

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and ESBOCES is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, ESBOCES has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, administrator or the Assistant Superintendent for Human Resources so we can take action.

Our complete policy may be found: [ESBOCES eDocs
Policy 5121 Non-Discrimination and Anti-Harassment](#)

Our Complaint Form may be found: [ESBOCES eDocs
Employee Complaint Form 5121F.1](#)

If you have questions and to make a complaint, please contact:

Christopher Cook
Assistant Superintendent for Human Resources

Department of Human Resources 631-687-3029

For more information and additional resources, please visit:

**[ESBOCES website: www.esboces.org]
www.ny.gov/programs/combating-sexual-harassment-workplace**