BOARD POLICY:  **COMPLIANCE WITH BLOODBORNE PATHOGENS STANDARD**

In compliance with the 1991 Federal Occupational Safety and Health Administration (OSHA) regulations and subsequent 1993 Department of Labor Bloodborne Pathogens Standards, the Board of Education of District #225 shall provide the Hepatitis B vaccine to employees who are considered at high-risk for occupational exposure to body fluids and provide post-exposure follow-up to all employees who have an exposure incident. High-risk employees shall include, but not be limited to, teachers of physical education and special education, nurse and athletic trainer staff members, and custodial/supervisory personnel who are likely to be exposed to body fluids.

Qualifying employees who have already received the Hepatitis B vaccination will be considered in compliance upon proof of immunization.

Approved: September 25, 2000