

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, March 8, 2021 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

I. CALL TO ORDER

Mr. Eric Hylton, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Dr. Matthew Freije and Mrs. Tiffany Dearman. Mr. Mike Wells and Ms. Jessica Heffernan were unable to attend. Administrators present were Dr. Jim Snapp, Dr. Kat Jessup, Mr. Shane Hacker and Mr. John Voigt. Ms. Vicki Murphy, Dr. Bret Daghe, Mrs. Laurie Johnson, Mrs. Jennifer Dezarn-Lynch, Mrs. Jill Schafhauser and Mrs. Shelly Waugh were also present. Also attending were Ms. Katie Bollinger, Mrs. Candace Hons, Mr. Matt Mybeck, Mrs. Tanika Kinartail, Mr. Brandon Hubbell, Mrs. Jennifer Heckman, Mr. Tim Cooper, Mrs. Amber Schroering, Mr. Chris Renner, Mrs. Emily Cochran, Mr. Michael Ryan, Mrs. Stacey Lingelbaugh, Mr. Dale Sharpe, Mr. Dee Dowler, Mr. Corey Ebert, Mrs. Lynn Lodwick, and Ms. Allison Yarbrough.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Mr. Hylton asked for a moment of silence for reflection.

IV. CONSENT ITEMS

- A. Approval – Minutes of February 22, 2021 Work Session**
- B. Approval – Minutes of February 8, 2021 Business Meeting**
- C. Approval – Minutes of February 8, 2021 Work Session**
- D. Claims: /R# 02/12/21 - \$1,446,253.62; P/R# 02/26/21 - \$1,410,706.32; Claims 2/4/21-3/3/21 - \$5,378,734.95**
- E. Superintendent’s Report**

The Superintendent’s Report was presented as follows:

1. Terminations – Support Staff:

Name	Building	Position	Effective Date
a. Moses Byiringiro	Facility Services	Custodian	February 19, 2021
b. Jerah Edgar	BHS	Nutrition Services	February 23, 2021

2. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Erin Walsh	Eagle	Nutrition Services	February 11, 2021
b. Shelby McLaughlin	BHS	Special Education Job Coach	February 12, 2021
c. Olawaiye Olowojolu	Transportation	Bus Driver	February 12, 2021
d. Marcella Jacobs	BHS	Nutrition Services	March 3, 2021
e. Caitlin Helm	BHS	Science Lab Assistant	End of the 2020-21 school year

3. New Employment – Administrative:

Name	Building	Position	Effective Date	Reason for Employment
a. Shayla Webb	CO	Coordinator of Equity and Diversity; 12-month position	February 9, 2021	New position

4. New Employment – Certified:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Alison Smith	EMS	Special Education Teacher; Temporary contract	March 10, 2021 thru the end of the 2020-21 school year	Bachelors	While Theresa Peterson is on medical leave
b. Mary Harral	Lincoln	Special Education Long Term Substitute	January 11, 2021 thru March 19, 2021	Bachelors	While Tori Angel is on medical leave
c. Cory Haley	Lincoln	High Ability Teacher; Temporary contract with the first 14 days paid at the substitute teacher rate	Approximately March 7, 2021 thru the end of the 2021-21 school year	Bachelors	While Alison Burns is on medical / maternity leave
d. Donna Prichard	Reagan	Special Education Teacher; Temporary contract	February 19, 2021 thru approximately April 6, 2021	Bachelors	While Jennifer Spoor is on medical leave
e. Julie Adams	Cardinal	1 st Grade Teacher; Temporary contract	April 5, 2021 thru the end of the 2020-21 school year	Bachelors	While Megan Alexander-Swartout is on medical/maternity leave

5. New Employment – Support Staff:

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
b. Olawalye Olowojolu	Transportation	Bus Driver	February 8, 2021	Band A	Replacing Lux Gamble
c. Meghan VanHoy-Ridenour	White Lick	Special Education Instructional Assistant	February 23, 2021	7	Position left open from last school year
d. Anne Perry	Cardinal / Delaware Trail	Nutrition Services	February 22, 2021	6	Changing status from sub position to full time
e. Hunter Burchett	CO	Network Specialist	February 18, 2021	8	Replacing Kathy Javella
f. Allison O'Quin	Eagle	Technology Instructional Assistant; Job Share	February 8, 2021 thru the end of the 2020-21 school year	7.5	Replacing Amy Huang due to a job transfer; sharing position with Beverly Johnston
g. Beverly Johnston	Eagle	Technology Instructional Assistant; Job Share	February 8, 2021 thru the end of the 2020-21 school year	7.5	Replacing Amy Huang due to a job transfer; sharing position with Allison O'Quin
h. Rose Kamanzi	Facility Services	Custodian	March 2, 2021	8	Replacing James Crouse

i.	Carlos Portillo	Facility Services	Custodian	March 1, 2021	8	Replacing Jarrett Robinson
j.	Donta Dixon	Facility Services	Custodian	February 8, 2021	8	Replacing Dalena Mullens
k.	Damian Reed	Facility Services	Custodian	February 12, 2021	8	Replacing Susanna Bowman
l.	Shelly Johnson	Brown	Nutrition Services	March 2, 2021	5	Replacing Cindy Pacheco

6. Change of Status – Administrative:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Laurie Johnson	WMS Principal	Director of Curriculum and Federal Programs; 12-month position; Salary to be determined when 2021-22 salaries are established	July 1, 2021	Replacing Julie Vanliew

7. Construction Contract Approval (less than \$2 million):

The Administration recommends approval of the construction contract for the 2021 Harris Education Center Boiler Replacement as follows:

2021 Harris Education Center Boiler Replacement:

North Mechanical

Base Bid – Replace two boilers	\$91,000.00
<u>Alternate No. 2 – Specific brand/type of boiler</u>	<u>\$40,700.00</u>
Total Contract Value:	\$131,700.00

(Alternates 1 and 3 represent different brands/types of boilers and are declined)

8. Contract Approval (less than \$2 million):

The Administration recommends approval of the contract for the 2021 BCSC E-Rate Technology Equipment and Cabling Project as follows:

Section 1:

The Brookfield Group, LLC

<u>Base Bid – Network Cabling</u>	<u>\$29,927.10</u>
Total Contract Value:	\$29,927.10

Sections 2, 3, & 4:

Roeing Corporation/Roeing IT Solutions

Section 2 - Base Bid – District Network Electronics	\$466,483.00
Section 2 - Alternates 1 & 2 (combined bid)	\$284,275.00
Section 2 – Additional Equipment based upon Unit pricing	\$147,410.00
Section 3 – Uninterruptible Power Supplies	\$12,000.00
<u>Section 4 – Annual SMARTnet Coverage</u>	<u>\$15,941.00</u>
Total Contract Value:	\$926,109.00

Two proposals are recommended to be declared non-responsive; NSI for failure to submit a proposal form and Vector Tech Group for failure to attend the mandatory pre-bid meeting. Neither proposal was an apparent low bidder based upon the information submitted.

9. Recommendation to Declare Materials and Equipment Surplus:

As the Facility and Transportation Services Departments prepare to move into the new TaFS facility, it is recommended the Board declare the following items as surplus and to be disposed of.

- Vehicle 028, a white 2006 Ford F-550 dump bed truck and plow, VIN 1FDAF56P16EB16254 (BCSC asset number 202049).

- Vehicle 035, a black 2013 Ford Taurus Police Interceptor, VIN 1FAHP2L82DG201786 (BCSC asset number 212317).

Both vehicles are in poor condition and no longer useful for their intended purposes and will be traded against the purchase price of two new replacement vehicles.

FOR BOARD INFORMATION:

10. Approval of Construction Change Orders:

The Administration has approved the following construction change orders; the projects remain within their respective established budgets.

BCSC Transportation and Facility Services Center

Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 02 - Millennium	7	\$ 3,191,217.90	\$ 1,600.00	\$ 3,192,817.90	2/16/2021	3/8/2021	Airport Road Concrete
BP 04 - JBM	10	\$ 6,783,762.00	\$ 9,709.00	\$ 6,793,471.00	2/16/2021	3/8/2021	Airport Road Concrete, Fuel Island Barriers, Bus and Facility Bay Paint
BP 05 - Structural Steel	4	\$ 737,484.00	\$ 12,808.00	\$ 750,292.00	2/17/2021	3/8/2021	Training Lab Duct Work Steel Frame
BP 09 - Greiner Bros.	5	\$ 2,870,051.00	\$ 6,848.00	\$ 2,876,899.00	2/16/2021	3/8/2021	Roof Screen Steel Insulation, Training Lab Duct Work
BP 10 - Gaylor	2	\$ 1,954,957.73	\$ 8,339.00	\$ 1,963,296.73	2/19/2021	3/8/2021	Softball Lot Power, Cord Reel Credit, Canopy Light Shrouds

11. Approval of Use of Facilities/Special Use Agreements:

The Administration has approved and received the following fully executed Special Use Agreement(s):

Brownsburg Boys Volleyball Club: A Special Use Agreement dated September 30, 2020 and fully executed February 18, 2021, for the 2020-21 Volleyball Season, for the use of elementary and middle school gymnasiums for both practices and games, to be billed at \$10.50 per hour. Custodial hours will be billed at the published rate of \$39.00 hour only if those services are necessary.

Dr. Snapp recommended the Board approve the Consent Agenda as presented; Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of three (3) ayes; zero (0) nays.

V. COMMUNICATIONS:

A. Introduction of Coordinator of Equity and Diversity

Dr. Snapp introduced Mrs. Shayla Webb, Esq. as the Coordinator of Equity and Diversity for the district. He explained this is a newly created administrative position that was approved at the February Board meeting. Mrs. Webb was selected through the traditional interview process and was approved for the position in the consent agenda this evening. Mrs. Webb introduced her husband, Marlon, also in attendance.

B. Budget Calendar Presentation

Mr. Hacker stepped the Board through the budget calendar used in the development of the 2022 Budget. He explained the budget calendar follows a very similar schedule to previous years. The initial budget presentation will be held during the Work Session scheduled for Monday, July 26, 2021.

C. Operations Update

Mr. Voigt provided a brief update on the Transportation and Facility Services project. He shared that last week Dr. Freije and Dr. Snapp joined him in a tour of the site, which is rapidly approaching completion this coming May. He noted that late last week the training buses were placed into the building to allow the last of the building window systems to be installed. Mr. Voigt also shared a plan has been developed to address the neighbor concerns noted at the January Board meeting which includes shrouding lights adjacent to the property line and creating a tree buffer separating the TaFS site from the adjoining neighborhood. The lighting is expected to be completed in the next several weeks while the tree buffer work is scheduled to be completed over spring break and into

the month of April. This information has been communicated with the Sugar Bush Farms Homeowners Association and has generally been well received.

D. Brownsburg Education Foundation Report

Mrs. Dearman shared the following upcoming activities of the Brownsburg Education Foundation:

- Rally for the Kids Gala-Thon presented by Falcone Automotive will be held as a virtual event on Facebook Live and BCSC-TV on Friday, March 12, 2021 at 6:00 p.m. All are encouraged to participate in one or more of the following ways:
 - The BIG Raffle – buy a ticket for a chance to win \$10,000. Only 200 tickets will be sold. Tickets are \$100 each and may be purchased from any BEF board member or in the BEF office. There are only a few tickets remaining!
 - Silent Auction – open now online and closes on March 12
 - 1,000 Family Challenge – be one of 1,000 families to donate \$25 and help BEF raise \$25,000 to continue the good work of BEF
 - Virtual Scavenger Hunt – free activity! Learn more about BEF and its corporate partners and be entered into a drawing to be one of 20 winners of \$100 cash!
- Graduate Walk Brick Special ends on March 19, 2021. Order a Graduate Walk brick and receive \$10 off when you use the promo code GRAD2021. Bricks must be ordered prior to March 19, 2021 to ensure placement in the ground by graduation.
- Chip in for the Kids Golf Outing presented by Summers Plumbing, Heating and Cooling is scheduled for Friday, June 11, 2021 at West Chase Golf Course. Check the BEF website for more information and to register.

E. COVID Restrictions for Remainder of 2020-21; Preplanning for 2021-22

Dr. Snapp shared that current capacity for indoor events and activities remains at 25%. As winter sports are wrapping up, spring events will begin and most of those events are held outside. Fine Arts events and activities will continue to have limited capacity. Dr. Snapp noted we will continue to look to the Hendricks County Health Department for guidance in these situations. There will be some special events coming up for the Class of 2021, including a Seniors only Prom at the Indiana Roof Ballroom, as well as planning for the graduation ceremony. He shared that we know we can safely plan for 2-tickets per graduate but will work through the possibility of offering more.

Dr. Snapp asked the members of the Board to be thinking of questions they would like addressed in the course of preplanning for the 2021-22 school year. He stated the plan would be to make key decisions at the June 14, 2021 Board meeting. He noted that many decisions will need to be made with regard to staffing, class sizes, etc. prior to that meeting. Mrs. Dearman asked if Board members could receive an email with a list of what is being considered.

Dr. Snapp shared that we have surveyed the at-home learning families to get an idea of what their plans may be in the fall. We are reaching out to the community as a whole, new families, new kindergarten parents, encouraging them to register their students. We monitor enrollment weekly and will continue making plans and adjustments as necessary for staffing and class sizes. Dr. Snapp noted updates will be shared with Board members through Friday Notes.

F. Out of District Student Discussion

Dr. Snapp explained this is a continuation of a conversation that started with the Board during the January retreat about the possibility of accepting out of district students. He shared we are not ready to make a recommendation but plan to bring one before the Board in April. He noted that at the retreat, there were a lot of questions, including how other districts handle out of district students. The survey has been completed and results shared with the Board. The greatest factor in considering accepting out of district students in Brownsburg is the financial implication. The consensus is to move forward for the 2021-22 school year with a limited number of students being accepted. Dr. Snapp asked for questions from the Board. Dr. Freije asked if we will review

disciplinary and educational history records for students wishing to enroll. Dr. Jessup responded that we are not permitted to “cherry pick” which students are accepted. However, there are some limitations. Parents will be required to provide a complete set of students records. If a student has been suspended/expelled longer than 10 days in the previous school year, we do not have to accept those students. Dr. Freije asked if there will be a waiting list. Dr. Jessup explained, we believe the process will be such that once it is determined how many students will be accepted per grade level, there will be an application period – likely through May – followed by a public lottery to determine who gets chosen - up to the predetermined accepted number. Siblings will be allowed from the same family, even if a grade level is determined full. Beyond that, there may be a waiting list established. Mrs. Dearman asked if we have any idea how many we would be accepting. Dr. Jessup explained it will truly depend on how many openings we say we have but definitely not looking at more than 10-15 per grade level. The number will be determined based on space available. Mr. Hylton noted we are the only district in Hendricks County not currently accepting out of district students. He asked how many Brownsburg students have enrolled in area districts. Dr. Snapp replied around 200 students are currently enrolled in area districts for various reasons such as they prefer a small school setting or in the case of Wayne Township, family members in that district or parents graduated from there, however, every request is unique. Dr. Snapp noted we will wait a bit longer to get the information out, encouraging new students to register which will help us determine how many spots will be made available. Dr. Snapp shared that we typically get the biggest surge of new enrollments following the July 4th holiday and we continue to enroll Brownsburg residents directly up through the start of school. Mrs. Dearman asked if there would be geographical restrictions. Dr. Jessup replied that transportation will not be provided to out of district students and unexcused absences or poor attendance would be a factor of enrollment so for instance, should a family enroll from the east side of the city and arrives to school on time each day and is attendance each day, that would be acceptable. Mrs. Dearman asked why we have remained closed to out of district students. Dr. Jessup explained prior to the high school renovation, space was very limited and could not accommodate additional students. We are looking at this change now based on the financial impact to the district.

G. Behavior/Disciplinary Consequences Report

Ms. Katie Bollinger, Assistant Principal of Brown Elementary School, Mrs. Emily Cochran, Assistant Principal at West Middle School and Mr. Dale Sharpe, Assistant Principal for Team 2023 at Brownsburg High School presented a report on behavior and discipline data for each level – Elementary, Middle School, and High School. The data was consistent across each level, a disproportionate number of African American students received disciplinary consequences as compared to White students. Specific data for each level was reported as follows: Elementary – Black students are disproportionately suspended across all Brownsburg elementary schools accounting for 34.1% of total suspensions from 2016-2020 while making up 11.9% of the total student population. White students are underrepresented in total suspensions during the same time frame at 51.6% while accounting for 72.9% of the total population. Middle School – Black students are disproportionately suspended across all Brownsburg middle schools accounting for 24.2% of total suspensions from 2016-2020 while only making up 13.5% of the total student population. White students are underrepresented in total suspensions during the same time frame at 60.0% while accounting for 72.4% of the total population. High School – Black students are disproportionately suspended at Brownsburg High School accounting for 27.3% of total suspension from 2016-2020 while only making up 12.3% of the total student population. White students are underrepresented in total suspensions during the same time frame at 59.0% while accounting for 74.6% of the total population. Ms. Bollinger, Mrs. Cochran and Mr. Sharpe each shared data from their respective grade levels, all indicating the same outcome, Black students disproportionately receiving consequences to White students. Mr. Sharpe broke the high school data down further including rate of discipline based on type of incident. The data is consistent across most incidences.

The team discussed their goal statement which is to use disaggregated data to understand the current inequities related to disciplinary referrals and suspensions of students based on race. They plan to address the inequities through policy, practice and procedural change ultimately ensuring

that school discipline is administered in an equitable and non-biased manner. They will research the tenets of restorative justice to determine how it can be utilized to reduce student disciplinary consequences including suspension. They shared research questions to work on toward the goal statement including how to best educate staff on the problem of inequity as it relates to discipline; what training is needed for staff to close the disparity gap; how can staff be more intentionally equitable when assigning a suspension-level consequence; data accuracy and the best way to include an educational component to disciplinary referrals. The team also recommended reviewing responses to student behavior such as equitable consequences; review processes used to determine appropriate consequences; training staff to appropriately intervene; developing alternative consequences (interventions) that can minimize loss of instructional time; and equipping teachers to intervene in the most effective way to address behaviors in the least restrictive manner. Additionally, the team will work on reviewing the purpose of In-School Suspension (ISS) by reevaluating the resources being used to teach students replacement behaviors; reassessing the roles of school personnel in ISS: ensuring that the focus of ISS remains on teaching students replacement behaviors and restoring relationships; and providing time for the teacher and student to have a conversation about the behavior, the impact on others and moving forward in a positive manner.

Ms. Bollinger, Mrs. Cochran and Mr. Sharpe shared the planned action steps for their team including: educating staff on how to assess and address their own biases; determining the mechanisms that can be used to remove bias from the decision making process as it relates to discipline; implementing an educational component to consequences that aims to reduce the number of students reoffending; developing educational trainings for students to replace an initial consequence that would remove students from instructional time; reviewing the student handbook through the lens of racial equity; and continuing to review data and evaluate effectiveness of strategies.

Mrs. Dearman asked how they intend to go deeper on reviewing the handbook on the lens of racial equity. Mrs. Bollinger explained reviewing zero consequence policies so they are not so cut and dry as well as revamping what the handbook wording states. Mrs. Dearman asked if our standards for insubordination are equitable or subjective. Mr. Sharpe replied that training staff to deescalate situations, learning how to address issues differently will be an important component. Mrs. Dearman stated it is awesome that we are looking at behavioral issues and what might be leading to what looks like a disparity, however, she would like to see more details of specific instances, what specifically could have been done differently or if we did things well and it just is what it is.

Mr. Hylton thanked the Assistant Principals for the presentation. He stated that statistics show this is a statewide issue, not just an issue in Brownsburg. Disproportionate discipline needs to be addressed. He shared he is proud of the corporation for taking these steps. He knows it is an issue and Brownsburg is ahead of many districts in terms of handling these matters.

Dr. Snapp noted that all Assistant Principals and Special Education leaders are present at this meeting. This is an issue we are really looking at and not taking for granted. He shared that while Ms. Bollinger, Mrs. Cochran and Mr. Sharpe presented, the team has been working together and all are here in support of one another. He thanked them for their dedication.

VI. COMMENTS FROM PATRONS

Christianne Beebe - Brownsburg – Mrs. Beebe is the President of the Brownsburg Classroom Teachers Association and is speaking tonight to ask the School Board to join with others around the state in encouraging opposition to House Bill 1005. Mrs. Beebe explained that HB 1005 hurts the students and staff of Brownsburg Schools by diverting money from traditional public school districts and sending it to finance the education of students in private schools or home schools. Mrs. Beebe stated that many voters do not understand that the state education budget is set up to prioritize funding for private school vouchers with all traditional public schools having to split the money that is left. All traditional public school districts are impacted negatively financially regardless of whether or not students from their district utilize private

school vouchers. Indiana's current voucher system deprives traditional public schools of \$172 per student. In BCSC, that means we lose out on about \$1.6 million of potential general fund dollars per year. Mrs. Beebe emphasized it does not matter how many BCSC use vouchers, enough money is taken off the top of our funding to give every single staff member across the district a \$1,400 raise, of finance 25 additional teaching positions. She noted that the figures are based on funding losses due to the current structure of private school vouchers in Indiana. HB 1005 greatly increases the number of families eligible for private school vouchers, diverting even more funds away from Brownsburg students and staff members. Mrs. Beebe stated she believes the hard-working taxpayers of Brownsburg intend to have their tax dollars used to support students who attend Brownsburg schools – not to pay the private school tuition for the children of a family of four that earns \$145,000 a year. Those provisions are in HB 1005. The Board's public opposition to HB 1005 will hopefully motivate Brownsburg voters to contact their legislators and tell them that any bill that diverts even more money from our public school districts by increasing voucher eligibility should be voted down. She thanked the Board for their consideration.

VII. OLD BUSINESS

There were no Old Business items.

VIII. NEW BUSINESS

A. Recommendation to Adopt the following Resolutions:

- **Approving Preliminary Plans, Form of Eighth Amendment to Lease and Authorizing Publication of Notice of Amendment to Lease Hearing;**
- **Reapproving Formation of the Building Corporation**
- **Authorizing Issuance of One or More Series of Bond and One or More Series of BANS**

Mr. Hacker recommended the Board approve the resolutions as one motion. He explained that this is the next step for the financing of the West Middle School Project moving forward. He shared that the first resolution authorizes publication of a Notice to Taxpayers for a Public Hearing to be held at the April 12, 2021 Board Meeting. The second resolution is to reapprove the formation of the 1999 Brownsburg Building Corporation. He explained that as we have done in past projects, the lease will be held by the Building Corporation, a not-for-profit Indiana Corporation, which will issue tax-exempt bonds. The IRS requires that the School Board approve the Building Corporation and authorize it to issue the bonds on behalf of the School Corporation. Mr. Hacker shared that the third resolution will continue our strategy of waiting until the fall, once we have received the new assessed value, to sell the bonds in order to maximize the proceeds. The Bond Anticipation Note (BAN) is a temporary loan to cover upfront construction costs associated with the project. Approval is required from the Board to issue a BAN.

RESOLUTION APPROVING FORM OF EIGHTH AMENDMENT TO LEASE

WHEREAS, Brownsburg 1999 School Building Corporation (the "Building Corporation") has previously been organized pursuant to the Indiana Nonprofit Corporation Act of 1991 for the purpose of constructing, renovating and improving facilities for the use of the Brownsburg Community School Corporation (the "School Corporation"); and

WHEREAS, the Building Corporation has drafted and submitted a proposed Eighth Amendment to Lease (the "Eighth Amendment") for the sixth-grade addition to be constructed at the West Middle School building (the "2021 Leased Premises"); and

WHEREAS, preliminary plans and estimates (collectively, the "Documents") for the completion of the 2021 Leased Premises have been prepared; and

WHEREAS, the Documents have been submitted to and now meet with the approval of this Board of School Trustees (the "Board"); and

WHEREAS, such Documents have been marked to indicate the work covered by the proposed Eight Amendment; and

WHEREAS, it now appears to this Board that said preliminary Documents provide the necessary facilities for the students of the School Corporation, and that the proposed Eighth Amendment with the Building Corporation provides for a fair and reasonable rental; now, therefore,

BE IT RESOLVED, that the terms and conditions of the proposed form of Eighth Amendment and the Documents are approved and agreed to as the basis for a hearing, as required by law, and that such hearing should be held by this board upon the necessity for the execution of such Eighth Amendment and whether the rental provided therein is a fair and reasonable rental for the proposed addition, prior to final determination of such questions, so that this Board may determine whether to execute such Eighth Amendment as now written, or as modified.

BE IT FURTHER RESOLVED, that the Secretary of the Board is authorized and directed to publish a notice of such hearing as required by law.

RESOLUTION REAPPROVING BUILDING CORPORATION

WHEREAS, Brownsburg 1999 School Building Corporation (the "Building Corporation") has been formed as a not-for-profit corporation to assist in financing, renovating, constructing and improving facilities within the Brownsburg Community School Corporation (the "School Corporation"); now, therefore,

BE IT RESOLVED by the Board of School Trustees (the "Board") of the School Corporation, as follows:

SECTION 1. That it is hereby determined to be proper and in the public interest of the citizens of this School Corporation to reapprove the incorporation of the Building Corporation known and designated as the "Brownsburg 1999 School Building Corporation" for the purpose of financing, renovating, constructing and equipping certain school facilities and leasing same to this School Corporation.

SECTION 2. That the Articles of Incorporation and Bylaws of the Building Corporation, previously presented to the Board, are hereby reapproved.

SECTION 3. That providing for the financing, renovating, constructing and equipping of such school facilities by the Building Corporation and the leasing of same to this School Corporation is in the public interest of the citizens of this School Corporation, and it is a proper public purpose for which this Board agrees to cooperate with the Building Corporation and to assist it in fulfilling the requirements of all agencies of the federal, state and local governments.

SECTION 4. That the issuance, sale and delivery by the Building Corporation of one or more series of bonds designated "Brownsburg 1999 School Building Corporation Ad Valorem Property Tax First Mortgage Bonds, Series 2021" (or such other name or series designation as determined at the time of sale) (the "Bonds") in the aggregate principal amount of approximately \$39,000,000 is hereby approved.

SECTION 5. That, upon the redemption or retirement of the Bonds, the School Corporation will accept from the Building Corporation title to such school facilities, free and clear of any and all liens and encumbrances thereon.

SECTION 6. That this Board hereby reapproves the current Directors of the Building Corporation.

SECTION 7. That the Building Corporation may issue, sell and deliver the Bonds, pursuant to the applicable laws of the State of Indiana, may encumber any real property or equipment acquired by it for the purpose of financing the construction and equipping of such school facilities and may enter into contracts for the sale of the Bonds and the construction and acquisition of such school facilities.

RESOLUTION AUTHORIZING THE ISSUANCE OF BOND ANTICIPATION NOTES

WHEREAS, the Board of School Trustees (the "Board") of Brownsburg Community School Corporation (the "School Corporation") has previously approved the incorporation and existence of Brownsburg 1999 School Building Corporation (the "Building Corporation"), a not-for-profit corporation organized for the purpose of financing, constructing and equipping school facilities and leasing the same to the School Corporation in accordance with Indiana Code §20-47-3; and

WHEREAS, certain preliminary expenses have been and will be incurred in connection with the renovation and construction of improvements to West Middle School and renovation of and improvements to school facilities throughout the School Corporation including site improvements and the purchase of technology, buses and equipment (collectively, the "Projects"), including architectural fees and construction and management fees; and

WHEREAS, it is anticipated that the Building Corporation will issue bonds to finance the cost of the Projects, in one or more series, of bond anticipation notes (the "BANs") to pay for expenses related to the Projects;

NOW, THEREFORE, BE IT RESOLVED by the Board of the School Corporation that the issuance, sale and delivery by the Building Corporation of one or more series of BANs in an aggregate amount not to exceed \$39,000,000 is hereby approved.

BE IT FURTHER RESOLVED, that the officers of the Board are authorized and directed to execute any and all documents related to the issuance of such BANs, including any placement or purchase agreement.

Mrs. Dearman moved to approve the recommendation; Dr. Freije seconded the motion. Dr. Freije asked if the members of the Building Corporation had changed. Mr. Hacker replied that all members are still the same, no changes have been made to the makeup of the members. There being no further questions, the Board approved the recommendation by a vote of three (3) ayes; zero (0) nays.

B. Recommendation Approve Resolution Authorizing the Reimbursement of Operations Fund

Mr. Hacker recommended that the Board approve the resolution authorizing the reimbursement of the Operations Fund. Mr. Hacker explained that at the March 19, 2020 special called Board meeting, the Board adopted a resolution to continue paying all school employees, including nutrition services employees, when schools were closed due to the COVID-19 pandemic. It was determined at that time that sufficient revenue may not be received by the Nutrition Services Fund while school was closed and meals were not being purchased, to continue to use this fund to pay Nutrition Services staff. A transfer was

authorized from the Operations Fund to do so. It was the intent of the corporation for the Nutrition Services Fund to reimburse the Operations Fund once the cash balance of the Nutrition Services Fund was sufficient to do so. It is now such the case and this resolution will authorize the reimbursement of the Operations Fund.

RESOLUTION AUTHORIZING THE REIMBURSEMENT OF OPERATIONS FUND

This resolution is adopted by the Board of School Trustees of the Brownsburg Community School Corporation, Hendricks County, Indiana.

WHEREAS, on March 19, 2020, the Board of School Trustees for Brownsburg Community School Corporation authorized to continue to pay all school employees, including nutrition services employees, when schools were closed due to the pandemic;

WHEREAS, it was determined at that time that sufficient revenues may not be received in the Nutrition Services Fund while school was closed to fund payroll costs for nutrition service employees and the Operations Fund was authorized to provide fiscal assistance to the Nutrition Services Fund in order to cover such payroll costs;

WHEREAS, it was the intent of the Board and Brownsburg Community School Corporation for the Nutrition Services Fund to reimburse the Operations Fund for any fiscal assistance provided once the cash balance of the Nutrition Services Fund was able to do so; and

WHEREAS, the cash balance of the Nutrition Services Fund is now sufficient to provide the intended reimbursement of the Operations Fund;

THEREFORE, BE IT RESOLVED, that the Board directions Brownsburg Community School Corporation to transfer from the Nutrition Services Fund to the Operations Fund top restore the amount that was transferred from the Operations Fund to the Nutrition Services Fund in June 2020.

Dr. Freije moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the recommendation by a vote of three (3) ayes; zero (0) nays.

C. Recommendation to Award Construction Contracts – West Middle School Release 2

Mr. Voigt recommended that the Board of School Trustees accept the lowest most responsible and responsive bids for the 2021 West Middle School Renovation & Expansion Project, Release 2 – MEP Equipment Installation, award the below listed construction contracts, and authorize the Administration to execute all necessary contracts, issue and approve change orders, and other necessary actions to achieve the project’s schedule, providing the total project cost does not exceed the authorized limits:

Bid Package 5 – MEP Installation, Mechanical, awarded to Ellis Mechanical, Inc.:

Base Bid	\$1,279,000.00
Total Purchase Order Amount	\$1,279,000.00

Bid Package 6 – MEP Installation, Electrical, awarded to Electric Plus, Inc.:

Base Bid	\$295,700.00
Total Purchase Order Amount:	\$295,700.00

Mr. Voigt explained that on Thursday, February 25, 2021, bids were publicly received and opened for Release 2 – MEP Equipment Installation. He noted this is the second of five major

bid releases on the 2021 West Middle School Renovations & Expansion project and includes the installation of the central plant equipment awarded at the February 2021 Board meeting. Mr. Voigt shared that the bid response was positive and in tight groupings, indicative of a thorough set of bid documents able to be consistently interpreted by all bidders. Mr. Voigt noted that release 3 will include Bid Packages 7 and 8, Site Work and Roofing and is expected to be brought for approval at the April 12, 2021 Board meeting.

Mrs. Dearman moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the recommendation by a vote of three (3) ayes; zero (0) nays.

D. Recommendation to Approve Neighborhood Placement of the following:

- **Laurelton, Sections 2, 3, 4**
- **Greystone, Section 3**
- **Belle Arbor, Section 3**

Dr. Jessup recommended that Board of School Trustees approve the school assignment for the following neighborhoods:

- Laurelton Section 2, 3, and 4 to Brown Elementary/West Middle School/Brownsburg High School
- Greystone Section 3 to Delaware Trail Elementary/East Middle School/Brownsburg High School
- Belle Arbor Section 3 to Lincoln Elementary/East Middle School/Brownsburg High School

Dr. Jessup explained that we have previously approved other sections of these neighborhoods to the same BCSC schools. Dr. Jessup shared that in this recommendation alone we are asking for placement of 248 homes.

Mrs. Dearman moved to approve the recommendation; Dr. Freije seconded the motion. Dr. Freije asked with the approval of these homes, how many students do we expect to receive. Dr. Jessup replied that we can expect approximately 200 children from these homesites. Mr. Hylton asked when the developments reach out to us for placement information. Dr. Jessup explained that some contact us as they are breaking ground while with others we may not find out until a new resident presents a purchase agreement as they are enrolling their children. There being no further discussion, the Board approved the motion by a vote of three (3) ayes; zero (0) nays.

E. Recommendation to Waive Make-up of February 16, 2021 Snow Day

Dr. Snapp recommended that the Board approve the waiver of a make-up day for the snow day of February 16, 2021. He explained because Brownsburg is considered a performance qualified district, we have the ability to request this waiver. The last day for students for the 2020-21 school year will remain Thursday, May 27 and for teachers, Friday, May 28.

Dr. Freije moved to approve the recommendation; Mrs. Dearman seconded the motion. The Board approved the motion by a vote of three (3) ayes; zero (0) nays.

F. Recommendation to Approve Resolution Opposing House Bill 1005

Dr. Snapp recommended that the Board approve a resolution opposing House Bill 1005. He explained that Mrs. Beebe's comments earlier in the meeting were spot on. He shared that money is siphoned away, there is not a separate fund for private schools, it comes from the same pot as for public education. Dr. Snapp emphasized that our focus is on public school education, specifically public education in Brownsburg. This resolution is important to our students and out teachers. We should be opposed to public funds being used for private education.

Resolution Opposing the Establishment of Education Scholarship Accounts and the Expansion of the Indiana School Choice Scholarship Program

WHEREAS, the Indiana General Assembly during the 2021 legislative session is considering House Bill 1005, Senate Bill 413, and other bills that establish Education Savings Accounts (ESAs) and expand vouchers.

WHEREAS, the Board has determined that the Indiana General Assembly should not enact Education Savings Accounts, or expand vouchers, and should continue to promote and fully invest in Indiana’s public schools.

WHEREAS, the expansion of the Indiana school choice scholarship program would direct additional resources to non-public schools that are not held accountable to taxpayers for the use of public funds.

WHEREAS, public funds should be invested in public schools, which serve all children.

WHEREAS, non-public schools lack fiscal transparency, public oversight, and taxpayer accountability.

WHEREAS, the costs of Education savings Accounts and school vouchers are covered exclusively by our state’s school tuition support fund, further providing fewer public dollars to fund our public schools and increase teacher salaries.

WHEREAS, this legislation would further erode the financial support provided to Indiana’s public schools, which serve over 90% of Indiana’s students, and divert resources away from improving Indiana public school teachers’ salaries as recommended by the Governor’s Teacher Compensation Commission report, released on December 14, 2020.

WHEREAS, the Board believes that public schools provide a strong educational environment for Indian’s children and Education Savings Accounts, if enacted, and expanded school vouchers would put this environment at risk by directing resources away from those schools to nonpublic schools and/or home schools that are not subject to the same rigorous scrutiny for the use of taxpayer resources.

NOW, THEREFORE, be it resolved, the Board of School Trustees of the Brownsburg Community School Corporation opposes the passage and signing of HB 1005, SB 413 or any other bill expanding vouchers and/or creating Education Savings Accounts.

Mr. Hylton moved to approve the recommendation; Dr. Freije seconded the motion. Mrs. Dearman commented that she supports school choice, that education options should be available to all kids. She noted that this should not be a state decision but more of a local decision. She stated she is not in favor of opposing House Bill 1005. Mr. Freije added that we must work as a Board for public education. Mr. Hylton explained the financial impact is critical, while we may not have the final language being used, as a public School Board, we must support public schools. There being no further discussion; the Board approved the motion by a vote of two (2) ayes; one (1) nay.

IX. SUPERINTENDENT COMMENTS

Dr. Snapp thanked the assistant principals for their presentation. Based on their research and the data, we know we need to make changes and we will see these changes made. Dr. Snapp reminded the Board that this is the only meeting in March as we approach spring break. He encouraged everyone to stay safe so as not to see a surge in COVID cases as we did in January. He noted we are seeing the lowest case numbers since October. While we are not finished

with the race yet, we are making process as staff members and employees begin to receive vaccinations.

X. BOARD MEMBER COMMENTS

Mrs. Dearman thanked those in attendance at the meeting and for the work they are doing. She noted she has had six students in Brownsburg and has been pleased with the intentionality Brownsburg has had with academics and discipline. She would like to look deeply at specific issues as numbers can look greater than summaries.

Dr. Freije thanked everyone for coming to the meeting and encouraged everyone to keep working hard.

Mr. Hylton commended Vicki Murphy, Coordinator of Communications, for the underappreciated work she had done keeping up with COVID numbers, quarantines and communicating that information to families. He thanked all in attendance for being here and supporting one another. As a proud Brownsburg graduate it is so great to see the support of all the colleagues.

XI. ADJOURNMENT

Mr. Hylton called for a motion to adjourn the meeting. Mrs. Dearman moved to adjourn the meeting; Dr. Freije seconded the motion. The Board approved the motion by a vote of three (3) ayes; zero (0) nays. The meeting adjourned at 7:27 p.m.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**
