

Rancho Santa Fe School District
Classified Salary Schedule
2023-2024

Effective: July 1, 2023

Board Approved:

10 MONTH EMPLOYEES		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8-10	Step 11-13	Step 14-16	Step 17-19	Step 20+
Grade		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8-10	Year 11-13	Year 14-16	Year 17-19	Year 20+
001 Paraprofessional I	Hourly	19.06	19.73	20.47	21.14	21.88	22.64	23.43	24.26	25.10	25.98	26.89	27.83
	Annual	39,653.74	41,041.62	42,478.07	43,964.81	45,503.58	47,096.20	48,744.57	50,450.63	52,216.40	54,043.97	55,935.51	57,893.26
	Monthly	3,304.48	3,420.14	3,539.84	3,663.73	3,791.97	3,924.68	4,062.05	4,204.22	4,351.37	4,503.66	4,661.29	4,824.44
005 Special Education Aide I	Hourly	21.25	21.99	22.76	23.55	24.38	25.23	26.12	27.03	27.98	28.95	29.97	31.02
	Annual	44,189.77	45,736.42	47,337.19	48,993.99	50,708.78	52,483.59	54,320.52	56,221.73	58,189.49	60,226.12	62,334.04	64,515.73
	Monthly	3,682.48	3,811.37	3,944.77	4,082.83	4,225.73	4,373.63	4,526.71	4,685.14	4,849.12	5,018.84	5,194.50	5,376.31
006 Special Education Aide II	Hourly	22.95	23.75	24.58	25.44	26.33	27.25	28.21	29.20	30.22	31.28	32.37	33.50
	Annual	47,730.81	49,401.39	51,130.44	52,920.00	54,772.20	56,689.23	58,673.35	60,726.92	62,852.36	65,052.19	67,329.02	69,685.53
	Monthly	3,977.57	4,116.78	4,260.87	4,410.00	4,564.35	4,724.10	4,889.45	5,060.58	5,237.70	5,421.02	5,610.75	5,807.13
010 Nurse	Hourly	32.61	33.75	34.93	36.15	37.42	38.73	40.08	41.49	42.94	44.44	46.00	47.61
	Annual	67,822.63	70,196.42	72,653.29	75,196.16	77,828.02	80,552.01	83,371.33	86,289.32	89,309.45	92,435.28	95,670.51	99,018.98
	Monthly	5,651.89	5,849.70	6,054.44	6,266.35	6,485.67	6,712.67	6,947.61	7,190.78	7,442.45	7,702.94	7,972.54	8,251.58
013 Library Media Technician	Hourly	24.94	25.81	26.71	27.65	28.62	29.62	30.65	31.73	32.84	33.99	35.18	36.41
	Annual	51,884.75	53,683.51	55,562.43	57,507.12	59,519.87	61,603.06	63,759.17	65,990.74	68,300.42	70,690.93	73,165.12	75,725.90
	Monthly	4,323.73	4,473.63	4,630.20	4,792.26	4,959.99	5,133.59	5,313.26	5,499.23	5,691.70	5,890.91	6,097.09	6,310.49
015 Athletic Assistant	Hourly	24.07	24.91	25.78	26.68	27.62	28.58	29.58	30.62	31.69	32.80	33.95	35.13
	Annual	50,056.02	51,807.98	53,621.25	55,498.00	57,440.43	59,450.84	61,531.62	63,685.23	65,914.21	68,221.21	70,608.95	73,080.27
	Monthly	4,171.34	4,317.33	4,468.44	4,624.83	4,786.70	4,954.24	5,127.64	5,307.10	5,492.85	5,685.10	5,884.08	6,090.02
016 Occupational Therapist	Hourly	57.26	59.26	61.33	63.48	65.70	68.00	70.38	72.85	75.39	78.03	80.76	83.59
	Annual	119,091.90	123,260.12	127,574.22	132,039.32	136,660.69	141,443.82	146,394.35	151,518.15	156,821.29	162,310.04	167,990.89	173,870.57
	Monthly	9,924.33	10,271.68	10,631.19	11,003.28	11,388.39	11,786.99	12,199.53	12,626.51	13,068.44	13,525.84	13,999.24	14,489.21

11 MONTH EMPLOYEES		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11-13	Step 14-16	Step 17-19	Step 20+
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11-13	Year 14-16	Year 17-19	Year 20+
020 Attendance Clerk/ Receptionist	Hourly	31.48	32.58	33.72	34.90	36.12	37.39	38.70	40.05	41.45	42.90	44.40	45.96	47.57	49.23
	Annual	65,475.17	67,766.80	70,138.64	72,593.49	75,134.27	77,763.97	80,485.70	83,302.70	86,218.30	89,235.94	92,359.20	95,591.77	98,937.48	102,400.29
	Monthly	5,456.26	5,647.23	5,844.89	6,049.46	6,261.19	6,480.33	6,707.14	6,941.89	7,184.86	7,436.33	7,696.60	7,965.98	8,244.79	8,533.36
022 Office Assistant	Hourly	22.64	23.43	24.25	25.10	25.98	26.89	27.83	28.80	29.81	30.86	31.94	33.05	34.21	35.41
	Annual	47,091.21	48,739.40	50,445.28	52,210.86	54,038.24	55,929.58	57,887.12	59,913.17	62,010.13	64,180.48	66,426.80	68,751.74	71,158.05	73,648.58
	Monthly	3,924.27	4,061.62	4,203.77	4,350.91	4,503.19	4,660.80	4,823.93	4,992.76	5,167.51	5,348.37	5,535.57	5,729.31	5,929.84	6,137.38

****NOTE: Annual and monthly amounts reflect a 8-hour per day, 12-month full-time employee. Earnable salary will vary depending on an individual employee's full-time equivalent (FTE).**

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2023-2024

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Board Approved:

12 MONTH EMPLOYEES		Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11-13		Step 14-16		Step 17-19		Step 20+						
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28					
030	Custodian/ Groundskeeper	Hourly	21.16	21.90	22.67	23.46	24.28	25.13	26.01	26.92	27.86	28.84	29.85	30.89	31.98	33.09																		
		Annual	44,014.19	45,554.68	47,149.10	48,799.31	50,507.29	52,275.05	54,104.67	55,998.34	57,958.28	59,986.82	62,086.36	64,259.38	66,508.46	68,836.25																		
		Monthly	3,667.85	3,796.22	3,929.09	4,066.61	4,208.94	4,356.25	4,508.72	4,666.53	4,829.86	4,998.90	5,173.86	5,354.95	5,542.37	5,736.35																		
031	Custodian/Painter	Hourly	21.37	22.12	22.89	23.70	24.52	25.38	26.27	27.19	28.14	29.13	30.15	31.20	32.29	33.42																		
		Annual	44,453.92	46,009.81	47,620.15	49,286.86	51,011.89	52,797.31	54,645.22	56,557.80	58,537.32	60,586.13	62,706.64	64,901.38	67,172.93	69,523.98																		
		Monthly	3,704.49	3,834.15	3,968.35	4,107.24	4,250.99	4,399.78	4,553.77	4,713.15	4,878.11	5,048.84	5,225.55	5,408.45	5,597.74	5,793.67																		
032	Custodian/Lead	Hourly	23.51	24.33	25.19	26.07	26.98	27.92	28.90	29.91	30.96	32.04	33.17	34.33	35.53	36.77																		
		Annual	48,904.71	50,616.37	52,387.94	54,221.52	56,119.27	58,083.45	60,116.37	62,220.44	64,398.16	66,652.09	68,984.92	71,399.39	73,898.37	76,484.81																		
		Monthly	4,075.39	4,218.03	4,365.66	4,518.46	4,676.61	4,840.29	5,009.70	5,185.04	5,366.51	5,554.34	5,748.74	5,949.95	6,158.20	6,373.73																		
035	Photo Copy Technician	Hourly	18.61	19.26	19.94	20.63	21.36	22.10	22.88	23.68	24.51	25.36	26.25	27.17	28.12	29.10																		
		Annual	38,708.36	40,063.15	41,465.36	42,916.65	44,418.73	45,973.39	47,582.46	49,247.84	50,971.52	52,755.52	54,601.96	56,513.03	58,490.99	60,538.17																		
		Monthly	3,225.70	3,338.60	3,455.45	3,576.39	3,701.56	3,831.12	3,965.21	4,103.99	4,247.63	4,396.29	4,550.16	4,709.42	4,874.25	5,044.85																		
036	Purchasing Technician	Hourly	24.48	25.34	26.22	27.14	28.09	29.07	30.09	31.15	32.24	33.36	34.53	35.74	36.99	38.29																		
		Annual	50,918.12	52,700.25	54,544.76	56,453.83	58,429.71	60,474.76	62,591.37	64,782.07	67,049.44	69,396.17	71,825.04	74,338.92	76,940.78	79,633.70																		
		Monthly	4,243.18	4,391.69	4,545.40	4,704.49	4,869.14	5,039.56	5,215.95	5,398.51	5,587.45	5,783.01	5,985.42	6,194.91	6,411.73	6,636.14																		
041	Business Office and Human Resources Specialist	Hourly	35.64	36.89	38.18	39.52	40.90	42.33	43.81	45.34	46.93	48.57	50.27	52.03	53.86	55.74																		
		Annual	74,132.43	76,727.07	79,412.51	82,191.95	85,068.67	88,046.07	91,127.69	94,317.16	97,618.25	101,034.89	104,571.11	108,231.10	112,019.19	115,939.86																		
		Monthly	6,177.70	6,393.92	6,617.71	6,849.33	7,089.06	7,337.17	7,593.97	7,859.76	8,134.85	8,419.57	8,714.26	9,019.26	9,334.93	9,661.66																		
043	Administrative Assistant to the Principals	Hourly	31.88	33.00	34.15	35.35	36.58	37.87	39.19	40.56	41.98	43.45	44.97	46.55	48.18	49.86																		
		Annual	66,313.93	68,634.91	71,037.13	73,523.43	76,096.76	78,760.14	81,516.75	84,369.83	87,322.78	90,379.07	93,542.34	96,816.32	100,204.89	103,712.06																		
		Monthly	5,526.16	5,719.58	5,919.76	6,126.95	6,341.40	6,563.35	6,793.06	7,030.82	7,276.90	7,531.59	7,795.20	8,068.03	8,350.41	8,642.67																		
045	Technology Assistant	Hourly	23.18	23.99	24.82	25.69	26.60	27.52	28.49	29.48	30.51	31.59	32.68	33.83	35.02	36.24																		
		Annual	48,209.08	49,898.53	51,635.58	53,444.02	55,323.84	57,251.25	59,250.05	61,320.23	63,461.80	65,698.55	67,982.89	70,362.41	72,837.11	75,383.19																		
		Monthly	4,017.42	4,158.21	4,302.97	4,453.67	4,610.32	4,770.94	4,937.50	5,110.02	5,288.48	5,474.88	5,665.24	5,863.53	6,069.76	6,281.93																		
048	Sr. Systems Analyst	Hourly	41.05	42.48	43.97	45.51	47.10	48.75	50.46	52.22	54.05	55.94	57.90	59.93	62.03	64.20																		
		Annual	85,380.26	88,368.57	91,461.47	94,662.62	97,975.81	101,404.97	104,954.14	108,627.53	112,429.50	116,364.53	120,437.29	124,652.60	129,015.44	133,530.98																		
		Monthly	7,115.02	7,364.05	7,621.79	7,888.55	8,164.65	8,450.41	8,746.18	9,052.29	9,369.13	9,697.04	10,036.44	10,387.72	10,751.29	11,127.58																		
051	Executive Manager to the Board, Superintendent and Business Operations	Hourly	39.87	41.27	42.71	44.21	45.76	47.36	49.02	50.73	52.51	54.34	56.25	58.22	60.25	62.36																		
		Annual	82,938.89	85,841.75	88,846.21	91,955.83	95,174.28	98,505.38	101,953.07	105,521.43	109,214.68	113,037.19	116,993.49	121,088.26	125,326.35	129,712.77																		
		Monthly	6,911.57	7,153.48	7,403.85	7,662.99	7,931.19	8,208.78	8,496.09	8,793.45	9,101.22	9,419.77	9,749.46	10,090.69	10,443.86	10,809.40																		

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