



**KETTERING BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2022**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on September 19, 2022, at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane.
Absent, Two. Mr. Mark Martin, Mrs. Lori Parks.

In Attendance:

Ms. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Ms. Kari Basson, Community Relations & Auxiliary Services Coordinator, Mr. Jeff Johnson, Director of Business Services and Mr. Cary Furniss, Treasurer.

Motion 127-22 Adoption of Agenda

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the agenda of the September 19, 2022, regular meeting as presented.

Roll Call: Ayes, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane.
Nays, None.
The president declared the motion carried.

Mr. Henderson led the Board in the Pledge of Allegiance.

Motion 128-22 Approve Minutes

It was moved by Mr. Ambrose, seconded by Mrs. Kane to approve the minutes of the August, 16, 2022, Regular Meeting and September 6, 2022 Work Session.

Roll Call: Ayes, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Jennifer Kane.
Nays, None.
The president declared the motion carried.

Recognition and Reports

Valerie Dupler introduced to the Board and recognized the Invention Convention State Winners from the 2021-22 school year. Ms. Casey McBride presented an explanation of the Invention Convention, detailed the activities of the 180 participants, the 8 State Winners and 1 National Competitor.

Mr. Ambrose recognized the parents, students and teachers for the great work and accomplishments of the Invention Convention Team.



Board Committee Reports

No reports.

Hearing of the Public regarding Agenda Items

No hearing of the public.

Information for Decision Making

- Mr. Henderson announced upcoming meetings with a Work Session on October 4, 2022, at 6:00 p.m. in the Board Room, at 500 Lincoln Park Boulevard, with Treasurer Items, Superintendent Items and Board Items. Regular Meeting on October 18, 2022, at the Recital Hall, Kettering Fairmont High School with personnel items and a Work Session on November 1, 2022, at 6:00 p.m. in the Board Room at 500 Lincoln Park Boulevard, with Treasurer Items, Superintendent Items and Board Items.
- The Board conducted a first hearing on the following Board Policies and Bylaws from NEOLA of Ohio
 - po 1616 Staff Dress and Grooming
 - po 1617 Weapons
 - po 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - po 2280 Preschool Program
 - po 2413 Career Advising
 - po 2430 District-Sponsored Clubs and Activities
 - po 3120.08 Employment of Personnel for Co-Curricular/Extracurricular Activities
 - po 3216 Staff Dress and Grooming
 - po 3217 Weapons
 - po 4216 Staff Dress and Grooming
 - po 4217 Weapons
 - po 5111 Eligibility of Resident/Nonresident Students
 - po 5335 Care of Students with Chronic Health Conditions
 - po 5336 Care of Students with Diabetes
 - po 5460.01 Diploma Deferral
 - po 5511 Dress and Grooming
 - po 6700 Fair Labor Standards (FLSA)
 - po 7217 Weapons
 - po 7440.03 Small Unmanned Aircraft Systems
 - po 8210 School Calendar
 - po 8320 Personnel Files
 - po 8330 Student Records
 - po 8600 Transportation



Decisions of the Board

Motion 129-22 Approve Human Capital Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Human Capital Agenda Items as presented.

Discussion: Ms. McCarty-Stewart recommended the Human Capital agenda for approval.

X. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignations from Employment to Retirement:
 - a) Andrew C. White, Assistant Principal, Kettering Fairmont High School, effective end of the 2022-23 school year (14 years in Kettering)
 - b) Michael J. LoVullo, Science Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year (23 years in Kettering)
 - c) Kim A. Broomhall, CTC Technology Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year (28 years in Kettering)
 - d) Roger A. van Beysterveldt, Technology Integration Coach, Kettering City Schools, effective end of the 2022-23 school year (25 years in Kettering)
 - e) Kimberly A. Roeser, Intervention Specialist, Indian Riffle Elementary School, effective end of the 2022-23 school year (19 years in Kettering)
 - f) Christine Fine, Intervention Specialist, Kettering Fairmont High School, effective end of the 2022-23 school year (20 years in Kettering)
 - g) Linda S. Rudd, 3rd Grade Teacher, John F. Kennedy Elementary School, effective end of the 2022-23 school year (32 years in Kettering)
2. Recommendation to recognize, for the official record, the death of Heather L. McClintick, 5th Grade Teacher, Southdale Elementary School, effective August 17, 2022.
3. Recommendation to approve the following 2022-23 School Year Employee:
 - a) Mandi Reine Jeter, School Nurse, Kettering City Schools, effective September 12, 2022
4. Recommendation to approve the following 2022-23 Extended Days:
 - a) Mandi Reine Jeter, School Nurse, Kettering City Schools, total of 4 days to be worked September 6-9, 2022
5. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Nancy Beth Bruno, Speech Language Pathologist, Kettering City Schools, due to infant care, August 23 - November 4, 2022 (53 and 1/4 days)
 - b) Lauren Michelle Unglesby, 50% 5th Grade English/Language Arts Teacher, Oakview Elementary School, due to infant care, August 15 - November 4, 2022 (59 days)
6. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
 - a) Stacy Kim Cline, Art Teacher, Orchard Park Elementary School, due to personal reasons, August 31 - September 2, 2022 (3 days)
7. Recommendation to approve Classification Increases for the following Certificated Staff, effective First Semester 2022-23 school year. (Enclosure)



8. Recommendation to approve an additional 5 hours of Home Instruction for Christine M. Consolino for the 2022-23 school year.
9. Recommendation to approve payment to the following employees for the purpose of demonstration of medication administration prior to the start of the 2022-23 school year. (Enclosure)
10. Recommendation to approve payment of 6 hours each to the following employees for the purpose of completing Kindergarten Readiness Assessment-Revised Teacher Training during July 2022, at the rate of \$20/hour per the KEA agreement:
 - a) Jordan Wyssling
 - b) Kelli Mileusnich
 - c) Jazmin Cooley
 - d) Annika Cunningham
11. Recommendation to approve up to 40 hours for the following employees for the purpose of assisting with testing preparation for College Readiness Day, AP testing, IB testing, and State of Ohio ACT testing, to be completed by the end of the 2022-23 school year at the rate of \$20/hour per the KEA agreement:
 - a) Nancy Ingram
 - b) Karen Erisman
 - c) Darrell Bickley
12. Recommendation to approve the following Elementary STEAM Leaders (one per building) for the 2022-23 school year:
 - a) Cambrie Borchers
 - b) Beth Frederick
 - c) Jessica Hanchak
 - d) Casey McBride
 - e) Debra McClure
 - f) Morgan Price
 - g) Holly Weaver
 - h) Betsy Brown
13. Recommendation to approve the following of 2021-22 School Year Supplemental Assignments:
 - a) Ruth Budd, Family & Consumer Science, Supply Procurement, Kettering Fairmont High School
 - b) Judy Costa, Family & Consumer Science, Supply Procurement, Kettering Fairmont High School
 - c) Ginalise DiLullo, Family & Consumer Science, Supply Procurement, Kettering Fairmont High School
14. Recommendation to approve Kettering City School District Employees to work athletic events at the Athletics rate of pay for the 2022-23 school year.
15. Recommendation to approve Athletic Game Personnel to work athletic events at the Athletics rate of pay for the 2022-23 school year. (Enclosure)
16. Recommendation to approve the following 2022-23 school year Supplemental Contracts as Insight/KATEP Facilitators for drug/alcohol & tobacco use, at the rate of \$25.25/hour:
 1. Shannon Wright, Kettering Fairmont High School
 2. Erin Crumley, Kettering Fairmont High School
17. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:



- a) +**William Whaley, Assistant Cross Country Coach, Kettering Fairmont High School
- b) +**Robin Groves, Assistant Cross Country Coach, Kettering Fairmont High School
- c) +**Jerry Apt, 67% Cross Country Coach, Kettering Fairmont High School
- d) +**Alexander Braun, 60% Assistant Football Coach, Kettering Fairmont High School
- e) +**Dave Nogle 80% Assistant Athletic Director, Kettering Fairmont High School
- f) +**Bryon Dobbs, Choral Accompanist, Kettering Fairmont High School
- g) +**William Trapp, Technical Stage Director, Kettering Fairmont High School
- h) Bryce Newton, 66% Jazz Band Director, Kettering Fairmont High School
- i) Brandon Schick, 34% Jazz Band Director, Kettering Fairmont High School
- j) Spencer Brown, Testing Coordinator, Kettering Fairmont High School
- k) Kelsey Perinovic, Testing Coordinator, Kettering Fairmont High School
- l) Matt Kesner, Testing Coordinator, Kettering Fairmont High School
- m) Tara Shirk, Testing Coordinator, Kettering Fairmont High School
- n) +**Cristina Duritsch, Friday Night School Supervisor, Kettering Fairmont High School
- o) +**Cristina Duritsch, Detention Monitor, Kettering Fairmont High School
- p) +**Glenda Gerdes, Friday Night School Supervisor, Kettering Fairmont High School
- q) +**Glenda Gerdes, Detention Monitor, Kettering Fairmont High School
- r) +**Lucie Alig, Friday Night School Supervisor, Kettering Fairmont High School
- s) +**Lucie Alig, Detention Monitor, Kettering Fairmont High School
- t) Jake Hostetler, Friday Night School Supervisor, Kettering Fairmont High School
- u) Jake Hostetler, Detention Monitor, Kettering Fairmont High School
- v) Noah Buell, Friday Night School Supervisor, Kettering Fairmont High School
- w) Noah Buell, Detention Monitor, Kettering Fairmont High School
- x) Michelle Schussler, Friday Night School Supervisor, Kettering Fairmont High School
- y) Michelle Schussler, Detention Monitor, Kettering Fairmont High School
- z) Lindsey Ferrel, 10% Cheerleader Advisor, Kettering Middle School
- aa) Lindsey Ferrel, 10% Cheerleader Advisor, Van Buren Middle School
- bb) +**Bryon Dobbs, Choral Accompanist, Kettering Middle School
- cc) +**Bryon Dobbs, Choral Accompanist, Van Buren Middle School
- dd) +**Reagann Hughes, 7th Grade Head Volleyball Coach, Van Buren Middle School
- ee) +*Kelly Schooler, Head Cross Country Coach, Middle Schools
- ff) +*Caitlin O'Hara, Assistant Cross Country Coach, Middle Schools
- gg) +*David C. Baker II, 8th Grade Head Football Coach, Middle Schools
- hh) +**Theo Hale, 50% 8th Grade Assistant Football Coach, Middle Schools
- ii) +**Jeff Skaggs, 50% 8th Grade Assistant Football Coach, Middle Schools



- jj) +**Patrick Gaetano Ronagli, 50% 8th Grade Assistant Football Coach, Middle Schools
- kk) +**David Stamer, 50% 8th Grade Assistant Football Coach, Middle Schools
- ll) +**Caleb Young, 50% 7th Grade Assistant Football Coach, Middle Schools
- mm) +**Doug Donese, 7th Grade Head Football Coach, Middle Schools
- nn) Lowell Patrick, 7th Grade Assistant Football Coach, Middle Schools
- oo) +**Ryan Sheridan, 8th Grade Volunteer Assistant Football Coach, Middle Schools
- pp) +**Mary McCarthy, Athletic Site Manager, Middle Schools
- qq) Mary Kiger, Elementary Chair, Generalist, John F. Kennedy Elementary School
- rr) +**Rika Cassidy, Safety Patrol Advisor, Greenmont Elementary School
- ss) +**Brandee Woods, Safety Patrol Advisor, Orchard Park Elementary School
- tt) +**Tammy Baxter, 50% Safety Patrol Advisor, Indian Riffle Elementary School
- uu) Sarah Leighner, 50% Safety Patrol Advisor, Indian Riffle Elementary School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non-certificated person is employed for this position for the 2022-23 school year at the designated rate per year.

- 18. Recommendation to approve a resolution that authorizes the Board of Education to employ an individual who does not hold a post-secondary degree as a substitute teacher for the 2022-23 and 2023-24 school years. (Enclosure)
- 19. Recommendation to approve Valerie J. Beirise, Substitute Nurse, to work an additional 90 minutes per day, beyond the regular school day, at the Substitute Nurse rate of \$25/hour, effective August 30 - September 30, 2022.
- 20. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Karly Rae Peters
 - b) Kenneth B. Molz
 - c) Debby S. Ballard
 - d) John Andrew Mercs
 - e) Twyla Jane Black
 - f) Craig L. Hollister
 - g) Chloe Jane Elizabeth Golden
 - h) Steven A. Lakes
 - i) Fawn Shawanna Stith
 - j) Michael Aaron Baldree
 - k) Anne Rochelle Choe



- l) Kylee Paige Rogers
 - m) Sharon Lynn Cochran
 - n) Mary Shannon Hughes
 - o) Lanae Wynne Scott
 - p) Elizabeth A. Specht
 - q) Timothy Caleb Hoffman
 - r) Brooke Morgan Westbeld
 - s) Nicole Anne Hornback
 - t) Shannon Renee Baker
 - u) Jennifer E. Lloyd
 - v) Joanne Thomas Judson
 - w) Annika Brea Cunningham
 - x) Katie Marie Nelan
 - y) Jennifer Marie Wilson
21. Recommendation to approve the following 2022-23 Long-term Substitute Teacher:
- a) Justin Matthew Kihn for Heather L. McClintick, Southdale Elementary School, effective August 15, 2022
22. Recommendation to approve the following 2022-23 Home Instructors:
- a) Jaqueline Renae Coffman - Bachelor's Degree
 - b) Shannon Marie Wright - Bachelor's Degree
 - c) Paula R. Rhoades - Master's Degree
 - d) Shelby L. Stevens - Master's Degree
 - e) Pandora Anne Pugh - Master's Degree
23. Recommendation to approve the following resignations from Substitute Teachers, Paraprofessionals, and Clerical for the 2022-23 School Year:
- a) Robyn M. Kaufman (Sub Teacher, Sub Paraprofessional, Sub Clerical)
 - b) Douglas Alan Hammell (Sub Teacher)
 - c) Dean Edward Duros (Sub Teacher)
 - d) Shannon Renee Baker (Sub Teacher)
 - e) Caitlin C. O'Hara (Sub Teacher)
 - f) Haley M. Mossing (Sub Teacher)
 - g) Rachael Marie Kindred (Sub Teacher)
 - h) Maria Rose Drollinger (Sub Teacher)
 - i) Rebecca Lynn Marcum (Sub Nurse)

B. Classified Employees

- 1. Recommendation to accept the following Resignations from Employment to Retirement:
 - a) Michelle J. Reamer, Bus Driver, Transportation Department, effective end of work day September 30, 2022 (25 years in Kettering)
- 2. Recommendation to accept the following Resignations from Employment:
 - a) Megan Marie Harber, Classroom Aide (Intervention, Title I) and School Aide, Greenmont Elementary School, effective end of day August 13, 2022
 - b) Constance Lanaye Kuhn, Bus Aide, Transportation Department, effective end of day August 16, 2022
 - c) Lara K. Reid, Food Service Worker I, Indian Riffle Elementary School, effective end of day August 14, 2022



- d) Shannon Renee Baker, Reading Aide, Beavertown Elementary School, effective end of day September 16, 2022
3. Recommendation to accept the following Resignations from Positions Only:
 - a) Mikala R. Tingley, Food Service Manager I, Southdale Elementary School, effective end of day August 23, 2022
 - b) Jessica D. Hute, School Aide, Orchard Park Elementary School, effective end of day August 28, 2022
 - c) Megan Alynn Woodyard, Food Service Worker I, Kettering Fairmont High School, effective end of day September 9, 2022
 - d) Kacy Alexandra Paringer, Food Service Worker I, Kettering Fairmont High School, effective end of day September 9, 2022
4. Recommendation to approve the following 2022-23 additional days:
 - a) John Aaron Gentry, Performing Arts Facilities Manager, Kettering Fairmont High School, 10 full days to be worked no later than July 31, 2023 and paid at the 2022-23 daily rate
5. Recommendation to approve the following Unpaid Leaves of Absences:
 - a. Andrea J. Kuperman, Central Unit Secretary, Kettering Fairmont High School, due to personal reasons, effective September 26, 2022 and October 5, 2022 (2 days)
 - b. Jaime L. Faulkner, Classroom Aide (Intervention), Southdale Elementary School, due to personal reasons, effective November 16 - November 18, 2022 (3 days)
 - c. Stephanie A. Clower, Special Education Paraprofessional, Kettering Middle School, due to personal reasons, effective September 6 - September 9, 2022 (4 days)
 - d. Vera E. Miller, Bus Aide, Transportation Department, due to personal reasons, effective August 18, 2022 (6 hrs) and August 19, 2022 (4 hrs)
 - e. Benita Hooten, Bus Driver, Transportation Department, due to exhausted sick leave, effective 1/4 of a day August 26 - November 30, 2022 (63 1/4 days)
 - f. Michelle Yvonne Wallace, Bus Aide, Transportation Department, due to exhausted sick leave, effective August 30 - September 9, 2022 (9 days)
 - g. Kimberly Jean Shoemaker, Bus Driver, Transportation Department, due to exhausted sick leave, effective 3/4 of a day August 19 - December 31, 2022 (82.75 days)
6. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
 - a. Eric Hamilton Potter, Custodian, Van Buren Middle School, due to personal reasons, effective August 3 (30 minutes) and August 4, 2022 (15 minutes)
 - b. Jonathan Lee Turner, Custodian, J.E. Prass Elementary School, due to personal reasons, effective August 1, 2022 (1 hour)
 - c. Brad A. Probasco, Special Education Paraprofessional, Kettering Fairmont High School, due to personal reasons, effective August 15 - August 18, 2022 (4 days)
 - d. Liam Thomas McAllaster, Study Hall Monitor, Kettering Fairmont High School, due to personal reasons, effective August 17 - August 19, 2022 (3 days)
 - e. Michelle Helen Baro Roca, In School Study Monitor, Van Buren Middle School, due to personal reasons, effective August 17, 2022 (1 day)



7. Recommendation to approve the following 2022-23 School Year Employees:
 - a) Shannon Brook Mileski, Classroom Aide (Cosmetology), Kettering Fairmont High School, 7 hrs/day, Step 1, effective 2022-23 school year
 - b) Nicholas Todd Fantaci, Study Hall Monitor, Kettering Fairmont High School, 7 hrs/day, Step 1, effective 2022-23 school year
 - c) Joshua Caleb Bowling, Bus Mechanic, Transportation Department, 8 hrs/day, Step 1, effective August 22, 2022
 - d) Miranda L. Shroyer, Classroom Aide (Lunch), Kettering Fairmont High School, 2 1/2 hrs/day, Step 1, effective August 18, 2022
 - e) Lillian Rose Foster, Childcare Aide, Kettering Early Childhood Education Center, as needed, Step 1, effective August 18, 2022
 - f) Kayla Ann Riley, Elementary Secretary I, Pay Grade I, 4 hrs/day, Step 1, Kettering Early Childhood Education Center, effective September 12, 2022
 - g) Mikala R. Tingley, Special Education Paraprofessional, John F. Kennedy Elementary School, 7 hrs/day, Step 6, effective August 24, 2022
 - h) Zoe Beth Purdin, Special Education Paraprofessional, Indian Riffle Elementary School, 7 hrs/day, Step 1, effective August 29, 2022
 - i) Jessica D. Hute, Special Education Paraprofessional, Orchard Park Elementary School, 7 hrs/day, Step 1, effective August 29, 2022
 - j) Brett T. Chelgren, Assistant Custodian, Beavertown Elementary School and Greenmont Elementary School, 8 hrs/day, Step 1, effective August 22, 2022
 - k) Liesa Marie Bohache, School Aide, Greenmont Elementary School, 2 1/2 hrs/day, Step 1, effective September 6, 2022
 - l) Khadija Mouhtaine, Classroom Aide (Traditional), J.E. Prass Elementary School, maximum 15 hrs/week, Step 1, effective August 29, 2022
 - m) Tosha Danielle Williams, Food Service Worker I, Kettering Fairmont High School, 3 hrs/day, Step 1, effective September 6, 2022
 - n) Theodore A. Maurer III, School Aide, Oakview Elementary School, 2 1/4 hrs/day, Step 1, effective September 6, 2022
 - o) Ashley Nicole Datz, Food Service Worker I, Kettering Middle School, 3 1/2 hrs/day, Step 1, effective September 12, 2022
 - p) Tonya Michelle Mayer, Child Care Aide, Kettering Early Childhood Education Center, as needed, Step 1, effective September 15, 2022
 - q) Megan Alynn Woodyard, Food Service Worker II, Kettering Fairmont High School, 6 hrs/day, Step 3, effective September 12, 2022
 - r) Kacy Alexandra Paringer, Food Service Worker II, Kettering Fairmont High School, 6 hrs/day, Step 3, effective September 12, 2022
 - s) Tabitha Lee Cox, Food Service Worker I, John F. Kennedy Elementary School, 4 hrs/day, Step 1, effective September 12, 2022
8. Recommendation to approve the adjustment of the following Special Education Paraprofessionals 2022-23 School Year Assignments, Kettering Fairmont High School, from 7 hrs/day to 7 1/2 hrs/day, effective August 18, 2022:
 - a) Andrea Renee Ramey
 - b) Miriam Torres Speck
 - c) Adam D. Wilson
 - d) Juanita L. Hedrick



- e) Tina M. Caserta
 - f) Julie Ann Clark
 - g) Christina Renee Duritsch
 - h) Michael Dean Morrissey
 - i) Bonnie R. Curry
 - j) Kyrie Lynn Ross
9. Recommendation to approve the daily average hours for the following Transportation Employees:
- a) Mary J. Hammonds, Bus Driver, Transportation Department, from 4 1/2 hrs/day to 5 1/4 hrs/day, effective August 18, 2022
 - b) Rhonda G. Ludwick, Bus Driver, Transportation Department, from 7 1/2 hrs/day to 7 3/4 hrs/day, effective August 22, 2022
 - c) Teresa K. Harney, Bus Aide, Transportation Department, from 7 1/4 hrs/day to 7 1/2 hrs/day, effective August 22, 2022
 - d) Michelle A. Murray, Bus Driver, Transportation Department, from 6 3/4 hrs/day to 7 hrs/day, effective August 22, 2022
 - e) Dina S. Dean, Bus Driver, Transportation Department, from 5 1/2 hrs/day to 7 hrs/day, effective September 6, 2022
 - f) Mary L. Campbell, Bus Aide, Transportation Department, from 4 1/4 hrs/day to 4 1/2 hrs/day, effective September 6, 2022
 - g) Crystal N. Hamiel, Bus Aide, Transportation Department, from 6 hrs/day to 6 1/4 hrs/day, effective September 6, 2022
 - h) John E. Johnson, Bus Driver, Transportation Department, from 4 1/2 hrs/day to 4 3/4 hrs/day, effective September 6, 2022
 - i) James K. Troutman, Bus Driver, Transportation Department, from 4 3/4 hrs/day to 5 hrs/day, effective September 6, 2022
 - j) Brian L. Walters, Bus Aide, Transportation Department, from 4 hrs/day to 5 1/2 hrs/day, effective September 6, 2022
 - k) Roger Dale Wheeler, Bus Driver, Transportation Department, from 4 1/2 hrs/day to 4 3/4 hrs/day, effective September 6, 2022
 - l) Miranda L. Shroyer, Bus Driver, Transportation Department, from 5 hrs/day to 5 1/4 hrs/day, effective September 12, 2022
10. Recommendation to approve the following Transportation Department daily hours for 2022-23. (Enclosure)
11. Recommendation to approve the adjustment to the July 12, 2022 Board Agenda, Item (IX,O,13) Jenni Daniele Alvarado, from School Aide to Classroom Aide (Lunch), Kettering Fairmont High School, from Step 1 to Step 2, effective 2022-23 school year.
12. Recommendation to approve the adjustment to the August 16, 2022 Board Agenda, Item (IX,B,6,d), Stephanie Ann Clower, Special Education Paraprofessional, Kettering Middle School, from effective date August 15, 2022 to August 22, 2022.
13. Recommendation to approve the 2022-23 Work Schedule for Food & Nutrition Services employees. (Enclosure)
14. Recommendation to approve the following 2022-23 Student Workers:
- a) Gabriel Michael Roush, paid at the current Ohio Federal Minimum Wage Rate, effective May 31, 2022.



- b) Joseph Charles Green, paid at the current Ohio Federal Minimum Wage Rate, effective June 8, 2022.
15. Recommendation to approve the following 2022-23 Clerical Substitutes:
- a) Craig L. Hollister
 - b) Angela Maria Perez-Walli
 - c) Chelsea Lynne Smith
 - d) Robin Ann Sidhu
 - e) Brandon Lee Arehart
 - f) Ashley Nicole Datz
 - g) Jennifer Marie Wilson
16. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
- a) Amy Lynn Hanselman
 - b) Theodore A. Maurer III
 - c) Sue E. Sanders
 - d) Gerald Francis Schimer
 - e) Teresa Lynn Tracy
 - f) Angela Maria Perez-Walli
 - g) Craig L. Hollister
 - h) Chelsea Lynne Smith
 - i) Robin Ann Sidhu
 - j) Michael J. Taggart
 - k) Kristina L. Johnson
 - l) Brandon Lee Arehart
 - m) Angela Mary Burke
 - n) Theodore A. Hale
 - o) Ashley Nicole Datz
 - p) Jennifer Abigail Wilkerson
 - q) Kristina L. Johnson
17. Recommendation to approve the following 2022-23 Food and Nutrition Services Substitutes:
- a) Vickie Lynn Tangeman
 - b) Jamie Lynn Cancilla-Reichert
 - c) Christy C. Henderson
 - d) Kacey Lorine Winhoven
 - e) Phyllis Ann Mantia
 - f) Ashley Nichole Datz
 - g) Carol A. Wise
 - h) Ruth Helen Whitt
 - i) James Sterling Pearson
18. Recommendation to approve the following 2022-23 Buildings and Grounds Substitutes:
- a) Jennifer Nicole Cahall
 - b) Kayla Irene Hisel
 - c) Scott Allen Frederick
 - d) Scott A. Reynolds



19. Recommendation to approve the following resignations from Substitute Paraprofessionals, Clerical, Food & Nutrition Services and Buildings and Grounds for the 2022-23 School Year:
- a) Mary Jo Fitzpatrick (Sub Paraprofessional)
 - b) Madison Renee Bartly (Sub Paraprofessional)
 - c) Robert Matthew Belvins (Sub Paraprofessional)
 - d) Shaniece Nicole Johnson (Sub Paraprofessional, Sub Clerical)
 - e) Lily Elizabeth Knorr (Sub Employee Childcare Aide)
 - f) Tosha D. Williams (Sub Food and Nutrition Services)
 - g) Lynne M. Gordon (Sub Food and Nutrition Services)
 - h) Tabitha Lee Cox (Sub Food and Nutrition Services)
 - i) Heather E. Quinlan (Sub Food and Nutrition Services)
 - j) Ashley Nicole Datz (Sub Food and Nutrition Services)
 - k) Scott Allen Frederick (Sub Buildings and Grounds)
 - l) Kristopher N. Heaps (Sub Buildings and Grounds)
 - m) Brett T. Chelgren (Sub Buildings and Grounds)

Roll Call: Ayes, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.
Nays, None.
The president declared the motion carried.

Motion 130-22 Approve Business Services Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Business Services Agenda Items as presented.

Discussion: Ms. McCarty-Stewart recommended the Business Services agenda for approval.

- X. Business Services Agenda
 - A. Recommendation to approve an agreement between the City of Kettering Police Department and the Kettering City School District to provide security at the 2022 Homecoming Dance, September 17, 2022. (Enclosure)

Roll Call: Ayes, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane.
Nays, None.
The president declared the motion carried.

Motion 131-22 Approve Office of the Treasurer Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Office of the Treasurer Agenda Items as presented.

Discussion: Mr. Furniss recommended the item for approval.

- XII. Office of the Treasurer Agenda
 - A. Recommendation to approve August 2022 Financial Statement. (Enclosure)



- B. Recommendation to approve a contract with McGohan Brabender for Insurance Brokerage Consulting for a two-year period beginning September 1, 2022. (Enclosure)
- C. Recommendation to approve a Resolution Declaring Official Intent Under U.S. Treasury Regulations With Respect to Reimbursement From the Proceeds of a Lease-Purchase Financing of Temporary Advances Made for Payments Prior to Issuance, and Related Matters. (Enclosure)
- D. Recommendation to approve Fiscal Year 2023 Amended Certificate of Estimated Resources and Fiscal Year 2023 Amended Permanent Appropriations. (Enclosure)
- E. Recommendation to approve a fund to fund transfer of \$2,072.75 from the Internal Services Fund (0142007) to the General Fund (0010000).
- F. Recommendation to accept the following donations:
 - 1. The Dorwood Optimist Club of Kettering to the Fairmont High School Building Fund in the amount of \$1,000.00.
 - 2. The Dorwood Optimist Club of Kettering to Fairmont High School in the amount of \$4,000.00 for Spirit Chain/Kettering Backpack.
 - 3. Victory Christian Church to Southdale Elementary School in the amount of \$100.00 for student/teacher supplies.
 - 4. Corteva Agriscience LLC to Fairmont High School in the amount of \$2,000.00 for the Robb Fogg Agriscience grant.
 - 5. South Community Inc. to Kettering City Schools a \$50.00 Visa gift card for Family Fun Fest.
 - 6. Kettering Fairmont Athletic Boosters to Fairmont Athletics in the amount of \$10,400.00 for video analytics software subscription.
 - 7. William D. Stewart Charitable Fund through The Dayton Foundation to the Fairmont High School Music Department in the amount of \$2,065.16 for the purchase of music instruments.

Roll Call: Ayes, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane.
Nays, None.
The president declared the motion carried.

Motion 132-22 Approve Office of the Teaching and Learning Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Office of Teaching and Learning Agenda Items as presented.

Discussion: Mrs. McCarty-Stewart recommended the item for approval.

XIII. Teaching & Learning Agenda

- A. Recommendation to approve a Memorandum of Understanding between Pam Bauser and the Kettering City School District to provide direct instruction and support services on a contracted/purchased services basis as follows for the 2022/2023 school year. (enclosure)
- B. Recommendation to approve a Memorandum of Understanding between Deborah Pence and the Kettering City School District to provide direct instruction and support services on a contracted/purchased services basis as follows for the 2022/2023 school year. (enclosure)
- C. Recommendation to approve a Memorandum of Understanding between Carol Huesman and the Kettering City School District to provide direct instruction and support services on a contracted/purchased services basis as follows for the 2022/2023 school year. (enclosure)



- D. Recommendation to approve an extended field trip to Cardinal Stadium, Louisville, KY for Marching Band, effective October 1, 2022, 8:00 a.m. to 12:00 midnight. (enclosure)

Roll Call: Ayes, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane.
Nays, None.
The president declared the motion carried.

Hearing of the Public Non-Agenda Items

Michael Miller, 1621 Forrer Blvd. Kettering, OH 45420, addressed the Board regarding the YMCA Before/After School, Parking of Electric Scooters and Early Advanced Learning Plans. Mr. Miller asked for coverage at the bike parking so electric scooters could be parked and protected from the weather. Mr. Miller asked for early entrance into the gifted program for his 7 year old. Lastly, Mr. Miller asked questions about the liability waiver the YMCA requires for participation in their program. He asked the waiver be removed from the program and the District take legal responsibility for the program.

Kristine Fotia, 704 Hollendale Drive, Kettering, OH 45429, addressed the Board and expressed a concern about students walking to school who are not eligible bus riders. Ms. Fotia expressed a concern about the lack of a crosswalk at Ackerman Road in the Oakview attendance area and suggested sidewalks and lighting improvements be considered. Kettering School and the City of Kettering should coordinate efforts to insure the safe travel of students.

Motion 133-22 Adjournment

It was moved by Mr. Ambrose, seconded by Mrs. Kane to adjourn the meeting at 6:30 p.m.

Roll Call: Ayes, Three. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane.
Nays, None.
The president declared the motion carried.

Attest: Treasurer, Board of Education

Attest: President, Board of Education