

Administration

Administration - Basic Concept

The Superintendent is responsible, within the guidelines established by the Board of Education policy, state and federal laws and regulations, and employee agreements, for directing and coordinating the staff to achieve the goals and general objectives adopted by the Board of Education consistent with the District's educational philosophy.

The Board of Education expects the Superintendent, and other administrators, to understand and practice effectively and efficiently:

1. Decision-making and communication;
2. Planning, organization, implementation, and evaluation of programs and personnel;
3. Coordination between the school system and community to work cooperatively on behalf of local education.

The Superintendent is encouraged to conduct the operations of the school system according to the management team concept.

(cf. Series 0000 Goals and Objectives)

Administration

Board-Superintendent Relations

The Board believes that the legislation of policies is the most important function of a school board and that the execution of the policies should be the function of the Superintendent.

Delegation by the Board of its executive powers to the Superintendent provides freedom for the Superintendent to manage the schools within the Board's policies and frees the Board to devote its time to policy-making and appraisal functions.

The Board shall hold the Superintendent responsible for the administration of its policies, the execution of Board decisions, the operation of the internal machinery designed to serve the school program, and for keeping the Board informed about school operations and problems.