

Agenda of Regular Meeting

The Board of Trustees Silsbee Independent School District

A Regular Meeting of the Board of Trustees of Silsbee Independent School District will be held Tuesday, February 14, 2023, beginning at 7:00 PM in the Board Room of the Administration Office at, 415 Highway 327 W, Silsbee, TX 77656.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not necessarily have to be considered in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on in one voting action.

1. Call to Order - Establishment of Quorum
2. Prayer and Pledge of Allegiance
3. Recognition of Visitors
4. Public Forum
5. Attendance/Enrollment
6. Campus Principal Reports
 - A. Upcoming Events
7. Consent Action Agenda
 - A. Minutes
 - B. Financial Reports and Bills.
 - C. Tax Reports
 - D. Utility Usage Graphs
 - E. Budget Amendment # 5
 - F. Quarterly Investment Report
 - G. Open RFP for Instructional Material, Equipment, Supplies, and related items.
 - H. Open RFP for Maintenance Supplies and Materials.
 - I. Tax Refund in the amount of \$512.34 to Daniel and Kathryn Foster for 000006-010950.
 - J. Tax Refund in the amount of \$582.79 to Richard and Lasa Hanzelka for account 000030-002010.
 - K. Tax Refund in the amount of \$512.34 to Kathleen Justice for account 000030-008200.
 - L. Tax Refund in the amount of \$512.34 to Paula Johnston for account 000029-009100.
 - M. Tax Refund in the amount of \$640.43 to Alma Isaac for account 000028-001000.
 - N. Tax Refund in the amount of \$512.34 to Lisandro Ferrer for account 000006-011305.
 - O. Tax Refund in the amount of \$512.34 to Charles Harrell for account 000006-003750.

P. Tax Refund in the amount of \$4,894.81 to SLK Global Solutions America for account 000019-008260.

Q. Tax Refund in the amount of \$575.77 to Lynn Roysdon for 2021 account 003450-002250.

R. Tax Refund in the amount of \$512.34 to Lynn Roysdon for 2022 account 003450-002250.

S. Tax Refund in the amount of \$9,102.96 to Walgreens Co for 2020 account 004100-003955.

T. Tax Refund in the amount of \$8,675.45 to Walgreens Co for 2021 account 004100-003955.

U. Tax refund in the amount of \$512.34 to Blake Brewer for account 000789-000250.

V. Tax Refund in the amount of \$512.34 to Scott Johnston for account 003040-000220.

8. Discussion Only

A. ESSER Update

B. HB3 Goal 1 and 2 Early Indicators for Reading and Math MOY.

C. Early College High School Report

9. Reports from the Superintendent - Information/Discussion Items only:

A. Public Hearing on 2021-2022 Annual TAPR Report.

B. Call for Public Comments on 2021-2022 Annual TAPR.

C. Local Property Value Study Information

10. Regular Action Agenda

A. Consider and act to approve revisions to the 2023-2024 School Calendar.

B. Consider and act to approve the Silsbee ISD Professional Development Plan

C. Consider and act to approve revision to the Silsbee ISD District of Innovation (DOI) Plan.

D. Consider and act on Board Policy Update 119 affecting LOCAL policies listed below:

CPC EHBAA FDA DMA EHBB

FFBA EHAA EIF FFH EHB

E. Consider and act on Board Policy Update 120 affecting LOCAL policies listed below:

CB CKC FNG FO

F. Consider and possible action to approve the Resolution of the Silsbee Board of Trustees Regarding Professional Employee Referral Recruitment Bonus Plan effective for the 2023-2024 school year.

G. Consider and possible action on committing up to \$475,000 from the General Operating Fund Balance to support an Instructional Classroom Teacher Longevity pay plan for a three (3) year period to include fiscal years 2024, 2025, and 2026.

H. Consider and act on Donations

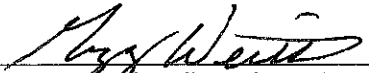
1. Donation to SHS Cheer in the amount of \$1054.19 from Donalson Motor Company, LLC

2. Donation to Silsbee Elementary School in the amount of \$2,239.98 from Silsbee Elementary PTO.

3. Donation to SHS Baseball in the amount of \$1,438.67 from the Silsbee HS Baseball Booster.

4. Donation to Silsbee Elementary School in the amount of \$1,200.00 from Education First Federal Credit Union, Pay it Forward.
5. Donation to Edward Johnson Memorial Middle School in the amount of \$520.00 from Education First Federal Credit Union, Pay it Forward.
6. Donation to Silsbee High School in the amount of \$1,760.00 from Education First Federal Credit Union, Pay it Forward.
11. Executive Session - Personnel Matters (Texas Gov't Code 551.074) and Attorney Consultation (Texas Gov't Code 551.071)
 - A. Level 3 Grievances
 - B. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law (Tex. Govt. Code 551.071)
 - C. Personnel (Texas Gov't Code 551.074)
 1. Discussion of Employment
 2. Reassignment and Resignations
 3. Recommendation of renewal and extension of Administrator Contracts
12. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session.
 - A. Consider and possible action on Level 3 Grievances.
 - B. Consider and act on employment, reassignment and resignations, if needed.
 - C. Consider and act on the recommendations, renewals or extensions to Administrator contracts.
13. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on Friday, February 10, 2023.



Dr. Gregg Weiss, Superintendent