

Personnel -- Certified

Probation, Tenure, Dismissal

Probationary periods, tenure appointments, and dismissal procedures will be in accordance with requirements of current statutes, as amended.

The awarding of a contract the Superintendent for a teacher to return for the following year must be based on effective practice as informed by performance evaluations conducted pursuant to Connecticut General Statute 10-151b, as amended, and with the teacher evaluation guidelines recommended by the Performance Evaluation Advisory Council (PEAC) and approved by the State Board of Education.

Teachers Working Under Cooperative Arrangements

Teachers working under cooperative arrangements recognized in statute retain their credited service toward tenure with a board of education if their service is transferred to a committee administering a cooperative arrangement and the District is part of the committee. Also permitted is allowing a teacher with tenure at a district to be considered as having continuous employment for tenure purposes if the teacher becomes employed under a cooperative arrangement in which the district participates.

Legal Reference: Connecticut General Statutes
10-151 Employment of teachers. Notice and hearing on termination of or failure to renew contract. Appeals as amended by PA 10-111, An Act Concerning Education Reform in Connecticut, and PA 12-116, An Act Concerning Educational Reform and PA 19-139, An Act Concerning Education Issues.
10-158a Cooperative arrangements among towns. School building projects. Student transportation.

Policy adopted: August 24, 2000
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MARLBOROUGH PUBLIC SCHOOLS
Marlborough, Connecticut