

Ventura Unified School District
Medical Advisory Committee (MAC)

June 2, 2023

8:40am Call to Order

The Medical Advisory Committee meeting was held on Friday, April 21st, 2023 at the ESC McAuliffe Room where one or more of the members participated along with vendors to provide the MAC members with health and welfare benefits information. Those in attendance were:

Gina Wolowicz, Asst. Supt. HR	Carol Peek, VESPA President
Ashan Mirza, Asst. Supt. Bus. Svcs. (10:10-10:40am)	Jackie Lopez, VESPA
Andrea Crouch, Director, Classified HR	Felix Cortez, VESPA
Eric Reynolds, Director, Risk Management/Insurance	Margaret Parsadanyan, VESPA
Jodie Argueta, Employee Benefits Specialist	Dan Nelson, VUEA President
Kara Muniz, Director FNS	Sara McLaughlin, VUEA
Todd Tyner, Principal, Pierpont Elementary	Alicia Verdades, VUEA
Trish Shelby, Minutes/Notes	Trever Hansen, CSEBO
	Amanda Ragatz, CSEBO

1. HSA Funding – Committee

A conversation took place regarding the Health Savings Account (HSA) Funding. Once the California budget is finalized, the District will have a better idea regarding funding as the District is interested in contributing into an HAS. However, this is a negotiated item under Compensation. This topic will be brought back up at the August 9th MAC Meeting.

2. Follow- Up; Possible additional medical insurance plans for Active Employees and Retiree Self-Pays – Committee

Reviewed health plans and came to an agreement on which plans the committee will recommend to the negotiation teams (see plans below in table). It was mentioned with the new GPO if there is a mid-year job classification change, such as going from full-time to part-time, this is considered a Life Changing Moment and employees can then switch plan. This was not the situation currently.

Active Premiums

Kaiser Composite	Kaiser Composite	Kaiser Tiered
HMO 30	CDHP \$1,500	CDHP \$4,500
Anthem Blue Cross Composite	Anthem Blue Cross Composite	Anthem Blue Cross Tiered
PPO Indemnity Plan IV	CDHP 90	CHDP 60

Retirees Under 65 Premiums

Kaiser Tiered	Kaiser Tiered	Kaiser Tiered
HMO 30	CDHP \$1,500	CDHP \$4,500
Anthem Blue Cross Tiered	Anthem Blue Cross Tiered	Anthem Blue Cross Tiered
PPO Indemnity Plan IV	CDHP 90	CHDP 60

3. Transition Updates – Eric/Trever/Committee

Eric Reynolds review bullet points mentioned below.

- Sent Transition email to actives on May 9th, 2023.
- Reminder email sent on May 24th, 2023
- Sent Transition mailing to actives, district-paid retirees, and self-pay retirees between May 3rd - May 8th, 2023
- Sent Dependent Multiplan Changes Notification to affected parties mailing on April 20th, 2023
- Sent Dependent Multiplan Changes Notification to affected parties email on April 19th, 2023
- Held Transition webinar on April 17th, 2023
- Sent introduction packets to all three on March 10th through March 13th, 2023
- Sent introduction email to actives on March 14th, explaining opportunity to add a self-pay vision update option and to check dependents.
- Sent reminder introduction email to the above on April 13th, 2023
- Sent CSEBO June 1 Medicare webinar information to all employees on May 8th.
- Finalized actives and district-paid retirees as completed. (so new Insurance cards can be sent to PPO members) Daily since May 9th
- Finalizing nonresponsive actives and district-paid retirees after June 1, after verifying dependents.
- Planning to call all Voluntary Self-Pay employees to ensure they received CSEBO's packet and know they must respond.

4. Differences between Gold Coast and CSEBO – Trever Hansen/Eric Reynolds

Voluntary Self-Pay Open enrollment

- a) Voluntary Self-Pay Open enrollment –
Came directly from CSEBO and should be returned by June 15th
- b) Materials
- c) Bene Trac
Employees should be logging into Bene Trac to verify information. During the month of May was the time to upgrade vision.
- d) Medicare Form
- e) Required Response
- f) Send directly to CSEBO (will still be distributed by VUSD)
- g) Effective Jan. 1, 2024, when enrolling, retirees can choose any medical plan that is currently offered as a VUSD choice

VUSD future Active Employee Open Enrollment- Materials sent and emailed by VUSD, previously DHS.

The policy will still be: if there is no response, employees and dependents stay on the current plan.

5. Committee discussion

- a) Future Guests (Professional Resources) will be invited as needed
- d) Other topics – none added for today's meeting 6.2.23
- e) Agenda Items for Upcoming Meeting – HSA funding