MARLBOROUGH BOARD OF EDUCATION

REGULAR BUSINESS MEETING Thursday, February 23, 2023 - Library 6:00 p.m.

The Marlborough Board of Education is holding its meeting in a hybrid format to allow for greater community awareness and participation. Hybrid meetings and proceedings will be recorded and posted on the District website within seven days of the meeting. The public is welcome to attend Board of Education meetings in-person, but also can view the Board meeting live via Google Meet Link: https://meet.google.com/vxi-bkpk-fgr?hs=122&authuser=2

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

AGENDA

1. Call to Order and Roll Call by Chairperson Wes Skorski

6:00/05

THE BOARD REQUESTS THAT ALL ELECTRONIC DEVICES BE TURNED OFF DURING THE MEETING

- 2. Pledge of Allegiance
- 3. Celebrations

6:05/10

- Fifty Year Employee: Joseph Dooley
- 4. Public Comments

6:15/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boardofed@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking.

5. Additions to the Agenda

6:20/05

Additional business may be considered at a regular meeting upon a 2/3 vote of those members of the board present and voting, per state statute.

6. Consent Agenda

6:25/05

Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.

MOTION: That the Board approve the following Consent Agenda items:

- 6.1 Minutes of 01/26/23 regular business meeting (Encl. 6.1A) and 02/09/23 special meeting (Encl. 6.1B);
- 6.2 Personnel Actions none;
- 6.3 Reports receive and file the following document: monthly enrollment report (Encl. 6.3);
- 6.4 Grants none;

7. Oral Reports

7.1 Advisory Groups

6:30/10

- PTO Dan White
- SAC Dan White/Kerri Barella
- Operations, Wellness & Safety Dan White/Pat Pabouet
- Board of Finance Liaison Louise Concodello
- AHM Kerri Barella

7.2 Subcommittees

6:40/05

- Policy Louise Concodello
- 7.3 Chairperson7.4 Superintendent and Administrative Team

6:45/05 6:50/05

- Update on Literacy Program: Bookworms and Waiver
- 8. Unfinished Business

6:55/05

9. New Business

9.1 Review February Financial Report – (Encl. 9.1)

7:00/05

9.2 Town of Marlborough Sustainable CT Certification - BOE participation in the Town Equity Statement.

7:05/05

<u>MOTION</u>: That the Board opts to provide a statement for inclusion in the Town's Equity Statement.

MOTION: That the Board approves the statement as presented.

10. Public Comments

7:20/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boardofed@marlborough.kl2.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking.

11. Communications

7:25/05

11.1 Staff Vacancy Summary (Encl. 11.1)

12. Future Meetings & Topics

7:30/05

- 12.1 Policy subcommittee meeting, Thursday, March 23, 2023, 5:30 p.m.
- 12.2 Next regular business meeting, Thursday, March 23, 2023, 6:00 p.m.

REMINDER:

Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Thursday, March 16, 2023.

13. Adjournment

7:35

NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this meeting either in-person or remotely please call the Superintendent's Office at 860-295-6236 at least 24 hours prior to the meeting. If you plan to attend remotely, please notify the Superintendent's office 24 hours in advance of the meeting.

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 4:00 p.m., Monday through Friday.

The Marlborough Board of Education does not discriminate in its programs, activities, and employment practices based on an individual's race, color, religion, creed, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability, (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, marital status, age, or status as a Veteran.

Marlborough Board of Education Meeting Minutes January 26, 2023

UNAPPROVED DRAFT

MARLBOROUGH BOARD OF EDUCATION Regular Business Meeting Minutes Thursday, January 26, 2023 @ 6:00pm Elmer Thienes-Mary Hall Elementary School – Library

1. Call to Order and Roll Call:

Wes Skorski, BOE Chair, called the meeting to order at 6:00 pm

BOE Members Present: Wes Skorski, Ruth Kelly, Louise Concodello, Susan Stolfi, Patrick Pabouet, Angela Colantonio, Kerri Barella and Anna Holden.

Administration Present:

Dr. Holly Hageman, Superintendent
Dan White, Principal
Kim Kelley, Assistant Principal

2. Pledge of Allegiance

3. Celebrations:

Kim Kelley announced there will not be a video this month but she will have a video at next month's BOE meeting.

4. Public Comments:

Dave Porteous, 15 Edstrom Rd. provided a few quotes by notable people about the importance of education.

5. Additions to the Agenda: None

6. Consent Agenda:

- 6.1 Minutes of 12/15/22 Regular Business Meeting (Encl. 6.1)
- 6.2 Personnel Actions
- 6.3 Reports receive and file the following document: monthly enrollment report (Encl. 6.3);
- 6.4 Grants none;
- 6.5 Approval of Policies (Second Read)
 (REFERENCE: December 15, 2022 Agenda, Encl. 9.2, P4118.233/4218.233/1700 Weapons and Dangerous Instruments and P5142.4 School Resource Officer)

S. Stolfi made a motion that the Board approve Consent Agenda items 6.1 - 6.5., seconded by R. Kelly. Unanimously approved. MOTION CARRIED.

7. Oral Reports:

7.1 Advisory Groups

 PTO – Dan White reported the following: PTO held their meeting on January 11th and discussed activities including an Author visit scheduled for March 30th, a Rope Warrior assembly with PE teacher, Trafford Underwood, which ties into the Kids Heart Challenge; The Book Fair was the best on record; PTO is supporting field trips for K and grades' 3-6 trip

UNAPPROVED DRAFT

- to RHAM Concert; Wolf Pack game was a huge success, over 300 tickets sold, proceeds go to PTO and to the MES Music program.
- Operations, Wellness & Safety Principal White reported: There were Internet
 Safety presentations led by a local State Trooper for students and parents last
 month; The new security camera installation is well underway; Quotes are being
 reviewed for chimney repair that was recommended through the recent roof
 inspection.
- SAC Kim Kelley informed the Board that SAC members met this afternoon and they
 spoke about the cafeteria table roll out and discussed upcoming Spring events. Kim also
 spoke about feedback from families regarding after school club participation.
- Board of Finance Liaison Louise Concodello reported there was a special meeting held on January 12th where there was a request from the BOS to bring forward a vote on a \$250,000 appropriation in a Public Hearing at a Town Meeting on Wednesday, February 1st. Louise also reported that the BOF next regular meeting will be on February 16th where the BOE will present their adopted Operating and Capital Plan Budgets.
- AHM Kerri Barella informed the Board of the following: Cocoa with a Cop was well received; Just Breathe signs were recently approved and AHM will be getting metal signs to place around the parks in town; AHM received data back from the RHAM student survey regarding marijuana, vaping and alcohol usage; There will be on-line Welcome to Reality Social Media Presentations on January 31st and February 28th; There will be a paint night at AHM on February 28th where 50% of proceeds will go to Project Graduation.

7.2 Subcommittees

- Policy Louise Concodello stated there was not a policy meeting in January.
- 7.3 Chairperson No report
- 7.4 Superintendent and Administrative Team Dr. Holly Hageman gave an update on the Literacy program and the Waiver that will be sent to the CSDE by the end of February when it is due. She discussed that next month there will be a presentation for the Board on the elements of the Waiver relative to the K-3 literacy program.

8. Unfinished Business:

None

9. New Business:

- 9.1 Dr. Holly Hageman gave a presentation of the Superintendent's Proposed FY24
 Budgets. The Proposed Budget, including both the Operating Budget and Capital
 Improvement Plan, amounts to a 0.71% increase over funding approved for FY23. The
 Operating Budget includes the addition of two necessary positions, a School
 Resource Officer and a Director of Operations. A significantly smaller Capital Plan
 request compared to FY23 funding buffers the Operating Budget increase of 4.96%,
 2% of which is related to the added positions. Board Members were asked to submit
 any questions by 2/3/23 to be answered at the next meeting on 2/9/23.
- 9.2 Review January Financial Report Dr. Hageman reviewed the January financial report indicating a projected surplus of \$45,127.22

Marlborough Board of Education Meeting Minutes January 26, 2023

UNAPPROVED DRAFT

11. Communications:

11.1 Staff Vacancy Summary - Submitted

12. Future Meetings & Topics:

- 12.1 Special meeting Budget Workshop, Thursday, February 9, 2023 6:00 p.m.
- 12.2 Board of Finance Meeting: Board of Education Budget Presentation, Thursday, February 16, 2023, 7:00PM in MES Library
- 12.3 Next Regular Business Meeting, Thursday, February 23, 2023, 6:00 p.m.

13. Adjournment:

R. Kelly made a motion to adjourn the meeting at 7:30pm. Seconded by A. Colantonio. Unanimously approved. MOTION CARRIED.

Respectfully Submitted,

Carmela Monte

Board Clerk

Marlborough Board of Education Special Meeting – Budget Workshop February 9, 2023 UNAPPROVED DRAFT

MARLBOROUGH BOARD OF EDUCATION SPECIAL MEETING - BUDGET WORKSHOP

Thursday, February 9, 2023 @ 6:00 p.m.

Elmer Thienes-Mary Hall Elementary School - Library

1. Call to Order & Roll Call:

Wes Skorski Chairperson, called the meeting to order at 6:02pm

BOE Members Present: Wesley Skorski, Ruth Kelly, Louise Concodello, Susan Stolfi, Patrick

Pabouet, , Kerri Barella and Anna Holden

Administration Present: Dr. Holly Hageman, Superintendent

Dan White, Principal

Kim Kelley, Assistant Principal

- 2. Pledge of Allegiance
- 3. Public Comments: None

4. Continue Review, Discussion and Take Possible Action Re: FY2023-24 Proposed Budget and Capital Improvement Plan:

Dr. Hageman reported that Marlborough comes in on the lower end of the budgets that have come in thus far with an overall increase of 0.71%.

Sue Stolfi asked if any questions were submitted to Dr. Hageman prior to the Special Budget Meeting. Dr. Hageman said only one question was submitted and that it was regarding the budgeted amount of the Director of Operations. She reported the budgeted amount for that position was \$140,000. Ruth Kelly stated that she feels it is a fiscally sound budget and one that community members could stand behind.

Ruth Kelly made a motion that the Board approve of the Operating Budget in the amount of \$8,446,429 and the Capital Improvement Plan request of \$85,000 for FY24 to forward to the Marlborough Board of Finance for consideration. Seconded by Louise Concodello, although asked to amend the motion to change "FY24" to "FY2023-24". Unanimously approved as amended. MOTION CARRIED

5. Adjournment:

Kerri Barella made a motion to adjourn the meeting at 6:17 p.m., seconded by Ruth Kelly. Unanimously approved. MOTION CARRIED

Respectfully submitted,

Carmela Monte

FEB 2 3 2023

Elmer Thienes/ Mary Hall Elementary School

Marlborough, Connecticut

Monthly Enrollment Report February 3, 2023

Grade	=	nrollment Lo	cal Classroor	ns	Grade	Change	# of	Class Size
	PKFD	ΑM	PM		Total		Rooms	Avg./Room
PS	0	10	15	W	25	+1	1	
K	19	18	20		57	-1	3	19.0
1	18	19	18	18	73	0	4	18.3
2	19	18	19		56	+1	3	18.7
3	17	18	17	16	68	+1	4	17.0
4	19	19	19		57	0	3	19.0
5	18	18	18		54	0	3	18.0
6	22	21	23		66	0	3	22.0
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Tatal								
otal					456			
Special Ed	ucation Full 1	Time Outpla	red					
	ucation Full 1	ime Outpla	ced					1
	ucation Full 1	ime Outpla	ced					1
	ucation Full 1	ime Outpla	ced					1
	ucation Full 1	ime Outpla	ced					1
	ucation Full]	ime Outpla	ced					1
1/3/2017								1
1/3/2017	ucation Full 1							1
1/3/2017								1
1/3/2017								1

		February	20	22-23 AS OF		2/15/2023						
												Feb-23
UNIFUND				BUDGETED		EXPENDED		ENCUMBERED	П	BALANCE		PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION		FY 2020-21		2/15/2023		2/15/2023	П	2/15/2023		6/30/2023
111	51111	DISTRICT ADMINISTRATION	\$	392,434.00	\$	246,003.68		\$ 153,752.30		\$ (7,321.98)		\$ (7,321.98
111	51112	TEACHERS	\$	3,891,462.50	\$	1,982,105.95		\$ 1,831,160.45	П	\$ 78,196.10		\$ 70,177.62
111	51113	STIPENDS	\$	6,488.00	\$	-		\$ -	П	\$ 6,488.00		\$ -
111	51114	CURRICULUM REVISION	\$	5,125.00	\$	574.00		\$ -		\$ 4,551.00	\neg	\$ -
111	51118	SUMMER SPED PROGRAMS	\$	8,631.68	\$	6,113.30		\$ -	\Box	\$ 2,518.38	\neg	\$ -
112	51115 29	SUBSTITUTES	\$	103,715.50	\$	45,708.77		\$ -	П	\$ 58,006.73	\neg	\$ -
112	51120 23 26 27	OFFICE/TECH/NURSE/OT/PT	\$	545,078.20	\$	285,853.25		\$ 195,600.70	\exists	\$ 63,624.25		\$ 56,689.63
112	51124 28	PARAEDUCATORS	\$	544,106.56	\$	258,979.83		\$ 240,469.60	\exists	\$ 44,657.13	$\overline{}$	\$ 67,191.08
112	51125	CUSTODIANS	\$	213,297.53	\$	134,973.86		\$ 71,307.00		\$ 7,016.67	\exists	\$ (12,982.11
		TOTAL SALARIES	\$	5,710,338.97	\$	2,960,312.64		\$ 2,492,290.05	\neg	\$ 257,736.28		\$ 173,754.24
									П			
200	52005	SOCIAL SECURITY	\$	156,142.00	\$	81,629.92		\$ -	\exists	\$ 74,512.08	\neg	\$ -
200	52012	RETIREMENT CONTRIBUTION	\$	60,217.00	\$	32,904.87		\$ -	\exists	\$ 27,312.13	\rightarrow	\$ -
200	52015-27	GROUP INSURANCE	\$	806,319.68	\$	513,936.27		\$ 222,228.66	\exists	\$ 70,154.75	\rightarrow	\$ (37,038.48
200	52035	UNEMPLOYMENT	\$	9,600.00	\$	1,867.50		\$ -	\forall	\$ 7,732,50	\rightarrow	\$ -
200	52040	WORKERS' COMPENSATION	\$	41,083.56	\$	35,333.77		\$ -	\forall	\$ 5,749.79	\rightarrow	\$ 5,749.79
200	52060	TUITION REIMBURSEMENT	\$	8,000.00	\$	3,015.00		\$ -	\forall	\$ 4,985.00	_	\$ -
		TOTAL BENEFITS	\$	1,081,362.24	\$	668,687.33		\$ 222,228.66	\dashv	\$ 190,446.25	_	\$ (31,288.69
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340	53140	AUDITING	\$	15,000.00	\$	-	\neg	\$ -	\dashv	\$ 15,000.00		\$ -
340	53180	SCHOOL PHYSICIAN	\$	1,500.00	\$	-		\$ -	\top	\$ 1,500.00	-	\$ -
340	53190	OCCUP/PHYS THERAPY	\$	-	\$	13,027.53		\$ -	1	\$ (13,027.53)	_	\$ (47,500.00
340	53200	OTHER CONSULTANTS	\$	16,650.00	\$	19,922.32		\$ 3,500.00	T	\$ (6,772.32)	_	\$ (3,725.00
310	53210	BOARD LEGAL SERVICE	\$	14,400.00	\$	2,824.00		\$ -	\forall	\$ 11,576.00	\rightarrow	\$ -
340	53220	BOARD CLERK	\$	2,500.00	\$	-		\$ -	T	\$ 2,500.00	-	\$ 2,500.00
330	53240	STAFF DEVELOPMENT	\$	12,175.00	\$	2,525.35		\$ 4,200.00	ヿ	\$ 5,449.65		\$ -
320	53260	AHM YOUTH SERVICE	\$	43,696.00	\$	43,911.00		\$ -	ヿ	\$ (215.00)	_	\$ (215.00
		TOTAL PROF/TECH SERVICES	\$	105,921.00	\$	82,210.20		\$ 7,700.00	_	\$ 16,010.80	_	\$ (48,940.00
					Ť		\neg		7		1	, (12,2 10100
	54160-70, 54325-				\top		\neg		\top		7	
410	40	UTILITY SERVICES	\$	156,905.66	\$	97,725.82		\$ 62,708.38		\$ (3,528.54)		\$ (20,001.21
420	54XXX	CONTRACTED REPAIR SERVICE	\$	156,115.56	\$	69,839.90		\$ 19,109.85	\rightarrow	\$ 67,165.81	_	\$ (13,707.80
		TOTAL PROPERTY SERVICES	\$	313,021.22	\$	167,565.72	\neg	\$ 81,818.23	_	\$ 63,637.27	_	\$ (33,709.01
			_		Ť		\neg		+	,	+	, (55), 55,61

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		February	202	22-23 AS OF		2/15/2023						
										-		Feb-23
UNIFUND	MUNIS			BUDGETED		EXPENDED		ENCUMBERED		BALANCE		PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION		FY 2020-21		2/15/2023		2/15/2023		2/15/2023		6/30/2023
590		TELEPHONES	\$	7,080.00	\$	4,188.63		\$ -	\$	2,891.37		\$ (0.0
590		WEBHOSTING/EMAIL SERVICE	\$	5,900.00	\$	2,604.80		\$ -	\$	3,295.20		\$ (7,200.0
590		PRINTING & BINDING	\$	-	\$	-		\$ -	\$	-		\$ -
590		ADVERTISING	\$	1,100.00	\$	228.00		\$ -	\$	872.00		\$ -
562	55120	OUT OF DISTRICT PLACEMENT	\$	119,783.75	\$	108,870.48		\$ 104,439.38	\$	(93,526.11)		\$ (3,204.6
561	55125	MAGNET SCHOOL TUITION	\$	29,423.01	\$	33,210.00		\$ -	\$	(3,786.99)		\$ (3,786.9
590	55130	POSTAGE	\$	4,000.00	\$	-		\$ -	\$	4,000.00		\$ -
520	55140	LIABILITY/PROPERTY INS	\$	32,800.00	\$	36,006.39		\$ -	\$	(3,206.39)		\$ (3,206.3
510	55160-70	STUDENT TRANSPORTATION	\$	346,750.24	\$	145,172.87		\$ -	\$	201,577.37		\$ 7,602.0
		TOTAL PURCHASED SERVICES	\$	546,837.00	\$	330,281.17	П	\$ 104,439.38	\$	112,116.45	_	\$ (9,795.9
	_				\perp							
620	56080	HEATING OIL	\$	62,084.50	\$	37.824.36		\$ 24.260.14	\$	_	-	\$ -
627	56090	DIESEL & GASOLINE	\$	26,830.00	\$	9,415.46		\$ 17,681.68	\$	(267.14)	\rightarrow	\$ (1,067.1
621	56095	PROPANE GAS	\$	1,200.00	\$	-		\$ -	\$	- (20712.1)	\rightarrow	\$ -
611	56111-13	INSTRUCTIONAL SUPPLY	\$	73,250.00	Ś	67.521.41		\$ 20,094.58	\$	(14,365.99)	\rightarrow	\$ (13.8
612	56211	INSTRUCTIONAL TECHNOLOGY	\$	9,490.00	\$	192.99		\$ 385.89	\$	8,911.12	\rightarrow	\$ (261.2
641	56410	TEXTBOOKS	\$	51,652.83	\$	12,187.87	\neg	\$ 10,270.76	\$	29,194.20	_	\$ -
642	56421	LIBRARY BOOKS	\$	5,300.00	\$	5,474.51		\$ 424.04	\$	(598.55)	_	\$ (598.5
690	56901	ADMIN OFFICE SUPPLY	\$	4,000.00	\$	1,183.70	\neg	\$ 1,332.15	\$	1,484.15	_	\$ -
690	56902	HEALTH ROOM SUPPLY	\$	7,000.00	Ś	1,364.61	\neg	\$ 703.86	\$	4,931.53		\$ 0.0
690	56903	FINANCE OFFICE SUPPLY	\$	2,500.00	\$	91.10	_	\$ 70.00	\$	2,338.90	$\overline{}$	\$ -
613	56904	MAINTENANCE SUPPLY	\$	32,298.45	Ś	27,518.25	_	\$ 5,379.96	\$	(599.76)	-	\$ -
		TOTAL SUPPLIES/MATERIALS	\$	275,605.78	\$	162,774.26	_	\$ 80,603.06	\$	32,228.46	_	\$ (1,940.7
730	57301	NEW/REP EQUIP-INSTR	\$		\$		-	\$ -	\$		+	\$ -
739		NEW/REPL EQUIP-NON INSTR	\$		\$			\$ -	\$		_	\$ -
740		CAPITAL PROJECTS	\$		\$		_	\$ -	\$	-	-	\$ -
, ,,		TOTAL CAPITAL OUTLAY	\$	-	\$	-	_	\$ -	\$	-	_	\$ - \$ -
810		DISTRICT MEMBERSHIP DUES	\$	13,845.00	\$	4,613.00		\$ 234.85	\$	8,997.15	T	\$ (2,123.00
900		OTHER ITEMS	\$		\$	-		\$ -	\$	-		\$ -
		TOTAL OTHER OBJECTS	\$	13,845.00	\$	4,613.00	1	\$ 234.85	\$	8,997.15	1	\$ (2,123.00
		GRAND TOTALS	\$	8,046,931.21	\$	4,376,444.32		\$ 2,989,314.23	\$	681,172.66	1	\$ 45,956.78
					-		+		-		4	

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		February	2022-23 AS OF	2/15/2023			
							Feb-23
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE	PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2020-21	2/15/2023	2/15/2023	2/15/2023	6/30/2023
OE Report	t Feedback/ Quest	ions					
	1						
Vhv are Te	acher Salaries (511	12) forecasted in a surplus positio	n?				-
,		We anticipate one leave of absen					-
		The anti-operate one rearre of about	ce de cino cinici				
/hv is the	Related Services Sa	lary (51120 23 26 27) account in	a surplus position ?				
iny is the	Trendred Services Sa	We were able to hire a COTA to n					
		Our Physical Therapy Services ren		122-23 school year			
		out i frysteat i fierapy services fer	nam outsourced in the 20	522-25 3c11001 year.			
Mhy is the	Paranducator Salar	y (51124/28) account in a surplus	nosition 2				+
vily is the		Because of delays in filling position		suralus in this line			+
		because of delays in filling position	ins, we have forecasted a	i surpius iii tiiis iiile			-
/hia ahaa /	Custo dial Calamy/F1	.125) account in a deficit position	2				+
vny is the					during the selection		
		We currently anticipate additiona	overtime to address ma	intenance and repairs	during the school year		
A/b., in the on	o a deficit in Occum	ational/Physical Therapy Services	/53100\3	-			-
vny is ther	· · · · · · · · · · · · · · · · · · ·						
		Our Physical Therapist resigned in					
		We replaced them with a contrac					
		There are corresponding savings i	n the OT/PT salary line (5	51120).			
	L						
Vhy are Co		nd Maintenance (54000-54999) or					
		We anticipate higher than norma	l repair bills.				
hy has the	e Electricity (54330)						
		Our three year contract for energ				*	
		We anticipate locking supply rate	s through November 202	3 in the near future.		*	
hy has the		ne (55160/55170) forecast develo					
		We had conservatively budgeted	our regular education tra	insportation line.			***************************************
	×						
	Asterisk indicates t	he budget explanation was updat	ed as of	2/15/2023		*	

Marlborough Board of Education 2022-2023 Personnel Report

FUSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
CERTIFIED STAFF			
1.0 Classroom Teacher	Mary Rose retirement	Molly Cunningham (Gr. 4)	8/29/2022

UPDATED 2/1/2023

POSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
SUPPORT STAFF			
1.0 Paraeducator	Rachel Purcell resignation	Mary Blackman	8/30/2022
1.0 Paraeducator	Kathleen McCarty resignation	Holly Davis	8/30/2022
1.0 Paraeducator	Jodi Peterson resignation	Traci Jacobson	8/30/2022
$\mid 1.0 \; ext{Paraeducator} \mid$	Shannon Harrington	Capri Winman	8/30/2022
1 doxy/xxoolz COTA	Torrestation .		
1 day/week COIA	Expanded O'I services:	Kimberly Moran-Becker	8/30/2022
	Keplacing temporary BCBA/OT services — Alica		
	Amendola		
1.0 Paraeducator	Carolyn Henderson	Tammy Carlson	10/17/2022
, ,	resignation		
1.0 Paraeducator	Dawna Royce resignation	Jennifer Ekstowicz	10/17/2022
1.0 Paraeducator	Jennifer Marks resignation	David Farrington	9/12/2022
1.0 Paraeductor	Teresa Moraga resignation	Regan Hughes	10/17/2022
1.0 Paraeducator	New position as budgeted	Kathy McCarty	10/31/2022
1.0 Paraeducator	Cathy Barry resignation	Shannon Bielaczyc	11/28/2022
1.0 Paraeducator	Jennifer Ekstowciz	Gail Griffin (0.5 FTE)	1/17/2023
	resignation		
1.0 Paraeducator	Traci Jacobson resignation		