#### MARLBOROUGH BOARD OF EDUCATION

#### REGULAR BUSINESS MEETING Elmer Thienes-Mary Hall Elementary School - Library Thursday, May 26, 2022 6:00 p.m.

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

#### **AGENDA**

1. Call to Order and Roll Call by Chairperson Wes Skorski

6:00/05

# THE BOARD REQUESTS THAT ALL ELECTRONIC DEVICES BE TURNED OFF DURING THE MEETING

2. Pledge of Allegiance

3. Celebrations 6:05/05

4. Public Comments 6:10/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public.

5. Additions to the Agenda

6:15/05

Additional business may be considered at a regular meeting upon a 2/3 vote of those members of the board present and voting, per state statute.

6. Consent Agenda 6:20/05

Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.

**MOTION:** That the Board approve the following Consent Agenda items:

- 6.1 Minutes of 04/28/22 regular business meeting (Encl. 6.1A); 5/9/22 Communications Ad Hoc Committee meeting (Encl. 6.1B), and; 5/17/22 Communications Ad Hoc Committee meeting (Encl. 6.1C)
- 6.2 Personnel Actions none;

- 6.3 Reports - receive and file the following documents: May monthly enrollment report; (Encl. 6.3) 6.4 Grants - none; 7. Oral Reports 7.1**Advisory Groups** 6:25/10 • PTO - Dan White SAC - Dan White & Kerri Barella Operations, Wellness & Safety - Dan White & Pat Pabouet Board of Finance Liaison - Louise Concodello AHM - Sue Stolfi 7.2 Subcommittees 6:35/05 Policy Committee – Louise Concodello Communications Ad Hoc Committee - Sue Stolfi 7.3 Chairperson 6:40/05 7.4Superintendent and Administrative Team 6:45/15 Legislative Update Unfinished Business Adopt Line Item Budget Approved at Referendum on May 3, 2022 7:00/05 Now that the Town has voted and approved the FY 2022-23 budget, it is necessary prior to June 30, 2022 for the Board of Education to adopt the final FY 2022-23 line item budget. (Encl. 8.1) **MOTION**: That the Board adopt the FY 2022-23 line-item budget as voted on at the May 3, 2022 referendum. 9. New Business 9.1 Review May Financial Report (Encl. 9.1) 7:05/05 9.2 Preschool Program Update (Encl. 9.2) 7:10/1010. Public Comments 7:20/05 Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. 11. Communications 7:25/05 May Staff Vacancy Summary (Encl. 11.1) 11.1 12. Future Meetings & Topics 7:30/05 • Special BOE Meeting, Tuesday, June 7, 2022, 1:00 p.m. • Grade 6 Promotion Ceremony, Thursday, June 16, 2022, 10:30 a.m.
  - Next regular business meeting, Thursday, June 16, 2022, 6:00 p.m.

  - Last day of school for students, Friday, June 17, 2022, 1:00 p.m. dismissal

**REMINDER:** 

Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Thursday, June 9, 2022.

13. Executive Session – Personnel – Superintendent's Evaluation

7:35/15

14. Adjournment

7:50

#### NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this session, the Chairperson and Superintendent would appreciate your calling the Superintendent's Office at 860-295-6236 as soon as possible.

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 4:00 p.m., Monday through Friday.

The Marlborough Board of Education does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, sexual orientation, or disability in its programs, activities and employment practices.

#### MARLBOROUGH BOARD OF EDUCATION MEETING MINUTES Thursday, April 28, 2022 @ 6 pm

#### 1. Call to Order and Roll Call

Chairperson Wesley Skorski called the meeting to order at 6:01 pm.

BOE Members Present: Wesley Skorski, Louise Concodello, Angela Colantonio, Michele Thomas, Susan Stolfi, Patrick Pabouet, Liz Giannelli, Kerri Barella

Administration Present: Dr. Holly Hageman, Superintendent Dan White, Principal Kim Kelley, Assistant Principal

2. Pledge of Allegiance

#### 3. Celebrations

Kim Kelley presented a slideshow of the MES students.

4. Public Comments - none

#### 5. Additions to the Agenda

S. Stolfi requested to add a discussion to convene a communications subcommittee. L. Giannelli seconded. Unanimously approved. It is item 9.7 under New Business.

#### 6. Consent Agenda

L.Concodello pulling item 6.5. She would like to stress under Bylaws of the Board item 9321.3(b) the board <u>MAY</u> hold hybrid meetings. She also clarified 24 hours notice must be given for members to participate electronically and remote attendance is limited to no more than three times per year. This is not a change but a clarification.

**MOTION:** That the Board approve the following Consent Agenda items:

- 6.1 Minutes of 03/24/22 regular business meeting (Encl. 6.1A) and 3/29/22 special meeting (Encl. 6.1B);
- 6.2 Personnel Actions none;
- 6.3 Reports receive and file the following document: monthly enrollment report (Encl. 6.3);
- 6.4 Grants none;
- 6.5 Approval of Policy Revisions

(REFERENCE: March 24, 2022 Agenda, Encl. 9.3)

L. Concodello moved to approve the consent agenda with the clarification of item 6.5. Seconded by S. Stolfi. Unanimously approved. MOTION CARRIED.

#### 7. Oral Reports

7.1 Advisory Groups · Operations, Wellness & Safety - Dan White

D. White reported the PTO met last night (4/27/22). PTO president provided an update on the late tax filings. There was a great turnout, including new PTO members. He also updated May events: PTO Book Fair is not doing BOGO instead offering a

20% discount with an ice cream social. Continuing with May events: Staff Appreciation luncheon will be held Thursday, May 5<sup>th</sup> with the PTO delivering flowers prior to student arrival. The PTO movie night at Carter Hill is postponed and will resume next year in its traditional form. Mr. White also reported educational enhancement funds are still available to some of the grade levels.

#### 7.2 Subcommittees

- · Operations, Wellness & Safety Pat Pabouet no report
- Policy Committee Louise Concodello 2/24 was the last meeting, next meeting May 26<sup>th</sup> at 5:30 pm.
- Board of Finance Liaison Louise Concodello there is a meeting tonight at 7 pm. They will be approving minutes from 10 meetings. Public hearing for the town budget is Monday (5/2) for the referendum on Tuesday (5/3).
- AHM Sue Stolfi AHM parent presentations beginning tonight. There are two other presentations they are holding in May and June. Drug take back is Saturday (4/30) at two locations. AHM is working on putting up smoke free signs in parks. Coffee with a cop for children in June. AHM and Marlborough parks and recreation are working together for a mental health awareness walk on 6/3.
- SAC Liaison Kerri Barella No meeting; no report

#### 7.3 Chairperson

The Board is planning to have a Retreat in early fall for the purpose of self-evaluation and goal-setting, facilitated by CABE. S. Stolfi expressed a desire to have the Retreat sooner rather than later, and Board consensus was to aim to hold the Retreat in the summer, if possible depending upon CABE's and Board members' availability. Superintendent Hageman will reach out to CABE to check availability to have the retreat sooner (possibly July/August timeframe).

#### 7.4 Superintendent and Administrative Team

·Presentation: K-3 Reading Program Update

H. Hageman provided an overview. The presentation has been sent to the board and mirrors the documents sent to parents explaining the tenants of the K-3 reading program. K. Kelley continued with the presentation and H. Hageman added to K. Kelley's presentation. No questions presented.

#### 8. Unfinished Business - none

#### 9. New Business

#### 9.1 Review April Financial Report (Encl. 9.1)

W. Skorski asked for questions or discussion. H. Hageman pointed out a mild winter helped with the budget. Legal fees have slowed down. W. Skorski asked about door hardware expense and D. White explained it was due to wear and tear. It was done in accordance with the fire regulations.

9.2 Discussion and Possible Action Re: Revision to the 2022-23 Academic Calendar to Include Two Additional Early Release Days for Spring Parent Conferences (Encl. 9.2)

**MOTION:** That the Board approves the revision of the 2022-23 Academic School Calendar to include two additional early release days for spring parent conferences.

H. Hageman explained why she is proposing the calendar be revised. Policy 1101 requires two parent teacher conferences per school year. This is a state statute. Board consensus is to approve the revised calendar.

M. Thomas motioned to approve. K. Barella seconded the motion. Unanimously approved. MOTION CARRIED.

9.3 Discussion and Possible Action Re: 2021-22 End-of-School Year for Students and Teachers (Encl. 9.3)

MOTION: That the Board approves the revision of the school calendar with the student school year ending on Friday, June 17th at 1:00 p.m. and the teacher work year ending on Monday, June 20<sup>th</sup>.

D. White will notify parents of the calendar change.

K. Barella motioned to approve. L. Concodello seconded the motion. Unanimously approved. MOTION CARRIED.

9.4 Fixed Asset Disposal Request (Encl. 9.4A and Encl. 9.4B)

**MOTION:** That the Board approve the disposal of various technology items

H. Hageman reviewed the fixed asset school policy 3440. The noted items are computer equipment not functional/not working. In concert with policy H. Hageman has drafted a memo to the First Selectman presenting the items to the town for use and will reach out to fellow superintendents. If not donated the electronics are sent to a recycling company.

S. Stolfi motioned to approve. K. Barella seconded the motion. Unanimously approved. MOTION CARRIED.

9.5 Discussion and Possible Action Re: Equity in School Lunch Pricing

The Board will discuss and take possible action on adjusting the price of school lunches to \$3.05 for 2022-23 in compliance with the equity in school lunch formula.

**MOTION:** That the Board approve adjusting the price of school lunches by \$0.10 from \$2.95 to \$3.05 for the 2022-23 school year.

H. Hageman reviewed the change. There is no indication federal funding will continue for free school lunches. This is the minimum increase they are required to make. Chartwells has confirmed they can continue to provide healthy meals at this price. The price adjustment must be done to be compliant for reimbursement from the federal government.

L. Concodello motioned to approve. M. Thomas seconded the motion. Unanimously approved. MOTION CARRIED.

9.6 Discussion and Possible Action Re: Participation in Healthy Food Certification Program

**MOTION:** That the Board approve the motion in its entirety as stated: Implementing the healthy food option of C.G.S. Section 10-215f

Pursuant to C.G.S. Section 10-215f, the Marlborough Board of Education or governing authority certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2022, through June 30, 2023. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

W. Skorski explained this must be approved each year.

M. Thomas motioned to approve. L. Concodello seconded the motion. Unanimously approved. MOTION CARRIED.

**MOTION:** That the Board approve the motion in its entirety as stated: allowing food and beverage exemptions.

The Marlborough Board of Education or governing authority will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales.

# M. Thomas motioned to approve. K. Barella seconded the motion. Unanimously passed. MOTION CARRIED.

#### 9.7 Communications Subcommittee

S. Stolfi read her email to W. Skorski proposing a communications subcommittee indicating it could be a short term subcommittee. Extensive discussion ensued on how to develop this subcommittee and what its purpose would be. H. Hageman was asked to participate to provide input based on her experience. It was decided this would be an ad hoc committee. K. Barelli, L. Giannelli, A. Colantonio and S. Stolfi will be the ad hoc committee members and W.Skorski can participate as an ex-officio member. The Ad Hoc Committee will present its recommendations at the August meeting in time to implement accepted recommendations for the new school year. W. Skorski charged the ad hoc committee to set up meetings, agendas. The meetings will need to be posted. **APPROVED**.

#### 10. Public Comments

W. Skorski read an email received from Jen Barone, 11 Heritage Drive

#### 11. Communications

11.1 Staff Vacancy Summary (Encl. 11.1)

#### 12. Future Meetings & Topics

- Staff Appreciation Week: Monday, May 2, 2022 Friday, May 6, 2022 o Staff Appreciation Luncheon: Thursday, May 5, 2022
- 2nd Annual Town Budget Public Hearing, Monday, May 2, 2022, 7:00 pm
- Town Budget Referendum, Tuesday, May 3, 2022
- Policy subcommittee meeting, Thursday, May 26, 2022, 5:30 pm
- Next regular business meeting, Thursday, May 26, 2022 6:00 p.m.

#### 13. Adjournment

M. Thomas motioned to adjourn. A. Colantonio seconded the motion. Unanimously approved. MOTION CARRIED. Meeting adjourned at 8:03 pm.

Respectfully submitted.

Tracy Monterville Clerk Marlborough Board of Education Special Meeting – Communications Ad Hoc Committee May 9, 2022 at 1:30 PM UNAPPROVED DRAFT

#### MARLBOROUGH BOARD OF EDUCATION

Communications Ad Hoc Committee -Special Meeting Elmer Thienes-Mary Hall Elementary School - Conference Room Monday, May 9, 2022 1:30PM

#### 1. Call to Order & Roll Call

Sue Stolfi called the meeting to order at 1:34pm

Committee Members Present: Sue Stolfi, Angela Colantonio, Kerri

Barella and Liz Giannelli

Administration Present: Dr. Holly Hageman, Superintendent Guest Present: Carmela Monte, Administrative Assistant

# 2. Open Discussion on Improving Communication to the MES Parents and Community Members:

Items Discussed:

Community Forum, Superintendent's Corner in Rivereast, Organization of district website and BOE section to improve navigation, Budget Communications, Board calendar of typical monthly agenda/action items, and the use of social media for Board/District communications.

Next meeting: Tuesday, May 17, 2022 at 12:00 PM

3. Adjournment: 2:10 PM

Respectfully submitted, Carmela Monte

ENCLOSURE # 6.1 C MAY 2 6 2022

Marlborough Board of Education Special Meeting – Communications Ad Hoc Committee May 17, 2022 at 12:00 PM UNAPPROVED DRAFT

#### MARLBOROUGH BOARD OF EDUCATION

Communications Ad Hoc Committee -Special Meeting Elmer Thienes-Mary Hall Elementary School - Conference Room Tuesday, May 17, 2022 12:00 PM

#### 1. Call to Order & Roll Call

Sue Stolfi called the meeting to order at 12:03 p.m.

Committee Members Present: Sue Stolfi, Angela Colantonio, Kerri Barella

Administration Present: Dr. Holly Hageman, Superintendent Guest Present: Carmela Monte, Administrative Assistant

# 2. Review of recommended action items for board and district communications to present to the board

Reviewed notes from May 9, 2022 meeting. The Committee will seek to present recommendations to the Board at the June 16, 2022 regular business meeting

3. Adjournment: 1:23 p.m.

Respectfully submitted, Carmela Monte

#### Elmer Thienes/ Mary Hall Elementary School

Marlborough, Connecticut

## Monthly Enrollment Report May 1, 2022

| Grade   | E              | nrollment Lo | cal Classroon | ns | Grade                 | Change      | # of  | Class Size |
|---|----------------|--------------|---------------|----|-----------------------|-------------|-------|------------|
|   | PKFD           | AM           | PM            |    | Total                 | -           | Rooms | Avg./Room  |
| PS  | 3              | 13           | 13            |    | 29                    | +2          | 1     |            |
| K   | 18             | 18           | 18            | 18 | 72                    | 0           | 4     | 18.0       |
| 1   | 19             | 18           | 19            |    | 56                    | 0           | 3     | 18.7       |
| 2   | 16             | 17           | 17            | 17 | 67                    | 0           | 4     | 16.8       |
| 3   | 19             | 19           | 19            |    | 57                    | 0           | 3     | 19.0       |
| 4   | 17             | 17           | 18            |    | 52                    | 0           | 3     | 17.3       |
| 5   | 16             | 16           | 16            | 16 | 64                    | +1          | 4     | 15.8       |
| 6   | 16             | 13           | 15            | 16 | 60                    | 0           | 4     | 15.0       |
|   |                |              |               |    |                       |             |       |            |
|   |                |              |               |    |                       |             |       |            |
| Total   |                |              |               |    | 457                   |             |       |            |
| Special Edu                                   | ıcation Full 1 | Time Outpla  | ced           |    | T.                    |             |       | · ·        |
|   |                | o outpra     | ,             |    | <u>.</u>              |             |       | 1          |
| 10/3/2019                                     |                |              |               |    |                       |             |       |            |
| BROWN WAS ERONAUM FOR HAR IN BROWN IN HIS WAY |                |              |               |    |                       |             |       |            |
|   |                |              |               |    |                       |             |       |            |
|   |                |              |               |    |                       | ***         |       |            |
| Special Ed                                    | lucation Part  | time Servic  | es Provided   |    |                       |             |       |            |
|   |                |              |               |    |                       |             |       |            |
|   |                |              |               |    |                       |             |       |            |
|   |                |              |               |    |                       |             |       |            |
| The second                                    |                |              |               |    | And the second second | GRAND TOTAL |       | 459        |

# MARLBOROUGH BOARD OF EDUCATION FY23 BUDGET SUMMARY

|   | ADOPTED<br>BUDGET<br>2018-2019 | BUDGET<br>CHANGE<br>2018-2019 | ADOPTED<br>BUDGET<br>2019-2020 | BUDGET<br>CHANGE<br>2019-2020 | ADOPTED<br>BUDGET<br>2020-2021 | BUDGET<br>CHANGE<br>2020-2021 | ADOPTED<br>BUDGET<br>2021-2022 | BUDGET<br>CHANGE<br>2021-2022 | PROPOSED<br>BUDGET<br>2022-2023 | BUDGET<br>CHANGE<br>2022-2023 |
|---|--------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|---------------------------------|-------------------------------|
| 111 PERSONNEL-CERTIFIED Contractual salaries for administrators, teachers and other support activities          | 4,005,663                      | -2.01%                        | 4,041,220                      | 0.89%                         | 4,081,837                      | 1.01%                         | 4,208,447                      | 3.10%                         | 4,304,142                       | 2.27%                         |
| 112 PERSONNEL-NON CERTIFIED Salaries for office and technology support, paraeducators, nurse, custodians, ot/pt | 1,006,221                      | -1.12%                        | 991,495                        | -1.46%                        | 1,089,028                      | 9.84%                         | 1,219,877                      | 12.02%                        | 1,406,197                       | 15.27%                        |
| 200 EMPLOYEE BENEFITS Group health insurances, social security, pensions, workers comp, unemployment            | 1,133,223                      | 7.26%                         | 1,096,407                      | -3.25%                        | 1,103,807                      | %290                          | 1,122,065                      | 1.65%                         | 1,081,363                       | -3.63%                        |
| 300 PURCHASED PROFESSIONAL SERVICE AHM Youth Services, legal and audit fees, consultants                        | 163,512                        | 13.44%                        | 237,940                        | 45.52%                        | 169,959                        | -28.57%                       | 100,540                        | -40.84%                       | 105,921                         | 5.35%                         |
| 400 PURCHASED PROPERTY SERVICE Electricity, sewer/water fees, contracts for facility maintenance                | 311,478                        | 19.53%                        | 300,000                        | -3.69%                        | 286,478                        | -4.51%                        | 297,006                        | 3.68%                         | 313,021                         | 5.39%                         |
| 500 OTHER PURCHASED SERVICE Bus contract, liability insurance, magnet school tuition, phone/email, postage      | 445,877                        | -4.56%                        | 496,997                        | 11.46%                        | 614,934                        | 23.73%                        | 627,673                        | 2.07%                         | 546,837                         | -12.88%                       |
| 600 SUPPLIES AND MATERIALS<br>Curriculum/custodial/office supplies,<br>workbooks, heating oil, diesel/gasoline  | 208,233                        | -1.92%                        | 214,689                        | 3.10%                         | 222,150                        | 3.48%                         | 237,768                        | 7.03%                         | 275,606                         | 15.91%                        |
| 700 CAPITAL OUTLAY New or replacement furniture/equipment   | 3,160                          | -86.69%                       | 11,740                         | 271.52%                       | 11,600                         | -1.19%                        | 0                              | -100.00%                      | 0                               | 0.00%                         |
| 800 OTHER OBJECTS Membership fees   | 17,130                         | 0.43%                         | 19,892                         | 16.12%                        | 15,845                         | -20.34%                       | 15,845                         | 0.00%                         | 13,845                          | -12.62%                       |
| TOTAL   | 7,294,497                      | 0.10%                         | 7,410,379                      | 1.60%                         | 7,595,638                      | 2 50%                         | 7 829 224                      | 3 08%                         | 8 046 022                       | 782.6                         |

#### MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

|         |                  | May                       | 2021-22 AS OF   | F      | 5/20/2022       | 2 |               | Τ      |                   |        |   |
|---------|------------------|---------------------------|-----------------|--------|-----------------|---|---------------|--------|-------------------|--------|---|
|         |                  | ·                         |                 | $\Box$ |                 |   |               | t      |                   | $\top$ | May-22                                  |
| UNIFUND | MUNIS            |                           | BUDGETED        |        | EXPENDED        | T | ENCUMBERED    | T      | BALANCE           |        | PROJECTED                               |
| ACCOUNT | ACCOUNT          | DESCRIPTION               | FY 2020-21      |        | 5/20/2022       |   | 5/20/2022     | T      | 5/20/2022         |        | 6/30/2022                               |
|         |                  |                           |                 |        |                 |   |               | T      |                   |        | <u> </u>                                |
| 111     | 51111            | DISTRICT ADMINISTRATION   | \$ 369,254.00   |        | \$ 349,407.60   |   | \$ 29,117.30  |        | \$<br>(9,270.90)  | \$     | (9,270.90                               |
| 111     | 51112            | TEACHERS                  | \$ 3,821,395.62 |        | \$ 2,956,251.43 |   | \$ 737,456.19 |        | \$<br>127,688.00  | \$     | 119,435.44                              |
| 111     | 51113            | STIPENDS                  | \$ 5,700.00     |        | \$ -            |   | \$ -          |        | \$<br>5,700.00    | \$     | 5,700.00                                |
| 111     | 51114            | CURRICULUM REVISION       | \$ 5,000.00     |        | \$ 60.00        |   | \$ 4,940.00   |        | \$                | \$     | 4,940.00                                |
| 111     | 51118            | SUMMER SPED PROGRAMS      | \$ 7,097.12     |        | \$ 5,136.45     |   | \$ -          |        | \$<br>1,960.67    | \$     | 1.960.67                                |
| 112     | 51115 29         | SUBSTITUTES               | \$ 60,888.80    |        | \$ 87,501.00    | T | \$ -          | T      | \$<br>(26,612.20) | \$     | (42,612.20                              |
| 112     | 51120 23 26 27   | OFFICE/TECH/NURSE/OT/PT   | \$ 558,110.15   |        | \$ 477,453.32   |   | \$ 57,636.36  |        | \$<br>23,020.47   | \$     | 17,119.96                               |
| 112     | 51124 28         | PARAEDUCATORS             | \$ 395,102.94   |        | \$ 381,698.22   |   | \$ 67,599.75  |        | \$<br>(54,195.03) | \$     | (40,675.08                              |
| 112     | 51125            | CUSTODIANS                | \$ 205,774.86   |        | \$ 192,846.42   | T | \$ 23,188.50  |        | \$<br>(10,260.06) | \$     | (13,744.26                              |
|         |                  | TOTAL SALARIES            | \$ 5,428,323.49 |        | \$ 4,450,354.44 |   | \$ 919,938.10 |        | \$<br>58,030.95   | \$     | 42,853.63                               |
|         |                  |                           |                 | T      |                 |   |               |        |                   |        |   |
| 200     | 52005            | SOCIAL SECURITY           | \$ 148,707.50   |        | \$ 169,286.25   |   | \$ -          |        | \$<br>(20,578.75) | \$     | (10,776.62                              |
| 200     | 52012            | RETIREMENT CONTRIBUTION   | \$ 57,350.00    |        | \$ 46,342.33    |   | \$ -          |        | \$<br>11,007.67   | \$     | 4,207.67                                |
| 200     | 52015-27         | GROUP INSURANCE           | \$ 854,924.21   |        | \$ 797,999.27   |   | \$ 896.07     |        | \$<br>56,028.87   | \$     | (9,918.22                               |
| 200     | 52035            | UNEMPLOYMENT              | \$ 12,000.00    |        | \$ 407.55       |   | \$ -          |        | \$<br>11,592.45   | \$     | 10,392.45                               |
| 200     | 52040            | WORKERS' COMPENSATION     | \$ 41,083.56    |        | \$ 37,049.00    |   | \$ -          |        | \$<br>4,034.56    | \$     | 4,034.56                                |
| 200     | 52060            | TUITION REIMBURSEMENT     | \$ 8,000.00     |        | \$ 3,447.50     |   | \$ -          |        | \$<br>4,552.50    | \$     |   |
|         |                  | TOTAL BENEFITS            | \$ 1,122,065.27 | 1      | \$ 1,054,531.90 | 1 | \$ 896.07     | П      | \$<br>66,637.30   | \$     | (2,060.16                               |
|         |                  |                           |                 |        |                 |   |               |        |                   | Ť      |   |
| 340     | 53140            | AUDITING                  | \$ 15,000.00    | 1      | \$ 15,000.00    |   | \$ -          |        | \$<br>-           | \$     |   |
| 340     | 53180            | SCHOOL PHYSICIAN          | \$ 1,500.00     | ,      | \$ 1,000.00     |   | \$ -          |        | \$<br>500.00      | \$     | 500.00                                  |
| 340     | 53190            | OCCUP/PHYS THERAPY        | \$ -            | 1      | \$ 3,425.50     |   | \$ -          |        | \$<br>(3,425.50)  | \$     | (21,827.50                              |
| 340     | 53200            | OTHER CONSULTANTS         | \$ 18,200.00    | 5      | 5,825.63        |   | \$ -          |        | \$<br>12,374.37   | \$     | 10,655.66                               |
| 310     | 53210            | BOARD LEGAL SERVICE       | \$ 14,400.00    | ,      | \$ 28,372.77    |   | \$ -          |        | \$<br>(13,972.77) | \$     | (15,472.77                              |
| 340     | 53220            | BOARD CLERK               | \$ 1,500.00     | 1      | 1,035.00        |   | \$ 667.50     |        | \$<br>(202.50)    | \$     | (202.50                                 |
| 330     | 53240            | STAFF DEVELOPMENT         | \$ 7,100.00     | ,      | 1,138.85        |   | \$ 3,895.00   |        | \$<br>2,066.15    | \$     | (2,873.85                               |
| 320     | 53260            | AHM YOUTH SERVICE         | \$ 42,840.00    | 5      | 42,840.00       |   | \$ -          |        | \$<br>-           | \$     | -                                       |
|         | 9                | TOTAL PROF/TECH SERVICES  | \$ 100,540.00   | . 5    | 98,637.75       |   | \$ 4,562.50   | П      | \$<br>(2,660.25)  | \$     | (29,220.96                              |
|         |                  |                           |                 |        |                 |   |               | $\Box$ |                   | Ť      | • |
|         | 54160-70, 54325- |                           |                 |        |                 |   |               | П      |                   |        |   |
| 410     | 40               | UTILITY SERVICES          | \$ 161,870.50   | 5      | 115,138.17      |   | \$ 29,969.02  |        | \$<br>16,763.31   | \$     | 15,574.64                               |
| 420     | 54XXX            | CONTRACTED REPAIR SERVICE | \$ 135,135.56   | 5      | 90,095.39       |   | \$ 8,601.12   | П      | \$<br>36,439.05   | \$     | 2,475.98                                |
|         |                  | TOTAL PROPERTY SERVICES   | \$ 297,006.06   | 5      | 205,233.56      |   | \$ 38,570.14  |        | \$<br>53,202.36   | \$     | 18,050.62                               |
|         |                  |                           |                 | Ť      |                 |   |               | П      |                   | Ť      |   |

#### MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

|         |          | May                       | 2021-22 AS     | OF | 5/20/2022          |    |              |    |             |        |             |
|---------|----------|---------------------------|----------------|----|--------------------|----|--------------|----|-------------|--------|-------------|
|         |          |                           |                |    |                    |    |              |    |             | $\top$ | May-22      |
| UNIFUND | MUNIS    | 3                         | BUDGETED       |    | EXPENDED           |    | ENCUMBERED   |    | BALANCE     |        | PROJECTED   |
| ACCOUNT | ACCOUNT  | DESCRIPTION               | FY 2020-21     |    | 5/20/2022          |    | 5/20/2022    |    | 5/20/2022   | _      | 6/30/2022   |
| 590     | 55000    | TELEPHONES                | \$ 7,080.      | 00 | \$<br>6,083.99     | \$ | 2,675.10     | \$ | (1,679.09)  | \$     | (7.64       |
| 590     | 55005    | WEBHOSTING/EMAIL SERVICE  | \$ 5,900.      | _  | \$<br>1,980.00     | \$ |              | \$ | 3,920.00    | \$     | (7.04       |
| 590     |          | PRINTING & BINDING        | \$ -           |    | \$<br>-            | \$ |              | \$ | 3,920.00    | \$     |             |
| 590     | 55110    | ADVERTISING               | \$ 1,100.      | 00 | \$<br>220.00       | \$ |              | \$ | 880.00      | \$     |             |
| 562     | 55120    | OUT OF DISTRICT PLACEMENT | \$ 170,525     | _  | \$<br>218,123.64   | \$ |              | \$ | (84,117.12) | \$     | 11,100.88   |
| 561     |          | MAGNET SCHOOL TUITION     | \$ 27,362.     |    | \$<br>19,158.00    | \$ |              | \$ | 8,204.65    | \$     | 8,204.65    |
| 590     | 55130    | POSTAGE                   | \$ 4,000.0     |    | \$<br>2,001.30     | \$ |              | \$ | 1,998.70    | \$     | (1.30       |
| 520     | 55140    | LIABILITY/PROPERTY INS    | \$ 32,800.0    | _  | \$<br>34,194.00    | \$ | _            | \$ | (1,394.00)  | Ś      | (1,394.00   |
| 510     | 55160-70 | STUDENT TRANSPORTATION    | \$ 378,904.    | _  | \$<br>345,673.10   | \$ | 32,867.00    | \$ | 364.44      | \$     | 22,595.65   |
|         |          | TOTAL PURCHASED SERVICES  | \$ 627,672.    |    | \$<br>627,434.03   | \$ | 72,061.10    | \$ | (71,822.42) | \$     | 40,498.24   |
|         |          |                           |                |    |                    | _  |              | +  |             | +      |             |
| 620     |          | HEATING OIL               | \$ 56,341.0    | 00 | \$<br>38,147.79    | \$ | -            | \$ | 18,193.21   | \$     | 18,193.21   |
| 627     |          | DIESEL & GASOLINE         | \$ 23,200.0    | 00 | \$<br>13,934.68    | \$ | -            | \$ | 9,265.32    | \$     | (0.00       |
| 621     |          | PROPANE GAS               | \$ 1,200.0     | 00 | \$<br>796.68       | \$ | -            | \$ | -           | \$     | 403.32      |
| 611     |          | INSTRUCTIONAL SUPPLY      | \$ 67,122.0    | 00 | \$<br>48,834.52    | \$ | 15,678.47    | \$ | 2,609.01    | \$     | 1,964.01    |
| 612     |          | INSTRUCTIONAL TECHNOLOGY  | \$ 9,515.0     | 00 | \$<br>648.93       | \$ | 600.00       | \$ | 8,266.07    | \$     | 8,266.07    |
| 641     | 56410    | TEXTBOOKS                 | \$ 21,344.3    | 5  | \$<br>21,315.21    | \$ | -            | \$ | 29.14       | \$     | (34,970.86) |
| 642     |          | LIBRARY BOOKS             | \$ 8,300.0     | 0  | \$<br>8,423.42     | \$ | 814.03       | \$ | (937.45)    | \$     | -           |
| 690     | 56901    | ADMIN OFFICE SUPPLY       | \$ 4,000.0     | 0  | \$<br>3,291.13     | \$ | 937.76       | \$ | (228.89)    | \$     | (228.89)    |
| 690     | 56902    | HEALTH ROOM SUPPLY        | \$ 8,186.0     | 0  | \$<br>3,540.82     | \$ | -            | \$ | 4,645.18    | \$     | 4,645.18    |
| 690     | 56903    | FINANCE OFFICE SUPPLY     | \$ 2,500.0     | 0  | \$<br>1,951.89     | \$ | -            | \$ | 548.11      | \$     | 0.11        |
| 613     | 56904    | MAINTENANCE SUPPLY        | \$ 36,060.0    | 0  | \$<br>44,073.09    | \$ | 8,086.71     | \$ | (16,099.80) | \$     | (12,753.41) |
|         |          | TOTAL SUPPLIES/MATERIALS  | \$ 237,768.3   | 5  | \$<br>184,958.16   | \$ | 26,116.97    | \$ | 26,693.22   | \$     | (14,481.26) |
| 730     | 57301    | NEW/REP EQUIP-INSTR       | \$ -           | +  | \$<br>89.96        | \$ | -            | \$ | (89.96)     | Ś      | (89.96)     |
| 739     | 57390    | NEW/REPL EQUIP-NON INSTR  | \$ -           |    | \$<br>3,692.00     | \$ | -            | \$ | (3,692.00)  | \$     | (3,692.00)  |
| 740     | 57400    | CAPITAL PROJECTS          | \$ -           |    | \$<br>- 1          | Ś  | - 1          | \$ | -           | \$     | (3,032.00)  |
|         |          | TOTAL CAPITAL OUTLAY      | \$ -           |    | \$<br>3,781.96     | \$ | -            | \$ | (3,781.96)  | \$     | (3,781.96)  |
| 810     | 58901    | DISTRICT MEMBERSHIP DUES  | \$ 15,845.0    | 0  | \$<br>6,778.58     | \$ | 689.00       | \$ | 8,377.42    | \$     | (0.00)      |
| 900     | 59000    | OTHER ITEMS               | \$ -           |    | \$<br>-            | \$ | -            | \$ | - 1         | \$     | -           |
|         |          | TOTAL OTHER OBJECTS       | \$ 15,845.0    | 0  | \$<br>6,778.58     | \$ | 689.00       | \$ | 8,377.42    | \$     | (0.00)      |
|         |          | GRAND TOTALS              | \$ 7,829,220.8 | 8  | \$<br>6,631,710.38 | \$ | 1,062,833.88 | \$ | 134,676.62  | \$     | 51,858.15   |

### MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

|                     |                  | May   | 2021-22 AS OF            | 5/20/2022                |                          |                       |          |
|---------------------|------------------|---|--------------------------|--------------------------|--------------------------|-----------------------|----------|
|                     |                  | •   |                          | 7,20,2022                |                          |                       | May 22   |
| UNIFUND             | MUNIS            |   | BUDGETED                 | EXPENDED                 | ENCUMBERED               | BALANCE               | May-22   |
| ACCOUNT             | ACCOUNT          | DESCRIPTION   | FY 2020-21               | 5/20/2022                | 5/20/2022                | 5/20/2022             | PROJECTE |
|                     |                  |   |                          | J/ 20/ 2022              | 3/20/2022                | 3/20/2022             | 6/30/202 |
| 3OE Report Fee      |                  |   |                          |                          |                          |                       |          |
| Why are Teache      | r Salaries unde  | er budget(51112)?   |                          |                          |                          |                       | 1        |
|                     |                  | The combination of ESSER II funding                                 | g, ESSER III funding, an | d retirements has all    | owed us to fund a surp   | lus.                  |          |
| Why are Substitu    | ite Salaries ov  | er budget(51115)?   |                          |                          |                          |                       |          |
| viry are substite   |                  |   |                          |                          |                          |                       |          |
|                     |                  | We naticipate higher than average                                   | absentee rates at this   | time.                    |                          |                       |          |
|                     |                  | We have hired two full time substit                                 |                          | verage rates for our a   | ibsences.                |                       |          |
| Why has the Rela    |                  | alary (51120) surplus narrowed this                                 |                          |                          |                          |                       |          |
|                     |                  | We were able to hire a Behavioral S                                 | Support Specialist to as | sist with incoming stu   | idents.                  |                       |          |
| Why are Office S    |                  | s under budget(51123)?  |                          |                          |                          |                       |          |
| vily are office s   |                  |   |                          |                          |                          |                       |          |
|                     |                  | We were able to hire the Superinte                                  |                          | Assistant below our b    | udgeted amount.          |                       |          |
| Vhy are Paraedu     |                  | (51124) forecasted to finish in a def                               |                          |                          |                          |                       |          |
|                     |                  | We have hired an additional one po                                  | oint five (1.5) paraeduc | ators over budget to     | start the school year    |                       |          |
|                     |                  | We recently settled a three year cor                                | ntract with retroactive  | payment.                 |                          |                       |          |
|                     |                  | This deficit has narrowed as the yea                                | ar has progressed.       |                          |                          |                       |          |
| Vhy are Custodia    |                  | 125) forecasted to finish in a deficit?                             |                          |                          |                          |                       |          |
| my are eastoure     |                  |   |                          |                          |                          |                       |          |
|                     |                  | We recently settled a three year cor                                |                          | payment. We also ha      | eve utilized substitutes |                       |          |
| /hy are Group In    | surances (520    | 15-52027) forecasted to finish in a c                               | deficit?                 |                          |                          |                       |          |
|                     | 9                | Several employees either elected or                                 | r expanded benefits du   | ring open enrollmen      | t.                       |                       |          |
|                     |                  | This deficit has narrowed as the yea                                | ar has progressed.       |                          |                          |                       |          |
| /hy is there a de   |                  |   |                          |                          |                          |                       |          |
| iny is there a de   | icit iii Occupa  | tional/Physical Therapy Services (53                                | 3190)?                   |                          |                          |                       |          |
|                     |                  | Our Physical Therapist has recently r                               | resigned.                |                          |                          |                       |          |
|                     | T                | Ve have replaced them with a contribute are corresponding as in the | racted service for the b | alance of the school     | year.                    |                       |          |
|                     |                  | here are corresponding savings in t                                 | ne OT/PT salary line (5  | 1120).                   |                          |                       |          |
| hy is there a def   |                  | egal Services (53210)?  |                          |                          | ·   -                    |                       |          |
|                     | V                | Ve anticipate the need for ongoing                                  | negotiation and consu    | Iting services. This d   | eficit has narrowed as   | the year has progress | L        |
| hy is there a sur   |                  |   | 1 1                      | 1 1                      |                          | The year had progress | Jeu.     |
| ny is there a sur   | pius iorecast ii | n the Contracted Service - Repairs B                                | Sudget (54001-54999)?    |                          |                          |                       |          |
|                     |                  | Ve anticipate funding major repairs                                 | from our MECCA build     | ling use fund.           |                          |                       |          |
| hy are Utilities (  | 4160-70, 543     | 25-40) under budget at this time?                                   |                          |                          |                          |                       |          |
|                     |                  | ur loan payment for electricity infra                               | astructure upgrades wa   | as paid off earlier this | vear.                    |                       |          |
| by does Out Of F    |                  |   |                          |                          | 7-2                      |                       |          |
| ily does out of L   | ISTRICT TUITION  | (55120) reflect a surplus rather than                               | n a deficit?             |                          |                          | *                     |          |
|                     | V                | hile we did not budget enough for                                   | summer school placen     | nents, our SPED Exces    | ss Cost Grant            | *                     |          |
|                     | La               | ame in higher than expected.  |                          |                          |                          | *                     |          |
| ny is Regular Edu   | cation Studer    | nt Transportation (55160) under bu                                  | dget?                    |                          |                          |                       |          |
|                     |                  | e had contracted for nine (9) buses                                 |                          | able to staff eight (8   | )                        |                       |          |
|                     | In               | stead, DATTCO staffed a van, reflec                                 | ting some savings base   | ed upon the cost per     | day of the vehicle       |                       |          |
|                     | Tr               | ansportation routes are still being o                               | changed based upon d     | river availability and   | parent drop off statisti | cs                    |          |
| wis Special Edu     |                  | 1   |                          |                          | parent at op on statisti | 03                    |          |
| ly is special Educ  | ation Studen     | t Transportation (55170) over budg                                  | et?                      |                          |                          |                       |          |
|                     | VV               | e did not budget enough for summ                                    | er school placements.    |                          |                          |                       |          |
|                     | W                | e will be utilizing a full Dattco SPED                              | van rather than a half   | a van in the 2021-22     | school year.             |                       |          |
|                     |                  | e needed an additional van part wa                                  | y through the year to    | cover additional PRE     | Cenrollment.             | *                     |          |
| y has Textbooks     | (56410) gone     | into a deficit position?  |                          |                          |                          | *                     |          |
|                     |                  | e have begun to purchase textbook                                   | s due to extensive lead  | d times.                 |                          | *                     |          |
| wheelis = ti = : 2: |                  |   |                          |                          |                          | T                     |          |
| y nas Heating O     |                  | e into a surplus position?  |                          |                          |                          |                       |          |
|                     | Ou               | ir winter has been relatively mild.                                 |                          |                          |                          |                       |          |
| y have Custodia     | Supplies (569    | 04) gone over budget?   |                          |                          |                          |                       |          |
|                     |                  | e have replaced a significant amour                                 | nt of door hardware th   | is month                 |                          |                       |          |
|                     |                  |   |                          |                          |                          |                       |          |
|                     | 1 . 11           | budget explanation was updated a                                    |                          | 5/20/2022                |                          |                       |          |

# MES Pre-Kindergarten 2022-2023 Program Update

There are a number of programmatic changes that will enhance the Pre-Kindergarten experience for Marlborough 3 and 4 year olds in the PreK program for the 2022-2023 school year.

Program changes and enhancements include:

- ❖ PreK teacher increases from .8 to 1.0 FTE (full-time), 5 days per week
- ❖ The afternoon 4-year-old program moves from 4 days per week to 5 days per week expanding early intervention and creating an even stronger transition to Kindergarten
- ❖ The morning 3-year-old program continues to be 4 days per week. Wednesday mornings shall be used by the PreK teacher for PPT and Birth-to-Three Meetings − decreasing the amount of time the Prek teacher is pulled from the classroom for these required meetings
- ❖ The PreK program schedule will align to the K-6 schedule. The PreK class times will look as follows:
  - o Morning PreK-3 program -8:15-11:00-2 % hours per day (4 days per week) which adds 15 minutes per day to the student day
  - $\circ$  Afternoon PreK-4 program 12:15-3:00 2  $\frac{3}{4}$  hours per day (5 days per week) adds 15 minutes per day to the student day and approximately 35 days to the PreK-4 program year
- Transportation should be more efficient as a number of our identified (Special Education) PreK 3 & 4 students may be able to ride on the regular school bus. For those children for whom specialized transportation is necessary, such transportation will be in place.
  - ➤ Van transportation has the potential to be streamlined and more efficient with PreK 3 & 4 students being transported, when appropriate, with students on the K-6 vans

# Marlborough Board of Education 2021-2022 Personnel Report

| TOTTTOT                 | VACANCY DUE TO               | ASSIGNMENT/APPOINTMENT                               | START DATE  |
|-------------------------|------------------------------|--|-------------|
| CERTIFIED STAFF         |                              |  |             |
| 1.0 Superintendent      | Dr. Sklarz retirement        | Dr. Holly Hageman                                    | 7/01/2021   |
| 1.0 Special Ed Resource | Papineau retirement          | Abby Phillips  | 8/30/2021   |
| 1.0 Classroom teacher   | Kindergarten enrollment      | Michaela Dehm (Gr. 2)                                | 8/30/2021   |
| 1.0 Classroom teacher   | Class size – Gr. 6           | Thomas Barbone                                       | 8/30/2021   |
| 1.0 Classroom teacher   | Class size – Gr. $5$         | Meagan Hanratty                                      | 8/30/2021   |
| 1.0 Math Specialist     | Morris resignation           | Kelly Mirando  | 8/30/2021   |
| 1.0 Classroom Teacher   | Mirando reassignment – Gr. 6 | Jenna Julian   | 8/30/2021   |
| 1.0 Reading Specialist  | Deb Rand Retirement          | Jessica Warner                                       | 9/03/2021   |
| 1.0 Classroom Teacher   | Mary Rose Retirement         | Devyn Clements (LTS)                                 | 12/20/2021- |
|                         |                              |  | 6/16/2022   |
| 1.0 Classroom Teacher   | Sandra Sack Retirement       | No new hire; projected decrease of 1 FTE for 2022-23 | 8/29/2022   |
|                         |                              |  |             |
|                         |                              |  |             |
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| POSITION   | VACANCY DUE TO       | ASSIGNMENT/APPOINTMENT                         | START DATE |
|--|----------------------|--|------------|
| SUPPORT STAFF                                      |                      |  |            |
| 1.0 Administrative Assistant to the Superintendent | C. Celmer Retirement | Carmela Monte                                  | 7/1/2021   |
| 1.0 Paraeducator                                   | Packer resignation   | Shannon Harrington                             | 8/30/2021  |
| 1.0 Paraeducator                                   | Reynolds resignation | Sarah Schadtle                                 | 8/30/2021  |
| 1.0 Paraeductor                                    | 1:1 Student Need     | Jodi Peterson                                  | 8/31/2021  |
| 1.0 Paraeductor                                    | Villar resignation   | Alisa Amendola (Behavioral Support Specialist) | 3/23/2022  |
| 0.4 Physical Therapist                             | Naujunas resignation | PhysioCare                                     | 3/21/2022  |
| 1.0 Custodian                                      | Stewart resignation  | Benjamin McNaughton                            | 3/1/2022   |
| 1.0 Paraeducator                                   | Lisa Tedford         | Rachel Purcell                                 | 5/16/2022  |
| 1.0 Paraeducator                                   | Kathleen McCarty     |  |            |
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