



**KETTERING BOARD OF EDUCATION
REGULAR MEETING
JANUARY 10, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on January 10, 2023, at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:13 p.m.

Roll Call: Present, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Ms. Jennifer Kane, Mr. Mark Martin.
Absent, None.

In Attendance:

Ms. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mr. Jeff Johnson, Director of Business Services, Kari Basson, Community Relations & Auxiliary Services Coordinator, and Mr. Cary Furniss, Treasurer.

Motion 10-23 Adoption of Agenda

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the agenda of the January 10, 2023, regular meeting as presented.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Mr. Henderson dispensed with the Pledge of Allegiance.

Motion 11-23 Approve Minutes

It was moved by Mr. Martin, seconded by Mrs. Kane to approve the minutes of the December 6, 2022, regular meeting..

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Board Committee Reports

Mr. Henderson reported that Lori Parks recently resigned from the Board of Education after 17 years of service. The resignation is effective December 31, 2022. On behalf of the Board, Mr. Henderson thanked Lori for her service and briefly explained the process for appointing her replacement.

Hearing of the Public regarding Agenda Items

None.



Items for Upcoming Meetings

Mr. Henderson announced upcoming meetings on January 24, 2023, at the Recital Hall, Fairmont High School, February 7, 2023, at the Board Office and February 21, 2023, at the Recital Hall, Fairmont High School.

Decisions of the Board

Motion 12-23 Approve Human Capital Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Human Capital Agenda as presented.

Discussion: Ms. McCarty-Stewart recommended the Human Capital agenda for approval.

IX. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
 - a) Renee L. Blankenship, Speech Language Pathologist, Southdale Elementary School, effective end of the 2022-23 school year (20 years in Kettering)
2. Recommendation to approve the adjustment to the December 6, 2022 Board Agenda (X,A,2,a) of the following Unpaid Leave of Absence:
 - a) Lauren Michelle Unglesby, 50% 5th Grade English/Language Arts Teacher, Oakview Elementary School, due to infant care, from August 15-November 4, 2022 (59 days) to August 15-November 1, 2022 (56 1/2 days)
3. Recommendation to approve the adjustment to the December 6, 2022 Board Agenda (X,A,3,a) of the following Unpaid Leave of Absence:
 - a) Molly Jane Dowd, 5th Grade Teacher, Southdale Elementary School, due to infant care, from January 9-May 26, 2023 (91 days) to January 9-May 26, 2023 (93.5 days)
4. Recommendation to approve the following adjustments of 2022-23 School Year Supplemental Assignments:
 - a) Timothy Sullivan, 100% Assistant Boys Basketball Coach, Kettering Fairmont High School, to 10% Assistant Boys Basketball Coach, Kettering Fairmont High School
 - b) Brandon Phillips, 50% Pep Band Director, Kettering Fairmont High School, to 100% Pep Band Director
 - c) Brandon Arehart, 100% Winter Guard Director, Kettering Fairmont High School, to 80% Winter Guard Director
5. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
 - a) Richard Wright, Orchestra Musical Director, Kettering Fairmont High School
 - b) Kristen Mitzel, 20% Winter Guard Director, Kettering Fairmont High School
6. Recommendation to approve the following 2022-23 School Year Supplemental Contracts Resignations:
 - a) Michael Berning, Orchestra Musical Director, Kettering Fairmont High School
 - b) Brandon Schick, 50% Pep Band Director, Kettering Fairmont High School



+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCI and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non certificated person is employed for this position for the 2022-23 school year at the designated rate per year.

7. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Stephan Walenty Lewicki
 - b) Lauren Michelle Unglesby
 - c) Olivia Antoinette Hervey
 - d) Jannice P. Larkin
 - e) Victoria Ann Koprowicz
 - f) Robert Matthew Belvins
 - g) Kassandra Leigh Strahler
 - h) Haley Ravin Lawson
 - i) Jessica Leigh Lawrence
 - j) Michele E. Massa
 - k) Matthew Alexander Hatton
8. Recommendation to approve the following 2022-23 Long-Term Substitute Teacher:
 - a) Jessica Leigh Lawrence for Erin Catherine Perkins, Greenmont Elementary School, effective December 14, 2022
9. Recommendation to approve the following 2022-23 Long-Term Substitute Teachers, second semester and until assignment ends:
 - a) Jazmin M. Cooley for Kimberly A. Keller, John F. Kennedy Elementary School
 - b) Nancy L. Beers for Joellen B. Nichols, Beavertown Elementary School
 - c) Annika Brea Cunningham for Rachel Van Atta, Indian Riffle Elementary School
 - d) Owen William Carpenter for Najwa Ann Jones, Kettering Fairmont High School
 - e) Adam Elliott Guadalupe for Anna Leah Bumiller, Kettering Fairmont High School
 - f) Cheri Marie Baldree for Molly Jane Dowd, Southdale Elementary School
 - g) Justin Matthew Kihn for Open Position, Southdale Elementary School
 - h) Regina Ann Brackney for Kaitlyn Elizabeth Caskey, John F. Kennedy Elementary School
 - i) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School
 - j) Taylor Ann Ritter for Lindsay Ann Silvers, Beavertown Elementary School
 - k) Marcia Lynn Boisvert for Susan Hathaway Torok, Oakview Elementary School
 - l) Lynn Berrie for Caitlin Marie Wolodkiewicz, Orchard Park Elementary School



- m) Kimberlee Marie Campbell for MaryAnn Pixler Fortman, Kettering Fairmont High School
 - n) Kimala Nekisha Fentress for Open Position, Greenmont Elementary School
 - o) Jessica Leigh Lawrence for Erin Catherine Perkins, Greenmont Elementary School
10. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
- a) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School, effective December 12, 2022
11. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
- a) Kimala Nekisha Fentress for Open Position, Greenmont Elementary School, effective December 9, 2022
12. Recommendation to approve the following 2022-23 Home Instructor:
- a) Tarsha C. Morgan - Master's Degree
13. Recommendation to approve the following resignations from Substitute Teacher for the 2022-23 School Year:
- a) John Andrew Mercs, effective December 14, 2022

B. Classified Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
- a) Thomas D. Barnes, Assistant Custodian, Kettering Middle School, effective end of day February 28, 2023 (27 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:
- a) Brittany Rachelle Walton, Bus Driver, Transportation Department, effective end of day December 6, 2022
 - b) Jerret J. Stone, Assistant Custodian, Van Buren Middle School, effective end of day December 31, 2022
3. Recommendation to accept the following from Resignation from Positions Only:
- a) Robert Matthew Blevins, Study Hall Monitor, Kettering Middle School, effective end of day January 8, 2023
 - b) Brandon Lee Arehart, Classroom Aide (Lunch), Kettering Middle School, effective end of day January 8, 2023
4. Recommendation to approve the adjustment of the following Unpaid Leave of Absence:
- a) Benita Y. Hooten, Bus Driver, Transportation Department, due to exhausted sick leave, from August 26-November 16, 2022 (57 1/4 days) to August 26-November 16, 2022 (56 1/4 days)
5. Recommendation to approve the following Unpaid Leaves of Absence:
- a) Zoe Beth Purdin, Special Education Paraprofessional, Indian Riffle Elementary School, due to exhausted sick leave, November 29, December 5, December 9, 2022 and December 14-16, 2022 (6 days)
 - b) Dina S. Dean, Bus Driver, Transportation Department, due to personal reasons, December 19-22, 2022 (4 days), December 23, 2022 (1/2 day), and January 10, 2023 (5 1/2 days)



- c) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, December 8, 2022 (1/2 day), and December 9, 2022 (1 1/2 days)
6. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
 - a) Shelley M. Fischer, Bus Driver, Transportation Department, due to personal reasons, December 12, 2022 (46 min)
 - b) Steven Byron Hutchison, Bus Driver, Transportation Department, due to personal reasons, December 7, 2022 (1.55 hrs)
 - c) Liam Thomas McAllaster, Study Hall Monitor, Kettering Fairmont High School, due to personal reasons, November 30, 2022 (1/2 day)
7. Recommendation to approve the following 2022-23 School Year Employee:
 - a) Phyllis Ann Mantia, Food Service Worker I, Kettering Middle School, 3 1/2 hrs/day, Step 1, effective December 6, 2022
 - b) Brandon Lee Arehart, Study Hall Monitor, Kettering Middle School, 7 hrs/day, Step 2, effective January 9, 2023
8. Recommendation to approve the following adjustments of the 2022-23 School Year Food & Nutrition Services Assignment:
 - a) Ashley Nicole Datz, from Food Service Worker I, 3 1/2 hrs/day to Food Service Worker II, 6 hrs/day, Step 1, Kettering Middle School, effective December 12, 2022
9. Recommendation to approve the adjustment to the December 6, 2022 Board Agenda, (X,B,3,b) Brittney N. Bateman, Special Education Paraprofessional, John F. Kennedy Elementary School, effective date from December 5, 2022 to December 12, 2022.
10. Recommendation to approve the following adjustments of the 2022-23 School Year Paraprofessional Assignment:
 - a) Dorothy Louise Hunter, Classroom Aide (Lunch), from 2 1/4 hrs/day to 4 1/2 hrs/day, effective January 9, 2023
11. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
 - a) Emily D. Wheeler
 - b) Gloria L. Johnson, effective August 15, 2022
 - c) Elizabeth Floann Palser
12. Recommendation to approve the following 2022-23 Clerical Substitutes:
 - a) Emily D. Wheeler
13. Recommendation to approve the following 2022-23 Substitute Food & Nutrition Service Workers:
 - a) James Sterling Pearson, effective August 15, 2022
 - b) Karen Marie Passmore, effective August 15, 2022
 - c) Candace Sue Loeber
14. Recommendation to approve the following 2022-23 Substitute Buildings and Grounds:
 - a) Brandon Michael Hall, effective August 15, 2022
15. Recommendation to approve the following resignations from Food & Nutrition Services, and Buildings and Grounds Substitutes for the 2022-23 School Year:
 - a) Brandon Michael Hall, Substitute Buildings and Grounds, effective October 11, 2022
 - b) James Sterling Pearson, Substitute Food & Nutrition Services, effective September 29, 2022



- c) Karen Marie Passmore, Substitute Food & Nutrition Services, effective October 6, 2022
- d) Patricia M. Williams, Substitute Food and Nutrition Services, effective December 5, 2022
- e) Phyllis Ann Mantia, Substitute Food and Nutrition Services, effective December 6, 2022

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Motion 13-23 Approve Business Services Agenda Items

It was moved by Mr. Martin, seconded by Mr. Ambrose to approve the Business Services Agenda as presented.

Discussion: Ms. McCarty-Stewart recommended the Business Services agenda for approval.

IX. Business Services Agenda

- A. Recommendation to recognize the increase in the Ohio minimum wage from \$9.30 per hour to \$10.10 per hour and increase wages paid to student custodian workers effective January 1, 2023.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Motion 14-23 Approve Treasurer Agenda Items

It was moved by Mr. Henderson, seconded by Mrs. Kane to approve the Treasurer Agenda Items as presented.

XI. Office of the Treasurer Agenda

A. Recommendation to Approve Resolution to Authorize Advances Against 2023 Tax Collections

Whereas, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

Therefore, be it resolved by the Kettering City School Board of Education:

Section 1. That the Auditor and the Treasurer of Montgomery and Greene County in accordance with Ohio Revised Code 321.34, be requested to draw and pay to the Kettering City School District upon the written request of Cary Furniss, Treasurer, to the County Auditor, funds due in any settlement of 2023 derived from taxes or other sources, payable to the County Treasurer to the account of the Kettering City School District, and lawfully applicable for purposes of the 2023 and 2024 fiscal year.



Section 2. That the Treasurer of the Kettering City School District shall forward to the County Auditor a certified copy of this Resolution.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Hearing of the Public Non-Agenda Items

None.

Motion 15-23 Adjournment

It was moved by Mrs. Kane, seconded by Mr. Ambrose to adjourn the meeting at 6:18 p.m.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Attest: Treasurer, Board of Education

Attest: President, Board of Education