

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Teacher Salary Schedule\***  
**2022-2023**  
**187 Days**

<u>Years Experience</u>	<u>BS</u>	<u>MS</u>	<u>6Y</u>	<u>DO</u>
0	43,358	49,859	53,763	57,664
1	43,358	49,859	53,763	57,664
2	43,358	49,859	53,763	57,664
3	47,689	54,842	59,134	63,433
4	47,689	54,842	59,134	63,433
5	47,689	54,842	59,134	63,433
6	49,780	57,245	61,742	66,205
7	49,780	57,245	61,742	66,205
8	49,780	57,245	61,742	66,205
9	51,283	58,974	63,606	68,205
10	51,795	59,563	64,242	68,887
11	52,313	60,159	64,884	69,575
12	52,837	60,761	65,533	70,271
13	53,365	61,368	66,189	70,974
14	53,899	61,982	66,850	71,684
15	54,438	62,602	67,519	72,401
16	54,982	63,228	68,194	73,125
17	55,532	63,860	68,876	73,856
18	56,087	64,499	69,565	74,594
19	56,648	65,144	70,261	75,340
20	57,214	65,795	70,963	76,094
21	57,787	66,453	71,673	76,855
22	58,364	67,118	72,389	77,623
23	58,948	67,789	73,113	78,399
24	59,538	68,467	73,845	79,183
25	60,133	69,151	74,583	79,975
26	60,734	69,843	75,329	80,775
27	61,342	70,541	76,082	81,583
28	61,955	71,247	76,843	82,399
29	62,575	71,959	77,611	83,223
30	63,200	72,679	78,387	84,055
31	63,832	73,405	79,171	84,895
32	64,471	74,140	79,963	85,744
33	65,115	74,881	80,763	86,602
34	65,766	75,630	81,570	87,468
35	66,424	76,386	82,386	88,342

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**\*Includes the following:**

- ARI Reading Specialist
- Interventionist/Title I
- Behavior Specialist/Compliance Monitor
- Instructional Partner
- Psychometrist
- Speech Pathologist
- Math Specialist
- Parental Involvement Specialist

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Teams Teacher Salary Schedule\***  
**2022-2023**  
**189 Days**

<u>Years Experience</u>	<u>BS</u>	<u>MS</u>	<u>6Y</u>	<u>DO</u>
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,813	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27	74,151	85,275	91,971	98,622

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Nurse Salary Schedule**  
**2022-2023**  
**187 Days**

Years Experience	LPN	RN				RN/MS			
		State 187	Local 187	% > State	Diff	State 187	Local 187	% > State	Diff
0	22,790.37	43,357.29	44,441.22	2.5%	1,083.93	49,864.27	51,110.88	2.5%	1,246.61
1	22,790.37	43,357.29	44,571.29	2.8%	1,214.00	49,864.27	51,110.88	2.5%	1,246.61
2	22,790.37	43,357.29	44,658.01	3.0%	1,300.72	49,864.27	51,110.88	2.5%	1,246.61
3	25,048.75	47,690.34	48,882.60	2.5%	1,192.26	54,838.26	56,209.22	2.5%	1,370.96
4	25,048.75	47,690.34	48,882.60	2.5%	1,192.26	54,838.26	56,209.22	2.5%	1,370.96
5	25,048.75	47,690.34	48,882.60	2.5%	1,192.26	54,838.26	56,209.22	2.5%	1,370.96
6	26,125.54	49,778.33	51,022.79	2.5%	1,244.46	57,244.60	58,675.72	2.5%	1,431.12
7	26,125.54	49,778.33	51,022.79	2.5%	1,244.46	57,244.60	58,675.72	2.5%	1,431.12
8	26,125.54	49,778.33	51,022.79	2.5%	1,244.46	57,244.60	58,675.72	2.5%	1,431.12
9	26,465.64	50,445.12	51,706.25	2.5%	1,261.13	58,013.15	59,463.48	2.5%	1,450.33
10	26,465.64	50,445.12	51,706.25	2.5%	1,261.13	58,013.15	59,463.48	2.5%	1,450.33
11	26,465.64	50,445.12	51,706.25	2.5%	1,261.13	58,013.15	59,463.48	2.5%	1,450.33
12	26,942.38	51,362.32	52,646.38	2.5%	1,284.06	59,064.26	60,540.87	2.5%	1,476.61
13	26,942.38	51,362.32	52,646.38	2.5%	1,284.06	59,064.26	60,540.87	2.5%	1,476.61
14	26,942.38	51,362.32	52,646.38	2.5%	1,284.06	59,064.26	60,540.87	2.5%	1,476.61
15	27,533.18	52,533.11	53,846.44	2.5%	1,313.33	60,416.41	61,926.82	2.5%	1,510.41
16	27,533.18	52,533.11	53,846.44	2.5%	1,313.33	60,416.41	61,926.82	2.5%	1,510.41
17	27,533.18	52,533.11	53,846.44	2.5%	1,313.33	60,416.41	61,926.82	2.5%	1,510.41
18	27,864.03	53,211.77	54,542.06	2.5%	1,330.29	61,193.18	62,723.01	2.5%	1,529.83
19	27,864.03	53,211.77	54,542.06	2.5%	1,330.29	61,193.18	62,723.01	2.5%	1,529.83
20	27,864.03	53,211.77	54,542.06	2.5%	1,330.29	61,193.18	62,723.01	2.5%	1,529.83
21	28,197.96	53,891.26	55,238.54	2.5%	1,347.28	61,977.14	63,526.57	2.5%	1,549.43
22	28,197.96	53,891.26	55,238.54	2.5%	1,347.28	61,977.14	63,526.57	2.5%	1,549.43
23	28,197.96	53,891.26	55,238.54	2.5%	1,347.28	61,977.14	63,526.57	2.5%	1,549.43
24	28,796.97	54,532.41	55,895.72	2.5%	1,363.31	62,618.29	64,183.75	2.5%	1,565.46
25	28,796.97	54,532.41	55,895.72	2.5%	1,363.31	62,618.29	64,183.75	2.5%	1,565.46
26	28,796.97	54,532.41	55,895.72	2.5%	1,363.31	62,618.29	64,183.75	2.5%	1,565.46
27	29,397.02	55,174.62	56,553.99	2.5%	1,379.37	63,260.46	64,841.97	2.5%	1,581.51

Enterprise City Schools 32,202.01

\* The existing LPN salary exceeds the state matrix for FY 2023

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

# ENTERPRISE CITY BOARD OF EDUCATION

## Bus Aide/Nurse Salary Schedule

2022-2023

187 Days

<u>Years Experience</u>	<u>LPN</u>	<u>RN</u>	<u>RN/MS</u>
0	11,763.85	23,109.44	26,577.66
1	11,763.85	23,177.07	26,577.66
2	11,763.85	23,222.16	26,577.66
3	12,927.45	25,418.95	29,228.79
4	12,927.45	25,418.95	29,228.79
5	12,927.45	25,418.95	29,228.79
6	13,483.81	26,531.85	30,511.37
7	13,483.81	26,531.85	30,511.37
8	13,483.81	26,531.85	30,511.37
9	13,660.22	26,887.25	30,921.01
10	13,660.22	26,887.25	30,921.01
11	13,660.22	26,887.25	30,921.01
12	13,905.60	27,376.12	31,481.25
13	13,905.60	27,376.12	31,481.25
14	13,905.60	27,376.12	31,481.25
15	14,210.92	28,000.15	32,201.95
16	14,210.92	28,000.15	32,201.95
17	14,210.92	28,000.15	32,201.95
18	14,381.68	28,361.87	32,615.96
19	14,381.68	28,361.87	32,615.96
20	14,381.68	28,361.87	32,615.96
21	14,553.56	28,724.04	33,033.82
22	14,553.56	28,724.04	33,033.82
23	14,553.56	28,724.04	33,033.82
24	14,863.40	29,065.77	33,375.55
25	14,863.40	29,065.77	33,375.55
26	14,863.40	29,065.77	33,375.55

**Enterprise City Schools** 16,612.86

\* The existing LPN salary exceeds the state matrix for FY 2022

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Aide Salary Schedule**  
**2022-2023**

<u>Years Experience</u>	<u>187 Day</u>	<u>195 Day</u>
0	23,244.99	24,239.43
1	23,477.44	24,481.82
2	23,712.21	24,726.64
3	23,949.34	24,973.91
4	24,188.83	25,223.65
5	24,430.72	25,475.88
6	24,675.03	25,730.64
7	24,921.78	25,987.95
8	25,170.99	26,247.83
9	25,422.70	26,510.31
10	25,676.93	26,775.41
11	25,933.70	27,043.16
12	26,193.04	27,313.60
13	26,454.97	27,586.73
14	26,719.52	27,862.60
15	26,986.71	28,141.23
16	27,256.58	28,422.64
17	27,529.14	28,706.86
18	27,804.44	28,993.93
19	28,082.48	29,283.87
20	28,363.31	29,576.71

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Finance Salary Schedule**  
**2022-2023**

Years Experience	Senior Accountant 240 Day		Payroll & Purchasing <sup>1</sup> 240 Day		Department Bookkeeper <sup>2</sup> 240 Day			Department Bookkeeper <sup>2</sup> 205 Day			School Secretary/Bookkeeper <sup>4</sup> 240 Day 215 Day 205 Day		
	BS	MBA <sup>3</sup>	BS	MBA <sup>3</sup>	ND	BS	MBA <sup>3</sup>	ND	BS	MBA <sup>3</sup>			
0	52,351.95	56,451.15	49,859.00	53,763.00	39,022.20	44,873.10	48,386.70	33,331.46	38,329.11	41,330.31	36,854.30	33,015.31	31,479.71
1	52,351.95	56,451.15	49,859.00	53,763.00	39,022.20	44,873.10	48,386.70	33,331.46	38,329.11	41,330.31	36,854.30	33,015.31	31,479.71
2	52,351.95	56,451.15	49,859.00	53,763.00	39,022.20	44,873.10	48,386.70	33,331.46	38,329.11	41,330.31	36,854.30	33,015.31	31,479.71
3	57,584.10	62,090.70	54,842.00	59,134.00	42,920.10	49,357.80	53,220.60	36,660.92	42,159.79	45,459.26	40,535.65	36,313.19	34,624.20
4	57,584.10	62,090.70	54,842.00	59,134.00	42,920.10	49,357.80	53,220.60	36,660.92	42,159.79	45,459.26	40,535.65	36,313.19	34,624.20
5	57,584.10	62,090.70	54,842.00	59,134.00	42,920.10	49,357.80	53,220.60	36,660.92	42,159.79	45,459.26	40,535.65	36,313.19	34,624.20
6	60,107.25	64,829.10	57,245.00	61,742.00	44,802.00	51,520.50	55,567.80	38,268.38	44,007.09	47,464.16	42,313.00	37,905.40	36,142.35
7	60,107.25	64,829.10	57,245.00	61,742.00	44,802.00	51,520.50	55,567.80	38,268.38	44,007.09	47,464.16	42,313.00	37,905.40	36,142.35
8	60,107.25	64,829.10	57,245.00	61,742.00	44,802.00	51,520.50	55,567.80	38,268.38	44,007.09	47,464.16	42,313.00	37,905.40	36,142.35
9	61,922.70	66,786.30	58,974.00	63,606.00	46,154.70	53,076.60	57,245.40	39,423.81	45,336.26	48,897.11	43,590.55	39,049.87	37,233.59
10	62,541.15	67,454.10	59,563.00	64,242.00	46,615.50	53,606.70	57,817.80	39,817.41	45,789.06	49,386.04	44,025.75	39,439.73	37,605.33
11	63,166.95	68,128.20	60,159.00	64,884.00	47,081.70	54,143.10	58,395.60	40,215.62	46,247.23	49,879.58	44,466.05	39,834.17	37,981.42
12	63,799.05	68,809.65	60,761.00	65,533.00	47,553.30	54,684.90	58,979.70	40,618.44	46,710.02	50,378.49	44,911.45	40,233.17	38,361.86
13	64,436.40	69,498.45	61,368.00	66,189.00	48,028.50	55,231.20	59,570.10	41,024.34	47,176.65	50,882.79	45,360.25	40,635.22	38,745.21
14	65,081.10	70,192.50	61,982.00	66,850.00	48,509.10	55,783.80	60,165.00	41,434.86	47,648.66	51,390.94	45,814.15	41,041.84	39,132.92
15	65,732.10	70,894.95	62,602.00	67,519.00	48,994.20	56,341.80	60,767.10	41,849.21	48,125.29	51,905.23	46,272.30	41,452.27	39,524.26
16	66,389.40	71,603.70	63,228.00	68,194.00	49,483.80	56,905.20	61,374.60	42,267.41	48,606.53	52,424.14	46,734.70	41,866.50	39,919.22
17	67,053.00	72,319.80	63,860.00	68,876.00	49,978.80	57,474.00	61,988.40	42,690.23	49,092.38	52,948.43	47,202.20	42,285.30	40,318.55
18	67,723.95	73,043.25	64,499.00	69,565.00	50,478.30	58,049.10	62,608.50	43,116.88	49,583.61	53,478.09	47,673.95	42,707.91	40,721.50
19	68,401.20	73,774.05	65,144.00	70,261.00	50,983.20	58,629.60	63,234.90	43,548.15	50,079.45	54,013.14	48,150.80	43,135.09	41,128.81
20	69,084.75	74,511.15	65,795.00	70,963.00	51,492.60	59,215.50	63,866.70	43,983.26	50,579.91	54,552.81	48,631.90	43,566.08	41,539.75
21	69,775.65	75,256.65	66,453.00	71,673.00	52,008.30	59,807.70	64,505.70	44,423.76	51,085.74	55,098.62	49,118.95	44,002.39	41,955.77
22	70,473.90	76,008.45	67,118.00	72,389.00	52,527.60	60,406.20	65,150.10	44,867.33	51,596.96	55,649.04	49,609.40	44,441.75	42,374.70
23	71,178.45	76,768.65	67,789.00	73,113.00	53,053.20	61,010.10	65,801.70	45,316.28	52,112.79	56,205.62	50,105.80	44,886.45	42,798.70
24	71,890.35	77,537.25	68,467.00	73,845.00	53,584.20	61,620.30	66,460.50	45,769.84	52,634.01	56,768.34	50,607.30	45,335.71	43,227.07
25	72,608.55	78,312.15	69,151.00	74,583.00	54,119.70	62,235.90	67,124.70	46,227.24	53,159.83	57,335.68	51,113.05	45,788.77	43,659.06
26	73,335.15	79,095.45	69,843.00	75,329.00	54,660.60	62,858.70	67,796.10	46,689.26	53,691.81	57,909.17	51,623.90	46,246.41	44,095.41
27	74,068.05	79,886.10	70,541.00	76,082.00	55,207.80	63,486.90	68,473.80	47,156.66	54,228.39	58,488.04	52,140.70	46,709.38	44,536.85
28	74,809.35	80,685.15	71,247.00	76,843.00	55,759.50	64,122.30	69,158.70	47,627.91	54,771.13	59,073.06	52,661.75	47,176.15	44,981.91
29	75,556.95	81,491.55	71,959.00	77,611.00	56,317.50	64,763.10	69,849.90	48,104.53	55,318.48	59,663.46	53,188.75	47,648.26	45,432.06
30	76,312.95	82,306.35	72,679.00	78,387.00	56,880.00	65,411.10	70,548.30	48,585.00	55,871.98	60,260.01	53,720.00	48,124.17	45,885.83
31	77,075.25	83,129.55	73,405.00	79,171.00	57,448.80	66,064.50	71,253.90	49,070.85	56,430.09	60,862.71	54,257.20	48,605.41	46,344.69
32	77,847.00	83,961.15	74,140.00	79,963.00	58,023.90	66,726.00	71,966.70	49,562.08	56,995.13	61,471.56	54,800.35	49,091.98	46,808.63
33	78,625.05	84,801.15	74,881.00	80,763.00	58,603.50	67,392.90	72,686.70	50,057.16	57,564.77	62,086.56	55,347.75	49,582.36	47,276.20
34	79,411.50	85,648.50	75,630.00	81,570.00	59,189.40	68,067.00	73,413.00	50,557.61	58,140.56	62,706.94	55,901.10	50,078.07	47,748.86
35	80,205.30	86,505.30	76,386.00	82,386.00	59,781.60	68,747.40	74,147.40	51,063.45	58,721.74	63,334.24	56,460.40	50,579.11	48,226.59

CSFO Per Contract 140,000.00

<sup>1</sup> Includes the following:

- Payroll Accountant
- Payroll Clerk
- Purchasing Agent
- Routing Specialist

<sup>2</sup> Includes the following:

- Federal Programs Secretary
- CNP Bookkeeper
- Lead Bookkeeper
- Transportation/Maintenance Bookkeeper
- Department Secretary/Bookkeeper
- EHS School Secretary/Bookkeeper (240 day)

<sup>3</sup> Masters in business related field or CPA certification

<sup>4</sup> Includes the following:

- School Secretary/Bookkeeper
- Special Projects Secretaries
- Central Office Receptionist

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Secretary Salary Schedule**  
**2022-2023**

<u>Years Experience</u>	<b>Executive Secretary</b>	<b>Department Secretary <sup>1</sup></b>		<b>School Secretary/Clerical Aide</b>			
	<b>240 Day</b>	<b>240 Day</b>	<b>205 Day</b>	<b>240 Day</b>	<b>205 Day</b>	<b>195 Day</b>	<b>187 Day</b>
0	41,190.10	32,084.92	27,405.87	29,483.44	25,183.77	23,955.30	22,972.51
1	41,190.10	32,084.92	27,405.87	29,483.44	25,183.77	23,955.30	22,972.51
2	41,190.10	32,084.92	27,405.87	29,483.44	25,183.77	23,955.30	22,972.51
3	45,304.55	35,289.86	30,143.42	32,428.52	27,699.36	26,348.17	25,267.22
4	45,304.55	35,289.86	30,143.42	32,428.52	27,699.36	26,348.17	25,267.22
5	45,304.55	35,289.86	30,143.42	32,428.52	27,699.36	26,348.17	25,267.22
6	47,291.00	36,837.20	31,465.11	33,850.40	28,913.88	27,503.45	26,375.10
7	47,291.00	36,837.20	31,465.11	33,850.40	28,913.88	27,503.45	26,375.10
8	47,291.00	36,837.20	31,465.11	33,850.40	28,913.88	27,503.45	26,375.10
9	48,718.85	37,949.42	32,415.13	34,872.44	29,786.88	28,333.86	27,171.44
10	49,205.25	38,328.30	32,738.76	35,220.60	30,084.26	28,616.74	27,442.72
11	49,697.35	38,711.62	33,066.18	35,572.84	30,385.13	28,902.93	27,717.17
12	50,195.15	39,099.38	33,397.39	35,929.16	30,689.49	29,192.44	27,994.80
13	50,696.75	39,490.10	33,731.13	36,288.20	30,996.17	29,484.16	28,274.56
14	51,204.05	39,885.26	34,068.66	36,651.32	31,306.34	29,779.20	28,557.49
15	51,716.10	40,284.12	34,409.35	37,017.84	31,619.41	30,077.00	28,843.07
16	52,232.90	40,686.68	34,753.21	37,387.76	31,935.38	30,377.56	29,131.30
17	52,755.40	41,093.68	35,100.85	37,761.76	32,254.84	30,681.43	29,422.70
18	53,282.65	41,504.38	35,451.66	38,139.16	32,577.20	30,988.07	29,716.76
19	53,815.60	41,919.52	35,806.26	38,520.64	32,903.05	31,298.02	30,014.00
20	54,353.30	42,338.36	36,164.02	38,905.52	33,231.80	31,610.74	30,313.88
21	54,897.65	42,762.38	36,526.20	39,295.16	33,564.62	31,927.32	30,617.48
22	55,445.80	43,189.36	36,890.91	39,687.52	33,899.76	32,246.11	30,923.19
23	56,000.60	43,621.52	37,260.05	40,084.64	34,238.96	32,568.77	31,232.62
24	56,561.10	44,058.12	37,632.98	40,485.84	34,581.66	32,894.75	31,545.22
25	57,126.35	44,498.42	38,009.07	40,890.44	34,927.25	33,223.48	31,860.47
26	57,697.30	44,943.16	38,388.95	41,299.12	35,276.33	33,555.54	32,178.90
27	58,274.90	45,393.08	38,773.26	41,712.56	35,629.48	33,891.46	32,501.04
28	58,857.25	45,846.70	39,160.72	42,129.40	35,985.53	34,230.14	32,825.82
29	59,446.25	46,305.50	39,552.61	42,551.00	36,345.65	34,572.69	33,154.32
30	60,040.00	46,768.00	39,947.67	42,976.00	36,708.67	34,918.00	33,485.47
31	60,640.40	47,235.68	40,347.14	43,405.76	37,075.75	35,267.18	33,820.32
32	61,247.45	47,708.54	40,751.04	43,840.28	37,446.91	35,620.23	34,158.88
33	61,859.25	48,185.10	41,158.11	44,278.20	37,820.96	35,976.04	34,500.10
34	62,477.70	48,666.84	41,569.59	44,720.88	38,199.09	36,335.72	34,845.02
35	63,102.80	49,153.76	41,985.50	45,168.32	38,581.27	36,699.26	35,193.65

<sup>1</sup> Includes the following:  
Central Office Secretaries  
Child Nutrition Program Secretary

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Technology Salary Schedule**  
**2022-2023**  
**240 Days**

System Technologist	99,898.00
Secondary Technologist	93,634.83
Network Engineer	78,906.76

**Years Experience**

**IT Technician <sup>1</sup>**

0	45,324.85
1	46,004.72
2	46,694.79
3	47,395.22
4	48,106.14
5	48,827.74
6	49,560.15
7	50,303.55
8	51,058.11
9	51,823.98
10	52,601.34
11	53,390.36
12	54,191.21
13	55,004.08
14	55,829.14
15	56,666.58
16	57,516.58
17	58,379.33
18	59,255.02
19	60,143.84
20	61,046.00

Technology Integration Coach    Teacher Salary Schedule on a 240 day contract

<sup>1</sup> **Includes the following:**  
IT Technician  
Digital Media Integration Technician



**ENTERPRISE CITY BOARD OF EDUCATION**  
**Child Nutrition Salary Schedule**  
**2022-2023**

Child Nutrition Program Supervisor	240 days	88,749.95
Child Nutrition Program Bookkeeper	240 days	Refer to Finance salary schedule / Dept Bookkeeper
Child Nutrition Program Secretary	240 days	Refer to Secretary salary schedule

<u>Years Experience</u>	<b>Lunchroom Manager 194 days</b>	<b>Assistant Lunchroom 194 days</b>	<b>Lunchroom Manager - all 194 days</b>	<b>6 Hour** 187 days</b>	<b>Lunchroom Workers 6.5 Hours** 187 days</b>	<b>7 Hour** 187 days</b>	<b>7.5 Hours** 187 days</b>	<b>Service Center Custodian/ 240 days</b>
0	30,045.69	27,888.11	28,966.90	17,785.42	19,267.54	20,749.66	22,231.78	30,374.77
1	30,346.15	28,166.99	29,256.57	17,963.27	19,460.22	20,957.16	22,454.10	30,678.52
2	30,649.61	28,448.66	29,549.13	18,142.91	19,654.82	21,166.73	22,678.64	30,985.30
3	30,956.10	28,733.15	29,844.63	18,324.34	19,851.37	21,378.40	22,905.43	31,295.16
4	31,265.67	29,020.48	30,143.07	18,507.58	20,049.88	21,592.18	23,134.48	31,608.11
5	31,578.32	29,310.68	30,444.50	18,692.66	20,250.38	21,808.10	23,365.82	31,924.19
6	31,894.11	29,603.79	30,748.95	18,879.58	20,452.88	22,026.18	23,599.48	32,243.43
7	32,213.05	29,899.83	31,056.44	19,068.38	20,657.41	22,246.44	23,835.48	32,565.86
8	32,535.18	30,198.83	31,367.00	19,259.06	20,863.98	22,468.91	24,073.83	32,891.52
9	32,860.53	30,500.82	31,680.67	19,451.65	21,072.62	22,693.60	24,314.57	33,220.44
10	33,189.13	30,805.82	31,997.48	19,646.17	21,283.35	22,920.53	24,557.72	33,552.64
11	33,521.03	31,113.88	32,317.45	19,842.63	21,496.18	23,149.74	24,803.29	33,888.17
12	33,856.24	31,425.02	32,640.63	20,041.06	21,711.15	23,381.24	25,051.33	34,227.05
13	34,194.80	31,739.27	32,967.03	20,241.47	21,928.26	23,615.05	25,301.84	34,569.32
14	34,536.75	32,056.66	33,296.70	20,443.88	22,147.54	23,851.20	25,554.86	34,915.01
15	34,882.11	32,377.23	33,629.67	20,648.32	22,369.02	24,089.71	25,810.41	35,264.16
16	35,230.93	32,701.00	33,965.97	20,854.80	22,592.71	24,330.61	26,068.51	35,616.81
17	35,583.24	33,028.01	34,305.63	21,063.35	22,818.63	24,573.91	26,329.20	35,972.97
18	35,939.08	33,358.29	34,648.68	21,273.99	23,046.82	24,819.65	26,592.49	36,332.70
19	36,298.47	33,691.88	34,995.17	21,486.73	23,277.29	25,067.85	26,858.41	36,696.03
20	36,661.45	34,028.79	35,345.12	21,701.59	23,510.06	25,318.53	27,127.00	37,062.99

CNP Worker / Custodian	187 days	Refer to Lunchroom Workers Salary Schedule
	240 days	Refer to Lunchroom Workers Salary Schedule

\*Salaries not based on hourly rate. Hours used only to describe jobs.

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Custodial Salary Schedule\*\***  
**2022-2023**  
**240 Days**

<u>Years Experience</u>	8 hour**
0	25,440.00
1	25,920.00
2	26,400.00
3	26,880.00
4	27,360.00
5	27,840.00
6	28,320.00
7	28,800.00
8	29,280.00
9	29,760.00
10	30,240.00
11	30,720.00
12	31,200.00
13	31,680.00
14	32,160.00
15	32,640.00
16	33,120.00
17	33,600.00
18	34,080.00
19	34,560.00
20	35,040.00

\*\* Salaries not based on hourly rate. Hours used only to describe jobs.

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Maintenance Salary Schedule**  
**2022-2023**

Maintenance Supervisor 88,749.95

<u>Years Experience</u>	<b>Maintenance Technician</b>	<b>Maintenance Helper</b>	<b>Grounds Maintenance Foreman</b>	<b>Grounds Maintenance Technician</b>	<b>System Wide Custodian</b>
0	43,166.52	34,013.72	43,166.52	30,136.16	30,136.16
1	43,684.52	34,421.88	43,684.52	30,437.52	30,437.52
2	44,208.73	34,834.95	44,208.73	30,741.90	30,741.90
3	44,739.24	35,252.97	44,739.24	31,049.32	31,049.32
4	45,276.11	35,676.00	45,276.11	31,359.81	31,359.81
5	45,819.42	36,104.11	45,819.42	31,673.41	31,673.41
6	46,369.25	36,537.36	46,369.25	31,990.14	31,990.14
7	46,925.69	36,975.81	46,925.69	32,310.04	32,310.04
8	47,488.79	37,419.52	47,488.79	32,633.14	32,633.14
9	48,058.66	37,868.56	48,058.66	32,959.47	32,959.47
10	48,635.36	38,322.98	48,635.36	33,289.07	33,289.07
11	49,218.99	38,782.85	49,218.99	33,621.96	33,621.96
12	49,809.62	39,248.25	49,809.62	33,958.18	33,958.18
13	50,407.33	39,719.23	50,407.33	34,297.76	34,297.76
14	51,012.22	40,195.86	51,012.22	34,640.74	34,640.74
15	51,624.37	40,678.21	51,624.37	34,987.15	34,987.15
16	52,243.86	41,166.35	52,243.86	35,337.02	35,337.02
17	52,870.78	41,660.34	52,870.78	35,690.39	35,690.39
18	53,505.23	42,160.27	53,505.23	36,047.29	36,047.29
19	54,147.30	42,666.19	54,147.30	36,407.76	36,407.76
20	54,797.06	43,178.18	54,797.06	36,771.84	36,771.84

**ENTERPRISE CITY BOARD OF EDUCATION  
Transportation Salary Schedule  
2022-2023**

Transportation Supervisor (240 days) 105,931.16

	<b>Transportation Mechanic 240 day</b>	<b>Transportation Shop Foreman 240 day</b>	<b>Bus Driver 187 day</b>	<b>Bus Aides 187 day</b>
<b><u>Years Experience</u></b>				
0	44,245.68	56,300.15	16,525.68	11,953.83
1	45,174.84	57,200.95	16,856.19	12,192.91
2	46,123.51	58,116.17	17,193.32	12,436.76
3	47,092.10	59,046.03	17,537.18	12,685.50
4	48,081.04	59,990.76	17,887.93	12,939.21
5	49,090.74	60,950.61	18,245.69	13,197.99
6	50,121.65	61,925.82	18,610.60	13,461.95
7	51,174.20	62,916.64	18,982.81	13,731.19
8	52,248.86	63,923.30	19,362.47	14,005.82
9	53,346.09	64,946.08	19,749.72	14,285.93
10	54,466.35	65,985.21	20,144.71	14,571.65
11	55,610.15	67,040.98	20,547.61	14,863.09
12	56,777.96	68,113.63	20,958.56	15,160.35
13	57,970.30	69,203.45	21,377.73	15,463.55
14	59,187.67	70,310.71	21,805.28	15,772.82
15	60,430.61	71,435.68	22,241.39	16,088.28
16	61,699.66	72,578.65	22,686.22	16,410.05
17	62,995.35	73,739.91	23,139.94	16,738.25
18	64,318.25	74,919.75	23,602.74	17,073.01
19	65,668.94	76,118.46	24,074.80	17,414.47
20	67,047.98	77,336.36	24,556.29	17,762.76

Routing Specialist (240 days) Refer to Finance salary schedule / Payroll & Purchasing

Transportation/Maintenance Bookkeeper Refer to Finance salary schedule / Department Bookkeeper

Transportation/Maintenance Bookkeeper Refer to Finance salary schedule / Department Bookkeeper

Bus Nurse (187 days) Refer to Bus Nurse Salary Schedule

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Miscellaneous Salary Schedule**  
**2022-2023**

Library Media Specialist	195 days	Teacher Salary Schedule on a 195 day contract
Guidance Counselor	187 days	Teacher Salary Schedule on a 187 day contract
Guidance Counselor	205 days	Teacher Salary Schedule on a 205 day contract
Guidance Counselor	240 days	Teacher Salary Schedule on a 240 day contract
**Gifted Teacher	205 days	Teacher Salary Schedule on a 205 day contract
JROTC Army Instructor	Contract *	Monthly Minimum Instructor Pay (MIP)
IEP/PSSP Specialist	240 days	Teacher Salary Schedule on a 240 day contract
Head Varsity Football Coach EHS	240 days	Teacher Salary Schedule on a 240 day contract
Assistant Head Football/Offensive Coordinator EHS	240 days	Teacher Salary Schedule on a 240 day contract
Licensed Professional Counselor	205 days	Teacher Salary Schedule, MS, on a 205 day contract
District ELA K-12 Specialist	240 days	Teacher Salary Schedule on a 240 day contract
District Mathematics K-12 Specialist	240 days	Teacher Salary Schedule on a 240 day contract

\* Days based on Army JROTC Cost-Share Minimum Instructor pay Agreement.

\*\* Approved for hire prior to August 2021

**ENTERPRISE CITY BOARD OF EDUCATION  
SUBSTITUTE SALARY SCHEDULE  
2022-2023**

Bus Driver Substitute	\$ 60.00 /day
Bus Aide Substitute	\$ 44.00 /day

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Athletic Department Supplement Schedule**  
**2022-2023**

Supplements are for one year only and are not included when base salary is computed.

The principal must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.

Supplements expressed as a percentage are to be computed by applying the stated percentage rate to the state teacher salary matrix, bachelor's degree and years of experience at 187 days.

**ATHLETIC DIRECTOR**

High School (1)	\$9,771
Junior High (2)	6.00%

**BASEBALL**

Head Varsity (1)	24.00%
Assistant Varsity (2)	7.00%
Head Junior Varsity (1)	6.00%
Head Junior High (1)	6.00%
Asst Junior High (1)	5.00%

**BASKETBALL**

Basketball Operations (240 day)*	\$17,759
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**HIGH SCHOOL**

Head Varsity	
Boys (1)	26.00%
Girls (1)	26.00%
Assistant Varsity	
Boys (1)	7.00%
Girls (1)	7.00%
Head Junior Varsity	
Boys (1)	6.00%
Girls (1)	6.00%
Head 9th Grade	
Boys (1)	6.00%
Girls (1)	6.00%
Assistant Junior Varsity/9th Grade	
Boys (1)	5.00%
Girls (1)	5.00%

**JUNIOR HIGH SCHOOL**

Head 7th & 8th Grade - DJH	
Boys (1)	6.00%
Girls (1)	6.00%
Assistant (1)	5.00%
Head 7th & 8th Grade - CJHS	
Boys (1)	6.00%
Girls (1)	6.00%
Assistant (1)	5.00%

**CHEERLEADER**

Head High School (1)	17.77%
Assistant High School (1)	7.00%
Head Junior High School (2)	4.00%
Competition Cheer (1)	6.00%

**CROSS COUNTRY**

Head (1)	10.00%
Assistant (1)	6.00%

**ESPORTS**

Head (1)	8.00%
Assistant (1)	5.00%

**FOOTBALL****HIGH SCHOOL**

Head (1) (240 days) *	\$48,534
Assistant Head/Offensive Coordinator (1) (240 days) *	\$17,761
Assistant / Strength and Conditioning Coordinator (1)	22.44%
Assistant (7)	17.77%
Defensive Coordinator (1)	\$13,345
Head 9th Grade (1)	16.74%
Assistant 9th Grade (4)	15.15%

**JUNIOR HIGH SCHOOL**

Coppinville Junior High	
Head (1)	16.74%
Assistant (4)	15.15%
Part-time Assistant (1)	7.80%
Dauphin Junior High	
Head (1)	16.74%
Assistant (4)	15.15%
Part-time Assistant (1)	7.80%

**GOLF**

Head - Boys (1)	6.00%
Head - Girls (1)	6.00%

**SOCCER**

Head	
Boys (1)	17.00%
Girls (1)	17.00%
Assistant	
Boys (2)	6.00%
Girls (2)	6.00%

**WRESTLING**

Head (1)	8.00%
Varsity Assistant (1)	5.00%

**SOFTBALL**

Head Varsity (1)	24.00%
Assistant (2)	7.00%
Head Junior Varsity (1)	6.00%
Head Junior High (1)	6.00%
Asst Junior High (1)	5.00%

**SWIMMING (1)**

2.00%



**TENNIS**

Boys (1)	7.00%
Girls (1)	7.00%

**INDOOR/OUTDOOR TRACK**

Head Boys (1)	10.00%
Head Girls (1)	10.00%
Assistant Boys (1)	5.00%
Assistant Girls (1)	5.00%
Elementary Boys/Girls (1)	5.00%

**VOLLEYBALL**

**HIGH SCHOOL**

Head (1)	24.00%
Assistant Varsity (1)	10.00%
Head 9th (1)	8.00%

**JUNIOR HIGH SCHOOL**

Head 8th (2)	8.00%
Head 7th (2)	8.00%

**System-wide**

Performance and Wellness Coach (1)	5.00%
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**Athletic Department Bookkeeper Stipend**

\$5,000

\* Position supplement calculated based on 240 days.

**ENTERPRISE CITY BOARD OF EDUCATION  
Non-Athletic Department Supplement Schedule  
2022-2023**

Supplements are for one year only and are not included when base salary is computed.  
The principal must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.  
Supplements expressed as a percentage are to be computed by applying the stated percentage rate to the state teacher salary matrix, bachelor's degree and years of experience at 187 days.

**AUXILIARY**

Colorguard (1)	5.00%
Danceline (1)	5.00%
Winterguard (1)	5.00%

**BAND DIRECTOR**

High School (1)	\$31,871
Senior Assistant High School (2)	20%
Assistant High School (2)	12.00%
Middle School (2)	5.00%

**CAREER TECH\* (2)**

9.63%

**CAREER TECH WELDING (1)**

9.63%

**CHORAL MUSIC DIRECTOR**

High School (1)	28.34%
Assistant High School (1)	16.00%
Show Band (1)	5.00%
Jr. High School (2)	5.00%

**HEAD CUSTODIAN (9)**

\$1,530

**JROTC**

Drill Team Coach (1)	6.00%
Rifle Team Coach (1)	6.00%
Physical Fitness Coach (1)	6.00%

**LEAD NURSE (1)**

12.00%

**MAINTENANCE\*\***

Maintenance Foreman (2)	15.00%
Assistant Grounds Foreman (1)	12.00%
Maintenance Advance Certification***	5.00%

**SCHOLAR BOWL (2)**

2.00%

**TECHNOLOGY**

School Technology Coordinator (11)	2.75%
PAC Manager/Activities ****	15.60%
System-wide Media Coordinator (1) ****	20.00%

**THEATRE ARTS (1)**

10.00%

**YEARBOOK**

High School Yearbook (1)	8.95%
Jr. High Yearbook (funded by Local Schools) (Optional)	3.00%

\*For career tech employees hired prior to the 2014-2015 school year.

\*\*Maintenance supplements cannot be combined. Maintenance Supplements calculated based on 240 days.

\*\*\*Advanced certification is determined by the Maintenance Supervisor and Superintendent

\*\*\*\* Supplement based on 240 days

**ENTERPRISE CITY BOARD OF EDUCATION  
Miscellaneous Pay Rates\*\*\*  
2022-2023**

<u>Position</u>	<u>Amount</u>	<u>Per</u>
Part Time Aide	20.00	hour
Part Time Teacher (valid certification in related field)	30.00	hour
Part Time Custodian	14.00	hour
Part Time Grounds Maintenance	17.00	hour
Homebound Instruction (valid certification in related field)	30.00	hour
Enrichment/Robotics	25.00	hour
Extended Day	30.00	hour
Detention	30.00	hour
PAC Assistant	15.00	hour
Coop/PAC Hourly Workers	7.50	hour
Summer Hourly Workers	9.50	hour
Adjunct Teachers		
No Degree/Certification	20.00	hour
Degree/Certification in related field	25.00	hour
Athletic Season Workers - All Sports		
Ticket Takers / Sellers/ Money Counters	15.00	hour
Secondary Summer School:		
High School Teacher	1,500.00	semester per session
High School Driver's Ed Instructor	1,500.00	semester per session
Junior High Teacher		hourly rate *
Secretary		hourly rate *
Nurse		hourly rate *
Non-Certified		hourly rate *

Preschool & Elementary Summer School:

Lead Teacher	hourly rate *
Teacher	hourly rate *
Nurse	hourly rate *
Aide	hourly rate *
Secretary	hourly rate *

Professional Development Stipends during the Summer  
(Must get Superintendent or designees approval prior to attending) 100.00 day

Professional Development Stipends during the Summer  
(Must get Superintendent or designees approval prior to attending) 50.00 half-day

Registered Nurse Extra Duty Compensation  
(Must get Superintendent or designees approval prior to working) hourly rate \*

Registered Nurse Overnight Trips 200.00 night

Bus Driver/Aide Extra Day Trips (\$10 Minimum per trip) 10.00 hour

Bus Driver/Aide Extra Night Trips 125.00 night

ESL Translation 15.00 page

CNP Catering Activities hourly rate \*

Summer Feeding, Special Functions & Supper Program  
Manager 21.00 hour  
Worker 18.00 hour

National Board Certified Teacher 5,000.00 per year  
(Only to be paid in years which state funds are allocated. Amount may change depending on state funding. Matching employer benefits to be paid with local funds.)

Sports Information Director 1,000.00 Semester

Other miscellaneous work:

Rates must be pre-approved by the superintendent or his/her designee

\* Hourly rate will be determined by dividing the employees daily rate on the applicable adopted salary schedule (based on experience and degree), or daily rate as determined below, by the normal hours per day for that position. Bus Drivers will use 4 hours. Teachers will use 7.75 hours.

\*\* Daily Rate, if not published in the adopted salary schedules, will be determined by dividing the annual amount by the number of contract days.

\*\*\* At the Superintendent or Superintendent designees discretion, exempt employees may or may not be paid for additional duties at the listed rates.

Note: All rates may be subject to Federal Wage and Hour Minimum Wage Increases.

**ENTERPRISE CITY BOARD OF EDUCATION**  
**Administrative Personnel Salary Schedule\***  
**2022-2023**

Principals (240 days)**	per Contract**
Current Contract Amounts	2022-20223
EEEC	127,565
HCE	127,565
HES	127,565
HHE	127,565
PES	127,565
RBE	127,565
CJH	131,384
DJH	131,384
EHS	154,300
TAP (195 days)	82,984
ECTC	105,293
Assistant Principals	
High School (240 days)	105,293
Jr. High School (205 days)	88,660
Elementary (195 days)	82,984
Directors (240 days)	
Federal Programs	138,259
Special Education	138,259
Elementary	138,259
Secondary	138,259
Student Services Supervisor	138,259
System Testing/504 coordinator (205 days)	87,240
Assistant Superintendent (1)	161,200.00

\* Additional \$1,000 for earned doctorate.

\*\* Principal salaries may be negotiated in accordance with the Teacher Accountability Act Section 16-24-B-2(2) Code of Alabama (2001 replacement).

**ENTERPRISE CITY BOARD OF EDUCATION  
SUPERINTENDENT OF EDUCATION  
SALARY SCHEDULE  
2022-2023  
240 days**

**per Contract\***

\*Current Contract \$227,631