

**REGULAR MEETING  
BOARD OF SCHOOL TRUSTEES  
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, June 13, 2022 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

**I. CALL TO ORDER**

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Ms. Jessica Heffernan, Dr. Matthew Freije, Mrs. Tiffany Dearman, and Mr. Mike Wells. Administrators present were Dr. Kat Jessup, Mr. John Voigt and Mr. Shane Hacker. Mrs. Jodi Gordon, Ms. Vicki Murphy, Dr. Bret Daghe, Mrs. Susan Wise, Mr. Marc Gianfagna, Mr. Scott Chambers, Mrs. Megan Thomas, Mr. Tim Cooper, and Mrs. Kathy Lengerich were also present.

**II. PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance.

**III. MOMENT OF REFLECTION**

Mr. Hylton asked for a moment of silence for reflection.

**III. CONSENT ITEMS****A. Approval of the following:**

- **Minutes of May 9, 2022 Business Meeting**
- **Minutes of May 9, 2022 Executive Session**
- **Claims – PR #05/06/2022 - \$1,620,281.74; PR #05/20/2022 - \$1,676,578.35; PR #06/03/2022 - \$1,689,127.11; Claims 5/5/22-6/8/22 - \$6,390,742.17**
- **Superintendent’s Report**

The Superintendent’s Report was presented as follows:

**1. Resignation – Administrative:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Tanika Kinartail	Eagle	Assistant Principal	May 26, 2022
b. Shayla Webb	Central Office	Coordinator of Equity and Diversity	End of the 2021-22 school year

**2. Resignations – Certified Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Will Mahan	Delaware Trail	PE Teacher	End of the 2021-22 school year
b. Emily Neff	Brown	Visual Art Teacher	End of the 2021-22 school year
c. Marcus Evans	BHS	Academic Coach	End of the 2021-22 school year
d. Madison Grant	EMS	6 <sup>th</sup> Grade Teacher	End of the 2021-22 school year
e. Lauren Moreland-Ford	BHS	Math Teacher	End of the 2021-22 school year
f. Lauren Weirich	WMS	Orchestra Teacher	End of the 2021-22 school year
g. Renee Maynard	Lincoln	Music Teacher	End of the 2021-22 school year
h. Jacob Luellen	Lincoln	1 <sup>st</sup> Grade Teacher	End of the 2021-22 school year
i. Leslie Ayers	BHS	School Counselor	End of the 2021-22 school year
j. Gabby Pavese	Reagan	4/5 High Ability Teacher	End of the 2021-22 school year
k. Madison Schall	Delaware Trail	3 <sup>rd</sup> Grade Teacher	End of the 2021-22 school year

**3. Resignations – Support Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Eddie Smith	Transportation	Bus Driver	End of the 2021-22 school year
b. Megan Myers	BCSC	Occupational Therapist	End of the 2021-22 school year
c. Sharon Ruffin	Facility Services	Custodian	June 3, 2022
d. Carolyn McPheron	Brown	ENL Instructional Assistant	End of the 2021-22 school year
e. Greg Foster	Central Office	Public Financial Analyst	June 17, 2022
f. Dianna Cousins	Eagle	Special Education Instructional Assistant	End of the 2021-22 school year
g. John Trisler	Transportation	Bus Driver	End of the 2021-22 school year
h. Genet Tekle	Facility Services	Custodian	May 27, 2022
i. Jaredyn Goulet	Brown	Special Education Instructional Assistant	End of the 2021-22 school year
j. Syndey Sells	White Lick	Learning Lab Instructional Assistant	End of the 2021-22 school year
k. Carol Whitaker	Eagle	Special Education Instructional Assistant	End of the 2021-22 school year
l. Kim Brown	Lincoln	Administrative Assistant / Receptionist	June 3, 2022
m. Kendra Snyder	Facility Services	Custodian	May 9, 2022
n. Jacob Woodcock	Transportation	Bus Driver	May 6, 2022
o. Dawn Mulder	Delaware Trail	Special Education Instructional Assistant	End of the 2021-22 school year
p. Jessica McKain	Delaware Trail	Special Education Instructional Assistant	End of the 2021-22 school year
q. Cindy Sewell	Delaware Trail	Learning Lab Instructional Assistant	End of the 2021-22 school year
r. Beverly Considine	ECC	Instructional Assistant	End of the 2021-22 school year

**4. New Employment – Certified Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Degree</b>	<b>Reason for Employment</b>
a. Kristen Davis	Delaware Trail	1 <sup>st</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Madison Schall
b. Maria Cabasino	BHS	Math Teacher	July 26, 2022	Doctorate	Replacing Lauren Moreland-Ford
c. Toni Prairie	Brown	Visual Art Teacher	July 26, 2022	Bachelors	Replacing Emily Neff
d. Alyssa Miller	EMS	Science Teacher	July 26, 2022	Bachelors	Replacing Marci Davis due to a job transfer
e. Ashley Owen	EMS	Science Teacher	July 26, 2022	Masters	Replacing Abby White
f. Cassandra Bever	BHS	English Teacher	July 26, 2022	Bachelors	Replacing Laura Bowman
g. Carly Whitlock	TBD	Elementary Teacher	July 26, 2022	Bachelors	To be determined
h. Hannah Julian	TBD	Elementary Teacher	July 26, 2022	Bachelors	To be determined
i. Seth Ragsdale	BHS	School Counselor; Team 2023; 195 day contract	July 26, 2022	Masters	Replacing Rebekah Frazer
j. Irene Pappas	TBD	Elementary Teacher	July 26, 2022	Bachelors	To be determined
k. Erin Shaw	BHS	English Teacher	July 26, 2022	Bachelors	Replacing Eric Mattingly
l. Nicole Duncan	BHS	Academic Coach – Team 2026	July 26, 2022	Bachelors	Replacing Amy Harrison

m. Emily Pedigo	BHS	Spanish Teacher	July 26, 2022	Bachelors	Replacing Christine Thompson due to a job transfer
n. Emily Dobson	WMS	Language Arts Teacher	July 26 2022	Bachelors	Replacing Austin Kennedy
o. Jennifer Pfahler	White Lick	4/5 High Ability Teacher; Half-time	July 26, 2022	Bachelors	New position
p. Nadia Feister	WMS	Language Arts Teacher	July 26, 2022	Bachelors	Replacing Kiersten White
q. Jenna Sparks	White Lick	3 <sup>rd</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Taylor Jones
r. Kaitlin Gil	Reagan	Special Education Teacher	July 26, 2022	Bachelors	Replacing Jennifer Spoor
s. Emily Williams	EMS	6 <sup>th</sup> Grade Teacher	July 26, 2022	Bachelors	Replacing Bailee Zehring
t. Rachel Burnham	BHS	English Teacher	July 26, 2022	Bachelors	Replacing Jeannine Roebing
u. Stacy Konger	Eagle	1 <sup>st</sup> Grade Teacher; Temporary contract	July 26, 2022 thru November 18, 2022	Bachelors	While Barbara Schroeder is on medical / maternity leave
v. Jennifer Flueck	White Lick	2 <sup>nd</sup> Grade Teacher; Temporary contract	July 26, 2022 thru	Bachelors	While Karena Maloney is on medical / maternity leave

#### 5. New Employment – Support Staff:

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Andrew Baum	BCSC	Building Technician	To be determined	8	Replacing Robyn Yogi due to a job transfer
b. Laura Sanders	BCSC	Occupational Therapist	July 26, 2022	7	Replacing Megan Myers
c. Molly Lauletta	BCSC	Occupational Therapist	July 26, 2022	7	Replacing Jessica Herceg
d. Nicole Koring	Cardinal	School Nurse	July 25, 2022	8	Replacing Anne Hurd
e. Nicole Zollner	ALPHA	Special Education Facilitator	July 26, 2022	7	Replacing MacKenzie Johnson
f. Alissa Seay	Facility Services	Custodial Team Lead	June 8, 2022	8	To be determined
g. Charlene Ferreira	Cardinal	Media Instructional Assistant	July 26, 2022	7.5	Replacing Jennifer Miller
h. Shingu Alex	Facility Services	Custodian	June 8, 2022	8	Open position

#### 6. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Veronica Goduto	EMS	Assistant Tennis (Lay) Coach	For the 2022-23 season
b. Eric Lewis	EMS	Assistant Football (Lay) Coach	For the 2022-23 season
c. Judd Moley	EMS	8 <sup>th</sup> Grade Football (Lay) Coach	For the 2022-23 season
d. Phillip Johns	EMS	Girls Golf (Lay) Coach	For the 2022-23 season
e. Phillip Johns	EMS	Boys Golf (Lay) Coach	For the 2022-23 season
f. Monica Bass	EMS	7 <sup>th</sup> Grade Girls Basketball Coach	For the 2022-23 season
g. Chris Seymour	EMS	Wrestling Coach	For the 2022-23 season

h. Kirsten Shields	BHS	Fall Varsity Cheer (Lay) Coach	For the 2022-23 season
i. Ashley Stuart	BHS	Fall Assistant Varsity Cheer (Lay) Coach	For the 2022-23 season
j. Kelsey Sheppard	BHS	Fall Assistant Varsity Cheer Coach	For the 2022-23 season
k. Claire Collins	BHS	Assistant Girls Cross Country Coach	For the 2022-23 season
l. Kaitlin Fields	BHS	Assistant Girls Cross Country Coach	For the 2022-23 season
m. Nicholas Atkins-Harris	BHS	Assistant Varsity Football Coach	For the 2022-23 season
n. Dan Schwanekamp	BHS	Assistant Varsity Football Coach	For the 2022-23 season
o. Zachary Hiss	BHS	Assistant Varsity Football Coach	For the 2022-23 season
p. Blaine Gardner	BHS	Assistant Varsity Football Coach	For the 2022-23 season
q. Josh Yoder	BHS	Assistant Varsity Football Coach	For the 2022-23 season
r. Adam Popenfoose	BHS	Assistant Varsity Football Coach	For the 2022-23 season
s. Gage Reinhard	BHS	Assistant Varsity Football Coach	For the 2022-23 season
t. JT Whitaker	BHS	Assistant Varsity Football Coach	For the 2022-23 season
u. Ricky Crider	BHS	Assistant Varsity Football Coach	For the 2022-23 season
v. Chris Valentine	BHS	Assistant Varsity Football (Lay) Coach	For the 2022-23 season
w. David Nichols	BHS	Assistant Varsity Football (Lay) Coach	For the 2022-23 season
x. Rommie Smith	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2022-23 season
y. Grayson Burroughs	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2022-23 season
z. Christopher Wey	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2022-23 season
aa. Jordan Slone	BHS	Assistant Varsity Boys Soccer Coach	For the 2022-23 season
bb. Cassandra Paul	BHS	Assistant Varsity Girls Soccer Coach	For the 2022-23 season
cc. Kayle Comer	BHS	Unified Football Coach	For the 2022-23 season
dd. Rachel Griffin	BHS	Assistant Varsity Volleyball Coach	For the 2022-23 season
ee. Susan Lester	BHS	Assistant Varsity Volleyball Coach	For the 2022-23 season
ff. Megan Marsh	BHS	Assistant Varsity Volleyball Coach	For the 2022-23 season
gg. Kiersten White	BHS	Assistant Varsity Volleyball (Lay) Coach	For the 2022-23 season
hh. Emma McCloughlan	BHS	Assistant Varsity Softball (Lay) Coach	For the 2022-23 season
ii. Kelli Dennis	BHS	Assistant Varsity Softball (Lay) Coach	For the 2022-23 season
jj. Michael Clark	BHS	Assistant Varsity Softball (Lay) Coach	For the 2022-23 season
kk. Susan Lester	BHS	Assistant Varsity Girls Basketball Coach	For the 2022-23 season
ll. Ashley Stuart	BHS	Assistant Varsity Winter Cheer (Lay) Coach	For the 2022-23 season
mm. Christopher Doty	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2022-23 season
nn. Kyle Ayersman	BHS	Assistant Varsity Wrestling Coach	For the 2022-23 season
oo. Brian Smiley	BHS	Assistant Varsity Wrestling Coach	For the 2022-23 season
pp. Mike Morgan	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2022-23 season
qq. Seth Vaught	WMS	7 <sup>th</sup> Grade Assistant Football Coach	For the 2022-23 season
rr. Stephan Marshall	WMS	8 <sup>th</sup> Grade Assistant Football (Lay) Coach	For the 2022-23 season
ss. Blake Steinacker	WMS	7 <sup>th</sup> Grade Football Coach	For the 2022-23 season
tt. Jacob Jackson	WMS	7 <sup>th</sup> Grade Assistant Football Coach	For the 2022-23 season
uu. Patrick Frepan	WMS	Boys Tennis Coach	For the 2022-23 season
vv. Patrick Frepan	WMS	Wrestling Coach	For the 2022-23 season

### 7. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Matt Davis	BHS	Spanish Teacher	Move to inactive status	Effective July 27, 2022

**8. Change of Status – Administrative:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Chris Renner	EMS Assistant Principal	Eagle Assistant Principal; 220-day contract; salary to be determined once 2022-23 salaries are established	July 1, 2022	Replacing Tanika Kinartail

**9. Change of Status – Certified Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Elizabeth Walters	BHS Science Teacher; Part-time	BHS Science Teacher; Part-time – adding 1 period per day	July 26, 2022	Student needs
b. Sam Parmerlee	BCSC Behaviorist	BCSC Behaviorist; 190 day contract	July 26, 2022	Added 5 days to contract
c. Justin Baird	WMS Science Teacher	Science Secondary Department Head; 2-year, 220-day contract; salary to be determined once 2022-23 salaries are established	July 1, 2022	Replacing Sarah Henry
d. Lisa Riley	Lincoln Instructional Coach	Crossroads Assistant Principal; 2-year, 220-day contract; salary to be determined once 2023-25 salaries are established	To be determined	New position
e. Kaci Becker	Eagle Special Education Teacher	White Lick Assistant Principal; 220-day contract; salary to be determined once 2022-23 salaries are established	July 1, 2022	Replacing Tim Cooper due to a job transfer

**10. Change of Status – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
f. Robyn Yogi	Technology Building Technician	BCSC Behavior Instructional Assistant	July 26, 2022	Replacing Cindy Krapf
g. Melissa Rozhon	Delaware Trail Special Education Instructional Assistant	BCSC Behavior Instructional Assistant	July 26, 2022	Open position
h. Kimberly Johnson	Cardinal Learning Lab Instructional Assistant	Reagan / Lincoln Custodial Team Lead	May 31, 2022	Replacing Andi Sullivan
i. Taylor Fanks	Nutrition Services	ECC Instructional Assistant; 7 hours / day	July 26, 2022	Open position
j. Chase Riggs	ECC Part-time Instructional Assistant	White Lick Special Education Instructional Assistant; 7 hours / day	July 26, 2022	Replacing Jenny Davis due to a job transfer
k. Sandra Marco	Nutrition Services; 6 hours / day	BHS Nutrition Services; 7.5 hours / day	May 16, 2022	Move to a permanent position
l. Lisa Engels	Transportation Bus Aide	Transportation Bus Driver; Band A	April 28, 2022	Replacing Elizabeth Krebs
m. Lindsey Crowe	Cardinal Part-time ENL Instructional Assistant	Cardinal Full-time ENL Instructional Assistant	July 26, 2022	Position moved to full-time

**11. Clarification – Certified Staff:**

Name	Building	Position	Clarifying Statement
a. Emily Latta	EMS/WMS	Visual Art Teacher	Mrs. Latta was previously approved at a different pay rate

**12. 2022-23 Support Staff Job Share Application:**

It is recommended the Board approve the renewal of the job share of Donna Prichard and Jennifer Miller for the 2022-23 school year as a Special Education Instructional Assistant at Reagan.

**FOR YOUR INFORMATION:****13. Transfer – Certified Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Marci Davis	EMS Science Teacher	EMS Gateway to Technology Teacher	July 26, 2022	Replacing Adam Popenfoose due to a job transfer to replace Norm Gwaltney
b. Mandi Walters	White Lick Special Education Teacher	Delaware Trail Special Education Teacher	July 26, 2022	Replacing Chavonne Sauer
c. Megan Ryan	EMS Special Education Teacher	WMS Special Education Teacher	July 26, 2022	Moving back to WMS due to construction
d. Camille McCrae	EMS Special Education Teacher	WMS Special Education Teacher	July 26, 2022	Moving back to WMS due to construction
e. Julie Moeller	Lincoln 3 <sup>rd</sup> Grade Teacher	Cardinal 2/3 High Ability Teacher	July 26, 2022	Replacing Megan Miller
f. Emily Zeto	ECC Transition Teacher	ECC Coordinator; 195-day teacher contract	July 19, 2022	Replacing Katie Mitchell due to a job transfer

**14. Transfer – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Elisabeth Allgire	Reagan Special Education Instructional Assistant	Reagan ENL Instructional Assistant	July 26, 2022	New position

**15. Approval of Construction Change Orders:**

The Administration has approved the following construction change orders; the projects remain within their established budgets.

BCSC West Middle School Renovation and Addition							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 11 - Iwanski Masonry	7	\$ 2,474,499.85	\$ 19,666.12	\$ 2,494,165.97	6/2/2022	6/13/2022	CR 036 - ASI 036, CR 5030 Cardio Room Added Wall, CR 5032 - RFI 109
BP 12 - JBM (General Trades)	13	\$ 5,188,655.00	\$ 5,972.00	\$ 5,194,627.00	6/1/2022	6/13/2022	CR 036 - ASI 036, CR 5029 Valances at Display Cases, CR 5032 - RFI 109 Lifeskills Exterior Door, CR 5033 - Unit E Footing Modification
BP 13 - Berlin	6	\$ 1,604,096.00	\$ 2,999.00	\$ 1,607,095.00	6/6/2022	6/13/2022	CR 036 - ASI 036 and CR 5030 - Cardio Room Wall
BP 14 - Santarossa	4	\$ 1,027,267.25	\$ (16,996.63)	\$ 1,010,270.62	6/2/2022	6/13/2022	CR 040 - ASI 040 R2 and CR 5031 - Unit B Flooring Demo Credit
BP 16 - General Piping	5	\$ 4,566,070.00	\$ 32,589.00	\$ 4,598,659.00	6/7/2022	6/13/2022	CR 040 - ASI 040 R2 Underlab Kitchen Plumbing Revisions
BP 17 - Electric Plus	11	\$ 2,908,691.43	\$ 610.00	\$ 2,909,301.43	6/1/2022	6/13/2022	CR 5029 - Display Case Light Switch Changes
BCSC Crossroads Elementary School							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 03 - Millennium	2	\$ 4,978,150.00	\$ 42,377.33	\$ 5,020,527.33	5/19/2022	6/13/2022	CR 001 - ASI 001 - Civil Changes & ASI 006 - Detail Revisions
BP 05 - Verkler	2	\$ 6,458,710.00	\$ (1,057.00)	\$ 6,457,653.00	5/19/2022	6/13/2022	CR 5006 - Delete Fire Extinguishers per Submittal Review

**16. Approval of Special Use Agreements:**

The Administration has approved the following Special Use Agreements:

**Brownsburg Little League Baseball:** A Special Use Agreement dated March 9, 2022 and fully executed May 23, 2022, for the period March 1, 2022 through July 31, 2022, for the use of middle school baseball fields. If additional custodial or maintenance services are required, these will be billed at a rate of \$40 per hour.

**17. Approval of Field Trip Requests:****Brownsburg High School Theater Department – Overnight, Out of State**

The Brownsburg High School Theater Department will be traveling to New York, New York from Monday,

October 17, 2022 through Friday, October 21, 2022. Approximately 21 students and 3 chaperones will be traveling together. The trip is being organized by Ryan Keller, BHS Auditorium Supervisor, and has been approved by the Superintendent based on travel guidelines set forth by the Board.

*Dr. Jessup recommended the Board approve Item A of the Consent Agenda as presented. Ms. Heffernan moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

**B. Approval of the following:**

- **Minutes of May 23, 2022 Special Business Meeting**
- **Minutes of May 23, 2022 Work Session**
- **Minutes of May 23, 2022 Executive Session**

*Dr. Jessup recommended the Board approve Item B of the Consent Agenda as presented. Ms. Heffernan moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the recommendation by a vote of four (4) ayes; zero (0) nays; one (1) abstention.*

*Dr. Jessup introduced the following new administrators who were approved this evening:*

- *Mr. Chris Renner, Assistant Principal at Eagle Elementary*
- *Mrs. Kaci Becker, Assistant Principal at White Lick Elementary*
- *Mrs. Lisa Riley, Assistant Principal at Crossroads Elementary, starting 23-24 school year*
- *Mrs. Emily Zeto, Early Childhood Center Coordinator*

**IV. COMMUNICATIONS:**

**A. Commendation – BHS Choir – Bel Canto/Starlight Voices**

Dr. Jessup invited members of the BHS Choir – Bel Canto/Starlight Voices and the directors forward. Maylea Slamon, Meagan Kennedy and Katherine Serrano, all student leaders, represented the choirs as well as directors Mrs. Melissa Stainbrook, Mr. Chad Strasser and Mr. Justin Stahl. Mr. Hylton presented the choir with a commendation recognizing them for winning the State ISSMA Univoice Choir Competition.

**B. Brownsburg Education Foundation Report**

Mrs. Dearman shared the following from the Brownsburg Education Foundation:

- Chip in for the Kids Golf Outing presented by Summers Plumbing, Heating and Cooling – was held Friday, June 10, 2022 at West Chase Golf Club. Thank you to all the sponsors, participants and volunteers.
- Grants – Individual teachers or staff groups can apply for the InCredible Awards which focus on Innovation and Creativity. Applications are due by August 15, 2022.
- BEF Pioneer Camp – Takes place June 13-17 at the log cabin homestead property behind the Central Office. The camp is offered to exiting third, fourth and fifth grade students for a fun, educational and hands-on day-camp experience.
- Designer Purse Bingo presented by Adelsperger Orthodontics – will be held Tuesday, August 16, 2022. Tickets will go on sale starting Saturday, July 23 at 9:00 am and include 20 rounds of Bingo. See the BEF website for additional details, updates and sponsorship opportunities.
- Annual Surplus Sale – will be held Saturday, September 17, 2022 from 8:00-10:00 am at the Central Office Warehouse. Check the BEF website for updates on inventory available for purchase.

**C. Operations Update**

Mr. Voigt provided a summary of Facility Services and Technology Services equipment inventory and the spreadsheets that have been developed and are used to track the status of each piece of equipment. He shared that Mr. Faulkner and Mr. Starkweather review this data on a regular basis which helps to manage and determine equipment life and replacement schedules. Mrs. Dearman

asked if the district does bulk replacements with the same vendor. Mr. Voigt explained that for technology related purchases, many of those are handled through the ERate program. Purchases and projects over \$150,000 must be publicly bid.

## **V. COMMENTS FROM PATRONS**

*Mr. Hylton prefaced the Comments from Patrons with an apology for his reaction to patron comments at the May 9, 2022 Board meeting. He apologized for the inappropriate comments he made and his actions as a whole. He indicated he had spoken directly with Mr. Joe Chase as well as each of the Board members individually offering his apology and pledge to do better.*

*Mr. Hylton then read the policy regarding public comments.*

*David Tinkey, Brownsburg, Indiana – Mr. Tinkey thanked Mr. Hylton for his comments. He suggested that with the resignation of the Diversity and Equity Coordinator, the district should discontinue the diversity program.*

*Rev. Yvonne Brandenburg, Brownsburg, Indiana – Rev. Brandenburg spoke on behalf of herself and several others who were unable to attend the meeting. She thanked the School Board for creating the Diversity and Equity Coordinator position. She shared it is a crucial component to the long walk of equity and inclusion.*

*Joe Chase, Camby, Indiana – Mr. Chase spoke that the increase in mental illness is due in part to telling children they are either victims or victimizers. He stated that social morality is breaking down before our eyes. He shared that he would like to see any funds that are being spent on DEI work and SEL work be spent on additional armed officers in the school corporation.*

*Rachel Green, Brownsburg, Indiana – Ms. Green shared that social emotional learning and diversity, equity and inclusion have been shared with children for years through shows such as “Sesame Street” and “Mr. Rogers Neighborhood.” She stated that parents in Brownsburg Schools know that diversity, equity and inclusion are a cornerstone of childhood development.*

*Rhonda James, Danville, Indiana (Brownsburg Schools) – Ms. James stated Mr. Hylton has a conflict of interest because the ISTA is a client of his law firm. She shared it is not good for the reputation of the school or the town. She asked for Mr. Hylton to resign.*

*Dr. Brian Weidner, Brownsburg, Indiana – Dr. Weidner shared information he has been teaching to his college students regarding equity and equality. He stated that equality is not equity. He shared that diversity, equity and inclusion is critically important.*

*Eric Knight, Brownsburg, Indiana – Mr. Knight called for Mr. Hylton to resign from the Board because of conflicts and his recent actions.*

*Dave Weyant, Brownsburg, Indiana – Mr. Weyant thanked Mr. Hylton for his apology. He asked what the plan was to fill the Coordinator of Equity and Diversity position, how the person would be selected and how to be a part of the selection committee. He quoted Dr. Martin Luther King, Jr. and stated content of character is what we should be striving for.*

*Beth Riga, Indianapolis, Indiana (Brownsburg Schools) – Ms. Riga stated she appreciates the Board’s service and the difficult situations they have faced. She shared that most people appreciate your service and the people who come to Board meetings stating that Brownsburg schools are awful and have nothing good to say about BCSC are not the majority. Most people in the community do not agree with them and are in support of the schools.*

*Jessica Owens, Indianapolis, Indiana (Brownsburg Schools) – Ms. Owens shared she is most concerned about mental health issues with children and the hate that is brewing not just in online*



forums but also within the schools. Her students have experienced stress and anxiety at the hands of hate. She has fear for the safety of her students every day. She wants students to be kept safe from hate speech.

*Kristen Ferklic, Brownsburg, Indiana* – Mrs. Ferklic shared that there is a large portion of the community that is rightfully angry with the schools and the School Board. They are told their opinions don't count and are retaliated against. They are taxpayers, employers, parents and grandparents who are faced with retaliatory administrators. There are students whose IEP needs are not being met. She stated this is not about her, she is just the messenger.

## **VI. OLD BUSINESS**

### **A. 2022 GO Bond Project Hearing and Secondary Preliminary Determination Hearing**

Mr. Hylton opened the public hearing at 7:10 pm.

Mr. Hacker explained that this is the second and final hearing for the 2022 General Obligation (GO) Bond Project. He shared that the proceeds from the GO Bonds will be used to purchase replacement school buses, technology network and device replacement, selected maintenance and repairs, and site work, primarily at the high school. There is a need for additional parking at the high school. Relocating the existing regulated drain will provide a significant increase in needed student parking, potentially up to 400 additional spaces to increase student parking capacity to approximate 1,500 spaces. Mr. Hacker shared the following tentative milestone schedule for the GO Bond Projects:

- May 2022 - Initial planning and finance discussions; preliminary engineering and schematic design
- June-July 2022 – Hendricks County and Town of Brownsburg regulatory approvals
- August 2022 – Completion of construction documents
- September 2022 – Public bidding of construction contracts; order replacement school buses
- October 2022 – Construction contract award
- November 2022-August 2023 – Material procurement and production (6 months) and construction

Mr. Hacker shared the proposed financing for the project with the maximum borrowing amount at \$10 million, maximum repayment term of 10 years and no impact on the overall school tax rate. He explained the maximum repayment term is 10 years, however the repayment term may be adjusted depending on actual borrowing amount and assessed value growth.

Mr. Hacker explained the steps in the Bond process:

- May 23 – Special Board Meeting – First Preliminary Determination (1028) Hearing
- June 13 – Regular School Board Meeting – Project Hearing and Second Preliminary Determination (1028) Hearing
- August 8 – Regular School Board Meeting – Adopt final bond resolution

Mr. Hacker shared the next steps for this evening are to hear Board member and public comments before moving to approval of project resolutions.

Mr. Hylton called for Board member comments – there were none.

Mr. Hylton called for Public comments:

*Dave Tinkey asked if there is an outline of the total debt of the school corporation. Mr. Hacker explained that the overall debt service for the school corporation is approximately \$30 million.*

*Dave Weyant asked in what buckets will be in the \$10 million bond. Is there greater detail. Mr. Hacker explained much of the details are still being finalized. The bus purchase should be*

*approximately \$1.6 million. With a maximum borrowing capacity of \$10 million, it allows for some flexibility to make purchases with these funds. The construction costs will be finalized when the bidding process is completed.*

There being no additional comments, Mr. Hylton closed the public hearing at 7:20 pm.

## **B. Recommendation to Approve Project Resolution**

Mr. Hacker recommended the Board of School Trustees approve the Project Resolution. He explained that the resolution establishes the estimated costs of the project, the tax impact and timing of the impact.

### **PROJECT RESOLUTION**

WHEREAS, the Board of School Trustees (the "Board") of Brownsburg Community School Corporation (the "School Corporation") at a meeting on June 13, 2022 held a public hearing in accordance with Indiana Code § 20-26-7-37 for the purpose of answering questions and listening to taxpayers' comments and any evidence they may present about the proposed renovation of and improvements to facilities throughout the School Corporation including site improvements and the purchase of real estate, equipment, buses and technology (the "Project"); and

WHEREAS, the Board has carefully studied all of the known options and feels that the proposed Project is in the best interests of the present and future students to be served by these facilities; now, therefore,

BE IT RESOLVED, that the purpose of the Project is to provide an improved educational environment for students.

BE IT FURTHER RESOLVED, that the estimated hard and soft costs of the Project are \$9,800,000, with estimated costs of issuance (including capitalized interest less interest earnings) of \$200,000, resulting in total estimated Project cost of \$10,000,000.

BE IT FURTHER RESOLVED, that the estimated \$10,000,000 will be funded by one or more of the following: Operations Fund, Common School Fund Loan, general obligation bond issue and/or a building corporation bond issue with an anticipated impact on the Debt Service Fund tax rate of \$0.0773 per \$100 assessed valuation based on an estimated \$2,852,223,866 assessed valuation beginning in 2023. However, as existing obligations mature, and taking into account anticipated growth in net assessed valuation, the anticipated a net increase to the total tax rate of the School Corporation is expected to be \$0.00 above the current rate.

*Ms. Heffernan moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

## **C. Recommendation to Approve Preliminary Determination Resolution**

Mr. Hacker recommended the Board of School Trustees approve the Preliminary Determination Resolution. He explained that the resolution sets the maximum term of the bond issue, the annual impact to the debt service levy, and the tax rate.

### **PRELIMINARY DETERMINATION RESOLUTION**

WHEREAS, the Brownsburg Community School Corporation (the "School Corporation") published a Notice of Preliminary Determination Hearings on May 12, 2022 in *The Republican* and mailed such notice to the Hendricks County Clerk and any organizations requesting such notice as provided in Indiana Code § 6-1.1-20-3.5, with respect to the renovation of and improvements to

facilities throughout the School Corporation including site improvements and the purchase of real estate, equipment, buses and technology (the "Project"); and

WHEREAS, the first preliminary determination hearing was held on May 23, 2022 and the second preliminary determination hearing was held on June 13, 2022 in accordance with the notice and the law of the State of Indiana (the "State"); and

WHEREAS, the School Corporation has made the following information available to the public at the public hearings: (a) the result of the Schools Corporation's current and projected annual debt service payments divided by the net assessed value of taxable property within the School Corporation, which is 1.06%; (b) the result of (i) the sum of the School Corporation's outstanding long term debt plus the outstanding long term debt of other taxing units that include any of the territory of the School Corporation; divided by (ii) the net assessed value of taxable property within the School Corporation, which is 13.73%; now, therefore,

BE IT RESOLVED that the Board of School Trustees (the "Board") of the School Corporation preliminarily determines to issue bonds for the Project.

BE IT FURTHER RESOLVED that the bonds will have a maximum maturity of 10 years, a maximum principal amount of \$10,000,000 and estimated interest rate of 5.00% resulting in total estimated interest costs of \$1,591,486. The School Corporation's current debt service levy is \$27,098,979 and the current debt service rate is \$0.9501. After the bonds are issued, the debt service levy will increase by a maximum of \$2,203,630 and the debt service rate will increase by a maximum of \$0.0773. However, as existing debt mature, and taking into account anticipated growth in net assessed valuation, the anticipated net impact on the total tax rate of the School Corporation is expected to be \$0.00 above the current rate. The maximum annual debt service for the Project for any year in which the Bonds are outstanding is \$10,000,000. The estimated amount of the School Corporation's debt service levy and rate that will result during the following ten years if the School Corporation enters into the lease and issues the bonds, after considering any changes that will occur to the debt service levy and rate during that period on account of any outstanding bonds or lease obligation that will mature or terminate during that period, is as follows:

<u>Year</u>	<u>Estimated Total Debt Service Levy</u>	<u>Estimated Total Debt Service Rate</u>
2022	\$27,098,979	\$0.9501
2023	28,750,359	0.9786
2024	28,199,217	0.9319
2025	27,715,297	0.8893
2026	27,083,369	0.8437
2027	25,484,505	0.7707
2028	20,987,002	0.6162
2029	18,924,136	0.5395
2030	18,923,244	0.5237
2031	18,917,602	0.5083
2032	18,905,311	0.4932

The purpose of the bonds is to provide for the Project. The Project involves the opening of new school facility space; however, the new school facility space will be more efficient than the school facility space which is being replaced. Therefore, the School Corporation does not expect to annually incur an increase to operate such new facility space.

BE IT FURTHER RESOLVED that all capital improvement projects addressed in the most recent threat assessment and school safety plan have been completed.

BE IT FURTHER RESOLVED that the Secretary of the Board is hereby authorized and directed to publish the notice of adoption of this preliminary determination in accordance with State law.

BE IT FURTHER RESOLVED that if a valid petition pursuant to Indiana Code § 6-1.1.-20-3.5 is received by the School Corporation, the Secretary of the Board of School Trustees is hereby authorized to submit the notice pursuant to Indiana Code § 6-1.1-20-3.5(b)(2) and any other required information to the Hendricks County Clerk.

*Mrs. Dearman moved to approve the recommendation; Ms. Heffernan seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

#### **D. Recommendation to Approve Preliminary Bond Resolution**

Mr. Hacker recommended the Board of School Trustees approve the Preliminary Bond Resolution. He explained that this resolution establishes the maximum amount to be borrowed, maximum term of repayment and maximum interest rate.

#### **PRELIMINARY BOND RESOLUTION**

WHEREAS, Brownsburg Community School Corporation (the "Issuer" or "School Corporation") is a school corporation organized and existing under the provisions of Indiana Code § 20-23; and

WHEREAS, the Board of School Trustees (the "Board") finds that the present facilities of the School Corporation are not adequate to provide the proper educational environment of the students now attending or who will attend its schools; and

WHEREAS, the Board finds that there are not sufficient funds available or provided for in existing tax levies with which to pay the cost of the renovation of and improvements to facilities throughout the School Corporation including site improvements and the purchase of real estate, equipment, buses and technology (the "Project"), and that the School Corporation should issue bonds in an amount not to exceed Ten Million Dollars (\$10,000,000) (the "Bonds") for the purpose of providing funds to be applied on the Project, and that Bonds in such maximum amount should now be authorized; now, therefore,

BE IT RESOLVED by the Board of the Issuer that, for the purpose of obtaining funds to be applied on the cost of the Project, there shall be issued and sold the Bonds of the School Corporation to be designated as "General Obligation Bonds of 2022." The Bonds shall be in a principal amount not to exceed Ten Million Dollars (\$10,000,000), bearing interest at a rate or rates not exceeding six percent (6.00%) per annum, which interest shall be payable on January 15 and July 15 in each year beginning July 15, 2023. The Bonds shall be fully registered in the denomination of Five Thousand Dollars (\$5,000) or integral multiples thereof (or other denominations as requested by Stifel, Nicolaus & Company, Incorporated (the "Underwriter")), and shall mature serially or be subject to mandatory redemption on January 15 and July 15 beginning no earlier than July 15, 2023 through no later than January 15, 2033. The Bonds shall be redeemable on the dates and in the amounts as determined by the Issuer.

BE IT FURTHER RESOLVED by the Board of the Issuer that the matter of appropriating the proceeds of the Bonds authorized at this meeting be taken up for consideration as soon as notice of the hearing on the appropriation can be given as provided by law, and that the Secretary of the Board be and he hereby is directed to give notice of the public hearing to be held prior to the final action on such appropriation, which notice shall be published in The Republican at least ten (10) days prior to the date set for such public hearing.

BE IT FURTHER RESOLVED that the Secretary of the Board be and hereby is directed to give notice of the determination to issue the Bonds, which notice shall be published twice, one week apart, in The Republican; also, that the notice of determination shall be posted in three (3) public places in the School Corporation.

*Mr. Wells moved to approve the recommendation; Ms. Heffernan seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

#### **E. Recommendation to Approve Declaration of Official Intent to Reimburse Expenditures**

Mr. Hacker recommended the Board of School Trustees approve the Declaration of Official Intent to Reimburse Expenditures. He explained that if the school corporation has any fees and costs related to the project in advance of receiving bond proceeds, the corporation must reserve the ability to be reimbursed from bonds after the closing and revenue is received.

#### **DECLARATION OF OFFICIAL INTENT TO REIMBURSE EXPENDITURES**

WHEREAS, Brownsburg Community School Corporation (the "School Corporation") intends to finance the renovation of and improvements to facilities throughout the School Corporation including site improvements and the purchase of real estate, equipment, buses and technology (the "Project"); and

WHEREAS, the School Corporation reasonably expects to reimburse certain costs of the Project with proceeds of obligations to be incurred by or on behalf of the School Corporation in an amount not to exceed \$10,000,000; and

WHEREAS, the School Corporation expects to issue obligations for the Project and to use the proceeds to reimburse or pay costs of the Project;

NOW, THEREFORE, BE IT RESOLVED that the School Corporation declares its official intent to fund the Project with proceeds of obligations incurred by the School Corporation in an amount not to exceed \$10,000,000.

BE IT FURTHER RESOLVED, that the School Corporation reasonably expects to reimburse itself from proceeds of obligations issued by the School Corporation for costs of the Project paid prior to the issuance of the Bonds.

*Ms. Heffernan moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

#### **F. Second Reading and Recommendation to Approve Staff Handbooks**

Dr. Jessup recommended the Board of School Trustees approve the following staff handbooks as presented for second and final reading for the 2022-2023 school year:

- BCSC PD Staff Handbook
- Health Services Staff Handbook
- Nutrition Services Staff Handbook
- Transportation Staff Handbook
- Teacher Handbook
- Support Staff Handbook

*Mr. Wells moved to approve the recommendation; Ms. Heffernan seconded the motion. Mrs. Dearman asked if the changes to dress code follow the policies. Dr. Jessup indicated yes, those changes have been incorporated. There being no further discussion, the Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

### **G. Third Reading and Recommendation to Approve Board Policies**

Dr. Jessup recommended the Board of School Trustees approve the following Board Policies:

- PO 7540.03 (DELETES OLD REPLACES NEW) – Student Technology Acceptable Use and Safety
- PO 7540.04 (NEW) – Staff Technology Acceptable Use and Safety
- PO 7544 (NEW) – Use of Social Media
- PO 8305 (NEW) – Information Security

Dr. Jessup explained that she had met with Mrs. Dearman and worked through some general semantics with regard to some of the wording which is reflected in the policies.

*Dr. Freije moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

### **VIII. NEW BUSINESS**

There were no New Business items.

### **IX. SUPERINTENDENT COMMENTS**

Dr. Jessup thanked all those who were involved in commencement including facility services, technology and staff. She congratulated the Class of 2022.

### **IX. BOARD MEMBER COMMENTS**

Mr. Wells thanked all who spoke this evening. He stated he was not in favor of Mr. Hylton's comments at the May meeting. He did appreciate the individual apology as well as the public apology from him this evening. We will all learn from what happened and can now move forward.

Mrs. Dearman stated she agreed with Mr. Wells' comments regarding Mr. Hylton. She appreciated the personal and public apology from him. She stated we must maintain civility and be understanding of all patrons. Clearly there are emotional topics being brought up. We must better articulate how we address others and have civil conversations.

Dr. Freije congratulated the Education Foundation on a great golf outing. He thanked those who spoke this evening. He stated that opinions matter. Dr. Freije thanked Mr. Hacker for all of his work on the bond project. Dr. Freije congratulated the class of 2022. He shared he echoed Mr. Wells and Mrs. Dearman regarding Mr. Hylton's apology. He stated we sometimes act without thinking. Mr. Hylton's comments about mental illness were disappointing. His actions reflected poorly on the Board but its time to move forward and that's what we will do.

Ms. Heffernan shared that the BEF golf outing was very fun. She congratulated the Class of 2022 and shared how wonderful the commencement ceremony was. Ms. Heffernan stated that she truly believes we all have one thing in common and that is to do what is best for kids. The kids must come first in everything we do. Emotions can run high, especially in difficult situations. Mr. Hylton is well aware of the disappointment his comments brought upon the Board last month. She appreciated both his personal and public apology.

Mr. Hylton stated it was great to be able to once again hand out diplomas and shake hands at the commencement ceremony. Mr. Hylton stated the comments from patrons and the Board this evening were fair. He noted we have done a very good job of keeping public comments procedures in our meetings and he encouraged people to continue to speak and share their thoughts and positions.

**XV. ADJOURNMENT**

*Mr. Hylton called for a motion to adjourn. Dr. Freije moved for adjournment; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:32 p.m.*

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

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