

**REGULAR MEETING  
BOARD OF SCHOOL TRUSTEES  
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, August 9, 2021 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

**I. CALL TO ORDER**

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Dr. Matthew Freije, Ms. Jessica Heffernan, Mrs. Tiffany Dearman and Mr. Mike Wells. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. Shane Hacker and Mr. John Voigt. Ms. Vicki Murphy, Mrs. Shayla Webb, Mrs. Jodi Gordon, Dr. Bret Daghe, Dr. Ryan Hoover, Mr. Adam Poliskie, Mrs. Nicole Walker and Mrs. Anne Lesko were also present.

**II. PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance.

**III. MOMENT OF REFLECTION**

Mr. Hylton asked for a moment of silence for reflection.

**IV. CONSENT ITEMS****A. Approval – Minutes of July 19, 2021 Business Meeting****B. Claims: P/R #07/30/21 - \$1,469,271.85; Claims July 14-August 4, 2021 - \$6,625,526.22****C. Superintendent’s Report**

The Superintendent’s Report was presented as follows:

**1. Retirements – Support Staff:**

Name	Building	Position	Effective Date
a. Kathy Matchett	CO	Payroll Specialist	September 30, 2021
b. Charles Ward	Facility Services	Custodian	September 10, 2021

**2. Termination – Support Staff:**

Name	Building	Position	Effective Date
a. Marcus Domrese	Facility Services	Maintenance Technician	July 29, 2021

**3. Resignations – Certified:**

Name	Building	Position	Effective Date
a. Sarah Robinson	BHS	Math Teacher	End of the 2021-21 school year
b. Courtney Gallagher	BHS	English Teacher	End of the 2020-21 school year
c. Cheryl Rettig	BHS	Business Teacher	End of the 2020-21 school year
d. Katie Fedder	Cardinal	AHL Teacher	End of the 2020-21 school year
e. Lindsay Acton	BHS	English Teacher	To be determined
f. Ana Allen	Eagle	Kindergarten Teacher	August 12, 2021

**4. Resignations – Support Staff:**

Name	Building	Position	Effective Date
a. Emma Echard	Transportation	Bus Aide	End of the 2020-21 school year
b. Michelle Eldridge	Facility Services	Custodial Team Lead	August 6, 2021
c. Vanessa Fluker	Transportation / BHS	Bus Driver / Instructional Assistant	August 12, 2021

d. Nick Spence	BHS	Special Education Instructional Assistant	End of the 2020-21 school year
e. Victoria Edwards	White Lick	Special Education Instructional Assistant	End of the 2020-21 school year
f. Britney Sollars	EMS	Nutrition Services	May 26, 2021
g. Larry Taylor	Facility Services	Custodian	July 22, 2021
h. Jacob Jackson	EMS	Special Education Instructional Assistant	End of the 2020-21 school year
i. Wilfredo Gomez	Facility Services	Custodian	July 16, 2021
j. Robert Allen	Facility Services	Custodian	August 6, 2021
k. Meghan VanHoy-Ridenour	White Lick	Special Education Instructional Assistant	End of the 2020-21 school year
l. Moni Himes	BHS	Nutrition Services	End of the 2020-21 school year
m. Meghan Brackett	BHS	Color Guard Director	End of the 2020-21 season
n. Jeffrey Denney	WMS	ISS / Athletics Administrative Assistant	End of the 2020-21 school year

**5. New Employment – Certified:**

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Rachael Ward	BHS	English Teacher	July 27, 2021	Masters	Replacing Courtney Gallagher
b. Jeannine Robling	BHS	English Teacher	July 27, 2021	Bachelors	New position due to enrollment
c. Kyle Keith	BHS	Business Teacher	August 9, 2021	Bachelors	Replacing Cheryl Rettig
d. Avery Harmon	EMS	Social Studies Teacher	July 27, 2021	Bachelors	New position
e. Angela Cullin	Lincoln	Special Education Teacher	July 27, 2021	Masters	New position due to enrollment
f. Camille McCrae	EMS	Special Education Teacher	July 27, 2021	Master	Replacing Jennifer Frick due to a job transfer
g. Maria Guy	BHS	Special Education Teacher	July 27 2021	Bachelors	Replacing Hannah Kelly
h. Kevin Gast	BHS	Special Education Teacher	July 27, 2021	Bachelors	Replacing Zach Hiss due to a job transfer
i. Lynn Pearson	White Lick	3 <sup>rd</sup> Grade Teacher; Temporary contract	July 27, 2021	Bachelors	While Lori Tietz is on medical leave
j. Shayla Conway	Lincoln	1 <sup>st</sup> Grade Teacher	July 27, 2021	Bachelors	New position due to enrollment
k. Alison Ulrey	Delaware Trail	1 <sup>st</sup> Grade Teacher	July 27, 2021	Bachelors	New position due to enrollment
l. Elizabeth Turnbull	Eagle	2 <sup>nd</sup> Grade Teacher	July 27, 2021	Bachelors	Replacing
m. Alyssabeth DePriest	ECC	Preschool Teacher	July 27 2021	Bachelors	Replacing Katie Seymour
n. Melissa Dick	Eagle	Kindergarten Teacher	July 27, 2021	Bachelors	New position due to enrollment
o. Ryan Allender	Cardinal	2 <sup>nd</sup> Grade Teacher; Temporary contract	July 27, 2021 thru October 1, 2021	Bachelors	While Kayla Blackburn is on medical / maternity leave
p. Claire Popa	Brown	Kindergarten Teacher	July 27, 2021	Bachelors	New position due to enrollment

q. Stephanie Mackenzie	Lincoln	Counselor; Temporary contract	July 27, 2021 thru December 17, 2021	Masters	While Rockina Patterson is on medical / maternity leave
r. Michelle Hendricks	Lincoln	Special Education Teacher; Long Term Substitute	July 27, 2021 thru October 7, 2021	Bachelors	While Kelsey Sheppard is on medical / maternity leave

**6. New Employment – Support Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Hours per Day</b>	<b>Reason for Employment</b>
a. Mary Harral	Lincoln	Special Education Instructional Assistant	August 4, 2021	7	Replacing Robyn Yogi due to a job transfer
b. Adrienne Johnson	WMS	Special Education Instructional Assistant	August 2, 2021	7	Replacing Carol Bethel
c. Abigail Danner	WMS	Special Education Instructional Assistant	July 28, 2021	7	Replacing Jacob Jackson
d. Morgan Adams	BHS	Special Education Instructional Assistant	August 4, 2021	7	Replacing Maria Guy to a job transfer
e. Katy Baily-Oles	Reagan	ENL Instructional Assistant	August 2, 2021	7	New position due to enrollment
f. Lindsey Crow	Delaware Trail	ENL Instructional Assistant; Part time	To be determined	17.5 hours per week	New position due to enrollment
g. Lori Plumley	EMS	Special Education Instructional Assistant	August 2, 2021	7	New position due to enrollment
h. Karlye Gebauer	Cardinal	Special Education Instructional Assistant; Part time	August 3, 2021	17.5 hours per week	New position due to enrollment
i. Kaylan Harley	WMS	Administrative Assistant	August 2, 2021	7.5	Replacing Angela Catt
j. Patrick Bowron	White Lick	Special Education Instructional Assistant	July 28, 2021	7	Replacing Meghan VanHoy-Ridenour
k. Rachel Graham	Eagle	Special Education Instructional Assistant	July 28, 2021	7	Replacing Laurie Zaicow
l. Michael Schumpert	BCSC	Behavior Instructional Assistant	August 4, 2021	7.5	Replacing Cindy Krapf
m. Laura (Katie) Harshman	Brown	Special Education 1:1 Student Assistant	July 28, 2021	7	New position due to student needs
n. James McFarlin	WMS	ISS / Athletics Administrative Assistant	July 26, 2021	7.5	Replacing Jeffrey Denney
o. Anusha Chelumalla	ECC	Instructional Assistant	July 28, 2021	7	Open position

p.	Kristin Mitchell	Brown	Special Education Instructional Assistant	July 28, 2021	7	Replacing Jamie Irwin
q.	Megan Sanders	BHS	Special Education Instructional Assistant	July 28, 2021	7	Replacing Terrie Dement-Perez
r.	Beverly Considine	ECC	Instructional Assistant; Part time	July 28, 2021	3.5	Open position
s.	Annette DeLoera	Delaware Trail	Learning Lab Instructional Assistant	July 28, 2021	7.5	Replacing Jacinta Snyder due to a job transfer
t.	Rebecca Hossfeld	Brown	Special Education Instructional Assistant; Job share	July 28, 2021	17.5 hours / week	Job sharing with Kristin Suriano; replacing Debra Crozier
u.	Maryanne Roberts	Nutrition Services	Floater	July 26, 2021	7	Open floater position
v.	Jennifer Johnson	Facility Services	Custodian	July 15, 2021	8	Replacing Cameron Buck
w.	Dylan Worthington	Technology	Building Desktop Technician	August 16, 2021	8	Replacing Bruce Warren
x.	Jennifer Hinshaw	BHS	Guard Instructor; 1 period per day	August 10, 2021	--	Replacing Meghan Brackett
y.	Deborah Veyette	BHS	Administrative Assistant – Team 2022	July 27, 2021	7.5	Replacing Amy Harrison due to a job transfer
z.	Sydney Sells	White Lick	Special Education Instructional Assistant	August 2, 2021	7	Replacing Nancy Eldred
aa.	Donna Schriber	Transportation	Bus Driver	July 29, 2021	Band A1	Replacing Marlene Smith
bb.	Gurjeet Kaur	ECC	Instructional Assistant	July 28, 2021	7	Replacing Amy Neville

### 7. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Rosa Cruz	EMS	Fall Cheerleading (Lay) Coach	For the 2021-22 season
b. Christine Heldman	EMS	Assistant Cross Country Coach	For the 2021-22 season
c. Austin Crapo	EMS	Assistant Football (Lay) Coach	For the 2021-22 season
d. Payton Haygood	EMS	Assistant Boys Tennis (Lay) Coach	For the 2021-22 season
e. Megan Turner	EMS	7 <sup>th</sup> Grade Volleyball Coach	For the 2021-22 season
f. Brett Bayne	EMS	7 <sup>th</sup> Grade Baseball Coach	For the 2021-22 season
g. Pam Haygood	EMS	Girls Tennis (Lay) Coach	For the 2021-22 season
h. Payton Haygood	EMS	Assistant Girls Tennis (Lay) Coach	For the 2021-22 season
i. Chad Neal	EMS	Assistant Track Coach	For the 2021-22 season
j. Monica Bass	EMS	Assistant Girls Basketball Coach	For the 2021-22 season
k. Matthew Brewer	EMS	Assistant Wrestling (Lay) Coach	For the 2021-22 season
l. Jena Keough	BHS	Fall Varsity Cheerleading Coach	For the 2021-22 season
m. Andrew Verhonik	BHS	Assistant Boys Soccer (Lay) Coach	For the 2021-22 season
n. Andrew Verhonik	BHS	Assistant Girls Soccer (Lay) Coach	For the 2021-22 season
o. Chris Douglas	BHS	Assistant Unified Football Coach	For the 2021-22 season
p. David Janney	BHS	Assistant Boys Golf Coach	For the 2021-22 season
q. Ben Edwards	BHS	Assistant Unified Track (Lay) Coach	For the 2021-22 season
r. Darayl Jordan	BHS	Assistant Boys Basketball (Lay) Coach	For the 2021-22 season
s. Cory Kreiger	BHS	Assistant Boys Basketball Coach	For the 2021-22 season
t. Jeffrey Hanni	BHS	Assistant Boys Basketball (Lay) Coach	For the 2021-22 season
u. Tom Maples	BHS	Assistant Boys Basketball Coach	For the 2021-22 season

v. Jeff Poisel	BHS	Assistant Boys Basketball Coach	For the 2021-22 season
w. Susan Lester	BHS	Assistant Girls Basketball Coach	For the 2021-22 season
x. Subrina Williams	BHS	Assistant Girls Basketball (Lay) Coach	For the 2021-22 season
y. Kayle Comer	BHS	Assistant Girls Basketball Coach	For the 2021-22 season
z. Nikole Pinkerton	BHS	Assistant Girls Basketball (Lay) Coach	For the 2021-22 season
aa. Aliyah Walker	BHS	Assistant Girls Basketball (Lay) Coach	For the 2021-22 season
bb. Gavin Horton	BHS	Assistant Girls Basketball (Lay) Coach	For the 2021-22 season
cc. Jena Keough	BHS	Winter Varsity Cheerleading Coach	For the 2021-22 season
dd. Savannah Jaros	BHS	Assistant Winter Cheerleading (Lay) Coach	For the 2021-22 season
ee. Marielle Rankin	BHS	Assistant Winter Cheerleading (Lay) Coach	For the 2021-22 season
ff. Kevin Gast	BHS	Assistant Swimming Coach	For the 2021-22 season
gg. Sarah Mahan	BHS	Assistant Swimming Coach	For the 2021-22 season
hh. Calli Crawford	BHS	Assistant Swimming (Lay) Coach	For the 2021-22 season
ii. Michael Young	BHS	Assistant Swimming (Lay) Coach	For the 2021-22 season
jj. Kaylee Probst	BHS	Assistant Swimming (Lay) Coach	For the 2021-22 season
kk. David Baldwin	BHS	Assistant Swimming (Lay) Coach	For the 2021-22 season
ll. Zach Baldwin	BHS	Assistant Swimming Coach	For the 2021-22 season
mm. Christopher Doty	BHS	Assistant Wrestling (Lay) Coach	For the 2021-22 season
nn. Eric Lynn	BHS	Assistant Wrestling (Lay) Coach	For the 2021-22 season
oo. Brian Smiley	BHS	Assistant Wrestling Coach	For the 2021-22 season
pp. Brandon Gay	BHS	Assistant Wrestling (Lay) Coach	For the 2021-22 season
qq. Kyle Ayersman	BHS	Assistant Wrestling Coach	For the 2021-22 season
rr. Alex Skipper	BHS	Assistant Wrestling (Lay) Coach	For the 2021-22 season
ss. Zach Baldwin	EMS/WMS	Swimming Coach	For the 2021-22 season
tt. Kevin Gast	EMS/WMS	Swimming Coach	For the 2021-22 season
uu. Lauren Raphael	WMS	Fall Assistant Cheerleading Coach	For the 2021-22 season
vv. Karley Lyons	WMS	Fall Cheerleading Coach	For the 2021-22 season
ww. Jon Chastain	WMS	Cross Country Coach	For the 2021-22 season
xx. Stephen Marshall	WMS	Assistant Football (Lay) Coach	For the 2021-22 season
yy. Kirsten Shields	BHS	Assistant Cheerleading (\$1.00 Lay) Coach	For the 2021-22 season
zz. Sarah Dickman	BHS	Assistant Wrestling (\$1.00 Lay) Coach	For the 2021-22 season
aaa. Allison Hieston	BHS	Assistant Girls Soccer (\$1.00 Lay) Coach	For the 2021-22 season
bbb. Robert Hockaday	BHS	Assistant Wrestling (\$1.00 Lay) Coach	For the 2021-22 season
ccc. Rick Thompson	BHS	Assistant Wrestling (\$1.00 Lay) Coach	For the 2021-22 season
ddd. Rick Thompson	BHS	Assistant Football (\$1.00 Lay) Coach	For the 2021-22 season
eee. Nancy Pryor	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
fff. Sondra Hardisty	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
ggg. Kevyn Bailey	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
hhh. Zachary Schlicher	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
iii. Kathleen Swayze	BHS	Private Orchestra / Assistant Orchestra (\$1.00 Lay) Instructor	For the 2021-22 school year
jjj. Burke Anderson	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
kkk. Jamie Fortuna	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
lll. Scott Dial	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
mmm. Kenda Phillips	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
nnn. Samantha Svare	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
ooo. Christopher Murphree	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
ppp. Eric Lakanen	BHS	Private Orchestra / Assistant Orchestra (\$1.00 Lay) Instructor	For the 2021-22 school year

qqq.	Cynthia Lockhart	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
rrr.	Matthew Rusnak	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
sss.	Sarah Alexander	BHS	Private Band / Assistant Band (\$1.00 Lay) Instructor	For the 2021-22 school year
ttt.	Andrew Attwood	BHS	Private Theater / Assistant Theater (\$1.00 Lay) Instructor	For the 2021-22 school year

**8. Leaves of Absence – Certified:**

Name	Building	Position	Type of Leave	Dates of Leave
a. Madeline Herring	Reagan	Special Education Teacher	Medical / Maternity	Upon the birth of the baby (approximately September 7, 2021) thru December 17, 2021
b. Cameron Callan	White Lick	Music Teacher	Paternity	Upon the birth of the baby (approximately August 16, 2021) for 10 days
c. Kelsey Sheppard	Lincoln	Special Education Teacher	Medical / Maternity	July 27, 2021 thru October 7, 2021

**9. Change of Status – Certified:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Elizabeth Walter	BHS 5/7 Science Teacher	BHS 4/7 Science Teacher	July 27, 2021	Change in student schedule

**10. Change of Status – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Amy Harrison	BHS Administrative Assistant – Team 2022	BHS Academic Coach – Team 2022	July 27, 2021	Replacing Scott Morrow
b. Donna Wagner	BHS Credit Recovery Instructor	Technology Clerk; 12-month position	To be determined	Replacing Andrew Baum
c. Robyn Yogi	Lincoln Special Education Instructional Assistant	Technology Building Technician; 12-month position	August 16, 2021	Replacing Rachel Helbling due to a job transfer
d. Jayne Dennis	BHS Athletics Administrative Assistant; 40 hours / week	BHS Athletics Administrative Assistant	July 27, 2021	Reduction in hours

**11. Clarification – Certified:**

Name	Building	Position	Clarifying Statement
a. Rachel Fugate	Lincoln	4 <sup>th</sup> Grade Teacher	Mrs. Fugate was previously approved at a different daily rate
b. Julie Lieva	BHS	Spanish Teacher	Ms. Lieva was previously approved at a different daily rate

**12. Employee Referral Incentive:**

It is recommended the Board approve an Employment Referral Incentive in the amount of \$250.00 to be paid to any current regular BSCS staff member who refers a candidate for any of our open regular positions. The candidate must be hired and successfully complete 120 days of employment at BCSC for the employee to receive the \$250.00 incentive payment.

**13. 2021-22 Support Staff Job Shares:**

It is recommended the Board approve the following support staff job shares for the 2021-22 school year:

- a.) The job share agreement between Kristin Suriano and Rebecca Hossfeld; Mrs. Suriano and Mrs. Hossfeld will be sharing a Brown Special Education Life Skills Instructional Assistant position.
- b.) The job share agreement between Devin Jones and Jacinda Shipley; Mrs. Jones and Mrs. Shipley will be sharing a Delaware Trail Special Education 1:1 Life Skills Facilitator position.

**FOR YOUR INFORMATION:****14. Transfer - Certified:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Katie Chase	Brown Kindergarten Teacher	Reagan Kindergarten Teacher	July 27, 2021	Replacing Alicia Hojsik

**15. Transfer – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Tatiana Anguelova	WMS Special Education Instructional Assistant	White Lick ENL Instructional Assistant	To be determined	New position due to enrollment

**16. Approval of Construction Change Orders:**

The Administration has approved the following construction change orders; the projects remain within their respective established budgets.

BCSC West Middle School Renovation and Addition							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 05 - Ellis Mechanical	2	\$ 1,297,255.25	\$ 6,195.24	\$ 1,303,450.49	8/4/2021	8/9/2021	CR 5003 - Cooling Tower & Gas Line Conflict
BP 05 - Ellis Mechanical	2	\$ 1,303,450.49	\$ 7,032.63	\$ 1,310,483.12	8/4/2021	8/9/2021	CR 5004 - Replacement JACE for Unit "A"
BP-09 - JBM (Demo)	1	\$ 659,000.00	\$ -	\$ 659,000.00	8/4/2021	8/9/2021	CR 5002 - Slab Demo in Classroom 604 (Utilized allowance in Subcontract)

**17. Approval of Use of Facilities/Special Use Agreements:**

The Administration has approved and received the following fully executed Special Use Agreement(s):

**Brownsburg Junior Basketball League:** A Special Use Agreement dated June 11, 2021 and fully executed July 21, 2021, for the 2021-22 Basketball Season (July 1, 2021 through June 30, 2022), for the use of elementary and middle school gymnasiums for both practices and games, to be billed at \$10.75 per hour. Custodial hours will be billed at the published rate of \$40.00 per hour only if those services are necessary.

**Brownsburg Junior Football League Association, Inc.:** A Special Use Agreement dated June 11, 2021 and fully executed July 21, 2021, for the 2021-2022 School Year, for the use of East and West Middle School Fields and the BHS Football Field, to be billed as follows:

- Custodial staffing \$40.00/hour
- EMS/WMS football fields \$10.75/hour
- BHS Main football field \$85.50/hour
- BHS practice field \$10.75/hour
- Incidental interior space use \$10.75/hour

*Dr. Snapp recommended that the Board of School Trustees approve the Consent Agenda as presented; Dr. Freije moved to approve the recommendation; Ms. Heffernan seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

**V. COMMUNICATIONS****A. Commendation – Emma Stellmach, BHS Junior**

Dr. Snapp and Mr. Hylton presented Emma Stellmach with a commendation for earning first-place finishes at the State Thespian Festival in January, 2021 in Sound Design and Overall Technical Theatre Design, qualifying her for the International Thespian Festival held virtually in July, 2021. She earned a perfect score for Sound Design and won first place. Emma also

received the Grace Kelly Scholarship, issued by the Princess Grace Foundation to continue research and education in Sound Design.

## **B. Brownsburg Education Foundation Report**

Mrs. Dearman shared the following information from the Brownsburg Education Foundation:

- Graduate Walk Brick Promotion - \$25 off with promo code SENIOR2022. This will be the best price of the school year. Bricks can be purchased for current students, alumni, or in memory or honor of a BCSC employee. This special price will be valid through August 15, 2021 at midnight.
- BEF Designer Purse Bingo – presented by Adelsperger Orthodontics will be held Tuesday, August 17. The event is SOLD OUT, but there is a waiting list in the BEF office.
- Annual Surplus Sale – Saturday, September 25, 2021; 8:00-10:00 am at 310 Stadium Drive Warehouse.
- Ford Drive 4 UR School Event has been cancelled for this year. Look for the event to return in 2022.

## **C. State of the Schools**

Dr. Jessup shared the annual State of the Schools report. She stated current school enrollment is up 333 students. In comparison to count day last year we were up only 36 students and the year prior to that we were up 254 students. The district continues to grow. Enrollment numbers were also shown by grade level which indicates every grade level has increased over 2020-21, several by 20 or more per grade level. The average class sizes among elementary students are within the parameters set for the grade levels. The same is true for middle school and high school. Dr. Jessup then shared information regarding available classroom space across the district. As it currently stands, there are only 19 available classrooms at the elementary level. She stated that in the last three years we have occupied an additional 11 classrooms. With that, 19 open classrooms does not equate to a lot of space left in our elementary buildings given the continued increasing enrollment. Dr. Jessup then shared that 14 new certified positions were added this year including 4 positions at the high school, 3 at the middle school level, 6 at the elementary and 1 at the Early Childhood Center. Of the new teachers hired this year, nearly 50% have 0 years experience, 13% have 1 year, 16% have 2-4 years, 14.5% have 5-9 years and 9.7% have 10 or more years of experience. For the 2021-22 school year, we have seen an increase of 4.5% in student enrollment, 1.8% increase in certified/teaching staff, 2.9% increase in support staff and 0% increase in administrators. Total staff for the district is now 1,165 employees, a 2.3% overall increase.

## **D. Crossroads Elementary Timeline**

Mr. Voigt shared that Dr. Jessup just reviewed enrollment information which has an impact on our facility plans. He showed a slide that indicates how enrollment is trending as compared to the projections from the demographic study that was completed in 2015. The data shows that K-5 enrollment is trending along the high projection, middle school enrollment trending just above the lower projection and high school trending at the high projection. Overall, enrollment is trending toward the high projections. Mr. Voigt indicated that through July 2021, the BCSC five-year facility plan showed building Crossroads Elementary for a summer 2024 occupancy, starting design work this fall and construction in the Spring of 2022 and completing in the Spring of 2024. Based on current enrollment and the trending projections, it has been determined the need to accelerate Crossroads to a July 2023 occupancy. What this means is the following: moving design work forward immediately; scheduling a 1028 hearing and Board approvals in September, November and December; positioning the project to award structural steel in December, based on the necessary lead time of 40 weeks, followed by all other construction contracts in January; begin construction as soon as weather permits, ideally March 1 or earlier and compress construction activities into 15 months; site and plan approvals will be running concurrent with bidding and finance processes. Mr. Voigt then shared that the floor plan design for Crossroads is nearly identical to Lincoln Elementary with the linkage area being adjusted to improve the site layout ahead of potential Elementary #9.



Using the common floor plan is reducing design/documentation time and costs. Mr. Voigt shared the proposed schedule as well as the budget for the project. He noted that the total project budget is currently estimated at \$35 million and was always planned to be part of the 2022 Bond Issue along with other smaller projects and needs. The current debt service tax rate will not be increased by this project and 2022 will be the 10<sup>th</sup> consecutive year of declining debt service tax rate. Mr. Voigt noted that acceleration of Crossroads does not change the timeline for other BCSC five-year facility plan projects. Mr. Voigt addressed several clarifying questions from the Board.

### **E. Operations Update**

Mr. Voigt provided an update on the West Middle School renovation and expansion project, which remains on schedule and budget. All life safety systems were verified in place and functional prior to students and staff returning and key completion targets for the resumption of school were achieved. The temporary one-way westbound access road for parent drop-off and pick-up is in place and functioning. The temporary bus service for West walkers in Lincoln Pointe is in place, as is a crossing guard; it is expected these temporary transportation provisions will remain in place through fall break to ensure the Town can fully complete all construction work on the roundabout at Airport and Hornaday Roads.

Mr. Voigt reported a generally smooth opening to school from an operations standpoint. By the second day of school, all buses were empty by 5:00 p.m, which is a typical end of the school day throughout the school year and an accomplishment reached early. The Indiana State Police bus inspections were conducted last week. With a 94% pass rate, BCSC is currently tied for the highest pass rate in Hendricks County and was first in the Hoosier Crossroads Conference.

### **F. First Reading of 2022 Board Meeting Schedule**

Dr. Snapp presented a draft of the 2022 Board Meeting Schedule. He indicated that the schedule follows that of previous years and explained this is the first reading. It will be brought to the Board for approval at the September Board meeting.

### **G. Character Education Presentation**

Dr. Snapp introduced Dr. Ryan Hoover, Principal of Eagle Elementary, Mr. Adam Poliskie, Principal of East Middle School and Dr. Bret Daghe, Principal of Brownsburg High School. Each will discuss the character education traits that have been in place in Brownsburg Schools for the last eleven years. Each provided a brief overview of lessons presented at the grade levels in their schools. The traits are the same K-12 each month with the trait for August being Responsibility. Dr. Hoover explained the lessons are appropriate to each grade level with objectives and activities. Mr. Poliskie shared a synopsis of the lessons on Responsibility taught at the middle school level. Dr. Daghe shared at the High School, CHAIN (Compassion, Honesty, Acceptance, Integrity, Now) Link, the student government organization was established in 2009. In 2011, the character education trait lessons were adopted across the district, K-12. In 2011, there were seven character traits and in 2021-22 those same character traits are being taught. Dr. Daghe shared a synopsis of the Responsibility lessons being taught at the high school. He indicated they are lessons built on what students have been taught throughout their years in Brownsburg.

## **VI. COMMENTS FROM PATRONS**

Mr. Hylton began the public comment portion of the meeting by reciting a statement regarding the Board policy with respect to Public Comments.

*Heidi Roach – Indianapolis, IN (Brownsburg School District)* Ms. Roach is a parent of three children with a first grader in Brownsburg Schools. She asked for the Board to return to a mask mandate to protect students and families.

*Angela Meyer – Brownsburg, IN* Ms. Meyer thanked the Board for reading her emails and taking the time to respond. She asked to follow the data and to put the health of students first by instituting a mask mandate.

*Becky Secord – Brownsburg, IN* Ms. Secord spoke regarding her statement entered into the minutes of the July 2021 Board meeting as being misinterpreted. She clarified her statement to state that the Board should maintain high standards for all students to qualify for high ability classes. She was disgusted that the Board misinterpreted her statement.

*David Welch – Brownsburg, IN* Mr. Welch indicated he recently moved his family to Brownsburg for the schools. He shared concerns about masking students and why a DEI position is needed.

*Kevin Poorman – Brownsburg, IN* Mr. Poorman asked the Board to remember they are in a community school corporation and should think as such for the community. He asked that state and national data be considered, not just local data with regard to COVID cases. He encouraged the Board to put a mask mandate in place.

*Amanda Cherry – Brownsburg, IN* Ms. Cherry thanked for Board for leaving the decision to mask students up to the parents. She expressed concern about the content of books that are available to students in the school library, specifically *Looking for Alaska* by John Greene. She asked oversight be put in place regarding books being chosen for school libraries.

*Anne Mattingly – Brownsburg, IN* Dr. Mattingly is a local physician and a mother of a 2<sup>nd</sup> grader. She stated a mask is not a political statement but a tool. She shared data from various medical studies and she asked for a mask mandate to be reinstated in the schools.

*Sarah Wuellner – Brownsburg, IN* Ms. Wuellner is a parent of two students at Brown Elementary. She spoke in favor of reinstating a mask mandate in the schools for at least students under the age of 12 who are not yet eligible for vaccinations, but preferably for all students, K-12.

*Wyatt Kintner – Brownsburg, IN* Mr. Kintner is a parent of two students in Brownsburg Schools. He stated he respects the Board respecting his ability to determine what is best for the health of his children.

*Lindsay Horvath – Brownsburg, IN* Ms. Horvath is a parent of three Brownsburg students. She asked that masks be made mandatory for all students to stop the spread of the coronavirus.

*Donald Horvath – Brownsburg, IN* Mr. Horvath has been in contact with the Board via email since school started and is requesting that the Board take an action on reinstating a mask mandate this evening.

*Stephanie Stout – Brownsburg, IN* Ms. Stout is a parent of two elementary students at Delaware Trail. She asked that the Board reconsider making masks mandatory across all grade levels.

*Deb Bagan – Brownsburg, IN* Ms. Bagan is the parent of a graduated student and a current sophomore. She stated she was pleased with the character traits presentation this evening and to keep up that work.

*Jon Dispennett – Pittsboro, IN (Brownsburg Schools)* Mr. Dispennett is the parent of two students at Delaware Trail with another coming next year. He thanked the Board for the job they have done to keep students in school. He stated he opposes a mandate to mask students, it should be a parents' choice.

*Kristi Thornbury – Brownsburg, IN* Ms. Thornbury is the parent of a middle school student who had COVID last year despite all of the precautions. As a breast cancer survivor, she urged the Board to reinstate the mask mandate to maintain healthy and safe children.

*Leah Porras – Brownsburg, IN* Ms. Porras is the mother of two students who attend Brown Elementary. She asked the Board to reconsider instituting the mask mandate for those students ineligible for vaccination at least until the vaccine is available to that age group.

*Charlie Morehead – Brownsburg, IN* Miss Morehead thanked those in the district that have instituted the good things in Brownsburg Schools such as supporting transgender students, handling racists statements from social media, mask policies, offering at home learning options and hiring a DEI director.

*Lisa Fergus – Brownsburg, IN* Ms. Fergus is the parent of a sophomore and middle schooler. She asked the Board to institute a mask mandate at least for students 11 and younger.

*Forest Fergus – Brownsburg, IN* Mr. Fergus is a sophomore at Brownsburg High School. He shared that the schools are not teaching or implementing an agenda, but are promoting acceptance.

*Keeley Stewart – Brownsburg, IN* Ms. Stewart spoke against books in the library that contain inappropriate content, including rape, drug abuse, etc. She believes that kids need to hear about those things but from their parents.

*Matt Stewart – Brownsburg, IN* Mr. Stewart stated he is a parent of two students currently in BCSC and two who have graduated. He is upset with the administration and the School Board regarding communication between the schools and the parents.

*Dr. Brian Weidner – Brownsburg, IN* Dr. Weidner is a parent of two middle school students and a 21-year veteran educator. He requested the Board implement a mask mandate once again to keep students in classrooms, the best place for them to learn and the best place for their social and emotional well being.

*Rev. Beth Scriven – Brownsburg, IN* Rev. Scriven is a resident of Brownsburg and the pastor of Good Samaritan Episcopal Church. She asked that universal masking be reinstated in the schools.

*Kristin Ferklic – Brownsburg, IN* Mrs. Ferklic spoke about a book *Something Happened in Our Town* found in four school libraries that she feels is an egregious book that disrespects law enforcement officers and should not be available to children.

*Christianne Beebe – Brownsburg, IN* Mrs. Beebe spoke on behalf of the educators of BCSC. She asked the community to stop listening to outsiders seeking to make educators out to be villains and those who assume to know what must be happening in our schools.

*Laura Sucec – Brownsburg, IN* Ms. Sucec is a parent of a student at Brownsburg High School. She asked the Board to institute a mask mandate in the schools for the health, safety and well-being of all students.

*Rev. Erik Allen – Brownsburg, IN* Rev. Allen is a parent and a pastor in the community. He asked that the Board reinstate the mask mandate.

*Dave Tinkey – Brownsburg, IN* Mr. Tinkey has been a resident of Brownsburg for 13 years. He commended the Board for hiring a greater number of teachers on a percentage basis than staff and administration, putting the resources into the schools to teach the students. He shared several stories and hopes the schools are teaching students to treat everyone as individuals.

*Rhonda James – Danville, IN (Brownsburg Schools)* Mrs. James shared concerns regarding CRT and SEL being taught in the schools through word-crafting. She explained that families are moving students from public to private Christian schools in droves. She shared contact information for groups with which she is involved.

*Rick Santerre – Brownsburg, IN* Mr. Santerre has two students in high school. He shared concerns about a book in the library entitled *The Infinite Moment of Us* by Lauren Myracle. He indicated the book is sexually explicit and graphic and disgusting and not appropriate for the school library.

*Zachary Hunt – Brownsburg, IN* Mr. Hunt is a parent of a kindergarten student. He asked that a mask requirement be instituted, especially at the elementary level where students are not able to be vaccinated. He asked for the Board to act in a preventative manner rather than a reactive manner.

*David Weyant – Brownsburg, IN* Mr. Weyant questioned the Board as to why patrons were not permitted to read from books this evening. He asked the Board to respond to the inconsistencies.

**VII. OLD BUSINESS**

There were no Old Business items.

**VIII. NEW BUSINESS**

**A. Recommendation to Approve Additional Appropriation Resolution**

Mr. Hacker recommended that the Board of School Trustees approve the Additional Appropriations Resolution. He explained that since we do not submit a budget for the Rainy Day Fund, we must ask for the authority to spend dollars from this fund through the Additional Appropriations process. This resolution asks for the authority to spend \$989,000 for the purpose of purchasing the Inskeep and Preyss properties to allow for additional flexibility with the construction of Crossroads Elementary and future elementary number 9.

**ADDITIONAL APPROPRIATION RESOLUTION**

WHEREAS, it has been determined that it is now necessary to appropriate funds from the Rainy-Day Fund to be utilized by the Brownsburg Community School Corporation; and

NOW, THEREFORE:

BE IT RESOLVED by the Board of School Trustees of the Brownsburg Community School Corporation, that for the expenses of the School Corporation the following sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same:

<u>Account</u>	<u>Amount Appropriated</u>
Rainy Day Fund	\$989,000

Adopted this 9<sup>th</sup> day of August, 2021.

*Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

**B. Recommendation to Authorize Publication of a Notice to Taxpayers for the 2022 Budget, the School Bus Replacement Plan for Years 2022-2026 and the Capital Assets Plan for Years 2022-2024**

Mr. Hacker recommended the Board of School Trustees approve the recommendation to Authorize Publication of the 2022 Budget document, FORM 3. He explained this is the first step in the budget process and the information detailed on the FORM 3 is requesting the authorization to spend. He reminded the Board that we traditionally advertise high and adjust accordingly

based on actual ADM which is finalized in September as well as assessed value when received. He noted the budget is not finalized until October.

*Ms. Heffernan moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

### **C. Recommendation to Approve New Neighborhood Placement**

Dr. Jessup recommended that the Board of School Trustees approve the recommendation of the placement of a new neighborhood, Phillips Manor. This neighborhood will be located on 136, East of Northfield Drive on the west side of town and will be made up of 70 homes. She recommended the neighborhood be zoned to Cardinal/West Middle School/Brownsburg High School.

*Ms. Heffernan moved to approve the recommendation; Mr. Wells seconded the motion. Dr. Freije asked how many students are expected from the neighborhood. Dr. Jessup replied that typically .8 students can be expected from each home. There being no further discussion, the Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

### **D. Discussion Regarding COVID Procedures**

Dr. Snapp shared COVID data numbers within Brownsburg Schools through the first week of school. He noted the information shown this evening will be shared with parents on Tuesday. The data included the number of positive cases as well as the number of students quarantined for being a close contact. He indicated this data is tracked daily and totaled weekly.

Mr. Hylton noted there will not be a vote taken this evening regarding masks. We would like to see two full weeks of data. There is a possibility of holding another Board meeting next Monday to possibly change the process on masks. The biggest issue is the safety of children. With the sheer amount of kids that are already out on quarantine, we as a community of teachers and employees, we need kids in seats. He shared he understands many will disagree with him on masks and science but close contacts have to be quarantined. If we mask students, close contacts can be decreased from 6 feet to 3 feet. That will reduce the number of kids being quarantined dramatically. Again, we don't have to agree on the science part, but we should agree that having kids in school, not quarantined, is the best thing. We will continue to watch the numbers the next few days and if the numbers continue to climb, there is the potential for a special Board meeting next Monday.

Mrs. Dearman shared that in the interest of transparency, that some of the language that was communicated in some of the books this evening is of concern to all of the Board members. She appreciates everyone speaking this evening and those who shared that information. She stated she would agree with Mr. Hylton that we all have different statistics and information when it comes to the science. Clearly students learn better in their seats. She noted there is the inhibiting of communication when students have to wear masks and data has been shared including anxiety and depression. It is a complicated decision. It won't be an easy one whatever happens, if we have to meet again. She shared that she knows everyone up here is going to give it serious thought. We all have kids in the school so it is personal to all of us also. She thanked everyone who spoke tonight.

Mr. Wells shared that he echoed what Dr. Snapp and Mr. Hylton said. He stated he believes K-5 should be mandatory with masks because they do not have the option of being vaccinated. He noted, to be transparent, he hopes we do have a Board meeting next week to vote on it because he believes that is the right step to go forward for the health and safety of all our children, especially K-5.

Dr. Freije shared that it will be important to share all of the pros and cons and see where it goes.

Ms. Heffernan stated she asks for additional data a little bit more time to look at the numbers and understand a little bit more. The state of where we were last year with both the inability to test and get positive results quickly and how that looks compared to data right now when the ability to test is much different. She noted she wants to have a broader picture before making any kind of decision for our kids.

## **IX. SUPERINTENDENT COMMENTS**

Dr. Snapp stated he would like to address the books brought up tonight since that was an important topic to a number of people. He shared there is a Board policy about the review of books. In fact, one book that was mentioned tonight, *Something Happening in Our Town*, is currently under review. He encouraged those parents that have those books, it's a pretty easy process, you just talk about it to the principal and then we go through the process to take a look at those books. He noted that from time to time, books get through that we don't want in our school and that we don't think are appropriate. We appreciate your partnership in that to help us through the process. He said he cautioned the motive to get up and read vulgar books in a public setting when we have a process to get those books out of the library. He encouraged the first step. To explore the process, activate the process, talk to the principal, and meet with the review committee. In his 12-year history, many of the books that have been brought to our attention, have been removed from circulation. There is a possibility those books will be removed from circulation. Do that as a first step. He understands the frustration with some of those books, and if it's not responded to, he understands that in a public forum you want to spread that information. But if the goal really is to remove those books from the library so kids don't have access to them, speaking to the Board is not part of the process. He encouraged people that there is a process in place, the Board policy, it's online, you can see it and you can go through it. He noted we're going through it right now. He also talked about the book that one patron shared tonight and it's currently a book that's under review. To say that this is the "tip of the iceberg," he's not sure that that's accurate. The book concludes with who you should invite to birthday parties. While it begins with some parts that are certainly questionable and worthy of further discussion, it ends with being friends and who you invite to birthday parties. The tip of the iceberg is there is often more than what is displayed in the time of the public patron comments. It's important to give a full and accurate portrayal. When that happens, it's disappointing, we deserve better than that, we deserve a full picture of all the issues.

Dr. Snapp shared there were a number of people speaking about masks and no masks tonight. The Board responded appropriately. You have heard what is the potential for next Monday. We will continue to watch the numbers closely. We will take this next week and depending on the Board action, we will be able to respond promptly and quickly. Dr. Snapp thanked all those who spoke this evening and if anyone has questions about the book review process, he will be available to discuss the process after the meeting.

## **X. BOARD MEMBER COMMENTS**

Ms. Heffernan thanked everyone in attendance and for sharing their comments this evening.

Mr. Hylton thanked everyone for the comments and stated we do welcome them. Dr. Snapp explained the book review process. He encouraged everyone if there is an issue with a book, please challenge it pursuant to the process. It will be reviewed and go through the process. We do not want to get into a situation where things are sensationalized in reading excerpts from books. He thanked the patrons for the respect shown to one another this evening. It is what makes this community so great. He noted we will continue to provide data and be as transparent as possible with the community.

**XI. ADJOURNMENT**

*Mr. Hylton called for a motion to adjourn the meeting. Mrs. Dearman moved to adjourn the meeting; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 8:35 p.m.*

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

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