mask Matrix

The Board discussed if the mask matrix was still necessary as COVID cases continue to decline. After discussion, Dr. Fowler recommended the mask mandate approved on September 14, 2021, be repealed and that masking in Hoover City Schools becomes optional on February 9, 2022, and that he be given reasonable flexibility to take appropriate action by targeting responses for individual schools and singular groups within a school as circumstances change. A motion was made by Mr. Paquette and seconded by Mr. Kelley. The motion was approved by unanimous vote.

VIII. UPCOMING MEETINGS FOR THE BOARD

President Tosney announced the next Regular Board meeting will be on March 8, 2022, at 5:30 p.m.

IX. PUBLIC COMMENT

Public comment was given by Steve McClinton, Clint Bircheat, and Timothy Casebolt.

X. ADJOURNMENT

There was no further business, so the meeting was adjourned at 7:08 p.m.

Superintendent

Board President