

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, February 13, 2023 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

I. CALL TO ORDER

Mr. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Mr. Eric Hylton, Dr. Matt Freije, Mr. Mike Wells and Mrs. Katie Dixon. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. John Voigt and Mr. Shane Hacker. Other administrators in attendance were Mrs. Jodi Gordon, Mr. Adam Poliskie and Dr. Bret Daghe.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report

Mrs. Dixon shared the following from the Brownsburg Education Foundation:

- Rally for Our Kids Gala will be presented by LeBlanc Nettles Law on Friday, March 10 beginning at 6:00 pm at the Top Eliminator Club at Lucas Oil Raceway. Reservations are available through March 3 and there are only 5 tables remaining until the event is sold out.
- Graduate Walk Brick Special – Beginning February 14 and continuing until March 17. Order a Graduate Walk brick for \$10 off the regular price of a current student brick. Bricks must be ordered by March 17 to guarantee placement in the ground prior to graduation.
- Pioneer Camp – BEF will once again be hosting Pioneer Camp this summer for two different weeks – June 12-15 and June 19-22 from 9:00-2:00 at the Log Cabin Homestead property. All exiting 3rd, 4th, and 5th grade students are invited to attend. Registration will open soon. Visit the BEF website to register.
- Part-Time Development Director – BEF is excited to announce that the office staff will be expanding to include a Development Director role. See the BEF website for more details about the position and how to apply.

B. Operations Update

Mr. Voigt shared data from the past calendar year reflecting an 8% increase in gross revenues from past years, where COVID had impacted community use of BCSC facilities. Along with increased revenue there was also observed a corresponding increase in the number of events and the overall hours of use. Mr. Voigt pointed out that any “revenue” gained from Use of Facilities is offsetting the additional costs of utilities, staffing, and consumables needed to support these community activities; Use of Facilities does not generate a profit for the district.

C. Tax Communication

Mr. Hacker shared information regarding an upcoming communication to the public about the school tax rate. He noted the mailer is meant to communicate, celebrate and provide support to area residents. The postcard, expected to be mailed to Brownsburg families close to spring break, shows the Brownsburg Schools tax impact through a chart indicating the school tax rate, the median home prices and BCSC enrollment. The postcard will contain an explanation of Assessed Value (AV) and how increases in property value effects tax bills. Additionally, information is shared highlighting the fact that BCSC has lowered the school tax rate for 11 consecutive years and that the BCSC School Board intends, if voted in the affirmative later this evening, to continue its 2016 pledge to not raise the school tax rate for Brownsburg residents at least through 2026. Tax bills will be mailed during the first week in April.

D. Second Reading of Policies (1000 & 2000)

Dr. Snapp shared that this is the second reading of these policies. Any changes or questions should be communicated prior to the next Board meeting when they are scheduled for final reading and approval.

E. First Reading of Policies (4000 & 5000)

Dr. Jessup shared that this is the first reading of policies 4000 & 5000 which will replace NEOLA policies 2000 & 5000 dealing with students and programs. These policies will be brought before the Board in March for second reading with final reading and approval in April.

F. First Reading of Student Handbooks

Dr. Jessup presented the 2023-2024 student handbooks for first reading. She noted there were only minor changes to the handbooks which include the following:

STUDENT HANDBOOK PROPOSED CHANGES 2023-2024

ALL:

- **Dates**
- **Staff Changes and building changes where necessary**
- **References to "Important Dates"**
- **Health Services**
 - **Clarification** – Number of nurses/staff in clinic(s)
 - **Change** – link to School Immunization Requirements
 - **Change** – CareDox to SchoolCare
 - **Change** – Parent must submit a permission form for over the counter medications to be taken at school
 - **Remove** – Paragraph regarding dispensing of OTC medications early and late in the school day

BECC:

- **Clarification** – Nutrition Services snack fees/costs

ELEMENTARY:

- **Change/Clarification** – Visitors – A volunteer background check and a photo ID are required to be permitted access to the building. Cleaned up language regarding visitors during student lunches and recess.
- **Change/Clarification** – Birthday Recognition – Students are not permitted to pass out any invitations or gift bags. This includes holiday celebrations or other personal events.
- **Change** – Classroom parties are to be held one time per year instead of two.
- **Add** – Lost and Found – Unclaimed items are donated each quarter.

- **Change/Clarification** – Supervision of Students – Students are to exit the building by 3:40 p.m.

MIDDLE SCHOOL/HIGH SCHOOL/ALPHA:

- **Remove** – Procedures and Policies for Drug Testing, Item B referencing 6th grade students

HARRIS ACADEMY:

- **Remove** – Any references to Avon Community Schools.
- **Change** – Any references to students home school

ALPHA:

- **Remove** – Any references to “Participating School Corporations”, home school and other administrations
- **Update** – Behavior Intervention Plans
- **Update** – Dress code to align with all handbooks
- **Update** – Drug testing procedures to align with all handbooks

ATHLETIC HANDBOOKS:

High School & Middle School – Add: Statement regarding Use of Supplements

Use of Supplements: Supplements are not a shortcut to success and do not replace quality nutrition value from nutritious foods or fluids that meet the needs of an athlete’s training program. All supplements carry risks. Supplements are not regulated by the FDA and have potential to contain banned substances or harmful substances that are not listed on the label. The evidence surrounding youth athletes consuming supplements is lacking safety, efficacy, and proper dosing guidelines. The side effects can be potentially dangerous. A food-first approach provides the largest impact on healthy growth and performance, and it boosts the immune system’s ability to work and recover.

Middle School – Change – Section III – Participation – Item G: Only online payments accepted.

Dr. Jessup answered several clarifying questions from the Board. She explained that this is the first reading and the handbooks will be brought back to the March Board meeting for final reading and approval.

G. Redistricting Update

Dr. Jessup shared information regarding redistricting, clarifying misinformation that has been shared including the following:

- Claim: Highland Springs is the only neighborhood to be split as a result of redistricting.
- Fact: There are a total of five neighborhoods that have been split in the last two redistricting efforts including:
 - Lake Ridge – remains split from last redistricting
 - Clermont Heights – remains split from last redistricting
 - Branches – the “Eagle” part (west side) of Branches will now go to WMS. The “Lincoln” part (east side) will remain at EMS
 - Highland Springs – the west side of will now go to EMS. Everything else, including Highland Green will go to WMS
 - Clermont Lakes – the south part will now go to WMS (Eagle district). The North part (Lincoln district) will remain at EMS
- Claim: Highland Springs was redistricted to balance elementary high ability classes
- Fact: One plan that balanced elementary high ability classes was presented but not selected by the committee

- Claim: Redistricting Highland Springs saved a bus route
- Fact: Redistricting Highland Springs did not save a bus route. The reducing from four elementary schools to two elementary schools in the northern tier saved a bus route.

Dr. Jessup shared that 6,100 letters were mailed to families regarding student placement for 2023-24. What we learned:

- 83 letters were returned for bad addresses
 - Letters were returned by USPS or parents indicated they had moved
 - Proof of residency will be required for these families. Students will be placed at their home school
- 64 students will withdraw at the end of the year
- 21 students will utilize 5th grade rights (parents provide transportation)
- 50 students will utilize 8th grade rights (parents provide transportation)

Dr. Jessup explained that plans are underway to welcome students to their new schools. All students moving to new schools will receive an email from their new school. This email will welcome new students and provide information about upcoming school events and school tours. School tours for elementary students (except Crossroads) are scheduled for May 1. Middle school tours have not yet been scheduled but will be communicated to families in the near future.

V. COMMENTS FROM PATRONS

Garen Carnes – Brownsburg

Mr. Carnes spoke about the proposed change to the school calendar; the protocol for posting the Agenda; he is pleased the public comments have been changed to 3 minutes; he is glad to see Crossroads coming along and welcomed the new members of the Board.

Eric Knight – Brownsburg

Mr. Knight expressed concern about the possibility of the DEI position coming back as he is strongly opposed to that position and finds no need for it in the district.

David Weyant – Brownsburg

Mr. Weyant asked several questions of the Board including what practices and procedures have been updated in the district since the events of November 17, 2022; Consent Item details; the DEI position; redistricting; he welcomed Mrs. Dixon to the board and asked that all Board member microphones be turned on.

Tiffany Dearman – Indianapolis

Mrs. Dearman asked if Dr. Snapp would be recommending the Director of Curriculum position; she does not support DEI.

Rob Kendall – Brownsburg

Mr. Kendall thanked Mr. Hacker for the tax information provided; he noted parents did not see a need for the DEI position to come back.

VI. CONSENT ITEMS

A. Approval of Minutes

- **January 9, 2023 Business Meeting**
- **January 9, 2023 Executive Session**
- **January 23, 2023 Special Business Meeting**
- **January 23, 2023 Executive Session**

B. Approval of Claims – P/R#1/13/23 - \$1,724,870.46; P/R#1/27/23 - \$1,794,864.27; Claims 1/5-2/8/23 - \$9,622,215.71

C. Superintendent's Report

Dr. Snapp recommended the Board of School Trustees approve the Consent Agenda as presented. He noted that while the Executive Session of January 9, 2023 was not held, minutes were required to note this.

The Superintendent’s Report is presented as follows:

1. Retirement – Support Staff:

Name	Building	Position	Effective Date
a. Robyn Maynard	CO	Project Manager	December 31, 2023

2. Termination – Support Staff:

Name	Building	Position	Effective Date
a. Rose Escoto	ALPHA	Special Education Instructional Assistant	January 27, 2023
b. Jacob Alexander	Facility Services	Custodian	January 24, 2023
c. Ta’Sheyonna Smith	BHS	Nutrition Services	January 23, 2023

3. Resignations – Certified:

Name	Building	Position	Effective Date
a. Abigail Postma	Reagan	3 rd Grade Teacher	January 6, 2023
b. Blaine Gardner	BHS	Special Education Teacher	February 17, 2023
c. Josie El	BHS	English Teacher	March 17, 2023
d. Nick Balbach	BHS	Special Education Teacher	February 17, 2023
e. Chris Valentine	White Lick	5 th Grade Teacher	January 13, 2023

4. Resignations – Support Staff:

Name	Building	Position	Effective Date
f. Amanda McGowan	Facility Services	Custodian	January 27, 2023
g. Sadie McGowan	Facility Services	Custodian	February 1, 2023
h. Michelle Hamm	Transportation	Bus Driver	January 20, 2023
i. Michelle Eldridge	Facility Services	Custodian	January 25, 2023
j. Sara Beth Bottrell	EMS	Administrative Assistant	February 17, 2023
k. Tierra Pete	Transportation	Bus Driver	January 18, 2023
l. Steve Crozier	Transportation	Bus Driver	January 20, 2023
m. Monica Lackner	Transportation	Bus Aide	August 16, 2022
n. Erin Thompson	Delaware Trail	Learning Lab Instructional Assistant	March 17, 2023
o. Jocelyn Shirley	Transportation	Bus Aide	January 4, 2023
p. Jodi Holtz	Transportation	Bus Aide	January 3, 2023
q. James Ray	Transportation	Bus Driver	December 16, 2023
r. Weldon Jones	Transportation	Bus Driver	January 12, 2023
s. Stephanie Abbott	BHS	Special Education Instructional Assistant	January 18, 2023

5. Resignations – Extra-Curricular:

Name	Building	Position	Effective Date
a. Nick Balbach	BHS	Varsity Cross Country Coach	February 17, 2023
b. Nick Balbach	BHS	Assistant Varsity Track Coach	February 17, 2023
c. Josie El	BHS	Leaders of Tomorrow	December 16, 2022
d. Josie El	BHS	Yearbook Sponsor	March 17, 2023
e. Alisha Konkle	EMS	Math Department Head	End of the school year

6. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Joyel Frank	BHS	Special Education Teacher; Long term substitute	February 21, 2023 thru the end of the school year	Bachelors	Replacing Blaine Gardner

b. Georgia Baldus	EMS	Special Education Teacher; Long term substitute	February 6, 2023 thru to be determined	NA	While Theresa Peterson is on medical leave
c. David Robertson	BHS	English Teacher; Long Term Substitute	April 3, 2023 thru the end of the school year	Masters	Replacing Josie El
d. Sue Barbarich	Lincoln	Special Education Teacher; Temporary contract	Approximately April 10, 2023 thru May 19, 2023	Masters	While Sara Randle is on medical / maternity leave
e. Elise Tally	Cardinal	1 st Grade Teacher; Temporary contract	Approximately April 3, 2023 thru the end of the school year	Bachelors	While Megan Alexander is on medical / maternity leave
f. Karla Didelot	Delaware Trail	Kindergarten Teacher; Temporary contract	April 3, 2023 thru the end of the school year	Masters	While Shana Miller is on medical / maternity leave
g. Taryn Locke	Delaware Trail	4 th Grade Teacher; Temporary contract	Approximately April 3, 2023 thru the end of the school year	Bachelors	While Devan Dant is on medical / maternity leave
h. Kathy Horn	White Lick	5 th Grade Teacher; Long term substitute	January 20, 2023 thru the end of the school year	Masters	Replacing Chris Valentine

7. **New Employment – Support Staff:**

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Sarah Coffman-Bruce	Delaware Trail	Learning Lab Instructional Assistant	April 3, 2023	7.5	Replacing Erin Thompson
b. Alyssa Moore	White Lick	Special Education Instructional Assistant Bridge Program	February 1, 2023	7	Replacing Tasha Peffley due to a job transfer
c. Dorothea Martin	EMS	Nutrition Services	January 11, 2023	7	Returning
d. Nancy Santillan	Brown	Special Education Instructional Assistant – Life Skills	January 6, 2023	7	Replacing Noah Cash
e. Gloria Worstell	EMS	In-School Suspension Supervisor / Athletics Administrative Assistant	January 6, 2023	7.5	Replacing Tom Duepner due to a job transfer
f. Richa Wilson	Nutrition Services	Floater	February 6, 2023	6	Open floater position
g. Amy Neville	Transportation	Bus Aide	January 30, 2023	Up to 4 hours / day	Replacing Monica Lackner
h. Kirk Pearson	Transportation	Bus Aide	January 10, 2023	Up to 4 hours / day	Open position

i. Nyamutarutwa Odette	Facility Services	Custodian	January 23, 2023	8	Replacing Shinga Alex
j. Esperance Ndakize	Facility Services	Custodian	January 18, 2023	8	Replacing Antoine Nduwayo
k. Garrett Morse	Facility Services	Custodian	January 9, 2023	8	Replacing Hakiza Muganwa
l. Stelease Allen	WMS	Special Education Instructional Assistant – Life Skills	January 17, 2023	7	Replacing Ashley Hildebrant
m. Jessica Allen	WMS	Guidance Administrative Assistant	January 23, 2023	7.5	Replacing Holly Simpson
n. James Birori	Facility Services	Custodian	January 30, 2023	8	Replacing Bonheur Mfura
o. Dayana Jones	Nutrition Services	Floater	January 30, 2023	6	Open floater position
p. Kiruhura Rikumbuzi	Facility Services	Custodian	January 30, 2023	8	Replacing Namboneka Karvonzi
q. Pacifique Nsabikunde	Facility Services	Custodian	January 30, 2023	8	Replacing Tantine Nyanauhura
r. Edouard Sibomana	Facility Services	Custodian	January 30, 2023	8	Replacing Chance Umutoni
s. Molly Rondeau	Nutrition Services	Floater	February 21, 2023	5	Open floater position
t. Taylor Burchwell	Nutrition Services	Floater	February 21, 2023	6	Open floater position
u. Muhorakeye Kayitesi	Facility Services	Custodian	February 7, 2023	5	Replacing Christopher Miles

8. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Kyle Keith	EMS	7 th Grade Baseball Coach	For the 2022-23 season
b. Gavin Horton	EMS	8 th Grade Baseball (Lay) Coach	For the 2022-23 season
c. Richard Harley	WMS	Boys Golf (Lay) Coach	For the 2022-23 season
d. Tone Tracy	BHS	Leaders of Tomorrow Sponsor	January 6, 2023
e. Piper Nesbit	BHS	Yearbook Sponsor	April 3, 2023

9. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Sara Randle	Lincoln	Special Education Teacher	Medical / Maternity	Approximately April 10, 2023 thru May 19, 2023
b. Haley Alexander	White Lick	5 th Grade Teacher	Medical / Maternity	Approximately February 17, 2023 thru the end of the school year
c. Megan Alexander	Cardinal	1 st Grade Teacher	Medical / Maternity	Approximately April 3, 2023 thru the end of the school year

10. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Tiffany Moses	Lincoln Special Education Instructional Assistant – Inclusion	Lincoln Special Education Instructional Assistant – Inclusion (3.5 hours / day) and Life Skills (3.5 hours / day)	January 17, 2023	Student needs

b. Carine Louis	Bus Driver; Band A	Bus Driver; Band A1	January 23, 2023	Adjustment to route
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11. Facility Services Shift Differential:

It is recommended the Board approve a \$1.00 / hour shift differential on hours worked for facility services staff beginning their shift at 1 p.m. or after. This would be effective February 2, 2023. This will be a pilot thru the end of the school year in an effort to attract candidates to the position.

FOR BOARD INFORMATION:**12. Construction Change Orders:**

The Administration has approved the following construction change orders; the projects remain within their established budgets.

BCSC Crossroads Elementary School							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 03 - Millennium	8	\$ 5,236,485.31	\$ 63,700.88	\$ 5,300,186.19	1/23/2023	2/14/2023	CR 020 - ASI 020 - Entry Drive
BP 04 - Iwanski	3	\$ 1,979,896.00	\$ 5,272.89	\$ 1,985,168.89			CR 5015 - RFI 135 - CMU & Column Conflict in Kitchen and CR 5025 - RFI 149 - Landing Area for Stage Stairs
BP 05 - Verkler	8	\$ 6,580,906.00	\$ (1,612.00)	\$ 6,579,294.00	1/23/2023	2/14/2023	CR 028 - ASI 028 - Media Ctr. Furniture, CR 5012 - Casework Lock Credit, CR 5029 - KIn Credit, CR 5025 - RFI 149 - Stairs
BP 05 - Verkler	9	\$ 6,579,294.00	\$ 7,797.00	\$ 6,587,091.00	1/26/2023	2/14/2023	CR 5029 - BP #05 Provide Cores
BP 06 - PCI	3	\$ 2,758,758.94	\$ 7,406.00	\$ 2,766,164.94	1/23/2023	2/14/2023	CR 5015 - RFI 135 - CMU & Column Conflict in Kitchen and CR 5024 - RFI 148 - Truss Discrepancy at Media Center
BP 08 - Central Products	2	\$ 914,975.00	\$ 29,020.00	\$ 943,995.00	1/27/2023	2/14/2023	CR 026 - ASI 026 - Kitchen Changes
BP 09 - Greiner Brothers	6	\$ 5,143,861.00	\$ 2,985.00	\$ 5,146,846.00	1/23/2023	2/14/2023	CR 5028 - Battery Operated Sink in Art Room
BP 10 - Payne Electric	5	\$ 3,015,511.78	\$ 13,122.30	\$ 3,028,634.08	1/25/2023	2/14/2023	CR 026 - ASI 026 - Kitchen Changes & CR 5027 - RFI 159 - Door 199D & 199F Missing Power

13. Field Trip Requests:

The following Field Trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- Brownsburg High School DECA – Overnight**
 The Brownsburg High School DECA Club will be traveling to Indianapolis to attend the DECA State Competition from Sunday, March 5 through Tuesday, March 7, 2023. Approximately 106 students and 6 chaperones will be traveling together. The trip is being organized by Tara Sabelhaus, BHS Business Teacher and DECA Sponsor.
- Brownsburg High School Team 3176 Robotics Team – Overnight**
 The Brownsburg High School Team 3176 Robotics Team will be traveling to Mishawaka, Indiana to attend the District Competition for FIRST Robotics 2023 Season from Saturday, March 4 through Sunday, March 5, 2023. Approximately 53 students and 5 chaperones will be traveling together. The trip is being organized by Dawn Mayer, Brown Elementary School Teacher and Robotics Club sponsor.
- Brownsburg High School Winter Percussion – Overnight, Out of State**
 The Brownsburg High School Winter Percussion Ensemble will be traveling to Dayton, Ohio to attend the WGI World Finals from Thursday, April 20 through Sunday, April 23, 2023. Approximately 38 students and 5 chaperones will be traveling together. The trip is being organized by John Marque, BHS Percussion Teacher.
- Brownsburg High School HOSA – Overnight**
 The Brownsburg High School HOSA will be traveling to Indianapolis to attend the HOSA State Leadership Conference from Monday, April 10 through Wednesday, April 12, 2023. Approximately 18 students and 2 chaperones will be traveling together. The trip is being organized by Christina Duncan, BHS Teacher and HOSA sponsor.

Mr. Hylton moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VII. OLD BUSINESS

There were no Old Business items.

VIII. NEW BUSINESS**A. Recommendation to Approve Construction Contracts**

Mr. Voigt recommended that Board of School Trustees approve the following:

- declare the bid of S15 Inc. for Bid Package 2 – Boilers to be non-responsive, and
- to accept the following bids as the lowest responsible and responsive bids in each bid package, and
- to award the following contracts, and
- to authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve each project's schedule, providing the total project cost does not exceed the authorized limits:

<u>Project/Bid Package</u>	<u>Bids</u>	<u>Lowest Responsible & Responsive Bidder</u>	<u>Base Bid</u>	<u>Alternate No. 1</u>	<u>Alternate No. 2</u>	<u>Total Contract Amount</u>
2023 BHS Fieldhouse						
BP 1 - Precast Concrete	2	High Concrete Group, LLC	\$4,417,700.00	NA	NA	\$4,417,700.00
BP 2 - Structural Steel	4	JL Water & Associates, Inc.	\$8,950,000.00	\$70,000.00	\$70,000.00	\$9,090,000.00
2023 BHS Senior Academy						
BP 1 - Chillers	2	Indiana Thermal Solutions, LLC	\$324,000.00	NA	NA	\$324,000.00
BP 2 - Cooling Towers	2	Sundquist Company, LLC	\$129,751.00	NA	NA	\$129,751.00
BP 3 - Hydronic Pumps	2	BBC Pump and Equipment Company, Inc.	\$17,716.00	NA	NA	\$17,716.00
BP 4 - Boilers	4	S15 Inc.	\$183,920.00	NA	NA	\$183,920.00
BP 5 - Switchboards	0	----No bids received or opened----				
BP 6 - Generators	3	Buckeye Power Sales Co., Inc.	\$129,586.00	NA	NA	\$129,586.00
BP 7 - VFD Equipment	1	Keller-Rivest LLC	\$4,445.00	NA	NA	\$4,445.00
2023 Brown Central Plant						
BP 1 - Hydronic Pumps	1	Hydronic & Steam Equipment Co., Inc	\$53,042.00	NA	NA	\$53,042.00
BP 2 - Boilers	3	BBC Pump and Equipment Company, Inc.	\$211,662.00	NA	NA	\$211,662.00
BP 3 - HVAC Heat Exchangers	2	Sundquist Company, LLC	\$23,589.00	NA	NA	\$23,589.00
BP 4 - Chillers	2	Johnson Controls International PLC	\$149,800.00	NA	NA	\$149,800.00
BP 5 - Cooling Towers	2	Sundquist Company, LLC	\$97,121.00	NA	NA	\$97,121.00
BP 6 - Panelboards	0	----No bids received or opened----				
BP 7 - VFD Equipment	1	Keller-Rivest LLC	\$29,465.00	NA	NA	\$29,465.00
BP 8 - Generators	1	Buckeye Power Sales Co., Inc.	\$63,659.00	NA	NA	\$63,659.00
BP 9 - Automatic Transfer Switch	0	----No bids received or opened----				
BP 10 - Heat Pumps	1	Indiana Thermal Solutions, LLC	\$155,000.00	NA	NA	\$155,000.00
2023 ECC/310 Stadium/Eagle Reroof						
Project 1 - ECC/310	3	Midland Engineering Company, Inc.	\$2,024,800.00	\$90,000.00	NA	\$2,114,800.00
Project 2 - Eagle	2	Midland Engineering Company, Inc.	\$1,664,400.00	NA	NA	\$1,664,400.00

Mr. Voigt shared that the above listed projects were publicly received and opened on Thursday, February 2, 2023, in compliance with Indiana Public Works and other applicable statutory requirements. A total of 21 individual bid packages were bid, and a total of 38 bids were received and opened for the four projects listed. Most of these bids are for materials and equipment and have been issued early in the project to ensure timely delivery of materials as the project progresses. In all cases, the bids received are within the expected budget for each project and all of the recommended contractors have performed successfully on previous BCSC projects.

Dr. Freije moved to approve the recommendation; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Approve New Social Studies Adoption for 2023-24

Dr. Jessup recommended the Board of School Trustees approve the adoption of the *We The People* textbook for the 2023-24 school year. She explained that in 2022-23, Social Studies K-12 textbooks were adopted. Per Indiana law, beginning in the 2023-24 school year, middle school civics will be taught within 6th grade social studies classes. The *We The People* textbook and accompanying materials were evaluated by a committee of teachers and parents.

Mr. Wells moved to approve the recommendation; Mrs. Dixon seconded the motion. Dr. Freije asked how many parents attended the preview. Dr. Jessup responded less than 10 parents came in to review the materials. Mrs. Dixon asked if these materials will be included in the next adoption cycle. Dr. Jessup explained that most textbooks will not incorporate this information and we will likely continue to use these materials for this requirement. There being no further questions, the Board approved the motion by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Waive Make-Up Day for Snow Day of January 25, 2023

Dr. Snapp recommended the Board of School Trustees waive the make up day for the snow day of Wednesday, January 25, 2023. He explained that as a performance qualified school district, we are permitted to use this day as a “true old-fashioned” snow day as we are awarded days from the State that do not require us to make up a small number of missed instructional days. We are recommending to use one of the awarded days as a snow makeup. Additionally, all less than 12-month staff would be paid as normal for this day. All 12-month staff worked on these days or took paid time off so will be granted a floating holiday for this day.

Mr. Hylton moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

D. Board Affirmation of Tax Rate Pledge

Dr. Snapp recommended the Board of School Trustees reaffirm the Tax Rate Pledge initially instituted in July 2016. The pledge indicates the Board will not bring forth a referendum to raise taxes within a ten year period or through 2026. Dr. Snapp explained that we are providing the tax mailer to the community to make people aware of the continued pledge to reduce the school tax rate but also to inform those 65 and older that they may be able to receive some tax relief. He shared that with several new Board members in place since the pledge was first introduced, it was time to reaffirm the pledge with the new Board.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

Dr. Snapp shared that the district will be hosting a Digital Parenting night on March 1. Our BCSCPD will be sharing information about social media and how to talk to your kids about living in the digital world. It will also cover new information as to how we respond to threats and events. Mrs. Murphy will be providing additional communication about this event to our families.

Dr. Snapp explained that we are not always able to respond to patron questions right away but most of the questions this evening were pretty straightforward and can be addressed.

Dr. Snapp shared that the calendar for 2023-24 is actually starting a week later this year because of the opening of Crossroads. We will plan to maintain the Wednesday before Thanksgiving as a holiday moving forward. Also, the agenda is posted online generally the Friday before the Board meeting as per open door requirements. Additionally, it was legislatively mandated in July to allow for 3 minutes for patron comments.

Dr. Snapp explained that the administrative position of Coordinator of Diversity and Equity was previously approved by the Board and that position is still approved and on the books. He stated he is not bringing a recommendation for a Coordinator of Diversity and Equity, however, we do need to address the population of Brownsburg as it is changing. He noted that in when he started in the district there were 7200 students and now there are over 10,000. Free and reduced students were 1 out of 5 and are now 1 out of 3. Of the donut counties around Indianapolis, Brownsburg is the 2nd most diverse school corporation. We have students of color, we have special education students, we have English Language Learner students. Recently, we enrolled 150 students and of those, 50 were non-native English speaking. Our community is rapidly changing and we need to be prepared for these changes. This is not a position of indoctrination; we would not stand for that. He noted there is a lot of misinformation being shared, that it is put out there to divide, not unify. We will not be recommending a DEI position; however, we will continue with professional development in equity. We will look to add a Director of Student Learning to assist with student achievement gaps of all types. This will not be an additional layer of administration. In fact, there

are 25% fewer administrative positions at the central office while there are over 2500 additional students. We have done more with fewer.

Dr. Snapp noted we will continue to review the Board packet. He explained that pertinent information is being shared prior to the meeting. Should additional information be needed, that information can be requested. We are happy to handle those requests.

X. BOARD MEMBER COMMENTS

Mrs. Dixon thanked Dr. Jessup for sharing the redistricting information. She has had a number of parents reach out regarding redistricting and they have been pleased with the timely and informed responses to their questions. She thanked Dr. Jessup and her team for their professionalism.

Mr. Wells thanked Dr. Jessup for her presentation. He thanked the patrons for providing comments.

Dr. Freije thanked the patrons who spoke and appreciated all the comments provided.

Ms. Heffernan thanked the patrons who spoke. She thanked Mr. Hacker for the tax information and the postcard that will be shared with the community.

XI. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn. Mr. Wells moved to adjourn; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:14 p.m.

III. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn. Mr. Wells moved for adjournment; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:13 p.m.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**
