

**REGULAR MEETING  
BOARD OF SCHOOL TRUSTEES  
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, February 14, 2022 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

**I. CALL TO ORDER**

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:31 p.m. Other Board members in attendance included Ms. Jessica Heffernan, Dr. Matthew Freije, Mrs. Tiffany Dearman, and Mr. Mike Wells. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. Shane Hacker and Mr. John Voigt. Mrs. Jodi Gordon, Ms. Vicki Murphy, and Dr. Bret Daghe were also present.

**II. PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance.

**III. MOMENT OF REFLECTION**

Mr. Hylton asked for a moment of silence for reflection.

**III. CONSENT ITEMS**

**A. Approval – Minutes of January 10, 2022 Business Meeting**

**B. Approval – Minutes of January 24, 2022 Work Session**

**C. Claims: P/R#01/14/2022 - \$1,536,044.76; P/R #01/28/2022 - \$1,594,294.87;  
Claims Jan 6-Feb 9, 2022 - \$8,513,046.97**

**D. Superintendent’s Report**

The Superintendent’s Report was presented as follows:

**1. Retirement – Support Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Elise Mullis	EMS	Nutrition Services	April 19, 2022

**2. Resignation – Certified:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Jon Stumpf	EMS	Long Term Substitute Language Arts Teacher	January 28, 2022

**3. Resignations – Support Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Stacy Hinton	White Lick	Special Education Instructional Assistant	January 13, 2022
b. Jeralyn Shipley	Delaware Trail	Special Education Instructional Assistant	January 21, 2022
c. Paul Berry	Transportation	Bus Driver	February 1, 2022
d. Tawanda Sherrer	Transportation	Bus Aide	January 21, 2022
e. Jennifer Alexander		Nutrition Services	February 18, 2022
f. Diosdado Hernandez	BCSC	Police Officer	February 2, 2022
g. Anusha Chemulla	ECC	Preschool Instructional Assistant	February 2, 2022
h. Amber Hill	CO	Data Specialist	February 16, 2022
i. Kelly Albertson	Reagan	Learning Lab Instructional Assistant	December 17, 2022
j. Megan Hunt	Brown	Special Education Instructional Assistant	January 13, 2022

k. Keevan Allen	Facility Services	Custodian	February 2, 2022
l. Robin Woodcock	Facility Services	Custodian	February 16, 2022
m. Madilin Schilling	WMS	Special Education Instructional Assistant	February 11, 2022

**4. New Employment – Certified:**

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Jacob Jackson	EMS	Math Teacher; Temporary contract	Approximately April 4, 2022) thru the end of the school year	Bachelors	While Rebeca Dowden is on medical / maternity leave
b. Emily Roy	Eagle	1 <sup>st</sup> Grade Teacher; Temporary contract	Approximately April 12, 2022 thru the end of the school year	Bachelors	While Kristen Hobbins is on medical / maternity leave
c. Bobbi Farlow	Reagan	1 <sup>st</sup> Grade Teacher; Temporary contract	February 14, 2022 thru May 20, 2022	Masters	While Kathryn Koning is on medical / maternity leave
d. Ryan Allender	Cardinal	Kindergarten Teacher; Temporary contract	Approximately February 24, 2022 thru the end of the school year	Bachelors	While Makayla Grubbs is on medical / maternity leave
e. Tanya Wedehase	White Lick	Kindergarten Teacher; Temporary contract	January 18, 2022 thru the end of the school year	Bachelors	While Shelley Curry is on medical / maternity leave
f. Katie Walsh	Delaware Trail	SLP: Temporary contract; Part time (2 days / week)	January 31, 2022 thru April 22, 2022	Masters	While Talli Hoersten is on medical / maternity leave
g. Courtni Stephens	Harris	English Teacher; Temporary assignment	January 14, 2022 thru May 6, 2022	Bachelors	While Abbi Martin is on medical / maternity leave
h. Lori Hagee	Reagan	Art Teacher; Temporary contract	April 4, 2022 thru the end of the school year	Bachelors	While Laura Gardner is on medical / maternity leave

**5. New Employment – Support Staff:**

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Dylan McKinney	Facility Services	Custodian	January 18, 2022	8	Replacing Casey Hill
b. Hannah Olson	BHS	Nutrition Services	February 7, 2022	24 hours / week	Replacing Belinda Sharkey
c. Rebeh Hagui	ECC	Instructional Assistant; Part time	February 7, 2022	Up to 3.5	Open position; splitting position with Tracy Chen
d. Michael Sweet	Transportation	Bus Driver; Band A	February 7, 2022	--	New route
e. Katherine Cashman	EMS	Special Education Instructional Assistant	January 24, 2022	7	Replacing Tianna Willis

*Board of School Trustees – Meeting Minutes – February 14, 2022*

f.	Veronica Goduto	BHS	Special Education Instructional Assistant	February 8, 2022	7	Replacing Kelly Koons due to a job transfer
g.	Brittany Meegan	Reagan	Learning Lab Instructional Assistant	February 7, 2022	7.5	Replacing Kelly Albertson
h.	Ruth Bukuru	Facility Services	Custodian	January 24, 2022	8	Replacing Roosevelt Moore
i.	Tracy Chen	ECC	Instructional Assistant; Part time	January 24, 2022	Up to 16 hours / week	Open position; splitting position with Rebeh Hagui
j.	Mezake Ruhirahira	Facility Services	Custodian	January 24, 2022	8	Replacing Nambonecka Kamanzi
k.	Aaron Preller	ALPHA	Special Education Instructional Assistant; Part time	January 10, 2022 thru the end of the school year	Up to 32 hours / week	Replacing Sadi Simpson
l.	Kendra Snyder	Facility Services	Custodian	January 24, 2022	8	Replacing Wilfredo Gomez
m.	Ashley Whitlcock	Facility Services	Custodian	January 18, 2022		Replacing Cindy Foght
n.	Marty Wertz	Technology	Network Specialist	February 28, 2022	--	New position
o.	Susan Lott	ECC	Instructional Assistant; Part time	February 7, 2022	3.5	Replacing Kendra Bowles; splitting position with Danielle Feller
p.	Jill Venant	BHS	Special Education Instructional Assistant; Part time	February 14, 2022 thru the end of the school year	2.5	New position to support Area 31 student
q.	Amanda Rediskie	Brown	Special Education 1:1	February 16, 2022	Up to 31 hours / week	Replacing Megan Hunt
r.	Danielle Feller	ECC	Instructional Assistant; Part time	January 31, 2022	Up to 16 hours / week	Replacing Kendra Bowles; splitting position with Susan Lott

**6. New Employment – Extra-Curricular:**

Name	Building	Position	Effective Date
a. Hayley Weeden	Lincoln	Running club Sponsor	For the 2021-22 school year
b. Justin Stahl	BHS	Musical Choreographer	For the 2021-22 school year
c. Veronica Goduto	BHS	Unified Track Assistant (Lay) Coach	For the 2021-22 season
d. Brian Rose	WMS	7 <sup>th</sup> Grade Baseball (Lay) Coach	For the 2021-22 season
e. Jack Arthur	WMS	8 <sup>th</sup> Grade Baseball (Lay) Coach	For the 2021-22 season
f. Shelby Uhl	WMS	7 <sup>th</sup> Grade Softball (Lay) Coach	For the 2021-22 season
g. Stephen Marshall	WMS	Boys Track (Lay) Coach	For the 2021-22 season
h. Tyler Gordon	WMS	Assistant Track Coach	For the 2021-22 season

**7. Leaves of Absence – Certified:**

Name	Building	Position	Type of Leave	Dates of Leave
a. Kathryn Koning	Reagan	1 <sup>st</sup> Grade Teacher	Medical / Maternity	February 14, 2022 thru May 20, 2022
b. Karena Maloney	White Lick	2 <sup>nd</sup> Grade Teacher	Medical / Maternity	Upon the birth of the baby (approximately April 25, 2022) thru approximately September 30, 2022
c. Drew Koning	Reagan	5 <sup>th</sup> Grade Teacher	Paternity	February 14, 2022 thru February 25, 2022

d. Cherise Hiss	BHS	Health Teacher	Medical / Maternity	January 19, 2022 thru the end of the school year
e. Laura Gardner	Reagan	Art Teacher	Medical / Maternity	February 7, 2022 thru the end of the school year
f. Kristin Hobbins	Eagle	1 <sup>st</sup> Grade Teacher	Medical / Maternity	Upon the birth of the baby (approximately April 12, 2022) thru the end of the school year
g. Trisha Beckman	WMS	Math Teacher	Medical / Maternity	Upon the birth of the baby (approximately April 4, 2022) thru the end of the school year
h. Zach Beckman	EMS	Social Studies Teacher	Paternity	Approximately April 4, 2022 thru April 15, 2022
i. Rebeca Dowden	EMS	Math Teacher	Medical / Maternity	Upon the birth of the baby (approximately April 4, 2022) thru the end of the school year

**8. Change of Status – Certified:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Audra Cook	School Psychologist	Interim Assistant Special Education Director	February 14, 2022 thru June 3, 2022	Interim placement replacing Jill Schafhauser

**9. Change of Status – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Kayla Lee	BHS Nutrition Services; 5 hours / day	BHS Nutrition Services; 6.5 hours / day	January 24, 2022	Increase hours
b. Marcella Jacobs	BHS Nutrition Services; 5.5 hours / day	BHS Nutrition Services; 4 hours / day	January 4, 2022	Change in hours
c. Jill Davitto	BHS Special Education Instructional Assistant; 35 hours / week	BHS Special Education Instructional Assistant; 28 hours / week	January 31, 2022	Reduction in hours

**10. Substitute Compensation for Building Level Hourly Paid Support Staff for Spring 2022:**

It is recommended the Board of School Trustees approve additional compensation for instructional assistants and hourly paid building level employees when placed to substitute as a classroom teacher as indicated below.

- Providing coverage for a classroom teacher for up to 2.5 hours in a day: \$10.00 / day
- Providing coverage for a classroom teacher for up to 5 hours in a day: \$20.00 / day
- Providing coverage for a classroom teacher for up to 7.5 hours in a day: \$30.00 / day

**11. Approval of Construction Contracts (less than \$2 million):**

It is recommended the Board accept and award the following construction contract, and authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve each project’s schedule, providing the total project cost does not exceed the authorized limits:

**2022 Summer Paving Repairs Project, the lowest responsible and responsive bid, awarded to Baumgartner & Company, Inc.:**

- Base Bid - \$1,003,915.00
- Alternate No. 1 - \$13,515.00
- Alternate No. 2a - \$83,435.00
- Alternate No. 2b - \$38,959.00
- Alternate No. 3a - \$37,394.00
- Alternate No. 3b - \$106,278.00

Alternate No. 3c - \$85,620.00  
 Alternate No. 4a - \$16,611.00  
 Alternate No. 4b - \$13,940.00  
 Alternate No. 4c - \$123,354.00  
 Alternate No. 5 - \$59,554.00  
 Alternate No. 6a - \$11,321.00  
Alternate No. 6b - \$107,954.00  
 Total Contract Amount \$1,701,850.00

**FOR YOUR INFORMATION:**

**12. Transfer – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Devin Jones	Delaware Trail Special Education 1:1; Part time	Brown Special Education 1:1; Part time	January 24, 2022	Student transferred

**13. Approval of Special Use Agreements:**

**Brownsburg Junior Soccer League:** A Special Use Agreement dated January 19, 2022 and fully executed January 24, 2022, for the period January 19, 2022 through June 30, 2022, for the use of elementary and middle school gymnasiums for their “futsal” program (not for soccer or indoor soccer), to be billed monthly at a rate of \$10.75 per hour. If additional custodial or maintenance services are required, these will be billed at a rate of \$40 per hour.

**14. Approval of Construction Change Orders:**

The Administration has approved the following construction change orders; the project remains within its established budget.

BCSC West Middle School Renovation and Addition							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 07 - Millennium	3	\$ 1,713,648.30	\$ 12,609.49	\$ 1,726,257.79	2/2/2022	2/14/2022	CR 026 - ASI 026 - Temporary Door 1
BP 11 - Iwanski Masonry	5	\$ 2,437,973.35	\$ 16,313.87	\$ 2,454,287.22	2/1/2022	2/14/2022	CR 023 - ASI 023 - Cardio Room Vestibule, CR 026 - ASI 26 - Temp Door 1, CR 028 - ASI 028 - Sensory Room Changes
BP 12 - JBM (General Trades)	8	\$ 5,103,641.00	\$ 17,843.00	\$ 5,121,484.00	1/18/2022	2/14/2022	CR 020 - ASI 020 - Mech Crossover Ladder, CR 023 - ASI 23 - Cardio Room Vestibule, Unit D Door Repacment
BP 12 - JBM (General Trades)	9	\$ 5,121,484.00	\$ 23,568.00	\$ 5,145,052.00	2/1/2022	2/14/2022	CR 026 - ASI 026 - Temporary Door 1, CR 028 - ASI 028 Sensory Room Changes, CR 5025 - RFI 107 GTT Cross Bracing
BP 13 - Berline	3	\$ 1,589,442.00	\$ 11,035.00	\$ 1,600,477.00			CR 023 - ASI 023 - Cardio Room Vestibule, CR 026 - ASI 26 - Temp Door 1, CR 028 - ASI 028 - Sensory Room Changes
BP 16 - General Piping	2	\$ 4,523,664.00	\$ 25,510.00	\$ 4,549,174.00	2/1/2022	2/14/2022	CR 027 - ASI 027 Added Kitchen VAVs, CR 028 - ASI 028 - Sensory Room Changes
BP 17 - Electric Plus	7	\$ 2,848,609.31	\$ 17,508.08	\$ 2,866,117.39	2/1/2022	2/14/2022	CR 026 - ASI 026 - Temp Door 1, CR 028 - ASI 026 Sensory Room Changes

**15. Approval of Professional Services Agreements:**

The Administration has entered into the following professional services agreements:

**R.E. Dimond and Associates, Inc./2022 East Middle School Boiler Replacement:** The Administration has entered into a professional services agreement with R.E. Dimond and Associates, Inc. for professional engineering services on the East Middle School Boiler Replacement project. The scope of services, and the staff assigned to the project is very similar to those provided by R.E. Dimond on other similar projects. The agreement is dated January 18, 2022 and was fully executed on January 19, 2022, for a total lump sum fee amount of \$27,500.00. This fee is comparable to other similar project fees and is included within the current project budget.

**Context, LLC/2023 BHS Cross Country Footbridge:** The Administration has entered into a professional services agreement with Context, LLC for professional services for the 2023 BHS Cross Country Footbridge project. The agreement covers the design and documentation necessary to secure permitting for the placement of a footbridge over the Quinn Regulated Drain between East Middle School and Lincoln Elementary School. The intent is to relocate the existing footbridge located immediately north of the Brownsburg High School Senior Academy, which will likely become surplus as the Senior Academy is expanded. Permitting is expected to take upwards of one year, and the work itself in the summer of 2023. The agreement is dated January 4, 2022 and was fully executed on January 5, 2022, for a total lump sum fee amount of \$34,800.00. This fee is comparable to other similar project fees.

**16. Summary of Construction Contracts Approved Administratively:**

**2022 Crossroads Elementary School Project:** As authorized by the School Board on December 13, 2021 the Administration has accepted and awarded the following construction contracts:

**Bid Package 3 – Sitework, awarded to Millennium Contractors, LLC.:**

Base Bid - \$4,686,500.00  
Alternates No. 1 through 3 – no change  
Alternate No. 4 - \$61,000.00  
Alternate No. 5 - \$186,000.00  
Alternate No. 6 - \$55,000.00  
Alternates No. 7 through 10 – no change  
Total Contract Amount: \$4,988,500.00

**Bid Package 4 – Masonry, awarded to Iwanski Masonry, Inc.:**

Base Bid - \$1,972,000.00  
Alternates No. 1 through 10 – no change  
Total Contract Amount: \$1,972,000.00

**Bid Package 5 – General Trades, awarded to Verkler, Inc.:**

Base Bid - \$6,195,000.00  
Alternates No. 1 through 6 – no change  
Alternate No. 7 - \$20,000.00  
Alternate No. 8 - declined  
Alternate No. 9 - \$18,000.00  
Alternate No. 10 - \$210,000.00  
Total Contract Amount: \$6,443,000.00

**Bid Package 6 – Metal Framing, Drywall & Acoustics, awarded to Performance Contracting, Inc.:**

Base Bid - \$2,815,000.00  
Alternates No. 1 through 10 – no change  
Total Contract Amount: \$2,815,000.00

**Bid Package 7 – Flooring, awarded to Santarossa Mosaic & Tile Co., Inc.:**

Base Bid - \$636,800.00  
Alternates No. 1 through 10 – no change  
Total Contract Amount: \$636,800.00

**Bid Package 8 – Food Service Equipment, awarded to Central Products, LLC.:**

Base Bid - \$647,468.00  
Alternate No. 1 - \$235,887.00  
Alternate No. 2 - \$14,000.00  
Alternate No. 3 - \$5,000.00  
Alternates No. 4 through 10 – no change  
Total Contract Amount: \$902,355.00

**Bid Package 9 – Mechanical, awarded to Greiner Brothers, Inc.:**

Base Bid - \$5,140,000.00  
Alternate No. 1 – no change  
Alternate No. 2 - \$200.00  
Alternates No. 3 through 10 – no change  
Total Contract Amount: \$5,140,200.00

**Bid Package 10 – Electrical, awarded to Payne Electric Co., Inc.:**

Base Bid - \$2,998,000.00  
Alternates No. 1 through 10 – no change  
Total Contract Amount: \$2,998,000.00

**17. Approval of Field Trips:**

***BHS DECA – Overnight***

The Brownsburg High School DECA students will be traveling to Indianapolis, Indiana from Sunday, March 6 through Tuesday, March 8, 2022. Approximately 110 students and 7 chaperones will be traveling together. The trip is being organized by Tara Sabelhaus, BHS Business Teacher, and has been approved by the Superintendent based on travel guidelines set forth by the Board.

***BHS HOSA – Overnight***

The Brownsburg High School HOSA students will be traveling to Indianapolis, Indiana from Thursday, April 21 through Saturday, April 23, 2022. Approximately 16 students and 2 chaperones will be traveling together. The trip is being organized by Christina Duncan, BHS PLTW Teacher, and has been approved by the Superintendent based on travel guidelines set forth by the Board.

*Dr. Snapp recommended the Board approve the Consent Agenda. Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. Mr. Hylton noted a correction that needed to be made to the January 10, 2022 minutes. There being no further discussion, the Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

#### **IV. COMMUNICATIONS:**

##### **A. Brownsburg Education Foundation Report**

Mrs. Dearman shared the following information from the Brownsburg Education Foundation:

- 2022 Gala will be held Friday, March 11, 2022 at the Top Eliminator Club at Lucas Oil Indianapolis Raceway Park from 6:00-11:00 p.m. Cocktail attire. Reservations are \$75 each with a 20% discount for BCSC employees. Visit the BEF website, stop by or call the BEF office for tickets. We hope everyone in the community will consider attending this fun evening. The theme this year is Rockin' Through the Decades.
- Graduate Walk Brick Special – Begins February 14 through March 18. Order a Graduate Walk brick and receive \$10 off when you use the promo code GRAD2022. Bricks must be ordered by March 18, 2022 to be placed in the ground by graduation.

##### **B. Operations Update**

Mr. Voigt shared that we are working through the final permitting process for Crossroads Elementary and hope to begin site mobilization by the end of February. Currently the project is on schedule. He also shared that there are two remaining bid packages for the Summer 2022 projects, roofing and Temperature Control systems, to be opened and brought to the Board for approval at the March board meeting.

##### **C. First Reading of Student Handbooks**

Dr. Jessup shared the first reading of student handbooks for the 2022-2023 school year. She indicated there are minor changes to the handbooks, including transportation changes may take up to three full business days to complete as well as changes to the drug testing procedures for Middle and High School students. Dr. Jessup explained that the handbooks will be brought to the March meeting for second reading and final approval.

#### **V. COMMENTS FROM PATRONS**

*Dr. Beth Summers – Brownsburg* – Dr. Summers, a pediatric hospitalist with Hendricks Regional Health, shared concerns regarding COVID-19 illness in pediatric patients. She asked the Board to consider reinstating a mask mandate.

*Steven Stuck - Brownsburg* – Mr. Stuck shared concerns regarding diversity and equity training of employees in Brownsburg Schools.

#### **VI. OLD BUSINESS**

##### **A. Recommendation to Approve 2023-2024 School Calendar**

Dr. Snapp recommended the Board of School Trustees approve the 2023-2024 school calendar.

*Ms. Heffernan moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

## **VII. NEW BUSINESS**

### **A. Recommendation to Approve Purchase Agreement**

Mr. Hacker recommended the Board of School Trustees approve the resolution to for the purchase of the properties located at 601 Grant Street and 527 Grant Street. He explained that per state statute, the school corporation cannot purchase property for more than the average of two appraisals. The purchase price of the 601 Grant Street property is \$250,000 and the Purchase price of the 527 Grant Street property is \$198,000. The acquisition of these properties will allow for future access to Brownsburg High School from Grant Street.

#### **RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES OF THE BROWNSBURG COMMUNITY SCHOOL CORPORATION FOR THE PURCHASE OF REAL PROPERTY**

WHEREAS, the Board of School Trustees of Brownsburg Community School Corporation (the "Board" and the "School Corporation", respectively) desires to purchase certain real properties; and

WHEREAS, the School Corporation is a school corporation as defined in IC 20-26-2-4; and

WHEREAS, the School Corporation is required to obtain not less than two property value appraisals for each or any desired property as defined in IC 36-1-10.5-5; and

WHEREAS, the Board previously authorized the Superintendent and the Chief Financial Officer of the School Corporation to enter formal negotiations regarding the property located at 601 Grant Street, and the property located at 527 Grant Street, (these are collectively referred to as, the "Properties") and to obtain purchase agreements for each of the Properties; and

WHEREAS, the Board has published notice of the public meeting at which this resolution shall be considered in accordance with IC 5-3-1 and IC 5-14-1.5;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

1. The Board hereby approves the purchase of the Properties in the amounts described below.
2. The Board hereby ratifies, confirms, approves and authorizes the Superintendent or the Chief Financial Officer of the School Corporation to finalize the purchase and closing on each of the Properties, enter into and execute the purchase agreements and any other required documents on behalf of the Board of the School Corporation and to obtain all of the necessary inspections, surveys and other requirements in order to complete the purchase with the owners of the Properties.
3. The total price per the average of the two appraisals at 601 Grant Street is \$250,000 to be paid in one installment at closing.
4. The total price per the average of the two appraisals at 527 Grant Street is \$198,000 to be paid in one installment at closing.

Adopted and approved this 14th day of February, 2022.

*Dr. Freije moved to approve the recommendation; Ms. Heffernan seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

### **B. Recommendation to Approve Out of District Enrollment**

Dr. Snapp asked that this item to be removed from the agenda and return when appropriate.

### **C. Recommendation to Approve Sponsorship Agreement**

Dr. Snapp recommended the Board of School Trustees approve the Sponsorship Agreement between Brownsburg Community School Corporation and Bill Estes Ford/Asbury Automotive Group.

*Mr. Wells moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

### **D. Recommendation to Approve Support Staff Wages**

Dr. Snapp recommended the Board of School Trustees approve support staff wage increases effective with the pay period beginning February 19, 2022. Dr. Snapp explained that the recommendation is exciting and has been made possible because of the incredible continued growth within the district. This increase will help with the challenges that we have been facing with staffing support staff positions as well as rewarding those staff members who have worked so hard during the past two years.

*Dr. Freije moved to approve the recommendation; Ms. Heffernan seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

### **E. Recommendation to Approve Utilization of Academic Qualified Days; Pay Support Staff**

Dr. Snapp recommended the Board of School Trustees approve the waiver of make-up days for the snow days of February 3 and 4, 2022. Dr. Snapp shared as a performance qualified school district we are permitted to request a waiver for the snow days. He explained we will not utilize President's Day as a make-up day.

*Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. Mr. Hylton asked what we would do if there is another snow day. Dr. Snapp explained that the last day of school is currently on Thursday, May 26. We could extend the school year by one day and have the last day on Friday, May 27. There being no further discussion, the Board approved the motion by a vote of five (5) ayes; zero (0) nays.*

## **VIII. SUPERINTENDENT COMMENTS**

Dr. Snapp thanked the Board for the approval of the support staff wages and the waiver of the make-up days. You made a lot of people happy tonight. He explained that we have always treated support staff as key members regardless of their role here. He shared that the starting wage will now be \$15 per hour. With the offer of the same benefits as teachers, we are hopeful some who may have been looking for other positions will stay and others may be encouraged to join our team.

## **IX. BOARD MEMBER COMMENTS**

Mrs. Dearman thanked the patrons who spoke this evening.

Dr. Freije thanked the speakers this evening.

Ms. Heffernan shared she is glad we were able to provide the increases for the support staff. She thanked everyone for attending the meeting.

## **XV. ADJOURNMENT**

*Mr. Hylton called for a motion to adjourn. Dr. Freije moved for adjournment; Ms. Heffernan seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 6:49 p.m.*

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

---

---

---

---

---