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Superintendent's Report to the Board of Trustees

September 1, 2022

Ms. Virginia Castro, Superintendent



District Goals.



01 Increase Academic Achievement

Ensure all students learn through access to high quality actions and services that increase academic achievement and civic, career, and college readiness.



02 Ensure Access & Equity

Provide high quality actions and services to eliminate barriers to student access to required and desired areas of study.



03 Improve Parent & Student Engagement

Ensure all schools have safe, welcoming, healthy and inspiring climates for all students and families, so that all students are behaviorally and academically engaged in school and ready to learn.



04 Provide 21st Century Learning Environments

Invest in optimal learning environments that enhance student learning and ensure safety.



District Updates

Senate Bill No. SB 490

An act to amend Section 18927 of the Welfare and Institutions Code, relating to CalFresh.

Coffee with the Superintendent

September 8

Board Self-Evaluation

September 10

State of the District Presentation to the Board

September 22

Resuming Spanish Interpretation at Board Meetings

September 22



Cabinet. Highlights



Business Services

Educational Services

Human Resources



Business Services. Classified PD Updates

Accommodating Staff Preferences:

- Staff survey directed our topic selection
- Both in-person and virtual options
- Provided by both outside contractors and LESD staff
- Offered at varied times



Time Frame	Topic
Fall	Master Teacher Program - Positive Conversations Interview Preparation
Winter	PBIS Social-Emotional Learning Level Up
Spring	Designed for Learning - Google Suite

Thanks to our Team!



Popular Topics	Feedback
Grading for Equity	"Fantastic info...based on research."
Culturally Responsive Family Partners	"It was great to hear what other schools were doing."
2nd Step Curriculum	"It was helpful to review how to access digital lessons"
Science of Reading	"Distinguishing the difference between oral language and written language"
PBIS	"Great refresher! Challenge our students to be the best!"



Human Resources. Salary Increases



District	Classified & Certificated Salary Increases 2013-14 to 2021-22
LESD	25.75%
Redondo Beach	25%
Manhattan Beach	23.71%
Hawthorne	23%
Torrance	22.86%
Wiseburn	20.08%
El Segundo	20%
Lennox	17.50%
Inglewood	10%

Human Resources. Classified Support



Classified Employee Salary Support

- 5% increase for all Classified 2021-22
- 10 additional hours for PD for 10 and 11-month employees
- 5% salary increase for RAP Program Leaders - January 2022
- Additional 5% increase for RAP Program Leaders - September 2022 (pending Board approval)
- Computer Technician reclassification and salary increase
- Classified Summer Assistance Program
- Classified staff teacher credentialing grant
- Classified Professional Development Committee
- Longevity Increase
- Consistently highest salary schedules in the region

