



WE ARE
BETTER
TOGETHER
AT THE
ATLANTA
SPEECH
SCHOOL



Message from the Board Chair and Executive Director

Reviewing the 2021-22 academic year, perhaps our biggest lesson learned is that we are truly *better together*. That catch phrase served as our mantra as we started our school year with reduced pandemic protocols in place, hopeful that the school year would look different from the challenging years so recently in our rearview mirror.

As the year started, we were still masked and socially distant, so we were thrilled that our students were able to return to the art room, music room and gyms. We continued to enjoy the reimagined outdoor spaces, and lunch was served in many more places than our cafeteria. As always, our students and staff simply rolled with it, adapting to stay *better together*.

After delays due to the pandemic, we welcomed the final site visit from the Southern Association of Independent Schools, wrapping a yearlong self-study, much of it conducted with the assessment team remotely. The culminating report commended:

The commitment, promise, and professionalism of the Atlanta Speech School faculty and staff were palpable throughout the duration of our visit... The Speech School now continues in its proud and longstanding tradition of becoming – as a community, as a leader, and as a school that wraps its arms around each and every family. Extending those arms to students beyond the school programs and empowering other educators in other places to help students develop their deep reading brains provides an additional aspect of the school's becoming.

The scrutiny required for SAIS accreditation – including uncalculated hours of Zoom meetings across all stakeholders – offered a perfect framework for the School's initiating strategic planning in the spring.

Knowing we could improve upon “together” even further, there was a new concentration on Diversity, Equity and Inclusion (DEI) for our staff, led by Ashley Ellis. To build the program, the DEI focus was *assessment, atmosphere, and agility*: assessment to determine where we were currently as a staff community and inform planning for 2022; atmosphere to “cultivate, maintain, and practice holding psychologically safe spaces for brave conversations;” and agility to navigate those conversations. The 2021/2022 DEI efforts were carried out through small groups, individual and departmental check-ins, forums, surveys, and observations.

While the DEI focus was on exploring staff perspectives and new ways to ensure each staff member feels they are an integral part of the School and bear a responsibility to the community at large, a new Community and Culture program was created to extend that feeling to all our children. Jane Wilkinson, longtime Wardlaw teacher, assumed this new position to ensure every community service initiative, such as our “Hurricane Heroes” drive that collected supplies to support nurses in New Orleans who lost their homes during Hurricane Ida, follows a “Learn, Feel, Act, Inspire” model. From the books read in the classroom to the collection of supplies or donations, this model ties directly to our legacy of instilling empathy in our children, emphasizes that development to build deep reading brains, and encourages all our children to make the most difference in the lives of others.



Downstairs and across the world, the Rollins Center for Language & Literacy stayed tirelessly devoted to breaking the cycle of illiteracy for children whose families have experienced generational denied access to educational opportunity. Recognizing our call to extend literacy across the full learning continuum, beginning at birth, United Way of Greater Atlanta and the Joseph B. Whitehead Foundation gave \$2.5 million to fund Literacy & Justice for All (LJFA). Designed to stand as a national model, LJFA was initiated in Marietta, and through it, Rollins joined with partners to create a model literacy ecosystem prenatally through third grade. Rollins extended its work through kindergarten-third grade Science of Reading coursework on the Cox Campus. Along with new coaching courses, this content, with the unlimited scaling of an online platform, allows Rollins to reach school systems, educators and health care professionals beyond the limitations of in-person coaching.

On our campus, the Atlanta Speech School Guild took *better together* to a whole new level, providing enormous staff appreciation. Recognizing our teachers were exhausted from the isolation of two years of the pandemic, our staff was spoiled with weekend breakfast grab bags, roses and treats on Valentine's Day, and the beloved holiday gift wrapping service where staff could bring in their holiday gifts in the morning and pick them up – wrapped, bowed and labeled – that afternoon. The Guild, composed of current and former parents, worked side by side with the school parent teacher groups to demonstrate immeasurable gratitude to all teachers and staff.

Spring brought widespread vaccination, reduced COVID restrictions, and a lifted city mask mandate, revealing much-missed smiles from staff and children alike. The Fun Run, reimagined due to Covid restrictions the year before, was a tremendous success, with students racing around the campus to the cheers of fellow students and parents who lined the route. May was filled with talent shows, musical performances and everyone's favorite vocabulary parade. By year's end, graduations were celebrated outside with students marching to pomp and circumstance under the proud gaze of family and friends.

*What was the result of all this work? Our children thrived.
We are truly better together, and we thank everyone whose support
made the 2021-22 school year possible.*

Finally, the person to whom Comer often credits the “Speech School Difference,” Sondra Mims, retired in May after 36 years of service to the School – as a teacher, mentor, Wardlaw director and Chief Academic Officer, Sondra truly personifies how we are all *better together*, and we wish her the very best in her retirement.

With gratitude,

Jen Bennecke
Chair, Board of Directors, July 2021 – June 2023

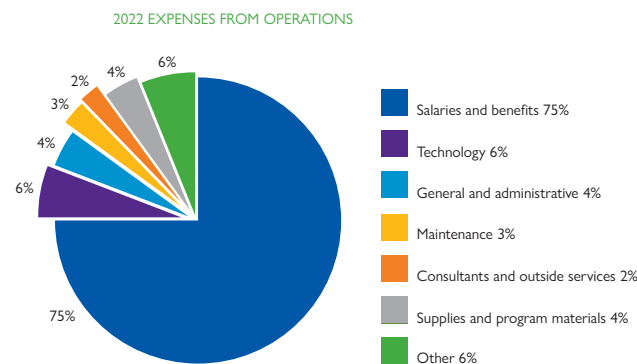
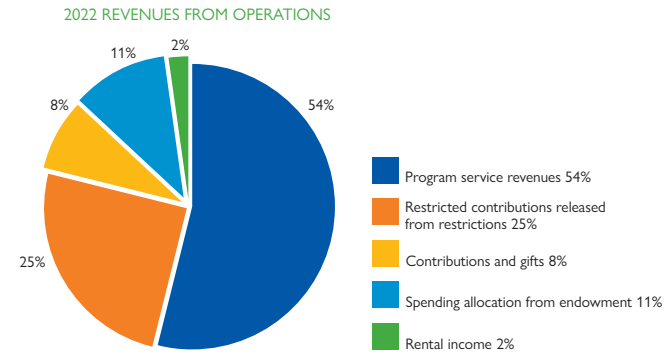
Comer Yates
Executive Director

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Statement of Financial Position

(dollars in thousands)	2022	2021
ASSETS		
Cash	1,435	1,802
Accounts Receivable, Net	210	290
Contributions Receivable	4,885	4,331
Investments	67,980	72,543
Property, plant and equip, net	20,819	21,694
Property held for expansion, net	5,975	5,266
Total Assets	101,304	105,926
LIABILITIES AND NET ASSETS		
Liabilities		
Payables	344	532
Accrued Liabilities	1,879	1,689
Deferred revenue and student deposits	2,959	2,600
Note Payable	1,000	-
Total Liabilities	6,182	4,821
NET ASSETS		
Without donor restrictions	55,667	61,474
With donor restrictions:		
Purpose restrictions	16,709	19,078
Perpetual in Nature	22,746	20,553
Total Net Assets	95,122	101,105
Total Liabilities and Net Assets	101,304	105,926



Statement of Activities and Changes in Net Assets

(dollars in thousands)	2022			2021		
	Without Donor Restrictions		With Donor Restrictions	Restricted	Total	
	Operating	Non-Operating	Total			
Program Service Revenues						
Tuition and fees	13,321	-	13,321	-	13,321	11,983
Less financial aid	(1,500)	-	(1,500)	-	(1,500)	(1,453)
Total	11,821	-	11,821	-	11,821	10,530
Program service expenses						
Salaries and benefits	17,845	-	17,845	-	17,845	16,867
General and administrative	936	-	936	-	936	735
Maintenance	631	-	631	-	631	606
Other program service expenses	4,238	-	4,238	-	4,238	3,031
Total	23,650	-	23,650	-	23,650	21,239
Program service expenses in excess of revenues	(11,829)	-	(11,829)	-	(11,829)	(10,709)
Other activities						
Contributions and gifts	1,816	-	1,816	11,025	12,841	9,860
Spending allocation from endowment	2,397	(2,397)	-	-	-	-
Rental income	400	-	400	-	400	382
Investment income	-	(3,377)	(3,377)	(2,482)	(5,859)	19,391
Depreciation	-	(1,305)	(1,305)	-	(1,305)	(1,292)
Other non-operating activities	-	(231)	(231)	-	(231)	(495)
Restricted assets released from restrictions	7,240	1,479	8,719	(8,719)	-	-
Change in net assets	24	(5,831)	(5,807)	(176)	(5,983)	17,137
Net assets, beginning of year			61,474	39,631	101,105	83,968
Net assets, end of year			55,667	39,455	95,122	101,105

The Statement of Activities and Changes in Net Assets shows a decrease in net assets of \$5,983,000 for the year ended May 31, 2022. The change from last year's increase in net assets of \$17,137,000 is due primarily to a decrease in investment income of \$25,250,000 compared to 2021. Contributions increased by \$2,981,000 in 2022 compared to 2021.

The mission of the Atlanta Speech School is to help each person develop their full potential through language and literacy. Through research-based practices, our schools weave the science of constructing deep reading brains with the art and soul of masterful teaching – so that each child has the tools to decide their own future confidently, empathetically and thoughtfully.

EACH CHILD

Katherine Hamm Center serves children who are deaf or hard of hearing and their families. Children in the Hamm Center find their voice, developing pre-literacy skills alongside their hearing peers as they begin their journey to decide their own futures.

Anne and Jim Kenan Preschool serves preschoolers who are ready to form a pre-literacy foundation. Kenan teachers prepare children for all future subjects in a setting that is at once joyful, engaging and rigorous.

Stepping Stones serves preschool-aged children who have been diagnosed with speech and/or language delays. Stepping Stones develops children's pre-literacy skills in language centered classrooms so each child has the chance to experience their full potential.

Wardlaw School is a K-6 elementary school that serves bright children with dyslexia in an academically challenging language and literacy setting to ensure they are prepared when they leave as robust readers, writers, thinkers and empathetic and inquisitive citizens of the world.

EVERY CHILD

Rollins Center for Language & Literacy is a professional development center founded in 2004, with the singular purpose of breaking the cycle of illiteracy for children who have been denied access to educational opportunity. Rollins does this by extending the science-based instruction received by each child at the Atlanta Speech School to every child through facilitation and coaching in regional schools and, on a global scale, through the free online Cox Campus.

The Atlanta Speech School knows that reading proficiently is not enough. Only through deep reading – in which we think critically, feel empathetically, solve problems and take the perspective of others – are we able to become who we are meant to be. The science tells us what to do. With the common destination of a deep reading brain for every child, each of our programs on campus, our Rollins Center for Language & Literacy and its online Cox Campus, we pursue literacy and justice for all.

The Clinic: Clinic practices bring academic and therapeutic support to students of the School and members of the community. Services of the Clinic are available on our campus and through telepractice, when appropriate.

- **Audiology** services include diagnostic testing, evaluation and remediation for infants, children and adults. All services are provided in partnership with Pediatric Ear Nose and Throat of Atlanta (PENTA).
- **Speech and Language** services include evaluation and therapy for children and young adults with communication difficulties. Speech Language Pathologists in the clinic also perform screenings for independent schools in the metro-Atlanta area.
- **Pediatric Occupational Therapy** is offered for children with sensory-motor or visual-motor challenges and/or weaknesses. Comprehensive services include evaluation, therapy and parent/teacher engagement providing opportunities for each child to strengthen and consolidate foundational skills critical to attentiveness, self-regulation and academic success.
- **Learning Lab** professionals provide academic support in the areas of reading, writing and mathematics to assist students from four years old through high school to become confident, academically successful students within their current learning environments. The Lab's master's-level learning specialists use assessments and diagnostic teaching techniques to collaborate with parents and current teachers to determine a student's needs and areas of strength.

Summer Programs include a range of enrichment, academic and therapeutic day camps for preschoolers through elementary-aged children targeted to their interests and abilities. Camps are offered for children with dyslexia and other language-based learning differences, with speech and/or language delays, or who are deaf/hard of hearing.

Endowment Funds

A named endowment fund is established as a permanent gift that will benefit the Atlanta Speech School's children now and for generations to come.

The corpus of each named endowment fund remains intact and grows over time, with annual earnings used for a fund's stated purpose such as financial aid or professional development.

The Joseph B. Whitehead Foundation Scholarship Fund, 1990
 The Goizueta Foundation Scholars Fund, 2001
 The O. Wayne Rollins Endowment Fund, 2002
 The Kendeda Fund for Financial Aid, 2003
 The Harland Foundation Endowment, 2003
 The Anna Carr Hanks Scholarship Fund, 2004
 The Reginald B. Collier Scholarship Fund, 2006
 The Winifred Smith Arrendale Financial Aid Fund, 2007
 The John W. Grant Endowment Fund, 2013
 The William Shane Dobes Scholarship Fund, 2014
 The Anne Coxe Chambers Fund for Endowment, 2016
 The Winifred Storey Davis Endowment Fund, 2016
 The Henagan Family Endowment for Rollins Center Professional Development, 2017
 The Sarah Kenan Kennedy Endowment Fund, 2017
 The Nalley Family Endowment Fund, 2017
 The Olga and Roberto C. Goizueta Scholarship Fund, 2019
 The Emily Blank Scholarship Fund, 2020
 The Christine Chenard Davis Endowment Fund, 2020
 The Sondra Mims Endowment Fund, 2022

Restricted Gifts - Named Endowments

The Christine Chenard Davis Endowment Fund
 Donna Alar
 Bradley Alford
 Diana Bernardini
 Gerry Bollman
 Richard E.S. Bowen
 Gail and Marcus Bradshaw
 Matthew Burlage
 Dan Campbell
 Mary and Nelson Chu
 Misty and James Corey
 Paul Foster
 Daniel LaFreniere
 Jennifer and John Griffith
 Tim Hasara
 Jill Issa
 Chari and Michael Kornheiser
 Kevin McLellan
 Benda and Jonathan Letzler
 Kurt Meyer
 Esther and James Powers
 Sloan Smith
 Nadja Taktinsky
 Matthew Tarkenton
 The Leonard and Jerry Greenbaum Family Foundation
 The Marissa and Greg Frankenfield

Family Foundation
 The Novak Family Charitable Gift Fund
 The Ralph C. Allen Family Fund
 Ann and Bob Ward
 Miles Watkins
 Steven Winch
 Gerald Wilson
 Juliana and Lynne Zappone

The Sondra Mims Endowment Fund
 Anonymous
 Jennifer and Ralph Alewine
 Robyn and Tom Barkin
 Jennifer and Paul Bennecke
 Linda Clark
 Pam Crockett
 Susan Trotochaud and Scott Dorfman
 Margaret and Mike Eskew
 Angela Fox
 Mary Goodson
 Babette and Bill Henagan
 Robin and David Hilker
 Hillary Shaw and John Hyman
 Krissy King
 Kelly and Simms Jenkins
 Erica and Darren Jones
 Carrie and Whit Lanier

Rhonda and Chris Matheison
 Suzy and John Mellott
 Jessica Michel
 Kathryn and Kenneth Miller
 Kacey and Brandt Modlin
 Jackie Oddo
 Gina and Wayne Elowe
 Ann Plumer
 Patty and Doug Reid
 Linsay Reijmer
 Melanie and Russ Richards
 Nancy and Dan Robitaille
 Kelly and Bill Schreiner
 Cathy Spalding
 Greer and Alex Taylor
 Stacey Wallen
 Laura Wiener
 Ellen and Buck Wiley
 Jane Wilkinson

The Winifred Storey Davis Endowment Fund
 Winifred and Tread Davis

The Winifred Smith Arrendale Financial Aid Fund
 Cyndae Arrendale



The 1938 Circle

Established in March 2003, The 1938 Circle honors partners and friends in the community who have provided for the Atlanta Speech School in their estate plans. Through gifts to The 1938 Circle, donors significantly strengthen the School's endowment fund, providing a fiscal cornerstone for the long-range plans of the School, its financial aid program, and its service to future generations of children and adults. The vision of The 1938 Circle members helps to guarantee that the Atlanta Speech School will remain a place where children can gain the abilities to thrive both academically and personally and make a difference in the lives of others for a lifetime.

Virginia Neal Almand
 Mr. and Mrs. G. Drayton Baker, Sr.
 Dameron Black III
 Kathryn T. and William R. Bridges, Jr.*
 Anne Page Bugg*
 Lamar Frederick Glass, Jr.*
 Sydney McCampbell Glass*
 Betty Glenn
 Olga Casteliero de Goizueta*
 Lauren S. Grant
 Dr. William G. Hamm*

Byron Harris*
 Dorothy Dean Harris*
 Sarah Heath*
 Henry C. Heinz, Jr.*
 Kathy B. Hunsinger*
 Ruth K. Liller*
 Elizabeth C. Maddox
 Susan and Kevin McGonigle
 Kathryn Bridges Miller
 Nancy O'Gara Nievera
 Susan O'Gara*

Mrs. Natalae "Junie" W. Parker
 Lucy S. Perry
 Clare Ridley Ranney
 Josephine Robinson*
 Francie L. Ross*
 Chester Roush*
 Bo and Mary Jane Sasnett
 Lucy Carpenter Vance
 Julia and Prince Webster*
 Ellen Fraser Wilkins Wiley
 Constance D. Wilson*

* Deceased

Donor Recognition

June 1, 2021 - May 31, 2022

Restricted Gifts

Program Gifts

Jackie and Tony Montag
Katherine J. Murphy Foundation
Lewis H. Beck Educational Foundation
Mimosa Garden Club
The Edna Wardlaw Charitable Trust
The Holly Lane Foundation

Rollins Center Gifts

Abraham J. & Phyllis Katz Foundation
The D & M Scheible Family Foundation
The East Lake Foundation*
The Goizueta Foundation*
The James M. Cox Foundation*
The Joseph B. Whitehead Foundation*

Annual Gifts

The Katherine C. Hamm Founder's Circle (\$25,000+)

Kelly and Hardman Knox
Nelly and Joe Lombardo
David Roemer
Jana Simmons
The Donald and Marilyn Keough Foundation
Eileen and Chris Millard
The Ma-Ran Foundation
The Martha and Wilton Looney Foundation, Inc.
Sylvia and Bruce Dick
The National Christian Foundation
The Price Gilbert, Jr. Charitable Fund
The Peggy and James Woodruff, Jr. Foundation
Sally and Comer Yates

Leaders (\$10,000 - \$24,999)

Lynda and Richard Courts
Winifred and Tread Davis
Evelyn and Ernest Davis
Carolyn Fierer-Brown
Keri and Tom Gugliotta
Sally and Mark Hawn
Mary Kate and Joe Hewes
Kason Industries
Coogan and Chuck Perrin
Patty and Doug Reid
Andria and Douglas Spear
Margaretta Taylor
The George M. Brown Trust Fund of Atlanta
The Jack and Anne Glenn Charitable Foundation
The Sartain Lanier Family Foundation*
The Renaissance Charitable Foundation
The Thomas H. Lanier Foundation Fund
Susan and Glenn Warren

Vira White
Kendrick and Chris Williams

Changers (\$5,000 - \$9,999)

Jennifer and Paul Bennecke
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Donna and David Brown
Jackie and Greg Callas
Amy and Mark Cathy
Susan Trotochaud and Scott Dorfman
Marian Faith and Darren Eales
Mary Kent and Jeremy Ellis
Amanda and Greg Gregory
Lara and Sam Holmes
Deborah and Julian Isakow
Liza and Brad Jancik
Catherine and J.J. Jaxon
Ellen Doft and Alex Katz
Janet and James Letson
Nancy and Terry McGuirk
Kathryn and Kenneth Miller
Rene and Jim Nalley
Katie Michaels Post
Clare and Eric Ranney
Andrew Ratcliffe
Nancy and Dan Robitaille
Andrea and Tim Rollins
Erica and James Schwalm
Edward Spearman
Joseph Spence
Danielle and Chris Stonecipher
ChiChi Berhand and Sineet Tesfay
The Benevity Community Impact Fund
The Douglas H. Hertz Family Foundation, Inc.
Lila and Dough Hertz,
Emily and Michael Hertz
The Hellen Plummer Charitable Foundation, Inc.
The Mellott Family Charitable Fund

The R. Howard Dobbs, Jr. Foundation*
The Rich Foundation*
The Sartain Lanier Family Foundation*
The Stranahan Foundation*
The Zeist Foundation
United Way of Greater Atlanta

* Multi-year gift

Suzy and John Mellott
Truist Corporation
Sarah and Matt Ryan

Growers (\$2,500 - \$4,999)

Anonymous
Sandy and Farshad Arshid
Allison and Andrew Blaisdell
Linda and Elwyn Bridges
Commonfund
Meredith and Brad Courts
Robin and Stockton Croft
Caroline Jones Davis
Katie and John Faussemagne
Vincent Fowler
Sarah and Tim Gary
Amy Kim and John Gira
Lee Griffith
Julia and Baynel Hill
Hillary Shaw and John Hyman
Kelly and Simms Jenkins
Jessica and Tripp Johnson
Jennifer and David Kahn
Emily Chamberlin and David Katz-Doft
Kenny Leon
Merideth and Dylan Manning
Lea and Patrick Malloy
Jackie and Tony Montag
Natalae "Junie" Parker
Ritu Bath and Biranj Patel
Jill and Andrew Roberts
Elizabeth Schaefer
Susan and Dave Stewart
The Eleanor Stout McRae Fund
The Jim and Stacy Scott Foundation
Eleanor and Harry Thompson
Meron Tesfay and Simon Tseghai
United Way of Greater Atlanta
Lucy Vance
Ellen and Buck Wiley

Achievers (\$1,000 - \$2,499)

Antonin Aeck
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Alisa and Jason Alloy
Cristina and Alex Anthopoulos
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Daniel Lee
Colleen and Thomas Lee
Elizabeth Levine
Julie and Billy Levine
Mitzi and Bill Linginfelter
Elizabeth and Edward Lindsey
Lisa and Joseph Lombardo
Haven and Randy Long
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Courtney and Taylor McEver
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Sondra and Rick Mims
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Lindsey and Richard Myung
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Marguerite and Frank Owens
Karen and Richard Parker
Chuck and Pace Parsons

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Jae and John Robbins
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Rhett and Matt Stewart
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Kelli and Cori Taylor
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The Fickling Family Foundation, Inc.
The Kimberley E. And W. Hayes Wilson Giving Fund
Kimberley and Hayes Wilson
The Mary Brown Trust Fund of Atlanta
The Vaughan W. Brown Family Foundation
Emily and James Tillman
UBS Matching Gift Program



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Harrilee and Norman Underwood
Katherine and Joseph Vance
Campbell and Lloyd Walmsley
Kristen and Matt Waring
Caroline and Glenn Warren
Anne and Cole Watts
Mary Field and Andrew Wise

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Donna Alar
Terri and John Alston
Diane and Frank Ammirato
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Kathryn McArthur and Benjamin Ellis
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Sheri and Mike England
James Epting
Kate and Benton Evans
Cam and John Fenton
Yamilca Fernandez
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Robin and Ben Fink
Allison and Lloyd Fisher
Margaret and Brooks Fischer
Teresa Fisher-Ari
Marcy and Scott Fisher
Mary and Dan Flanagan
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Angela Fox
Jasmyne Frowner
Emmie Gabel
Karen and Bruce Gadlin
Linda Galan
Amanda Garcia
Shelley and Bruce Gaynes
Rachel Genrich
Laura and Trent Gillingham
Ann Gilmour and Judy Gleason
Liz and Bobby Goldstein
Iris Goodson
Mary Goodson
Meagan Gordon
John and Susan Gornall
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