

**EXHIBIT MCL**  
**Certificated Management Base Pay Salary Schedule 2023-24**

Position Title	Range	Work Year	1	2	3	4	5	6	7	8
	01		69,670.64	72,083.72	74,499.34	76,909.89	79,325.51	81,738.61	84,151.69	86,567.31
			5,805.89	6,006.98	6,208.28	6,409.16	6,610.46	6,811.55	7,012.64	7,213.94
	02		73,000.35	75,413.44	77,826.52	80,242.14	82,655.23	85,068.32	87,483.94	89,897.03
			6,083.36	6,284.45	6,485.54	6,686.85	6,887.94	7,089.03	7,290.33	7,491.42
Director, Innovation Institute MacArthur Fellow in Residence	16A	186 days	115,012.32	117,312.59	119,659.00	122,052.67	124,493.62	126,982.95	129,522.92	132,113.54
			11,501.23	11,731.26	11,965.90	12,205.27	12,449.36	12,698.30	12,952.29	13,211.35
Dean of Students Engagement, Secondary	18B	205 days	115,046.54	117,245.12	119,446.03	121,644.62	123,845.51	126,044.11	128,242.70	130,441.28
			9,587.21	9,770.43	9,953.84	10,137.05	10,320.46	10,503.68	10,686.89	10,870.11
Early Childhood & After School Program Administrator	18C	225 days	126,270.59	128,796.00	131,371.93	133,999.36	136,679.35	139,412.94	142,201.20	149,311.25
			10,522.55	10,733.00	10,947.66	11,166.61	11,389.95	11,617.75	11,850.10	12,442.60
Assistant Principal, High School Assistant Principal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator	19A	215 days	125,749.31	128,055.16	130,363.41	132,671.68	134,975.10	137,283.35	139,589.20	141,897.44
			10,479.11	10,671.26	10,863.62	11,055.97	11,247.93	11,440.28	11,632.43	11,824.79
Assistant Principal, Elementary - Student Outcomes Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes Program Facilitator	19C	205 days	118,080.27	120,281.17	122,479.75	124,678.35	126,876.94	129,077.83	131,276.43	133,475.02
			9,840.02	10,023.43	10,206.65	10,389.86	10,573.08	10,756.49	10,939.70	11,122.92
	19D	215 days	123,840.28	126,148.55	128,454.37	130,760.22	133,066.07	135,374.31	137,680.16	139,986.00
			10,320.02	10,512.38	10,704.53	10,896.69	11,088.84	11,281.19	11,473.35	11,665.50
Principal Elementary Small School	19F	215 days	126,720.28	129,082.23	131,441.69	133,801.16	136,160.62	138,522.55	140,882.02	143,241.48
			10,560.02	10,756.85	10,953.47	11,150.10	11,346.72	11,543.55	11,740.17	11,936.79
Principal Elementary	21E	215 days	133,231.71	135,593.65	137,953.12	140,312.58	142,672.05	145,033.98	147,393.44	149,752.91
			11,102.64	11,299.47	11,496.09	11,692.72	11,889.34	12,086.17	12,282.79	12,479.41
Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, Special Education Director, School Performance & Student Outcomes Principal, Continuation High School Principal, Jr. High	23	225 days	142,919.12	145,332.20	147,747.83	150,160.92	152,574.00	154,989.62	157,402.71	159,815.80
Principal, High School	25	225 days	149,578.54	151,991.62	154,404.71	156,817.80	159,233.42	161,646.51	164,062.13	166,475.21
			12,464.88	12,665.97	12,867.06	13,068.15	13,269.45	13,470.54	13,671.84	13,872.93
Executive Director, Curriculum & Instruction Executive Director of Student and Family Services	27	225 days	156,237.95	157,592.62	161,064.12	163,477.20	165,892.82	168,305.92	170,719.01	173,134.62
			13,019.83	13,132.72	13,422.01	13,623.10	13,824.40	14,025.49	14,226.58	14,427.89
Assistant Superintendent of Elementary Assistant Superintendent of Secondary Assistant Superintendent of Student and Family Services	28	225 days	187,952.45	191,712.62	195,546.22	199,455.78	203,443.82	207,515.43	211,663.00	215,896.67
			15,662.70	15,976.05	16,295.52	16,621.32	16,953.65	17,292.95	17,638.58	17,991.39
	29		213,200.00	217,464.00	221,813.28	226,249.55	230,774.53	235,390.02	240,097.82	244,899.78
			17,766.67	18,122.00	18,484.44	18,854.13	19,231.21	19,615.84	20,008.15	20,408.32

\*Work year includes paid holidays and vacation  
\*Based on 225 contract days, 260 day service year  
\*SALARIES paid in 12 equal payments, beginning July 1st.  
(except for range 16A, paid up 10 equal payments (Sept-June))