



**KETTERING BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 16, 2022**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on August 16, 2022, at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:02 p.m.

Roll Call: Present, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.  
Absent, One. Mrs. Jennifer Kane.

In Attendance:

Ms. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Ms. Kari Basson, Community Relations & Auxiliary Services Coordinator, Mr. Jeff Johnson, Director of Business Services and Mr. Cary Furniss, Treasurer.

**Motion 119-22 Adoption of Agenda**

It was moved by Mr. Ambrose, seconded by Mrs. Parks to approve the agenda of the August 16, 2022, regular meeting as presented.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

Mr. Henderson led the Board in the Pledge of Allegiance.

**Motion 120-22 Approve Minutes**

It was moved by Mrs. Parks, seconded by Mr. Martin to approve the minutes of the August, 2, 2022, Regular Meeting.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

**Board Committee Reports**

Mr. Henderson remarked on the opening day ceremonies that occurred on August 15, 2022. Mr. Henderson asked Ms. McCarty-Stewart to update the Board on COVID protocols for the upcoming school year. She explained masks are not required, but students and staff are welcome to wear masks. The District will be following the streamlined guidance from the CDC.



### **Hearing of the Public regarding Agenda Items**

No hearing of the public.

### **Information for Decision Making**

- Mr. Henderson announced upcoming meetings with a Work Session on September 6, 2022, at 6:00 p.m. in the Board Room, at 500 Lincoln Park Boulevard, with Treasurer Items, Superintendent Items and Board Items. Regular Meeting on September 20, 2022, at the Recital Hall, Kettering Fairmont High School with personnel items and a Work Session at 6:00 p.m. in the Board Room at 500 Lincoln Park Boulevard, with Treasurer Items, Superintendent Items and Board Items.

### **Decisions of the Board**

#### **Motion 121-22 Approve Human Capital Agenda Items**

It was moved by Mr. Ambrose, seconded by Mr. Martin to approve the Human Capital Agenda Items as presented.

Discussion: Ms. McCarty-Stewart recommended the Human Capital agenda for approval.

#### IX. Human Capital Agenda

##### A. Certificated Employees

1. Recommendation to approve the following name Adjustment of 2022-23 School Year Teacher Assignment:
  - a) Heather Marie Mees, 3rd Grade Teacher, Beavertown Elementary School, from Heather Marie Ungru
2. Recommendation to approve the following Extended Days:
  - a) Amanda K. Lymburner, Intervention Specialist, Ascension Catholic School, total of 2 days to be worked at the beginning of the 2022-23 school year
3. Recommendation to approve the following Unpaid Leaves of Absences:
  - a) Caitlin Marie Wolodkiewicz, Second Grade Teacher, Orchard Park Elementary School, due to infant care for the 2022-23 school year
  - b) Anna Leah Bumiller, Assistant Orchestra Director, Kettering Fairmont High School, due to infant care, August 15, 2022 - January 8, 2023 (84 days)
4. Recommendation to approve the following 2022-23 School Year Supplemental Contracts for non Kettering City Schools Events:
  - a) +\*\*Sondra Whaley, High School Site Manager, Kettering Fairmont High School
  - b) +\*\*Dave Nogle, High School Site Manager, Kettering Fairmont High School
  - c) +\*\*Chris Weaver, High School Site Manager, Kettering Fairmont High School
  - d) Nicole Motto, High School Site Manager, Kettering Fairmont High School
  - e) +\*\*Jonathan Hauge, High School Site Manager, Kettering Fairmont High School
5. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
  - a) +\*\*Justin Williams, 50% Assistant Football Coach, 7th grade, Middle Schools



- b) +\*\*Patrick Fiscus, 3% Head Soccer Coach, Boys, Kettering Fairmont High School
  - c) +\*\*Patrick Fiscus, 10% Assistant Soccer Coach Boys, Kettering Fairmont High School
  - d) +\*\*Jim Molnar, 2% Head Soccer Coach, Boys, Kettering Fairmont High School
  - e) +\*\*Jim Molnar, 10% Assistant Soccer Coach, Boys, Kettering Fairmont High School
  - f) Ruth Kidney Budd, Family & Consumer Science Supply Procurement, Kettering Fairmont High School
  - g) Ginalise DiLullo, Family & Consumer Science Supply Procurement, Kettering Fairmont High School
  - h) Judy Costa, Family & Consumer Science Supply Procurement, Kettering Fairmont High School
  - i) Todd Fantaci, Safety Patrol Advisor, Beavertown Elementary School
  - j) Elizabeth Goheen, Technology Leader, Oakview Elementary School
  - k) Hilarie Hosier, Technology Leader, Greenmont Elementary School
  - l) Deborah Everett, Technology Leader, Indian Riffle Elementary School
  - m) Michelle Beck, Technology Leader, J.E. Prass Elementary School
  - n) Alison Potts, Technology Leader, John F. Kennedy Elementary School
  - o) +\*\*Carrie Kihn, Technology Leader, Southdale Elementary School
  - p) Cassie Norman, Technology Leader, Kettering Early Childhood Education Center
  - q) Jeff McManus, Technology Leader, Kettering Fairmont High School
6. Recommendation to approve the following 2022-23 School Year Supplemental Contract Resignations:
- a) +\*\*Oluwafemi O. Ajibola, 5% Head Soccer Coach, Boys, Kettering Fairmont High School
  - b) +\*\*Oluwafemi O. Ajibola, 20% Assistant Soccer Coach, Boys, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2021-22 school year at the designated rate per year.

7. Recommendation to approve payment to Amber Brewer, for the purpose of Data Science training, up to 30 hours, to be completed prior to August 15, 2022, at the rate of \$20/hour per the KEA agreement.



8. Recommendation to approve the following 2022-23 Substitute Teachers:
  - a) Dana P. Pearson
  - b) Twyla J. Black
  - c) George E. Vergamini
  - d) Kaye Delores McPherson
9. Recommendation to approve the resignations of the following 2022-23 Substitute Teachers and Home Instructors:
  - a) Tracy Renee Davell (Substitute Teacher)
  - b) Lucy Elizabeth Alig (Substitute Teacher)
  - c) Craig Erin Nicholaisen (Substitute Teacher, Home Instruction - Master's Degree)
  - d) Carly J. Perkins (Substitute Teacher)
  - e) Carter Haines Caldwell (Substitute Teacher)
  - f) Lana Suzette Cortina (Substitute Teacher)

B. Classified Employees

1. Recommendation to approve the 2022-23 Work Schedule for Classified Employees. (Enclosure)
2. Recommendation to accept the following Resignations from Employment to Retirement:
  - a) James Joseph Brewster, Bus Driver, Transportation, effective end of day August 4, 2022 (12 years in Kettering)
  - b) Edith M. Turpin, Bus Driver, Transportation, effective end of day August 4, 2022 (24 years in Kettering)
3. Recommendation to accept the following Resignations from Employment:
  - a) Debra Ann Brower, Bus Aide, Transportation, effective end of day July 27, 2022
  - b) Chelsea Paige Rogers, Food Service Worker I, Kettering Middle School, effective end of day August 14, 2022
  - c) Delana J. Warren, Food Service Worker I, John F. Kennedy Elementary School, effective end of day August 11, 2022
  - d) Shannon J. Terpenning, Food Service Manager I, Montgomery County ESC North, effective end of day August 13, 2022
  - e) Katherine Ann Elliott, Classroom Aide (Lunch), Kettering Middle School, effective end of day August 2, 2022
  - f) Allison R. Potter, Special Education Paraprofessional, Indian Riffle Elementary School, effective end of day August 2, 2022
  - g) Jena Rose Sorah, Child Care Aide, Kettering Early Childhood Education Center, effective end of day August 2, 2022
  - h) Ronald Richard Kuhn, Bus Driver, Transportation, effective end of day August 4, 2022
  - i) Jamie Le Kovacs, Special Education Paraprofessional, John F. Kennedy Elementary School, effective end of day August 5, 2022
  - j) Samantha K. Shoup, Special Education Paraprofessional, Greenmont Elementary School, effective end of day July 22, 2022
  - k) Denise Michele Quinn, Special Education Paraprofessional, Orchard Park Elementary School, effective end of day August 10, 2022



- l) Vicki Lynn Tangeman, Food Service Worker I, Southdale Elementary School, effective end of day August 11, 2022
4. Recommendation to accept the following from Resignations from Positions Only:
  - a) Craig L. Hollister, Classroom Aide, (Intervention, Title I) Southdale Elementary School, effective end of day August 2, 2022
  - b) Gerald Francis Schimer, Food Service Worker I, Kettering Fairmont High School, effective end of day August 14, 2022
  - c) Nicole R. Krejny, Food Service Worker II, Kettering Fairmont High School, effective end of day August 14, 2022
5. Recommendation to approve the following 2021-22 School Year Employees:
  - a) Carla Jean McCarthy, Substitute Bus Driver, Transportation, Step 1, effective July 20, 2022
6. Recommendation to approve the following 2022-23 School Year Employees:
  - a) Lucy Elizabeth Alig, In-School Study Monitor, Kettering Fairmont High School, 7 1/2 hrs/day, Step 1, effective 2022-23 school year
  - b) Jamee Rae Gronau, Classroom Aide (Title I), John F. Kennedy Elementary School, 7 hrs/day, Step 1, effective 2022-23 school year
  - c) Jaime Lynn Faulkner, Classroom Aide (Intervention), Southdale Elementary School, 7 hrs/day, Step 2, effective 2022-23 school year
  - d) Stephanie A. Clower, Special Education Paraprofessional, Kettering Middle School, 7 hrs/day, Step 1, effective 2022-23 school year
  - e) Ned Eric Castor, Bus Driver, 4 1/2 hrs/day, Transportation, Step 1, effective August 18, 2022
  - f) Sarah J. McDaniel, Special Education Paraprofessional, Greenmont Elementary School, 7 hrs/day, Step 1, effective 2022-23 school year
  - g) Nicole R. Krejny, Food Service Manager I, Montgomery County ESC North, 6 1/2 hrs/day, Step 5, effective 2022-23 school year
  - h) Jordan Sierra Damrell, Special Education Paraprofessional, Greenmont Elementary School, 7 hrs/day, Step 1, effective 2022-23 school year
  - i) Michael James Taggart, School Aide, Oakview Elementary School, 2 1/4 hrs/day, Step 1, effective 2022-23 school year
  - j) Kristopher N. Heaps, Assistant Custodian, Beavertown Elementary School, Step 1, effective August 10, 2022
7. Recommendation to approve the following Unpaid Leaves of Absences:
  - a) Bryan Anthony Chambers, Custodian, Buildings and Grounds, due to exhausted sick leave, effective July 18 - July 20, and July 26th, 2022 (4 days)
  - b) Rodney J. Roberts, Buildings and Grounds Supervisor, due to personal reasons, August 5, 2022 (1/2 day), and August 8, 2022 (1 day), (1.5 total days)
8. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
  - a) Brad A. Probasco, Special Education Paraprofessional, Kettering Fairmont High School, due to personal reasons, August 15 - August 18, 2022 (4 days)
9. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
  - a) Lillian R. Foster
  - b) Alyssa K. Gambrel
  - c) Sheila A. Kouse
  - d) Ashley Janet Callan



- e) Samantha K. Shoup
- 10. Recommendation to approve the following 2022-23 Food and Nutrition Substitutes:
  - a) Gerald Francis Schimer
- 11. Recommendation to approve the resignations of the following 2022-23 Substitute Paraprofessionals, Student Workers and Clerical, MMLC, Reading Aide, Building and Grounds, and Transportation Substitutes:
  - a) Jordan Sierra Damrell (Substitute Paraprofessional, Clerical, MMLC and Food and Nutrition)
  - b) Susan Kathleen Sowerbrower (Substitute Paraprofessional, Clerical, MMLC/Reading Aide)
  - c) Katherine Marie Snyder (Substitute Clerical)
  - d) Gabriel Michael Roush (Student Worker, Buildings and Grounds)
  - e) Joseph Charles Green (Student Worker, Buildings and Grounds)
  - f) Ian Scott Melin (Student Worker, Videographer)
  - g) Tyler Joseph Overholser (Substitute Buildings and Grounds)
  - h) Ned Eric Castor (Substitute Bus Driver)
  - i) Jennifer Ann Van Winkle (Substitute Bus Driver)
  - j) Ted Eric Flaherty (Substitute Bus Driver)

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

**Motion 122-22 Approve Business Services Agenda Items**

It was moved by Mrs. Parks, seconded by Mr. Ambrose to approve the Business Services Agenda Items as presented.

Discussion: Ms. McCarty-Stewart recommended the Business Services agenda for approval.

IX. Business Services Agenda

- A. Recommendation to approve bus stops for the 2022-23 school year. (Enclosure)
- B. Recommendation to approve an agreement between the City of Kettering Police Department and the Kettering City School District to provide security for the 2022/23 school year at home football games. (Enclosure)
- C. Recommendation to approve an agreement between the City of Kettering Fire Department and the Kettering City School District to provide Firefighter/Paramedics for the 2022/23 school year home football games. (Enclosure)
- D. Recommendation to authorize the contract for Property, Fleet and Liability Insurance with Liberty Mutual Insurance Company with Marsh McClellan Agency as broker in the amount of \$295,290.00, with coverage effective July 1, 2022 to June 30, 2023.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.



**Motion 123-22 Approve Office of the Treasurer Agenda Items**

It was moved by Mrs. Parks, seconded by Mr. Ambrose to approve the Office of the Treasurer Agenda Items as presented.

Discussion: Mr. Furniss recommended the item for approval.

XI. Office of the Treasurer Agenda

- A. Recommendation to approve July 2022 Financial Statement (Enclosure)
- B. Recommendation to accept the Report of Public Record Requests (Enclosure)
- C. Recommendation to approve Commercial Paper & Bankers Acceptances Report for FY 2022 Pursuant to the ORC Section 135.142 (Enclosure)
- D. Recommendation to approve a fund-to-fund transfer of \$18,500.00 from the General Fund (001-0000) to the Kettering Middle School Athletic Fund (300-9531).
- E. Recommendation to accept a \$300.00 cash donation from Jenny Steyn to Southdale Elementary School for the purchase of student supplies.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

**Hearing of the Public Non-Agenda Items**

No hearing of the public.

Mr. Ambrose made remarks wishing the staff the best of luck in the new school year.

**Motion 124-22 Adjournment**

It was moved by Mrs. Parks, seconded by Mr. Martin to adjourn the meeting at 6:21 p.m.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mr. Mark Martin, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

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Attest: Treasurer, Board of Education

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Attest: President, Board of Education