

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, December 12, 2022 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

I. CALL TO ORDER

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Ms. Jessica Heffernan, Dr. Matt Freije, Mrs. Tiffany Dearman, and Mr. Mike Wells. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. John Voigt and Mr. Shane Hacker. Mrs. Jodi Gordon, Ms. Vicki Murphy, Mr. Nick Meyerrose, Mr. Tim Cooper and Dr. Bret Daghe also attended.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Mr. Hylton asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report

Mrs. Dearman shared the following from the Brownsburg Education Foundation:

- Apples for Excellence – 1,740 Apples were given to teachers and staff for a total of over \$8,700 donated to BEF. This was done online and at elementary schools and was very successful. Thank you to everyone who purchased Apples for Excellence for teachers and staff.
- 2023 BEF Rally for Our Kids Gala – Presented by LeBlanc Nettles Law – will be held March 10, 2023 at the Top Eliminator Club at Lucas Oil Raceway. Early bird table sales are available through December 15 for \$800. Individual reservations will be available after 12/15 for \$100 each. Tables seat 10 people. The theme will be Dance the Night Away and the gala committee is working diligently to plan a great event.
- Amazon Smile – with holiday shopping season here, go to smile.amazon.com and choose the Brownsburg Education Foundation. BEF will receive ½ percent of all sales. This doesn’t sound like a lot, but it adds up!
- Holiday Graduate Walk Brick Special – For a limited time (through December 15), alumni bricks will be offered at the current student rate of \$100. Plus, receive an additional discount for every brick ordered and buy 5 bricks, get the 6th free. See the BEF website to order online or to download an order form.

B. Operations Update

Mr. Voigt shared a brief update on the relocation of the county regulated drain on the Brownsburg High School site and specifically on the phases scheduled to occur up through mid-January 2023. The overall project schedule has been pushed by about 3 weeks is now expected to be completed in Summer 2023. This is good news since the anticipated closing of Odell Street will now not occur until school is out for the year.

C. Residential Development and Apartment Update

Mr. Voigt shared a variety of data from BCSC internal sources and the Town of Brownsburg with respect to residential development in the district. The data supports Dr. Brudvig’s demographic study projection of continued student enrollment growth for BCSC. Additional data was provided describing the property tax revenue implications to BCSC of Tax Increment Financing (TIF) and/or Tax Abatement on multi-family and industrial/commercial properties within the school district.

V. COMMENTS FROM PATRONS

Marissa Codd, Brownsburg – Ms. Codd shared concerns regarding the upcoming redistricting and the splitting of neighborhoods, specifically Highland Springs.

LeAnn Bruns, Brownsburg – Ms. Bruns shared concerns regarding the redistricting plan that splits the Highland Springs neighborhood and asked the committee to explain why this was a valid choice.

David Weyant – Brownsburg – Mr. Weyant commented on the TIF districts and the possibility of passthrough dollars to the school. He commented on the incident that occurred on November 18 and thanked the administration for transparency to the incidence response. He understands that students and staff were safe throughout that event but there was a failure to share timely information throughout the event. Mr. Weyant requested any slides used during the board meeting should be included in the packet shared online. He also requested a line item claims report. He thanked the outgoing board member for their service.

VI. CONSENT ITEMS

A. Approval of the following:

- **Approval of Minutes – November 14, 2022 Business Meeting**
- **Approval of Minutes – November 28, 2022 Special Called Business Meeting**
- **Approval of Claims – P/R#11/4/22 - \$1,779,846.53; P/R #11/8/22 - \$1,819,766.52; P/R #11/21/22 - \$1,311.30; P/R #12/2/22 - \$1,778,982.52; Claims 11/10-12/7/22 - \$8,036,618.86**
- **Superintendent’s Report**

The Superintendent’s Report was presented as follows:

1. Retirement – Certified:

Name	Building	Position	Effective Date
a. Karla Didelot	Reagan	1 st Grade Teacher	December 16, 2022

2. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Kate Blaske	BHS	Science Teacher	December 16, 2022
b. Robin Lawrence	White Lick	Special Education Teacher	December 16, 2022
c. Katie Burris	BHS	English Teacher	December 16, 2022

3. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Jennie Bick	EMS	Special Education Instructional Assistant	November 18, 2022
b. Shendo Mudia	Facility Services	Custodian	November 14, 2022
c. Kaiya Howland	Nutrition Services	Floater	November 15, 2022
d. Jonathan Schumpert	Facility Services	Custodian	November 10, 2022
e. Erin Radoux	Transportation	Bus Driver	January 6, 2023
f. Hannah Olson	Nutrition Services	Floater	December 16, 2022
g. Marcella Jacobs	BHS	Nutrition Services	December 16, 2022
h. Natalie Cash	Brown	Special Education Instructional Assistant	December 16, 2022
i. Damon Westmoreland	Transportation	Bus Driver	November 30, 2022

4. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. David Robertson	EMS	Science Teacher; Temporary contract	January 2, 2023 thru	Masters	While Alicia Lewis is on medical / maternity leave
b. Alyson Gamble	Lincoln	2 nd Grade Teacher	January 2, 2023	Bachelors	Regular contract position also covering while Wesley Ford is on medical / maternity leave
c. Emily Blaikie	White Lick	Kindergarten Teacher; Temporary contract	Approximately February 16, 2023 thru the end of the school year	Bachelors	While Elizabeth Reinhard is on medical / maternity leave
d. Jackie Peelle	Delaware Trail	High Ability Teacher; Temporary contract	November 16, 2022 thru the end of the school year	Bachelors	While Liz Nedza is on medical maternity leave

5. New Employment – Support Staff:

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Amber Hill	CO	Data Specialist; full-time	November 14, 2022	8	Replacing Brenda Winger
b. Rose Escoto	ALPHA	Special Education Instructional Assistant	November 28, 2022	7	Open position
c. Zachary Scott	Facility Services	Maintenance Technician	November 28, 2022	8	Replacing Christopher Hogan
d. Erin Slack	Cardinal	Learning Lab Instructional Assistant	November 28, 2022	7.5	Replacing Jackie Peelle
e. Rachel Schaekel	Delaware Trail	Learning Lab Instructional Assistant	November 14, 2022	7.5	Replacing Linda Cross
f. Jacob Alexander	Facility Services	Custodian	November 28, 2022	8	Replacing Alma Garza
g. Kathrine Vetter	ECC	Instructional Assistant; Part-time	January 3, 2023	3.5	Open position

6. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Shelby Baker	BHS	Assistant Varsity Softball (Lay) Coach	For the 2022-23 season

7. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Madeline Herring	Reagan	Special Education Teacher	Family Medical	December 5, 2022 thru January 13, 2023
b. Wesley Ford	Lincoln	2 nd Grade Teacher	Medical / Maternity	Approximately January 31, 2023 thru the end of the school year
c. Randy Ross	WMS	Social Studies Teacher	Medical	November 29, 2022 thru approximately December 16, 2022
d. Ryan Wiley	WMS	Science Teacher	Medical	December 12, 2022 thru approximately December 16, 2022
e. Nicole Wilson	EMS	6 th Grade Teacher	Medical	November 28, 2022 thru approximately December 16, 2022

f. Stefanie Lange	EMS	6 th Grade Teacher	Medical / Maternity	November 21, 2022 thru February 10, 2023
g. Elizabeth Reinhard	White Lick	Kindergarten Teacher	Medical / Maternity	Approximately February 16, 2023 thru the end of the school year
h. Kelsey Popenfoose	Eagle	Instructional Coach	Medical / Maternity	December 7, 2022 thru February 17, 2023
i. Shana Miller	Delaware Trail	Kindergarten Teacher	Medical / Maternity	Approximately February 27, 2023 thru the end of the school year
j. Mallori Newkirk	Reagan	3 rd Grade Teacher	Medical / Maternity	Approximately March 10, 2023 thru the end of the school year
k. Devan Dant	Delaware Trail	4 th Grade Teacher	Medical / Maternity	Approximately April 3, 2023 thru the end of the school year

8. Leave of Absence – Support Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Karie Teany	BCSC	Drug Testing Coordinator	Medical	January 3, 2023 thru approximately February 3, 2023

9. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Renay Maxwell	Facility Services Custodial Team Lead	Facility Services 2 nd Shift BCSC Custodial Team Lead	December 5, 2022	Open position due to reorganization
b. Holly Crowder	ECC Instructional Assistant	ECC Non-Certified Preschool Teacher	December 12, 2022 thru approximately January 23, 2023	While Leah Thompson is on medical leave
c. Tatyana Washington	Custodian; 8 hours / day	Custodian; 5 hours / day	December 5, 2022	Reduction of hours
d. Robyn Yogi	BCSC Behavior Instructional Assistant	White Lick Special Education Teacher; Long term substitute	November 29, 2022 thru a date TBD	Replacing Robin Lawrence

10. Substitute Referral Bonus:

It is recommended the Board approve a Substitute Referral Bonus to assist with the shortage of substitute teachers and instructional assistants. It is recommended BCSC offer a \$175.00 referral bonus to any current employee or current BCSC substitute who refers a candidate to BCSC. The substitute candidate must be hired and successfully complete substituting the equivalent of 25 full days before the person referring the candidate will be paid the bonus. This referral bonus will be offered thru the end of the school year. At the time of the candidate's interview, the candidate will complete a referral form, if applicable. For a current BCSC substitute to be eligible for the bonus, they must be a current active substitute for the corporation. It is recommended this be effective upon Board approval.

11. Recommendation to Declare Materials and Equipment Surplus:

It is recommended the Board declare the following item as surplus and to be disposed of.

- Bus 72, a 2004 Thomas Type HDX bus with 144,517 miles, VIN 1T7YT4A2161165160, BCSC Asset No. 202041, recommended to utilized as a "parts bus" through SY 2022-23 and then disposed of as a scrap hulk.
 - *This bus was expected to be traded in 2023. During a recent preventative maintenance cycle metallic fragments were found in the engine oil. Rather than risk a catastrophic engine failure during a route, this bus has been removed from service and will be used as a parts bus. Given the age and condition of the bus, the Administration believes repairing the bus would not be financially prudent. BCSC has "scrapped" several buses in this manner, removing functionable parts to be used in repairs to other vehicles in the fleet. This reduces the cost of replacement parts needed*

12. Approval of Construction Contracts:

It is recommended the Board accept and award the following construction contract, and authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve the project’s schedule, providing the total project cost does not exceed the authorized limits:

2022 BHS North PE Facility, Bid Package No. 4 – General Trades, the lowest responsible and responsive bid, awarded to Verkler, Inc.

Base Bid	\$3,584,000.00
Total Contract Amount	\$3,584,000.00

FOR BOARD INFORMATION:

13. Approval of Construction Change Orders:

The Administration has approved the following construction change orders; the projects remain within their established budgets.

BCSC West Middle School Renovation and Addition							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 13 - Berline	9	\$ 1,621,892.00	\$ (9,643.00)	\$ 1,612,249.00			CR 047 - ASI 047 - Large Ensemble Walls
BP 16 - General Piping	8	\$ 4,593,309.42	\$ 24,544.00	\$ 4,617,853.42	11/1/2022	12/12/2022	CR 5052 - Sprinkler Cages, Water Meter Bypass, Fire Line Backflow CR 5054 - PIV Tamper
BP 17 - Electric Plus	16	\$ 2,908,931.43	\$ (3,097.00)	\$ 2,905,834.43	11/1/2022	12/12/2022	CR 5054 - PIV Tamper-Excavation Credit from Cost included in CR 5013.
BCSC Crossroads Elementary School							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 01 - Geiger & Peters	4	\$ 2,332,618.07	\$ 3,405.33	\$ 2,336,023.40	10/31/2022	12/2/2022	CR 5018 - RFI 131 - Stud Wall Bearing Clarification
BP 01 - Geiger & Peters	5	\$ 2,336,023.40	\$ 3,172.06	\$ 2,339,195.46	11/28/2022	12/2/2022	CR 5021 - Cost to Weld Studs to Beams per PCI
BP 03 - Millennium	6	\$ 5,282,345.08	\$ 51,898.67	\$ 5,334,243.75	10/31/2022	12/2/2022	ASI 008, RFI 114, 116, 125, & 128
BP 03 - Millennium	7	\$ 5,334,243.75	\$ (97,778.44)	\$ 5,236,465.31	11/28/2022	12/2/2022	CR 5022 - Credit for Lime Modification & CR 015 - ASI 015R - Pond Modifications
BP 04 - Iwanski	2	\$ 1,970,000.00	\$ 9,896.00	\$ 1,979,896.00			CR 019 - ASI 019 - Door 399B @ Lincoln Elementary
BP 05 - Verkler	6	\$ 6,514,470.00	\$ 45,802.00	\$ 6,560,272.00	11/1/2022	12/2/2022	CR 018 - ASI 018 - Basketball Goals & RFI 139 - Foundation Details @ Loading Dock
BP 05 - Verkler	7	\$ 6,560,272.00	\$ 20,634.00	\$ 6,580,906.00	11/30/2022	12/2/2022	CR 019 - ASI 019 - Door 399B @ Lincoln Elementary & CR 022 - ASI 022 - Special Education Room Changes
BP 06 - PCI	2	\$ 2,752,882.00	\$ 5,876.94	\$ 2,758,758.94	11/28/2022	12/2/2022	CR 5021 - Cost to Weld Studs to Beams per PCI & CR 022 - ASI 022 - Door 399B @ Lincoln Elementary
BP 09 - Greiner Brothers	5	\$ 5,141,522.00	\$ 2,339.00	\$ 5,143,861.00	11/28/2022	12/2/2022	CR 022 - ASI 022 - Spec. Ed Room Changes
BP 10 - Payne Electric	4	\$ 2,979,321.50	\$ 36,190.28	\$ 3,015,511.78	11/29/2022	12/2/2022	ASI 022, ASI 023, ASI 024, and ASI 025

2022 BCSC Membrane and Asphalt Shingle Roofing Replacement, B&L Sheet Metal & Roofing, Inc.: On November 8, 2022 Change Order No. 002 was approved in the amount of (\$40,000.00), adjusting the prior contract amount of \$2,881,049.21 to a new contract amount of \$2,841,049.21. The change order adjusts the contract to deduct the scope of work at Eagle Elementary School. After reviewing the conditions encountered at Eagle prior to starting work, it appears the roof system at Eagle may be in worse condition than expected and may require significantly more repair work than included in the contract. A separate, more extensive reroofing project for Eagle is planned for 2023.

14. Approval of a Mutual Assistance Agreement:

The Administration has entered into an agreement with Connection Pointe Christian Academy for the provision of emergency transportation and/or sheltering in the event CPCA needs to be evacuated due to a human or natural disaster. The agreement expires on June 30, 2027. In the agreement, BCSC commits to provide transportation and/or sheltering space for up to 200 staff or residents at Brownsburg High School.

Dr. Snapp recommended the Board approve the Consent Agenda as presented. Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. Mrs. Dearman asked clarifying questions about the referral incentive for substitutes. There being no further comments, the Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Preliminary Determination Hearing of 2023 BHS Fieldhouse Addition, BHS Renovations and Site Improvements

Mr. Hylton opened the public hearing at 6:56 p.m.

Mr. Hacker explained this is the second of two required public hearings to be held any time bonds are being issued for a construction project. Mr. Hacker shared that this project will be for the Brownsburg High School fieldhouse addition, renovations and site improvements. He explained that this project will include an addition to the Fieldhouse, varsity gymnasium renovation, pool renovation, tennis court relocation and associated site development.

Mr. Hacker shared the associated timeline for the projects as follows:

- Fall/Winter 2022 – gather estimates; establish 2023-25 bond capacity; preliminary determination hearing; project approval
- Winter 2023 – Receive construction bids; sell Bond Anticipation Note (BAN) for initial construction costs
- Early Spring 2023 – Receive construction bids/construction begins
- 2023, 2024, 2025 – Construction projects continue
- Fall 2026 – construction projects complete

Mr. Hacker shared a summary of the proposed financing for the project emphasizing the project will proceed under the current debt service capacity and the corporation goal of no impact on the overall tax rate. He reminded the Board that estimates are based on maximum terms including estimated interest rates of over 4.0%, the impact of inflation, potential construction delays, etc.

Mrs. Dearman asked if the previous discussion regarding tax implications of new development in the district had been taken into account for this project so there is no tax increase for this project. Mr. Hacker explained that all of that has been taken into consideration in working with the financial and construction consultants. Should rates or costs increase, there will be a prioritization of projects to maintain the priority of no tax increase.

Mr. Hylton opened the hearing for public comment.

David Weyant – Brownsburg – Mr. Weyant asked that more information be provided ahead of time to allow for review. He asked if a needs analysis was done and if other designs had been considered. He stated he would like a better understanding if this is the best solution with respect to the need and use of capital dollars. He asked about the need for Natatorium changes and upgrades. Mr. Weyant noted this project will not create a tax increase but it also won't provide a tax decrease.

Dr. Snapp explained that a needs assessment had been completed including a review of area sites and facilities. He emphasized the tax rate will not increase and it will in fact likely decrease over the course of the project. Dr. Snapp noted the pool is one of the most used spaces in the high school. The facility has experienced normal wear and tear over the lifespan of 20 years. While there is a great team caring for the facility, there becomes a point of diminishing returns where major upgrades and changes are necessary.

There being no further comments, Mr. Hylton closed the public hearing at 7:08 p.m.

B. Recommendation to Approve Project Resolution

Mr. Hacker recommended the Board of School Trustees approve the Project Resolution. He explained this resolution establishes the approval of the project by the Board of School Trustees.

PROJECT RESOLUTION

WHEREAS, the Board of School Trustees (the "Board") of Brownsburg Community School Corporation (the "School Corporation") at a meeting on December 12, 2022 held a public hearing in accordance with Indiana Code § 20-26-7-37 for the purpose of answering questions and listening to taxpayers' comments and any evidence they may present about the proposed the improvements to Brownsburg High School, including the construction of an addition, the renovation of the field house, gym and pool, site and athletic improvements throughout the School Corporation, and the purchase of equipment and technology (the "Project"); and

WHEREAS, the Board has carefully studied all of the known options and feels that the proposed Project is in the best interests of the present and future students to be served by this facility; now, therefore,

BE IT RESOLVED, that the purpose of the Project is to provide an improved educational environment for students.

BE IT FURTHER RESOLVED, that the estimated hard and soft construction costs of the Project are \$96,070,000, with estimated costs of issuance (including capitalized interest less interest earnings and interim lease rental) of \$2,600,000, resulting in total estimated Project costs of \$98,670,000.

BE IT FURTHER RESOLVED, that the estimated \$98,670,000 will be funded by one or more of the following: Operations Fund, common school fund loan, and state and/or federal grant monies, general obligation bond issue, and/or a building corporation bond issue with an anticipated impact on the Debt Service Fund tax rate of \$0.4077 per \$100 assessed valuation based on an estimated \$3,348,822,766 assessed valuation beginning in 2024. However, as existing obligations mature, and estimated assessed valuation growth, the anticipated increase to the School Corporation's tax rate is expected to be \$0.00.

Passed and adopted this 12th day of December, 2022.

Dr. Freije moved to approve the recommendation; Ms. Heffernan seconded to motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Approve Preliminary Determination Resolution

Mr. Hacker recommended the Board of School Trustees approve the Preliminary Determination Resolution. He explained this resolution sets for the maximum term of the lease/bond issue (20 years), establishes the lease rental, annual debt service levy, and annual debt service rate.

PRELIMINARY DETERMINATION RESOLUTION

WHEREAS, Brownsburg Community School Corporation (the "School Corporation") published a Notice of Preliminary Determination Hearings on November 17, 2022 in *The Republican* and mailed such notice to the Hendricks County Clerk and any organizations requesting such notice as provided in Indiana Code § 6-1.1-20-3.5 with respect to the improvements to Brownsburg High School, including the construction of an addition, the renovation of the field house, gym and pool, site and athletic improvements throughout the School Corporation, and the purchase of equipment and technology (the "Project"); and

WHEREAS, the first preliminary determination hearing was held on November 28, 2022 and the second preliminary determination hearing was held on December 12, 2022 in accordance with the notice and the law of the State of Indiana (the "State"); and

WHEREAS, the School Corporation has made the following information available to the public at the public hearings: (a) the result of the Schools Corporation's current and projected annual debt service payments divided by the net assessed value of taxable property within the School Corporation; (b) the result of (i) the sum of the School Corporation's outstanding long term debt plus the outstanding long term debt of other taxing units that include any of the territory of the School Corporation; divided by (ii) the net assessed value of taxable property within the School Corporation; now, therefore,

BE IT RESOLVED that the Board of School Trustees (the "Board") of the School Corporation preliminarily determines to issue bonds and enter into a lease agreement for the Project.

BE IT FURTHER RESOLVED that the lease agreement will be for a maximum term of 25 years with a maximum annual lease rental of \$14,372,000. The maximum annual lease rental has been estimated based upon an estimated principal amount of bonds of \$98,670,000, estimated interest rate of 7.00%, and estimated total interest costs of \$104,887,913. The School Corporation's current debt service levy is \$27,098,979 and the current debt service rate is \$0.9501. After the

School Corporation enters into the proposed lease agreement and the bonds are issued, the debt service levy will increase by a maximum of \$14,372,000 and the debt service rate will increase by a maximum of \$0.4077. However, as existing obligations mature, and estimated assessed valuation growth, the anticipated increase to the School Corporation's tax rate is expected to be \$0.00. The maximum annual debt service for the Project for any year in which the Bonds are outstanding is \$14,372,000. The estimated amount of the School Corporation's debt service levy and rate that will result during the following ten years if the School Corporation enters into the lease and issues the bonds, after considering any changes that will occur to the debt service levy and rate during that period on account of any outstanding bonds or lease obligation that will mature or terminate during that period is as follows:

<u>Budget Year</u>	<u>Estimated Debt Service Levy</u>	<u>Estimated Debt Service Tax Rate</u>
2022	\$27,098,979	\$0.9501
2023	32,249,460	0.9630
2024	34,878,904	0.9625
2025	34,049,660	0.8667
2026	32,695,256	0.7716
2027	31,096,037	0.6838
2028	30,190,602	0.6218
2029	28,117,286	0.5452
2030	28,119,244	0.5158
2031	28,117,402	0.4880
2032	28,105,111	0.4616

The purpose of the lease agreement is to provide for the completion of the Project. The Project involves the opening of new school facility space; however, the new school facility space will be more efficient than the school facility space which is being replaced. Therefore, the School Corporation expects to annually incur an increase of \$500,000 to operate such new facility space.

BE IT FURTHER RESOLVED that all capital improvement projects addressed in the most recent threat assessment and school safety plan have been completed.

BE IT FURTHER RESOLVED that the Secretary of the Board is hereby authorized and directed to publish the notice of adoption of this preliminary determination in accordance with Indiana law.

BE IT FURTHER RESOLVED that if a valid petition pursuant to Indiana Code § 6-1.1.-20-3.5 is received by the School Corporation, the Secretary of the Board is hereby authorized to submit the notice pursuant to Indiana Code § 6-1.1-20-3.5(b)(2) and any other required information to the Hendricks County Clerk.

Passed and adopted this 12th day of December, 2022.

Mr. Wells moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.

D. Recommendation to Approve Resolution Determining Need for Project

Mr. Hacker recommended the Board of School Trustees approve the Resolution Determining Need for the Project. He explained as required by the school leasing statute, the Board must determine that there is a need for this project.

RESOLUTION DETERMINING NEED FOR PROJECT

WHEREAS, an investigation has been conducted by the Board of School Trustees (the "Board") of Brownsburg Community School Corporation (the "School Corporation") with respect to the improvements to Brownsburg High School, including the construction of an addition, the renovation of the field house, gym and pool, site and athletic improvements throughout the School Corporation, and the purchase of equipment and technology (the "Project") and leasing all or a portion of the Project from the Brownsburg 1999 School Building Corporation (the "Building Corporation"); and

WHEREAS, this Board now finds that a need exists for the Project, and that the School Corporation cannot provide the necessary funds to pay the cost of the Project required to meet such need; and

WHEREAS, it is deemed desirable to proceed with the necessary negotiations and all other steps looking toward the financing of the Project by the Building Corporation and the lease of such facility to the School Corporation; now, therefore,

BE IT RESOLVED, that a need exists for the Project, and that the Project cannot be funded from sufficient funds available to the School Corporation, and that this Board proceed to take such steps as may be necessary to secure the Project and leasing of such school facility as provided by the Indiana Code Title 20, Article 47, Chapter 3.

Passed and Adopted this 12th day of December, 2022.

Ms. Heffernan moved to approve the recommendation; Mr. Wells seconded the motion; the Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.

VIII. NEW BUSINESS

A. Public Hearing on Additional Appropriations Request for Education and Operation Fund

Mr. Hylton opened the public hearing at 7:10 p.m.

Mr. Hacker explained that the Department of Local Government Finance allows for adjustments to the budget. He noted that this year's budget was established based on a growth of 250 students where the district has actually grown 408 students as of last Friday. There are obvious cost increases with the addition of students including teaching, transportation, etc. There are funds to support these increases, however, we must seek approval to expend those funds.

Mr. Hylton opened the hearing for public comment.

David Weyant – Brownsburg – Mr. Weyant stated while given the growth, there is no doubt that there is a need for this request, however, there are no details to support the numbers. He would like to see more information showing the public where the funds are going and why.

There being no further comments, Mr. Hylton closed the public hearing at 7:13 p.m.

B. Recommendation to Authorize Request for Additional Appropriations for Education and Operation Fund

Mr. Hacker recommended the Board of School Trustees approve the Resolution Authorizing the Request for Additional Appropriations for the Education Fund within the 2022 Budget.

ADDITIONAL APPROPRIATION RESOLUTION

WHEREAS, it has been determined that it is now necessary to appropriate funds from the Rainy-Day Fund to be utilized by the Brownsburg Community School Corporation; and

NOW, THEREFORE: BE IT RESOLVED by the Board of School Trustees of the Brownsburg Community School Corporation, that for the expenses of the School Corporation the following sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same:

<u>Account</u>	<u>Amount Appropriated</u>
Education Fund	\$2,700,000
Operations Fund	\$1,300,000

Adopted this 12th day of December, 2022.

Mrs. Dearman moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Authorize End of Year Payments and Transfers

Mr. Hacker recommended the Board of School Trustees approve the Resolution Authorizing End of Year Payments and Transfers. He explained this is an annual recommendation which eliminates the need for an additional Board meeting at the end of December to allow the Business Office the ability to make necessary payments and transfers to close out the 2022 budget year. All transfers are subject to auditing procedures. All payments and transfers will be included for final end of year Board approval with the prepaid claims in January.

RESOLUTION TO AUTHORIZE PAYMENTS AND TRANSFERS

WHEREAS, the Board of School Trustees is the governing body of Brownsburg Community School Corporation, Hendricks County, Indiana; and

WHEREAS, an Education Fund, Operations Fund, Debt Service Fund, and Rainy-Day Fund have been established;

WHEREAS, funds are also established for the receipt and expenditure for Federal Grant programs which are currently reimbursable; and

WHEREAS, the Board of School Trustees desires to have positive cash balance in each fund supported by local property tax levies and reimbursable federal grant dollars; and

THEREFORE, BE IT RESOLVED, that the Treasurer is authorized on or before December 31, 2022 to:

- make end-of-year transfers between funds to generate a positive or zero balance in each fund
- make end-of-year transfers between accounts within funds to generate a positive or zero balance in each account
- make all necessary payments

Approved this 12th Day of December, 2022

Ms. Heffernan moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

D. Recommendation to Approve Brownsburg High School Program of Studies for the 2023-2024 School Year

Dr. Jessup recommended the Board of School Trustees approve the Brownsburg High School Program of Studies for the 2023-2024 school year. She explained that we ask for approval of this document at this time so scheduling can begin for the 23-24 school year when students return from winter break.


Ms. Heffernan moved to approve the recommendation; Mr. Wells seconded the motion. Mrs. Dearman stated she was disappointed to see that Advanced Speech and Communications had been deleted or turned off. Dr. Jessup explained the reason for those courses being excluded was a low number of students requesting those courses not making it economically feasible to offer those courses. Mrs. Dearman asked how many students would need to show an interest in a course. Dr. Jessup explained there would need to be a minimum of 52 students. Mrs. Dearman stated she has a major concern that most of the new courses being added seem like college type courses, especially the literature courses. Dr. Jessup explained that all of the courses are approved as high school courses by the Indiana Department of Education. These additional English courses will provide interest options for students who may not be taking AP and honors level courses. There being no further comments, the Board approved the recommendation by a vote of four (4) ayes; one (1) nay.

E. Recommendation to Approve Redistricting Plan for the 2023-2024 School Year


Dr. Snapp thanked the parents who spoke this evening regarding redistricting. He shared that he understands the challenge and how a change like this can dominate household conversations. He thanked the committee members, Dr. Jessup, Nick Meyerrose and Scott Smith for hard work on the process.

Dr. Jessup recommended that students from the following neighborhoods be redistricted beginning with the 2023-2024 school year:

Plan Name: N2-1A "AS IS" GREEN

These neighborhoods have been redistricted at the Elementary Level: 

Understand: Small neighborhoods (<9 students) and County Road students that don't live in a neighborhood MAY be redistricted as well. Those decisions will be based on bus routing developed to serve the larger neighborhoods listed. Those decisions haven't been made yet.

The feeder pattern to the middle schools was also adjusted: 

East Middle School	West Middle School
Crossroads Elementary *Change*	Brown Elementary
Delaware Trail Elementary	Cardinal Elementary
Reagan Elementary	White Lick Elementary
Lincoln Elementary	Eagle Elementary *Change*

Control	Area on Master List	Elementary Assigned
B01	Sonora NW	Crossroads Elementary
B02	Brownsburg Crossing Apts	Crossroads Elementary
B03	Sonora East	Crossroads Elementary
B07	Sonora SW	Crossroads Elementary
B09	Lake Ridge East	Crossroads Elementary
B14*	North 1 - NorthWest	Brown Elementary
C03	Highland Springs West	Lincoln Elementary
C04	Murphy Meadows	Crossroads Elementary
D05	Northridge	Crossroads Elementary
D15	Fountains of Northridge	Crossroads Elementary
D19	Meadow Chase	Crossroads Elementary
L08	Belle Arbor	Cardinal Elementary
L16	Beacon Point	Crossroads Elementary
R11	Creekside Commons East	Crossroads Elementary
W10	Cadence	Reagan Elementary
W14*	North 1 - NorthEast	Crossroads Elementary

*Note: The northern tier of the Brownsburg School boundaries has been consolidated into 2 areas.

"(B14) North 1 – NorthWest" is described in detail on the "North Tier Plan" slide. It includes the area north of E CR 800 N and west of SR 267. This entire area will go to Brown ES & West Middle School.

"(W14) North 1 – NorthEast" is described in detail on the "North Tier Plan" slide. It includes the area north of E CR 750 N and east of SR 267. This entire area will go to Crossroads ES & East Middle School.

In addition to these neighborhoods, homes located on country roads or in neighborhoods of 9 or fewer students may be moved based on transportation routes impacted by the above noted neighborhood moves.

Students impacted by redistricting who will be in the 5th or 8th grade during the 2023-2024 school year will be allowed to remain in their current school if their parents provide transportation to that

school. Those fifth-grade students will matriculate to the redistricted assigned middle school in 2024-2025.

Dr. Jessup shared that in the spring, parents were invited to participate on a redistricting committee. The committee started with 121 parent volunteers. After the first meeting, the group decreased to 90 parent members. The last three meetings averaged 70 parents. BCSC Administrators also participated in the process. Only administrators with students attending BCSC were part of the voting process. This group began working together during monthly meetings beginning in September 2022 to find ways to reduce or maintain current costs (transportation and staffing), to balance enrollment and poverty, and to maintain a representation of diversity in our schools.

The committee was provided with enrollment, poverty, and diversity information about neighborhoods. However, the neighborhoods were not identified by name, rather just by current home school and a number to keep neighborhoods anonymous. This allowed the members to make decisions based on what the goals of the committee were without being swayed by whether they knew someone who lived in a particular neighborhood.

A community meeting was held in November to share the work of the Committee and to allow community members to ask questions. The community meeting had roughly 20 people in attendance.

Once the redistricting plan has been approved, all students in grades K-7 will receive a letter telling them of their school placement for the 2023-2024 school year. This includes students who will not be moved. This communication will also ask families to let us know if they are not planning to return to BCSC next year. Once we have received confirmation from families about next year, we will use that information to begin working on the staff moves that come with opening a new school.

Mr. Wells moved to approve the recommendation; Ms. Heffernan seconded to motion. Ms. Heffernan asked why neighborhoods were separated. Dr. Jessup explained that any neighborhood that had more than 70 children was split. Having pieces of 70 or fewer students makes an area more manageable to work with movement. Keeping in mind the goal was to balance poverty and maintain diversity within a range, moving larger neighborhoods as a whole would have made the balancing more difficult. Mr. Hylton asked if the committee was able to identify neighborhoods throughout the process. Dr. Jessup explained that at the very beginning, three neighborhoods were identified and moved as walking districts to be placed at Crossroads. Those included Creekside Commons East, Beacon Pointe and Meadowchase and were known by name. Beyond those, the neighborhoods were anonymous. Mrs. Dearman asked about the diversity guidelines and cost. Dr. Jessup shared the demographics of the chosen plan that satisfied all factors including size (number of students) at each school, socio-economic balance and a diversity spread no greater than prior to redistricting (17%). Dr. Jessup noted that from a cost perspective, this plan eliminated one elementary bus route and does not create any additional bus routes for middle school. Dr. Jessup explained that poverty is the number one indicator of student academic success. It is much more important to spread the SES across the district to allow resources to be balanced across the district. There being no further discussion, the Board approved the recommendation by a vote of four (4) ayes; zero (0) nays and one (1) abstention.

F. Recommendation to Approve School Board Policy Advisor

Dr. Snapp recommended the Board of School Trustees provide a 30-day notice to terminate the current contract with NEOLA, Inc., the corporation's current policy advisor. Dr. Snapp explained that NEOLA is located in northeast Ohio and has been an adviser to many schools districts. Recently, the Indiana School Boards Association began offering an alternative policy advisory service that is specific to Indiana schools and Indiana laws. Beginning in January, we are scheduled to complete a comprehensive policy review which we have traditionally done every four

years. This action will allow us to move forward with ISBA's comprehensive policy management services.

Ms. Heffernan moved to approve the recommendation; Mr. Wells seconded the motion. Dr. Freije asked if we are in an annual contract with NEOLA. Dr. Snapp stated that we are and this recommendation will cancel that contract. Dr. Freije asked what contract will be with ISBA. Dr. Snapp explained that there is no contract with ISBA, it is a service provided by the organization. Mrs. Dearman asked if there is an example of the difference in policies. Dr. Snapp explained that NEOLA is in Ohio and more regional. NEOLA recommends policies where there is a state law in place where there is no policy needed if there is a state law. ISBA policies are written from an Indiana legal perspective. Many policies will be consolidated as there is a significant number of redundancies from NEOLA. Making this change, we will be the fourth of six Hendricks County school corporations to move in this direction. There being no further discussion, the Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

Dr. Snapp responded to the patron comments regarding TIF districts and taxing. He recommended patrons who are interested in learning more to sign up for the VISION program. He shared in greater detail how TIF districts work and passthrough dollars. The district does hope to receive some passthrough dollars once the assessed value of businesses along the Ronald Reagan corridor reaches \$100 million.

Dr. Snapp shared how much he appreciated the work of the redistricting committee members. He thanked the patrons who spoke regarding redistricting this evening. He noted the committee really worked hard and even gave Dr. Jessup a standing ovation thanking her for all the work she put into the process.

IX. BOARD MEMBER COMMENTS

Mr. Wells thanked Mr. Weyant for speaking and the questions he brought forth. He thanked the parents for sharing their concerns about redistricting. He noted that his own children are being redistricted from East to West. He shared they had a conversation about the transition and then quickly changed the topic. He reassured families that all of our schools are great. He thanked Dr. Jessup and her team for the number of hours put into the redistricting process.

Mrs. Dearman thanked those who spoke this evening. She appreciates their concerns. She offered thanks to parents and administrators for their work on the redistricting committee. She would like to see BCSC put more parent groups like this together moving forward. She explained she abstained from the vote as she wanted more time to digest the information. She thanked the Board members and the administration for their support during her term on the School Board. She thanked the community and shared it has been a privilege and an honor to serve.

Dr. Freije thanked the speakers this evening. He thanked Mrs. Dearman for her service to the Board. He welcomed the newest board member elect and looks forward to a smooth transition to the Board. He noted it has been a great start to the school year and wished everyone a safe and restful winter break.

Ms. Heffernan shared that she served on the redistricting committee in 2013-14 and redistricted her own students at that time. She shared that two of her students had IEPs and that the transition between schools went very smooth. She understands it can be a difficult situation but that it will be OK. Ms. Heffernan thanked Mrs. Dearman for her years of service on the Board.

Mr. Hylton thanked the redistricting committee for their work. He thanked Mrs. Dearman for her service and her passion in her views while still working within the structure of the Board. He thanked her for her service and wished her well.

XV. ADJOURNMENT

Mr. Hylton called for a motion to adjourn. Mr. Wells moved for adjournment; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:51 p.m.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**
