

LOMPOC UNIFIED SCHOOL DISTRICT  
Lompoc, California

Special Education Teacher Annual Salary Schedule  
**Adopted by the Board: June 27, 2023**

2023-2024

Column	I	II	III	IV	V
	<b>BA / BA + 15</b>	<b>BA + 30</b>	<b>BA + 45</b>	<b>BA + 60</b>	<b>BA + 75</b>
Step					
1	62,238	66,012	69,786	73,561	77,334
5	67,345	71,121	74,891	78,666	82,441
7	72,454	76,227	80,000	83,775	87,548
9			87,975	91,749	95,524
11				96,857	100,630
13				99,409	103,184
15				100,959	104,731
18				102,507	106,281
21				104,056	107,829
24				105,605	110,759
27				107,155	111,599
30				108,607	113,229

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross-cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

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Advanced Degree Stipends An additional \$1688 shall be added for a Master's Degree and an additional \$1688 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.

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Experience Credit: Any unit member hired for the 2018-19 school year and onward will be granted unlimited years of service on the salary schedule.

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Effective Date: July 1, 2023