

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, December 13, 2021 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

I. CALL TO ORDER

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Dr. Matthew Freije, and Mr. Mike Wells. Mrs. Tiffany Dearman arrived at 6:40 p.m. Ms. Jessica Heffernan did not attend. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. Shane Hacker and Mr. John Voigt. Ms. Vicki Murphy, Mr. Adam Poliskie and Dr. Bret Daghe were also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Mr. Hylton asked for a moment of silence for reflection.

IV. CONSENT ITEMS

- A. Approval – Minutes of November 8, 2021 Business Meeting**
- B. Approval – Minutes of November 22, 2021 Work Session**
- C. Approval – Minutes of November 22, 2021 Executive Session**
- D. Approval of Claims: PR#11/05/21 - \$1,513,028.65; PR#11/19/21 - \$1,573,928.93; PR #12/03/21 - \$1,580,218.11; Claims 11/4/21-12/8/21 - \$5,991,663.42**
- E. Superintendent’s Report**

The Superintendent’s Report was presented as follows:

1. Termination – Support Staff:

Name	Building	Position	Effective Date
a. Savannah DeMore	Brown	Special Education Instructional Assistant	November 10, 2021

2. Termination– Extra-Curricular:

Name	Building	Position	Effective Date
a. Michael Schumpert	WMS	Boys Basketball Coach	November 22, 2021

3. Resignation – Administrative:

Name	Building	Position	Effective Date
a. Jill Schafhauser	CO	Assistant Director of Special Education	January 15, 2022

4. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Erik Smith	ALPHA	Special Education Instructional Assistant	November 24, 2021
b. John David Wubben	Facility Services	Maintenance Technician	November 30, 2021
c. Adina Ali	Facility Services	Custodian	November 29, 2021
d. Teresa Leaf	Cardinal	Special Education Instructional Assistant	November 29, 2021
e. Sydney Sells	White Lick	Special Education Instructional Assistant	December 3, 2021
f. Michelle Fults	Nutrition Services	WMS Assistant Café Manager	November 3, 2021

g. Heather McReynolds	Lincoln	Media Instructional Assistant	December 17, 2021
h. Michael Schumpert	WMS	ISS Supervisor / Athletics Administrative Assistant	November 18, 2021
i. Aaliya Saleem	Nutrition Services	Nutrition Services	October 29, 2021
j. John Hamilton	Facility Services	Custodian	November 12, 2021
k. Elizabeth Woodruff	Eagle	Special Education Instructional Assistant	November 24, 2021
l. Belinda Starkey	Nutrition Services	Nutrition Services	August 17, 2021
m. Kimberly Dotlich	Eagle	School Nurse (Job Share)	November 17, 2021
n. Rachel Favors	Cardinal	Learning Lab Instructional Assistant	December 17, 2021
o. Cameron Vortice	Facility Services	2 nd Shift Custodial Team Lead	January 14, 2022

5. New Employment – Certified:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Ellen Poisel	WMS	Language Arts Teacher; Temporary contract	November 29, 2021 thru February 18, 2022	Masters	While Seth Vaught is covering Emily Cochran's maternity leave
b. Jacob Jackson	EMS	Science Teacher; Temporary contract	December 6, 2021 thru March 18, 2022	Bachelors	While Abby White is on medical / maternity leave
c. Jon Stumpf	EMS	Language Arts Teacher; Long Term Substitute	December 6, 2021 thru the end of the school year	Bachelors	While Kylie Arnold is on medical leave
d. Rachel Burnham	BHS	English Teacher; Long term substitute	January 3, 2022 thru the end of the school year	Bachelors	Replacing Jeaninne Robling
e. Ben Robison	BHS	Health Teacher; Temporary contract with the first 14 days paid at the substitute teacher rate	Approximately January 31, 2022 thru the end of the school year	Bachelors	While Cherise Hiss is on medical / maternity leave
f. Sara Wuellner	Brown	4 th Grade Teacher; Temporary contract	Approximately March 7, 2022 thru the end of the school year	Masters	While Jaicie Connor is on medical / maternity leave
g. Kristin Davis	Brown	2/3 High Ability Teacher; Temporary contract	Approximately January 24, 2022 thru April 15, 2022	Master	While Maureen Rhoades is on medical / maternity leave
h. Lori Hagee	Reagan	Special Education Teacher; Temporary contract	January 3, 2022 thru March 18, 2022	Bachelors	While Madeline Herring continues her leave
i. Sean McGrath	BHS	Special Education Teacher	January 3, 2022	Bachelors	Temporary placement for spring semester

6. New Employment – Support Staff:

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Jessica Skinner	Lincoln	Media Instructional Assistant	January 3, 2022	7.5	Replacing Heather McReynolds
b. Roxanne Kirby	BHS	Special Education Instructional Assistant	December 6, 2021	7	Replacing Jill Venant
c. Brandi Volz	White Lick	Special Education Instructional Assistant	December 6, 2021	7	Replacing Sydney Sells
d. Kaylee Propst	Central Office	Administrative Assistant – Grants and Special Education	January 3, 2022	8	New position
e. Anna Vaughn	ALPHA	Special Education 1:1	December 13, 2021	7	Replacing Sadi Simpson
f. Ryan Allender	Cardinal	Technology Instructional Assistant	December 4, 2021	7.5	Replacing Angela Roper due to a job transfer
g. Erik Schmoyer	Facility Services	Maintenance Technician	December 6, 2021	8	Replacing Marcus Domrese
h. Briana Lawson	Facility Services	Custodial Team Lead	December 13, 2021	8	Replacing Tawanda Sherrer
i. Matthew Runyon	BHS	Special Education Instructional Assistant	January 4, 2022	7	Replacing Rochelle Langhoff
j. Michelle Wilson	EMS	Special Education Instructional Assistant	December 13, 2021	7	New position due to student needs
k. Mikal Bekit	Brown	Special Education Instructional Assistant	November 29, 2021	7	New position due to student needs
l. Megan Hunt	Brown	Special Education 1:1	December 13, 2021	7	New position due to student needs
m. Jeredyn Goulet	Brown	Special Education Instructional Assistant	November 30, 2021	7	Replacing Savannah DeMore
n. Carolyn McPheron	Brown	ENL Instructional Assistant	December 1, 2021	7	New position due to student needs
o. Gloria Harmon	Nutrition Services	Floater	November 15, 2021	6	Open floater position
p. Marjorie Klapman	Cardinal / Delaware Trail	Nutrition Services	November 8, 2021	7	Returned to position
q. Jessica Chevalier	Eagle	School Nurse; Job Share	November 22, 2021	Job share	Replacing Kimberly Dotlich; job share position with Shae Simpson
r. Cindy Foght	Facility Services	Custodian	November 18, 2021	8	Replacing Dan Perdeu
s. Janet Wagner	Facility Services	Custodian	December 13, 2021	8	Replacing Jessica Blessing
t. Gracelyn Miller	ECC	Preschool Instructional Assistant	November 29, 2021	7	Replacing Kendra Bowles

7. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Sean McGrath	BHS	Varsity Boys Soccer Coach	January 3, 2022
b. Matthew Mace	EMS	Boys Basketball (Lay) Coach	For the 2021-22 season
c. Alexa Knight	EMS	Winter Cheerleading Coach	For the 2021-22 season
d. Kayla Bear	BHS	Assistant Varsity Softball (Lay) Coach	2021-22 season

e. Keli Dennis	BHS	Assistant Varsity Softball (Lay) Coach	2021-22 season
f. Brent Walter	WMS	Girls Tennis Coach	2021-22 season
g. Chad Eaton	WMS	Boys Basketball Coach	2021-22 season
h. Meredith Brouyette	WMS	Girls Basketball Coach	2021-22 season
i. Tammy Wiley	WMS	Assistant Winter Cheerleading (Lay) Coach	2021-22 season

8. Leaves of Absence – Certified:

Name	Building	Position	Type of Leave	Dates of Leave
a. Maureen Rhoads	Brown	2/3 High Ability Teacher	Medical / Maternity	Upon the birth of the baby (approximately January 24, 2022) thru April 15, 2022
b. Kylie Arnold	EMS	Language Arts Teacher	Medical	October 29, 2021 thru at least December 17, 2021
c. AJ Akinribade	BHS	Social Studies Teacher	Administrative	January 3, 2022 until a to be determined date
d. Abbi Martin	Harris	English Teacher	Medical / Maternity	Upon the birth of the baby (approximately February 14, 2022) thru May 9, 2021
e. Kathryn Koning	Reagan	1 st Grade Teacher	Medical / Maternity	Upon the birth of the baby (approximately February 21, 2022) thru May 13, 2022
f. Madeline Herring	Reagan	Special Education Teacher	Medical / Maternity	January 3, 2022 thru March 18, 2022
g. Makayla Grubbs	Cardinal	Kindergarten teacher	Medical / Maternity	Upon the birth of the baby (approximately February 24, 2022) thru the end of the 2021-22 school year
h. Jaicie Connor	Brown	4 th Grade Teacher	Medical / Maternity	Upon the birth of the baby (approximately March 8, 2022) thru the end of the 2021-22 school year
i. Chelsea Voyles	Brown	4 th Grade Teacher	Medical / Maternity	Upon the birth of the baby (approximately April 9, 2022) thru the end of the 2021-22 school year
j. Brooke Helmkamp	Delaware Trail	Kindergarten Teacher	Medical / Maternity	Upon the birth of the baby (approximately January 3, 2022) thru the end of the 2021-22 school year

9. Leave of Absence – Support staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Jill Davitto	BHS	Special Education Instructional Assistant	Medical	December 17, 2021 thru approximately January 28, 2022

10. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Donna Schriber	Bus Driver	Bus Aide	December 6, 2021	Open position
b. Cindy Foght	Custodian	Custodial Team Lead	December 13, 2021	Training to replace Andi Sullivan
c. Hannah Olson	Nutrition Services Floater	BHS Nutrition Services; 5 hours / day	November 29, 2021	Open position
d. Tasnova Patwar	Nutrition Services Floater	BHS Nutrition Services; 6 hours / day	November 29, 2021	Open position

e. Angela Roper	Cardinal Technology Instructional Assistant	WMS ISS Supervisor / Athletics Administrative Assistant; 185 work days	December 6, 2021	Replacing Michael Schumpert
f. Melissa Bingham	Eagle Nutrition Services	Cardinal / Delaware Trail Nutrition Services; 6 hours / day	November 15, 2021	Open position
g. Jane Baze	BHS Nutrition Services	BHS Nutrition Services; 8 hours / day	November 15, 2021	Increase in hours
h. Traci Bringle	BCSC Occupational Therapist; Part-time	BCSC Occupational Therapist; Full time	December 6, 2021	Increase in hours due to student needs
i. Tawanda Sherrer	Custodial Team Lead	Bus Aide	November 9, 2021	Open position
j. Manowa Munyamahoro	Custodian	Custodian; 20 hours / week	November 12, 2021	Transfer to part time position

11. Substitute Incentive:

It is recommended the Board approve a substitute incentive for the 2021-22 school year effective November 1, 2021. If a substitute works more than 10 full days in a month, it is recommended they earn an extra \$25 each full day they substitute at BCSC beyond 10 days. In shorter work months such as December and March, it is recommended substitutes are paid an extra \$25 for each full day they substitute beyond 8 days.

12. Beverage Contract with Coca-Cola Refreshments:

The current beverage contract with Coca-Cola expires 12/31/21, therefore this summer, a Request for Proposals (RFP) was sent out to all local distributors. Coca-Cola was the only beverage supplier that provided all documents specified in the RFP. Since the submission of the RFP in September, we have engaged with our representative on maximizing the sponsorship revenue this new contract can provide. We are ready to move forward with a three -year deal instead of a long-term deal due to our enrollment growth. We could potentially move up to a different volume sponsorship deal and we want to capitalize on that as soon as possible. Moving forward with the same company will be a smooth transition for all schools, athletics, and nutrition services. This new agreement will take effect 1/1/22 and expire 12/31/24.

FOR BOARD INFORMATION

13. Approval of Construction Change Orders:

The Administration has approved the following construction change orders; the project remains within its established budget.

BCSC West Middle School Renovation and Addition							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 07 - Millennium	2	\$ 1,708,792.40	\$ 4,855.90	\$ 1,713,648.30	11/9/2021	12/13/2021	CR 5018 - Existing Roof Drain & Temporary Sidewalk NW Lot
BP 08 - Korellis Roofing	4	\$ 2,819,043.25	\$ 1,600.00	\$ 2,819,643.25	11/11/2021	12/13/2021	CR 016 - ASI 016 - HVAC Equipment Demo
BP 08 - Korellis Roofing	5	\$ 2,819,643.25	\$ 20,000.00	\$ 2,839,643.25	11/23/2021	12/13/2021	CR 5019 - Sloped Roof Color
BP 11 - Iwanski Masonry	3	\$ 2,406,849.79	\$ 16,202.48	\$ 2,423,052.27	11/9/2021	12/13/2021	CR 013 - ASI 013 - Bookstore Chase Mods, CR 014 - ASI 014 - Added File Storage & CR 5017 - RFI 055 - Dowels Slabs
BP 12 - JBM (General Trades)	4	\$ 5,124,805.00	\$ 1,779.00	\$ 5,126,584.00	10/6/2021	12/13/2021	CR 5016 - ASI 010 & FEC Changes
BP 12 - JBM (General Trades)	5	\$ 5,126,584.00	\$ 4,783.00	\$ 5,131,367.00	11/8/2021	12/13/2021	CR 013 - ASI 013 - Bookstore Chase Modifications & CR 014 - ASI 014 - Added File Storage Room
BP 13 - Berline	1	\$ 1,577,700.00	\$ 1,384.00	\$ 1,579,084.00	11/15/2021	12/13/2021	CR 013 - ASI 013 - Bookstore Chase Modifications
BP 16 - General Piping	1	\$ 4,489,000.00	\$ 34,664.00	\$ 4,523,664.00	11/19/2021	12/13/2021	CR 013 - ASI 013 - Bookstore Chase Modifications & CR 016 - Mechanical Equipment Demo
BP 17 - Electric Plus	3	\$ 2,825,160.31	\$ 6,368.00	\$ 2,831,528.31	9/28/2021	12/13/2021	CR 5013 - RFI 029 - PIV Tamper Switch
BP 17 - Electric Plus	4	\$ 2,831,528.31	\$ 7,743.00	\$ 2,839,271.31	11/9/2021	12/13/2021	CR 013 - ASI 013 - Bkstr Chase Mods, CR 014 - ASI 014 - Added File Stor Rm., CR 016 - ASI 016 - Mech. Eq. Demo

14. Approval of Use of Facilities/Special Use Agreements:

The Administration has approved and received the following fully executed Special Use Agreement(s):

Brownsburg Boys Volleyball Club: A Special Use Agreement dated October 29, 2021 and fully executed November 8, 2021, for the period July 1, 2021 through June 30, 2022, for the use of elementary and middle school gymnasiums, to be billed monthly at a rate of \$10.75 per hour. If additional custodial or maintenance services are required, these will be billed at a rate of \$40 per hour.

Dr. Snapp recommended that the Board of School Trustees approve the Consent Agenda as presented. Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion.

The Board approved the motion by a vote of three (3) ayes, zero (0) nays.

V. COMMUNICATIONS

A. Presentation – Riley Week Recognition

Ms. Susan Miles, Officer of the Kids Caring and Sharing Program with the Riley Children's Foundation made a presentation to Brownsburg High School, Brownsburg Athletics and East Middle School for their fundraising efforts through the year for Riley Kids and Riley Children's Hospital. Ms. Miles also shared that Brownsburg Schools has raised nearly \$21,000 this year for the Riley Kids and thanked all of the Brownsburg Community for their incredible effort and generosity.

B. Brownsburg Education Foundation Report

Dr. Freije shared the following information from the Brownsburg Education Foundation:

- Apples for Excellence – 1,620 Apples were given to teachers and staff for a total of over \$8,100 donated to BEF. The fundraiser was done online and at elementary schools last week and was very successful. Thank you to everyone who purchased Apples for Excellence for teachers and staff.
- 2022 Rally for Our Kids Gala – Scheduled for March 11, 2022 at IRP Top Eliminator Club. Early bird table sales at a discounted rate of \$600 available through December 15. Individual reservations will go on sale January 1, 2022 for \$75 each. Tables seat 10. The theme for 2022 is Rockin' Through the Decades, and the gala committee is working diligently to plan a great event!
- Amazon Smile – Reminder to sign up for Amazon Smile and choose the Brownsburg Education Foundation. BEF will receive a half-percent of all sales.
- Holiday Graduate Walk Brick Special – For a limited time (12/1-12/15), Alumni bricks will be offered at the current student rate of \$100. Plus, receive an additional discount for every brick ordered. Buy 5 bricks, get the 6th brick free. See the BEF website to order online or download an order form.

C. Operations Update

Mr. Voigt updated the Board on BCSC's enrollment projections and planned revisions to the district's demographic study. The last demographic study was completed in October 2015 by Dr. Susan Brudvig. Dr. Brudvig's previous study has accurately projected enrollment trends over the past six years, with BCSC enrollment falling between the base and high projections in most years for most grade levels. With the release of the 2020 census data delayed due to the COVID pandemic, an update to the demographic study has been delayed as well. Dr. Brudvig is now able to review current birthrate, demographic, and community growth data to provide a revised enrollment projection, extending to at least SY 2031-32. Work on the study will begin in January and a first draft is expected in March, 2022. A 95% complete draft will be issued in the late spring and then Dr. Brudvig will provide one final review and update after the September 2022 ADM data is available. All of this information will be helpful in guiding planning for enrolment capacity in the coming years.

VI. COMMENTS FROM PATRONS

Mr. Hylton began the public comment portion of the meeting by reciting a statement regarding the Board policy with respect to Public Comments.

Doug Davies – Brownsburg, IN Mr. Davies thanked the Board for their work and asked for accountability in the decisions made by the Board.

David Weyant – Brownsburg, IN Mr. Weyant commented on accountability of the Board. He felt the comments he made last month were not recorded with accuracy. He asked that Board meeting information be provided ahead of the meeting to allow for patron review prior to the meeting.

Kristen Ferklic – Brownsburg, IN Mrs. Ferklic shared concerns regarding ethics policies of the Board.

Dustin Nichols - Brownsburg, IN Mr. Nichols thanked the Board for making masks optional and asked the Board to review the quarantine practices.

VII. OLD BUSINESS

NONE

VIII. NEW BUSINESS

A. Public Hearing for Additional Appropriations Request for Education Fund

Mr. Hylton opened the Public Hearing at 6:46 pm.

Mr. Hacker explained the reason for the public hearing was to ask the Board for authorization for additional appropriation from the Education Fund. Given the additional revenue provided from the state this year, BCSC was able to provide raises to staff that were greater than anticipated when the 2021 budget was approved in October 2020. Because of this additional funding, additional appropriations are needed to spend the funds from the Education Fund.

Mr. Hylton opened the hearing for public comment. There were no comments or questions.

Mr. Hylton closed the Public Hearing at 6:47 pm.

B. Recommendation to Authorize Request for Additional Appropriation for Education Fund

Mr. Hacker recommended the Board of School Trustees approve the resolution approving the additional appropriation request for the Education Fund within the 2021 budget. He explained this is the resolution to approve the additional appropriations as described in the Public Hearing.

ADDITIONAL APPROPRIATION RESOLUTION

WHEREAS, it has been determined that it is now necessary to appropriate funds from the Rainy-Day Fund to be utilized by the Brownsburg Community School Corporation; and

NOW, THEREFORE:

BE IT RESOLVED by the Board of School Trustees of the Brownsburg Community School Corporation, that for the expenses of the School Corporation the following sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same:

<u>Account</u>	<u>Amount Appropriated</u>
Education Fund	\$750,000

Adopted this 13th day of December, 2021.

Mrs. Dearman moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

C. Recommendation to Authorize Reduction in Appropriations in Operations Fund

Mr. Hacker recommended the Board of School Trustees approve the resolution reducing appropriations in the Operations Fund. He explained that the 2021 budget was certified by the Department of Local Government Finance (DLGF) in January 2021, allowing BCSC to expend dollars up to the approved amount of appropriations. In the Operations Fund, all revenue is appropriated, including any potential cash balance brought forward. It is not the intention of BCSC to run the Operations Fund with zero cash balance, therefore not all approved appropriations will be spent. The reduction in appropriations allows for accurate end of year balances in the Operations Fund for 2021, which allows the submission of a balanced budget for 2022.

RESOLUTION TO AUTHORIZE REDUCTION IN APPROPRIATIONS

WHEREAS, The Board of School Trustees of the Brownsburg Community School Corporation, Brownsburg, Hendricks County, Indiana, must adopt a Budget for 2022, and

WHEREAS, Said Budget appropriation and revenues must balance, and

WHEREAS, Said Board is of the position that not all of the 2021 Budget appropriations may need to be expended, and

BE IT THEREFORE RESOLVED, that said Board authorizes the Treasurer to reduce appropriations from the 2021 Budget to help achieve a balanced budget for 2022.

BE IT FURTHER RESOLVED that if said balance cannot be fully achieved by reducing the 2021 appropriations, then the Treasurer is further authorized to reduce the proposed 2022 appropriations to maintain a balanced budget.

BE IT ALSO RESOLVED that the Treasurer, at his discretion, is further authorized to reduce the operating balance of the Debt Service Fund to a level that can reduce the tax rate yet maintain sufficient cash balances at year end to assure proper and timely payments of all debts.

ADOPTED this 13th day of December, 2021.

Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

D. Recommendation to Authorize End of Year Payments and Transfers

Mr. Hacker recommended the Board of School Trustees approve the resolution authorizing end of year payments and transfers. He explained that this is an annual recommendation which eliminates the need for an additional Board Meeting at the end of December to allow the Business Office to make necessary payments and transfers to close out the budget for 2021. All transfers are subject to auditing procedures. No funds or account should end the year with a negative balance. All payments and transfers will be included for final end of year Board approval with the prepaid claims in January, 2022.

RESOLUTION TO AUTHORIZE PAYMENTS AND TRANSFERS

WHEREAS, the Board of School Trustees is the governing body of Brownsburg Community School Corporation, Hendricks County, Indiana; and

WHEREAS, an Education Fund, Operations Fund, Debt Service Fund, and Rainy-Day Fund have been established;

WHEREAS, funds are also established for the receipt and expenditure for Federal Grant programs which are currently reimbursable; and

WHEREAS, the Board of School Trustees desires to have positive cash balance in each fund supported by local property tax levies and reimbursable federal grant dollars; and

THEREFORE, BE IT RESOLVED, that the Treasurer is authorized on or before December 31, 2021 to:

- make end-of-year transfers between funds to generate a positive or zero balance in each fund
- make end-of-year transfers between accounts within funds to generate a positive or zero balance in each account
- make all necessary payments

Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

E. Recommendation to Award Construction Contracts

Mr. Voigt recommended the Board of School Trustees accept and award the following contracts, and authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve each project's schedule, providing the total project cost does not exceed the authorized limits:

Crossroads Elementary School, Bid Package 1 – Structural and Miscellaneous Steel, the lowest responsible and responsive bid, awarded to Geiger & Peters, Inc.:

Base Bid	\$2,329,000.00
Total Purchase Order Amount	\$2,329,000.00

Crossroads Elementary School, Bid Package 2 – Roofing, the lowest responsible and responsive bid, awarded to B&L Sheetmetal and Roofing, Inc.:

Base Bid	\$2,264,000.00
Total Purchase Order Amount	\$2,264,000.00

2022 Brownsburg High School – Football Turf Replacement, the most responsive proposal, awarded to Sprinturf, LLC:

Base Bid	\$637,300.00
Alternate 1 – Extended Warranty	\$12,400.00
Alternate 2 – Thatch layer	\$19,200.00
Alternate 4 – Pantone Color Match	\$9,500.00
<u>Alternate 5 – Annual Maintenance Agreement</u>	<u>\$17,000.00</u>
Total Purchase Order Amount	\$695,400.00

It is also recommended the Board authorize the Administration to accept and award the lowest responsible and responsive bids for the 2022 Crossroads Elementary School Project, Release 2 bid packages, including evaluating, awarding, issuing and executing all necessary contracts, issue and approve change orders, and other actions necessary to achieve the project's schedule, providing the total project cost does not exceed the authorized limits.

Mr. Voigt explained that on Thursday, December 2, 2021 bids and proposals were publicly received for multiple projects. Additionally, Mr. Voigt shared that the recommendation for 2022 Crossroad

Elementary School Release 2 will ensure all remaining bid packages for the Crossroads Elementary School project are awarded in a timely fashion.

The recommendation allows the Administration to award the following contracts, providing the overall project cost remains within the established budget:

- Bid Package No. 3 – Sitework
- Bid Package No. 4 – Masonry
- Bid Package No. 5 – General Trades
- Bid Package No. 6 – Metal Framing, Drywall & Acoustics
- Bid Package No. 7 – Flooring
- Bid Package No. 8 – Food Service Equipment
- Bid Package No. 9 – Mechanical

Dr. Freije moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

F. Recommendation to Approve Neighborhood Placement – Greystone Section 4

Dr. Jessup recommended the Board of School Trustees approve the school assignment of Greystone Section 4 to Delaware Trail Elementary/East Middle School/Brownsburg High School. She explained that Greystone is located at CR 625 East and Northfield. Sections 1-3 have previously been placed at Delaware Trail/East Middle School. Section 4 includes lots 1-8, 24-31, 75-87 and 234-240 (52 lots).

Mrs. Dearman moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

G. Recommendation to Approve Brownsburg High School Program of Studies for the 2022-2023 School Year

Dr. Jessup recommended the Board of School Trustees approve the BHS Program of Studies for the 2022-2023 school year. She explained that this document is approved annually in December to allow for students to begin scheduling for the next school year. She shared the following changes:

New Courses

- Advanced Science CC/IT Chemistry 101
- Advanced Speech and Communication - Ivy Tech
- Interior Design Fundamentals (NLPS)
- Marketing Fundamentals (NLPS)
- Personal Fitness
- Principles of Broadcasting (NLPS)

Dual Credit Additions

- Advanced Science CC/IT Chemistry 101
- Advanced Speech and Communication - Ivy Tech

Course Deletions or Courses “Turned Off”

- Aerospace Engineering
- Introduction to Culinary and Hospitality
- Modern Fitness
- Pre-AP Chemistry, Honors

Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. Dr. Freije asked how many foreign languages are taught at the high school. Dr. Jessup replied currently

German, Spanish and French are available. Mr. Hylton asked for clarification that there were six new classes being added and four courses being removed. Dr. Jessup stated that was correct, however clarified that the Pre-AP Chemistry course being removed is being replaced with a dual credit Chemistry course. Mrs. Dearman asked to explain the difference between the modern fitness course being removed and the personal fitness course being added. Dr. Jessup explained the personal fitness course will generally allow for students to design their fitness program. The modern fitness program had reduced enrollment because it was more of a group fitness course with not much flexibility. Dr. Daghe added that the courses being removed were mostly for lack of enrollment. There being no additional discussion, the Board approved the motion by a vote of four (4) ayes; zero (0) nays.

H. Recommendation to Terminate Harris Academy Agreement with Avon Community School Corporation

Dr. Snapp recommended the Board of School Trustees authorize notification of termination of the Harris Academy Agreement with Avon Community School Corporation. He explained that the partnership began many years ago with Pike, Avon and Brownsburg and was initially housed at Lafayette Square when the school corporations had far less students. Dr. Snapp stated he had met with Dr. Wyndham in Avon and has met with the staff at Harris Academy to explain the change. With growing enrollment and changes to the graduation pathways, the need for each district to host their own program has become necessary. The current agreement states an 18-month notice for termination. Approval of this recommendation now will mean that the 2022-23 school year will be the last for Avon in the program.

Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. Mrs. Dearman asked what the financial impact would be. Dr. Snapp explained that currently Avon gives BCSC the per student money for Harris. We will look to offset that with vocational classes but will continue to review the financial considerations. Dr. Freije asked how many students are at Harris. Dr. Snapp said approximately 150 students with it essentially split 50/50 between the two districts. There being no additional discussion, the Board approved the motion by a vote of four (4) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

Dr. Snapp shared that there has been a lot of conversation in the past 24 hours about Center Grove and Carmel leaving their athletic conference and hoping to be added to the Hoosier Crossroads Conference (HCC). Center Grove and Carmel will be making a presentation to the HCC in the next few days. We will await the outcome of those meetings.

Dr. Snapp also shared that there has been information in the community about a second amendment rally advertised at East Middle School. As a point of clarification, BCSC has received no request nor would permission be granted if a request was made as this group has would have firearms which are not permitted on school property. We have been in contact with the Brownsburg Police Department and they are aware of the event. Any additional inquiries are being directed to BPD. East Middle School was put on the flyer without any contact to the school corporation. We will release a statement to parents tomorrow.

Dr. Snapp shared that beginning December 20, 2021, masks will be optional in all school buildings. This will be the primary change as lunch schedules, seating, etc. will remain in place. We have received questions about quarantining/social distancing. First, the federal government has extended the wearing of face masks on school buses so we have no latitude in that regard. We expect to hear from the state legislature in early January that a bill will be introduced that will lift the public emergency and could lead to reduce or eliminate quarantines. We will wait to see how that advances which could lead to another step back toward normalcy.

X. BOARD MEMBER COMMENTS

Mrs. Dearman thanked everyone who came to the meeting this evening.

Dr. Freije thanked those who spoke this evening and encouraged people to keep being active. He wished everyone a safe and relaxing holiday break.

XI. ADJOURNMENT

Mr. Hylton called for a motion to adjourn the meeting. Dr. Freije moved to adjourn the meeting; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays. The meeting adjourned at 7:03 p.m.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**
