

**REGULAR MEETING  
BOARD OF SCHOOL TRUSTEES  
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, September 14, 2020 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

**I. CALL TO ORDER**

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:30 p.m. Ms. Jessica Heffernan, Dr. Matthew Freije, Mrs. Tiffany Dearman and Mr. Phil Utterback also attended the meeting. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. John Voigt and Mr. Shane Hacker. Mrs. Vicki Murphy, Mrs. Jodi Gordon and Dr. Bret Daghe also attended.

**II. PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance.

**III. MOMENT OF REFLECTION**

Mr. Hylton asked for a moment of silence for reflection.

**IV. CONSENT ITEMS****A. Approval – Minutes: August 10, 2020**

**B. Claims: #2245-2261 - \$1,205,024.85; PR#08/14/20 - \$1,451,805.67;  
P/R#08/28/20 - \$1,391,103.80; P/R#08/31/20 - \$7,047.75; Post-Conversion  
Claims - \$7,576,357.03**

**C. Superintendent’s Report**

The Superintendent’s Report was presented as follows:

**1. Terminations – Support Staff:**

Name	Building	Position	Effective Date
a. Arlica Glazier	Transportation	Bus Driver	July 31, 2020
b. Dorcas Nabicheche	Facility Services	Custodian	August 26, 2020

**2. Resignation - Certified:**

Name	Building	Position	Effective Date
a. Erica Ikner	Cardinal	5 <sup>th</sup> Grade Teacher	End of the 2019-20 school year

**3. Resignations – Support Staff:**

Name	Building	Position	Effective Date
a. Ryan Jinks	Facility Services	Custodian	August 28, 2020
b. Jean Munyamahoro	Facility Services	Custodian	August 28, 2020
c. Kristen Erwin	Transportation	Bus Aide	August 21, 2020
d. Angie McGuffey	White Lick	Technology Instructional Assistant	August 21, 2020
e. Bethany Hachem	Delaware Trail	Special Education Instructional Assistant	September 4, 2020
f. Linsey Barker	BHS	Nutrition Services	August 3, 2020
g. Lux Gamble	Transportation	Bus Driver	End of the 2019-20 school year
h. Lois Farley	BCSC Campus	Interpreter	August 7, 2020
i. Cynthia Nyampundu	Facility Services	Custodian	September 8, 2020

**4. New Employment – Certified:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Degree</b>	<b>Reason for Employment</b>
a. Stacey Konger	Eagle	Kindergarten Teacher; Temporary contract	July 28, 2020 thru November 25, 2020	Bachelors	While Kalie Courtney is on medical / maternity leave
b. Beth Mitchell	Delaware Trail	4 <sup>th</sup> Grade Teacher; Temporary contract	Approximately November 23, 2020 thru January 29, 2021	Masters	While Devin Dant is on medical / maternity leave
c. Kaitlin Gill	Cardinal	5 <sup>th</sup> Grade Teacher; Temporary contract	October 26, 2020 thru the end of the 2020-21 school year	Bachelors	Replacing Erica Ikner
d. Julie Adams	Delaware Trail	1 <sup>st</sup> Grade Teacher; Temporary contract with the first 14 days paid at the substitute rate	September 3, 2020 thru December 4, 2020	Bachelors	While Kaylyn Harrell is on medical / maternity leave
e. Lynn Pearson	Cardinal	Kindergarten Teacher; Temporary contract with the first 14 days paid at the substitute rate	September 14, 2020 thru February 19, 2021	Bachelors	While Kristen Armstrong is on medical / maternity leave
f. James McFarlin	WMS	GTT Teacher; Temporary contract	August 19, 2020 thru the end of the 2020-21 school year	Bachelors	While Norm Gwaltney is on family medical leave
g. Margaret Herrin	Brown	4 <sup>th</sup> Grade Teacher; Temporary contract with the first 14 days paid at the substitute rate	August 28, 2020 thru October 9, 2020	Bachelors	While Chelsea Voyles is on medical / maternity leave

**5. New Employment – Support Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Hours per Day</b>	<b>Reason for Employment</b>
a. Karen Havlik	BHS	Special Education Instructional Assistant	August 31, 2020	7	Replacing Lois Farley
b. Heather McReynolds	Lincoln	Media Center Instructional Assistant	August 17, 2020	7.5	Replacing Kristi Hartley
c. Molly Rich	Eagle	Administrative Assistant / Receptionist	August 24, 2020	7.5	Replacing Emily Wells
d. Jessica McKain	Delaware Trail	Special Education Instructional Assistant	September 9, 2020	7	Replacing Bethany Hachem
e. Abby Dennis	White Lick	Technology Instructional Assistant	September 14, 2020	7.5	Replacing Angie McGuffey

f. Aubrey Lema	BCSC Campus	Special Education Assistant	As needed thru the end of the 2020-21 school year	No more than 10 hours per week	To support special education at home learners
g. Casey Hill	Facility Services	Custodian	September 8, 2020	8	Replacing John Sanders
h. Logan West	Facility Services	Custodian	September 8, 2020	8	Replacing Lela Morris
i. Brenda Welch	Transportation	Bus Aide	September 14, 2020	No more than 5 hours / day	Replacing Stephanie Wise due to a job transfer
j. Kalen Marie	Transportation	Bus Aide	September 14, 2020	No more than 5 hours / day	Replacing Monica Lackner
k. Eddie Griffith	Transportation	Bus Driver	August 24, 2020	Band A1	Replacing Rebecca Conley
l. Stephanie White	Transportation	Bus Driver	August 24, 2020	Band A	Replacing Shelly Anderson
m. Emme Echard	Transportation	Bus Aide	August 24, 2020	No more than 5 hours / day	New route

#### 6. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. George Thomas	EMS	FCA Club (Lay) Sponsor	For the 2020-21 school year
b. Theresa Chatterton	EMS/WMS	PE/Health Department Head	Replacing Cassie Brooks; for the 2020-21 school year
c. Dominique Piedmonte	Brown	Club Sponsor	For the 2020-21 school year
d. Morgan Lenhart	Brown	Club Sponsor	For the 2020-21 school year
e. Cindy Winings	Brown	Club Sponsor	For the 2020-21 school year
f. Macy McGoun	Brown	Club Sponsor	For the 2020-21 school year
g. Dawn Mayer	Brown	Club Sponsor	For the 2020-21 school year
h. Mary Kintner	Brown	Club Sponsor	For the 2020-21 school year
i. Hayley Moore	Brown	Club Sponsor	For the 2020-21 school year
j. Rachel Favors	Cardinal	1/2 Club (lay) Sponsor	For the 2020-21 school year
k. Shelby Sojka	Cardinal	1/2 Club Sponsor	For the 2020-21 school year
l. Amanda Jones	Cardinal	1/2 Club Sponsor	For the 2020-21 school year
m. Kelly Sisson	Cardinal	1/2 Club Sponsor	For the 2020-21 school year
n. Will Mahan	Cardinal	Club Sponsor	For the 2020-21 school year
o. Teresa Fishback	Delaware Trail	Club Sponsor	For the 2020-21 school year
p. Meggen Lepper	Delaware Trail	1/2 Club Sponsor	For the 2020-21 school year
q. Brian Tucker	Delaware Trail	1/2 Club Sponsor	For the 2020-21 school year
r. Olivia Orlando	Delaware Trail	1/2 Club Sponsor	For the 2020-21 school year
s. Codie Thompson	Delaware Trail	1/2 Club Sponsor	For the 2020-21 school year
t. Emily Steffen	Delaware Trail	1/2 Club Sponsor	For the 2020-21 school year
u. Lindsay Terry	Delaware Trail	1/2 Club Sponsor	For the 2020-21 school year
v. Julie Rock	Eagle	Club Sponsor	For the 2020-21 school year
w. Michele Barbee	Eagle	Club Sponsor	For the 2020-21 school year
x. Audrey Cannon	BHS	Academic Super Bowl Coach (English)	For the 2020-21 school year
y. Glen Hauger	BHS	1/2 Assistant High School Band Director	For the 2020-21 school year
z. Burke Anderson	BHS	1/2 Assistant High School Band Director	For the 2020-21 school year

aa. Kevin Dahlstrom	BHS	Brain Game Head Coach	For the 2020-21 school year
bb. Kim Ramsey	Lincoln	Club Sponsor	For the 2020-21 school year
cc. Allie Noland	Lincoln	Club (Lay) Sponsor	For the 2020-21 school year
dd. Tyler Staup	Lincoln	Club Sponsor	For the 2020-21 school year
ee. Allison Burns	Lincoln	Club Sponsor	For the 2020-21 school year
ff. Paul Trimmel	Reagan	Club Sponsor	For the 2020-21 school year
gg. Crystal Benner	Reagan	Club Sponsor	For the 2020-21 school year
hh. Cameron Callan	White Lick	Club Sponsor	For the 2020-21 school year
ii. Angela Kreitzer	White Lick	Club Sponsor	For the 2020-21 school year
jj. Lori Tietz	White Lick	Club Sponsor	For the 2020-21 school year
kk. Zach Kelley	White Lick	Club Sponsor	For the 2020-21 school year
ll. Mandi Walters	White Lick	Club Sponsor	For the 2020-21 school year
mm. Teresa Fowler	WMS	Club Sponsor	For the 2020-21 school year
nn. Maria Pavy	WMS	Student Council Sponsor	For the 2020-21 school year
oo. Brett Bayne	EMS	7 <sup>th</sup> Grade Baseball Coach	For the 2020-21 season
pp. Cody Honeycutt	EMS	8 <sup>th</sup> Grade Baseball Coach	For the 2020-21 season
qq. Cameron Brock	EMS	7 <sup>th</sup> Grade Girls Basketball Coach	For the 2020-21 season
rr. Phillips Johns	EMS	Boys Golf (Lay) Coach	For the 2020-21 season
ss. Brittany Glore	EMS	7 <sup>th</sup> Grade Softball (Lay) Coach	For the 2020-21 season
tt. Shelly Young	EMS	8 <sup>th</sup> Grade Softball Coach	For the 2020-21 season
uu. Brent Walter	EMS	Girls Tennis Coach	For the 2020-21 season
vv. Joseph Holt	EMS	Boys Track Coach	For the 2020-21 season
ww. Theresa Chatterton	EMS	Girls Track Coach	For the 2020-21 season
xx. Kevin Dahlstrom	EMS	Assistant Track Coach	For the 2020-21 season
yy. Alexa Knight	EMS	Assistant Track Coach	For the 2020-21 season
zz. Chad Neal	EMS	Assistant Track Coach	For the 2020-21 season
aaa. Whitney Serrienne	EMS	Assistant Track Coach	For the 2020-21 season
bbb. Chris Seymore	EMS	Wrestling Coach	For the 2020-21 season
ccc. Shelby McLaughlin	BHS	Assistant Unified Track (Lay) Coach	For the 2020-21 season
ddd. Avery Deaton	BHS	Assistant Unified Track (Lay) Coach	For the 2020-21 season
eee. Jena Keough	BHS	Assistant Winter Cheer Coach	For the 2020-21 season
fff. Ashlee Pucinelli	BHS	Assistant Winter Cheer (Lay) Coach	For the 2020-21 season
ggg. Matt Elliott	BHS	Assistant Varsity Swim (Lay) Coach	For the 2020-21 season
hhh. Calli Crawford	BHS	Assistant Varsity Swim (Lay) Coach	For the 2020-21 season
iii. Blaine Gardner	WMS	8 <sup>th</sup> Grade Baseball Coach	For the 2020-21 season
jjj. Jon Chastain	WMS	8 <sup>th</sup> Grade Boys Basketball Coach	For the 2020-21 season
kkk. Roger Hanna	WMS	7 <sup>th</sup> Grade Boys Basketball (Lay) Coach	For the 2020-21 season
lll. Libby Dunbar	WMS	½ 8 <sup>th</sup> Grade Softball Coach	For the 2020-21 season
mmm. Ramona Price	WMS	½ 8 <sup>th</sup> Grade Softball Coach	For the 2020-21 season
nnn. Kayle Comer	WMS	7 <sup>th</sup> Grade Softball Coach	For the 2020-21 season
ooo. Jeff Poisel	WMS	Boys Track Coach	For the 2020-21 season
ppp. Dara Terrell	WMS	Girls Track Coach	For the 2020-21 season
qqq. Maria Pavy	WMS	Assistant Track Coach	For the 2020-21 season
rrr. Seth Vaught	WMS	Assistant Track Coach	For the 2020-21 season
sss. Shannon Walmoth	WMS	Assistant Track Coach	For the 2020-21 season
ttt. Brittany Glore	WMS	7 <sup>th</sup> Grade Volleyball (Lay) Coach	For the 2020-21 season
uuu. Patrick Frepan	WMS	Wrestling Coach	For the 2020-21 season
vvv. Blake Steinaker	WMS	Assistant Wrestling Coach	For the 2020-21 season
www. Jack Arthur	WMS	7 <sup>th</sup> Grade Baseball (Lay) Coach	For the 2020-21 season
xxx. Andrew McKay	BHS	Assistant Varsity Boys Basketball (Lay) Coach	For the 2020-21 season
yyy. Zach Baldwin	BHS	Assistant Varsity Swim Coach	For the 2020-21 season
zzz. Lindsay Maus	BHS	Assistant Varsity Swim Coach	For the 2020-21 season

**7. Leaves of Absence – Certified:**

Name	Building	Position	Type of Leave	Dates of Leave
a. Kim Bain	Lincoln	5 <sup>th</sup> Grade Teacher	Medical	November 2, 2020 thru approximately November 29, 2020
b. Norm Gwaltney	WMS	GTT Teacher	Family Medical	August 17, 2020 thru the end of the 2020-21 school year
c. Megan Chester	WMS	6 <sup>th</sup> Grade Teacher	Medical / Maternity	Approximately November 16, 2020 thru February 5, 2021
d. Callie Lauer	BHS	English Teacher	Medical / Maternity	Approximately November 30, 2020 thru March 5, 2021
e. Chelsea Market	Delaware Trail	3 <sup>rd</sup> Grade Teacher	Medical / Maternity	Approximately December 4, 2020 thru April 26, 2021

**8. Leaves of Absence – Support Staff:**

Name	Building	Position	Type of Leave	Dates of Leave
a. Krista McGilvry	EMS	Special Education Instructional Assistant	Medical	Approximately September 15, 2020 thru October 9, 2020
b. Amy Neville	ECC	Instructional Assistant	Medical	September 11, 2020 thru approximately November 6, 2020

**9. Change of Status – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Richard Shikiro	Custodian; 20 hours per week	Custodian; 30 hours per week	August 13, 2020	Change in hours due to college classes
b. Wilfredo Gomez	Custodian; 40 hours / week	Custodian; 30 hours / week	July 27, 2020	Reduction in hours due to college classes

**10. Recommendation to declare materials and equipment surplus:** It is recommended the Board declare the following items as surplus and to be disposed of.

- Bus 82, a 2007 Thomas Type HDX bus with 130,710 miles, VIN 1T7YT4A2881298839, BCSC Asset No. 206009, to be scrap and authorize its disposal. Bus 82 will be utilized as a “parts bus” through SY 2020-21 and then will be disposed of as a scrap hulk.

**11. Recommendation to Approve Donated Items:**

It is recommended that the Board approve the following donations received from Vyne Dental, 2115 E Southport Rd – Indianapolis, IN.

- 20 tables (various sizes and styles): \$2,280
- 3 desks: \$435
- 1 wardrobe: \$104
- 1 file cabinet: \$100
- 43 chairs (various sizes and styles): \$4,472
- 1 pallet of office supplies: \$500
- 3 pallets of copy paper/envelopes: \$1,800

The total approximate value of the donations is \$9,691. Board approval of donations is a requirement of the State Board of Accounts and serves as an official acceptance for liability purposes of all donations.

**FOR BOARD INFORMATION:****12. Approval of Construction Change Orders:**

The Administration has approved the following construction change orders; the projects remain within their established budgets.

**2020 Summer Interior Refurbishment, Meyer Najem Construction, LLC:**

Change Order Number 1 in the deductive amount of \$233.39, approved September 2, 2020, adjusting the contract with Meyer Najem Construction, LLC serving as Construction Manager as Adviser, resulting in a new and final contract amount of \$175,511.61. This change order credits unused funds associated with general conditions contained within the Meyer Najem contract. With the work now completed, the credit is being taken to allow the construction manager contract to be closed out.

Contractor	CO #	Contract Amount	CO Dollar Amout	New Contract Value	BCSC Approval	Board Approval	Description
<b>BHS Summer 2020 Projects</b>							
BP 01 - Jerico	2	\$ 238,102.00	\$ 1,438.00	\$ 239,540.00	7/31/2020	9/14/20	Unit J and B Stair Modifications
BP 03 - Mr. Davids Floor	2	\$ 388,160.00	\$ (15,000.00)	\$ 373,160.00	8/4/2020	9/14/20	Flooring Allowance Credit
BP 04 - Diversified Paint	2	\$ 138,423.10	\$ 972.17	\$ 139,395.27	8/5/2020	9/14/20	Misc. Painting
<b>BCSC Transportation and Facility Services center</b>							
BP 02 - Millennium	1	\$ 3,124,000.00	\$ 21,746.95	\$ 3,145,746.95	3/9/2020	9/14/20	ASI 001 - Site Revisions
BP 05 - Structural Steel	1	\$ 713,000.00	\$ 750.00	\$ 713,750.00	8/4/2020	9/14/20	ASI 002 - Operable Panle Partition Column Relocation
BP 05 - Structural Steel	2	\$ 713,750.00	\$ 10,926.00	\$ 724,676.00	8/4/2020	9/14/20	Building Bollard Modifications
BP 09 - Greiner Bros.	1	\$ 2,855,000.00	\$ 1,422.00	\$ 2,856,422.00	8/3/2020	9/14/20	Motorised Damer Per RFI 45

**13. Approval of Minor Easements:**

On September 2, 2020, the Administration completed the legal review of an additional easement requested by Duke Energy for the installation of a guy wire for Duke's transmission lines along Hornaday Road. The easement is associated with the Town of Brownsburg's reconstruction of the intersection of Airport and Hornaday Roads. While all road improvements, and most utility relocations, will occur within the Right of Way (ROW) granted by BCSC to the Town at the March 9, 2020 school board meeting, additional detailed engineering by Duke has revealed the need for a guy wire to be anchored outside the ROW. The Administration worked with Duke Energy to reduce the number of anchor points to one and to place the anchor point in close proximity to an existing fence surrounding the baseball field, reducing the chances of a pedestrian coming into contact with the guy and facilitating grounds maintenance in this area. As the ground is technically owned by the Brownsburg 1999 School Building Corporation, Carl Truesdale will be signing the easement grant on behalf of the holding corporation and BCSC.

**14. Use of Facilities/Special Use Agreements:**

The Administration has approved and received the following fully executed Special Use Agreement(s):

**Brownsburg Swim Club:** A Special Use Agreement dated August 10, 2020 and fully executed September 3, 2020, for the 2020-21 School Year (July 1, 2020 through June 30, 2021), for use of the Brownsburg High School Aquatic Center, to be billed as follows:

- \$15.75 per hour of pool use
- \$10.50 per hour of use of other spaces at BHS
- Lifeguards billed at \$20 per hour for the head lifeguard and \$17.00 per hour for all other lifeguards
- Custodial hours, if required, will be billed at \$39.00 hour.

**Brownsburg Little League Baseball:** A Special Use Agreement dated March 4, 2020 and fully executed September 3, 2020, for the March 1, 2020 through July 31, 2020 for use of the Brownsburg East MS Aux Field, and Brownsburg West MS Baseball and Softball field, to be billed according to the rates listed within the agreement.

*Dr. Snapp recommended the Board approve the Minutes of the August 10, 2020 Board Meeting. Mrs. Dearman moved to approved the recommendation; Dr. Freije seconded the motion. The Board Approved the recommendation by a vote of four (4) ayes; zero (0) nays and one (1) abstention. Dr. Snapp then recommended the Board approve the remainder of the Consent Agenda as presented. Dr. Freije moved to approve the recommendation; Ms. Heffernan seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

## **IX. COMMUNICATIONS:**

### **A. Brownsburg Education Foundation Report**

Mrs. Dearman shared the following information regarding the Education Foundation:

- Virtual Ford Drive 4 UR School Event will be held on Thursday, October 29, 2020. Check the BEF website for more information as it becomes available.
- Designer Purse Bingo: A brand new BEF fundraising event! To be held November 10, 2020 at the Brownsburg American Legion Hall. Doors open at 5:00pm; Bingo starts at 6:30pm. Tickets are \$35 each and include 20 rounds of Bingo; on sale starting Saturday, October 17<sup>th</sup>. See the BEF website for more details and sponsorship opportunities.
- Postponed or canceled annual events: Unfortunately, the following fall events are postponed or canceled – Log Cabin Community Day postponed until spring 2021; Surplus Sale – postponed until September 2021; Yankee Candle Sale – canceled and will not be held again as Yankee Candle has discontinued the program.

Mrs. Dearman encouraged everyone to please consider supporting one of the upcoming events as BEF does great things for our teachers and students.

### **B. Nutrition Services Report**

Mr. Voigt shared that the USDA and Indiana Department of Education have announced they will be providing meal cost reimbursement to all districts in the state. There had been discussion of this for some time and it became official last week with Indiana adopting and announcing the plan on Thursday. Currently, 28% of BCSC students are free and reduced. This waiver will expand eligibility to all K-12 BCSC students with no qualifications needed. The program will run in BCSC from September 21 – December 18. Any BCSC K-12 student can have an eligible breakfast and lunch at no cost. The meal cost will be reimbursed through the USDA Federal Meal Program and administered locally by the Indiana DOE. Mr. Voigt explained that eligible meals, or a “tray,” are free. Any a la carte snacks and beverages will be charged at the normal rate. At-home learners are eligible for the same program and will continue to pick up their meals at Harris Academy. Mr. Voigt noted that the waiver applies to all K-12 meals served between September 1 and December 31. Refunds will be provided to student meal accounts for those that purchased meals between September 1 and September 18. The DOE has stated that this waiver program will remain in place through “December 31 or until funds are depleted” however, it is expected the program will remain in place for the duration of the fall semester. Ms. Jordan Ryan, Coordinator of Nutrition Services, shared she hopes this removes the “stigma” for those who receive meals, especially breakfast. We understand that many students do not have breakfast before coming to school but avoid having breakfast at school because that is for the “poor” kids. She stated we hope to increase meal participation as part of this initiative. Mr. Voigt and Ms. Ryan addressed several clarifying questions from the Board.

### **C. Operations Update**

Mr. Voigt shared a detailed update on the Transportation and Facility Services Center, which continues to progress on schedule and on budget. He explained that the project is on schedule to begin relocating buses permanently to the Transportation bus area on December 18<sup>th</sup>. The balance of the building is scheduled for completion in May 2021. He shared photos detailing the project.

Mr. Voigt then reviewed the proposed projects for 2021 which include:

- A major project to expand and renovate West Middle School to a capacity of 1,350 students. This work includes expanding the sixth-grade wing, renovations and expansions to the kitchen and dining room, and renovation/reconfiguration of performing and related arts spaces. Additionally, central plant systems would also be replaced in this building which was opened in the mid-1990s.

- Crossroads Elementary/BHS Projects – with a decline in the pace of enrollment growth, it appears the enrollment need for Crossroads Elementary has slowed and a series of other necessary maintenance projects can be moved forward. The single biggest project in this category is the renovation of the BHS Pool, which was opened over 16 years ago. This work will include replacement of the filtration equipment, repairs and replacements to the deck, gutter, and tank and complete refurbishment of the locker rooms. The scope of the project is also expected to include replacement of finishes in the BHS Varsity Field House area which was opened over 19 years ago, as well as the roofs over both facilities.
- Other major maintenance work will also be included in the project as funds permit, including replacement of roofs at several facilities, doors and windows in several locations, and annual pavement repairs.

Mr. Voigt then shared that BCSC has received a \$100,000 Safe School Grant which is an annual matching grant that helps offset salary and benefit costs for a portion of the five-officer school police department. He commended Chief Officer Ginnie Wing for her work on obtaining the grant.

Mr. Utterback asked about the tearing down of the house on campus that has contained the employee health clinic. Mr. Voigt explained that the recommendation to approve this action is later in the agenda but shared that the building, especially in the COVID-19 era, is not conducive to remain active as a health facility. The two-bedroom home does not provide adequate safety and distancing requirements. The employee clinic will operate at the current Hendricks Regional Health facility located just off campus on 267/Green Street.

#### **D. COVID-19 Update**

Dr. Snapp shared that we have seen a steady stream of students transitioning from at-home learning back to school. He explained that he will be sharing a communication at the end of the week with families regarding an update on our COVID-19 numbers as well as information regarding the next quarter and second semester. He shared the communication will require families to make a decision on either AHL or attending in person by September 25<sup>th</sup>. He emphasized the decision made on September 25<sup>th</sup> will be in place for the remainder of the quarter eliminating the transitions in and out. Dr. Snapp explained that families should have enough information to make their decision and that decision will be in place for their student for the duration of the quarter. This decision will help to alleviate the stress being felt by teachers and students alike. He noted that there has not been another district in the state as flexible as BCSC has been with allowing changes back and forth from in-person to AHL and vice versa. This will provide the students and teachers with a more consistent plan moving forward. Mrs. Dearman expressed concerns about the Edmentum program not being consistent with what students are doing in class and asked if students can be provided with the actual work being completed in class. Dr. Snapp shared the decision was made to move to all Edmentum for those making decisions mid-semester as it was not feasible to place students into an on-line class that was already at capacity. He noted we have been extremely flexible, however, we are also already offering two completely separate platforms with the same staff and same funding. To offer an additional platform would not be feasible. Dr. Snapp emphasized that we will continue to review and look at improvements that can be made but may not be implemented in the middle of a quarter or a semester. As for those families that made late decisions, or have moved back and forth, and as class sizes have grown to a point that strained the system, we had to make a change and place new at-home students at the 6-12 level on Edmentum. We will be asking families to make a firm decision for the next quarter and then will ask again for them to make a firm decision for the entire second semester. Dr. Snapp explained putting this request in place may lead to the elimination of the need for Edmentum classes, especially for those in upper level classes. Additionally, we will look at other options for students who may be quarantined to allow them the opportunity to keep up. Dr. Snapp noted it has just been difficult with all of the movement of students back and forth.



## **VI. COMMENTS FROM PATRONS**

Mr. Hylton recited the Board Policy regarding Comments from Patrons. He then invited those who had signed up to speak to come forward to the podium.

*Josh Laycock, 7177 Golden Oak, Brownsburg*

Mr. Laycock is a Brownsburg resident and a parent of three students in three different schools in the district. He shared that all of his students chose to do at-home learning at different times since school began. He noted at-home learning for his high school student and fourth grader is adequate but his middle school student, who transitioned to at-home learning on August 31<sup>st</sup> is not happy with the courses being offered through Edmentum. His daughter is a high-ability student and the Edmentum courses do not meet her needs. His daughter also spoke and feels she is falling behind and that high-ability students are not getting a proper education through Edmentum.

*Kristin Ferklic, Brownsburg*

Ms. Ferklic shared that her family is a law-enforcement family. She noted she has corresponded with Dr. Snapp on multiple occasions regarding her concerns of the influence of The Black Lives Matters movement and other groups that may have an influence on curriculum being taught at Brownsburg High School. She feels this information is putting a target on children of law enforcement officials. She feels her child is placed in 2 classes with activist teachers. She is not pleased with the answers and communication she has had with Dr. Snapp and feels there is no transparency within the district.

## **VII. OLD BUSINESS**

### **A. Second Reading and Recommendation to Approve 2021 Board Meeting Schedule**

Dr. Snapp recommended that the Board approve the 2021 Board Meeting schedule as presented for second reading. Dr. Snapp shared that the schedule follows that of previous years with the business meeting being held the 2<sup>nd</sup> Monday of the month, except for October, and the work session being held the 4<sup>th</sup> Monday of the month, except for March, June, October and December.

*Ms. Heffernan moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

## **VIII. NEW BUSINESS**

### **A. Recommendation to Approve Anticipated Transfers between the Education Fund and the Operations Fund**

Mr. Hacker recommended that the Board approve the recommendation allow for the anticipated transfers of revenue from the Education Fund to the Operations Fund in the calendar year 2021, not to exceed \$7,500,000. Mr. Hacker explained that in the HEA 1009 legislation, the Education Fund only allows for expenditures related to student instruction. Expenses such as utilities or custodial services that were previously paid out of the General Fund, must now be paid out of the Operations Fund. However, since the change in funds was implemented, there is no new revenue in the Operations Fund to pay for these expenditures. As we have done previously, BCSC will need to transfer funds on a monthly basis to cover these expenses previously paid out of the General Fund that now statutorily must be paid out of the Operations Fund. Each month the amount needed to be transferred in order to cover these expenses may vary. For this reason, we recommend a "not to exceed" amount for the 2021 budget year as opposed to a monthly amount that could change from month to month. A requirement from the State is that this transfer not exceed 15% of the Education Fund. The recommended transfer of \$7,500,000 will be approximately 11%, well under the requirement.

*Dr. Freije moved to approve the recommendation; Ms. Heffernan seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

## **B. Public Hearing on Budget**

Mr. Hylton opened the public hearing at 7:24 pm.

Mr. Hacker explained that this public hearing is being held following the required published notice. The details of the Capital Assets Plan and the FORM 3 have been published and made available. He shared the Capital Assets plan lists anticipated projects and purchases greater than \$10,000. He noted that the Capital Assets Plan and the final budget will be presented at the October Board meeting for final approval.

Mr. Hylton called for public comments. There were none.

Mr. Hylton closed the public hearing at 7:26 pm.

## **C. Recommendation to Approve Construction Contract – Demolition of Employee Clinic**

Mr. Voigt recommended that the Board approve the following bid for the demolition of the BCSC Employee Clinic:

- Ray's Demolition, LLC \$32,275.00

Mr. Voigt explained that this is what was discussed previously during the Operations Update. This work was anticipated to cost less than \$50,000 and three vendors known to provide services related to the complete removal of structures were invited to provide quotes. The quotes were opened and read publicly as required by statute. The quote of Ray's Demolition was the lowest responsible quote.

*Mr. Utterback moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

## **D. Recommendation to Approve the School Assignment of Greystone-Section 2**

Dr. Jessup recommended that the Board approve the school assignment of Greystone-Section 2 to Delaware Trail Elementary/East Middle School/Brownsburg High School. Dr. Jessup explained that this recommendation will determine school placement for lots 62-74; 88-89; and 150-64. She noted that of these lots, 150-151 are ranch homes built to attract empty nesters and the additional 29 lots are single family homes. Section 1 was also placed at DTE/EMS/BHS.

*Ms. Heffernan moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the recommendation by a vote of five (5) ayes; zero (0) nays.*

## **IX. SUPERINTENDENT COMMENTS**

Dr. Snapp reminded the Board members of the Candidates Forum which will be hosted by the PSG President's group. It will be a virtual event with all candidates participating in person.

Dr. Snapp also asked the Board to provide any feedback they may have regarding any updates they feel may be necessary to the Board Orientation Packet by the November meeting.

## **X. BOARD MEMBER COMMENTS**

Mrs. Dearman thanked the patrons who spoke this evening and those running for school board who were in attendance. She welcomed Mr. Voigt back.

Dr. Freije welcomed Mr. Voigt back and welcomed Officer Hernandez. He also thanked the patrons who spoke and those who attended the meeting. He shared he understands the difficulty involved with students moving in and out of the at-home learning program and the stress that has provided to staff. He thanked Mr. Voigt and Mrs. Ryan for the information regarding the nutritional program.

Ms. Heffernan thanked Mr. Voigt for the update on the transportation and facility services building and is excited for the employees moving into the new facility next year. She thanked the speakers from this evening who shared concerns. She thanked the teachers and staff members for the tremendous job they are doing and shared she is glad her three students are in attendance in school.

Mr. Hylton thanked the transportation staff members for the job they have been doing and looks forward to the new facility being opened for them. He shared he understands the incredible stress on teachers and staff during this time. He is glad that masks have not been a huge issue and are a big part of what is keeping us in school. He thanked the students for following the rules to stay in school.

**XI. ADJOURNMENT**

*Mr. Hylton made a motion to certify that the Board discussed no subject matter in the August 10, 2020 Executive Session other than the subject matter specified in the public notice. Board members present at the Executive Session were Mr. Hylton, Dr. Freije, Mrs. Dearman and Mr. Utterback. The purpose of the Executive Session was I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluations of individual employees. Dr. Freije seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays and one (1) abstention.*

*Mr. Hylton called for a motion to adjourn the meeting. Dr. Freije moved to adjourn the meeting; Mrs. Dearman seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:31 p.m.*

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

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