



**KETTERING BOARD OF EDUCATION
REGULAR MEETING
APRIL 4, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on April 4, 2023, at 5:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 5:01 p.m.

Roll Call: Present, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Absent, None.

In Attendance:

Ms. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mr. Rodney Roberts, Supervisor of Buildings and Grounds, Kari Basson, Community Relations & Auxiliary Services Coordinator, and Ms. Gina Samson, Fiscal/Budget Analyst.

Mr. Henderson led the meeting with the Pledge of Allegiance.

Motion 39-23 Adoption of Agenda

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the agenda of the April 4, 2023, regular meeting as presented.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 40-23 Executive Session

It was moved by Mr. Henderson, seconded by Mr. Ambrose to enter executive session for the purpose of to consider the appointment of a public employee or official.

Ms. McCarty-Stewart and Mr. Ken Miller joined the Board in Executive Session.

Time In: 5:04 p.m.
Time Out: 5:57 p.m.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

The Board transitioned from the Executive Session to regular session in the Recital Hall and reconvened at 6:02 p.m.



Motion 41-23 Approve Minutes

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the minutes of the March 7, 2023, Records Commission and the March 21, 2023, Regular Meeting.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Recognition and Reports

A. Danica Roseberry, Girls Bowling Individual State Championship

Board Committee Reports

None.

Hearing of the Public regarding Agenda Items

None.

Information for Decision Making

A. Mr. Henderson announced upcoming meetings on April 18, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting and May 2, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting and May 18, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting.

Decisions of the Board

No items.

Motion 42-23 Approve Human Capital Agenda Items

It was moved by Mr. Martin, seconded by Mr. Ambrose to approve the Human Capital Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Human Capital agenda for approval.

- X. Human Capital Agenda
 - A. Certificated Employees
 - 1. Recommendation to accept the following Resignation from Employment to Retirement:
 - a) Joellen B. Nichols, School Counselor, Beavertown Elementary School, effective end of the 2022-23 school year (18 years in Kettering)
 - 2. Recommendation to accept the following Resignation from Employment:
 - a) Brian Christopher Kennelly, Social Studies Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year
 - 3. Recommendation to approve the following Unpaid Leave of Absence:
 - a) Deborah R. Beiter, Principal, Greenmont Elementary School, due to exhausted sick leave, March 14, (1/4 day)-May 12, 2023 (38 1/4 days)
 - b) Ginalise DiLullo, Family and Consumer Science Teacher, Kettering Fairmont High School, due to exhausted sick leave, March 22 (1/4 day)-May 25, 2023 (41 1/4 days)



+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCI and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non certificated person is employed for this position for the 2022-23 school year at the designated rate per year.

4. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Zaynab Elmi
 - b) Lindsay Marie Kelley
5. Recommendation to approve the following 2022-23 Home Instructor:
 - a) Kyrie Lynn Ross - Bachelor's Degree
6. Recommendation to approve Christine Marie Fitzpatrick, 50% Substitute Teacher, Kettering Early Childhood Education Center, paid at a substitute daily rate of \$166.73, effective April 3, 2023.
7. Recommendation to approve the following 2022-23 Long-Term Substitute Teacher:
 - a) Michael E. Rado for Open Position, Kettering Fairmont High School, effective April 10, 2023
8. Recommendation to approve the following resignation for 2022-2023 Substitute Teacher:
 - a) April Nicole Leiva-De Hoyos, effective March 27, 2023

*****2023-2024*****

1. Recommendation to approve the following 2023-24 School Year Administrator:
 - a) Amanda Anne Epperson, Assistant Principal, Kettering Fairmont High School, effective July 17, 2023

B. Classified Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
 - a) Michael D. Morrissey, Special Education Paraprofessional, Kettering Fairmont High School, effective end of the 2022-23 school year (10 years in Kettering)
2. Recommendation to recognize, for the official record, the death of Stephanie A. Isreal, Food Service Worker II, Kettering Fairmont High School, effective March 15, 2023.
3. Recommendation to approve the following 2022-23 School Year Employees:
 - a) Joshua D. Edem, Classroom Aide (Traditional), Beavertown Elementary School, max 15 hrs/week, no benefits, Step 1, effective March 20, 2023
 - b) April Nicole Leiva-De Hoyos, Special Education Paraprofessional, Orchard Park Elementary School, 7 hrs/day, Step 1, effective April 3, 2023
 - c) Nicholas Allan Trick, Bus Driver, Transportation Department, 5 1/4 hrs/day, Step 1, effective March 27, 2023
 - d) Tonya Michelle Mayer, Classroom Aide (Pathfinders), Kettering Early Childhood Education Center, 7 hrs/day, Step 1, effective April 3, 2023
4. Recommendation to approve the adjustment to the October 18, 2022 Board Agenda (X,B,8,d) Zoe Beth Purdin, Special Education Paraprofessional, Indian Riffle Elementary School, due to exhausted sick leave, from September 21, 2022 (3/4 day) to September 21, 2022 (1 day).
5. Recommendation to approve Disability Allowance for Kimberly J. Shoemaker beginning September 1, 2022 through August 31, 2027.
6. Recommendation to approve the following Unpaid Leaves of Absences:



- a) Michelle Yvonne Wallace, Bus Aide, Transportation Department, due to exhausted sick leave, March 6-10, 2023 (4 1/2 days), March 16-17, 2023 (1 1/2 days), March 21, 2023 (1/2 day)
 - b) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, March 9, 2023 (1/4 day)
 - c) Ted J. Tomashot, Assistant Custodian, Kettering Fairmont High School, due to exhausted sick leave, March 20-24, 2023 (5 days)
7. Recommendation to approve the following 2022-23 Clerical Substitutes:
- a) Dorothy Louise Hunter, effective February 21, 2023
 - b) Julia M. Dipiero
8. Recommendation to approve the following 2022-23 Substitute Paraprofessional:
- a) Julia M. Dipiero
9. Recommendation to approve the following resignations of Classified Substitutes for the 2022-23 School Year:
- a) Nicholas Allan Trick - Transportation, effective March 24, 2023
 - b) Christopher Bailee Taylor - Buildings and Grounds, effective March 21, 2023
 - c) Jessica Rae Powell - Buildings and Grounds, effective March 21, 2023
 - d) Dorothy Louise Hunter - Clerical, effective March 17, 2023
 - e) Janet L. Stueve - Food & Nutrition Services, effective December 19, 2022
 - f) April Nicole Leiva-De Hoyos - Paraprofessional and Clerical, effective March 27, 2023

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 43-23 Approve Teaching and Learning Agenda Items

It was moved by Mrs. Kane, seconded by Ms. Richards to approve the Teaching and Learning Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Teaching and Learning agenda for approval.

XII. Teaching & Learning Agenda

- A. Recommendation to participate in paper testing for all Third Grade testing in English Language Arts and online testing for all our Third Grade students in Mathematics for the 2023-24 school year. (Enclosure)

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Hearing of the Public Non-Agenda Items

Sue Blanford addressed the Board regarding being an advocate for all children.

Adam Marker addressed the Board regarding the Chinese program.

Martin Nichols addressed the Board regarding the proposed KCSD/community meeting on April 23, 2023.



Motion 44-23 Adjournment

It was moved by Mr. Ambrose , seconded by Mrs. Kane to adjourn the meeting at 6:28 p.m.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
 Nays, None.
 The president declared the motion carried.

Attest: Treasurer, Board of Education

Attest: President, Board of Education