

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, May 8, 2023 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

I. CALL TO ORDER

Ms. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Mr. Eric Hylton, Dr. Matt Freije, Mr. Mike Wells and Mrs. Katie Dixon. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, and Mr. Shane Hacker. Other administrators in attendance were Ms. Vicki Murphy, Dr. Bret Daghe, Mrs. Shelly Waugh, and Mrs. Megan Thomas.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Commendation – BHS HOSA Students; Brownsburg Winter Guard

Dr. Snapp invited the following students forward to be recognized for their achievements at the HOSA State Leadership Conference: (HOSA is an extracurricular club for future health professionals)

- Sruthika Gangisetty – BHS Senior, 1st Place in Human Heredity
- Preet Grewal – BHS Junior, 1st Place in Prepared Speaking
- Comfort Opafola – BHS Senior, 1st Place in Career Development and 1st Place in Leadership

Dr. Snapp then invited the Brownsburg Winter Guard students forward to be recognized for winning the IHSCGA 2023 Open Class State Championship.

B. Gold Pass Introduction

Dr. Snapp invited Athletic Director Drew Tower, BHS Principal Dr. Bret Daghe and Dave and Kathi Hamilton forward. Mr. Tower shared that BHS Athletics have created a new program called Gold Pass which will permit residents 65 and older to attend any and all local athletic events for free. Mr. Tower and Dr. Daghe presented the first official Gold Pass to Mr. and Mrs. Hamilton in recognition of the numerous sporting events they attend on a regular basis. The Gold Pass will be available for community members 65 and older beginning next fall.

C. Brownsburg Education Foundation Report

Mrs. Dixon shared the following from the Brownsburg Education Foundation:

- Chip in for the Kids Golf Outing presented by Summers Plumbing, Heating and Cooling will be held Friday, June 9, 2023, at West Chase Golf Club. Contact the BEF office for sponsorship opportunities or individual team registrations – there are only “4” foursome spots left.

- Scholarships – Seniors were presented with scholarship on April 25. BEF awarded \$59,000 to the BHS Class of 2023. Twenty-seven of these scholarships are on behalf of the BCSC employees as a result of payroll deduction contributions.
- Pioneer Camp – Time is running out to register exiting 3rd, 4th and 5th graders for BEF Pioneer Camp this summer and there are a few spots left. Visit the BEF website to register before May 24.

D. Operations Update

Mr. Hacker shared updates on the final results of the 2022 Demographic Study, which included annual enrollment growth projections through the 2032-33 school year as well as updated projections for long-term “peak” or “build-out” enrollment.

D. Second Reading of Policies (6000 & 7000)

Mr. Hacker shared that this is the second reading of these policies 6000 - Finances and 7000 – Property. Any changes or questions should be communicated prior to the next Board meeting when they are scheduled for final reading and approval.

F. First Reading of Operations Staff Handbooks

Mr. Hacker shared that this is the first reading of the Operations Staff Handbooks. Any questions or recommendations for changes should be communicated prior to the next Board meeting when they are scheduled for final reading and approval.

V. COMMENTS FROM PATRONS

Prior to Comments from Patrons, Dr. Snapp and Ms. Heffernan each provided a public statement regarding the events that occurred at Brown Elementary School.

Laura McDaniel – Indianapolis (Brownsburg Schools) - Ms. McDaniel offered comments regarding special education concerns.

Chelsea Zulevic – Brownsburg - Ms. Zulevic offered comments regarding the need for cameras in special education classrooms.

Melodie Ondecker – Brownsburg - Ms. Ondecker offered comments regarding concerns in the way in which the situation at Brown Elementary was handled.

Blaire Evans – Brownsburg - Ms. Evans offered comments regarding transparency and the culture at Brown Elementary.

Jil Voris – Brownsburg - Ms. Voris offered comments regarding communication with families regarding decisions within the lifeskills program.

Nicole Harber – Danville (Brownsburg Schools) – Ms. Harber offered comments regarding the ability of teachers to see something, say something and protections for teachers to not be bullied for speaking up.

Kristin Ferklic – Brownsburg – Ms. Ferklic offered comments regarding concerns as to how the incident at Brown Elementary was handled.

Nick Ortoleva – Brownsburg – Mr. Ortoleva offered comments regarding concerns how recent incidents within the school district have been handled.

Mary Staton – Indianapolis - Ms. Staton offered comments regarding concerns about the incident that occurred at Brown Elementary and providing better resources for special needs students.

Shannon DeNoon – Indianapolis (Brownsburg Schools) – Ms. DeNoon offered comments regarding support for special education teachers and better policies with parents being a part of the change.

Jenny Bravo – Brownsburg – Ms. Bravo offered comments regarding concerns with communication, cameras in the classrooms and reeducation of staff.

VI. CONSENT ITEMS

A. Approval of Minutes –

- **April 10, 2023 Business Meeting**
- **April 17, 2023 Executive Session**
- **April 24, 2023 Board Work Session**
- **April 26, 2023 Board Retreat/Work Session/Executive Session**

B. Approval of Claims – P/R#04/07/23 - \$1,643,343.38; P/R#04/21/23 - \$1,821,899.46; Claims 4/6-5/3/23 - \$5,371,354.11

C. Superintendent’s Report

The Superintendent’s Report was presented as follows:

1. Termination – Certified Staff:

| Name | Building | Position | Effective Date |
|-----------------|----------|---------------------------|----------------|
| a. Sara Seymour | Brown | Special Education Teacher | April 24, 2023 |

2. Termination – Support Staff:

| Name | Building | Position | Effective Date |
|-------------------------|-------------------|---|----------------|
| a. Debbie Kanipe | Brown | Special Education Instructional Assistant | April 17, 2023 |
| b. Patrick Nkundabahizi | Facility Services | Custodian | April 13, 2023 |
| c. Kristin Mitchell | Brown | Special Education Instructional Assistant | April 26, 2023 |
| d. Lori Murray | EMS | Special Education Instructional Assistant | May 2, 2023 |

3. Resignations – Certified Staff:

| Name | Building | Position | Effective Date |
|-----------------------|----------------|-------------------------------|--------------------------------|
| a. Scott Raymond | BCSC | School Psychologist | End of the 2022-23 school year |
| b. Monica Bass | EMS | 6 th Grade Teacher | End of the 2022-23 school year |
| c. Alexandra Buess | WMS | Science Teacher | End of the 2022-23 school year |
| d. Erin Shaw | BHS | English Teacher | End of the 2022-23 school year |
| e. Sharren Popenfoose | Harris | School Counselor | End of the 2022-23 school year |
| f. Nikki Goodpaster | Brown | Part-time PE Teacher | End of the 2022-23 school year |
| g. Shana Miller | Delaware Trail | Kindergarten Teacher | End of the 2022-23 school year |
| h. Julie Taylor | Brown | Special Education Teacher | April 26, 2023 |
| i. James McFarlin | WMS | Social Studies Teacher | End of the 2022-23 school year |

4. Resignations – Support Staff:

| Name | Building | Position | Effective Date |
|----------------------|-------------------|---|--------------------------------|
| a. Merline Kiambu | BHS | Nutrition Services | April 6, 2023 |
| b. Esther Meshak | Facility Services | Custodian | April 7, 2023 |
| c. Brian Rose | Transportation | Bus Driver | April 12, 2023 |
| d. Deanna Powell | Central Office | Business Office Specialist | May 4, 2023 |
| e. Kyera Thompson | BHS | Nutrition Services | April 20, 2023 |
| f. Srbinka Prozevski | Transportation | Bus Aide | End of the 2022-23 school year |
| g. Shirley Burton | EMS | Special Education Instructional Assistant | End of the 2022-23 school year |
| h. Kara Myers | ALPHA | Special Education Instructional Assistant | End of the 2022-23 school year |

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|----------------------|-------|---|--------------------------------|
| i. Zach Valentine | ALPHA | Special Education Instructional Assistant | End of the 2022-23 school year |
| j. Debbie Ratliff | BHS | Nutrition Services | February 27, 2023 |
| k. Katelyn Rodriguez | Brown | Special Education Instructional Assistant | May 2, 2023 |
| l. Zachary Atkins | BHS | Nutrition Services | April 21, 2023 |

5. New Employment – Certified Staff:

| Name | Building | Position | Effective Date | Degree | Reason for Employment |
|------------------------|----------------|---|--|-----------|---|
| a. Jasmine Vann | WMS | Band Teacher | July 31, 2023 | Bachelors | New position |
| b. Jackie Peelle | Cardinal | 5 th Grade Teacher | July 31, 2023 | Bachelors | Replacing Lauren Hardcastle due to a transfer |
| c. Alethea Kessler | Cardinal | Special Education Teacher | July 31, 2023 | Bachelors | Replacing Robin Lawrence |
| d. Hadassah Harris | Delaware Trail | 5 th Grade Teacher | July 31, 2023 | Bachelors | Replacing Shana Miller |
| e. Christine Hickman | Lincoln | 4 th Grade Teacher | July 31, 2023 | Bachelors | Replacing Jennifer Carlson |
| f. Jordan Houston | White Lick | 4 th Grade Teacher | July 31, 2023 | Bachelors | Replacing Chris Valentine |
| g. Grace Mayo | EMS | Social Studies Teacher | July 31, 2023 | Bachelors | Replacing Nate Dale due to a transfer |
| h. Coley Moore | BHS | Social Studies Teacher | July 31, 2023 | Bachelors | Replacing Olivia Hardin/AJ Akinrabade |
| i. Rachel McKinney | BHS | English Teacher | July 31, 2023 | Bachelors | Replacing Erin Shaw |
| j. Taylor Seager | BHS | English Teacher | July 31, 2023 | Bachelors | Replacing Josie El |
| k. Karla Adler | BHS | Spanish Teacher | July 31, 2023 | Bachelors | New position |
| l. Sarah Peden | BHS | Social Studies Teacher | July 31, 2023 | Bachelors | Replacing Yvonne Thompson |
| m. Asiah Avery | Crossroads | Visual Arts Teacher | July 31, 2023 | Bachelors | New position |
| n. Ashley Helpingstine | ECC | Speech Language Pathologist | July 31, 2023 | Masters | Replacing Cassi McCoy |
| o. Haley Hilliard | Brown | Special Education Teacher | July 31, 2023 | Bachelors | Replacing Shanna Mayfield |
| p. Aimee Wildrich | BCSC | School Psychologist | July 31, 2023 | Masters | Replacing Scott Raymond |
| q. Kaeli Kodrick | Cardinal | 5 th Grade Teacher | July 31, 2023 | Bachelors | Replacing Shelby Sojka |
| r. Jennifer Flueck | Brown | 4/5 High Ability Teacher | July 31, 2023 | Bachelors | Replacing Karen Harres |
| s. Carson Murphy | BHS | Science Teacher; Long term substitute | April 17, 2023 thru the end of the year | Bachelors | Replacing Michelle Meador |
| t. Monica Forsythe | Brown | Special Education Teacher; Long term substitute | April 24, 2023 thru the end of the school year | Masters | Replacing Kelsey McMullen |

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|-------------------|------------|---|--|-----------|---|
| u. Ellie Harlan | BHS | Social Studies Teacher | July 31 2023 | Bachelors | Replacing Bret Neylon |
| v. Hannah Kane | Crossroads | 4 th Grade Teacher | July 31, 2023 | Masters | New position |
| w. Cassy Scott | Brown | Special Education Teacher; Long term substitute | May 1, 2023 thru the end of the school year | Bachelors | Replacing Sara Seymour |
| x. Steve Finch | BHS | German Teacher; Long Term Substitute | May 1, 2023 thru the end of the school year | Masters | While Elizabeth Cala is on medical / maternity leave |
| y. Leigh Meisters | Reagan | 5 th Grade Teacher; Temporary contract | Approximately April 10, 2023 thru May 19, 2023 | Masters | While Kristen Gryskevich is on medical leave |
| z. Kaeli Kodrick | Cardinal | Kindergarten Teacher; Temporary contract | Approximately May 15, 2023 thru the end of the school year | Bachelors | While Kristen Armstrong is on medical / maternity leave |

6. New Employment – Support Staff:

| Name | Building | Position | Effective Date | Hours per Day | Reason for Employment |
|--------------------------|-------------------|---|---|---------------|--------------------------------|
| a. Georgia Baldus | EMS | ENL Instructional Assistant | May 1, 2023 thru the end of the school year | 7 | Replacing Mary Cat Bloxham |
| b. Christine Finger | BCSC | Physical Therapist | July 31, 2023 | -- | New position |
| c. Linda Hills | WMS | Special Education Instructional Assistant – Life Skills 1:1 | April 10, 2023 | 7 | Replacing Kelsie Troutman |
| d. Autumn Webster | Crossroads | School Nurse | July 24, 2023 | -- | New position |
| e. Jessica Taylor | Crossroads | Administrative Assistant / Receptionist | July 21, 2023 | 7.5 | New position |
| f. Anne Merrell | Crossroads | Building Treasurer | July 17, 2023 | 7.5 | New position |
| g. Joy Ruse | Crossroads | Learning Lab Instructional Assistant | July 31, 2023 | 7.5 | New position |
| h. Sara Mood | Crossroads | Learning Lab Instructional Assistant | July 31, 2023 | 7.5 | New position |
| i. Kaitlyn Fox | Crossroads | Technology Instructional Assistant | July 31, 2023 | 7.5 | New position |
| j. Hannah Ewert | Crossroads | Special Education Instructional Assistant – Inclusion | July 31, 2023 | 7 | New position |
| k. Micheline Mukamisha | Facility Services | Custodian | May 1, 2023 | 8 | Replacing Esther Meshak |
| l. Jeannette Nyirasamaza | Facility Services | Custodian | April 13, 2023 | 8 | Open position |
| m. Edisa Kamarize | Facility Services | Custodian | April 18, 2023 | 8 | Replacing Patrick Nkundabahizi |

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|--------------------|-------|---|---|---|---|
| n. Sophia McCarthy | Brown | Special Education Instructional Assistant – Life Skills | May 2, 2023 thru the end of the school year | 7 | Extra coverage for the remainder of the school year |
|--------------------|-------|---|---|---|---|

7. New Employment – Extra-Curricular:

| Name | Building | Position | Effective Date |
|----------------------|----------|--------------------------------------|-----------------------------|
| a. Jessica Renner | WMS | Science Department Head | For the 2023-24 school year |
| b. Jeremy Earnhart | BHS | Private Band (\$1.00 Lay) Instructor | For the 2022-23 school year |
| c. Christine Hickman | EMS | Assistant Track Coach | For the 2022-23 season |
| d. Kevin Dahlstrom | BHS | Academic Coach Coordinator | For the 2022-23 school year |

8. Leaves of Absence – Certified Staff:

| Name | Building | Position | Type of Leave | Dates of Leave |
|-----------------------|----------|------------------------|---------------------|---|
| a. Kristen Armstrong | Cardinal | Kindergarten Teacher | Medical / Maternity | Approximately May 12, 2023 thru October 13, 2023 |
| b. David Janney | EMS | Social Studies Teacher | Paternity | May 1, 2023 thru approximately May 16, 2023 |
| c. Zach Baldwin | BHS | Social Studies Teacher | Paternity | Approximately May 15, 2023 thru the end of the school year |
| d. Stacey Lingelbaugh | BHS | Assistant Principal | Medical | April 1, 2023 thru approximately the end of the school year |

9. Change of Status – Support Staff:

| Name | Previous Position | New Position | Effective Date | Reason for Change |
|----------------------|---|-----------------------------|----------------|-------------------------|
| a. Alyssa Gowan | Accounts Payable Specialist | Business Office Specialist | April 24, 2023 | Replacing Deanna Powell |
| b. Grace Miller | ECC Instructional Assistant | ECC Non-Certified Teacher | July 31, 2023 | New position |
| c. Katherine Cashman | EMS Special Education Instructional Assistant | ECC Instructional Assistant | July 31, 2023 | Open position |

10. Clarification – Certified:

| Name | Building | Position | Clarifying Statement |
|-------------------|----------|---------------------------|--|
| a. Utkarsh Mishra | WMS | Special Education Teacher | Miss Mishra was previously approved at the Bachelors Degree level; she actually has her Doctorate Degree |

11. 2023 Summer School Employment:

It is recommended the Board approve the following secondary and elementary summer school employment.

High School Summer SchoolTEACHERS

| | | |
|------------------|----------------|----------|
| Trisha Beckman | Math | 51 hours |
| Kristen Sargent | Math | 51 hours |
| Christina Duncan | Science | 51 hours |
| Kevin Dahlstrom | Science | 51 hours |
| Jason Gill | Social Studies | 51 hours |
| Joe Stucker | Social Studies | 51 hours |
| Abbi Martin | English | 51 hours |
| Dan Miller | English | 51 hours |
| Brian Burr | Spanish | 51 hours |

SUPPORT STAFF

Shannon Downs PLATO Supervisor 51 hours

Elementary Summer School*ADMINISTRATOR*

Jennifer Laughlin 65.5 hours

TEACHERS

| | | |
|-------------------|---------|-----------|
| Mandy Butner | Teacher | 51.5 hour |
| Melissa Pool | Teacher | 51.5 hour |
| Julie Esterline | Teacher | 51.5 hour |
| Leanne Wheeler | Teacher | 51.5 hour |
| Megan Hlade | Teacher | 51.5 hour |
| Hailey Richardson | Teacher | 51.5 hour |
| Kayleigh Ayres | Teacher | 51.5 hour |
| Bailey Barrentine | Teacher | 51.5 hour |
| Mandy Hines | Teacher | 51.5 hour |
| Emma Vandevender | Teacher | 51.5 hour |
| Julia Moeller | Teacher | 51.5 hour |
| Shelby Uhl | Teacher | 51.5 hour |
| Rachel Swartzell | Teacher | 51.5 hour |
| Kim Kinney | Teacher | 51.5 hour |
| Tonya Beard | Teacher | 51.5 hour |
| Jina Jesse | Teacher | 51.5 hour |
| Lindsay Layton | Teacher | 51.5 hour |
| Megan Lawson | Teacher | 51.5 hour |
| Kelsey Hill | Teacher | 51.5 hour |
| Codie Thompson | Teacher | 51.5 hour |
| Kim Runyon | Teacher | 51.5 hour |
| Sarah Fiete | Teacher | 51.5 hour |
| Alyssa Huffman | Teacher | 51.5 hour |
| Mindy Bingaman | Teacher | 51.5 hour |
| Annika Sallee | Teacher | 51.5 hour |
| Claire Collins | Teacher | 51.5 hour |

SUPPORT STAFF

| | | |
|-------------------|-----------------------------|------------|
| Tara Smith | Instructional Assistant | 48.5 hours |
| Amy Engel | Instructional Assistant | 48.5 hours |
| Katherine Cashman | Instructional Assistant | 48.5 hours |
| Brandy Gronde | Instructional Assistant | 48.5 hours |
| Christy Wahl | Instructional Assistant | 48.5 hours |
| Cindy McNertney | Instructional Assistant | 48.5 hours |
| Amanda Smith | Instructional Assistant | 48.5 hours |
| Shannon Woodruff | Instructional Assistant | 48.5 hours |
| Heather Wilson | ENL Instructional Assistant | 48.5 hours |
| Sarah Paulson | Administrative Assistant | 51.5 hours |

12. 2023-24 Job Share Applications:

It is recommended the Board approve the following certified and support staff job share applications:

- a.) Kathy Horn and Jennifer Pfahler will be sharing a 5th Grade teaching position at White Lick.
- b.) Lori Spears and Jennifer Miller will be sharing a Special Education Instructional Assistant position at Reagan.

FOR YOUR INFORMATION:**13. Transfer – Certified:**

| Name | Previous Position | New Position | Effective Date | Reason for Change |
|----------------------|--------------------------|---------------------|-----------------------|--------------------------|
| a. Lauren Hardcastle | Delaware Trail Teacher | BCSC ENL Teacher | July 31, 2023 | New position |

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|-------------------|-----------------------------------|--------------------------------------|---------------|---|
| b. Dean Nelson | EMS/WMS Math Teacher | WMS Math Teacher | July 31, 2023 | Replacing Claire Ball |
| c. Shae Otts | EMS Math Teacher | WMS Math Teacher | July 31, 2023 | Transfer due to redistricting |
| d. Shelly Rankin | EMS Language Arts Teacher | WMS Language Arts Teacher | July 31, 2023 | Transfer due to redistricting |
| e. Madison Malec | EMS Language Arts Teacher | WMS Language Arts Teacher | July 31, 2023 | Transfer due to redistricting |
| f. Rebecca Dowden | EMS 6 th Grade Teacher | WMS 6 th Grade Teacher | July 31, 2023 | Transfer due to redistricting |
| g. Mary Davidson | EMS Social Studies Teacher | BHS Social Studies Teacher | July 31, 2023 | Replacing Jason Metz due to a job transfer |
| h. Jason Metz | BHS Social Studies Teacher | WMS Social Studies Teacher | July 31, 2023 | Replacing Mary Davidson due to a job transfer |
| i. Nate Dale | EMS Social Studies Teacher | BHS Special Education Teacher | July 31, 2023 | Replacing Nick Balbach |
| j. Jamie Varvel | EMS Music Teacher | Crossroads Music Teacher | July 31, 2023 | New position |
| k. Maria Kouns | WMS Science Teacher | BHS Science Teacher | July 31, 2023 | Replacing Michelle Meador |
| l. Kayle Comer | BHS Special Education Teacher | White Lick Special Education Teacher | July 31, 2023 | Replacing Brandi Birkla due to a job transfer |
| m. Caitlin Preda | EMS Special Education Teacher | BHS Special Education Teacher | July 31, 2023 | Replacing Kayle Comer due to a job transfer |

14. Transfer – Support Staff:

| Name | Previous Position | New Position | Effective Date | Reason for Change |
|-----------------|--|--|-----------------------|--------------------------|
| a. Chris Cachon | White Lick Media Instructional Assistant | Crossroads Media Instructional Assistant | July 31, 2023 | New position |
| b. Jenny Davis | White Lick Special Education Instructional Assistant | Crossroads Special Education Instructional Assistant | July 31, 2023 | New position |

15. Approval of Construction Change Orders:

The Administration has approved the following construction change orders; the projects remain within their established budgets.

| BCSC West Middle School Renovation and Addition | | | | | | | |
|---|------|-----------------|------------------|--------------------|---------------|---------------|---|
| Contractor | CO # | Contract Amount | CO Dollar Amount | New Contract Value | BCSC Approval | Board Meeting | Description |
| BP 08 - Korellis Roofing | 8 | \$ 2,843,443.25 | \$ (5,867.00) | \$ 2,837,576.25 | 4/11/2023 | 5/8/2023 | CR 5069 - Unit E Coping Credit |
| BP 08 - Korellis Roofing | 9 | \$ 2,837,576.25 | \$ - | \$ 2,837,576.25 | 4/27/2023 | 5/8/2023 | CR 5074 - Main Gym Wood Blocking For Snow Guards and Allowance Utilization |
| BP 08 - Korellis Roofing | 10 | \$ 2,837,576.25 | \$ (37,061.00) | \$ 2,800,515.25 | | | CR 5076 - Remaining Allowance Credit |
| BP 10 - Structural Steel Service | 6 | \$ 1,291,686.60 | \$ (9,706.12) | \$ 1,281,980.48 | 4/27/2023 | 5/8/2023 | CR 5077 - Remaining Allowance Credit |
| BP 11 - Iwanski Masonry | 12 | \$ 2,505,557.37 | \$ 9,072.51 | \$ 2,514,629.88 | 4/11/2023 | 5/8/2023 | CR 053 - Trophy Cases and CR 5072 - RFI 192 Clinic Wall Credit |
| BP 12 - JBM (General Trades) | 20 | \$ 5,294,745.00 | \$ 5,325.00 | \$ 5,300,070.00 | 4/14/2023 | 5/8/2023 | CR 053 - Trophy Cases |
| BP 13 - Berline | 10 | \$ 1,612,249.00 | \$ 9,787.00 | \$ 1,622,036.00 | 3/10/2023 | 5/8/2023 | CR 054 - ASI 054 - LGI-Mezzanine Changes |
| BP 13 - Berline | 11 | \$ 1,622,036.00 | \$ 5,647.00 | \$ 1,627,683.00 | 4/14/2023 | 5/8/2023 | CR 053 - Trophy Cases, CR 5072 - RFI 192 Clinic Wall, and CR 5073 - Choir Room Ceiling Tile |
| BP 15 - Central Restaurant | 2 | \$ 923,053.00 | \$ 3,095.13 | \$ 926,148.13 | 4/13/2023 | 5/8/2023 | CR 5071 - Dishwash Room Hose Reel |
| BP 16 - General Piping | 11 | \$ 4,644,169.42 | \$ 888.00 | \$ 4,645,057.42 | 4/11/2023 | 5/8/2023 | CR 5071 - Dishwash Room Hose Reel |
| BP 17 - Electric Plus | 18 | \$ 2,914,153.70 | \$ 36,316.00 | \$ 2,950,469.70 | 4/11/2023 | 5/8/2023 | CR 051 - Kitchen Power and ASI 053 Trophy Cases |
| BP 17 - Electric Plus | 19 | \$ 2,950,469.70 | \$ 7,076.00 | \$ 2,957,545.70 | 4/27/2023 | 5/8/2023 | CR 5075 - North Node Lighting |

| BCSC Crossroads Elementary School | | | | | | | |
|-----------------------------------|------|-----------------|------------------|--------------------|---------------|---------------|--|
| Contractor | CO # | Contract Amount | CO Dollar Amount | New Contract Value | BCSC Approval | Board Meeting | Description |
| BP 03 - Millennium | 10 | \$ 5,318,948.15 | \$ 4,600.00 | \$ 5,323,548.15 | 5/1/2023 | 5/8/2023 | CR 5037 - Northfield Dr. Mill & Re-surface |
| BP 05 - Verkler | 10 | \$ 6,587,091.00 | \$ 21,200.00 | \$ 6,608,291.00 | 4/7/2023 | 5/8/2023 | CR 031 - ASI 032, CR 032 - ASI 032, CR 5026 - RFI 153, CR 5031 - RFI 162, CR 5032 - Convert Locks, CR 5034 - RFI 188 |
| BP 07 - Santarossa | 2 | \$ 638,183.95 | \$ 12,569.05 | \$ 650,753.00 | 4/7/2023 | 5/8/2023 | CR 030 - ASI 030 - Epoxy Flooring Changes |

| BHS North PE Facility | | | | | | | |
|-----------------------|------|-----------------|------------------|--------------------|---------------|---------------|---|
| Contractor | CO # | Contract Amount | CO Dollar Amount | New Contract Value | BCSC Approval | Board Meeting | Description |
| BP 04 - Verkler | 1 | \$ 3,584,000.00 | \$ (11,323.00) | \$ 3,572,677.00 | 4/18/2023 | 5/8/2023 | CR 002 - ASI 002 (Water Only), CR 003 - ASI 003, CR 006 - ASI 006, and CR 5001 - Credit for Integral Blinds |

| BHS Site Improvements (Legal Drain) | | | | | | | |
|-------------------------------------|------|-----------------|------------------|--------------------|---------------|---------------|--|
| Contractor | CO # | Contract Amount | CO Dollar Amount | New Contract Value | BCSC Approval | Board Meeting | Description |
| Millennium Contractors | 1 | \$ 9,750,000.00 | \$ 68,819.38 | \$ 9,818,819.38 | 4/27/2023 | 5/8/2023 | CR 003 - ASI 003 - Civil Changes and CR 5001 - Force Main Relocation |
| Millennium Contractors | 2 | \$ 9,818,819.38 | \$ 617.46 | \$ 9,819,436.84 | 4/27/2023 | 5/8/2023 | CR 004 - ASI 004 - Civil Changes, CR 5002 - Site Investigations, CR 5003 - Sr. Academy Lot Traffic Control |
| Millennium Contractors | 3 | \$ 9,819,436.84 | \$ (41,735.37) | \$ 9,777,701.47 | 4/27/2023 | 5/8/2023 | CR 005 - ASI 005 - North Storm Piping Changes |

Dr. Snapp recommended the Consent Agenda be approved as submitted. Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Second Reading and Recommendation to Approve 2024-2025 School Calendar

Dr. Snapp recommended the Board of School Trustees approve the 2024-2025 School Calendar as presented. He explained that the calendar has been reviewed with neighboring district calendars and the dates align closely to support the students who will attend Area-31 programs.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Third Reading and Recommendation to Approve Policies (3000 & 8000)

Ms. Murphy recommended the Board of School Trustees approve the 3000 – Personnel and 8000 – Communications policies as presented. She explained the Board is going through the process of reviewing all School Board policies and this is the next set to be through the complete approval process. Any changes will be incorporated and placed in effect beginning July 1, 2023.

Mr. Wells moved to approve the recommendation; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VIII. NEW BUSINESS

A. Recommendation to Approve Nutrition Services Meal Prices

Mr. Hacker recommended the Board of School Trustees approve the following listed meal prices for school year 2023-2024:

| | <u>Current</u> <u>2022-23</u> | <u>Proposed</u> <u>2023-24</u> |
|-----------------------|----------------------------------|-----------------------------------|
| Grades K-12 Breakfast | \$2.10 | \$2.25 |
| Grades K-5 Lunch | \$3.00 | \$3.15 |
| Grades 6-12 Lunch | \$3.15 | \$3.30 |

He explained it is proposed meal prices will increase by \$0.15 per meal. As operational and food costs have increased for all, the same is true with school meals. This price increase captures some of the increased costs.

Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Approve Out of District Student Transfers

Dr. Jessup recommended the Board of School Trustees approve out of district student transfers for Kindergarten and 1st grade. There would be a limit of 10 students for kindergarten and 10 students for 1st grade. Dr. Jessup explained that we would continue to offer enrollment regardless of grade level for school employees.

Mr. Hylton moved to approve the recommendation; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

Dr. Snapp thanked the parents who spoke for sharing their thoughts. He shared that the treatment of the student at Brown Elementary was horrific. The failure to report, which can be anonymous, was something that was not a priority for these educators. It was reported immediately upon discovery through a conversation with an administrator 57 days later. He stated there were many good points shared this evening and there is much to talk about. He hopes to see many of the same parents at a meeting later this week.

X. BOARD MEMBER COMMENTS

Mrs. Dixon thanked those that spoke on behalf of their children or other children in the district. She stated she is angry this happened and that it happened here. We must put students at the forefront and include parents as part of the solution.

Mr. Wells apologized to the young man and his family for the awful treatment he received. He stated he has been sick and angry since he first found out about the incident by those who were supposed to support, care for and educate him. He thanked those who spoke and shared concerns. We want to ensure you and your family will be safe in this district.

Dr. Freije congratulated the students who were recognized this evening. He thanked the first responders who performed diligently on Sunday at Cardinal Elementary during the fire. He shared that he is disgusted and disappointed with the staff involved with the incident at Brown Elementary. We should have a safe and comfortable learning environment for students. He noted that once the incident was discovered, we acted quickly and appropriately so proper disciplinary actions could occur. He thanked all who spoke this evening on behalf of their students and family members.

Mr. Hylton thanked all those who spoke this evening as advocates for those who cannot speak. He is angry and sorry for what occurred to the young student. You will see changes. He shared that overall, we have an incredible group of educators. Every Board member has students in the school corporation and we expect great things from the educators in the district, to keep our students safe and protected. This has been a horrifying situation and your comments have made an impact. You must advocate for your kids and everyone's kids.

Ms. Heffernan stated she has been angry, devastated and disappointed about the situation at Brown Elementary. She is grateful to those who spoke about your children. She noted there should be no fear of reporting and shared there will be a new system implemented in July called "Stop It" which will be a tool for teachers, staff, students, community to report anonymously any concerns without out fear of retribution.

XI. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn. Dr. Freije moved to adjourn; Mr. Hylton seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:37 p.m.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**
