



Tobacco Free Workplace Policy

Lawndale Elementary School District is a Tobacco Free District

Because of the dangers of tobacco and second hand smoke to the health of our employees and students, the district adopted a tobacco free policy which went into effect on July 1, 1993 (Board Policy 4219.7.3).

As of July 1, 1995 we became an official Tobacco Free District having completed all regulations required by the State of California.



Some Reminders:

- Tobacco use is prohibited on all school property and in all school vehicles at all times.
- Employees have a need to abide by district policy as a condition of employment.
- Failure to follow this policy may require disciplinary action in accordance with Board Policy, the State education code, and applicable collective bargaining agreements.