

Administration

Superintendent: Term, Contract and Evaluation

The Board of Education will elect and fix the term of office and salary of a Superintendent who serves as the chief executive officer of the Board and has authority and responsibility for the supervision of the school system.

Note: Boards of Education for a municipality with a population of fewer than 10,000 residents; fewer than 2,000 resident students; or fewer than three public schools have the option to either employ a local superintendent or receive direction from another Board of Education's Superintendent, provided the legislative body of such other municipality authorized the use of such Superintendent. Each regional board of education shall provide for the supervision of the schools under its control by a Superintendent who shall serve as the Chief Executive Officer of the Board.

The Board shall provide a written contract of employment for the Superintendent which includes salary, benefits and term of office of the Superintendent.

Each year, the Board will evaluate the Superintendent in accordance with guidelines and criteria mutually determined and agreed upon by both the Board and the Superintendent. Through the evaluation of the Superintendent, the Board of Education will strive to accomplish the following:

1. Clarification for the Superintendent of his/her role in the school system as understood by the Board of Education.
2. Clarification for all Board of Education members of the role of the Superintendent in light of his/her responsibilities, his/her authority, and his/her organizational expectations.
3. Development of a unity of purpose in order to achieve high priority goals and objectives.
4. Development of an opportunity for goal achievement through regular appraisal and feedback.
5. Enhancement of organizational health resulting from involved, committed, and strengthened individuals.

Legal Reference: Connecticut General Statutes
10-157 Superintendents. (as amended by June 2017 Special Session PA 17-2, Section 152 and Section 267)

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MARLBOROUGH PUBLIC SCHOOLS
Marlborough, Connecticut