



Tri-County Career Center Strategic Plan 2022-27

Strategic Plan

Mission Statement

To Inspire, Challenge, and Prepare Students to Reach their Career Potential.

Vision

To promote workforce development and economic growth by preparing those we train for employment, career enhancement and ultimately, better futures.

Objectives, Strategies, and Timeline

1. Accreditation - Obtain new accreditation that will allow the center to be in compliance and allow growth.
STRATEGIES: Monthly meetings to check on progress of the self-study.
Director will implement the development of the Self Study and supporting documentation for a visit in spring of 2023.
Complete accreditation by July 2023.
2. Teacher Collaboration – Provide teachers time and support to work together to help students succeed in each of the CTE programs.
STRATEGIES: Add new Professional Development each school year for the next two years. Integrate best practice teaching techniques as training topics for professional development.
This will be evaluated annually starting in 2017 and ongoing.
Evaluate these practices during teacher evaluations and student surveys.
3. Enrollment and Retention – Work on increasing enrollment in all full-time programs
STRATEGIES: This is an all staff responsibility from pre-screening for appropriate placement, to referral of services for students in order to eliminate barriers, to keeping the curriculum relevant and interesting.
This will be an on-going objective with annual updates on results.
4. Continuous Improvement – Create a plan that involves the secondary programs that improves all of our programs.
STRATEGIES: Data will be used from student assessments, program evaluation



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data, technology use reports, program enrollment, retention, and placement records. Follow-up reports and advisory committee input will also be used to continuously improve school culture, organization, management, curriculum and instruction for student learning. Develop a team that will meet quarterly that looks at data and offers professional development to staff and evaluate the effectiveness of the plan.

Fall of 2016 and ongoing. Director will be in charge of implementing.

5. Marketing – Work on better Marketing for both the secondary and adult programs together.

STRATEGIES: Work on ways to educate the public on the center and the course offerings. Create a new Marketing Director position that will serve both the high school and adult centers.

The marketing efforts will be evaluated and revamped as needed with the new position.

6. Security of School and Students – Implement security enhancements at all entrances.

STRATEGIES: The Director will also oversee new safety protocols for all students. This is ongoing. Evaluated by safety drills throughout the year. The center also added a Resource Officer/Police Officer for the center.

7. Course Offerings – Each program manager will be charged to increase short term programs offerings.

STRATEGIES: The Director will work on adding new full-time programs that meet the demands in our area.

Ongoing efforts. Each year the program list will be evaluated by the Steering Committee/Advisory Committee.

COE Objectives 4.1 -4.8

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