Position Title Range Work Y 01 02 Director, Innovation Institute MacArthur Fellow in Residence Dean of Students Engagement, Secondary 188 Early Childhood & After School Program Administrator 18C 225 da Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Jr High - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Aprincipal Elementary Principal Elementary 215 da Principal Elementary 216 Principal Elementary 217 da Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 225 da Executive Director, Curriculum & Instruction Executive Director of Student and Family Services 225 da	69,670.64 5,805.89 73,000.35 6,083.36 115,012.32 s 11,501.23 115,046.54	72,083.72 6,006.98 75,413.44 6,284.45 117,312.59 11,731.26	3 74,499.34 6,208.28 77,826.52 6,485.54 119,659.00	76,909.89 6,409.16 80,242.14	5 79,325.51 6,610.46	6 81,738.61	7	8
Director, Innovation Institute MacArthur Fellow in Residence Dean of Students Engagement, Secondary Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator Assistant Pricipal, High School Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator Principal Elementary Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, Special Education Director, School Performance & Student Outcomes Principal, Jr. High Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction Description of the Multilingual Learners Director, Curriculum & Instruction Executive Director, Curriculum & Instruction Director, Curriculum & Instruction Director, Curriculum & Instruction	5,805.89 73,000.35 6,083.36 115,012.32 s 11,501.23 115,046.54 s 9,587.21	6,006.98 75,413.44 6,284.45 117,312.59	6,208.28 77,826.52 6,485.54	6,409.16 80,242.14	6,610.46	81,738.61		
Director, Innovation Institute MacArthur Fellow in Residence Dean of Students Engagement, Secondary Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator 18C 225 da Assistant Pricipal, High School Assistant Principal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Ir High - Student Outcomes Assistant Principal, Ir High - Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction 27	73,000.35 6,083.36 115,012.32 s 11,501.23 115,046.54 s 9,587.21	75,413.44 6,284.45 117,312.59	77,826.52 6,485.54	80,242.14			84,151.69	86,567.31
Director, Innovation Institute MacArthur Fellow in Residence Dean of Students Engagement, Secondary Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator 18C 225 da Assistant Pricipal, High School Assistant Principal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Ir High - Student Outcomes Assistant Principal, Ir High - Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction 27	6,083.36 115,012.32 s 11,501.23 115,046.54 s 9,587.21	6,284.45 117,312.59	6,485.54	,	02 (55 22	6,811.55	7,012.64	7,213.94
MacArthur Fellow in Residence Dean of Students Engagement, Secondary Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator Assistant Pricipal, High School Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Jr. High Principal, Jr. High Principal, High School Principal, High School Principal, High School	115,012.32 s 11,501.23 115,046.54 s 9,587.21	117,312.59	,	C COC 05	82,655.23	85,068.32	87,483.94	89,897.03
MacArthur Fellow in Residence Dean of Students Engagement, Secondary Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator Assistant Pricipal, High School Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Jr. High Principal, Jr. High Principal, High School Principal, High School Principal, High School	s 11,501.23 115,046.54 s 9,587.21	,	110 650 00	6,686.85	6,887.94	7,089.03	7,290.33	7,491.42
Dean of Students Engagement, Secondary Early Childhood & After School Program Administrator 18C 225 da Assistant Pricipal, High School Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Jr. High Principal, Jr. High Principal, High School Principal, High School Principal, High School Principal, High School	115,046.54 s 9,587.21	11,731.26	113,033.00	122,052.67	124,493.62	126,982.95	129,522.92	132,113.54
Early Childhood & After School Program Administrator Early Childhood & After School Program Administrator 18C 225 da Assistant Pricipal, High School Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Jr. High Principal, Jr. High Principal, High School Principal, High School Principal, High School Principal, High School	s 9,587.21		11,965.90	12,205.27	12,449.36	12,698.30	12,952.29	13,211.35
Early Childhood & After School Program Administrator 225 da Assistant Pricipal, High School Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction 27		117,245.12	119,446.03	121,644.62	123,845.51	126,044.11	128,242.70	130,441.28
Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction 27	126.270 59	9,770.43	9,953.84	10,137.05	10,320.46	10,503.68	10,686.89	10,870.11
Assistant Pricipal, High School Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School 19F 215 da Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction		128,796.00	131,371.93	133,999.36	136,679.35	139,412.94	142,201.20	149,311.25
Assistant Pricipal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School 19F 215 da Principal Elementary 21E 215 da Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction 27		10,733.00	10,947.66	11,166.61	11,389.95	11,617.75	11,850.10	12,442.60
Coordinator, School Safety and Climate Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator Principal Elementary Small School Principal Elementary 215 da Principal Elementary 216 Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Jr High Principal, Jr High Principal, High School 25 da Executive Director, Curriculum & Instruction 21 Davis da 22 Davis da 23 Director, School Performance & Student Outcomes Principal, Jr High Principal, Jr High Principal, High School 25 Davis da 27 Davis da 28 Davis da 29 Davis da 20 Davis da 21 Davis da 22 Davis da 23 Davis da 24 Davis da 25 Davis da 26 Davis da 27 Davis da 27 Davis da 28 Davis da 29 Davis da 20 Davis da 21 Davis da 22 Davis da 23 Davis da 24 Davis da 25 Davis da 26 Davis da 27 Davis da 27 Davis da 28 Davis da 29 Davis da 20 Davis da 22 Davis da 23 Davis da 24 Davis da 25 Davis da 26 Davis da 27 Davis da 28 Davis da 29 Davis da 20 Davis da 21 Davis da 22 Davis da 23 Davis da 24 Davis da 25 Davis da 26 Davis da 27 Davis da 28 Davis da 29 Davis da 20 Da	125,749.31	128,055.16	130,363.41	132,671.68	134,975.10	137,283.35	139,589.20	141,897.44
Induction Program Coordinator Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator Principal Elementary Small School Principal Elementary 215 da Principal Elementary 216 Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction 215 da 225 da 225 da Executive Director, Curriculum & Instruction								
Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction 27								
Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator 215 da Principal Elementary Small School Principal Elementary 216 Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 205 da 205 da 205 da 205 da 207		10,671.26	10,863.62	11,055.97	11,247.93	11,440.28	11,632.43	11,824.79
Assistant Principal, K-8 Student Outcomes Program Facilitator 19D 215 da Principal Elementary Small School Principal Elementary 21E 215 da Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 da Executive Director, Curriculum & Instruction	118,080.27	120,281.17	122,479.75	124,678.35	126,876.94	129,077.83	131,276.43	133,475.02
Principal Elementary Small School Principal Elementary Principal Elementary 21E 215 da Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 215 da 225 da Executive Director, Curriculum & Instruction	0.040.03	40.022.42	10 200 05	10 200 06	40 573 00	10.756.40	10.020.70	44 422 02
Principal Elementary Small School Principal Elementary 215 da Principal Elementary 216 Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director , Educational Equity & Support for Multilingual Learners Director, Special Education Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 215 da 225 da Executive Director, Curriculum & Instruction	s 9,840.02 123,840.28	10,023.43 126,148.55	10,206.65 128,454.37	10,389.86 130,760.22	10,573.08 133,066.07	10,756.49 135,374.31	10,939.70 137,680.16	11,122.92 139,986.00
Principal Elementary Small School Principal Elementary 21E 215 da Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director , Educational Technology Services (ETS) Director , Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School 25 Executive Director, Curriculum & Instruction 27		10,512.38	10,704.53	10,896.69	11,088.84	11,281.19	11,473.35	11,665.50
Principal Elementary 21E Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 215 da 225 da Executive Director, Curriculum & Instruction	126,720.28	129,082.23	131,441.69	133,801.16	136,160.62	138,522.55	140,882.02	143,241.48
Principal Elementary 21E 215 da Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 21E 225 da 225 da 225 da 225 da		10,756.85	10,953.47	11,150.10	11,346.72	11,543.55	11,740.17	11,936.79
Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director , Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 23 24 25 25 26 27	133,231.71	135,593.65	137,953.12	140,312.58	142,672.05	145,033.98	147,393.44	149,752.91
Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director , Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High 225 da Principal, High School Executive Director, Curriculum & Instruction 23 23 23 23 23 23 23 23 25 25 225 da 225 da 225 da 225 da		11,299.47	11,496.09	11,692.72	11,889.34	12,086.17	12,282.79	12,479.41
Director, Educational Technology Services (ETS) Director , Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High 225 da Principal, High School Executive Director, Curriculum & Instruction 27	142,919.12	145,332.20	147,747.83	150,160.92	152,574.00	154,989.62	157,402.71	159,815.80
Director , Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High 225 da Principal, High School 25 Executive Director, Curriculum & Instruction 27	,	,	,					
Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 27								
Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High Principal, High School Executive Director, Curriculum & Instruction 27								
Principal, Continuation High School Principal, Jr. High 225 da Principal, High School 25 Executive Director, Curriculum & Instruction 27								
Principal, Jr. High 225 da Principal, High School 25 Executive Director, Curriculum & Instruction 27								
Principal, High School 25 Executive Director, Curriculum & Instruction 27	s 11,909.93	12,111.02	12,312.32	12,513.41	12,714.50	12,915.80	13,116.89	13,317.98
225 da Executive Director, Curriculum & Instruction 27	149,578.54	151,991.62	154,404.71	156,817.80	159,233.42	161,646.51	164,062.13	166,475.21
Executive Director, Curriculum & Instruction 27		12,665.97	12,867.06	13,068.15	13,269.45	13,470.54	13,671.84	13,872.93
,	156,237.95	157,592.62	161,064.12	163,477.20	165,892.82	168,305.92	170,719.01	173,134.62
	<i>'</i>	13,132.72	13,422.01	13,623.10	13,824.40	14,025.49	14,226.58	14,427.89
Assistant Superintendent of Elementary 28	187,952.45	191,712.62	195,546.22	199,455.78	203,443.82	207,515.43	211,663.00	215,896.67
Assistant Superintendent of Elementary Assistant Superintendent of Secondary	107,332.43	131,/12.02	133,340.22	133,433.70	203,743.02	207,313.43	211,003.00	213,030.07
Assistant Superintendent of Secondary Assistant Superintendent of Student and Family Services 225 da	s 15,662.70	15,976.05	16,295.52	16 621 22	16,953.65	17,292.95	17,638.58	17,991.39
Assistant Superintendent of Student and Family Services 225 day		217,464.00	221,813.28	16,621.32 226,249.55	230,774.53	235,390.02	240,097.82	244,899.78
29	213,200.00	18,122.00	221,813.28 18,484.44	18,854.13	19,231.21	19,615.84	240,097.82 20,008.15	244,899.78

^{*}Work year includes paid holidays and vacation

(except for range 16A, paid ub 10 equal payments (Sept-June)

^{*}Based on 225 contract days, 260 day service year

^{*}Salaries paid in 12 equal payments, beginning July 1st.