

**BOARD POLICY: MINORITY RECRUITMENT AND HIRING**

**5:11**

Section A

The Board of Education of District #225 is desirous of employing and maintaining a culturally and socially diverse staff. To accomplish this, it is a goal of the Board to:

1. recruit minority applicants in all employment positions;
2. attempt to provide equal employment opportunities to all minority job applicants; and
3. hire those minority applicants who are most qualified for the positions for which they have applied.

Section B

The administration is directed to implement this policy in methods it deems appropriate, subject to further guidance by the Board of Education.

Section C

This policy statement contains goals and objectives of the Board of Education and is not intended to constitute a contractual obligation or commitment.

Leg. Ref: The School Code of Illinois, Chapter 122, Article 10, Paragraph 10-20. 7a as amended by Public Act: 86.227.

Approved: November 26, 1990

Revised: August 21, 2000