



**KETTERING BOARD OF EDUCATION  
REGULAR MEETING  
MAY 2, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on May 2, 2023, at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Absent, None.

In Attendance:

Ms. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mr. Jeff Johnson, Director of Business Services, Kari Basson, Community Relations & Auxiliary Services Coordinator and Mr. Cary Furniss, Treasurer.

**Motion 56-23 Adoption of Agenda**

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the agenda of the May 2, 2023, regular meeting as presented.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

Mr. Henderson led the meeting with the Pledge of Allegiance.

**Motion 57-23 Approve Minutes**

It was moved by Ms. Richards, seconded by Mr. Martin to approve the minutes of the April 18, 2023, Regular Meeting and the April 24, 2023, Special Meeting. with corrections

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

**Recognition and Reports**

- A. Kim Laugherty, Chief Operations Officer, Ohio Association of School Business Officials, presented Denise Lay, Coordinator of Payroll and Financial Systems with the Londa Schwierking Fiscal Support Staff Member of the Year for the State of Ohio for the 2022-23 school year.

**Board Committee Reports**

None.



### **Hearing of the Public regarding Agenda Items**

None.

### **Information for Decision Making**

- A. Mr. Henderson announced upcoming meetings on May 16, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting, May 30, 2023, at 6:00 p.m. in the Board Room, Joint Meeting with Kettering City Council, June 6, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting and June 20, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting.

### **Decisions of the Board**

None.

### **Motion 58-23 Approve Human Capital Agenda Items**

It was moved by Ms. Richards, seconded by Mrs. Kane to approve the Human Capital Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Human Capital agenda for approval.

#### **X. Human Capital Agenda**

##### **A. Certificated Employees**

1. Recommendation to approve the following Adjustment; Resignation from Retirement to Resignation from Employment:
  - a) Carie Jean Jorgenson, Elementary Student Services Support Facilitator, Kettering City Schools, effective end of the 2022-23 school year
2. Recommendation to accept the following Resignations from Employment:
  - a) Kimberly A. Keller, Kindergarten Teacher, John F. Kennedy Elementary School, effective end of the 2022-23 school year
  - b) Rebecca Renee Reeb, 6th & 7th Grade English Language Arts Teacher, Van Buren Middle School, effective end of the 2022-23 school year
3. Recommendation to accept the following from Resignations from Positions Only:
  - a) Daniel A. Palmer, Principal, Southdale Elementary School, effective end of the 2022-2023 school year
  - b) Sarah J. Adams, Principal, Van Buren Middle School, effective end of the 2022-2023 school year
  - c) Chengcheng Ding, Chinese Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year
4. Recommendation to approve the following Unpaid Leaves of Absences:
  - a) Mary Martinez Kiger, 3rd Grade Teacher, John F. Kennedy Elementary School, due to exhausted sick leave, April 10-May 25, 2023 (34 days)
5. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
  - a) Casey Matteson, Intramurals Coach, Boys, Van Buren Middle School
  - b) Casey Matteson, Intramurals Coach, Girls, Van Buren Middle School
  - c) Kyle Kennedy, Power of the Pen, 7th Grade, Van Buren Middle School
  - d) Kyle Kennedy, Power of the Pen, 8th Grade, Van Buren Middle School
  - e) \*\*Michelle Roca, Muse Machine, Van Buren Middle School
  - f) Debbie Huber, Variety Show Director, Van Buren Middle School



+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCI and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non certificated person is employed for this position for the 2022-23 school year at the designated rate per year.

6. Recommendation to approve the following 2022-23 Substitute Teachers:
  - a) Marnie Fobert Watson
  - b) Teresa Lynn Tracy
7. Recommendation to approve the following 2022-23 Home Instructor:
  - a) Amy L. Jordan - Bachelor's Degree
8. Recommendation to approve the following 2022-23 Substitute Nurse:
  - a) Shirley E. Morris
9. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - a) Mary Jo Fitzpatrick for Amanda M'Lynn Wagner, Orchard Park Elementary School, effective April 13, 2023
  - b) Leroy F. Bechtel for Caleb Daniel Berlon, Greenmont Elementary School, effective April 14, 2023
10. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - a) Regina Ann Brackney for Kaitlyn Elizabeth Caskey, John F. Kennedy Elementary School, effective April 10, 2023
11. Recommendation to nonrenew the following 2022-23 School Year Long-Term Substitute Teachers:
  - a) Owen William Carpenter for Najwa Anne Jones, Kettering Fairmont High School, effective May 26, 2023
  - b) Nancy L. Beers for Joellen B. Nichols, Beavertown Elementary School, effective June 1, 2023
  - c) Cheri Marie Baldree for Molly Jane Dowd, Southdale Elementary School, effective May 26, 2023.
  - d) Annika Brea Cunningham for Rachel Van Atta, Indian Riffle Elementary School, effective May 26, 2023
  - e) Adam Elliott Guadalupe for Anna Leah Bumiller, Kettering Fairmont High School, effective May 26, 2023
  - f) Jazmin M. Cooley, for Kimberly A. Keller, John F. Kennedy Elementary School, effective May 26, 2023
  - g) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School, effective May 26, 2023
  - h) Regina Ann Brackney for Kaitlyn Elizabeth Caskey, John F. Kennedy Elementary School, effective May 24, 2023



- i) Roxanne Kay Chivington for Abigail Pearl Hoggatt (Tuesday, Thursday, Friday), Orchard Park Elementary School, effective May 25, 2023
- j) Kalie Rachelle Helfinstine for Mary Martinez Kiger, John F. Kennedy Elementary School, effective May 26, 2023
- k) Raymond Nicholas Nieport for Open Position, Kettering Fairmont High School, effective May 26, 2023
- l) Cheryl Ann Pleimann for Abigail Pearl Hoggatt (Monday, Wednesday), Orchard Park Elementary School, effective May 25, 2023
- m) Kimberlee Marie Campbell for Ginalise Dilullo, Kettering Fairmont High School, effective May 26, 2023
- n) Alexis Jolie Hagerman for Brittany Paige Leach, Kettering Middle School, effective May 26, 2023
- o) Savannah Renee White for Rebecca Katherine Yada, Kettering Middle School, effective May 18, 2023
- p) Jay Evan Jervis for Mary Russell Townsend, Kettering Fairmont High School, effective May 26, 2023
- q) Marcia Lynn Boisvert for Susan Hathaway Torok, Oakview Elementary School, effective May 26, 2023
- r) Lynn Berrie for Caitlin Marie Wolodkiewicz, Orchard Park Elementary School, effective May 25, 2023
- s) Justin Matthew Kihn for Open Position, Southdale Elementary School, effective May 26, 2023
- t) Mary Jo Fitzpatrick for Amanda M'Lynn Wagner, Orchard Park Elementary School, effective May 22, 2023

12. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:

- a) Kimala Nekisha Fentress, effective April 18, 2023
- b) Fawn Shawwna Stith
- c) Lisced Vilcapoma-Cunyas
- d) Eugenie A. Maus, effective end of the 2022-23 School Year
- e) Annika Brea Cunningham, effective end of the 2022-23 School Year
- f) Nancy K. Roudebush, effective end of the 2022-23 School Year
- g) Johnna Leenett Dorsey, effective end of the 2022-23 School Year
- h) Susan K. Bennett, effective end of the 2022-23 School Year
- i) Beverly Jo Pressnall, effective end of the 2022-23 School Year
- j) Joan T. Lyle, effective end of the 2022-23 School Year
- k) Jolene Kay Bouton, effective end of the 2022-23 School Year
- l) Beth Ann Fullen-Hull, effective end of the 2022-23 School Year
- m) Jeanne Marie Erling, effective end of the 2022-23 School Year
- n) Kenneth D. Reichert, effective end of the 2022-23 School Year
- o) Nancy L. Beers, effective June 1, 2023

\*\*\*\*\*2023-2024\*\*\*\*\*

13. Recommendation to approve the following 2023-24 School Year Employees:

- a) Daniel A. Palmer, 3rd Grade Teacher, John F. Kennedy Elementary School, effective August 14, 2023



- b) Sarah J. Adams, 6th & 7th Grade English Language Arts Teacher, Van Buren Middle School, effective August 14, 2023
  - c) Justin Lee Sage, Intervention Specialist, Kettering Fairmont High School, effective August 14, 2023
  - d) Thomas Guy Baker, Intervention Specialist, Kettering Fairmont High School, effective August 14, 2023
  - e) Chengcheng Ding, 57.1% Chinese Teacher, Kettering Fairmont High School, effective August 14, 2023
14. Recommendation to approve the following return to full-time status following Job Sharing Assignment, effective 2023-24 school year:
- a) Kylee Paige Rogers, 2nd Grade Teacher, J. E. Prass Elementary School
15. Recommendation to approve Administrative Contracts for Certified Administrators, effective August 1, 2023.

#### Administrative Contracts

Employee	Title	Contract Length	Salary Placement 2023-2024		
			Days	Pay Grade	Step
Daniel J. Von Handorf	Asst. Super of Teach & Learn	8-1-23 - 7-31-26	240	24	8
Darryl T. Alexander	High School Principal	8-1-23 - 7-31-26	260	22	8
Sherri Ann Alexander	Teach & Learn Second Coord-2yr	8-1-23 - 7-31-25	260	17	8
Valerie A. Dupler	Teach & Learn Elem Coord-2yr	8-1-23 - 7-31-25	260	17	8
Carrie Lynn Hennessy	Teach & Learn Coord Multi-Tiered-2yr	8-1-23 - 7-31-25	260	17	8
Laurie J. Koncan	ESOL Coordinator	8-1-23 - 7-31-25	205	12	3
Dawn Elena Potter	Special Education Coordinator	8-1-23 - 7-31-25	205	12	8
Jennifer Lee Britton	High School Assistant Principal	8-1-23 - 7-31-25	220	20	8
Elizabeth Anne Jensen	High School Assistant Principal	8-1-23 - 7-31-25	220	20	8
Jeffrey T. Renshaw	High School Assistant Principal	8-1-23 - 7-31-25	220	20	8
Jeffrey Michael Duncan	Middle School Assistant Principal	8-1-23 - 7-31-25	220	19	8
Deborah R. Beiter*	Elementary Principal	8-1-23 - 7-31-24	220	18	6
Ryan W. Schlatter	Elementary Assistant Principal	8-1-23 - 7-31-25	220	17	3

\*excludes STRS pick up

16. Recommendation to approve Administrative Contracts for Support Administrators, effective August 1, 2023.

#### Support Administrative Contracts

Employee	Title	Contract Length	Salary Placement 2023-2024		
			Days	Pay Grade	Step
John Aaron Gentry	Performing Arts Facilities Manager	8-1-23 - 7-31-25	188	7	8
Thomas J. Henderson	CTC Coordinator	8-1-23 - 7-31-24	188	6	2
James C. Merritt	Chief Technology Officer	8-1-23 - 7-31-25	260	17	8
Christopher B. Weaver	Athletic Director	8-1-23 - 7-31-25	260	17	8
Karen M. Basson	Coordinator Community Relations & Auxiliary Services	8-1-23 - 7-31-26	260	12	8
Todd J. Silverthorn	Supervisor of Transportation	8-1-23 - 7-31-25	260	11	8
Joey L. Irwin	Systems Administrator	8-1-23 - 7-31-25	260	9	8
Regina Mae Samson	Fiscal/Budget Analyst	8-1-23 - 7-31-25	260	9	8
Melissa A. Enterman	Human Capital Specialist	8-1-23 - 7-31-25	260	8	3
Michell A. Presley	Payroll Specialist	8-1-23 - 7-31-25	260	7	3



17. Recommendation to approve School Psychologists Contracts, effective August 1, 2023.

### School Psychologist Contracts

Employee	Title	Contract Length	Salary Placement 2023-2024		
			Days	Pay Grade	Step
Natalie Lynn Chenoweth	Psychologist	8-1-23 - 7-31-25	213	13	8
Jennifer Beth Schmitt	Psychologist	8-1-23 - 7-31-25	213	13	8
Ryan Patrick Warren Sheets	Psychologist	8-1-23 - 7-31-25	213	13	8

18. Recommendation to grant Continuing Contracts (Tenure) to Eligible Staff for the 2023-24 school year. (Enclosure)

### 2023-2024 School Year Teacher Salary List

Building	Employee Name	Salary	Step	FTE	Contract
Fairmont High School	Bower, Philip Anthony	TSS08	19		Eligible
Fairmont High School	Dennison, Jessica Marie	TSS11	13		Eligible
Fairmont High School	Guindon, Timothy G.	TSS10	11		Eligible
Fairmont High School	Horchner, Scott A.	TSS06	12		Eligible
Fairmont High School	Lopez, Ashley Marie	TSS10	11		Eligible
Fairmont High School	Rogers, Erica Nicole	TSS07	10		Eligible
<b>TOTAL=6</b>					
Kettering Middle School	Alexander, Miles Thomas	TSS07	10		Eligible
Kettering Middle School	Fitz, Kathryn L.	TSS10	9		Eligible
Kettering Middle School	Henry, Lauren Elizabeth	TSS06	9		Eligible
<b>TOTAL=3</b>					
Van Buren Middle School	Schick, Brandon Craig	TSS07	11		Eligible
<b>TOTAL=1</b>					
Beavertown Elem	Callinan, Beth S.	TSS07	10		Eligible
<b>TOTAL=1</b>					
Greenmont Elem	Doane, Barbara Jean	TSS06	15		Eligible
Greenmont Elem	Ehrhart, Alicia Helene	TSS08	10		Eligible
Greenmont Elem	Hosier, Hilarie Botkin	TSS06	11		Eligible
<b>TOTAL=3</b>					
Indian Riffle Elem	Leighner, Sarah	TSS06	10		Eligible
<b>TOTAL=1</b>					
John F Kennedy Elem	Fox, Alix Regina	TSS05	12		Eligible
John F Kennedy Elem	Smith, Sarah Marie	TSS06	9		Eligible
<b>TOTAL=2</b>					
Orchard Park Elem	Cline, Stacy Kim	TSS06	15		Eligible
<b>TOTAL=1</b>					
JEP Elem	Weir, Miranda C.	TSS07	13		Eligible
<b>TOTAL=1</b>					
Southdale Elem	Kronour, Karen	TSS05	14		Eligible
Southdale Elem	Stiffler, Emily Clare	TSS07	11		Eligible
<b>TOTAL=2</b>					



19. Recommendation for renewal of One-Year Contracts for Licensed Staff and approval of salary placement (Class & Step) for Licensed Staff on Continuing Contracts (Tenure) for the 2023-24 school year.

### 2023-2024 School Year Teacher Salary List

Building	Employee Name	Salary	Step 23-24	FTE	Contract
Board Bldg	Bateman, Emilee Annis	TSS06	6		Limited 1 Year
Board Bldg	Zale, Jennifer Anne	TSS07	13		Limited 1 Year
<b>TOTAL = 2</b>					
Board Bldg	van Beysterveldt, Molly M	TSS10	26	75	Tenure
<b>TOTAL = 1</b>					
Fairmont Main	Kesner II, Gary Matthew	TSS06	11		Limited 1 Year
Fairmont Main	Motto, Nicole E	TSS06	11		Limited 1 Year
Fairmont Main	Nickerson, Marissa Elaine	TSS04	3		Limited 1 Year
Fairmont Main	Perinovic, Kelsey Rae	TSS07	9		Limited 1 Year
Fairmont Main	Phillips, Danielle Elaine	TSS06	6		Limited 1 Year
Fairmont Main	Powell, Kylie Elizabeth	TSS06	2		Limited 1 Year
Fairmont Main	Thompson, Alicia M	TSS06	13		Limited 1 Year
<b>TOTAL = 7</b>					
Fairmont Main	Brown, Spencer M	TSS08	10		Tenure
Fairmont Main	Shirk, Tara Lynn	TSS07	10		Tenure
Fairmont Main	Will, Nicole C	TSS07	13		Tenure
<b>TOTAL = 3</b>					
Fairmont East	Colon Negrón, Victor Christian	TSS06	9		Limited 1 Year
Fairmont East	Costa, Judy Ann	TSS07	14	71.4	Limited 1 Year
Fairmont East	Hampo, Holly Marie	TSS03	4		Limited 1 Year
Fairmont East	Kowal, Alex Lee	TSS06	11		Limited 1 Year
Fairmont East	McCarty, Michele Ann	TSS05	10		Limited 1 Year
Fairmont East	Mires, Karrie Ann	TSS03	2		Limited 1 Year
Fairmont East	Molden, Erin Klenk	TSS10	11		Limited 1 Year
Fairmont East	Ryberg, Abigail Brooke	TSS09	10		Limited 1 Year
Fairmont East	Thalheimer, Kathryn Anne	TSS06	7		Limited 1 Year
Fairmont East	Webb, Amy Nicole	TSS08	12	57.1	Limited 1 Year
<b>TOTAL = 10</b>					
Fairmont East	Albright, James B	TSS08	21		Tenure
Fairmont East	Blevins, Brian M	TSS10	26		Tenure
Fairmont East	DiLullo, Ginalise	TSS07	13		Tenure
Fairmont East	Fauber, David M	TSS10	17		Tenure
Fairmont East	Fortman, Maryann Pixler	TSS10	8		Tenure
Fairmont East	Fulton, Jonathan M	TSS06	19		Tenure
Fairmont East	Gallagher, John A	TSS09	28		Tenure
Fairmont East	Kelsey, Jillian M	TSS10	20		Tenure
Fairmont East	McManus, Jeffrey S	TSS10	29		Tenure
Fairmont East	Mercs, Michele L	TSS10	30		Tenure
Fairmont East	Mora, Kelly Lynn	TSS06	21		Tenure





Fairmont East	Oliver, Joshua Richard	TSS06	21	Tenure
Fairmont East	Petrello, William J	TSS06	26	Tenure
Fairmont East	Poling, Ifigenia	TSS07	16	Tenure
Fairmont East	Runyon, Chad A	TSS10	25	Tenure
Fairmont East	Samanas, Audra Michelle	TSS08	23	Tenure
Fairmont East	Stickel, Jessica L	TSS07	18	Tenure
<b>TOTAL = 17</b>				
Fairmont Central	Bollin, Carlee Lauren	TSS06	10	Limited 1 Year
Fairmont Central	Carroll, Hayley Elizabeth	TSS03	2	Limited 1 Year
Fairmont Central	Cotrone, Steven P	TSS05	20	Limited 1 Year
Fairmont Central	Ding, Chengcheng	TSS07	10	57.1 Limited 1 Year
Fairmont Central	Johnston, Christina Frances	TSS08	9	57.1 Limited 1 Year
Fairmont Central	Lehman, Susan Marie	TSS06	14	Limited 1 Year
Fairmont Central	McCoy, Candace Nicole	TSS11	11	Limited 1 Year
Fairmont Central	Newman, Emily E	TSS08	19	Limited 1 Year
Fairmont Central	Spicer, Paula Jean	TSS06	3	Limited 1 Year
<b>TOTAL = 9</b>				
Fairmont Central	Bruzzese, Emily A	TSS10	17	50 Tenure
Fairmont Central	Budd, Naomi Ruth Kidney	TSS09	21	Tenure
Fairmont Central	Clayton, Mark Andrew	TSS06	28	Tenure
Fairmont Central	Drake, Kent Douglas	TSS09	21	Tenure
Fairmont Central	Drake, Lacy Jane	TSS07	11	Tenure
Fairmont Central	Dunaway-Haney, Amy S	TSS09	29	Tenure
Fairmont Central	Fay, Meghan Elizabeth	TSS09	13	Tenure
Fairmont Central	Hann, Elizabeth M	TSS07	18	Tenure
Fairmont Central	Jenkins, Mark T	TSS09	21	Tenure
Fairmont Central	Johnson, Janet R	TSS10	31	Tenure
Fairmont Central	Kilfoyle, Kelly M	TSS08	18	50 Tenure
Fairmont Central	King, Melissa Carol	TSS10	17	85.7 Tenure
Fairmont Central	Lamb, Ryan Thor	TSS10	20	Tenure
Fairmont Central	Lewis, Cynthia M	TSS07	29	Tenure
Fairmont Central	Mann, Kelsey Nicole	TSS08	10	Tenure
Fairmont Central	Martin, June Marie	TSS07	21	Tenure
Fairmont Central	McGarvey, Darren R	TSS09	20	Tenure
Fairmont Central	Montelius, Shelley A	TSS10	27	Tenure
Fairmont Central	Palmer, Karla N	TSS10	13	Tenure
Fairmont Central	Richardson, Jennifer Nicole	TSS10	15	Tenure
Fairmont Central	Silverman, Gregory Michael	TSS09	13	Tenure
Fairmont Central	Taylor, Patricia L	TSS08	22	Tenure
<b>TOTAL = 22</b>				
Fairmont West	Astles, Allison Rose	TSS03	2	Limited 1 Year
Fairmont West	Baker, Aaron Michael	TSS07	12	Limited 1 Year
Fairmont West	Barnes, Michael S	TSS05	7	Limited 1 Year
Fairmont West	Brewer, Amber Jean	TSS06	13	Limited 1 Year





Fairmont West	Buell, Noah Patrick	TSS03	2	Limited 1 Year
Fairmont West	Giffin, Elizabeth H	TSS06	4	57.1 Limited 1 Year
Fairmont West	Heitz, Laura M	TSS05	20	Limited 1 Year
Fairmont West	McKinniss, Shane Joseph	TSS06	6	Limited 1 Year
Fairmont West	OToole, Margaret Estelle	TSS06	7	Limited 1 Year
Fairmont West	Rhoades, Michalea Renee	TSS03	2	Limited 1 Year
Fairmont West	Schibler, Ashley Zoe	TSS03	18	Limited 1 Year
Fairmont West	Schussler, Michelle Ruth	TSS08	7	Limited 1 Year
Fairmont West	Sullivan, Kelly Irene	TSS06	7	Limited 1 Year
Fairmont West	Wahrhaftig, Bailey D	TSS03	4	Limited 1 Year
Fairmont West	Weiss, Teresa Jean	TSS06	11	Limited 1 Year
<b>TOTAL = 15</b>				

Fairmont West	Bultemeyer, Elizabeth A	TSS09	30	Tenure
Fairmont West	Burns, Karen R	TSS10	19	Tenure
Fairmont West	Byer, Scott Michael	TSS10	16	Tenure
Fairmont West	Cridge, Jonathan Michael	TSS10	11	Tenure
Fairmont West	Dupler, Norman D	TSS09	23	Tenure
Fairmont West	Heading, Nathaniel William	TSS08	11	Tenure
Fairmont West	Hippenmeyer, Steven M	TSS09	32	Tenure
Fairmont West	Jordan, Dustin Leigh	TSS10	21	Tenure
Fairmont West	Kuns, Jeffrey A	TSS09	22	Tenure
Fairmont West	Kurtz, Tina M	TSS10	25	Tenure
Fairmont West	Martin, Christina Marie	TSS07	22	Tenure
Fairmont West	McDonald, Stephen G	TSS09	13	Tenure
Fairmont West	Meilstrup, Julie A	TSS07	23	Tenure
Fairmont West	Merrill, Molly S	TSS10	15	71.4 Tenure
Fairmont West	Miller Jr, David L	TSS08	18	Tenure
Fairmont West	Mitter, Scott S	TSS10	24	Tenure
Fairmont West	Murray, Jena Kathryn	TSS06	21	Tenure
Fairmont West	Perkins, Erica Elizabeth	TSS10	18	Tenure
Fairmont West	Quinlan, Courtney D	TSS07	25	Tenure
Fairmont West	Snider, Jeffrey A	TSS08	29	Tenure
Fairmont West	Sullivan, Shane Tyler	TSS10	10	Tenure
Fairmont West	Talbott, Kathryn A	TSS09	15	Tenure
Fairmont West	Templeton, Rebecca Suzanne	TSS10	27	Tenure
Fairmont West	Yuker, Jennifer Judd	TSS10	21	Tenure
<b>TOTAL = 24</b>				

Fairmont South	Battle, Elisabeth Silvia	TSS03	7	85.7 Limited 1 Year
Fairmont South	Bumiller, Anna Leah	TSS06	8	Limited 1 Year
Fairmont South	Fogg, Robert D	TSS06	17	Limited 1 Year
Fairmont South	Grasso, Steven I	TSS06	13	Limited 1 Year
Fairmont South	Harvey, John M	TSS04	23	Limited 1 Year
Fairmont South	Koehler, Matthew R	TSS03	13	Limited 1 Year
Fairmont South	Miller, Kailee Ann Marie	TSS09	4	Limited 1 Year
Fairmont South	Molz Jr., Kenneth B	TSS05	8	57.1 Limited 1 Year



Fairmont South	Newton, Bryce M	TSS03	17	Limited 1 Year
Fairmont South	Phillips, Matthew Todd	TSS03	5	Limited 1 Year
Fairmont South	Pickens, Zachary Daniel	TSS04	19	Limited 1 Year
<b>TOTAL = 11</b>				

Fairmont South	Adams, Matthew W	TSS06	20	Tenure
Fairmont South	Allen, Kristin A	TSS06	20	Tenure
Fairmont South	Aracri, Andrew T	TSS10	18	Tenure
Fairmont South	Baxter, Franklin T	TSS09	25	Tenure
Fairmont South	Berning, Michael T	TSS08	32	Tenure
Fairmont South	Cogan, Timothy S	TSS10	27	Tenure
Fairmont South	Dennis, Michelle Lynn	TSS06	27	Tenure
Fairmont South	Franz, Robert William	TSS08	26	Tenure
Fairmont South	Frey, Susan Michelle	TSS10	13	Tenure
Fairmont South	Isbrandt, William (BJ) F	TSS07	26	Tenure
Fairmont South	Jones, Najwa Anne	TSS10	18	Tenure
Fairmont South	McDonald, Brody E	TSS10	25	Tenure
Fairmont South	Miller, Corey Inez	TSS09	13	Tenure
Fairmont South	MonBeck, Juliet E	TSS06	13	Tenure
Fairmont South	Parker, Stephanie Diane	TSS07	25	Tenure
Fairmont South	Peyton, Jodi Ruth	TSS06	19	Tenure
Fairmont South	Pfennig-Berning, Krista	TSS09	25	Tenure
Fairmont South	Powell, Amy Lynn	TSS09	18	Tenure
Fairmont South	Priser, Julianne	TSS07	16	Tenure
Fairmont South	Silverman, Marie Angela	TSS09	12	Tenure
Fairmont South	Soloman, Rebecca C	TSS06	14	Tenure
Fairmont South	Wright, Richard	TSS06	29	Tenure
<b>TOTAL = 22</b>				

Fairmont CTC	Boze, Kyle D	TSS06	14	Limited 1 Year
Fairmont CTC	Doughty, Hannah Inskeep	TSS03	10	Limited 1 Year
Fairmont CTC	Dunn-Lewis, Monique Darcel	TSS03	11	Limited 1 Year
Fairmont CTC	Feldmeyer, Jacob Clark	TSS05	5	Limited 1 Year
Fairmont CTC	Jenkins, Brett Charles Luther	TSS07	12	Limited 1 Year
Fairmont CTC	Parker, Jared B	TSS03	18	Limited 1 Year
Fairmont CTC	Pryor, Malia Ann	TSS05	13	Limited 1 Year
Fairmont CTC	Sage, Steven William	TSS03	9	Limited 1 Year
<b>TOTAL = 8</b>				

Fairmont CTC	Beirise, Michael S	TSS06	26	Tenure
Fairmont CTC	Claggett, Michelle M	TSS06	30	Tenure
Fairmont CTC	Holweger, Robin M	TSS09	27	Tenure
Fairmont CTC	Hutchens, Laura J	TSS04	29	Tenure
Fairmont CTC	Leo, Scott M	TSS06	17	Tenure
<b>TOTAL = 5</b>				



KMS - Main	Burian, Patricia Marie	TSS04	2	Limited 1 Year
KMS - Main	Donovan, Ramona L	TSS06	14	Limited 1 Year
KMS - Main	Shirk, Craig R	TSS06	5	Limited 1 Year
KMS - Main	Viney, Stacey Tiara	TSS06	8	Limited 1 Year
KMS - Main	Yada, Rebecca Katherine	TSS06	9	Limited 1 Year
<b>TOTAL = 5</b>				

KMS - Main	Baker, Darron T	TSS10	15	Tenure
KMS - Main	Fauber, Dena S	TSS10	26	Tenure
KMS - Main	Foust, Anthony L	TSS07	24	Tenure
KMS - Main	Isenburg, Blythe	TSS09	23	Tenure
KMS - Main	Kaiser, Lori L	TSS08	23	Tenure
KMS - Main	Wissman, Sarah N	TSS09	21	Tenure
<b>TOTAL = 6</b>				

KMS - North	Barnes, Paul William	TSS06	6	Limited 1 Year
KMS - North	Evans, Katelyn Elizabeth	TSS03	9	Limited 1 Year
KMS - North	Miller, Stephanie L	TSS04	20	Limited 1 Year
KMS - North	Schimmoeller, Kallie Alyssa	TSS06	2	Limited 1 Year
KMS - North	Vorderbrueggen, Ashley Kronk	TSS03	15	Limited 1 Year
<b>TOTAL = 5</b>				

KMS - North	Byers, Joseph M	TSS07	24	Tenure
KMS - North	Cornett, Amanda Gail	TSS06	12	Tenure
KMS - North	Fawley, Heather Marie	TSS08	30	Tenure
KMS - North	Hernandez Washington, Myrna	TSS10	27	Tenure
KMS - North	Himes, Trisha Ann	TSS08	21	Tenure
KMS - North	Montavon, Renee M	TSS05	26	Tenure
KMS - North	Payne, Matthew C	TSS06	17	Tenure
KMS - North	Romstadt, Cheryl Rae	TSS06	23	Tenure
KMS - North	Shackleford, Chi	TSS08	20	Tenure
KMS - North	Shadoan, Kristin Marie	TSS09	21	Tenure
KMS - North	Tolle, Sharon K	TSS09	28	Tenure
KMS - North	Woo, Monica M	TSS10	18	Tenure
<b>TOTAL = 12</b>				

KMS - South	Bennett, Baylee	TSS06	5	Limited 1 Year
KMS - South	Cogan, Brenda M	TSS06	20	Limited 1 Year
KMS - South	Foster, Racheal M	TSS06	8	Limited 1 Year
KMS - South	Geiger, Brittany Lauren	TSS08	13	Limited 1 Year
KMS - South	Harris, Sara Lynn	TSS06	12	Limited 1 Year
KMS - South	Leach, Brittany Paige	TSS10	7	Limited 1 Year
<b>TOTAL = 6</b>				

KMS - South	Baker, Allicen Leah	TSS08	13	Tenure
KMS - South	Byer, Craig D	TSS10	13	Tenure
KMS - South	Florio, Heather Anne	TSS07	11	Tenure



KMS - South	Frigo, Megan Lynn	TSS07	17	Tenure
KMS - South	Heath, Catherine Dianne	TSS10	21	Tenure
KMS - South	Hecker, Veronica Mary	TSS08	30	Tenure
KMS - South	Helms, Scott M	TSS10	27	Tenure
KMS - South	Hoskinson, Linda V	TSS07	32	Tenure
KMS - South	Jackson, Joshua S	TSS08	19	Tenure
KMS - South	Lowe, Deborah Lynn	TSS05	29	Tenure
KMS - South	Melvin, Diane Barbara	TSS09	30	Tenure
KMS - South	Morgan, Michael D	TSS05	28	Tenure
KMS - South	Reed, Khristie L	TSS10	23	Tenure
KMS - South	Yike, Zachary Edward	TSS07	12	Tenure
KMS - South	Zecchini, Kelly Marie	TSS09	17	Tenure
<b>TOTAL = 15</b>				
KMS - Central	Blanton, Kellie M	TSS03	21	Limited 1 Year
KMS - Central	Boldman, Stefanie Leigh	TSS06	3	Limited 1 Year
KMS - Central	Janowiecki, Kendra Marie	TSS03	6	66.7 Limited 1 Year
KMS - Central	Jentoft, Kathleen	TSS03	4	Limited 1 Year
KMS - Central	Mefford, Austin Edward	TSS07	7	Limited 1 Year
KMS - Central	Parsons, Melissa Frances	TSS06	3	Limited 1 Year
KMS - Central	Reed, Alice Boone	TSS05	11	Limited 1 Year
KMS - Central	Roden, Christopher James	TSS07	8	Limited 1 Year
KMS - Central	Scott, Stephanie Ann	TSS06	11	Limited 1 Year
KMS - Central	Straight, Douglas Eugene	TSS05	24	Limited 1 Year
<b>TOTAL = 10</b>				
KMS - Central	Backhaus, Rosemarie M	TSS09	21	Tenure
KMS - Central	Byers, Melanie M	TSS10	29	Tenure
KMS - Central	Creech, Michelle Delphia	TSS10	17	Tenure
KMS - Central	Gustafson, Lindsay	TSS09	20	Tenure
KMS - Central	Loree, Diana Kay	TSS10	27	Tenure
KMS - Central	McNamara, John F	TSS06	31	Tenure
KMS - Central	Mittelkamp, Allison	TSS06	16	Tenure
KMS - Central	Morgan, Tarsha C	TSS10	31	Tenure
KMS - Central	Moses, Susan R	TSS10	26	Tenure
KMS - Central	Porter, Megan D	TSS08	10	Tenure
KMS - Central	Sage, Mary Ellen	TSS10	27	Tenure
KMS - Central	Schaming, Jeanine Marie	TSS10	13	Tenure
KMS - Central	Taylor, Kathleen Andrea	TSS07	14	Tenure
KMS - Central	Thompson, Theresa J	TSS08	27	Tenure
<b>TOTAL = 14</b>				
Van Buren Middle School	Brown, Megan Lora	TSS06	8	Limited 1 Year
Van Buren Middle School	Embury, Michael Columbia	TSS10	15	Limited 1 Year
Van Buren Middle School	Etherton, Hannah Joell	TSS03	3	Limited 1 Year
Van Buren Middle School	Grasso, Julian Thomas	TSS06	11	Limited 1 Year
Van Buren Middle School	Hoffman, Timothy Caleb	TSS06	3	50 Limited 1 Year



Van Buren Middle School	Kennedy, Kyle	TSS03	8	Limited 1 Year
Van Buren Middle School	Molzon, Tina Marie	TSS06	6	Limited 1 Year
Van Buren Middle School	Moravec, Megan Nicole	TSS04	13	Limited 1 Year
Van Buren Middle School	Soulati, Taylor Pari	TSS06	2	Limited 1 Year

**TOTAL = 9**

Van Buren Middle School	Adams, Kimberly Anne	TSS07	20	Tenure
Van Buren Middle School	Blakley, Jeffrey A	TSS09	22	Tenure
Van Buren Middle School	Boettcher, Wendy J	TSS10	28	Tenure
Van Buren Middle School	Bohaby, Jeffrey	TSS06	26	Tenure
Van Buren Middle School	Byer, Megan Marie	TSS10	16	Tenure
Van Buren Middle School	Callinan, Douglas D	TSS09	29	Tenure
Van Buren Middle School	Clark, Michele D	TSS05	29	Tenure
Van Buren Middle School	Dennis, Julie Marie	TSS06	14	Tenure
Van Buren Middle School	Drayton, Laura Marie	TSS11	24	Tenure
Van Buren Middle School	Duncan, Joseph B	TSS07	17	Tenure
Van Buren Middle School	Ellis, Mindy L	TSS09	18	Tenure
Van Buren Middle School	Gemin, Stacey Anne	TSS09	16	Tenure
Van Buren Middle School	Goheen, Brent C	TSS08	25	Tenure
Van Buren Middle School	Hageman, Elizabeth L	TSS10	17	Tenure
Van Buren Middle School	Huber, Debra Catherine	TSS09	13	Tenure
Van Buren Middle School	Hughes, Mary Beth	TSS07	24	Tenure
Van Buren Middle School	Inbody, Karen E	TSS09	25	Tenure
Van Buren Middle School	Kosater, Lori Elizabeth Moorman	TSS07	21	Tenure
Van Buren Middle School	Lammlein, Jennifer Lynn	TSS07	20	Tenure
Van Buren Middle School	Locke, Karen Ann	TSS10	27	Tenure
Van Buren Middle School	Luczka, Laura Jeanine	TSS08	17	Tenure
Van Buren Middle School	Matteson, Casey M	TSS06	22	Tenure
Van Buren Middle School	McCombs, Benjamin T	TSS07	24	Tenure
Van Buren Middle School	McVicar, Christopher C	TSS08	30	Tenure
Van Buren Middle School	Monturo, Meredith J	TSS07	24	Tenure
Van Buren Middle School	Relick, Angela Renee	TSS10	13	Tenure
Van Buren Middle School	Saylor, Thomas F	TSS09	25	Tenure
Van Buren Middle School	Schaffer, Tynetta Wilson	TSS10	26	Tenure
Van Buren Middle School	Strickland, Jill E	TSS08	22	Tenure
Van Buren Middle School	Taylor, Janelle Marie Danley	TSS10	21	Tenure
Van Buren Middle School	Thurman, Michael J	TSS10	25	Tenure
Van Buren Middle School	Vaughn, Deborah Lynn	TSS06	11	Tenure
Van Buren Middle School	Werbrich, Deena M	TSS10	31	Tenure

**TOTAL = 33**

Beavertown Elem	Bougneit, Lori Ann	TSS04	8	Limited 1 Year
Beavertown Elem	Bruno, Nancy Beth	TSS06	16	Limited 1 Year
Beavertown Elem	Cochran, Sharon Lynn	TSS04	16	50 Limited 1 Year
Beavertown Elem	Crane, Stevin Blake	TSS03	6	Limited 1 Year
Beavertown Elem	Gruszecki, Katherine S	TSS03	16	Limited 1 Year
Beavertown Elem	Kelly, Megan C	TSS04	12	Limited 1 Year



Beavertown Elem	Kretzer, Jill M	TSS03	26	Limited 1 Year
Beavertown Elem	Lanning, Anita Lynn	TSS09	11	Limited 1 Year
Beavertown Elem	Placke, Marcie C	TSS04	5	Limited 1 Year
Beavertown Elem	Samborsky, Kelly Erin	TSS04	11	Limited 1 Year
Beavertown Elem	Schadek, Sarah C	TSS05	14	Limited 1 Year
Beavertown Elem	Scott, Jessica Leigh	TSS03	3	Limited 1 Year
Beavertown Elem	Silvers, Lindsay Ann	TSS04	13	Limited 1 Year
Beavertown Elem	Swanson, Amanda Rose	TSS11	8	Limited 1 Year
Beavertown Elem	Ungru, Heather Marie	TSS03	9	Limited 1 Year

**TOTAL = 15**

Beavertown Elem	Brennan, Susan D	TSS08	27	Tenure
Beavertown Elem	Carver, Rodney E	TSS06	21	Tenure
Beavertown Elem	Fantaci, Todd A	TSS06	13	Tenure
Beavertown Elem	Goetz, Amy M	TSS09	30	Tenure
Beavertown Elem	Hanchak, Jessica K	TSS09	16	50 Tenure
Beavertown Elem	Henriksen, Tara Lynn	TSS08	19	Tenure
Beavertown Elem	Kemper, Denise Gooding	TSS06	11	Tenure
Beavertown Elem	Kraker, Dawn Marie	TSS09	24	Tenure
Beavertown Elem	Thompson, Jennifer M	TSS10	22	Tenure
Beavertown Elem	Van Oss, Mary B	TSS09	29	Tenure
Beavertown Elem	Wessling, Mary E	TSS05	25	Tenure

**TOTAL = 11**

Greenmont Elem	Berlon, Caleb Daniel	TSS06	8	Limited 1 Year
Greenmont Elem	Cyr, Jennifer	TSS03	4	Limited 1 Year
Greenmont Elem	Fentress, Kimala Nekisha	TSS06	3	Limited 1 Year
Greenmont Elem	Grote, Jessica Brooke	TSS06	8	Limited 1 Year
Greenmont Elem	Kelley, Dawn Annette	TSS04	14	Limited 1 Year
Greenmont Elem	Kessel, Angela Michelle	TSS07	12	Limited 1 Year
Greenmont Elem	McCargish, Ashley E	TSS03	14	Limited 1 Year
Greenmont Elem	McClure, Debra Sue	TSS05	5	Limited 1 Year
Greenmont Elem	Perkins, Erin Catherine	TSS06	10	Limited 1 Year
Greenmont Elem	Roberson, Paige Nichole	TSS06	6	Limited 1 Year
Greenmont Elem	Tierney, Emily R	TSS06	13	Limited 1 Year
Greenmont Elem	Wells, Tobi Lynn	TSS06	7	Limited 1 Year
Greenmont Elem	Williams, Amon R	TSS06	9	Limited 1 Year

**TOTAL = 13**

Greenmont Elem	Angel, Nancy Jean	TSS09	27	Tenure
Greenmont Elem	Ball, Jodee E	TSS06	20	Tenure
Greenmont Elem	Cannarozzi, Lynn M	TSS10	22	Tenure
Greenmont Elem	Cline, Justin Mark	TSS09	18	Tenure
Greenmont Elem	Eggleston, Julie R	TSS05	31	Tenure
Greenmont Elem	Griffin, Lori Lynn	TSS06	25	Tenure
Greenmont Elem	Grossman, Kimberly	TSS09	23	Tenure
Greenmont Elem	Harris, Mark E	TSS05	28	Tenure





Greenmont Elem	Mata, Esther R	TSS09	20	Tenure
Greenmont Elem	McKenzie, Marlina Dawn	TSS09	23	Tenure
Greenmont Elem	Patten, Ginger Jeanne	TSS09	26	Tenure
<b>TOTAL = 11</b>				
Indian Riffle Elem	Cornell, Sarah Elizabeth	TSS06	3	Limited 1 Year
Indian Riffle Elem	Curtis, Kelsey Ryane	TSS06	11	Limited 1 Year
Indian Riffle Elem	Dickey, Lauren Elisabeth	TSS03	9	Limited 1 Year
Indian Riffle Elem	Dungan, Melissa	TSS06	21	Limited 1 Year
Indian Riffle Elem	Elrod, Ashley Elizabeth	TSS06	5	Limited 1 Year
Indian Riffle Elem	Menard, Dawn M	TSS05	13	Limited 1 Year
Indian Riffle Elem	Meyer, Julie Ann	TSS06	19	Limited 1 Year
Indian Riffle Elem	Mitchell, Kristin T	TSS03	12	Limited 1 Year
Indian Riffle Elem	Oberding, Shannon N	TSS06	17	Limited 1 Year
Indian Riffle Elem	Plassenthal, Amy Elizabeth	TSS03	13	Limited 1 Year
Indian Riffle Elem	Pugh, Pandora Anne	TSS09	8	Limited 1 Year
Indian Riffle Elem	Ratliff, Lauren E	TSS06	10	Limited 1 Year
Indian Riffle Elem	Rommel, Katherine	TSS06	24	Limited 1 Year
Indian Riffle Elem	Selanders, Holly A	TSS06	7	Limited 1 Year
Indian Riffle Elem	Stringer, Kathy Lynne	TSS06	13	Limited 1 Year
Indian Riffle Elem	Van Atta, Rachel A	TSS03	10	Limited 1 Year
Indian Riffle Elem	Zickefoose, Amanda Valerie	TSS03	13	Limited 1 Year
<b>TOTAL = 17</b>				
Indian Riffle Elem	Bane, Angela L	TSS07	27	Tenure
Indian Riffle Elem	Bennett, Paula M	TSS09	32	Tenure
Indian Riffle Elem	Chrisman, Melissa D	TSS09	18	Tenure
Indian Riffle Elem	Click, Kristin Lynne	TSS08	10	Tenure
Indian Riffle Elem	Codispoti, Allison Anne	TSS08	20	Tenure
Indian Riffle Elem	Davisson, Vivianne April	TSS07	21	Tenure
Indian Riffle Elem	Diaspro, Mark C	TSS09	32	Tenure
Indian Riffle Elem	Everett, Deborah Slemmons	TSS10	27	Tenure
Indian Riffle Elem	Frederick, Beth Cara	TSS10	30	Tenure
Indian Riffle Elem	Hunkler, Laurie Leigh	TSS10	16	Tenure
Indian Riffle Elem	Lawson, Maria Elizabeth	TSS07	16	Tenure
Indian Riffle Elem	Lloyd, Barbara Kathleen	TSS10	28	Tenure
Indian Riffle Elem	Long, Kathleen M	TSS09	35	Tenure
Indian Riffle Elem	McManus, Heather L	TSS10	12	Tenure
Indian Riffle Elem	Nicholl, Courtney J	TSS06	14	Tenure
Indian Riffle Elem	Ray, Julie A	TSS07	35	Tenure
Indian Riffle Elem	Reents, Danna L	TSS09	13	Tenure
Indian Riffle Elem	Reichard, Kathleen Marie	TSS09	21	Tenure
Indian Riffle Elem	Shampton, Bridget R	TSS10	23	Tenure
Indian Riffle Elem	Wertz, Karen Smiley	TSS10	24	Tenure
Indian Riffle Elem	Weter, Mary Elizabeth	TSS07	10	Tenure
Indian Riffle Elem	Woodrow, Marcy L	TSS07	22	Tenure
<b>TOTAL = 22</b>				





John F Kennedy Elem	Back, Christine M	TSS08	12	60	Limited 1 Year
John F Kennedy Elem	Cooper, Julia A	TSS08	12		Limited 1 Year
John F Kennedy Elem	Copley, Ruby Jeanne	TSS06	7		Limited 1 Year
John F Kennedy Elem	Davila, Sonia K	TSS07	8		Limited 1 Year
John F Kennedy Elem	Doran, Elizabeth Patricia	TSS06	9		Limited 1 Year
John F Kennedy Elem	Ellis-Ravert, Brandy Cheyenne	TSS04	7		Limited 1 Year
John F Kennedy Elem	Hawker, Amanda L.	TSS04	18		Limited 1 Year
John F Kennedy Elem	Henry, Alexis Michele	TSS03	2		Limited 1 Year
John F Kennedy Elem	Henry, Kelsey Alayne	TSS03	3		Limited 1 Year
John F Kennedy Elem	Keefe, Sarah E	TSS03	20		Limited 1 Year
John F Kennedy Elem	Lux, Rita Lorraine	TSS06	9		Limited 1 Year
John F Kennedy Elem	Madison, Susan Renee	TSS06	6		Limited 1 Year
John F Kennedy Elem	McCraith, Amber Kay	TSS06	12		Limited 1 Year
John F Kennedy Elem	Miller, Alexandria Grace	TSS03	2		Limited 1 Year
John F Kennedy Elem	Montavon, Christine H	TSS04	23		Limited 1 Year
John F Kennedy Elem	Norman, Kelly Marie	TSS06	2		Limited 1 Year
John F Kennedy Elem	Pike, Ashley N	TSS04	14		Limited 1 Year
John F Kennedy Elem	Smith, Hannah Jo	TSS03	2		Limited 1 Year
John F Kennedy Elem	Totton, Megan Maureen	TSS05	8		Limited 1 Year
John F Kennedy Elem	Wyssling, Jordan Lee	TSS07	5		Limited 1 Year
<b>TOTAL = 20</b>					

John F Kennedy Elem	Bell, Angela R	TSS07	26		Tenure
John F Kennedy Elem	Blizzard, Sharon L	TSS10	28		Tenure
John F Kennedy Elem	Brandenburg, Rebecca Elizabeth	TSS09	22		Tenure
John F Kennedy Elem	Brown, Betsy A	TSS07	13		Tenure
John F Kennedy Elem	Cvitkovich, Paula Powers	TSS07	21		Tenure
John F Kennedy Elem	Giudici, Julie Michelle	TSS05	15		Tenure
John F Kennedy Elem	Griffith, Lisa Marie	TSS06	21		Tenure
John F Kennedy Elem	Grossman, Daniel A	TSS06	13		Tenure
John F Kennedy Elem	Hays, Vanessa Ann	TSS09	22		Tenure
John F Kennedy Elem	Homan, Angela M	TSS10	27		Tenure
John F Kennedy Elem	Kiger, Mary Martinez	TSS08	10		Tenure
John F Kennedy Elem	Lawrence, Christine E	TSS08	30		Tenure
John F Kennedy Elem	Nissen, Teresa L	TSS10	29		Tenure
John F Kennedy Elem	Potts, Alison A	TSS07	13		Tenure
John F Kennedy Elem	Roquemore, Lynette	TSS10	26		Tenure
John F Kennedy Elem	Stoehr, Denise Lynn	TSS06	28		Tenure
John F Kennedy Elem	Stone, Jennifer Kaye	TSS09	24		Tenure
John F Kennedy Elem	Tudor, Cathy L	TSS07	39		Tenure
John F Kennedy Elem	Wheeler, Stuart Newman	TSS07	25		Tenure



John F Kennedy Elem	Wisniewski, Stacey L	TSS07	27	Tenure
John F Kennedy Elem	Zimmer, Jamie Ruth	TSS07	14	Tenure
<b>TOTAL = 21</b>				
K.E.C.E.C.	Fitzpatrick, Christine Maria	TSS06	6	50 Limited 1 Year
K.E.C.E.C.	Gumbert, Devan Jordyn	TSS07	4	Limited 1 Year
K.E.C.E.C.	Hamilton, Bethany Ann	TSS06	10	Limited 1 Year
K.E.C.E.C.	Norman, Cassandra Ann	TSS06	8	Limited 1 Year
K.E.C.E.C.	Stokes, Allison Jaclyn	TSS06	7	Limited 1 Year
<b>TOTAL = 5</b>				
K.E.C.E.C.	Branham, Jodee Lynn	TSS10	14	Tenure
K.E.C.E.C.	Kovacs, Kristen Nicole	TSS05	8	Tenure
<b>TOTAL = 2</b>				
Oakview Elem	Beal, Angela Rene	TSS03	15	Limited 1 Year
Oakview Elem	Bellini, Jamie Danielle	TSS03	4	Limited 1 Year
Oakview Elem	Boesenberg, Sara Marie	TSS06	4	Limited 1 Year
Oakview Elem	Fischbach, Chelsea Bess	TSS03	5	Limited 1 Year
Oakview Elem	Frost, Kim A	TSS05	15	Limited 1 Year
Oakview Elem	Greathouse, Marsi Zabel	TSS06	12	Limited 1 Year
Oakview Elem	Grote III, Robert Joseph	TSS03	9	Limited 1 Year
Oakview Elem	Gruenberg, MaryAlice M	TSS09	10	Limited 1 Year
Oakview Elem	Hornback, Nicole Anne	TSS09	7	50 Limited 1 Year
Oakview Elem	Layer, Amanda Lynn	TSS03	11	Limited 1 Year
Oakview Elem	MacLean, Karen Sutherland	TSS07	10	Limited 1 Year
Oakview Elem	Maguire, Carly Rae	TSS06	7	Limited 1 Year
Oakview Elem	Marion, Rachel Anne	TSS03	8	50 Limited 1 Year
Oakview Elem	Mileusnich, Kelli Marie	TSS03	2	Limited 1 Year
Oakview Elem	Pranaitis, Cheryl A	TSS03	6	Limited 1 Year
Oakview Elem	Price, Morgan Faith	TSS06	6	Limited 1 Year
Oakview Elem	Shook, Jennifer Ann	TSS06	8	Limited 1 Year
Oakview Elem	Shook, Stacey Ann	TSS03	11	Limited 1 Year
Oakview Elem	Unglesby, Lauren Michelle	TSS08	9	50 Limited 1 Year
Oakview Elem	Wick, Mary E	TSS06	22	Limited 1 Year
<b>TOTAL = 20</b>				
Oakview Elem	Armstrong, Jacy L.	TSS08	21	Tenure
Oakview Elem	Bickert-Fensel, Beth Anne	TSS10	26	Tenure
Oakview Elem	Brazie, Savetka	TSS06	12	Tenure
Oakview Elem	Carmoega, Tracie Corrinne	TSS08	21	Tenure
Oakview Elem	Fote, Melissa L	TSS07	24	Tenure
Oakview Elem	Goheen, Elizabeth M	TSS09	28	Tenure
Oakview Elem	Hawley, Sherry L	TSS09	28	Tenure
Oakview Elem	Hoskins, Jamie L	TSS06	22	Tenure
Oakview Elem	Lehmann, Theresa M	TSS09	27	Tenure



Oakview Elem	Nels, Joey L	TSS09	20	50 Tenure
Oakview Elem	Newsome, Elizabeth Anne	TSS06	14	50 Tenure
Oakview Elem	Panek, Kimberly Renea	TSS07	25	Tenure
Oakview Elem	Peck, Anita M	TSS09	23	Tenure
Oakview Elem	Schwieterman, Bernard G	TSS07	32	Tenure
Oakview Elem	Scott, Amy Lynn	TSS06	16	Tenure
Oakview Elem	Thomas, Carrey R	TSS06	12	Tenure
Oakview Elem	Torok, Susan Hathaway	TSS10	23	50 Tenure
<b>TOTAL = 17</b>				

Orchard Park Elem	Andersen, Matt Richard	TSS03	3	Limited 1 Year
Orchard Park Elem	Borchers, Cambrie Ann	TSS08	9	Limited 1 Year
Orchard Park Elem	Broach, Holly H	TSS06	10	Limited 1 Year
Orchard Park Elem	Fair, Jennifer Louise	TSS07	4	Limited 1 Year
Orchard Park Elem	Hermann, Michelle Renee	TSS03	7	Limited 1 Year
Orchard Park Elem	Hoggatt, Abigail Pearl	TSS06	4	Limited 1 Year
Orchard Park Elem	Kinney, Rebecca Marie	TSS05	2	Limited 1 Year
Orchard Park Elem	Lemmon, Makenna Noelle	TSS06	4	Limited 1 Year
Orchard Park Elem	Matias, Amy Marie	TSS06	8	Limited 1 Year
Orchard Park Elem	Miller, Samantha Erin Kimm	TSS09	12	Limited 1 Year
Orchard Park Elem	Pierce, Erin Elizabeth	TSS06	7	Limited 1 Year
Orchard Park Elem	Rosenbaum, Anne W	TSS03	16	Limited 1 Year
Orchard Park Elem	Treen, Kaihla Lynne	TSS06	5	Limited 1 Year
Orchard Park Elem	Wagner, Amanda M'Lynn	TSS04	12	Limited 1 Year
Orchard Park Elem	Wolodkiewicz, Caitlin Marie	TSS03	8	Limited 1 Year
Orchard Park Elem	Wootton, Rhonda Sue	TSS03	15	50 Limited 1 Year
<b>TOTAL = 16</b>				

Orchard Park Elem	Adiapien, Lori D	TSS07	24	Tenure
Orchard Park Elem	Ayres, Stephen Andrew	TSS09	24	Tenure
Orchard Park Elem	Bauer, Erin Gail	TSS07	20	Tenure
Orchard Park Elem	Condron, Deborah Jean	TSS08	38	Tenure
Orchard Park Elem	Forlines, Cary L	TSS06	25	Tenure
Orchard Park Elem	Grawe, Ann E	TSS07	23	Tenure
Orchard Park Elem	Hahn, Sara Elizabeth	TSS06	12	Tenure
Orchard Park Elem	Kruzel, Julia C	TSS07	13	50 Tenure
Orchard Park Elem	Kunst, Marybeth A	TSS07	19	Tenure
Orchard Park Elem	Meyer, Meaghan McKay	TSS06	20	Tenure
Orchard Park Elem	Nazarene, Sarah Rhiannon	TSS06	22	Tenure
Orchard Park Elem	Schuller, Kristie L	TSS07	26	Tenure
Orchard Park Elem	Ulrich, Kimberly Ann	TSS09	22	Tenure
<b>TOTAL = 13</b>				

J E Prass Elem	Bivens, Riley Lawrence	TSS03	7	Limited 1 Year
J E Prass Elem	Conrads, Alison Marie	TSS07	7	Limited 1 Year
J E Prass Elem	Florea, Alison Ann	TSS03	5	Limited 1 Year



J E Prass Elem	Hicks, Kara B	TSS03	26	Limited 1 Year
J E Prass Elem	Jeter, Mandi Reine	TSS03	9	Limited 1 Year
J E Prass Elem	Lynch, Christopher David	TSS03	9	Limited 1 Year
J E Prass Elem	Nixon, Megan Elizabeth	TSS03	6	Limited 1 Year
J E Prass Elem	Rogers, Kylee Paige	TSS03	4	Limited 1 Year
J E Prass Elem	Smith, Christine Kathryn	TSS03	7	Limited 1 Year
<b>TOTAL = 9</b>				

J E Prass Elem	Ayres, Beth A	TSS09	22	Tenure
J E Prass Elem	Baker, Julia A	TSS06	16	Tenure
J E Prass Elem	Beck, Michelle Renee	TSS10	19	Tenure
J E Prass Elem	Bunsold, Laurie L	TSS08	24	Tenure
J E Prass Elem	Coppock, Heidi Jo	TSS10	22	Tenure
J E Prass Elem	Courtney, Jeanenne M	TSS08	22	Tenure
J E Prass Elem	Dipple, Shannon K	TSS10	29	Tenure
J E Prass Elem	Edwards, Janice S	TSS07	26	Tenure
J E Prass Elem	Ewing, Teresa L	TSS10	31	Tenure
J E Prass Elem	Fielman, Nicole Lynn	TSS06	21	Tenure
J E Prass Elem	Gouge, Karen A	TSS08	32	Tenure
J E Prass Elem	Hoppe, Karla A	TSS11	17	Tenure
J E Prass Elem	Irwin, Betina Karen	TSS06	17	Tenure
J E Prass Elem	Kippins, Kiera C	TSS07	15	Tenure
J E Prass Elem	Kremer, Christine Ann	TSS10	16	Tenure
J E Prass Elem	Laravie, Marianne B	TSS09	29	Tenure
J E Prass Elem	Lokai, Amy L	TSS10	21	Tenure
J E Prass Elem	Maggs, Julie B	TSS06	31	Tenure
J E Prass Elem	McBride, Casey Ann	TSS07	18	Tenure
J E Prass Elem	Minnish, Jamie Michelle	TSS10	13	Tenure
J E Prass Elem	Muth, Ann M	TSS10	32	Tenure
J E Prass Elem	Rhoades, Paula R	TSS10	13	Tenure
J E Prass Elem	Tackett, Crisinda Irene	TSS09	17	Tenure
J E Prass Elem	Wilson, Amy Carol	TSS06	19	Tenure
<b>TOTAL = 24</b>				

Southdale Elem	Abner, Angela Marie	TSS03	19	Limited 1 Year
Southdale Elem	Coffman, Jacqueline Renae	TSS03	7	Limited 1 Year
Southdale Elem	Connelly, Lisa A	TSS05	12	Limited 1 Year
Southdale Elem	Crompton, Leigh Ann	TSS06	15	50 Limited 1 Year
Southdale Elem	Deglow, Kristi L	TSS03	10	Limited 1 Year
Southdale Elem	Dilworth, Emily Marie	TSS08	11	Limited 1 Year
Southdale Elem	Dowd, Molly Jane	TSS06	6	Limited 1 Year
Southdale Elem	Feldmeyer, Rachel	TSS04	8	Limited 1 Year
Southdale Elem	Lake, Rose Marie	TSS09	13	Limited 1 Year
Southdale Elem	MacKintosh, Katherine A	TSS05	11	Limited 1 Year
Southdale Elem	McDevitt, Heather Lee	TSS04	12	Limited 1 Year
Southdale Elem	Pannek, Olivia Jane Engel	TSS03	5	Limited 1 Year
Southdale Elem	Plunkett, Erin Leigh	TSS07	6	Limited 1 Year



Southdale Elem	Sipniewski, Emily Danielle	TSS08	5	Limited 1 Year
Southdale Elem	Stockelman, Jessica Elaine	TSS03	11	Limited 1 Year
Southdale Elem	Tschirhart, Amy Renee	TSS04	7	Limited 1 Year
Southdale Elem	Wilkes, Nicole Elizabeth	TSS06	9	Limited 1 Year
Southdale Elem	Wise, Michelle	TSS07	6	Limited 1 Year
Southdale Elem	Wright, Christine Mary-Jones	TSS06	3	Limited 1 Year
Southdale Elem	Young, Erin Elizabeth	TSS06	8	Limited 1 Year
Southdale Elem	Zimmerman, Holly Diane	TSS06	10	Limited 1 Year

**TOTAL = 21**

Southdale Elem	Beavers, Wendy S	TSS07	20	Tenure
Southdale Elem	Daskalakis, Theodora	TSS05	17	Tenure
Southdale Elem	Depew, Adam M	TSS08	13	Tenure
Southdale Elem	Drummer, Gail M	TSS08	21	Tenure
Southdale Elem	Jackson, Jill E	TSS08	28	Tenure
Southdale Elem	Muhleman, Jessica Michelle	TSS10	13	Tenure
Southdale Elem	Ray, Megan E	TSS10	24	Tenure
Southdale Elem	Rudisill, Tina M	TSS09	23	Tenure
Southdale Elem	Taylor, Tricia L	TSS09	29	Tenure
Southdale Elem	Tzanos, Rachel Jeanne	TSS10	20	Tenure
Southdale Elem	Weaver, Holly Marie	TSS10	19	50 Tenure
Southdale Elem	Woessner, Lauren R	TSS10	12	Tenure

**TOTAL = 12**

Alter	Ott, Theresa A	TSS07	26	Tenure
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**TOTAL = 1**

Ascension	Lymburner, Amanda K	TSS10	22	Tenure
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**TOTAL = 1**

St Albert	Borland, Beth Anne	TSS07	12	Limited 1 Year
St Albert	Thompson, Michelle Ann	TSS03	9	Limited 1 Year

**TOTAL = 2**

St Charles	Haus, Monica A	TSS07	14	Limited 1 Year
St Charles	Ullmer, Stacy Ann Flint	TSS06	18	90 Limited 1 Year
St Charles	Will, Brittany Marie	TSS07	9	Limited 1 Year

**TOTAL = 3**



20. Recommendation to issue Extended Service Day Contracts for the 2023-24 school year to the following employees.

**EXTENDED SERVICE DAYS – 2023-24 SCHOOL YEAR**

NAME	POSITION	LOCATION	SUPERVISOR	DAYS PRIOR	DAYS AFTER	TOTAL
Baxter, Franklin T.	Asst. Ath. Dir.	FHS	Tyler Alexander	9	0	9
Motto, Nicole E.	Asst. Ath. Dir.	FHS	Tyler Alexander	9	0	9
Adams, Matthew W.	Alt. Sch. Tchr.	FHS	Tyler Alexander	6	0	6
Fogg, Robert D.	Alt. Sch. Tchr.	FHS	Tyler Alexander	6	0	6
Grasso, Steve I.	Alt. Sch. Tchr.	FHS	Tyler Alexander	6	0	6
Isbrandt, William F.	Alt. Sch. Tchr.	FHS	Tyler Alexander	6	0	6
Schweiteman, Bernard G.	STEAM Integration Coach	KCSD	D. Von Handorf	5	4	9
Bateman, Emilee Annis	Elem Math Leader	KCSD	D. Von Handorf	5	4	9
Zale, Jennifer Anne	Elem Literacy Leader	KCSD	D. Von Handorf	5	4	9
Cannarozzi, Lynn M.	Elem Gifted Coord. 50%	Gifted Teacher	D. Von Handorf	5	4	9
McGarvey, Darren R.	Second Gifted Coord. 50%	Gifted Teacher	D. Von Handorf	5	4	9
Kaiser, Lori L.	Technology Coach	KMS/VB	D. Von Handorf	4	5	9
Hicks, Kara B.	PE Coord.	Elementary	D. Von Handorf	2	1	3
Leighner, Sarah	PE Coord.	Elementary	D. Von Handorf	2	1	3
Cogan, Timothy S.	PE Coord.	Secondary	D. Von Handorf	2	1	3
Fay, Meghan Elizabeth	Art Coord.	FHS	D. Von Handorf	4	5	9
Berning, Michael T.	Music Coord.	FHS	D. Von Handorf	4	5	9
Kuns, Jeffrey A.	Special Ed.	FHS	K. Wright	9	5	14
Brown, Spencer M.	Counselor	FHS	R. Earley	7	5	12
Colon Negron, Victor Christian	Counselor	FHS	R. Earley	7	5	12
Kesner II, Gary Matthew	Counselor	FHS	R. Earley	7	5	12
Perinovic, Kelsey Rae	Counselor	FHS	R. Earley	7	5	12
Phillips, Danielle Elaine	Counselor	FHS	R. Earley	7	5	12
Shirk, Tara Lynn	Counselor	FHS	R. Earley	7	5	12
Will, Nicole C.	Counselor	FHS	R. Earley	7	5	12
Hernandez Washington, Myrna	Counselor	KMS	R. Earley	4	2	6
Moses, Susan R.	Counselor	KMS	R. Earley	4	2	6
Zecchini, Kelly Marie	Counselor	KMS	R. Earley	4	2	6
Dennis, Julie Marie	Counselor	VB	R. Earley	4	2	6
Inbody, Karen E.	Counselor	VB	R. Earley	4	2	6
Ball, Jodee E.	Counselor	GMT	R. Earley	3	1	4





Elrod, Ashley Elizabeth	Counselor	IR	R. Earley	3	1	4
Nissen, Teresa L.	Counselor	JFK	R. Earley	3	1	4
Boesenber, Sara Marie	Counselor	OV	R. Earley	3	1	4
Hoggatt, Abigail Pearl	Counselor	OP	R. Earley	3	1	4
Tackett, Crisinda Irene	Counselor	JEP	R. Earley	3	1	4
Wise, Michelle	Counselor	SD	R. Earley	3	1	4
Will, Brittany Marie	Counselor	St. Charles	R. Earley	0	2	2
Irwin, Betina Karen	Lead Nurse	KCSD/JEP	R. Earley	7	0	7
Connelly, Lisa A.	Nurse	SD	R. Earley	4	0	4
Donovan, Ramona L.	Nurse	KMS	R. Earley	4	0	4
Ellis-Ravert, Brandy Cheyenne	Nurse	JFK	R. Earley	4	0	4
Hughes, Mary Beth	Nurse	VB	R. Earley	4	0	4
Jeter, Mandi Reine	Nurse	KCSD	R. Earley	4	0	4
Kruzel, Julia C.	Nurse 50%	OP/KECEC	R. Earley	2	0	2
Nickerson, Marissa Elaine	Nurse	FHS	R. Earley	4	0	4
Oberding, Shannon N.	Nurse	IR	R. Earley	4	0	4
Schadek, Sarah C.	Nurse	BT	R. Earley	4	0	4
Shook, Jennifer Ann	Nurse	KMS	R. Earley	4	0	4
Thompson, Alicia M.	Nurse	FHS	R. Earley	4	2	6
Thompson, Michelle Ann	Nurse	GMT/St. Albert	R. Earley	4	0	4
Wooten, Rhonda Sue	Nurse 50%	OP/KECEC	R. Earley	2	0	2
Roquemore, Lynette	Lead Speech Path.	KCSD	K. Wright	3	1	4
Keefe, Sarah E.	Lead Occ. Therapist	KCSD	K. Wright	3	1	4
Broach, Holly H.	Occ. Therapist	KCSD	K. Wright	1	0	1
Hoppe, Karla A.	Occ. Therapist	KCSD	K. Wright	1	0	1
Isenburg, Blythe	Occ. Therapist	KCSD	K. Wright	1	0	1
Meyer, Julie Ann	Occ. Therapist	KCSD	K. Wright	1	0	1
Swanson, Amanda Rose	Physical Therapist	KCSD	K. Wright	1	0	1
Straight, Douglas Eugene	Adapted P.E.	KMS	K. Wright	1	0	1
Alexander, Miles Thomas	Special Ed.	KMS	K. Wright	2	0	2
Backhaus, Rosemarie M.	Special Ed.	KMS	K. Wright	2	0	2
Baker, Thomas Guy	Special Ed.	FHS	K. Wright	2	0	2
Barnes, Michael S.	Special Ed.	FHS	K. Wright	2	0	2





Bauer, Erin Gail	Special Ed.	GMT	K. Wright	2	0	2
Bellini, Jamie Danielle	Special Ed.	OV	K. Wright	2	0	2
Blanton, Kellie M.	Special Ed.	KMS	K. Wright	2	0	2
Borland, Beth Anne	Special Ed.	KCSD	K. Wright	2	0	2
Branham, Jodee Lynn	Special Ed.	KECEC Itinerant	K. Wright	2	0	2
Buell, Noah Patrick	Special Ed.	FHS	K. Wright	2	0	2
Burns, Karen R.	Special Ed.	FHS	K. Wright	2	0	2
Chrisman, Melissa D.	Special Ed.	IR-Presch	K. Wright	2	0	2
Clayton, Mark Andrew	Special Ed.	KMS	K. Wright	2	0	2
Coffman, Jacqueline Renae	Special Ed.	SD	K. Wright	2	0	2
Cogan, Brenda M.	Special Ed.	KMS	K. Wright	2	0	2
Cornell, Sarah Elizabeth	Special Ed.	IR	K. Wright	2	0	2
Condron, Deborah Jean	Special Ed.	OP	K. Wright	2	0	2
Conrads, Alison Marie	Special Ed.	JEP	K. Wright	2	0	2
Cooper, Julia A.	Special Ed.	JFK	K. Wright	2	0	2
Copley, Ruby Jeanne	Special Ed.	JFK	K. Wright	2	0	2
Coppock, Heidi Jo	Special Ed.	JEP	K. Wright	2	0	2
Creech, Michelle Delphia	Special Ed.	KMS	K. Wright	2	0	2
Davisson, Vivianne April	Special Ed.	IR-Presch	K. Wright	2	0	2
Dickey, Lauren Elisabeth	Special Ed.	IR	K. Wright	2	0	2
Doran, Elizabeth Patricia	Special Ed.	JFK	K. Wright	2	0	2
Dupler, Norman D.	Special Ed.	FHS	K. Wright	2	0	2
Ehrhart, Alicia Helene	Special Ed.	GMT	K. Wright	2	0	2
Ellis, Mindy L.	Special Ed.	VB	K. Wright	2	0	2
Embury, Michael Columbia	Special Ed.	VB	K. Wright	2	0	2
Fawley, Heather Marie	Special Ed.	KMS	K. Wright	2	0	2
Fentress, Kimala Nekisha	Special Ed.	GMT	K. Wright	2	0	2
Fitzpatrick, Christine Maria	Special Ed. 50%	KECEC	K. Wright	2	0	2
Florio, Heather Anne	Special Ed.	KMS	K. Wright	2	0	2
Fortman, Maryann Pixler	Special Ed.	FHS	K. Wright	2	0	2
Frigo, Megan Lynn	Special Ed.	KMS	K. Wright	2	0	2
Griffith, Lisa Marie	Special Ed.	JFK	K. Wright	2	0	2
Grossman, Daniel A.	Special Ed.	JFK	K. Wright	2	0	2



Gruenberg, MaryAlice M.	Special Ed.	OV	K. Wright	2	0	2
Gumbert, Devan Jordyn	Special Ed.	KECEC	K. Wright	2	0	2
Hamilton, Bethany Ann	Special Ed.	KECEC-Presch	K. Wright	2	0	2
Harris, Sara Lynn	Special Ed.	KMS	K. Wright	2	0	2
Haus, Monica A.	Special Ed.	St. Charles	K. Wright	2	0	2
Heitz, Laura M.	Special Ed.	FHS/BOE	K. Wright	2	0	2
Henriksen, Tara Lynn	Special Ed.	OV-Presch	K. Wright	2	0	2
Henry, Lauren Elizabeth	Special Ed.	KMS	K. Wright	2	0	2
Isbrandt, William F.	Special Ed.	FHS	K. Wright	2	0	2
Jenkins, Mark T.	Special Ed.	FHS	K. Wright	2	0	2
Johnston, Christina Frances	Special Ed. 57.1%	FHS	K. Wright	2	0	2
Kippins, Kiera C.	Special Ed.	JEP	K. Wright	2	0	2
Kosater, Lori Elizabeth Moorman	Special Ed.	VB	K. Wright	2	0	2
Kowal, Alex Lee	Special Ed.	FHS	K. Wright	2	0	2
Kunst, Marybeth A.	Special Ed.	OP	K. Wright	2	0	2
Long, Kathleen M.	Special Ed.	IR	K. Wright	2	0	2
Luczka, Laura Jeanine	Special Ed.	VB	K. Wright	2	0	2
Lymburner, Amanda K.	Special Ed.	Ascension	K. Wright	2	0	2
Lynch, Christopher David	Special Ed.	JEP	K. Wright	2	0	2
MacClean, Karen Sutherland	Special Ed.	OV	K. Wright	2	0	2
Madison, Susan Renee	Special Ed.	JFK	K. Wright	2	0	2
McCargish, Ashley E.	Special Ed.	GMT	K. Wright	2	0	2
McCombs, Benjamin T.	Special Ed.	VB	K. Wright	2	0	2
McCoy, Candace Nicole	Special Ed.	FHS	K. Wright	2	0	2
Miller, Samantha Erin Kimm	Special Ed.	OP	K. Wright	2	0	2
Minnish, Jamie Michelle	Special Ed.	JEP	K. Wright	2	0	2
Moravec, Megan Nicole	Special Ed.	VB	K. Wright	2	0	2
Mires, Karrie Ann	Special Ed.	FHS	K. Wright	2	0	2
Ott, Theresa A.	Special Ed.	ALTER	K. Wright	2	0	2
Parker, Stephanie Diane	Special Ed.	FHS/BOE	K. Wright	2	0	2



Parsons, Melissa Frances	Special Ed.	KMS	K. Wright	2	0	2
Perkins, Erin Catherine	Special Ed.	GMT	K. Wright	2	0	2
Peyton, Jodi Ruth	Special Ed.	FHS	K. Wright	2	0	2
Plassenthal, Amy Elizabeth	Special Ed.	IR-Presch	K. Wright	2	0	2
Prainitis, Cheryl A.	Special Ed.	OV-Presch	K. Wright	2	0	2
Price, Morgan Faith	Special Ed.	OV	K. Wright	2	0	2
Priser, Julianne	Special Ed.	FHS	K. Wright	2	0	2
Pugh, Pandora Anne	Special Ed.	IR	K. Wright	2	0	2
Ratliff, Lauren E.	Special Ed.	IR	K. Wright	2	0	2
Reed, Khristie L.	Special Ed.	KMS	K. Wright	2	0	2
Rhoades, Michaela Renee	Special Ed.	FHS	K. Wright	2	0	2
Rosenbaum, Anne W.	Special Ed.	OP	K. Wright	2	0	2
Sage, Justin Lee	Special Ed.	FHS	K. Wright	2	0	2
Schibler, Ashley Zoe	Special Ed.	FHS	K. Wright	2	0	2
Schussler, Michelle Ruth	Special Ed.	FHS	K. Wright	2	0	2
Shackleford, Chi	Special Ed.	KMS	K. Wright	2	0	2
Shirk, Craig R.	Special Ed.	KMS	K. Wright	2	0	2
Spicer, Paula Jean	Special Ed.	FHS	K. Wright	2	0	2
Stiffler, Emily Clare	Special Ed.	SD	K. Wright	2	0	2
Stringer, Kathy Lynne	Special Ed.	IR	K. Wright	2	0	2
Talbott, Kathryn A.	Special Ed.	FHS	K. Wright	2	0	2
Taylor, Janelle Marie Danley	Special Ed.	VB	K. Wright	3	0	3
Taylor, Kathleen Andrea	Special Ed.	KMS	K. Wright	3	0	3
Thomas, Carrey R.	Special Ed.	OV	K. Wright	2	0	2
Thompson, Jennifer M.	Special Ed.	BVT	K. Wright	2	0	2
Vorderbrueggen, Ashley Kronk	Special Ed.	KMS	K. Wright	2	0	2
Wahrhaftig, Bailey D.	Special Ed.	FHS	K. Wright	2	0	2
Weiss, Terri Jean	Special Ed.	FHS	K. Wright	2	0	2
Wells, Tobi Lynn	Special Ed.	GMT	K. Wright	2	0	2
Wessling, Mary E.	Special Ed.	BVT	K. Wright	2	0	2
Wisniewski, Stacey L.	Special Ed.	JFK	K. Wright	2	0	2
Woodrow, Marcy L.	Special Ed.	IR	K. Wright	2	0	2
Wright, Christine Mary Jones	Special Ed.	SD	K. Wright	2	0	2
Yada, Rebecca Katherine	Special Ed.	KMS	K. Wright	2	0	2
Zimmer, Jamie Ruth	Special Ed.	KMS	K. Wright	2	0	2



21. Recommendation to issue Flexible Extended Service Day Contracts for the 2023-24 school year to the following employees.

**2023-24 Flexible Extended Service Workdays for the Career Tech Teachers**

**The flexible extended service workdays accommodate the diverse professional development and student supervision that we ask teachers to attend throughout the year which are outside their contract days. These flexible extended service days will run from July 1, 2023 through June 30, 2024.**

Beirise, M. Scott	Career Tech	FHS	E. Jensen	14	0	14
Boze, Kyle D.	Career Tech	FHS	E. Jensen	4	0	4
Budd, Naomi Ruth Kidney	Career Tech	FHS	E. Jensen	9	0	9
Claggett, Michelle M.	Career Tech	FHS	E. Jensen	9	0	9
Costa, Judy Ann	Career Tech 71.4%	FHS	E. Jensen	9	0	9
DiLullo, Ginalise	Career Tech	FHS	E. Jensen	9	0	9
Doughty, Hannah Inskeep	Career Tech	FHS	E. Jensen	9	0	9
Drake, Kent Douglas	Career Tech	FHS	E. Jensen	4	0	4
Dunn-Lewis, Monique Darcel	Career Tech	FHS	E. Jensen	9	0	9
Feldmeyer, Jacob Clark	Career Tech	FHS	E. Jensen	9	0	9
Holweger, Robin M.	Career Tech	FHS	E. Jensen	14	0	14
Hutchens, Laura J.	Career Tech	FHS	E. Jensen	9	0	9



Jenkins, Brett Charles Luther	Career Tech	FHS	E. Jensen	9	0	9
Leo, Scott M.	Career Tech	FHS	E. Jensen	9	0	9
Molden, Erin Klenk	Career Tech	FHS	E. Jensen	9	0	9
Molz Jr., Kenneth B.	Career Tech 57.1%	FHS	E. Jensen	4	0	4
Montelius, Shelley A.	Career Tech	FHS	E. Jensen	9	0	9
Parker, Jared B.	Career Tech	FHS	E. Jensen	9	0	9
Pickens, Zachary Daniel	Career Tech	FHS	E. Jensen	9	0	9
Pryor, Malia Ann	Career Tech	FHS	E. Jensen	9	0	9
Sage, Steven William	Career Tech	FHS	E. Jensen	9	0	9
Webb, Amy Nicole	Career Tech 57.1%	FHS	E. Jensen	9	0	9



22. Recommendation to approve the following 2023-24 Supplemental Contracts.

### Reappointment of Supplementals

Michael Berning	Music Coordinator K-12	Kettering City Schools
Jessica Dennison	Media Coordinator K-12	Kettering City Schools
Meghan Fay	Resident Educator Mentor Coordinator	Kettering City Schools
Tim Cogan	50% Health and PE Coordinator K-12	Kettering City Schools
Kara Hicks	25% Health and PE Coordinator K-12	Kettering City Schools
Sarah Leighner	25% Health and PE Coordinator K-12	Kettering City Schools
Michael Berning	Technical Stage Director	Kettering City Schools
Scott Beirise	Friday Night School Supervisor	Kettering Fairmont H.S.
Josh Oliver	Friday Night School Supervisor	Kettering Fairmont H.S.
Victor Colon-Negron	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Bob Franz	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Michelle Merces	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Rebecca Templeton	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Scott Beirise	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Beth Hann	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Ryan Lamb	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Kelly Mora	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Scott Byer	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Craig Byer	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Josh Oliver	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Kent Drake	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Terri Weiss	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Matt Adams	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Tina Kurtz	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Casey Matteson	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.
Bj Isbrandt	Friday Night School Teacher/Monitor	Kettering Fairmont H.S.





Matt Koehler	Musical Director	Kettering Fairmont H.S.
Rich Wright	Orchestra Musical Director	Kettering Fairmont H.S.
Michael Berning	Concert Band Director	Kettering Fairmont H.S.
Krista Pfennig-Berning	Assistant Concert Band Director	Kettering Fairmont H.S.
Bryce Newton	Assistant Concert Band Director	Kettering Fairmont H.S.
Matthew Phillips	Assistant Concert Band Director	Kettering Fairmont H.S.
Brandon Schick	Assistant Concert Band Director	Kettering Fairmont H.S.
Bryce Newton	66% Jazz Band Director	Kettering Fairmont H.S.
Brandon Schick	34% Jazz Band Director	Kettering Fairmont H.S.
Matt Philips	87% Head Marching Band Director	Kettering Fairmont H.S.
Brandon Schick	13% Head Marching Band Director	Kettering Fairmont H.S.
Branson Schick	Assistant Marching Band Director	Kettering Fairmont H.S.
Richard Wright	Orchestra Director	Kettering Fairmont H.S.
Rebecca Soloman	Assistant Orchestra Director	Kettering Fairmont H.S.
Michelle Dennis	Assistant Orchestra Director	Kettering Fairmont H.S.
Brody McDonald	Concert Chorus Director	Kettering Fairmont H.S.
Matt Koehler	Assistant Concert Chorus Director	Kettering Fairmont H.S.
Christopher Roden	Assistant Concert Chorus Director	Kettering Fairmont H.S.
Brody McDonald	Extra-Curricular Ensemble Choir Director	Kettering Fairmont H.S.
Matt Koehler	Assistant Extra-Curricular Ensemble Choir Director	Kettering Fairmont H.S.
Rebecca Templeton	English Department Chairperson, 9-12	Kettering Fairmont H.S.
Judy Costa	Family & Consumer Science Chairperson	Kettering Fairmont H.S.
Audra Samanas	Foreign Language Chairperson, 6-12	Kettering Fairmont H.S.
Nicole Will	Guidance Department Chairperson	Kettering Fairmont H.S.
Darren McGarvey	IB Coordinator	Kettering Fairmont H.S.
Steve Grasso	Lead Teacher Alternative School	Kettering Fairmont H.S.
Scott Mitter	Math Chairperson, 9-12	Kettering Fairmont H.S.
Jennifer Richardson	RTI Coordinator I	Kettering Fairmont H.S.





Corey Miller	RTI Coordinator II	Kettering Fairmont H.S.
Jeff McManus	Science Chairperson, 9-12	Kettering Fairmont H.S.
Steve McDonald	Social Studies Chairperson, 9-12	Kettering Fairmont H.S.
Karen Burns	Special Education Chairperson, 9-12	Kettering Fairmont H.S.
Spencer Brown	25% Testing Chairperson	Kettering Fairmont H.S.
Tara Shirk	25% Testing Chairperson	Kettering Fairmont H.S.
Kelsey Perinovic	25% Testing Chairperson	Kettering Fairmont H.S.
Matt Kesner	25% Testing Chairperson	Kettering Fairmont H.S.
Ifigenia Poling	Senior Independent Study Coordinator	Kettering Fairmont H.S.
Scott Beirise	Detention Monitor	Kettering Fairmont H.S.
Bob Franz	Detention Monitor	Kettering Fairmont H.S.
Josh Oliver	Detention Monitor	Kettering Fairmont H.S.
BJ Isbrandt	Detention Monitor	Kettering Fairmont H.S.
Matt Adams	Detention Monitor	Kettering Fairmont H.S.
Susan Frey	Detention Monitor	Kettering Fairmont H.S.
Kailee Miller	Detention Monitor	Kettering Fairmont H.S.
Corey Wilson	Activities Coordinator	Kettering Fairmont H.S.
Erica Rogers	Assistant Activities Coordinator	Kettering Fairmont H.S.
Darren McGarvey	Children's Play Director	Kettering Fairmont H.S.
Emily Newman	Creativity, Action, Service Coordinator	Kettering Fairmont H.S.
Rebecca Templeton	Extended Essay Coordinator	Kettering Fairmont H.S.
Ryan Lamb	Fall Play Director	Kettering Fairmont H.S.
Shelley Montelius	GRADS Advisor	Kettering Fairmont H.S.
Holly Hampo	Freshman Class Council Advisor	Kettering Fairmont H.S.
Amber Brewer	Junior Class Council Advisor	Kettering Fairmont H.S.
Emily Bruzzese	Literary Magazine Advisor	Kettering Fairmont H.S.
Ryan Lamb	Muse Machine I Coordinator	Kettering Fairmont H.S.
Matt Koehler	1/3 Muse Machine II Coordinator	Kettering Fairmont H.S.



Rebecca Templeton	1/3 Muse Machine II Coordinator	Kettering Fairmont H.S.
Darren McGarvey	1/3 Muse Machine II Coordinator	Kettering Fairmont H.S.
Emily Bruzzese	National Honor Society Advisor I	Kettering Fairmont H.S.
Ryan Lamb	National Honor Society Advisor II	Kettering Fairmont H.S.
Meghan Fay	Principal Designate (South/West)	Kettering Fairmont H.S.
Candace McCoy	Principal Designate (Central/East)	Kettering Fairmont H.S.
Amber Brewer	Prom Advisor	Kettering Fairmont H.S.
Jennifer Richardson	Senior Class Council Advisor	Kettering Fairmont H.S.
Katie Thalheimer	Sophomore Class Council Advisor	Kettering Fairmont H.S.
Scott Leo	Video Production Assistant	Kettering Fairmont H.S.
Laura Hutchens	Video Production Manager	Kettering Fairmont H.S.
Darren McGarvey	Winter Play Director	Kettering Fairmont H.S.
Judy Costa	Yearbook Advisor	Kettering Fairmont H.S.
Nicole Motto	Assistant Athletic Director	Kettering Fairmont H.S.
Frank Baxter	20% Assistant Athletic Director	Kettering Fairmont H.S.
Steve Hippenmeyer	Head Cross Country Coach	Kettering Fairmont H.S.
Dave Miller	Head Football Coach	Kettering Fairmont H.S.
Jacob Feldmeyer	Assistant Football Coach	Kettering Fairmont H.S.
Steve McDonald	Assistant Football Coach	Kettering Fairmont H.S.
Ken Molz	Strength Coach, Fall	Kettering Fairmont H.S.
Ken Molz	Head Basketball Coach, Boys	Kettering Fairmont H.S.
Ken Molz	Strength Coach, Winter	Kettering Fairmont H.S.
Frank Baxter	Head Wrestling Coach	Kettering Fairmont H.S.
Matt Adams	Head Baseball Coach	Kettering Fairmont H.S.
Amon Williams	Head Softball Coach	Kettering Fairmont H.S.
Ken Molz	Strength Coach, Spring	Kettering Fairmont H.S.
Steve McDonald	Head Track Coach, Boys	Kettering Fairmont H.S.
Steve Hippenmeyer	Assistant Track Coach, Boys	Kettering Fairmont H.S.



Aaron Baker	Head Track Coach, Girls	Kettering Fairmont H.S.
Erin Molden	Assistant Track Coach, Girls	Kettering Fairmont H.S.
Bailey Wahrhaftig	Assistant Lacrosse Coach, Girls	Kettering Fairmont H.S.
Dave Miller	Strength Coach, Summer 2023	Kettering Fairmont H.S.
Tarsha Morgan	English Chairperson	Kettering Middle School
Debbie Lowe	Science Chairperson	Kettering Middle School
Trisha Himes	Social Studies Chairperson	Kettering Middle School
Kathy Taylor	Special Education Chairperson	Kettering Middle School
Krista Pfennig-Berning	Muse Machine	Kettering Middle School
Chris Roden	Muse Machine	Kettering Middle School
Kristin Shadoan	Student Council	Kettering Middle School
Heather Fawley	Detention Monitor	Kettering Middle School
Myrna Hernandez-Washington	Detention Monitor	Kettering Middle School
Catherine Heath	Detention Monitor	Kettering Middle School
Lindsay Gustafson	Detention Monitor	Kettering Middle School
Joe Byers	Detention Monitor	Kettering Middle School
Veronica Hecker	Detention Monitor	Kettering Middle School
Darron Baker	Detention Monitor	Kettering Middle School
Tarsha Morgan	Detention Monitor	Kettering Middle School
Cheryl Romstadt	Detention Monitor	Kettering Middle School
Kathy Taylor	Detention Monitor	Kettering Middle School
Heather Florio	Detention Monitor	Kettering Middle School
Erin Crumley	Detention Monitor	Kettering Middle School
Kendra Janowiecki	Detention Monitor	Kettering Middle School
Lauren Henry	Detention Monitor	Kettering Middle School
Brittany Leach	Detention Monitor	Kettering Middle School
Tony Foust	Athletic Director	Kettering Middle School
Hayley Carroll	50% Cheerleader Advisor	Kettering Middle School



Susan Moses	Intramurals, Girls	Kettering Middle School
Craig Byer	Intramurals, Boys	Kettering Middle School
Susan Moses	Athletic Site Manager	Kettering Middle School
Darron Baker	Athletic Site Manager	Kettering Middle School
Brittany Leach	Athletic Site Manager	Kettering Middle School
Mike Morgan	Athletic Site Manager	Kettering Middle School
Tarsha Morgan	Athletic Site Manager	Kettering Middle School
Megan Moravec	Head Field Coach	Kettering Middle School
Josh Jackson	75% Head Volleyball Coach, 8th	Kettering Middle School
Megan Frigo	25% Head Volleyball Coach, 8th	Kettering Middle School
Zach Yike	75% Head Volleyball Coach, 7th	Kettering Middle School
Megan Frigo	25% Head Volleyball Coach, 7th	Kettering Middle School
Austin Mefford	Head Basketball Coach, 8th, Boys	Kettering Middle School
Beth Callinan	Head Basketball Coach, 7th, Girls	Kettering Middle School
Tarsha Morgan	Head Track Coach, 7-8th, Girls	Kettering Middle School
Austin Mefford	Asst. Track Coach, 7-8th, Girls	Kettering Middle School
Stuart Wheeler	Head Track Coach, 7-8th, Boys	Kettering Middle School
Josh Jackson	Head Baseball Coach, 7-8th	Kettering Middle School
Stefanie Boldman	Head Softball Coach, 7-8th	Kettering Middle School
Stacey Gemin	English Chairperson	Van Buren Middle School
Tynetta Schaffer	Math Chairperson	Van Buren Middle School
Joe Duncan	Science Chairperson	Van Buren Middle School
Deena Werbrich	Social Studies Chairperson	Van Buren Middle School
Janelle Taylor	Special Education Chairperson	Van Buren Middle School
Casey Matteson	Detention Monitor	Van Buren Middle School
Janelle Taylor	Detention Monitor	Van Buren Middle School
Elizabeth Hageman	Detention Monitor	Van Buren Middle School
Debra Huber	Detention Monitor	Van Buren Middle School



Mary Beth Hughes	Detention Monitor	Van Buren Middle School
Angela Relick	Detention Monitor	Van Buren Middle School
Lori Kosater	Detention Monitor	Van Buren Middle School
Jeff Blakley	Detention Monitor	Van Buren Middle School
Tom Saylor	Detention Monitor	Van Buren Middle School
Mindy Ellis	Detention Monitor	Van Buren Middle School
Kim Adams	Detention Monitor	Van Buren Middle School
Megan Moravec	Detention Monitor	Van Buren Middle School
Tynetta Schaffer	Detention Monitor	Van Buren Middle School
Tony Foust	Athletic Director	Van Buren Middle School
Doug Callinan	Athletic Site Manager	Van Buren Middle School
Tom Saylor	Athletic Site Manager	Van Buren Middle School
Mary Beth Hughes	Athletic Site Manager	Van Buren Middle School
Jennifer Lammlein	Athletic Site Manager	Van Buren Middle School
Elizabeth Hageman	Athletic Site Manager	Van Buren Middle School
Jeff Blakley	Athletic Site Manager	Van Buren Middle School
Doug Callinan	Head Wrestling Coach, 8th	Van Buren Middle School
Jeff Blakley	Head Track Coach, 7-8th, Boys	Van Buren Middle School
Megan Moravec	Head Track Coach, 7-8th, Girls	Van Buren Middle School
Austin Mefford	Assistant Football Coach, 8th	Van Buren Middle School
Scott Helms	Assistant Football Coach, 7th	Van Buren Middle School
Beth Callinan	Intramurals Director	Beavertown Elem. School
Todd Fantaci	Safety Patrol Advisor	Beavertown Elem. School
Kelly Samborsky	Department Chair, Generalist	Beavertown Elem. School
Todd Fantaci	Department Chair, Technology	Beavertown Elem. School
Justin Cline	Department Chair, Generalist	Greenmont Elem. School
Angela Kessel	Department Chair, Technology	Greenmont Elem. School
Sarah Leighner	Intramurals Director	Indian Riffle Elem. School





Sarah Leighner	50% Safety Patrol Advisor	Indian Riffle Elem. School
Paula Bennett	Department Chair, Generalist	Indian Riffle Elem. School
Kelsey Henry	Intramurals Director	J.F. Kennedy Elem. School
Rebecca Brandenburg	Safety Patrol Advisor	J.F. Kennedy Elem. School
Mary Kiger	Department Chair, Generalist	J.F. Kennedy Elem. School
Robert Grote	Intramurals Director	Oakview Elem. School
Amanda Layer	Safety Patrol Advisor	Oakview Elem. School
Carly Bach	Department Chair, Generalist	Oakview Elem. School
Tracie Carmoega	Department Chair, Technology	Oakview Elem. School
Amy Matias	Intramurals Director	Orchard Park Elem. School
Amy Matias	Department Chair, Generalist	Orchard Park Elem. School
Anne Grawe	Department Chair, Technology	Orchard Park Elem. School
Allie Beach	Safety Patrol Advisor	J.E. Prass Elem. School
Jeanenne Courtney	Department Chair, Generalist	J.E. Prass Elem. School
Christine Smith	Department Chair, Technology	J.E. Prass Elem. School
Adam Depew	50% Intramurals Director	Southdale Elem. School
Heather McDevitt	50% Intramurals Director	Southdale Elem. School
Rachel Feldmeyer	Safety Patrol Advisor	Southdale Elem. School

23. Recommendation to approve the following 2023-24 Substitute Teacher:
  - a) Susan Hathaway Torok
24. Recommendation to approve the following 2023-24 Substitute Nurse:
  - a) Shirley E. Morris
25. Recommendation to approve the continued employment of the following Substitute Nurses for the 2023-24 School Year.

### **Substitute Nurse: Effective 2023-2024**

Nicole Leigh Braun  
 Tonya Lee Beavon  
 Valarie J. Bierise  
 Jude A. Cohen  
 Karen Lynn Smith  
 Carol Jean von Gruenigen  
 Mallory S. Zedella  
 Stephanie Michelle Maniaci  
 Dustin Forest Abner  
 Emily Elizabeth Murphy-Browning



26. Recommendation to approve the continued employment of the following Substitute Teachers for the 2023-24 School Year.

### Substitute Teachers: Effective 2023-2024

Carol Albert	David Fisher	Michele Massa	Wiley Smith Jr.
Paula Ali	Christine Fitzpatrick	Aimee Masters	Elizabeth Specht
Zaid Almansoori	Mary Jo Fitzpatrick	Michael May	Melanie Stauss
Lynn Amann	Bonnie Foster	Mary McCarty	Diana Stein
April Atwell	Kristine Fotia	Darrell Meshew	Suzanne Stewart
Jeremy Auerbach	Karen Fulton	Kimberly Miller	John Stoeckle
William Baker	Benton Gaylor	Patrick Miller	Kassandra Strahler
Cheri Baldree	David Gewertz	Penny Miller	Chris Swartz
Haley Barlow	Paula Gillard	David Moodie	Amy Tamer
Leroy Bechtel	George Glenn	Dan Morgan	Sharon Tangeman
Elizabeth Beech	Chloe Golden	Shea Morgan	Debra Thibodeaux
Bloom Beloved	Adam Guadalupe	Elisabeth Muprhy	Gina Thomes
Lynn Berrie	Betsy Haley	Steven Napier	Melody Turner
Cynthia Bertleff	Joseph Hamlin	Danal Neal	Charles VonNordheim
Darrell Bickley	Jessica Hanchak	Patricia O'Connor	John Wabler
Robyn Bittner	Alyssa Harrah	Teresa Pazitney	Daniel Waldschmidt
Brad Bishop	Kalie Helfinstine	David Pence	Herbert Walker
Kathy Black	Corrinne Hellmund	Deborah Perkins	Marnie Watson
Twyla Black	Donna Higl	Vicki Petreman	Amy Webb
Marcia Boisvert	Donna Hill	Sarah Puckett	Miriam Wilkins
Demitria Boscarino	Paula Hinderliter	Susan Quinn	Gary Wilkinson
Ruth Bowser	Jennifer Holsinger	Michelle Quinter	Grace Williams
Regina Brackney	Amy Houck	Michael Rado	Beth Willis
Bob Burns	Nancy Ingram	Niran Ramadan	Susan Wright
Jeremy Campbell	Alan Jackson	Larry Reid Jr.	
Kimberlee Campbell	Jeffrey Jackson	James Rice	
Teresa Carman	Jay Jervis	Linda Rice	
Owen Carpenter	Kendra Janowiecki	Taylor Ritter	
Anne Choe	Kristina Johnson	Candice Roberts	
Nancy Clark	Amy Jordan	Brian Roth	
Kevin Cochran	Joanne Judson	Yvonne Sakelaris	
Jazmin Cooley	James Kauppila	Tanya Sadler	
Christina Consolino	Justin Kihn	Judith Sara	
Lana Suzette Cortina	Darrylene Koesters	Michelle Sampson	
Darcy Davis	Michael Kozarec	Amber Scalf	
Lovelyn De Mers	Carole Lamb	Kristi Schnipke	
Michelle Docken	Jannice Larkin	Edward Seaman	
James Doyle	Jessica Lawrence	David Seely	
Benjamin Edwards	Stephan Lewicki	Michael Sherwood	
Zaynab Elmi	Alice Licata	Gunner Shirk	
Kurt Ely	Wen Hwa Lieh	Dennis Shumaker	
Karen Erisman	David Mahle	Linda Simonton	
Susan Fanelli	Carol Manda	James Slagel	
James Fanning	Rachel Marion	Beverly Smith	
Judith Fish	Margaret Martin	Lorri Smith	





27. Recommendation to approve the continued employment of the following Home Instructors for the 2023-24 School Year.

## **Home Instructors: Effective 2023-2024**

### **Bachelor's Degree**

Jamie Bellini  
Bloom Beloved  
Stephanie Clower  
Jacqueline Coffman  
Ruby Copley  
Lana Suzette Cortina  
Lauren Dickey  
Benton Gaylor  
Kendra Janowiecki  
Alice Reed  
Kyrie Ross  
Kristi Weber  
Bailey Wahrhaftig  
Adam Wilson  
Shannon Wright

### **Master's Degree**

Allison Baker  
Darrell Bickley  
Beth Borland  
Megan Brown  
Christina Consolino  
Heidi Coppock  
Jeanenne Courtney  
Michelle Docken  
Joseph Duncan  
Karen Erisman  
Dena Fauber  
Heather Fawley  
Christine Fine  
Robert Fogg  
Julian Grasso  
Courtney Hampton  
Debra Huber  
Josh Jackson  
Kristina Johnson  
Lori Kosater  
Tarsha Morgan  
Erin Plunkett  
Pandora Pugh  
Paula Rhoades  
CJ Roden  
Tanya Sadler  
Audra Samanas  
Michelle Sampson  
Edward Seaman  
Paula Spicer  
Shelby Stevens  
Emily Stiffler  
Jill Strickland  
Susan Torok  
Deborah Vaughn  
Theresa Weiss

28. Recommendation to approve the continuation of employment for the following Supervisors for recording the Board Meetings, \$60 per meeting, one supervisor per meeting, for the 2023-24 school year:
- a) Laura J. Hutchens
  - b) John A. Gentry



B. Classified Employees

1. Recommendation to accept the following Resignations from Employment:
  - a) Nathaniel Jacob Blakeley, Bus Driver, Transportation Department, effective end of day April 20, 2023
  - b) Michelle A. Sampson, Special Education Preschool Paraprofessional, Kettering Early Childhood Education Center, effective end of the 2022-23 school year
2. Recommendation to accept the following Resignations from Positions Only:
  - a) Justin Lee Sage, Special Education Paraprofessional, Kettering Middle School, effective end of the 2022-23 school year
3. Recommendation to approve the following Unpaid Leaves of Absence:
  - a) Michelle Yvonne Wallace, Bus Aide, Transportation Department, due to exhausted sick leave, April 10, 11, 17 (1/2 day), 18, 2023 (3 1/2 days)
  - b) Ted J. Tomashot, Assistant Custodian, Kettering Fairmont High School, due to exhausted sick leave, April 10-14, 2023 (5 days)
  - c) Tava Marie Reese, Special Education Paraprofessional, Oakview Elementary School, due to professional study, April 4-12, 2023 (7 days)
  - d) Nathaniel Jacob Blakely, Bus Driver, Transportation Department, due to exhausted sick leave, April 10-11, 17 (1/2 day), 19, 2023 (3 1/2 days)
  - e) Jennifer D. Tucker, Secretary of Teaching and Learning, Kettering City Schools, due to exhausted sick leave, April 17 (1/2 day), April 18 (1/4 day), 2023 (3/4 days)
  - f) Angela Maria Perez-Walli, Classroom Aide (Lunch), Kettering Middle School, due to exhausted sick leave, April 24-May 25, 2023 (23 days)
4. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
  - a) Charles Ray Brown, Assistant Custodian, Kettering Fairmont High School, due to personal reasons, February 15, 2023 (1 day)
  - b) Lattorence Dejuan Tillman, Bus Aide, Transportation Department, due to personal reasons, April 25, 2023 (2 hrs and 20 min)
5. Recommendation to approve an addendum to the Interim Treasurer Contract with Richard A. Taylor, effective June 1, 2023. (Enclosure)
6. Recommendation to approve a daily stipend to the Fiscal/Budget Analyst of \$80.80 and the Coordinator of Payroll of \$30.00 for additional duties as may be assigned while the Assistant Treasurer is serving as Interim Treasurer. Both positions will return to their regular rate of compensation when the Treasurer position is filled.
7. Recommendation to approve a daily stipend rate of \$79.01 to Erin D. Howard, Secretary to the Supervisor of Special Education, for temporary assignment to support the assistant EMIS coordinator, effective May 1, 2023, until assignment ends.
8. Recommendation to approve the following 2022-23 Classified Substitutes:
  - a) Jessica Lynn Robinson-Harris, Buildings and Grounds
  - b) Trenton Wayne Taylor, Buildings and Grounds
  - c) Victoria Ann Koprowicz, Paraprofessional and Clerical
  - d) Lindsay Marie Kelley, Paraprofessional
  - e) Marnie Fobert Watson, Paraprofessional and Clerical
  - f) Melissa Lynn Wehner, Paraprofessional, Clerical, and Food and Nutrition Services
  - g) Annette M. Schwab, Clerical, effective March 21, 2023
  - h) Denise Ruth Allen, Food and Nutrition Services
  - i) Wanda F. Glardon, Food and Nutrition Services
  - j) Jennifer L. Moore, Food and Nutrition Services



9. Recommendation to approve the following 2022-23 Long-Term Substitute Paraprofessional:
  - a) Lindsay Marie Kelley for Open Position, Beavertown Elementary School, effective April 24, 2023
10. Recommendation to approve the Resignation of the following 2022-23 Classified Substitutes:
  - a) Sheila A. Kouse, Paraprofessional, effective August 18, 2022
  - b) Johnna Leenett Dorsey, Paraprofessional, effective end of the 2022-23 School Year
  - c) Jolene Kay Bouton, Paraprofessional and Clerical, effective end of the 2022-23 School Year
  - d) Angela Mary Burke, Paraprofessional, effective end of the 2022-23 School Year
  - e) Vicki R. McCloud, Clerical, effective April 24, 2023
  - f) Candace Sue Loeber, Food and Nutrition Services, effective April 17, 2023
  - g) Gerald Francis Schimer, Food and Nutrition Services, effective April 14, 2023
  - h) Angela Mary Burke, Paraprofessional, effective end of the 2022-23 School Year



\*\*\*\*\*2023-2024\*\*\*\*\*

11. Recommendation to approve the continued employment of the following groups of Classified Employees for the 2023-24 School Year.

Non OAPSE Classroom Aides Reappointment 2023-24					
Name	Location	Title	Hrs/day	Step Eff 8/1/2023	Rate
Lucy Elizabeth Alig	Kettering Fairmont High School	In-School Study Monitor	7.5	2	21.90
Jenni Daniele Alvarado	Kettering Fairmont High School	School Aide	3	3	19.44
Jenni Daniele Alvarado	Kettering Middle School	Classroom Aide - Lunch	2.25	3	19.44
Brandon Lee Arahart	Kettering Middle School	Study Hall Monitor	7	3	19.44
April Marie Atwell	Oakview	Classroom Aide - Achievement	6	3	19.44
Victoria I. Aughenbaugh	J.E. Prass	School Aide	2	1	17.18
Victoria I. Aughenbaugh	J.E. Prass	Classroom Aide - Achievement	4	3	19.44
Tamara Ann Ball	Beavertown	School Aide	2	1	17.18
Debby S. Ballard	Van Buren Middle School	Classroom Aide - Lunch	2.5	3	19.44
Lisa Marie Bohache	Greenmont	School Aide	2.5	1	17.18
Kristen Marie Bower	Indian Riffle	School Aide	2.5	1	17.18
Lisa K. Cahall	Indian Riffle	School Aide	2.5	1	17.18
Rika Cassidy	Greenmont	Classroom Aide (Intervention) Title I	2	3	19.44
Erin E. Crumley	Kettering Middle School	In-School Study Monitor	7.5	3	22.67
Mary Ellen Dennler	Southdale	School Aide	2.25	1	17.18
Mendy Osman DiFrancesco	Southdale	School Aide	2.25	1	17.18
Joshua D. Edem	Beavertown	School Aide	2.5	1	17.18
Alaa Elwalidi	Beavertown	Classroom Aide (Pathfinders)	7	2	18.33
Geoffrey A. Embry	Orchard Park	School Aide	2.5	1	17.18
Nicholas Todd Fantaci	Kettering Fairmont High School	Study Hall Monitor	7	2	18.33
Jaime Lynn Faulkner	Southdale	Classroom Aide (Intervention, Title I)	7	3	19.44
Celia Deborah Ferdiny	Beavertown	School Aide	2.5	1	17.18
Kirsten Elizabeth Frazey	Beavertown	Classroom Aide - Achievement	4	3	19.44
Kirsten Elizabeth Frazey	Beavertown	Classroom Aide (Intervention) Title I	2	3	19.44
Haley Gabori	J.F. Kennedy	Classroom Aide (Pathfinders)	7	3	19.44
Carlee Leigh Grelwe	Southdale	Sign Language Interpreter	7	3	28.20
Jamee Rae Gronau	J.F. Kennedy	Classroom Aide (Title I)	7	2	18.33
Bonnie L. Guess	Van Buren Middle School	Classroom Aide - Lunch	2.5	3	19.44
Theodore Aaron Hale	Van Buren Middle School	Classroom Aide (General)	2.5	2	18.33
Laurel B. Hemmelgam	Kettering Middle School	Classroom Aide - Lunch	2.5	3	19.44
Steve C. Holloman	Kettering Fairmont High School	In-School Study Monitor	7.5	2	21.90
Leslie Ann Houser	Southdale	School Aide	2	1	17.18
Kirsten Howard	Kettering Early Childhood Education Center	Classroom Aide (Pathfinders)	7	3	19.44
Dorothy L. Hunter	Kettering Middle School	Classroom Aide - Lunch	2.25	3	19.44
Dorothy L. Hunter	Kettering Middle School	Classroom Aide - Lunch	2.25	3	19.44
Martha Insko	Kettering Fairmont High School	Classroom (Alternative)	7	1	17.18
Jagjeet Kaur	Kettering Fairmont High School	Classroom Aide - ESOL	7	3	19.44
Lorena L. Kellner	Kettering Fairmont High School	Study Hall Monitor	7	3	19.44
Linda L. Kronour	Oakview	School Aide	2.5	1	17.18
Carol N. Leatherman	Oakview	School Aide	2.25	1	17.18
Kara I LeBrun	Greenmont	School Aide	2.5	1	17.18
Kara I LeBrun	Greenmont	Classroom (Intervention)	3.75	1	17.18
Kenna Lynn LeMaster	Orchard Park	School Aide	2.5	1	17.18
Tiffany C. Lisby-Herzog	Southdale	Classroom Aide (Achievement)	3	3	19.44
Michelle L. Mason	Kettering Fairmont High School	Classroom Aide - Lunch	2.5	3	19.44
Theodore A. Maurer III	Oakview	School Aide	2.25	1	17.18
Tonya Michelle Mayer	Kettering Early Childhood Education Center	Classroom Aide (Pathfinders)	7	2	18.33
Natalie Nicole Mays	Beavertown	Classroom Aide (Intervention) Title I	7	3	19.44
Liam Thomas McAllister	Kettering Fairmont High School	Study Hall Monitor	7	2	18.33
Linda L. Metzler	Kettering Middle School	Classroom Aide - Lunch	3	3	19.44
Carolyn Sue Milby	Kettering Middle School	Classroom Aide - Lunch	2.5	3	19.44
Shannon Brook Mileski	Fairmont	Classroom Aide (Cosmetology)	7	2	18.33
Danielle Jane Miller	Southdale	Classroom Aide (Intervention) Title I	7	1	17.18
Lisa Louise Mitter	Kettering Fairmont High School	Classroom Aide - 504 Processor	5	3	19.44



Non OAPSE Classroom Aides Reappointment 2023-24					
Name	Location	Title	Hrs/day	Step Eff 8/1/2023	Rate
Darcelle Colette Moncrief	Indian Riffle	Classroom Aide (Intervention) Title I	7	3	19.44
Robyn Mitter Moore	Van Buren Middle School	Classroom Aide - Lunch	2.5	3	19.44
Robyn Mitter Moore	Van Buren Middle School	Classroom Aide - General	4.5	3	19.44
Khadja Moutaine	J.E. Prass	School Aide	2	1	17.18
Khadja Moutaine	J. E. Prass	Classroom Aide (Intervention)	5	2	18.33
Erin L. OBrien	J.F. Kennedy	School Aide	2.5	1	17.18
Angela Maria Perez-Wall	Kettering Middle School	Classroom Aide - Lunch	2.25	3	19.44
Michelle Helen Baro Roca	Van Buren Middle School	In School Study Monitor	7.5	3	22.67
Katharina Carmen Ruid	J.F. Kennedy	School Aide	2.5	1	17.18
Beth A. Rush	Indian Riffle	School Aide	1.75	1	17.18
Beth A. Rush	Indian Riffle	Classroom Aide - Achievement	4.25	3	19.44
Sue E. Sanders	Van Buren Middle School	Classroom Aide - Lunch	2.5	3	19.44
Miranda L. Shroyer	Kettering Fairmont High School	Classroom Aide - Lunch	2.5	2	18.33
Chelsea Smith	J.E. Prass	School Aide	2.5	1	17.18
Elizabeth A. Specht	J.F. Kennedy	School Aide	1/2 hr/day	1	17.18
Susan Stephens	Orchard Park	School Aide	2.5	1	17.18
Michael James Taggart	Oakview	School Aide	2.25	1	17.18
Melissa G. Tarter	Southdale	School Aide	3.25	1	17.18
Gina M. Thomas	J.F. Kennedy	Classroom Aide - Achievement	4	3	19.44
Gina M Thomas	J.F. Kennedy	Classroom Aide (Intervention) Title I	3	3	19.44
Julia Ann Timberlake	Teaching and Learning	Parent Mentor Coordinator	7	3	29,361.00
Susan Faye Townsend	Indian Riffle	School Aide	2.5	1	17.18
Teresa L. Tracy	Van Buren Middle School	Classroom Aide - Lunch	4.25	3	19.44
Tami Leigh True	Orchard Park	Classroom Aide - Achievement	6	3	19.44
Summer Brooke Welz	Greenmont	School Aide	0.75	1	17.18
Summer Brooke Welz	Greenmont	Classroom Aide - Achievement	4	3	19.44
Summer Brooke Welz	Greenmont	Classroom Aide (Intervention) Title I	2.25	3	19.44
Emily Ortiz Whitley	J.E. Prass	School Aide	2.5	1	17.18
Nadine Stella Wilkens	Beavertown	Classroom Aide (Intervention) Title I	7	3	19.44
Jennifer Wikerson	Greenmont	School Aide	2.5	1	17.18
Jennifer Marie Wilson	J.F. Kennedy	Classroom Aide (Intervention) Title I	7	1	17.18
Angela Marie Wright	J.F. Kennedy	School Aide	2.5	1	17.18



Transportation Reappointment 2023-24			
Employee Name		Position	Step Effective 8/1/2023
LORA	ABSHER	BUS DRIVER	7
SCOTT	ARMSTRONG	MECHANIC	6
RICHARD	BASSON	BUS DRIVER	6
MELISSA	BEATTY	BUS DRIVER	7
STACEY	BERRY	BUS DRIVER	7
RHONDA	BLAGG	BUS DRIVER	4
JOSHUA	BOWLING	MECHANIC	3
CYNTHIA	BRIGHAM	BUS AIDE	7
HUNTER	BRIGHAM	BUS DRIVER	7
ANGELA	BURKE	BUS AIDE	4
ALICE	BYRD	BUS DRIVER	4
MAUREEN	CALLAHAN	BUS DRIVER	7
MARY	CAMPBELL	BUS AIDE	6
NED	CASTOR	BUS DRIVER	3
STEVEN	CATALANO	BUS DRIVER	6
CHRISTINA	CHAMBERS	BUS DRIVER	7
BRUCE	COBERLY	BUS DRIVER	4
JENNIFER	COLAIZZI	BUS DRIVER	7
BRIAN	DALTON	BUS DRIVER	4
PAMELA	DAMRON	BUS AIDE	7
DINA	DEAN	BUS DRIVER	7
WANDA	DEAN	BUS DRIVER	5
DANIEL	DEATLEY	BUS DRIVER	3
KEVIN	DUFFY	BUS DRIVER	7
JON	DURRENBERG	BUS DRIVER	3
DANIEL	ECKLE	BUS DRIVER	4
ENRIQUE	ESCOBAR	BUS DRIVER	7
SHELLEY	FISCHER	BUS DRIVER	7
QUENTON	GAYHART	BUS AIDE	6
BRENDA	GROOMS	BUS AIDE	4
CRYSTAL	HAMIEL	BUS AIDE	7
TERESA	HARNEY	BUS AIDE	7
CHRISTY	HENDERSON	BUS AIDE	4
TAMMY	HESS	BUS DRIVER	7
SHARLENE	HOFACKER	BUS AIDE	7
BENITA	HOOTEN	BUS DRIVER	4
BRANDIE	HOUSE	BUS DRIVER	7
RHONDA	HOWARD	BUS DRIVER	6
CAROL	HUFF	BUS DRIVER	7





Transportation Reappointment 2023-24			
Employee Name		Position	Step Effective 8/1/2023
PAUL	HURST	BUS DRIVER	7
JAMES	HURT	BUS AIDE	7
STEVEN	HUTCHISON	BUS DRIVER	4
BRIAN	JANSON	BUS AIDE	1
MARY	JANSON	BUS AIDE	4
JOHN	JOHNSON	BUS DRIVER	7
KENT	KABEL	BUS DRIVER	7
KATHRYN	KANE	BUS AIDE	7
MICHELLE	KEMP	BUS DRIVER	7
TERESA	KINNISON	BUS DRIVER	7
ANGELA	KLEIN	BUS DRIVER	7
MICHAEL	KONICKI	BUS DRIVER	7
KANDI	LASLEY	BUS AIDE	4
KELLIE	LEDFOORD	BUS DRIVER	7
VANESSA	LILLARD	BUS DRIVER	7
NICOLE	Lilly	BUS AIDE	4
RHONDA	LUDWICK	BUS DRIVER	7
MICHELLE	MASON	BUS DRIVER	7
JOHNNY	MAYNARD	BUS DRIVER	7
CARLA	MCCARTHY	BUS DRIVER	2
VERA	MILLER	BUS AIDE	7
MICHELLE	MURPHY	BUS DRIVER	7
MICHELLE	MURRAY	BUS DRIVER	7
VIRGIL	OATTS	BUS DRIVER	5
DAVID	OWENS	BUS DRIVER	4
SHARI	PARHAM	BUS AIDE	4
JAMES	PEARSON	BUS DRIVER	3
ANDREW	PROESCHEL	TRANSPORTAT	6
CONSTANCE	PROFITT	BUS AIDE	6
DEBRA	PUTERBAUGH	BUS AIDE	7
STEVEN	RECTOR	BUS DRIVER	7
PATRICIA	SANTOS	BUS AIDE	7
RICHARD	SCHAMERLOH	MECHANIC	6
GERALD	SCHIMER	BUS AIDE	4
KIMBERLY	SHOEMAKER	BUS DRIVER	7
MIRANDA	SHROYER	BUS DRIVER	7
NICOLE	SHUPE	BUS DRIVER	7
SALLY	SHUPE	BUS AIDE	4
LISA	SISCO SUTTLES	BUS DRIVER	7



Transportation Reappointment 2023-24			
Employee Name		Position	Step Effective 8/1/2023
BRENDA	THOMA	BUS AIDE	6
LATTORENCE	TILLMAN	BUS AIDE	1
NICHOLAS	TRICK	BUS DRIVER	1
JAMES	TROUTMAN	BUS DRIVER	7
GREGG	WALD	BUS DRIVER	7
MICHELLE	WALLACE	BUS AIDE	4
BRIAN	WALTERS	BUS AIDE	7
CHERRI	WASHINGTON	BUS DRIVER	5
SHARI	WESTMORELAND	BUS AIDE	3
ROGER	WHEELER	BUS DRIVER	4
MELVIN	WICKER	BUS DRIVER	7
GAIL	WILLIS	BUS AIDE	4
CHERISHA	WILSON	BUS DRIVER	7
MICHAEL	WILSON	BUS AIDE	3
SEAN	WILSON	BUS DRIVER	3
KACEY	WINHOVEN	BUS DRIVER	3
CAROL	WISE	BUS AIDE	4
JULIE	WISE	BUS AIDE	4
ROBERT	YOUNG	BUS DRIVER	6
KEA	ZERTUCHE	BUS DRIVER	3



Buildings & Grounds Reappointment 2023-24				
Employee Name	Position Title	Base Location	Hrs/day	New Step Eff 8/1/2023
HEATH ALDERMAN	ASSISTANT CUSTODIAN	FHS Main	8	5
JASON ANGEL	GENERAL MAINTENANCE	BUILDINGS & GROUNDS	8	6
DAVID BIER	HEAD CUSTODIAN CLASS "C" BUILDING	Oakview	8	6
GARY BOWLING	ASSISTANT CUSTODIAN	Fairmont Main	8	5
CHARLES BROWN	ASSISTANT CUSTODIAN	Fairmont South	8	5
ROBERT BROWN	ASSISTANT CUSTODIAN	Orchard Park	8	4
DANIEL CAHALL	HEAD CUST, UNASSIGNED CLASS AA SCALE	BUILDINGS & GROUNDS	8	6
BRYAN CHAMBERS	ASSISTANT CUSTODIAN	KMS South	8	5
BRETT CHELGREN	ASSISTANT CUSTODIAN	BEAVERTOWN, GREENMONT	8	3
ANTHONY COFFMAN	JOURNEY/APPRENTICE CRAFTSMAN	BUILDINGS & GROUNDS	8	6 + \$4
JEFFREY CONLEY	ASSISTANT CUSTODIAN	Van Buren	8	5
KEVIN COONS	ASSISTANT CUSTODIAN	KECEC	8	5
SCOTTIE COPELAND	JOURNEY/APPRENTICE CRAFTSMAN	BUILDINGS & GROUNDS	8	1
DAVID CUNDIFF	ASSISTANT CUSTODIAN	Fairmont Main	8	5
JAMES DAVIS	HEAD CUSTODIAN CLASS "C" BUILDING	Southdale	8	6
KENNETH ELLINGSON	ASSISTANT CUSTODIAN	Fairmont Main	8	5
JEFFREY ERICKSON	HEAD CUSTODIAN CLASS "B" BUILDING	Van Buren	8	6
JERRY FRAZIER	ASSISTANT CUSTODIAN	Fairmont CTC/KAP	8	4
GLENN GOETZ	ASSISTANT CUSTODIAN	KMS South	8	5
THOMAS GRUBB	ASSISTANT CUSTODIAN	Indian Riffle	8	4
SCOTT HAMMAKER	ASSISTANT CUSTODIAN	Oakview	8	5
JEFFREY HARRIS	GROUNDSKEEPER	BUILDINGS & GROUNDS	8	6
JONATHAN HARRIS	GROUNDSKEEPER	BUILDINGS & GROUNDS	8	6
ALEX HARSHE	ASSISTANT CUSTODIAN	JE Prass	8	5
KRISTOPHER HEAPS	ASSISTANT CUSTODIAN	Beavertown	8	3
MITCHAL HEZEKIAH	HEAD CUSTODIAN CLASS "A" BUILDING	KMS Main	8	6
CRISTY HISEL	ASSISTANT CUSTODIAN	JE Prass	8	3
JERRY HISEL	COURIER	BUILDINGS & GROUNDS	8	6
KAYLA HISEL	ASSISTANT CUSTODIAN	Orchard Park	8	1
NATHAN HISEL	GENERAL MAINTENANCE	Fairmont Main	8	6
JAMES HUNTER	ASSISTANT CUSTODIAN	Southdale	8	5
DANIEL HURST	ASSISTANT CUSTODIAN	FHS East	8	5
JEFFREY HYSINGER	ASSISTANT CUSTODIAN	KMS Central	8	5
SHARON INGRAM	3.5 HOUR ASSISTANT CUSTODIAN	FOOD SERVICE/FHS Main	3.5	5
MICHAEL ISREAL	HEAD CUSTODIAN CLASS "C" BUILDING	JE Prass	8	6
DANNY KAY	ASSISTANT CUSTODIAN	FHS Main	8	5
BRIAN MARKER	HEAD CUSTODIAN CLASS "AA" BUILDING	Fairmont Main	8	6
DOVIE MASON	HEAD CUSTODIAN CLASS "B" BUILDING	JF Kennedy	8	6
ROBERT MASON	HEAD CUSTODIAN CLASS "C" BUILDING	Greenmont	8	6
TERENCE MASON	HEAD CUSTODIAN CLASS "C" BUILDING	Orchard Park	8	6
TIMOTHY MATHIS	JOURNEY/APPRENTICE CRAFTSMAN	BUILDINGS & GROUNDS	8	1
DENZIL MCCREARY	ASSISTANT CUSTODIAN	Southdale	8	5
BRIAN MILLER	ASSISTANT CUSTODIAN	Greenmont	8	5
EDWARD MOHR	HEAD GROUNDSKEEPER	BUILDINGS & GROUNDS	8	6
JASON PEARSON	GENERAL MAINTENANCE	BUILDINGS & GROUNDS	8	6
ERIC POTTER	ASSISTANT CUSTODIAN	Van Buren	8	5
ROBERT RIHM	ASSISTANT CUSTODIAN	KMS North	8	5
JOSH ROBINSON	HEAD CUSTODIAN CLASS "C" BUILDING	KECEC	8	6
MARSHA RYLES	ASSISTANT CUSTODIAN	FHS Main	8	5
DEREK SAVAKINAS	ASSISTANT CUSTODIAN	JF Kennedy	8	4
YVONNE SHEARS	ASSISTANT CUSTODIAN	FHS West	8	5
JUSTIN SHORT	ASSISTANT CUSTODIAN	FHS East	8	5
LAMIA SHORT	ASSISTANT CUSTODIAN	FHS Main	8	4
GARY SILER	ASSISTANT CUSTODIAN	KMS Central	8	5
SAMUEL SMITH	GENERAL MAINTENANCE	BUILDINGS & GROUNDS	8	6



SANTINO STRIFFOLINO	ASSISTANT CUSTODIAN	VB	8	2
SAMUEL THORPE	GROUNDSKEEPER	BUILDINGS & GROUNDS	8	6
TED TOMASHOT	ASSISTANT CUSTODIAN	FHS Main	8	5
ERIC TRENT	GROUNDSKEEPER	BUILDINGS & GROUNDS	8	6
MARK TULLOCH	ASSISTANT CUSTODIAN	JEP	8	4
JONATHON TURNER	ASSISTANT CUSTODIAN	JFK	8	5
RICHARD TURNER	ASSISTANT CUSTODIAN	FHS Main	8	5
JUSTIN VANCLEVE	ASSISTANT CUSTODIAN	Indian Rifle	8	5
TYLER WHALEY	ASSISTANT CUSTODIAN	OV	8	2
JOHN WISECUP	JOURNEY/APPRENTICE CRAFTSMAN	BUILDINGS & GROUNDS	8	6 + \$4
TERRY WOODS	HEAD CUSTODIAN CLASS "C" BUILDING	BEAVERTOWN	8	6

Kettering Early Childhood Education Center Aides Reappointment 2023-24				
Name	Location	Title	Hrs/day	Rate for 2023-24 1% Increase
Barton, Melissa	KECEC	Child Care Aide	As needed	\$16.98
Burkholder, (Hughey) Sara	KECEC	Child Care Aide	As needed	\$16.64
Engelland, Annamarie	KECEC	Child Care Aide	As needed	\$16.64
Foster, Lillian	KECEC	Child Care Aide	As needed	\$14.39
Fox, Alison	KECEC	Child Care Aide	As needed	\$14.87
Frantz, Jayanne	KECEC	Child Care Aide	As needed	\$16.98
Gaiser, Kathryn	KECEC	Child Care Aide	As needed	\$16.92
Ganger, Darianne	KECEC	Child Care Aide	As needed	\$17.25
Griswold, Sonia	KECEC	Child Care Aide	As needed	\$17.25
McLaughlin, Shelby	KECEC	Child Care Aide	As needed	\$14.39
Montgomery, Mary	KECEC	Lead	As needed	\$17.25
Nowicki, (Clark) Sondra	KECEC	Child Care Aide	As needed	\$14.60
Potter, Tracy	KECEC	Child Care Aide	As needed	\$14.39
Rademacher, Grace	KECEC	Child Care Aide	As Needed	\$14.60
Ryon, Mary	KECEC	Child Care Aide	As needed	\$16.98
Stewart, Cheryl	KECEC	Lead	As needed	\$19.82
Strauss, Elizabeth	KECEC	Lead	As needed	\$25.20
Stroud, Angela	KECEC	Child Care Aide	As needed	\$16.98
Student Workers	KECEC	Child Care Aide	As needed	\$12.55



### COMPUTER TECHNICIANS EFFECTIVE 8/1/2023

First Name	Last Name	Position	Location	Hours	Step	Salary Schedule
Thomas C.	Bingamon	Computer Technician	BOE	7.5	6	CST01
Christopher	Sherman	Computer Technician	FHS	7.5	6	CST01
Damion R.	Whitegrass	Computer Technician	BOE	7.5	6	CST01

### MMLC COORDINATORS EFFECTIVE 8/1/2023

First Name	Last Name	Position	Location	Hours	Step	Salary Schedule
Tammy	Baxter	MMLC	IR	7	6	Non-Teach AIDMN
Heather Atkins	Cone	MMLC	GMT	7	6	Teacher AIDMT
Tori	Jenkins	MMLC	BVT	7	4	Non-Teach AIDMN
Carrie A.	Kihn	MMLC	SD	7	6	Non-Teach AIDMN
Nancy L.	List	MMLC	OV	7	6	Non-Teach AIDMN
Kelsey J.	Madges	MMLC	VB	7	6	Teach/Media
Ann S.	Meredith	MMLC	JFK	7	6	Non-Teach AIDMN
Peggy S.	Saunders	MMLC	JEP	7	6	Non-Teach AIDMN
Peggy	Tulloch	MMLC	OP	7	6	Non-Teach AIDMN
Shannon R.	Wright	MMLC	KMS	7	6	Non-Teach AIDMN

### READING AIDES EFFECTIVE 8/1/2023

First Name	Last Name	Position	Location	Hours	Step	Salary Schedule
Rika	Cassidy	Reading Aide	GMT	5	6	AIDMN
Rebecca	Codispoti	Reading Aide	IR	6	5	AIDMN
Trina Marie	Gonzalez	Reading Aide	JEP	5.5	4	AIDMN
Julie A.	Helmers	Reading Aide	OP	6	6	AIDMN
Katie M.	Nelan	Reading Aide	BVT	6	2	AIDMN
Teresah J.	Nickel	Reading Aide	OV	5	6	AIDMN
Angelia Renea	Reaman	Reading Aide	SD	7	6	AIDMN
Elizabeth A.	Specht	Reading Aide	JFK	6	6	AIDMN





**CLERICAL EMPLOYEES  
EFFECTIVE 8/1/2023**

First Name	Last Name	Position Title	Building	Hours	Pay Grade	Step
Carole A.	Anello	Guidance/Attendance Secretary	FHS	7.5	II	10
Amanda E.	Baker	Elementary Secretary I	OV	7.5	I	9
Tamara A.	Ball	Elementary Secretary I	BT	5	I	7
Melanie L.	Beach	Secretary, Elementary Principal	GM	7.5	III	10
Rhonda Kay	Blevins	Secretary, Elementary Principal	OV	7.5	III	10
Gayle D.	Boldman	Middle School Treasurer	KMS/VB	7.5	IV	10
Pamela M.	Bretelson	Secretary, Elementary Principal	BT	7.5	III	10
Leah	Bromberg	Secondary School Secretary II	KMS	7.5	II	7
Bailey R.	Cox	Assistant Secretary B&G	B&G	7.5	III	8
Kathleen E.	Cron	Secondary School Secretary II	KMS	7.5	II	10
Laurie L.	Crumley	High School Treasurer	FHS	7.5	IV	10
Tracy R	Davell	Secretary, Preschool & Grants	KECEC	7.5	IV	3
Rebecca L.	Enevoldsen	Secondary School Secretary II	FHS	7.5	II	6
Krista L.	Feairheller	Secretary, Elementary Principal	JEP	7.5	III	10
Annmarie W.	Fletcher	Secondary School Secretary II	FHS	7.5	II	10
Carmella J.	Ford	Registrar	BOE	7.5	IV	10
Angela M.	Furr	Secretary, Middle School Principal	KMS	7.5	IV	8
Nicole M.	Guy	Career Technology Secretary	FHS	7.5	III	8
Andrea L.	Hale	F&N Finance Clerk	BOE	6	II	10
Courtney	Hampton	Substitute Assignment Specialist	BOE	7.5	IV	4
Crystal M.	Harvey	Guidance/Attendance Secretary	FHS	7.5	II	7
Krista H.	Hopkins	Secretary, Elementary Principal	SD	7.5	III	7
Erin D.	Howard	Secretary, Supervisor of Sp Ed	BOE	7.5	IV	9
Dana L.	Jahn	Secretary, Elementary Principal	JFK	7.5	III	10
Lesley G.	Johnson	Music Department Secretary	FHS	7.5	II	10
Lisa J.	Kelsey	ERC Secretary	BOE	7.5	III	10
Andrea J.	Kuperman	Secondary School Secretary II	FHS	7.5	II	7
Megan C.	Lammers	Secretary, Middle School Principal	VB	7.5	IV	7
Jennifer M.	Landess	Secretary, Supervisor, Transp.	Transp	7.5	IV	10
Nicole L.	Lehmann	Registration Secretary	BOE	7.5	III	4
Kenna	LeMaster	Elementary Secretary I	OP	5	I	2
Elizabeth L.	Letteri	Secretary, Superintendent/Business Services	BOE	7.5	C	10
Monica J.	Mantia	Secretary, Technology Services	BOE	7.5	IV	10
Henry A.	Mullen	Transportation Dispatcher	Transp	7.5	II	6
Melissa L.	Norris	Secretary, High School Principal	FHS	7.5	IV	8
Erica E.	Parker	Secondary School Secretary II	FHS	7.5	II	8
Kathleen M.	Pennington	Guidance/Attendance Secretary	FHS	7.5	II	10
Joy L.	Phillips	Secondary School Secretary II	KMS	7.5	II	10
Lisa M.	Pickett	Business Services / Community Relations,	BOE	7.5	A	7
Donna S.	Potter	Executive Assistant to the Asst Superintendent	BOE	7.5	C	10
Beth	Reedy	Secretary, Supervisor of F&N	BOE	7.5	IV	5
Kayla	Riley	Elementary Secretary I	KECEC	4	I	3
Mary E.	Riley-Quinlan	Elementary Secretary I	JFK	7.5	I	10





**CLERICAL EMPLOYEES  
EFFECTIVE 8/1/2023**

First Name	Last Name	Position Title	Building	Hours	Pay Grade	Step
Margaret C.	Roalef	Elementary Secretary I	JEP	6	I	10
Sheila A.	Roberts	Elementary Secretary I	IR	7.5	I	6
Carolyn A.	Scott	Admin. Secretary, Student Services	BOE	7.5	III	10
Regina Ann	Smith	Transportation Dispatcher	Transp	7.5	II	9
Lisa K.	Sorensen	Secretary, Asst. Superintendent of Teaching an	BOE	7.5	V	10
Susan K.	Sowerbrower	Elementary Secretary I	GM	7.5	I	10
Tamara A.	Stanaford	Secretary, Elementary Principal	IR	7.5	III	3
Melinda C.	Taylor	Building Secretary, High School	FHS	7.5	II	10
Samantha	Thompson	Secondary School Secretary II	VB	7.5	II	3
Jennifer D.	Tucker	ERC Secretary	BOE	7.5	III	3
Janice M.	Turpin	Secretary, Elementary Principal	OP	7.5	III	10
Mackenzie	Von Handorf	Attendance Secretary	FHS	7.5	II	7
Sondra S.	Whaley	Athletic Director Secretary	FHS	7.5	II	10
Kimberly L.	Williamson	Elementary Secretary I	SD	7.5	I	10
Dawn	Wyatt	Secretary, Supervisor B&G	B&G	7.5	IV	2



## SPECIAL EDUCATION PARAPROFESSIONALS EFFECTIVE 8/1/2023

Employee	Position	School	Hours/Day	Step Inc
Albrecht, Jennifer	Spec Ed Para	GM	7	4
Aljanabi, Sally	Spec Ed Para	IR	7	4
Armitage, Angela	Spec Ed Para	KMS	7	5
Bale, Joan	Spec Ed Preschool	IR	7	6
Barlow, Carrie	Spec Ed Preschool	JFK	7	6
Bateman, Brittney	Spec Ed Para	JFK	7	1
Beach, Allison	Spec Ed Para	JEP	7	6
Beem, Elizabeth "Minty"	Spec Ed Para	IR	7	4
Bendel, Diane	Spec Ed Job Coach	KFHS	7	6
Bent, Emily	Spec Ed Para	JFK	7	6
Biddle-Whiting, Laura	Spec Ed Preschool	OV	7	6
Bowen, Patricia	Spec Ed Para	JEP	7	6
Browning, Kimberly	Spec Ed Para	IR	7	6
Burnam, Mikala N.	Spec Ed Para	OP	7	4
Buskard, Amy	Spec Ed Para	OP	7	5
Caserta, Tina	Spec Ed Para	KFHS	7	6
Clark, Julie	Spec Ed Job Coach	KFHS	7	6
Clower, Stephanie	Spec Ed Para	KMS	7	3
Combs, Brittany	Spec Ed Para	JFK	7	6
Copeland, Jamie	Spec Ed Para	OV	7	3
Crislip, Rebecca	Spec Ed Preschool Para	OV	7	6
Curry, Bonnie	Spec Ed Para	KFHS	7	6
Damrell, Jordan	Spec Ed Para	GM	7	3
DeVer, Tamme	Spec Ed Para	KMS	7	6
Ditzell, Erin	Spec Ed Preschool Para	KECEC	7	6
Fisher, Elizabeth "Liz"	Spec Ed Preschool Para	JFK	7	3
Fox, Jane	Spec Ed Para	IR	7	6
Freeze, Sharon	Spec Ed Para	IR	7	6
Fuson, Sheryl	Spec Ed Para	KFHS	7	6
Gagel, Joey	Spec Ed Para	KFHS	7	3
Gambrel, Alyssa	Spec Ed Preschool Para	KECEC	3.5	3
Gerdes (Thomas), Glenda	Spec Ed Para	KFHS	7	6
Gifford, Valerie	Spec Ed Para	JFK	7	6
Goetsch, Lynn	Spec Ed Para	VB	7	6
Gray, Aurelia (Monnig)	Spec Ed Para	KMS	7	6



## SPECIAL EDUCATION PARAPROFESSIONALS EFFECTIVE 8/1/2023

Employee	Position	School	Hours/Day	Step Inc
Gross, Jeffrey	Spec Ed Para	KFHS	7	1
Grottke, Courtney	Spec Ed Para	IR	7	6
Haddix, Patricia	Spec Ed Preschool Para	IR	7	6
Hall-Thaer, Deborah	Spec Ed Preschool Para	GM	7	6
Hall, Kristen	Spec Ed Preschool Para	IR	7	6
Harner, Karen	Spec Ed Para	KMS	7	6
Harshe, John	Spec Ed Para	KMS	7	6
Hedrick, Juanita	Spec Ed Para	KFHS	7	6
Hernandez, Adrenna	Spec Ed Para	KFHS	7	6
Hosford, Jill	Spec Ed Preschool Para	BT	7	5
Hughes, Elizabeth	Spec Ed Preschool Para	BT	7	4
Hullinger, Angela	Spec Ed Para	JFK	7	5
Jackson, Melissa	Spec Ed Preschool Para	IR	7	6
Johnson, Lindsey	Spec Ed Para	JEP	7	4
Jones, Nancy	Spec Ed Para	JFK	7	6
Lanning, Trisha	Spec Ed Preschool Para	KECEC	7	6
Leeper (Hinson), Ashleigh	Spec Ed Para	IR	7	4
Leighty, Amy	Spec Ed Para	JFK	7	6
Lerch, Tammy	Spec Ed Para	KFHS	7	6
Leivia-De Hoyos, April	Spec Ed Para	OP	7	1
Lewis, Melissa	Spec Ed Para	OP	7	6
Lyons, Laura	Spec Ed Para	VB	7	6
Maloney, Michele	Spec Ed Para	KMS	7	6
Mangas, Amy	Spec Ed Preschool Para	GM	7	6
Manger, Hillary R	Spec Ed Preschool Para	IR	7	4
Martin, Aimee	Spec Ed Para	JEP	7	6
Martinez, Christina	Spec Ed Para	KFHS	7	6
McCarthy, Mary Ellen	Spec Ed Para	KMS	7	6
McDaniel, Sarah	Spec Ed Para	GM	7	3
Myers, Taylor	Spec Ed Para	KFHS	7	4
Nichols, Rebecca	Spec Ed Para	GM	7	5
Paquette, Cheryl	Spec Ed Para	GM	7	6
Perry, Tiffany	Spec Ed Para	JFK	7	6
Peters, Molly	Spec Ed Para	IR	7	4
Phillips, Christina	Spec Ed Preschool Para	OV	7	6



**SPECIAL EDUCATION PARAPROFESSIONALS  
EFFECTIVE 8/1/2023**

Employee	Position	School	Hours/Day	Step Inc
Puckett, Andrew	Spec Ed Para	IR	7	4
Puterbaugh, Julie	Spec Ed Para	JEP	7	6
Ramey, Andrea	Spec Ed Para	KFHS	7	6
Reese, Tava	Spec Ed Para	OV	7	6
Rhoades, Cara J	Spec Ed Para	JEP	7	6
Rist, Kimberly	Spec Ed Para	JFK	7	6
Ross, Kyrie L.	Spec Ed Para	KFHS	7	4
Ruiz Munoz, Rocio	Spec Ed Preschool Para	IR	7	4
Rupp, Maria	Spec Ed Para	KMS	7	6
Schuck, Sandra	Spec Ed Para	JFK	7	6
Shope, Robin	Spec Ed Para	OP	7	6
Singleton, Melanie	Spec Ed Para	JFK	7	6
Smith, Michelle	Spec Ed Para	KFHS	7	6
Smith, Patricia	Spec Ed Preschool Para	KECEC	7	6
Smith, Teri	Spec Ed Para	JFK	7	6
Snyder, Roseann	Spec Ed Para	GM	7	5
Speck, Miriam	Spec Ed Para	KFHS	7	4
Spurlock, Carolyn	Spec Ed Job Coach	KFHS	7	5
Stamey, Roxanne	Spec Ed Para	KFHS	7	1
Stein, Stacy	Spec Ed Para	IR	7	6
Stevko Reeder, Elizabeth	Spec Ed Para	JEP	7	3
Strickland, Linda	Spec Ed Para	JEP	7	6
Sutton, Michelle D.	Spec Ed Para	OP	7	3
Swindell, Mary	Spec Ed Para	KMS	7	6
Tingley, Mikala	Spec Ed Para	JFK	7	6
Trent, Jordan	Spec Ed Preschool Para	IR	7	5
Turton, Melinda	Spec Ed Para	JFK	7	6
Van Bibber, Suzanne	Spec Ed Preschool Para	KECEC	7	6
Wehner, Alexis	Spec Ed Para	IR	7	1
Weinberg, Jennifer	Spec Ed Preschool Para	OV	7	4
Whaley, Amy	Spec Ed Para	IR	7	6
White, Heather	Spec Ed Para	KMS	7	6
Wilson, Adam	Spec Ed Para	KFHS	7	6
Woodruff, Anne	Spec Ed Para	OV	7	4
Woods, Brandee	Spec Ed Para	OP	7	6

Employee	Position	School	Hours/Day	Step Inc
Zweber, Adrienne	Spec Ed Preschool Para	IR	7	4





## FOOD & NUTRITION SERVICES EFFECTIVE 8/1/2023

EMPLOYEE	Position	School	Hours/Day	Step Inc
AUKERMAN, TRACY J.	Manager I	OP	6.5	6
BETZ, REGINA L.	Worker II	KECEC	6	6
BLEVINS, PAMELA S.	Worker II	VB	6	6
BOCHENEK, JAMES F.	Manager I	JFK	6.5	6
BODAG, BILLIE J.	Worker I	SD	4	5
BOWLING, AMBER R.	Worker I	OV	4	6
BREWER, JILL W.	Manager I	JEP	6.5	6
BROWN, MICHELLE L.	Worker II	KMS	6	6
CASSEL, JAYNE A.	Worker I	OP	3.5	6
CHANEY, KELSEY H.	Manager I	MCESC-WEST	6.5	6
CONLON, KELLY C.	Worker II	FHS	6	6
COOK, DONALD M.	Worker I	VB	3.5	5
COX, MELISSA	Manager I	OV	6.5	6
COX, TABITHA	Worker I	JFK	4	2
DATZ, ASHLEY N.	Worker II	KMS	6	2
DAVIS, HEATHER R.	Manager I	BT	6.5	6
ELDRIDGE, APRIL D.	Manager III	FHS	8	6
ELLINGSON, HOLLY M.	Worker II	KMS	6	6
FELTNER, JANE A.	Worker II	KMS	6	5
FIFE, MELISSA S.	Manager I	GM	6.5	6
FRETCH, DIANA L.	Worker I	JFK	3.5	4
GREEN, S. DONNA	Worker I	MCESC-WEST	3	4
GROOMS, BRENDA	Worker I	FHS	3.5	4
HALL, KENNETH B.	Worker II	FHS	6	6
HILDEBRAND, JAIME L.	Worker I	GM	4	6
HISEL, MELISSA M.	Manager I	IR	6.5	6
INGRAM, SHARON K.	FS Truck Driver	District	3.5	6
INGRAM, SHARON K.	Asst. Custodian	FHS	3.5	5
JOHNSON, PAMELA L.	Worker I	FHS	3	6
JONES, GLORIA F.	Manager I	SD	6.5	6
KREJNY, NICOLE R.	Manger I	MCESC-NORTH	6.5	6
LAMBERTH, EMMA	Worker I	VB	3.5	3
MAHLE, ANGEL M.	Worker II	KMS	6	6
MANTIA, PHYLLIS	Worker I	KMS	3.5	1
METZ, HOLLY C.	Worker I	IR	4	4
MILLS, CATHERINE M.	Worker II	FHS	6	6



## FOOD & NUTRITION SERVICES EFFECTIVE 8/1/2023

EMPLOYEE	Position	School	Hours/Day	Step Inc
PACK, SARAH B.	Worker I	BT	4	6
PARINGER, KACY	Worker II	FHS	6	4
PATEL, BINDU	Worker II	KMS	6	6
PEARSON, JAMES	Worker I	FHS	3	2
ROBINSON, JAN M.	Worker II	FHS	6	6
SALYERS, TAMERA R.	Worker I	FHS	3.5	6
SILER, TAMMY R.	Manager II	KMS	7	6
SPEYRER, DOROTHY B.	Worker I	JEP	4	6
STURGILL, SHARI A.	Worker II	VB	6	6
SZAKAL, SUZANNE L.	Worker II	FHS	6	5
THORPE, MARY F.	Manager II	VB	7	6
WASKIN, SARAH M.	Worker I	FHS	3.5	4
WHITT, RUTH	Worker I	KMS	3.5	1
WILLIAMS, SHAREE	Worker I	MCESC-NORTH	3	4
WILLIAMS, TOSHA	Worker I	FHS	3	2
WOODYARD, MEGAN A.	Worker II	FHS	6	4





12. Recommendation to approve the 2023-24 Work Schedules for Classified Employees.

### FOOD & NUTRITION STAFF WORK CALENDAR 2023-2024

Date	Day	Reason	MGR/MIDDLE/ ELEM/KECEC	FHS Staff	MCESC
8/9/23	WED	MCESC First Day	No	No	Yes
8/15/23	TUES	TCH PD	No	No	Yes
8/16/22	WED	First Day Back	Yes	Yes	Yes
8/23/22	WED	TCH PD	Yes	Yes	Yes
9/21/23	THUR	TCH PD	Yes	Yes	Yes
10/4-6/23	WED-FRI	MCESC Fall Break	Yes	Yes	No
10/6/23	FRI	No Classes	No	No	No
10/20/23	FRI	MCESC PD No Classes	Yes	Yes	No
10/26/23	THUR	PT Evening	Yes	Yes	Yes
11/7/23	TUES	TCH PD	No	No	Yes
11/16/23	THUR	Career & College	Yes	Yes	Yes
11/20/23	MON	Non Contract	No	No	No
11/21/23	TUES	Non Contract	No	No	No
11/22/23	WED	Non Contract	No	No	No
12/7/23	THUR	TCH PD	Yes	Yes	Yes
12/20/23	WED	Exams-FHS	Yes	No	Yes
12/21/23	THUR	Exams-FHS	Yes	No	Yes
12/22/23	FRI	Exams-FHS	Yes	No	Yes
2/12/24	MON	MCESC Break	Yes	Yes	No
2/15/24	THUR	PT Evening	Yes	Yes	Yes
2/16/24	FRI	TCH PD	No	No	Yes
3/7/24	THUR	TCH PD	Yes	Yes	Yes
3/15/24	FRI	MCESC Break	Yes	Yes	No
3/22/24	FRI	MCESC PD No Classes	Yes	Yes	No
5/3/24	FRI	MCESC Break	Yes	Yes	No
5/7/24	TUES	TCH PD	No	No	Yes
5/21/24	TUES	Exams-FHS	Yes	No	Yes
5/22/24	WED	Exams-FHS	Yes	No	Yes
5/23/24	THUR	Exams-FHS	Yes	No	Yes
5/24/24	FRI	1 Day After School	No	No	Yes
5/30/24	THUR	MCESC Last Day	No	No	Yes
<b>Contract Days</b>			<b>185</b>	<b>179</b>	<b>189</b>

Revised 4/14/23



## 2023-24 WORK SCHEDULE FOR PARAPROFESSIONALS & SPECIALTY EMPLOYEES

WORK DAYS*	POSITION	AUG. 14 TEACHER/PARA PROFESSIONAL DEVELOPMENT WORK DAY  No Classes	AUG. 15 TEACHER/PARA PROFESSIONAL DEVELOPMENT WORK DAY  No Classes	AUG. 16 TEACHER/PARA PROFESSIONAL DEVELOPMENT WORK DAY  No Classes	AUG. 17 FIRST DAY FOR STUDENTS	OCT. 6 SCHOOLS CLOSED  No Classes	NOV. 7 AM - TEACHER PROFESSIONAL DEVELOPMENT PM - PARENT TEACHER CONFERENCES No Classes	FEB. 16 TEACHER/PARA PROFESSIONAL DEVELOPMENT DAY  No Classes	MAY 7 TEACHER/PARA PROFESSIONAL DEVELOPMENT DAY  No Classes	MAY 23 Last Day for Students & Paras (As Listed)
176	CLASSROOM AIDES and STUDY MONITORS @ KFHS, KMS & VB - see exceptions in 179 days below (1 @ FHS and 2 @ VB)	YES	NO	YES	YES	NO	NO	NO	NO	YES
176	SIGN LANGUAGE INTERPRETER	YES	NO	YES	YES	NO	NO	NO	NO	YES
179	CLASSROOM AIDES and SCHOOL AIDES - All Elementary classroom aides and Recess/Lunch Aides 1 Employee @ FHS (Cosmetology) 2 Employees @ VB (General)	YES	YES	YES	YES	NO	NO	YES	YES	YES
179	SPECIAL EDUCATION PARAPROFESSIONAL	YES	YES	YES	YES	NO	NO	YES	YES	YES
193	PARENT MENTOR COORDINATOR	5 Days Before School Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5 Days After School Year

- All Paraprofessional & Specialty Employees will work all scheduled days on the **2023-24 School Calendar** unless stated in the above schedule.
- The following dates are after-school /evening events for Teachers, but are **Regular Para Work Days** – 8/23/23, 9/21/23, 10/5/23, 10/26/23, 2/15/24, and 3/7/24.
- \* Employees are **Paid for 10 Holidays** (Labor Day, Thanksgiving (2 days), Winter Break (4 days), Martin Luther King Day, President's Day & Memorial Day).
- Personal Leave may not be used** on specified days as outlined in the "Fringe Benefit Program for Support Staff Aides & Specialty Employees."

## 2023-2024 Work Schedule for Classified Employees

Date	Day	Reason	Bus Drivers & Driver Aides	Mechanics	Blds & Grounds	10 month Secretarial	12 month Secretarial	MMLC	Rdg Aides
Aug 11	FRI	Friday before school starts	*No	Yes	Yes	Yes	Yes	Yes	No
Aug 14	MON	TCH PD	*No	Yes	Yes	Yes	Yes	Yes	Yes
Aug 15	TUES	TCH PD	*No	Yes	Yes	Yes	Yes	Yes	Yes
Aug 16	WED	TCH PD	*No	Yes	Yes	Yes	Yes	Yes	Yes
Aug 23	WED	TCH PD/Open House	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sep 21	THUR	TCH PD/Regular Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Oct 26	THUR	PT Conf/Reg School Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Nov 7	TUES	AM TCH PD/PM PT Conf No Classes	No	Yes	Yes	Yes	Yes	Yes	Yes
Nov 16	THUR	PM College Night HS/Reg School Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Dec 7	THUR	HS TCH PD/Reg School Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Feb 15	THUR	ELEM/MS PT Conf/Reg School Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Feb 16	FRI	TCH PD/No Classes	No	Yes	Yes	Yes	Yes	Yes	Yes
Mar 7	THUR	HS TCH PD/Reg School Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
May 7	TUES	TCH PD - No Classes	*No	Yes	Yes	Yes	Yes	Yes	Yes
May 24	FRI	1 DAY AFTER SCHOOL YEAR	*No	Yes	Yes	Yes	Yes	Yes	No
Number of Work Days			184	262	262	211	262	192	190

\* Unless nonpublic schools or other routes are open

Secretaries	Start Date	End Date	# of Days
15/5	7/24/2023	6/3/2024	211
10/10	7/31/2023	6/10/2024	211
15/15	7/24/2023	6/17/2024	221



13. Recommendation to non-renew the following Classroom Aides for 2023-24 School Year.

<b>Non OAPSE Classroom Aides Non-Renewed 2023-24</b>		
<b>Name</b>	<b>Location</b>	<b>Title</b>
Joshua Edem	Beavertown Elementary School	Classroom Aide (Traditional)
Michael Taggart	Oakview Elementary School	Classroom Aide (Traditional)
Chelsea Smith	JE Prass Elementary School	Classroom Aide (Traditional)
Emily Whitley	JE Prass Elementary School	Classroom Aide (Traditional)

14. Recommendation to approve the Resignation of the following 2023-24 Classified Substitute:
- a) Lindsay Marie Kelley, Paraprofessional
15. Recommendation to approve the continued employment of the following Buildings and Grounds Substitutes for the 2023-24 School Year:
- a) Jennifer Nicole Cahall
  - b) Scott A. Reynolds
  - c) Tracie Reynolds
  - d) Gabriel I. Williams
  - e) Austin Michael Gray
  - f) Jessica Lynn Robinson-Harris
  - g) Trenton Wayne Taylor
16. Recommendation to approve the continued employment of the following Substitute Bus Drivers for the 2023-24 School Year:
- a) Toni Nickole Orick
  - b) Tammy L. Johnson
17. Recommendation to approve the continued employment of the following Substitute Food and Nutrition Services for the 2023-24 School Year.

### **Substitute Food and Nutrition: Effective 2023-2024**

Cecelia Jane Thorp  
 Kacey Lorine Winhoven  
 Jamie Lynn Cancilla-Reichert  
 Vickie Lynn Tangeman  
 Christy C. Henderson  
 Crystal Ann Sease  
 Stephen A. Meredith  
 CarrieLynne Marie Umbach  
 Brenda Sue McGarry  
 Louise Angeline Bohman  
 Lattorence DeJuan Tillman  
 Melissa Lynn Wehner  
 Wanda F. Glardon  
 Jennifer L. Moore

18. Recommendation to approve the continued employment of the following Substitute Paraprofessionals for the 2023-24 School Year.



## **Substitute Paraprofessionals: Effective 2023-2024**

Noor Alagele  
Jenni Alvarado  
Racha Audeh  
Kholoud Azzam  
Debby Ballard  
Teresa Bierlein  
Deborah Blatz  
Leisa Bohache  
Kristen Bryant  
Michelle Caldwell  
Beth Conde  
Mendy DiFrancesco  
Julia DiPiero  
David Fisher  
Bonnie Foster  
Michael Freeman  
Paula Gillard  
Bonnie Guess  
Theo Hale  
Betsy Haley  
Kevin Hamilton  
Amy Hanselman  
Alyssa Harrah  
Breanna Hedrick  
Laurel Hemmelgarn  
Christy Henderson  
Jennifer Henry  
Susan Hesselbrock  
Donna Higle  
Craig Hollister  
Leslie Houser  
Dorothy Hunter  
Gloria Johnson  
Kristina Johnson  
Chad Kingsolver  
Ashley Klawitter  
Katherine Klasing

Heidi Knodel  
Darrylene Koesters  
Victoria Koprowicz  
Margaret LaParre  
Linda Metzler  
Carolyn Milby  
Kristina Milisits  
Diane Mosher  
Danal Neal  
Sara Noel  
Stephanie Noel  
Rachel Nissen  
Sondra Nowicki  
Elizabeth Palser  
Angela Perez-Walli  
Vicki Petreman  
Sue Sanders  
Gerald Schimer  
Kristi Schnipke  
Annette Schwab  
Gunner Shirk  
Chelsea Smith  
Phyllis Stahl  
Amy Sterling  
Theresa Stewart  
Michael Taggart  
Gina Thomes  
Teresa Tracy  
CarriLynne Umbach  
Herbert Walker  
Marnie Watson  
Mellissa Wehner  
Emily Wheeler  
Jennifer Wilkerson  
Patricia Williams  
Beth Willis  
Malak Zamara



19. Recommendation to approve the continued employment of the following Substitute Clerical for the 2023-24 School Year.

**Substitute Clerical: Effective 2023-2024**

Marilyn Ali  
Jenni Alvarado  
Darrell Bickley  
Deborah Blatz  
Kristen Bryant  
Michelle Caldwell  
Beth Conde  
Joan Davis  
Megan Delgrosso  
Julia DiPiero  
Kevin Hamilton  
Amy Hanselman  
Alyssa Harrah  
Amy Hathaway  
Jennifer Henry  
Donna Higte  
Paula Hinderliter  
Katherine Klasing  
Ashley Klawitter  
Darrylene Koesters  
Victoria Koprowicz  
Julie Korosei  
Margaret LaParre  
Carolyn Milby  
Stephanie Noel  
Angela Perez-Walli  
Kristi Schnipke  
Annette Schwab  
Theresa Stewart  
Sharon Tangeman  
Marnie Watson  
Pamela Weirauch  
Emily Wheeler  
Tani White-Fox

20. Recommendation to approve the continued employment of Luis Gustavo Cortes-Heston, Student Videographer, for recording of Board Meetings, no benefits, \$25.00 per meeting.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

**Motion 59-23 Approve Business Services Agenda Items**

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Teaching and Learning Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Business Services agenda for approval.

- A. Recommendation to approve a resolution to accept donations to the Kettering City School District during the 2022-2023 school year.



Donations to the Kettering City School District					
FY 2022-2023					
	Donated				
School	Date	Item	Value	Donor	Room/area
FHS	2/13/2023	Clarinet	\$100.00	Doug Galusha	Music Dept
FHS	4/20/2023	Clarinet	\$100.00	Jackie Tate	Music Dept
KECEC	4/18/23	Baby Jogger City Select Double Stroller	\$679.99	Ashley Ross	Employee Childcare
JEP	8/22/2023	HEPA Air Purifier	\$100.00	Carin Davis	1st Grade Classroom

- B. Recommendation to approve entering into an agreement with the City of Kettering for Reimbursement for Costs of School Resource Officers, effective August 1, 2023 - July 31, 2025. (Enclosure)
- C. Recommendation to approve entering into an agreement with the City of Kettering establishing and maintaining a Safe Route to School program for elementary student-pedestrians, effective 2023-2024 Public School Safety Program Agreement. (Enclosure)
- D. Recommendation to Award Bid and Authorize entering into an Agreement with American Roofing, in the amount for \$184,300.00 for the Partial Roof Replacement at Kettering Middle School, effective 2023.
- E. Recommendation to Award Bid and Authorize entering into an Agreement with American Roofing, in the amount for \$146,460.00 for the Partial Roof Replacement at Southdale Elementary School, effective 2023.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Nays, None.

#### **Motion 60-23 Approve Office of the Treasurer Agenda Items**

It was moved by Mr. Martin, seconded by Mrs. Kane to approve the Office of the Treasurer Agenda as recommended.

Discussion: Mr. Furniss recommended the Office of the Treasurer agenda for approval.

#### **XII. Office of the Treasurer Agenda**

- A. Five Year Forecast Discussion
- B. Recommendation to accept the following donations:
  1. From the Estate of Mr. Charles L. Simon to the Kettering Board of Education in the amount of one-hundred thousand dollars (\$100,000.00) to be designated for special needs programs for challenged Kettering students.
  2. From the Ohio State Eagles Charity Fund, Inc. to the Kettering Fairmont Athletic Department the amount of two thousand five hundred dollars (\$2,500.00) for the purpose of conferring an academic scholarship to a graduating baseball athlete.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Nays, None.





### **Motion 61-23 Approve Teaching and Learning Agenda Items**

It was moved by Ms. Richards, seconded by Mr. Ambrose to approve the Teaching and Learning Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Teaching and Learning agenda for approval.

#### **XIII. Teaching & Learning Agenda**

- A. Recommendation to approve the enclosed list of 2023 Summer School Programs for Fairmont High School. (Enclosure)
- B. Recommendation to approve agreement between Kettering City Schools and South Community, Inc., to provide services to students in ALT/ED classrooms. (Enclosure)
- C. Recommendation to approve agreement between Kettering City Schools and Key Behavior Services, LLC., to provide School-based ABA Consultation and Implementation Services for the 2023-2024 school year (Enclosure)
- D. Recommendation to approve agreement between Kettering City Schools and South Community, Inc., to provide mental health services to support students with disabilities for the 2023-24 school year. (Enclosure)

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

### **Hearing of the Public Non-Agenda Items**

Mr. Joe Overholser addressed the Board regarding the Accuracy In Media video and gender identification issues in the Kettering Schools.

Jill Deibel addressed the Board regarding the Prom King and Prom Queen process at Fairmont High School.

### **Motion 62-23 Adjournment**

It was moved by Mr. Ambrose, seconded by Mrs. Kane to adjourn the meeting at 6:39 p.m.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

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Attest: Treasurer, Board of Education

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Attest: President, Board of Education