

MOST RECENT EMPLOYMENT TITLE:	Organization Name	Phone	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>
DATES EMPLOYED:	Number and Street	City	State and Zip
DUTIES PERFORMED:	Name and Title of Supervisor (Address if Different)		
	Employer's Business		
	Reason for Leaving		
TITLE OF NEXT POSITION:	Organization Name	Phone	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>
DATES EMPLOYED:	Number and Street	City	State and Zip
DUTIES PERFORMED:	Name and Title of Supervisor (Address if Different)		
	Employer's Business		
	Reason for Leaving		
TITLE OF NEXT POSITION:	Organization Name	Phone	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>
DATES EMPLOYED:	Number and Street	City	State and Zip
DUTIES PERFORMED:	Name and Title of Supervisor (Address if Different)		
	Employer's Business		
	Reason for Leaving		

Have you ever been convicted of a misdemeanor? YES NO

"A record of conviction will not automatically disqualify you from employment, failure to list all convictions will be considered a material omission and may result in disqualification or dismissal."

In answering this question, do not include the following:

1. A conviction for which the record has been judicially ordered sealed, expunged, statutorily eradicated; or
2. A conviction for which probation has been successfully completed and the case has been judicially dismissed, i.e., a judge has ordered a change in plea from guilty/no contest to not guilty or has set aside a guilty verdict; or
3. A conviction which has been discharged and the case has been judicially dismissed, i.e., a judge has ordered a change in plea from guilty/no contest to not guilty or has set aside a guilty verdict; or
4. An arrest for which a pretrial diversion program has been successfully completed.

Have you ever been convicted of a felony? YES NO

Convictions include a plea of guilty, no contest, and/or a finding of guilty by a judge or jury, but should not include any arrest for which the record has been judicially ordered sealed, expunged, or statutorily eradicated or a pretrial diversion program has been successfully completed.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT: The Lawndale School District is an Equal Opportunity, Affirmative Action, Title IX Employer, and an Employer of the Disabled.

REASONABLE ACCOMMODATION STATEMENT: Are you able to perform the job functions of the position for which you are applying?* YES NO

*In compliance with the Americans with Disabilities Act, if you require any reasonable accommodation in the employment process or in performing the essential duties of the position, please attach a statement to your completed application. You may be asked to submit documentation from a qualified professional to verify your work restrictions and the need for the requested accommodation.

AFFIDAVIT:

PLEASE READ CAREFULLY BEFORE SIGNING I am aware that Lawndale Elementary School District enforces a Drug and Alcohol-Free workplace policy. I authorize verification of all statements in this application if offered employment. I authorize previous employers and references named to release any and all information and hereby release from all liability any person or organizations furnishing such information. I understand that my employment is contingent upon a background check by the Department of Justice for convictions and arrests pending adjudication. Convictions include but are not limited to a plea or verdict of guilty or a finding of guilt by a court in a trial without a jury or forfeiture of bail as defined in Education Code section 45125, subdivision (e). I understand that any offer of employment is also contingent upon satisfaction of all applicable Lawndale Elementary School District and Education Code requirements, including fingerprint clearance. I certify that all statements made in this application are true to the best of my knowledge and belief. I understand any omissions or misstatement of material facts herein will be sufficient grounds to deny my employment or for my or discharge should I become employed with the Lawndale Elementary School District.

Signature of Applicant

Date

The Board of Trustees desires to provide a positive and safe work environment where employees, interns, volunteers, and job applicants are free from harassment and are assured of equal access and opportunities in accordance with law. No district employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, gender, gender identity, gender expression, sex, or sexual orientation or his/her association with a person or group with one or more of these actual or perceived characteristics. For more information or to file a complaint, please contact Dr. Juan Manuel Santos, Assistant Superintendent - Human Resources by mail or in-person at Lawndale Elementary School District, 4161 West 147th Street, Lawndale, CA 90260, or via email at Juan_Santos@Lawndalesd.net, or via phone at (310) 973-1300 ext. 50059.