

## **Personnel -- Certified**

### **Appointments**

The Superintendent is authorized to employ certified personnel to fill vacancies in positions established by the Board of Education, except for Principals, Assistant Principals, or for positions specially designated by the Board. The positions which are exceptions to the Superintendent's authority to employ certified personnel shall be filled by a process agreed to by the Board of Education; however, persons appointed to these positions will be recommended by the Superintendent.

The Superintendent shall insure that all certified personnel employed meet state certification requirements for the position.

Legal Reference:       Connecticut General Statutes  
  
                                  10-151 Employment of teachers

Policy adopted:                   August 24, 2000

MARLBOROUGH PUBLIC SCHOOLS  
Marlborough, Connecticut

## **Personnel – Certified/Non-Certified**

### **Supremacy of Negotiated Agreements/Contracts**

All articles in negotiated agreements/contracts with teachers', administrators' and paraprofessionals bargaining representatives shall have the effect of Board of Education policy. In cases of conflict between negotiated agreements/contracts and Board of Education policies or administrative regulations, agreements/contracts take precedence.

Legal Reference: Connecticut General Statutes

10-153a through 10-153j