Salt Lake City School District
2023-24
Child Nutrition - Office Personnel
242 Day

<table>
<thead>
<tr>
<th>STEP</th>
<th>POD Managers/ Program Specialists</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>67,308</td>
</tr>
<tr>
<td>9</td>
<td>64,719</td>
</tr>
<tr>
<td>8</td>
<td>62,230</td>
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<tr>
<td>7</td>
<td>59,836</td>
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<tr>
<td>6</td>
<td>57,535</td>
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<tr>
<td>5</td>
<td>55,322</td>
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<tr>
<td>4</td>
<td>53,177</td>
</tr>
<tr>
<td>3</td>
<td>51,356</td>
</tr>
<tr>
<td>2</td>
<td>49,681</td>
</tr>
<tr>
<td>1</td>
<td>48,095</td>
</tr>
</tbody>
</table>

1. Employees paid on this schedule who work 12-month contracts are contracted to work 242 days. Employee pay for those who work less than 12-months will be prorated based on the number of days in their contract.

2. Employees on this schedule contracted to work less than 12 months may accumulate personal leave (no deduction) to a maximum of four days.

3. $.25 per hour will be added for professional School Nutrition Association Level I certification. An additional $.25 for a total of $.50 per hour will be added for professional School Nutrition Association Level II certification. An additional $.25 for a total of $.75 per hour will be added for professional School Nutrition Association Level III certification. An additional $.25 for a total of $1.00 per hour will be added for professional School Nutrition Association Level IV certification.

4. The district will provide long term disability coverage and waiver of premium for health and accident insurance while disabled.

5. Employees on this salary schedule who will have completed 15 current and consecutive years as a contract employee by December 31st of the current fiscal year will receive longevity pay of 2% of the base contract salary (base pay) only starting with the first contract payment of the current fiscal year.

6. Employees on this salary schedule who were on the top step of their lane the previous fiscal year, and continue to be on the top step of their respective lane in the current fiscal year will receive a lump-sum payment equal to 1% of contract pay on the second pay period of November.

7. Employees on this salary schedule are part of the Wellness Incentive Program as detailed in the Common Agreement.

8. This schedule includes medical, dental and life insurance.

9. Step increases on this schedule may be awarded annually depending on available funding and Board approval.