

Newport-Mesa Unified School District  
Management Salary Schedule  
2023-2024

Posted in accordance with CCR 570.5 and CCR 571

TITLE*	DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Coordinator III	224	6001	\$120,964	\$125,803	\$130,835	\$136,068	\$141,511	\$147,171
Assistant Principal, Elementary	208	6002	\$126,494	\$131,554	\$136,816	\$142,289	\$147,981	\$153,900
Assistant Principal, Intermediate	213	6003	\$132,125	\$137,410	\$142,906	\$148,622	\$154,567	\$160,750
Assistant Principal, Back Bay HS	213	6003	\$132,125	\$137,410	\$142,906	\$148,622	\$154,567	\$160,750
Coordinator I	224	6004	\$136,225	\$141,674	\$147,341	\$153,235	\$159,364	\$165,739
Principal, Elementary	208	6005	\$142,451	\$148,149	\$154,075	\$160,238	\$166,648	\$173,314
Assistant Principal, High School	218	6006	\$143,502	\$149,242	\$155,212	\$161,420	\$167,877	\$174,592
Director III	224	6007	\$147,451	\$153,349	\$159,483	\$165,862	\$172,496	\$179,396
Principal, Back Bay HS	213	6008	\$151,769	\$157,840	\$164,154	\$170,720	\$177,549	\$184,651
Principal, Monte Vista HS	213	6008	\$151,769	\$157,840	\$164,154	\$170,720	\$177,549	\$184,651
Director II	224	6009	\$153,407	\$159,543	\$165,925	\$172,562	\$179,464	\$186,643
Co-Principal, 7-8	224	6010	\$159,607	\$165,991	\$172,631	\$179,536	\$186,717	\$194,186
Principal, Intermediate	224	6010	\$159,607	\$165,991	\$172,631	\$179,536	\$186,717	\$194,186
Director I	224	6010	\$159,607	\$165,991	\$172,631	\$179,536	\$186,717	\$194,186
Director	224	6011	\$166,053	\$172,695	\$179,603	\$186,787	\$194,258	\$202,028
Principal, High School	224	6011	\$166,053	\$172,695	\$179,603	\$186,787	\$194,258	\$202,028
Administrative Director II	224	6013	\$169,407	\$176,183	\$183,230	\$190,559	\$198,181	\$206,108
Administrative Director I	224	6014	\$172,763	\$179,674	\$186,861	\$194,335	\$202,108	\$210,192
Administrative Director	224	6015	\$179,742	\$186,932	\$194,409	\$202,185	\$210,272	\$218,683
Coordinator II	224	6016	\$125,851	\$130,885	\$136,120	\$141,565	\$147,228	\$153,117
Special Education Coordinator	215	6017	\$144,358	\$150,132	\$156,137	\$162,382	\$168,877	\$175,632
Coordinator	224	6018	\$144,562	\$150,344	\$156,358	\$162,612	\$169,116	\$175,881
Principal, Early College HS	222	6019	\$158,181	\$164,508	\$171,088	\$177,932	\$185,049	\$192,451

Administrative Director	Admin Dir-6015	Director, Risk Management	Dir-6011
Administrative Director I, Certificated Personnel	Admin Dir I-6014	Director, Special Education/SELPA	Dir-6011
Administrative Director I, Classified Personnel	Admin Dir I-6014	Director, Teaching and Learning Elementary	Dir-6011
Administrative Director I, Elementary Education	Admin Dir I-6014	Director, Teaching and Learning Secondary	Dir-6011
Administrative Director I, Personnel	Admin Dir I-6014	Director, Transportation	Dir-6011
Administrative Director I, Secondary Education	Admin Dir I-6014	Coordinator, Child Welfare and Attendance	Coord-6018
Administrative Director I, Special Education	Admin Dir I-6014	Coordinator, Data System Support and Staff Development	Coord-6018
Administrative Director I, Student Services	Admin Dir I-6014	Coordinator, Early Childhood Education	Coord-6018
Administrative Director II, Early Childhood Education	Admin Dir II-6013	Coordinator, Expanded Learning Program	Coord-6018
Administrative Director II, Facilities Development	Admin Dir II-6013	Coordinator, Student Services, Elementary	Coord-6018
Administrative Director II, Information Technology	Admin Dir II-6013	Coordinator, Student Services, Secondary	Coord-6018
Administrative Director II, Maintenance and Operations	Admin Dir II-6013	Coordinator, Administrative Services	Coord I-6004
Administrative Director II, Special Projects	Admin Dir II-6013	Assistant Director, Information Technology	Coord I-6004
Director, College and Career Education	Dir-6011	Coordinator II, Career Counseling	Coord II-6016
Director, Education Technology	Dir-6011	Coordinator II, Work-Based Learning	Coord II-6016
Director, Engagement, Partnership and Expanded Learning	Dir-6011	Assistant Director, Maintenance and Operations	Coord III-6001
Director, Fiscal	Dir-6011	Coordinator III, District Safety	Coord III-6001
Director, Health Services	Dir-6011	Coordinator III, Energy and Compliance	Coord III-6001
Director, Multilingual Programs	Dir-6011	Facilities Analyst	Coord III-6001
Director, Nutrition Services	Dir-6011	Financial Analyst	Coord III-6001
Director, PLC and K-12 Assessment	Dir-6011	Coordinator III, Nutrition Services	Coord III-6001
Director, Purchasing and Warehouse	Dir-6011	Coordinator, Special Education	SE Coord-6017

\*Transportation designated by position as noted on the 2023-24 Transportation Allowance Sheet  
\*Communication allowance: \$600/annually

Executive Staff Contract Salaries	Days	Salary	
Superintendent**	224	\$391,352	(Approved by Board of Ed September 13, 2022)
Assistant Superintendent, Achievement, Innovation and Continuous Improvement**	224	\$276,944	(Approved by Board of Ed September 13, 2022)
Assistant Superintendent, Chief Human Resources Officer**	224	\$276,944	(Approved by Board of Ed September 13, 2022)
Assistant Superintendent, Chief Business Official**	224	\$276,944	(Approved by Board of Ed September 13, 2022)
Assistant Superintendent, Elementary Education Services**	224	\$276,944	(Approved by Board of Ed September 13, 2022)
Assistant Superintendent, Secondary Education**	224	\$276,944	(Approved by Board of Ed September 13, 2022)
Assistant Superintendent, Special Services**	224	\$276,944	(Approved by Board of Ed September 13, 2022)
Communications and Public Relations Officer**	224	\$179,536	(Approved by Board of Ed September 13, 2022)

\*\*Transportation allowance \$650 per month/Communication allowance \$100 per month

4% COLA effective July 1, 2023

Salary increase approved by NMUSD Board of Education at its regularly scheduled meeting September 13, 2022